

BK - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly +1.25) x 1.5
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
1.0	A	18315.54	1526.30	763.15	704.80	704.48	352.40	352.24	70.48	150.96	8.81	6.29	13.22	9.44		11.31
1.0	B	18773.43	1564.45	782.23	722.40	722.40	361.20	361.20	72.24	154.80	9.03	6.45	13.55	9.68	11.31	11.55
1.0	C	19242.77	1603.56	801.78	740.00	740.32	370.00	370.16	74.00	158.64	9.25	6.61	13.88	9.92	11.55	11.79
1.0	D	19723.84	1643.65	821.83	758.40	758.24	379.20	379.12	75.84	162.48	9.48	6.77	14.22	10.16	11.79	12.03
1.0	E	20216.93	1684.74	842.37	777.60	777.28	388.80	388.64	77.76	166.56	9.72	6.94	14.58	10.41	12.03	12.29
1.0	F	20722.36	1726.86	863.43	796.80	797.44	398.40	398.72	79.68	170.88	9.96	7.12	14.94	10.68	12.29	12.56
1.0	G	21240.41	1770.03	885.02	816.80	816.48	408.40	408.24	81.68	174.96	10.21	7.29	15.32	10.94	12.56	12.81
1.0	H	21771.43	1814.29	907.14	837.60	837.76	418.80	418.88	83.76	179.52	10.47	7.48	15.71	11.22	12.81	13.10
1.0	I	22315.71	1859.64	929.82	858.40	857.92	429.20	428.96	85.84	183.84	10.73	7.66	16.10	11.49	13.10	13.37
1.0	J	22873.60	1906.13	953.07	880.00	879.20	440.00	439.60	88.00	188.40	11.00	7.85	16.50	11.78	13.37	13.65
1.0	K	23445.44	1953.79	976.89	901.60	901.60	450.80	450.80	90.16	193.20	11.27	8.05	16.91	12.08	13.65	13.95
1.0	L	24031.58	2002.63	1001.32	924.00	924.00	462.00	462.00	92.40	198.00	11.55	8.25	17.33	12.38	13.95	14.25
1.0	M	24632.37	2052.70	1026.35	947.20	947.52	473.60	473.76	94.72	203.04	11.84	8.46	17.76	12.69	14.25	14.57
1.0	N	25248.18	2104.02	1052.01	971.20	971.04	485.60	485.52	97.12	208.08	12.14	8.67	18.21	13.01	14.57	14.88
1.0	O	25879.38	2156.62	1078.31	995.20	995.68	497.60	497.84	99.52	213.36	12.44	8.89	18.66	13.34	14.88	15.21
1.0	P	26526.37	2210.53	1105.27	1020.00	1020.32	510.00	510.16	102.00	218.64	12.75	9.11	19.13	13.67	15.21	15.54
1.0	Q	27189.53	2265.79	1132.90	1045.60	1046.08	522.80	523.04	104.56	224.16	13.07	9.34	19.61	14.01	15.54	15.89
1.0	R	27869.26	2322.44	1161.22	1072.00	1071.84	536.00	535.92	107.20	229.68	13.40	9.57	20.10	14.36	15.89	16.23
1.0	S	28566.00	2380.50	1190.25	1098.40	1098.72	549.20	549.36	109.84	235.44	13.73	9.81	20.60	14.72	16.23	16.59
1.0	T	29280.15	2440.01	1220.01	1126.40	1125.60	563.20	562.80	112.64	241.20	14.08	10.05	21.12	15.08	16.59	16.95

*** Incentive Steps Beyond Step T. ***

1.0	01	30012.15	2501.01	1250.51	1154.40	1154.72	577.20	577.36	115.44	247.44	14.43	10.31	21.65	15.47	16.95	17.34
1.0	02	30762.45	2563.54	1281.77	1183.20	1182.72	591.60	591.36	118.32	253.44	14.79	10.56	22.19	15.84	17.34	17.72
1.0	03	31531.51	2627.63	1313.81	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	17.72	18.12
1.0	04	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53
1.0	05	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
1.0	06	33956.00	2829.67	1414.83	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	18.95	19.37
1.0	07	34804.90	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
1.0	08	35675.02	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
1.0	09	36566.90	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
1.0	10	37481.07	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
1.0	11	38418.10	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
1.0	12	39378.55	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
1.0	13	40363.01	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
1.0	14	41372.09	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
1.0	15	42406.39	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
1.0	16	43466.55	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
1.0	17	44553.21	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
1.0	18	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
1.0	19	46808.72	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
1.0	20	47978.94	3998.25	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
1.0	21	49178.41	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
1.0	22	50407.87	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
1.0	23	51668.07	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
1.0	24	52959.77	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
2.0	A	19242.77	1603.56	801.78	740.00	740.32	370.00	370.16	74.00	158.64	9.25	6.61	13.88	9.92	29.16	11.79
2.0	B	19723.84	1643.65	821.83	758.40	758.24	379.20	379.12	75.84	162.48	9.48	6.77	14.22	10.16	11.79	12.03
2.0	C	20216.93	1684.74	842.37	777.60	777.28	388.80	388.64	77.76	166.56	9.72	6.94	14.58	10.41	12.03	12.29
2.0	D	20722.36	1726.86	863.43	796.80	797.44	398.40	398.72	79.68	170.88	9.96	7.12	14.94	10.68	12.29	12.56
2.0	E	21240.41	1770.03	885.02	816.80	816.48	408.40	408.24	81.68	174.96	10.21	7.29	15.32	10.94	12.56	12.81
2.0	F	21771.43	1814.29	907.14	837.60	837.76	418.80	418.88	83.76	179.52	10.47	7.48	15.71	11.22	12.81	13.10
2.0	G	22315.71	1859.64	929.82	858.40	857.92	429.20	428.96	85.84	183.84	10.73	7.66	16.10	11.49	13.10	13.37
2.0	H	22873.60	1906.13	953.07	880.00	879.20	440.00	439.60	88.00	188.40	11.00	7.85	16.50	11.78	13.37	13.65
2.0	I	23445.44	1953.79	976.89	901.60	901.60	450.80	450.80	90.16	193.20	11.27	8.05	16.91	12.08	13.65	13.95
2.0	J	24031.58	2002.63	1001.32	924.00	924.00	462.00	462.00	92.40	198.00	11.55	8.25	17.33	12.38	13.95	14.25
2.0	K	24632.37	2052.70	1026.35	947.20	947.52	473.60	473.76	94.72	203.04	11.84	8.46	17.76	12.69	14.25	14.57
2.0	L	25248.18	2104.02	1052.01	971.20	971.04	485.60	485.52	97.12	208.08	12.14	8.67	18.21	13.01	14.57	14.88
2.0	M	25879.38	2156.62	1078.31	995.20	995.68	497.60	497.84	99.52	213.36	12.44	8.89	18.66	13.34	14.88	15.21
2.0	N	26526.37	2210.53	1105.27	1020.00	1020.32	510.00	510.16	102.00	218.64	12.75	9.11	19.13	13.67	15.21	15.54
2.0	O	27189.53	2265.79	1132.90	1045.60	1046.08	522.80	523.04	104.56	224.16	13.07	9.34	19.61	14.01	15.54	15.89
2.0	P	27869.26	2322.44	1161.22	1072.00	1071.84	536.00	535.92	107.20	229.68	13.40	9.57	20.10	14.36	15.89	16.23
2.0	Q	28566.00	2380.50	1190.25	1098.40	1098.72	549.20	549.36	109.84	235.44	13.73	9.81	20.60	14.72	16.23	16.59
2.0	R	29280.15	2440.01	1220.01	1126.40	1125.60	563.20	562.80	112.64	241.20	14.08	10.05	21.12	15.08	16.59	16.95
2.0	S	30012.15	2501.01	1250.51	1154.40	1154.72	577.20	577.36	115.44	247.44	14.43	10.31	21.65	15.47	16.95	17.34
2.0	T	30762.45	2563.54	1281.77	1183.20	1182.72	591.60	591.36	118.32	253.44	14.79	10.56	22.19	15.84	17.34	17.72

*** Incentive Steps Beyond Step T. ***

2.0	01	31531.51	2627.63	1313.81	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	17.72	18.12
2.0	02	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53
2.0	03	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
2.0	04	33956.00	2829.67	1414.83	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	18.95	19.37
2.0	05	34804.90	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
2.0	06	35675.02	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
2.0	07	36566.90	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
2.0	08	37481.07	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
2.0	09	38418.10	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
2.0	10	39378.55	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
2.0	11	40363.01	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
2.0	12	41372.09	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
2.0	13	42406.39	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
2.0	14	43466.55	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
2.0	15	44553.21	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
2.0	16	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
2.0	17	46808.72	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
2.0	18	47978.94	3998.25	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
2.0	19	49178.41	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
2.0	20	50407.87	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
2.0	21	51668.07	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
2.0	22	52959.77	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
2.0	23	54283.76	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
2.0	24	55640.85	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	20216.93	1684.74	842.37	777.60	777.28	388.80	388.64	77.76	166.56	9.72	6.94	14.58	10.41	30.54	12.29
3.0	B	20722.36	1726.86	863.43	796.80	797.44	398.40	398.72	79.68	170.88	9.96	7.12	14.94	10.68	12.29	12.56
3.0	C	21240.41	1770.03	885.02	816.80	816.48	408.40	408.24	81.68	174.96	10.21	7.29	15.32	10.94	12.56	12.81
3.0	D	21771.43	1814.29	907.14	837.60	837.76	418.80	418.88	83.76	179.52	10.47	7.48	15.71	11.22	12.81	13.10
3.0	E	22315.71	1859.64	929.82	858.40	857.92	429.20	428.96	85.84	183.84	10.73	7.66	16.10	11.49	13.10	13.37
3.0	F	22873.60	1906.13	953.07	880.00	879.20	440.00	439.60	88.00	188.40	11.00	7.85	16.50	11.78	13.37	13.65
3.0	G	23445.44	1953.79	976.89	901.60	901.60	450.80	450.80	90.16	193.20	11.27	8.05	16.91	12.08	13.65	13.95
3.0	H	24031.58	2002.63	1001.32	924.00	924.00	462.00	462.00	92.40	198.00	11.55	8.25	17.33	12.38	13.95	14.25
3.0	I	24632.37	2052.70	1026.35	947.20	947.52	473.60	473.76	94.72	203.04	11.84	8.46	17.76	12.69	14.25	14.57
3.0	J	25248.18	2104.02	1052.01	971.20	971.04	485.60	485.52	97.12	208.08	12.14	8.67	18.21	13.01	14.57	14.88
3.0	K	25879.38	2156.62	1078.31	995.20	995.68	497.60	497.84	99.52	213.36	12.44	8.89	18.66	13.34	14.88	15.21
3.0	L	26526.37	2210.53	1105.27	1020.00	1020.32	510.00	510.16	102.00	218.64	12.75	9.11	19.13	13.67	15.21	15.54
3.0	M	27189.53	2265.79	1132.90	1045.60	1046.08	522.80	523.04	104.56	224.16	13.07	9.34	19.61	14.01	15.54	15.89
3.0	N	27869.26	2322.44	1161.22	1072.00	1071.84	536.00	535.92	107.20	229.68	13.40	9.57	20.10	14.36	15.89	16.23
3.0	O	28566.00	2380.50	1190.25	1098.40	1098.72	549.20	549.36	109.84	235.44	13.73	9.81	20.60	14.72	16.23	16.59
3.0	P	29280.15	2440.01	1220.01	1126.40	1125.60	563.20	562.80	112.64	241.20	14.08	10.05	21.12	15.08	16.59	16.95
3.0	Q	30012.15	2501.01	1250.51	1154.40	1154.72	577.20	577.36	115.44	247.44	14.43	10.31	21.65	15.47	16.95	17.34
3.0	R	30762.45	2563.54	1281.77	1183.20	1182.72	591.60	591.36	118.32	253.44	14.79	10.56	22.19	15.84	17.34	17.72
3.0	S	31531.52	2627.63	1313.81	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	17.72	18.12
3.0	T	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53

*** Incentive Steps Beyond Step T. ***

3.0	01	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
3.0	02	33956.00	2829.67	1414.83	1306.40	1305.92	653.20	652.96	130.64	279.84	16.33	11.66	24.50	17.49	18.95	19.37
3.0	03	34804.90	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
3.0	04	35675.02	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
3.0	05	36566.90	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
3.0	06	37481.07	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
3.0	07	38418.10	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
3.0	08	39378.55	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
3.0	09	40363.01	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
3.0	10	41372.09	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
3.0	11	42406.39	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
3.0	12	43466.55	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
3.0	13	44553.21	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
3.0	14	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
3.0	15	46808.72	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
3.0	16	47978.94	3998.25	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
3.0	17	49178.41	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
3.0	18	50407.87	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
3.0	19	51668.07	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
3.0	20	52959.77	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
3.0	21	54283.76	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
3.0	22	55640.85	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
3.0	23	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
3.0	24	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
4.0	A	21240.41	1770.03	885.02	816.80	816.48	408.40	408.24	81.68	174.96	10.21	7.29	15.32	10.94	31.98	12.81
4.0	B	21771.43	1814.29	907.14	837.60	837.76	418.80	418.88	83.76	179.52	10.47	7.48	15.71	11.22	12.81	13.10
4.0	C	22315.71	1859.64	929.82	858.40	857.92	429.20	428.96	85.84	183.84	10.73	7.66	16.10	11.49	13.10	13.37
4.0	D	22873.60	1906.13	953.07	880.00	879.20	440.00	439.60	88.00	188.40	11.00	7.85	16.50	11.78	13.37	13.65
4.0	E	23445.44	1953.79	976.89	901.60	901.60	450.80	450.80	90.16	193.20	11.27	8.05	16.91	12.08	13.65	13.95
4.0	F	24031.58	2002.63	1001.32	924.00	924.00	462.00	462.00	92.40	198.00	11.55	8.25	17.33	12.38	13.95	14.25
4.0	G	24632.37	2052.70	1026.35	947.20	947.52	473.60	473.76	94.72	203.04	11.84	8.46	17.76	12.69	14.25	14.57
4.0	H	25248.18	2104.02	1052.01	971.20	971.04	485.60	485.52	97.12	208.08	12.14	8.67	18.21	13.01	14.57	14.88
4.0	I	25879.38	2156.62	1078.31	995.20	995.68	497.60	497.84	99.52	213.36	12.44	8.89	18.66	13.34	14.88	15.21
4.0	J	26526.37	2210.53	1105.27	1020.00	1020.32	510.00	510.16	102.00	218.64	12.75	9.11	19.13	13.67	15.21	15.54
4.0	K	27189.53	2265.79	1132.90	1045.60	1046.08	522.80	523.04	104.56	224.16	13.07	9.34	19.61	14.01	15.54	15.89
4.0	L	27869.26	2322.44	1161.22	1072.00	1071.84	536.00	535.92	107.20	229.68	13.40	9.57	20.10	14.36	15.89	16.23
4.0	M	28566.00	2380.50	1190.25	1098.40	1098.72	549.20	549.36	109.84	235.44	13.73	9.81	20.60	14.72	16.23	16.59
4.0	N	29280.15	2440.01	1220.01	1126.40	1125.60	563.20	562.80	112.64	241.20	14.08	10.05	21.12	15.08	16.59	16.95
4.0	O	30012.15	2501.01	1250.51	1154.40	1154.72	577.20	577.36	115.44	247.44	14.43	10.31	21.65	15.47	16.95	17.34
4.0	P	30762.45	2563.54	1281.77	1183.20	1182.72	591.60	591.36	118.32	253.44	14.79	10.56	22.19	15.84	17.34	17.72
4.0	Q	31531.52	2627.63	1313.81	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	17.72	18.12
4.0	R	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53
4.0	S	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
4.0	T	33955.99	2829.67	1414.83	1305.60	1305.92	652.80	652.96	130.56	279.84	16.32	11.66	24.48	17.49	18.95	19.37

*** Incentive Steps Beyond Step T. ***

4.0	01	34804.89	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
4.0	02	35675.01	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
4.0	03	36566.89	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
4.0	04	37481.06	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
4.0	05	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
4.0	06	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
4.0	07	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
4.0	08	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
4.0	09	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
4.0	10	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
4.0	11	44553.20	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
4.0	12	45667.03	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
4.0	13	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
4.0	14	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
4.0	15	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
4.0	16	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
4.0	17	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
4.0	18	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
4.0	19	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
4.0	20	55640.84	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
4.0	21	57031.86	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
4.0	22	58457.66	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
4.0	23	59919.10	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
4.0	24	61417.08	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	22315.71	1859.64	929.82	858.40	857.92	429.20	428.96	85.84	183.84	10.73	7.66	16.10	11.49	33.51	13.37
5.0	B	22873.60	1906.13	953.07	880.00	879.20	440.00	439.60	88.00	188.40	11.00	7.85	16.50	11.78	13.37	13.65
5.0	C	23445.44	1953.79	976.89	901.60	901.60	450.80	450.80	90.16	193.20	11.27	8.05	16.91	12.08	13.65	13.95
5.0	D	24031.58	2002.63	1001.32	924.00	924.00	462.00	462.00	92.40	198.00	11.55	8.25	17.33	12.38	13.95	14.25
5.0	E	24632.37	2052.70	1026.35	947.20	947.52	473.60	473.76	94.72	203.04	11.84	8.46	17.76	12.69	14.25	14.57
5.0	F	25248.18	2104.02	1052.01	971.20	971.04	485.60	485.52	97.12	208.08	12.14	8.67	18.21	13.01	14.57	14.88
5.0	G	25879.38	2156.62	1078.31	995.20	995.68	497.60	497.84	99.52	213.36	12.44	8.89	18.66	13.34	14.88	15.21
5.0	H	26526.37	2210.53	1105.27	1020.00	1020.32	510.00	510.16	102.00	218.64	12.75	9.11	19.13	13.67	15.21	15.54
5.0	I	27189.53	2265.79	1132.90	1045.60	1046.08	522.80	523.04	104.56	224.16	13.07	9.34	19.61	14.01	15.54	15.89
5.0	J	27869.26	2322.44	1161.22	1072.00	1071.84	536.00	535.92	107.20	229.68	13.40	9.57	20.10	14.36	15.89	16.23
5.0	K	28566.00	2380.50	1190.25	1098.40	1098.72	549.20	549.36	109.84	235.44	13.73	9.81	20.60	14.72	16.23	16.59
5.0	L	29280.15	2440.01	1220.01	1126.40	1125.60	563.20	562.80	112.64	241.20	14.08	10.05	21.12	15.08	16.59	16.95
5.0	M	30012.15	2501.01	1250.51	1154.40	1154.72	577.20	577.36	115.44	247.44	14.43	10.31	21.65	15.47	16.95	17.34
5.0	N	30762.45	2563.54	1281.77	1183.20	1182.72	591.60	591.36	118.32	253.44	14.79	10.56	22.19	15.84	17.34	17.72
5.0	O	31531.52	2627.63	1313.81	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	17.72	18.12
5.0	P	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53
5.0	Q	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
5.0	R	33955.99	2829.67	1414.83	1305.60	1305.92	652.80	652.96	130.56	279.84	16.32	11.66	24.48	17.49	18.95	19.37
5.0	S	34804.89	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
5.0	T	35675.02	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25

*** Incentive Steps Beyond Step T. ***

5.0	01	36566.90	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
5.0	02	37481.07	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
5.0	03	38418.10	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
5.0	04	39378.55	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
5.0	05	40363.01	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
5.0	06	41372.09	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
5.0	07	42406.39	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
5.0	08	43466.55	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
5.0	09	44553.21	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
5.0	10	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
5.0	11	46808.72	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
5.0	12	47978.94	3998.25	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
5.0	13	49178.41	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
5.0	14	50407.87	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
5.0	15	51668.07	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
5.0	16	52959.77	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
5.0	17	54283.76	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
5.0	18	55640.85	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
5.0	19	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
5.0	20	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
5.0	21	59919.11	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
5.0	22	61417.09	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
5.0	23	62952.52	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
5.0	24	64526.33	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

BK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	23445.44	1953.79	976.89	901.60	901.60	450.80	450.80	90.16	193.20	11.27	8.05	16.91	12.08	35.12	13.95
6.0	B	24031.58	2002.63	1001.32	924.00	924.00	462.00	462.00	92.40	198.00	11.55	8.25	17.33	12.38	13.95	14.25
6.0	C	24632.37	2052.70	1026.35	947.20	947.20	473.60	473.76	94.72	203.04	11.84	8.46	17.76	12.69	14.25	14.57
6.0	D	25248.18	2104.02	1052.01	971.20	971.20	485.60	485.52	97.12	208.08	12.14	8.67	18.21	13.01	14.57	14.88
6.0	E	25879.38	2156.62	1078.31	995.20	995.68	497.60	497.84	99.52	213.36	12.44	8.89	18.66	13.34	14.88	15.21
6.0	F	26526.37	2210.53	1105.27	1020.00	1020.32	510.00	510.16	102.00	218.64	12.75	9.11	19.13	13.67	15.21	15.54
6.0	G	27189.53	2265.79	1132.90	1045.60	1046.08	522.80	523.04	104.56	224.16	13.07	9.34	19.61	14.01	15.54	15.89
6.0	H	27869.26	2322.44	1161.22	1072.00	1071.84	536.00	535.92	107.20	229.68	13.40	9.57	20.10	14.36	15.89	16.23
6.0	I	28566.00	2380.50	1190.25	1098.40	1098.72	549.20	549.36	109.84	235.44	13.73	9.81	20.60	14.72	16.23	16.59
6.0	J	29280.15	2440.01	1220.01	1126.40	1125.60	563.20	562.80	112.64	241.20	14.08	10.05	21.12	15.08	16.59	16.95
6.0	K	30012.15	2501.01	1250.51	1154.40	1154.72	577.20	577.36	115.44	247.44	14.43	10.31	21.65	15.47	16.95	17.34
6.0	L	30762.45	2563.54	1281.77	1183.20	1182.72	591.60	591.36	118.32	253.44	14.79	10.56	22.19	15.84	17.34	17.72
6.0	M	31531.51	2627.63	1313.83	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	17.72	18.12
6.0	N	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53
6.0	O	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
6.0	P	33955.99	2829.67	1414.83	1305.60	1305.92	652.80	652.96	130.56	279.84	16.32	11.66	24.48	17.49	18.95	19.37
6.0	Q	34804.89	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
6.0	R	35675.81	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
6.0	S	36566.09	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
6.0	T	37481.06	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18

*** Incentive Steps Beyond Step T. ***

6.0	01	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
6.0	02	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
6.0	03	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
6.0	04	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
6.0	05	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
6.0	06	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
6.0	07	44553.20	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
6.0	08	45667.03	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
6.0	09	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
6.0	10	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
6.0	11	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
6.0	12	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
6.0	13	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
6.0	14	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
6.0	15	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
6.0	16	55640.84	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
6.0	17	57031.86	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
6.0	18	58457.66	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
6.0	19	59919.10	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
6.0	20	61417.08	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
6.0	21	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
6.0	22	64526.32	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
6.0	23	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
6.0	24	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
7.0	A	24632.37	2052.70	1026.35	947.20	947.52	473.60	473.76	94.72	203.04	11.84	8.46	17.76	12.69	36.80	14.57
7.0	B	25248.18	2104.02	1052.01	971.20	971.04	485.60	485.52	97.12	208.08	12.14	8.67	18.21	13.01	14.57	14.88
7.0	C	25879.38	2156.62	1078.31	995.20	995.68	497.60	497.84	99.52	213.36	12.44	8.89	18.66	13.34	14.88	15.21
7.0	D	26526.37	2210.53	1105.27	1020.00	1020.32	510.00	510.16	102.00	218.64	12.75	9.11	19.13	13.67	15.21	15.54
7.0	E	27189.53	2265.79	1132.90	1045.60	1046.08	522.80	523.04	104.56	224.16	13.07	9.34	19.61	14.01	15.54	15.89
7.0	F	27869.26	2322.44	1161.22	1072.00	1071.84	536.00	535.92	107.20	229.68	13.40	9.57	20.10	14.36	15.89	16.23
7.0	G	28566.00	2380.50	1190.25	1098.40	1098.72	549.20	549.36	109.84	235.44	13.73	9.81	20.60	14.72	16.23	16.59
7.0	H	29280.15	2440.01	1220.01	1126.40	1125.60	563.20	562.80	112.64	241.20	14.08	10.05	21.12	15.08	16.59	16.95
7.0	I	30012.15	2501.01	1250.51	1154.40	1154.72	577.20	577.36	115.44	247.44	14.43	10.31	21.65	15.47	16.95	17.34
7.0	J	30762.45	2563.54	1281.77	1183.20	1182.72	591.60	591.36	118.32	253.44	14.79	10.56	22.19	15.84	17.34	17.72
7.0	K	31531.51	2627.63	1313.81	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	17.72	18.12
7.0	L	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53
7.0	M	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
7.0	N	33955.99	2829.67	1414.83	1305.60	1305.92	652.80	652.96	130.56	279.84	16.32	11.66	24.48	17.49	18.95	19.37
7.0	O	34804.89	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
7.0	P	35675.01	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
7.0	Q	36566.89	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
7.0	R	37481.06	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
7.0	S	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
7.0	T	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16

*** Incentive Steps Beyond Step T. ***

7.0	01	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
7.0	02	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
7.0	03	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
7.0	04	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
7.0	05	44553.20	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
7.0	06	45667.03	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
7.0	07	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
7.0	08	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
7.0	09	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
7.0	10	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
7.0	11	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
7.0	12	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
7.0	13	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
7.0	14	55640.84	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
7.0	15	57031.86	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
7.0	16	58457.66	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
7.0	17	59919.10	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
7.0	18	61417.08	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
7.0	19	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
7.0	20	64526.32	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
7.0	21	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
7.0	22	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
7.0	23	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
7.0	24	71224.98	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
8.0	A	25879.38	2156.62	1078.31	995.20	995.68	497.60	497.84	99.52	213.36	12.44	8.89	18.66	13.34	38.57	15.21
8.0	B	26526.37	2210.53	1105.27	1020.00	1020.32	510.00	510.16	102.00	218.64	12.75	9.11	19.13	13.67	15.21	15.54
8.0	C	27189.53	2265.79	1132.90	1045.60	1046.08	522.80	523.04	104.56	224.16	13.07	9.34	19.61	14.01	15.54	15.89
8.0	D	27869.26	2322.44	1161.22	1072.00	1071.84	536.00	535.92	107.20	229.68	13.40	9.57	20.10	14.36	15.89	16.23
8.0	E	28566.00	2380.50	1190.25	1098.40	1098.72	549.20	549.36	109.84	235.44	13.73	9.81	20.60	14.72	16.23	16.59
8.0	F	29280.15	2440.01	1220.01	1126.40	1125.60	563.20	562.80	112.64	241.20	14.08	10.05	21.12	15.08	16.59	16.95
8.0	G	30012.15	2501.01	1250.51	1154.40	1154.72	577.20	577.36	115.44	247.44	14.43	10.31	21.65	15.47	16.95	17.34
8.0	H	30762.45	2563.54	1281.77	1183.20	1182.72	591.60	591.36	118.32	253.44	14.79	10.56	22.19	15.84	17.34	17.72
8.0	I	31531.51	2627.63	1313.81	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	17.72	18.12
8.0	J	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53
8.0	K	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
8.0	L	33955.99	2829.67	1414.83	1305.60	1305.92	652.80	652.96	130.56	279.84	16.32	11.66	24.48	17.49	18.95	19.37
8.0	M	34804.89	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
8.0	N	35675.01	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
8.0	O	36566.89	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
8.0	P	37481.06	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
8.0	Q	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
8.0	R	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
8.0	S	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
8.0	T	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19

*** Incentive Steps Beyond Step T. ***

8.0	01	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
8.0	02	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
8.0	03	44553.20	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
8.0	04	45667.03	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
8.0	05	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
8.0	06	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
8.0	07	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
8.0	08	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
8.0	09	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
8.0	10	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
8.0	11	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
8.0	12	55640.84	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
8.0	13	57031.86	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
8.0	14	58457.66	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
8.0	15	59919.10	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
8.0	16	61417.08	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
8.0	17	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
8.0	18	64526.32	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
8.0	19	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
8.0	20	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
8.0	21	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
8.0	22	71224.98	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
8.0	23	73005.60	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
8.0	24	74830.74	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
9.0	A	27189.53	2265.79	1132.90	1045.60	1046.08	522.80	523.04	104.56	224.16	13.07	9.34	19.61	14.01	40.43	15.89
9.0	B	27869.26	2322.44	1161.22	1072.00	1071.84	536.00	535.92	107.20	229.68	13.40	9.57	20.10	14.36	15.89	16.23
9.0	C	28566.00	2380.50	1190.25	1098.40	1098.72	549.20	549.36	109.84	235.44	13.73	9.81	20.60	14.72	16.23	16.59
9.0	D	29280.15	2440.01	1220.01	1126.40	1125.60	563.20	562.80	112.64	241.20	14.08	10.05	21.12	15.08	16.59	16.95
9.0	E	30012.15	2501.01	1250.51	1154.40	1154.72	577.20	577.36	115.44	247.44	14.43	10.31	21.65	15.47	16.95	17.34
9.0	F	30762.45	2563.54	1281.77	1183.20	1182.72	591.60	591.36	118.32	253.44	14.79	10.56	22.19	15.84	17.34	17.72
9.0	G	31531.51	2627.63	1313.81	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	17.72	18.12
9.0	H	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53
9.0	I	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
9.0	J	33955.99	2829.67	1414.83	1305.60	1305.92	652.80	652.96	130.56	279.84	16.32	11.66	24.48	17.49	18.95	19.37
9.0	K	34804.89	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
9.0	L	35675.01	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
9.0	M	36566.89	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
9.0	N	37481.06	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
9.0	O	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
9.0	P	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
9.0	Q	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
9.0	R	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
9.0	S	42406.38	3533.87	1766.93	1631.20	1631.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
9.0	T	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27

*** Incentive Steps Beyond Step T. ***

9.0	01	44553.20	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
9.0	02	45667.03	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
9.0	03	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
9.0	04	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
9.0	05	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
9.0	06	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
9.0	07	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
9.0	08	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
9.0	09	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
9.0	10	55640.84	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
9.0	11	57031.86	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
9.0	12	58457.66	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
9.0	13	59919.10	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
9.0	14	61417.08	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
9.0	15	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
9.0	16	64526.32	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
9.0	17	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
9.0	18	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
9.0	19	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
9.0	20	71224.98	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
9.0	21	73005.60	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
9.0	22	74830.74	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
9.0	23	76701.51	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
9.0	24	78619.05	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE OVRTIME
10.0	A	28566.00	2380.50	1190.25	1098.40	1098.72	549.20	549.36	109.84	235.44	13.73	9.81	20.60	14.72	42.38	16.59
10.0	B	29280.15	2440.01	1220.01	1126.40	1125.60	563.20	562.80	112.64	241.20	14.08	10.05	21.12	15.08	16.59	16.95
10.0	C	30012.15	2501.01	1250.51	1154.40	1154.72	577.20	577.36	115.44	247.44	14.43	10.31	21.65	15.47	16.95	17.34
10.0	D	30762.45	2563.54	1281.77	1183.20	1182.72	591.60	591.36	118.32	253.44	14.79	10.56	22.19	15.84	17.34	17.72
10.0	E	31531.51	2627.63	1313.81	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	17.72	18.12
10.0	F	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53
10.0	G	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
10.0	H	33955.99	2829.67	1414.83	1305.60	1305.92	652.80	652.96	130.56	279.84	16.32	11.66	24.48	17.49	18.95	19.37
10.0	I	34804.89	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
10.0	J	35675.01	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
10.0	K	36566.89	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
10.0	L	37481.06	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
10.0	M	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
10.0	N	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
10.0	O	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
10.0	P	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
10.0	Q	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
10.0	R	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
10.0	S	44553.20	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
10.0	T	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40

*** Incentive Steps Beyond Step T. ***

10.0	01	46808.72	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
10.0	02	47978.94	3998.25	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
10.0	03	49178.41	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
10.0	04	50407.87	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
10.0	05	51668.07	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
10.0	06	52959.77	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
10.0	07	54283.76	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
10.0	08	55640.85	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
10.0	09	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
10.0	10	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
10.0	11	59919.11	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
10.0	12	61417.09	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
10.0	13	62952.52	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
10.0	14	64526.33	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
10.0	15	66139.49	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
10.0	16	67792.98	5649.42	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
10.0	17	69487.80	5790.65	2895.33	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
10.0	18	71225.00	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
10.0	19	73005.63	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
10.0	20	74830.77	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
10.0	21	76701.54	6391.80	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
10.0	22	78619.08	6551.59	3275.80	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
10.0	23	80584.56	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
10.0	24	82599.17	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
11.0	A	30012.15	2501.01	1250.51	1154.40	1154.72	577.20	577.36	115.44	247.44	14.43	10.31	21.65	15.47	44.43	17.34
11.0	B	30762.45	2563.54	1281.77	1183.20	1182.72	591.60	591.36	118.32	253.44	14.79	10.56	22.19	15.84	17.34	17.72
11.0	C	31531.51	2627.63	1313.81	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	17.72	18.12
11.0	D	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53
11.0	E	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
11.0	F	33955.99	2829.67	1414.83	1305.60	1305.92	652.80	652.96	130.56	279.84	16.32	11.66	24.48	17.49	18.95	19.37
11.0	G	34804.89	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
11.0	H	35675.01	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
11.0	I	36566.89	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
11.0	J	37481.06	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
11.0	K	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
11.0	L	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
11.0	M	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
11.0	N	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
11.0	O	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
11.0	P	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
11.0	Q	44553.20	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
11.0	R	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
11.0	S	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
11.0	T	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60

*** Incentive Steps Beyond Step T. ***

11.0	01	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
11.0	02	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
11.0	03	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
11.0	04	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
11.0	05	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
11.0	06	55640.84	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
11.0	07	57031.86	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
11.0	08	58457.66	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
11.0	09	59919.10	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
11.0	10	61417.08	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
11.0	11	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
11.0	12	64526.32	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
11.0	13	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
11.0	14	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
11.0	15	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
11.0	16	71224.98	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
11.0	17	73005.60	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
11.0	18	74830.74	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
11.0	19	76701.51	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
11.0	20	78619.05	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
11.0	21	80584.53	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
11.0	22	82599.14	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
11.0	23	84664.12	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
11.0	24	86780.72	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
12.0	A	31531.51	2627.63	1313.81	1212.80	1212.96	606.40	606.48	121.28	259.92	15.16	10.83	22.74	16.25	46.58	18.12
12.0	B	32319.80	2693.32	1346.66	1243.20	1243.20	621.60	621.60	124.32	266.40	15.54	11.10	23.31	16.65	18.12	18.53
12.0	C	33127.80	2760.65	1380.33	1274.40	1274.56	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	18.53	18.95
12.0	D	33955.99	2829.67	1414.83	1305.60	1305.92	652.80	652.96	130.56	279.84	16.32	11.66	24.48	17.49	18.95	19.37
12.0	E	34804.89	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
12.0	F	35675.01	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
12.0	G	36566.89	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
12.0	H	37481.06	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
12.0	I	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
12.0	J	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
12.0	K	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
12.0	L	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
12.0	M	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
12.0	N	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
12.0	O	44553.21	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
12.0	P	45667.04	3805.59	1902.79	1756.80	1756.16	878.80	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
12.0	Q	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
12.0	R	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
12.0	S	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
12.0	T	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84

*** Incentive Steps Beyond Step T. ***

12.0	01	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
12.0	02	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
12.0	03	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
12.0	04	55640.84	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
12.0	05	57031.86	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
12.0	06	58457.66	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
12.0	07	59919.10	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
12.0	08	61417.08	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
12.0	09	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
12.0	10	64526.32	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
12.0	11	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
12.0	12	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
12.0	13	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
12.0	14	71224.98	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
12.0	15	73005.60	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
12.0	16	74830.74	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
12.0	17	76701.51	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
12.0	18	78619.05	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
12.0	19	80584.53	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
12.0	20	82599.14	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
12.0	21	84664.12	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
12.0	22	86780.77	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
12.0	23	88950.24	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
12.0	24	91174.00	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	33127.80	2760.65	1380.33	1274.40	1274.40	637.20	637.28	127.44	273.12	15.93	11.38	23.90	17.07	48.84	18.95
13.0	B	33955.99	2829.67	1414.83	1305.60	1305.92	652.80	652.96	130.56	279.84	16.32	11.66	24.48	17.49	18.95	19.37
13.0	C	34804.89	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	19.37	19.80
13.0	D	35675.01	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
13.0	E	36566.89	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
13.0	F	37481.06	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
13.0	G	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
13.0	H	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
13.0	I	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
13.0	J	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
13.0	K	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
13.0	L	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
13.0	M	44553.20	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
13.0	N	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
13.0	O	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
13.0	P	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
13.0	Q	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
13.0	R	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
13.0	S	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
13.0	T	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16

*** Incentive Steps Beyond Step T. ***

13.0	01	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
13.0	02	55640.84	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
13.0	03	57031.86	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
13.0	04	58457.66	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
13.0	05	59919.10	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
13.0	06	61417.08	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
13.0	07	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
13.0	08	64526.32	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
13.0	09	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
13.0	10	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
13.0	11	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
13.0	12	71224.98	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
13.0	13	73005.60	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
13.0	14	74830.74	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
13.0	15	76701.51	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
13.0	16	78619.05	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
13.0	17	80584.53	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
13.0	18	82599.14	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
13.0	19	84664.12	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
13.0	20	86780.72	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
13.0	21	88950.24	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
13.0	22	91174.00	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84
13.0	23	93453.35	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
13.0	24	95789.68	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	34804.89	2900.41	1450.20	1338.40	1338.40	669.20	669.20	133.84	286.80	16.73	11.95	25.10	17.93	51.21	19.80
14.0	B	35675.01	2972.92	1486.46	1372.00	1372.00	686.00	686.00	137.20	294.00	17.15	12.25	25.73	18.38	19.80	20.25
14.0	C	36566.89	3047.24	1523.62	1406.40	1406.40	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	20.25	20.72
14.0	D	37481.06	3123.42	1561.71	1441.60	1441.60	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
14.0	E	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
14.0	F	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
14.0	G	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
14.0	H	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
14.0	I	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
14.0	J	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
14.0	K	44553.21	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
14.0	L	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
14.0	M	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
14.0	N	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
14.0	O	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
14.0	P	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
14.0	Q	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
14.0	R	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
14.0	S	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
14.0	T	55640.85	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54

*** Incentive Steps Beyond Step T. ***

14.0	01	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
14.0	02	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
14.0	03	59919.11	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
14.0	04	61417.09	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
14.0	05	62952.52	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
14.0	06	64526.33	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
14.0	07	66139.49	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
14.0	08	67792.98	5649.42	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
14.0	09	69487.80	5790.65	2895.33	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
14.0	10	71225.00	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
14.0	11	73005.63	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
14.0	12	74830.77	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
14.0	13	76701.54	6391.80	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
14.0	14	78619.08	6551.59	3275.80	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
14.0	15	80584.56	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
14.0	16	82599.17	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
14.0	17	84664.15	7055.35	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
14.0	18	86780.75	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
14.0	19	88950.27	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
14.0	20	91174.03	7597.84	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84
14.0	21	93453.38	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
14.0	22	95789.71	7982.48	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
14.0	23	98184.45	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
14.0	24	100639.06	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
15.0	A	36566.89	3047.24	1523.62	1406.40	1406.72	703.20	703.36	140.64	301.44	17.58	12.56	26.37	18.84	53.72	20.72
15.0	B	37481.06	3123.42	1561.71	1441.60	1441.44	720.80	720.72	144.16	308.88	18.02	12.87	27.03	19.31	20.72	21.18
15.0	C	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	21.18	21.66
15.0	D	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
15.0	E	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
15.0	F	41372.20	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
15.0	G	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
15.0	H	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
15.0	I	44553.21	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
15.0	J	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
15.0	K	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
15.0	L	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
15.0	M	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
15.0	N	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
15.0	O	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
15.0	P	52959.76	4413.31	2206.66	2036.80	2037.88	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
15.0	Q	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
15.0	R	55640.85	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
15.0	S	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
15.0	T	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98

*** Incentive Steps Beyond Step T. ***

15.0	01	59919.11	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
15.0	02	61417.09	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
15.0	03	62952.52	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
15.0	04	64526.33	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
15.0	05	66139.49	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
15.0	06	67792.98	5649.42	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
15.0	07	69487.80	5790.65	2895.33	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
15.0	08	71225.00	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
15.0	09	73005.63	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
15.0	10	74830.77	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
15.0	11	76701.54	6391.80	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
15.0	12	78619.08	6551.59	3275.80	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
15.0	13	80584.56	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
15.0	14	82599.17	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
15.0	15	84664.15	7055.35	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
15.0	16	86780.75	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
15.0	17	88950.27	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
15.0	18	91174.03	7597.84	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84
15.0	19	93453.38	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
15.0	20	95789.71	7982.48	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
15.0	21	98184.45	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
15.0	22	100639.06	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72
15.0	23	103155.04	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
15.0	24	105733.92	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
16.0	A	38418.09	3201.51	1600.75	1477.60	1477.28	738.80	738.64	147.76	316.56	18.47	13.19	27.71	19.79	56.34	21.66
16.0	B	39378.54	3281.55	1640.77	1514.40	1514.24	757.20	757.12	151.44	324.48	18.93	13.52	28.40	20.28	21.66	22.16
16.0	C	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	22.16	22.67
16.0	D	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
16.0	E	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
16.0	F	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
16.0	G	44553.20	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
16.0	H	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
16.0	I	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
16.0	J	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
16.0	K	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
16.0	L	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
16.0	M	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
16.0	N	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
16.0	O	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
16.0	P	55640.85	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
16.0	Q	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
16.0	R	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
16.0	S	59919.11	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
16.0	T	61417.08	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51

*** Incentive Steps Beyond Step T. ***

16.0	01	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
16.0	02	64526.32	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
16.0	03	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
16.0	04	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
16.0	05	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
16.0	06	71224.98	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
16.0	07	73005.60	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
16.0	08	74830.74	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
16.0	09	76701.51	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
16.0	10	78619.05	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
16.0	11	80584.53	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
16.0	12	82599.14	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
16.0	13	84664.12	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
16.0	14	86780.72	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
16.0	15	88950.24	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
16.0	16	91174.00	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84
16.0	17	93453.35	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
16.0	18	95789.68	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
16.0	19	98184.42	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
16.0	20	100639.03	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72
16.0	21	103155.01	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
16.0	22	105733.89	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
16.0	23	108377.24	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
16.0	24	111086.67	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
17.0	A	40363.00	3363.58	1681.79	1552.80	1552.32	776.40	776.16	155.28	332.64	19.41	13.86	29.12	20.79	59.10	22.67
17.0	B	41372.08	3447.67	1723.84	1591.20	1591.52	795.60	795.76	159.12	341.04	19.89	14.21	29.84	21.32	22.67	23.19
17.0	C	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	23.19	23.72
17.0	D	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
17.0	E	44553.21	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
17.0	F	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
17.0	G	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
17.0	H	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
17.0	I	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
17.0	J	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
17.0	K	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
17.0	L	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
17.0	M	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
17.0	N	55640.85	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
17.0	O	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
17.0	P	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
17.0	Q	59919.11	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
17.0	R	61417.09	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
17.0	S	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
17.0	T	64526.33	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12

*** Incentive Steps Beyond Step T. ***

17.0	01	66139.49	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
17.0	02	67792.98	5649.42	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
17.0	03	69487.80	5790.65	2895.33	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
17.0	04	71225.00	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
17.0	05	73005.63	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
17.0	06	74830.77	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
17.0	07	76701.54	6391.80	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
17.0	08	78619.08	6551.59	3275.80	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
17.0	09	80584.56	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
17.0	10	82599.17	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
17.0	11	84664.15	7055.35	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
17.0	12	86780.75	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
17.0	13	88950.27	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
17.0	14	91174.03	7597.84	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84
17.0	15	93453.38	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
17.0	16	95789.71	7982.48	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
17.0	17	98184.45	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
17.0	18	100639.06	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72
17.0	19	103155.04	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
17.0	20	105733.92	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
17.0	21	108377.27	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
17.0	22	111086.70	9257.23	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10
17.0	23	113863.87	9488.66	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	59.10	60.53
17.0	24	116710.47	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
18.0	A	42406.38	3533.87	1766.93	1631.20	1630.72	815.60	815.36	163.12	349.44	20.39	14.56	30.59	21.84	62.00	23.72
18.0	B	43466.54	3622.21	1811.11	1672.00	1672.16	836.00	836.08	167.20	358.32	20.90	14.93	31.35	22.40	23.72	24.27
18.0	C	44553.21	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	24.27	24.83
18.0	D	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
18.0	E	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
18.0	F	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
18.0	G	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
18.0	H	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
18.0	I	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
18.0	J	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
18.0	K	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
18.0	L	55640.85	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
18.0	M	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
18.0	N	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
18.0	O	59919.11	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
18.0	P	61417.09	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
18.0	Q	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
18.0	R	64526.33	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
18.0	S	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
18.0	T	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80

*** Incentive Steps Beyond Step T. ***

18.0	01	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
18.0	02	71224.98	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
18.0	03	73005.60	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
18.0	04	74830.74	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
18.0	05	76701.51	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
18.0	06	78619.05	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
18.0	07	80584.53	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
18.0	08	82599.14	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
18.0	09	84664.12	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
18.0	10	86780.72	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
18.0	11	88950.24	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
18.0	12	91174.00	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84
18.0	13	93453.35	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
18.0	14	95789.68	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
18.0	15	98184.42	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
18.0	16	100639.03	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72
18.0	17	103155.01	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
18.0	18	105733.89	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
18.0	19	108377.24	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
18.0	20	111086.67	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10
18.0	21	113863.84	9488.65	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	59.10	60.53
18.0	22	116710.44	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00
18.0	23	119628.20	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	62.00	63.50
18.0	24	122618.91	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	63.50	65.04

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
19.0	A	44553.21	3712.77	1856.38	1713.60	1713.60	856.80	856.80	171.36	367.20	21.42	15.30	32.13	22.95	65.04	24.83
19.0	B	45667.04	3805.59	1902.79	1756.80	1756.16	878.40	878.08	175.68	376.32	21.96	15.68	32.94	23.52	24.83	25.40
19.0	C	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	25.40	25.98
19.0	D	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
19.0	E	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
19.0	F	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
19.0	G	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
19.0	H	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
19.0	I	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
19.0	J	55640.85	4636.74	2318.37	2140.00	2140.00	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
19.0	K	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
19.0	L	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
19.0	M	59919.11	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
19.0	N	61417.09	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
19.0	O	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
19.0	P	64526.33	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
19.0	Q	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
19.0	R	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
19.0	S	69487.79	5790.65	2895.32	2672.80	2672.80	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
19.0	T	71224.99	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57

*** Incentive Steps Beyond Step T. ***

19.0	01	73005.61	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
19.0	02	74830.75	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
19.0	03	76701.52	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
19.0	04	78619.06	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
19.0	05	80584.54	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
19.0	06	82599.15	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
19.0	07	84664.13	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
19.0	08	86780.73	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
19.0	09	88950.25	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
19.0	10	91174.01	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84
19.0	11	93453.36	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
19.0	12	95789.69	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
19.0	13	98184.43	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
19.0	14	100639.04	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72
19.0	15	103155.02	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
19.0	16	105733.90	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
19.0	17	108377.25	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
19.0	18	111086.68	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10
19.0	19	113863.85	9488.65	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	59.10	60.53
19.0	20	116710.45	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00
19.0	21	119628.21	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	62.00	63.50
19.0	22	122618.92	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	63.50	65.04
19.0	23	125684.39	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	65.04	66.62
19.0	24	128826.50	10735.54	5367.77	4955.20	4954.88	2477.60	2477.44	495.52	1061.76	61.94	44.24	92.91	66.36	66.62	68.24

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	46808.71	3900.73	1950.36	1800.00	1799.84	900.00	899.92	180.00	385.68	22.50	16.07	33.75	24.11	68.24	25.98
20.0	B	47978.93	3998.24	1999.12	1845.60	1845.76	922.80	922.88	184.56	395.52	23.07	16.48	34.61	24.72	25.98	26.60
20.0	C	49178.40	4098.20	2049.10	1891.20	1891.68	945.60	945.84	189.12	405.36	23.64	16.89	35.46	25.34	26.60	27.21
20.0	D	50407.86	4200.66	2100.33	1938.40	1938.72	969.20	969.36	193.84	415.44	24.23	17.31	36.35	25.97	27.21	27.84
20.0	E	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	27.84	28.49
20.0	F	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
20.0	G	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
20.0	H	55640.85	4636.74	2318.37	2140.00	2140.32	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
20.0	I	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
20.0	J	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	29.11	31.26	31.98
20.0	K	59919.11	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
20.0	L	61417.09	5118.09	2559.05	2362.40	2362.60	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
20.0	M	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
20.0	N	64526.33	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
20.0	O	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
20.0	P	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
20.0	Q	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
20.0	R	71224.99	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
20.0	S	73005.61	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
20.0	T	74830.75	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43

*** Incentive Steps Beyond Step T. ***

20.0	01	76701.52	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
20.0	02	78619.06	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
20.0	03	80584.54	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
20.0	04	82599.15	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
20.0	05	84664.13	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
20.0	06	86780.73	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
20.0	07	88950.25	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
20.0	08	91174.01	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84
20.0	09	93453.36	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
20.0	10	95789.69	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
20.0	11	98184.43	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
20.0	12	100639.04	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72
20.0	13	103155.02	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
20.0	14	105733.90	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
20.0	15	108377.25	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
20.0	16	111086.68	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10
20.0	17	113863.85	9488.65	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	59.10	60.53
20.0	18	116710.45	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00
20.0	19	119628.21	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	62.00	63.50
20.0	20	122618.92	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	63.50	65.04
20.0	21	125684.39	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	65.04	66.62
20.0	22	128826.50	10735.54	5367.77	4955.20	4954.88	2477.60	2477.44	495.52	1061.76	61.94	44.24	92.91	66.36	66.62	68.24
20.0	23	132047.16	11003.93	5501.97	5078.40	5079.20	2539.20	2539.60	507.84	1088.40	63.48	45.35	95.22	68.03	68.24	69.90
20.0	24	135348.34	11279.03	5639.51	5205.60	5205.76	2602.80	2602.88	520.56	1115.52	65.07	46.48	97.61	69.72	69.90	71.60

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
21.0	A	51668.06	4305.67	2152.84	1987.20	1986.88	993.60	993.44	198.72	425.76	24.84	17.74	37.26	26.61	71.60	28.49
21.0	B	52959.76	4413.31	2206.66	2036.80	2037.28	1018.40	1018.64	203.68	436.56	25.46	18.19	38.19	27.29	28.49	29.16
21.0	C	54283.75	4523.65	2261.82	2088.00	2087.68	1044.00	1043.84	208.80	447.36	26.10	18.64	39.15	27.96	29.16	29.84
21.0	D	55640.85	4636.74	2318.37	2140.00	2140.00	1070.00	1070.16	214.00	458.64	26.75	19.11	40.13	28.67	29.84	30.54
21.0	E	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	30.54	31.26
21.0	F	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
21.0	G	59919.11	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
21.0	H	61417.09	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
21.0	I	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
21.0	J	64526.33	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
21.0	K	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
21.0	L	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
21.0	M	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
21.0	N	71224.99	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
21.0	O	73005.61	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
21.0	P	74830.75	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
21.0	Q	76701.52	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
21.0	R	78619.06	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
21.0	S	80584.54	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
21.0	T	82599.15	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43

*** Incentive Steps Beyond Step T. ***

21.0	01	84664.13	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	44.43	45.48	45.48
21.0	02	86780.73	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
21.0	03	88950.25	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
21.0	04	91174.01	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84
21.0	05	93453.36	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
21.0	06	95789.69	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
21.0	07	98184.43	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
21.0	08	100639.04	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72
21.0	09	103155.02	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
21.0	10	105733.90	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
21.0	11	108377.25	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
21.0	12	111086.68	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10
21.0	13	113863.85	9488.65	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	59.10	60.53
21.0	14	116710.45	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00
21.0	15	119628.21	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	62.00	63.50
21.0	16	122618.92	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	63.50	65.04
21.0	17	125684.39	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	65.04	66.62
21.0	18	128826.50	10735.54	5367.77	4955.20	4954.88	2477.60	2477.60	495.52	1061.76	61.94	44.24	92.91	66.36	66.62	68.24
21.0	19	132047.16	11003.93	5501.97	5078.40	5079.20	2539.20	2539.60	507.84	1088.40	63.48	45.35	95.22	68.03	68.24	69.90
21.0	20	135348.34	11279.03	5639.51	5205.60	5205.76	2602.80	2602.88	520.56	1115.52	65.07	46.48	97.61	69.72	69.90	71.60
21.0	21	138732.05	11561.00	5780.50	5336.00	5335.68	2668.00	2667.84	533.60	1143.36	66.70	47.64	100.05	71.46	71.60	73.34
21.0	22	142200.35	11850.03	5925.01	5469.60	5468.96	2734.80	2734.48	546.96	1171.92	68.37	48.83	102.56	73.25	73.34	75.12
21.0	23	145755.36	12146.28	6073.14	5605.60	5605.60	2802.80	2802.80	560.56	1201.20	70.07	50.05	105.11	75.08	75.12	76.95
21.0	24	149399.24	12449.94	6224.97	5746.40	5745.60	2873.20	2872.80	574.64	1231.20	71.83	51.30	107.75	76.95	76.95	78.83

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	FIRE OVERTIME	FIRE OVERTIME
22.0	A	57031.87	4752.66	2376.33	2193.60	2194.08	1096.80	1097.04	219.36	470.16	27.42	19.59	41.13	29.39	78.83	31.26
22.0	B	58457.67	4871.47	2435.74	2248.00	2247.84	1124.00	1123.92	224.80	481.68	28.10	20.07	42.15	30.11	31.26	31.98
22.0	C	59919.11	4993.26	2496.63	2304.80	2304.96	1152.40	1152.48	230.48	493.92	28.81	20.58	43.22	30.87	31.98	32.75
22.0	D	61417.09	5118.09	2559.05	2362.40	2362.08	1181.20	1181.04	236.24	506.16	29.53	21.09	44.30	31.64	32.75	33.51
22.0	E	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	33.51	34.31
22.0	F	64526.33	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	34.31	35.12
22.0	G	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	35.12	35.94
22.0	H	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	35.94	36.80
22.0	I	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	36.80	37.67
22.0	J	71224.99	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
22.0	K	73005.61	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
22.0	L	74830.75	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
22.0	M	76701.52	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
22.0	N	78619.06	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
22.0	O	80584.54	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
22.0	P	82599.15	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
22.0	Q	84664.13	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
22.0	R	86780.73	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
22.0	S	88950.25	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
22.0	T	91174.01	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84

*** Incentive Steps Beyond Step T. ***

22.0	01	93453.36	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
22.0	02	95789.69	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
22.0	03	98184.43	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
22.0	04	100639.04	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72
22.0	05	103155.02	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
22.0	06	105733.90	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
22.0	07	108377.25	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
22.0	08	111086.68	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10
22.0	09	113863.85	9488.65	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	59.10	60.53
22.0	10	116710.45	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00
22.0	11	119628.21	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	62.00	63.50
22.0	12	122618.92	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	63.50	65.04
22.0	13	125684.39	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	65.04	66.62
22.0	14	128826.50	10735.54	5367.77	4955.20	4954.88	2477.60	2477.44	495.52	1061.76	61.94	44.24	92.91	66.36	66.62	68.24
22.0	15	132047.16	11003.93	5501.97	5078.40	5079.20	2539.20	2539.60	507.84	1088.40	63.48	45.35	95.22	68.03	68.24	69.90
22.0	16	135348.34	11279.03	5639.51	5205.60	5205.76	2602.80	2602.88	520.56	1115.52	65.07	46.48	97.61	69.72	69.90	71.60
22.0	17	138732.05	11561.00	5780.50	5336.00	5335.68	2668.00	2667.84	533.60	1143.36	66.70	47.64	100.05	71.46	71.60	73.34
22.0	18	142200.35	11850.03	5925.01	5469.60	5468.96	2734.80	2734.48	546.96	1171.92	68.37	48.83	102.56	73.25	73.34	75.12
22.0	19	145755.36	12146.28	6073.14	5605.60	5605.60	2802.80	2802.80	560.56	1201.20	70.07	50.05	105.11	75.08	75.12	76.95
22.0	20	149399.24	12449.94	6224.97	5746.40	5745.60	2873.20	2872.80	574.64	1231.20	71.83	51.30	107.75	76.95	76.95	78.83
22.0	21	153134.22	12761.19	6380.59	5889.60	5890.08	2944.80	2945.04	588.96	1262.16	73.62	52.59	110.43	78.89	78.83	80.76
22.0	22	156962.58	13080.22	6540.11	6036.80	6036.80	3018.40	3018.40	603.68	1293.60	75.46	53.90	113.19	80.85	80.76	82.73
22.0	23	160886.64	13407.22	6703.61	6188.00	6188.00	3094.00	3094.00	618.80	1326.00	77.35	55.25	116.03	82.88	82.73	84.75
22.0	24	164908.81	13742.40	6871.20	6342.40	6342.56	3171.20	3171.28	634.24	1359.12	79.28	56.63	118.92	84.95	84.75	86.82

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	62952.51	5246.04	2623.02	2421.60	2421.44	1210.80	1210.72	242.16	518.88	30.27	21.62	45.41	32.43	86.82	34.31
23.0	B	64526.33	5377.19	2688.60	2481.60	2481.92	1240.80	1240.96	248.16	531.84	31.02	22.16	46.53	33.24	87.31	35.12
23.0	C	66139.48	5511.62	2755.81	2544.00	2543.52	1272.00	1271.76	254.40	545.04	31.80	22.71	47.70	34.07	87.81	35.94
23.0	D	67792.97	5649.41	2824.71	2607.20	2607.36	1303.60	1303.68	260.72	558.72	32.59	23.28	48.89	34.92	88.31	36.80
23.0	E	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	88.81	37.67
23.0	F	71224.99	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	89.31	38.57
23.0	G	73005.61	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	89.81	39.48
23.0	H	74830.75	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	90.31	40.43
23.0	I	76701.52	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	90.81	41.39
23.0	J	78619.06	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	91.31	42.38
23.0	K	80584.54	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	91.81	43.38
23.0	L	82599.15	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	92.31	44.43
23.0	M	84664.13	7055.34	3527.67	3256.00	3255.84	1628.00	1628.92	325.60	697.68	40.70	29.07	61.05	43.61	92.81	45.48
23.0	N	86780.73	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	93.31	46.58
23.0	O	88950.25	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	93.81	47.70
23.0	P	91174.01	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	94.31	48.84
23.0	Q	93453.36	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	94.81	50.01
23.0	R	95789.69	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	95.31	51.21
23.0	S	98184.44	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	95.81	52.46
23.0	T	100639.05	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	96.31	53.72

*** Incentive Steps Beyond Step T. ***

23.0	01	103155.03	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
23.0	02	105733.91	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
23.0	03	108377.26	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
23.0	04	111086.69	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10
23.0	05	113863.86	9488.66	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	59.10	60.53
23.0	06	116710.46	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00
23.0	07	119628.22	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	62.00	63.50
23.0	08	122618.93	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	63.50	65.04
23.0	09	125684.40	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	65.04	66.62
23.0	10	128826.51	10735.54	5367.77	4955.20	4954.88	2477.60	2477.44	495.52	1061.76	61.94	44.24	92.91	66.36	66.62	68.24
23.0	11	132047.17	11003.93	5501.97	5078.40	5079.20	2539.20	2539.60	507.84	1088.40	63.48	45.35	95.22	68.03	68.24	69.90
23.0	12	135348.35	11279.03	5639.51	5205.60	5205.76	2602.80	2602.88	520.56	1115.52	65.07	46.48	97.61	69.72	69.90	71.60
23.0	13	138732.06	11561.01	5780.50	5336.00	5335.68	2668.00	2667.84	533.60	1143.36	66.70	47.64	100.05	71.46	71.60	73.34
23.0	14	142200.36	11850.03	5925.02	5469.60	5468.96	2734.80	2734.48	546.96	1171.92	68.37	48.83	102.56	73.25	73.34	75.12
23.0	15	145755.37	12146.28	6073.14	5605.60	5605.60	2802.80	2802.80	560.56	1201.20	70.07	50.05	105.11	75.08	75.12	76.95
23.0	16	149399.25	12449.94	6224.97	5746.40	5745.60	2873.20	2872.80	574.64	1231.20	71.83	51.30	107.75	76.95	76.95	78.83
23.0	17	153134.23	12761.19	6380.59	5889.60	5890.08	2944.80	2945.04	588.96	1262.16	73.62	52.59	110.43	78.89	78.83	80.76
23.0	18	156962.59	13080.22	6540.11	6036.80	6036.80	3018.40	3018.40	603.68	1293.60	75.46	53.90	113.19	80.85	80.76	82.73
23.0	19	160886.65	13407.22	6703.61	6188.00	6188.00	3094.00	3094.00	618.80	1326.00	77.35	55.25	116.03	82.88	82.73	84.75
23.0	20	164908.82	13742.40	6871.20	6342.40	6342.56	3171.20	3171.28	634.24	1359.12	79.28	56.63	118.92	84.95	84.75	86.82
23.0	21	169031.54	14085.96	7042.98	6501.60	6501.60	3250.80	3250.80	650.16	1393.20	81.27	58.05	121.91	87.08	86.82	88.95
23.0	22	173257.33	14438.11	7219.06	6664.00	6664.00	3332.00	3332.00	666.40	1428.00	83.30	59.50	124.95	89.25	88.95	91.13
23.0	23	177588.76	14799.06	7399.53	6830.40	6830.88	3415.20	3415.44	683.04	1463.76	85.38	60.99	128.07	91.49	91.13	93.36
23.0	24	182028.48	15169.04	7584.52	7000.80	7001.12	3500.40	3500.56	700.08	1500.24	87.51	62.51	131.27	93.77	93.36	95.64

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
24.0	A	69487.79	5790.65	2895.32	2672.80	2672.32	1336.40	1336.16	267.28	572.64	33.41	23.86	50.12	35.79	95.64	37.67
24.0	B	71224.99	5935.42	2967.71	2739.20	2739.52	1369.60	1369.76	273.92	587.04	34.24	24.46	51.36	36.69	37.67	38.57
24.0	C	73005.61	6083.80	3041.90	2808.00	2807.84	1404.00	1403.92	280.80	601.68	35.10	25.07	52.65	37.61	38.57	39.48
24.0	D	74830.75	6235.90	3117.95	2878.40	2878.40	1439.20	1439.20	287.84	616.80	35.98	25.70	53.97	38.55	39.48	40.43
24.0	E	76701.52	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	40.43	41.39
24.0	F	78619.06	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
24.0	G	80584.54	6715.38	3357.69	3099.20	3099.00	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
24.0	H	82599.15	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
24.0	I	84664.13	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
24.0	J	86780.73	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
24.0	K	88950.25	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
24.0	L	91174.01	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84
24.0	M	93453.36	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
24.0	N	95789.69	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
24.0	O	98184.43	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
24.0	P	100639.05	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72
24.0	Q	103155.02	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
24.0	R	105733.90	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
24.0	S	108377.24	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
24.0	T	111086.68	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10

*** Incentive Steps Beyond Step T. ***

24.0	01	113863.85	9488.65	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	59.10	60.53
24.0	02	116710.45	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00
24.0	03	119628.21	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	62.00	63.50
24.0	04	122618.92	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	63.50	65.04
24.0	05	125684.39	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	65.04	66.62
24.0	06	128826.50	10735.54	5367.77	4955.20	4954.88	2477.60	2477.44	495.52	1061.76	61.94	44.24	92.91	66.36	66.62	68.24
24.0	07	132047.16	11003.93	5501.97	5078.40	5079.20	2539.20	2539.60	507.84	1088.40	63.48	45.35	95.22	68.03	68.24	69.90
24.0	08	135348.34	11279.03	5639.51	5205.60	5205.76	2602.80	2602.88	520.56	1115.52	65.07	46.48	97.61	69.72	69.90	71.60
24.0	09	138732.05	11561.00	5780.50	5336.00	5335.68	2668.00	2667.84	533.60	1143.36	66.70	47.64	100.05	71.46	71.60	73.34
24.0	10	142200.35	11850.03	5925.01	5469.60	5468.96	2734.80	2734.48	546.96	1171.92	68.37	48.83	102.56	73.25	73.34	75.12
24.0	11	145755.36	12146.28	6073.14	5605.60	5605.60	2802.80	2802.80	560.56	1201.20	70.07	50.05	105.11	75.08	75.12	76.95
24.0	12	149399.24	12449.94	6224.97	5746.40	5745.60	2873.20	2872.80	574.64	1231.20	71.83	51.30	107.75	76.95	76.95	78.83
24.0	13	153134.22	12761.19	6380.59	5889.60	5890.08	2944.80	2945.04	588.96	1262.16	73.62	52.59	110.43	78.89	78.83	80.76
24.0	14	156962.58	13080.22	6540.11	6036.80	6036.80	3018.40	3018.40	603.68	1293.60	75.46	53.90	113.19	80.85	80.76	82.73
24.0	15	160886.64	13407.22	6703.61	6188.00	6188.00	3094.00	3094.00	618.80	1326.00	77.35	55.25	116.03	82.88	82.73	84.75
24.0	16	164908.81	13742.40	6871.20	6342.40	6342.56	3171.20	3171.28	634.24	1359.12	79.28	56.63	118.92	84.95	84.75	86.82
24.0	17	169031.53	14085.96	7042.98	6501.60	6501.60	3250.80	3250.80	650.16	1393.20	81.27	58.05	121.91	87.08	86.82	88.95
24.0	18	173257.32	14438.11	7219.06	6664.00	6664.00	3332.00	3332.00	666.40	1428.00	83.30	59.50	124.95	89.25	88.95	91.13
24.0	19	177588.75	14799.06	7399.53	6830.40	6830.88	3415.20	3415.44	683.04	1463.76	85.38	60.99	128.07	91.49	91.13	93.36
24.0	20	182028.47	15169.04	7584.52	7000.80	7001.12	3500.40	3500.56	700.08	1500.24	87.51	62.51	131.27	93.77	93.36	95.64
24.0	21	186579.18	15548.27	7774.13	7176.00	7175.84	3588.00	3587.92	717.60	1537.68	89.70	64.07	134.55	96.11	95.64	97.98
24.0	22	191243.66	15936.97	7968.49	7355.20	7355.04	3677.60	3677.52	735.52	1576.08	91.94	65.67	137.91	98.51	97.98	100.38
24.0	23	196024.75	16335.40	8167.70	7539.20	7539.84	3769.60	3769.92	753.92	1615.68	94.24	67.32	141.36	100.98	100.38	102.86
24.0	24	200925.37	16743.78	8371.89	7728.00	7728.00	3864.00	3864.00	772.80	1656.00	96.60	69.00	144.90	103.50	102.86	105.38

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

BK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
25.0	A	76701.52	6391.79	3195.90	2950.40	2950.08	1475.20	1475.04	295.04	632.16	36.88	26.34	55.32	39.51	105.38	41.39
25.0	B	78619.06	6551.59	3275.79	3024.00	3024.00	1512.00	1512.00	302.40	648.00	37.80	27.00	56.70	40.50	41.39	42.38
25.0	C	80584.54	6715.38	3357.69	3099.20	3099.04	1549.60	1549.52	309.92	664.08	38.74	27.67	58.11	41.51	42.38	43.38
25.0	D	82599.15	6883.26	3441.63	3176.80	3177.44	1588.40	1588.72	317.68	680.88	39.71	28.37	59.57	42.56	43.38	44.43
25.0	E	84664.13	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	44.43	45.48
25.0	F	86780.73	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	45.48	46.58
25.0	G	88950.25	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	46.58	47.70
25.0	H	91174.01	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	47.70	48.84
25.0	I	93453.36	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	48.84	50.01
25.0	J	95789.69	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
25.0	K	98184.43	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
25.0	L	100639.05	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72
25.0	M	103155.02	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
25.0	N	105733.90	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
25.0	O	108377.24	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
25.0	P	111086.68	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10
25.0	Q	113863.84	9488.65	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	59.10	60.53
25.0	R	116710.44	9725.87	4862.94	4488.80	4488.80	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00
25.0	S	119628.20	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	62.00	63.50
25.0	T	122618.90	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	63.50	65.04

*** Incentive Steps Beyond Step T. ***

25.0	01	125684.37	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	65.04	66.62
25.0	02	128826.48	10735.54	5367.77	4955.20	4954.88	2477.60	2477.44	495.52	1061.76	61.94	44.24	92.91	66.36	66.62	68.24
25.0	03	132047.14	11003.93	5501.96	5078.40	5079.20	2539.20	2539.60	507.84	1088.40	63.48	45.35	95.22	68.03	68.24	69.90
25.0	04	135348.32	11279.03	5639.51	5205.60	5205.76	2602.80	2602.88	520.56	1115.52	65.07	46.48	97.61	69.72	69.90	71.60
25.0	05	138732.03	11561.00	5780.50	5336.00	5335.68	2668.00	2667.84	533.60	1143.36	66.70	47.64	100.05	71.46	71.60	73.34
25.0	06	142200.33	11850.03	5925.01	5469.60	5468.96	2734.80	2734.48	546.96	1171.92	68.37	48.83	102.56	73.25	73.34	75.12
25.0	07	145755.34	12146.28	6073.14	5605.60	5605.60	2802.80	2802.80	560.56	1201.20	70.07	50.05	105.11	75.08	75.12	76.95
25.0	08	149399.22	12449.94	6224.97	5746.40	5745.60	2873.20	2872.80	574.64	1231.20	71.83	51.30	107.75	76.95	76.95	78.83
25.0	09	153134.20	12761.18	6380.59	5889.60	5890.08	2944.80	2945.04	588.96	1262.16	73.62	52.59	110.43	78.89	78.83	80.76
25.0	10	156962.56	13080.21	6540.11	6036.80	6036.80	3018.40	3018.40	603.68	1293.60	75.46	53.90	113.19	80.85	80.76	82.73
25.0	11	160886.62	13407.22	6703.61	6188.00	6188.00	3094.00	3094.00	618.80	1326.00	77.35	55.25	116.03	82.88	82.73	84.75
25.0	12	164908.79	13742.40	6871.20	6342.40	6342.56	3171.20	3171.28	634.24	1359.12	79.28	56.63	118.92	84.95	84.75	86.82
25.0	13	169031.51	14085.96	7042.98	6501.60	6501.60	3250.80	3250.80	650.16	1393.20	81.27	58.05	121.91	87.08	86.82	88.95
25.0	14	173257.30	14438.11	7219.05	6664.00	6664.00	3332.00	3332.00	666.40	1428.00	83.30	59.50	124.95	89.25	88.95	91.13
25.0	15	177588.73	14799.06	7399.53	6830.40	6830.88	3415.20	3415.44	683.04	1463.76	85.38	60.99	128.07	91.49	91.13	93.36
25.0	16	182028.45	15169.04	7584.52	7000.80	7001.12	3500.40	3500.56	700.08	1500.24	87.51	62.51	131.27	93.77	93.36	95.64
25.0	17	186579.16	15548.26	7774.13	7176.00	7175.84	3588.00	3587.92	717.60	1537.68	89.70	64.07	134.55	96.11	95.64	97.98
25.0	18	191243.64	15936.97	7968.49	7355.20	7355.04	3677.60	3677.52	735.52	1576.08	91.94	65.67	137.91	98.51	97.98	100.38
25.0	19	196024.73	16335.39	8167.70	7539.20	7539.84	3769.60	3769.92	753.92	1615.68	94.24	67.32	141.36	100.98	100.38	102.86
25.0	20	200925.35	16743.78	8371.89	7728.00	7728.00	3864.00	3864.00	772.80	1656.00	96.60	69.00	144.90	103.50	102.86	105.38
25.0	21	205948.48	17162.37	8581.19	7920.80	7920.64	3960.40	3960.32	792.08	1697.28	99.01	70.72	148.52	106.08	105.38	107.96
25.0	22	211097.19	17591.43	8795.72	8119.20	8118.88	4059.60	4059.44	811.92	1739.76	101.49	72.49	152.24	108.74	107.96	110.61
25.0	23	216374.62	18031.22	9015.61	8322.40	8321.60	4161.20	4160.80	832.24	1783.20	104.03	74.30	156.05	111.45	110.61	113.33
25.0	24	221783.99	18482.00	9241.00	8530.40	8529.92	4265.20	4264.96	853.04	1827.84	106.63	76.16	159.95	114.24	113.33	116.12

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME	FIRE OVERTIME
26.0	A	84664.13	7055.34	3527.67	3256.00	3255.84	1628.00	1627.92	325.60	697.68	40.70	29.07	61.05	43.61	116.12	45.48
26.0	B	86780.73	7231.73	3615.86	3337.60	3337.60	1668.80	1668.80	333.76	715.20	41.72	29.80	62.58	44.70	116.12	46.58
26.0	C	88950.25	7412.52	3706.26	3420.80	3421.60	1710.40	1710.80	342.08	733.20	42.76	30.55	64.14	45.83	116.12	47.70
26.0	D	91174.01	7597.83	3798.92	3506.40	3506.72	1753.20	1753.36	350.64	751.44	43.83	31.31	65.75	46.97	116.12	48.84
26.0	E	93453.36	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	116.12	50.01
26.0	F	95789.69	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	116.12	51.21
26.0	G	98184.43	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	116.12	52.46
26.0	H	100639.05	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	116.12	53.72
26.0	I	103155.02	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	116.12	55.01
26.0	J	105733.90	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.72	871.44	50.83	36.31	76.25	54.47	116.12	56.34
26.0	K	108377.24	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	116.12	57.71
26.0	L	111086.68	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	116.12	59.10
26.0	M	113863.84	9488.65	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	116.12	60.53
26.0	N	116710.44	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	116.12	62.00
26.0	O	119628.20	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	116.12	63.50
26.0	P	122618.90	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	116.12	65.04
26.0	Q	125684.38	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	116.12	66.62
26.0	R	128826.49	10735.54	5367.77	4955.20	4954.88	2477.60	2477.64	495.52	1061.76	61.94	44.24	92.91	66.36	116.12	68.24
26.0	S	132047.15	11003.93	5501.96	5078.40	5079.20	2539.20	2539.40	507.84	1088.40	63.48	45.35	95.22	68.03	116.12	69.90
26.0	T	135348.33	11279.03	5639.51	5205.60	5205.76	2602.80	2602.88	520.56	1115.52	65.07	46.48	97.61	69.72	116.12	71.60

*** Incentive Steps Beyond Step T. ***

26.0	01	138732.04	11561.00	5780.50	5336.00	5335.68	2668.00	2667.84	533.60	1143.36	66.70	47.64	100.05	71.46	116.12	73.34
26.0	02	142200.34	11850.03	5925.01	5469.60	5468.96	2734.80	2734.48	546.96	1171.92	68.37	48.83	102.56	73.25	116.12	75.12
26.0	03	145755.35	12146.28	6073.14	5605.60	5605.60	2802.80	2802.80	560.56	1201.20	70.07	50.05	105.11	75.08	116.12	76.95
26.0	04	149399.23	12449.94	6224.97	5746.40	5745.60	2873.20	2872.80	574.64	1231.20	71.83	51.30	107.75	76.95	116.12	78.83
26.0	05	153134.21	12761.18	6380.59	5889.60	5890.08	2944.80	2945.04	588.96	1262.16	73.62	52.59	110.43	78.89	116.12	80.76
26.0	06	156962.57	13080.21	6540.11	6036.80	6036.80	3018.40	3018.40	603.68	1293.60	75.46	53.90	113.19	80.85	116.12	82.73
26.0	07	160886.63	13407.22	6703.61	6188.00	6188.00	3094.00	3094.00	618.80	1326.00	77.35	55.25	116.03	82.88	116.12	84.75
26.0	08	164908.80	13742.40	6871.20	6342.40	6342.56	3171.20	3171.28	634.24	1359.12	79.28	56.63	118.92	84.95	116.12	86.82
26.0	09	169031.52	14085.96	7042.98	6501.60	6501.60	3250.80	3250.80	650.16	1393.20	81.27	58.05	121.91	87.08	116.12	88.95
26.0	10	173257.31	14438.11	7219.05	6664.00	6664.00	3332.00	3332.00	666.40	1428.00	83.30	59.50	124.95	89.25	116.12	91.13
26.0	11	177588.74	14799.06	7399.53	6830.40	6830.88	3415.20	3415.44	683.04	1463.76	85.38	60.99	128.07	91.49	116.12	93.36
26.0	12	182028.46	15169.04	7584.52	7000.80	7001.12	3500.40	3500.56	700.08	1500.24	87.51	62.51	131.27	93.77	116.12	95.64
26.0	13	186579.17	15548.26	7774.13	7176.00	7175.84	3588.00	3587.92	717.60	1537.68	89.70	64.07	134.55	96.11	116.12	97.98
26.0	14	191243.65	15936.97	7968.49	7355.20	7355.04	3677.60	3677.52	735.52	1576.08	91.94	65.67	137.91	98.51	116.12	100.38
26.0	15	196024.74	16335.40	8167.70	7539.20	7539.84	3769.60	3769.92	753.92	1615.68	94.24	67.32	141.36	100.98	116.12	102.86
26.0	16	200925.36	16743.78	8371.89	7728.00	7728.00	3864.00	3864.00	772.80	1656.00	96.60	69.00	144.90	103.50	116.12	105.38
26.0	17	205948.49	17162.37	8581.19	7920.80	7920.64	3960.40	3960.32	792.08	1697.28	99.01	70.72	148.52	106.08	116.12	107.96
26.0	18	211097.20	17591.43	8795.72	8119.20	8118.88	4059.60	4059.44	811.92	1739.76	101.49	72.49	152.24	108.74	116.12	110.61
26.0	19	216374.63	18031.22	9015.61	8322.40	8321.60	4161.20	4160.80	832.24	1783.20	104.03	74.30	156.05	111.45	116.12	113.33
26.0	20	221784.00	18482.00	9241.00	8530.40	8529.92	4265.20	4264.96	853.04	1827.84	106.63	76.16	159.95	114.24	116.12	116.12
26.0	21	227328.60	18944.05	9472.03	8743.20	8743.84	4371.60	4371.92	874.32	1873.68	109.29	78.07	163.94	117.11	116.12	118.98
26.0	22	233011.82	19417.65	9708.83	8961.60	8962.24	4480.80	4481.12	896.16	1920.48	112.02	80.02	168.03	120.03	116.12	121.91
26.0	23	238837.12	19903.09	9951.55	9186.40	9186.24	4593.20	4593.12	918.64	1968.48	114.83	82.02	172.25	123.03	116.12	124.91
26.0	24	244808.05	20400.67	10200.34	9416.00	9415.84	4708.00	4707.92	941.60	2017.68	117.70	84.07	176.55	126.11	116.12	127.98

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
27.0	A	93453.36	7787.78	3893.89	3594.40	3594.08	1797.20	1797.04	359.44	770.16	44.93	32.09	67.40	48.14	127.98	50.01
27.0	B	95789.69	7982.47	3991.24	3684.00	3683.68	1842.00	1841.84	368.40	789.36	46.05	32.89	69.08	49.34	50.01	51.21
27.0	C	98184.43	8182.04	4091.02	3776.00	3776.64	1888.00	1888.32	377.60	809.28	47.20	33.72	70.80	50.58	51.21	52.46
27.0	D	100639.05	8386.59	4193.29	3870.40	3870.72	1935.20	1935.36	387.04	829.44	48.38	34.56	72.57	51.84	52.46	53.72
27.0	E	103155.02	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	53.72	55.01
27.0	F	105733.90	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
27.0	G	108377.24	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
27.0	H	111086.68	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10
27.0	I	113863.84	9488.65	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	59.10	60.53
27.0	J	116710.44	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00
27.0	K	119628.20	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	62.00	63.50
27.0	L	122618.90	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	63.50	65.04
27.0	M	125684.38	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	65.04	66.62
27.0	N	128826.49	10735.54	5367.77	4955.20	4954.88	2477.60	2477.44	495.52	1061.76	61.94	44.24	92.91	66.36	66.62	68.24
27.0	O	132047.15	11003.93	5501.96	5078.40	5079.20	2539.20	2539.60	507.84	1088.40	63.48	45.35	95.22	68.03	68.24	69.90
27.0	P	135348.33	11279.03	5639.51	5205.60	5205.76	2602.80	2602.88	520.56	1115.52	65.07	46.48	97.61	69.72	69.90	71.60
27.0	Q	138732.04	11561.00	5780.50	5336.00	5335.68	2668.00	2667.84	533.60	1143.36	66.70	47.64	100.05	71.46	71.60	73.34
27.0	R	142200.34	11850.03	5925.01	5469.60	5468.96	2734.80	2734.48	546.96	1171.92	68.37	48.83	102.56	73.25	73.34	75.12
27.0	S	145755.35	12146.28	6073.14	5605.60	5605.60	2802.80	2802.80	560.56	1201.20	70.07	50.05	105.11	75.08	75.12	76.95
27.0	T	149399.23	12449.94	6224.97	5746.40	5745.60	2873.20	2872.80	574.64	1231.20	71.83	51.30	107.75	76.95	76.95	78.83

*** Incentive Steps Beyond Step T. ***

27.0	01	153134.21	12761.18	6380.59	5889.60	5890.08	2944.80	2945.04	588.96	1262.16	73.62	52.59	110.43	78.89	78.83	80.76
27.0	02	156962.57	13080.21	6540.11	6036.80	6036.80	3018.40	3018.40	603.68	1293.60	75.46	53.90	113.19	80.85	80.76	82.73
27.0	03	160886.63	13407.22	6703.61	6188.00	6188.00	3094.00	3094.00	618.80	1326.00	77.35	55.25	116.03	82.88	82.73	84.75
27.0	04	164908.80	13742.40	6871.20	6342.40	6342.56	3171.20	3171.28	634.24	1359.12	79.28	56.63	118.92	84.95	84.75	86.82
27.0	05	169031.52	14085.96	7042.98	6501.60	6501.60	3250.80	3250.80	650.16	1393.20	81.27	58.05	121.91	87.08	86.82	88.95
27.0	06	173257.31	14438.11	7219.05	6664.00	6664.00	3332.00	3332.00	666.40	1428.00	83.30	59.50	124.95	89.25	88.95	91.13
27.0	07	177588.74	14799.06	7399.53	6830.40	6830.88	3415.20	3415.44	683.04	1463.76	85.38	60.99	128.07	91.49	91.13	93.36
27.0	08	182028.46	15169.04	7584.52	7000.80	7001.12	3500.40	3500.56	700.08	1500.24	87.51	62.51	131.27	93.77	93.36	95.64
27.0	09	186579.17	15548.26	7774.13	7176.00	7175.84	3588.00	3587.92	717.60	1537.68	89.70	64.07	134.55	96.11	95.64	97.98
27.0	10	191243.65	15936.97	7968.49	7355.20	7355.04	3677.60	3677.52	735.52	1576.08	91.94	65.67	137.91	98.51	97.98	100.38
27.0	11	196024.74	16335.40	8167.70	7539.20	7539.84	3769.60	3769.92	753.92	1615.68	94.24	67.32	141.36	100.98	100.38	102.86
27.0	12	200925.36	16743.78	8371.89	7728.00	7728.00	3864.00	3864.00	772.80	1656.00	96.60	69.00	144.90	103.50	102.86	105.38
27.0	13	205948.49	17162.37	8581.19	7920.80	7920.64	3960.40	3960.32	792.08	1697.28	99.01	70.72	148.52	106.08	105.38	107.96
27.0	14	211097.20	17591.43	8795.72	8119.20	8118.88	4059.60	4059.44	811.92	1739.76	101.49	72.49	152.24	108.74	107.96	110.61
27.0	15	216374.63	18031.22	9015.61	8322.40	8321.60	4161.20	4160.80	832.24	1783.20	104.03	74.30	156.05	111.45	110.61	113.33
27.0	16	221784.00	18482.00	9241.00	8530.40	8529.92	4265.20	4264.96	853.04	1827.84	106.63	76.16	159.95	114.24	113.33	116.12
27.0	17	227328.60	18944.05	9472.03	8743.20	8743.84	4371.60	4371.92	874.32	1873.68	109.29	78.07	163.94	117.11	116.12	118.98
27.0	18	233011.82	19417.65	9708.83	8961.60	8962.24	4480.80	4481.12	896.16	1920.48	112.02	80.02	168.03	120.03	118.98	121.91
27.0	19	238837.12	19903.09	9951.55	9186.40	9186.24	4593.20	4593.12	918.64	1968.48	114.83	82.02	172.25	123.03	121.91	124.91
27.0	20	244808.05	20400.67	10200.34	9416.00	9415.84	4708.00	4707.92	941.60	2017.68	117.70	84.07	176.55	126.11	124.91	127.98
27.0	21	250928.25	20910.69	10455.34	9651.20	9651.04	4825.60	4825.52	965.12	2068.08	120.64	86.17	180.96	129.26	127.98	131.13
27.0	22	257201.46	21433.46	10716.73	9892.00	9891.84	4946.00	4945.92	989.20	2119.68	123.65	88.32	185.48	132.48	131.13	134.36
27.0	23	263631.50	21969.29	10984.65	10140.00	10139.36	5070.00	5069.68	1014.00	2172.72	126.75	90.53	190.13	135.80	134.36	137.67
27.0	24	270222.29	22518.52	11259.26	10392.80	10393.60	5196.40	5196.80	1039.28	2227.20	129.91	92.80	194.87	139.20	137.67	141.08

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
28.0	A	103155.02	8596.25	4298.13	3967.20	3967.04	1983.60	1983.52	396.72	850.08	49.59	35.42	74.39	53.13	141.08	55.01
28.0	B	105733.90	8811.16	4405.58	4066.40	4066.72	2033.20	2033.36	406.64	871.44	50.83	36.31	76.25	54.47	55.01	56.34
28.0	C	108377.24	9031.44	4515.72	4168.00	4168.64	2084.00	2084.32	416.80	893.28	52.10	37.22	78.15	55.83	56.34	57.71
28.0	D	111086.68	9257.22	4628.61	4272.80	4272.80	2136.40	2136.40	427.28	915.60	53.41	38.15	80.12	57.23	57.71	59.10
28.0	E	113863.84	9488.65	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	59.10	60.53
28.0	F	116710.44	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00
28.0	G	119628.20	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	62.00	63.50
28.0	H	122618.90	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	63.50	65.04
28.0	I	125684.38	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	65.04	66.62
28.0	J	128826.49	10735.54	5367.77	4955.20	4954.88	2477.60	2477.44	495.52	1061.76	61.94	44.24	92.91	66.36	66.62	68.24
28.0	K	132047.15	11003.93	5501.96	5078.40	5079.20	2539.20	2539.60	507.84	1088.40	63.48	45.35	95.22	68.03	68.24	69.90
28.0	L	135348.33	11279.03	5639.51	5205.60	5205.76	2602.80	2602.88	520.56	1115.52	65.07	46.48	97.61	69.72	69.90	71.60
28.0	M	138732.04	11561.00	5780.50	5336.00	5335.68	2668.00	2667.84	533.60	1143.36	66.70	47.64	100.05	71.46	71.60	73.34
28.0	N	142200.34	11850.03	5925.01	5469.60	5468.96	2734.80	2734.48	546.96	1171.92	68.37	48.83	102.56	73.25	73.34	75.12
28.0	O	145755.35	12146.28	6073.14	5605.60	5605.60	2802.80	2802.80	560.56	1201.20	70.07	50.05	105.11	75.08	75.12	76.95
28.0	P	149399.23	12449.94	6224.97	5746.40	5745.60	2873.20	2872.80	574.64	1231.20	71.83	51.30	107.75	76.95	76.95	78.83
28.0	Q	153134.21	12761.18	6380.59	5889.60	5890.08	2944.80	2945.04	588.96	1262.16	73.62	52.59	110.43	78.89	78.83	80.76
28.0	R	156962.56	13080.21	6540.11	6036.80	6036.80	3018.40	3018.40	603.68	1293.60	75.46	53.90	113.19	80.85	80.76	82.73
28.0	S	160886.63	13407.22	6703.61	6188.00	6188.00	3094.00	3094.00	618.80	1326.00	77.35	55.25	116.03	82.88	82.73	84.75
28.0	T	164908.79	13742.40	6871.20	6342.40	6342.56	3171.20	3171.28	634.24	1359.12	79.28	56.63	118.92	84.95	84.75	86.82

*** Incentive Steps Beyond Step T. ***

28.0	01	169031.51	14085.96	7042.98	6501.60	6501.60	3250.80	3250.80	650.16	1393.20	81.27	58.05	121.91	87.08	86.82	88.95
28.0	02	173257.30	14438.11	7219.05	6664.00	6664.00	3332.00	3332.00	666.40	1428.00	83.30	59.50	124.95	89.25	88.95	91.13
28.0	03	177588.73	14799.06	7399.53	6830.40	6830.88	3415.20	3415.44	683.04	1463.76	85.38	60.99	128.07	91.49	91.13	93.36
28.0	04	182028.45	15169.04	7584.52	7000.80	7001.12	3500.40	3500.56	700.08	1500.24	87.51	62.51	131.27	93.77	93.36	95.64
28.0	05	186579.16	15548.26	7774.13	7176.00	7175.84	3588.00	3587.92	717.60	1537.68	89.70	64.07	134.55	96.11	95.64	97.98
28.0	06	191243.64	15936.97	7968.49	7355.20	7355.04	3677.60	3677.52	735.52	1576.08	91.94	65.67	137.91	98.51	97.98	100.38
28.0	07	196024.73	16335.39	8167.70	7539.20	7539.84	3769.60	3769.92	753.92	1615.68	94.24	67.32	141.36	100.98	100.38	102.86
28.0	08	200925.35	16743.78	8371.89	7728.00	7728.00	3864.00	3864.00	772.80	1656.00	96.60	69.00	144.90	103.50	102.86	105.38
28.0	09	205948.48	17162.37	8581.19	7920.80	7920.64	3960.40	3960.32	792.08	1697.28	99.01	70.72	148.52	106.08	105.38	107.96
28.0	10	211097.19	17591.43	8795.72	8119.20	8118.88	4059.60	4059.44	811.92	1739.76	101.49	72.49	152.24	108.74	107.96	110.61
28.0	11	216374.62	18031.22	9015.61	8322.40	8321.60	4161.20	4160.80	832.24	1783.20	104.03	74.30	156.05	111.45	110.61	113.33
28.0	12	221783.99	18482.00	9241.00	8530.40	8529.92	4265.20	4264.96	853.04	1827.84	106.63	76.16	159.95	114.24	113.33	116.12
28.0	13	227328.59	18944.05	9472.02	8743.20	8743.84	4371.60	4371.92	874.32	1873.68	109.29	78.07	163.94	117.11	116.12	118.98
28.0	14	233011.80	19417.65	9708.83	8961.60	8962.24	4480.80	4481.12	896.16	1920.48	112.02	80.02	168.03	120.03	118.98	121.91
28.0	15	238837.10	19903.09	9951.55	9186.40	9186.24	4593.20	4593.12	918.64	1968.48	114.83	82.02	172.25	123.03	121.91	124.91
28.0	16	244808.03	20400.67	10200.33	9416.00	9415.84	4708.00	4707.92	941.60	2017.68	117.70	84.07	176.55	126.11	124.91	127.98
28.0	17	250928.23	20910.69	10455.34	9651.20	9651.04	4825.60	4825.52	965.12	2068.08	120.64	86.17	180.96	129.26	127.98	131.13
28.0	18	257201.44	21433.45	10716.73	9892.00	9891.84	4946.00	4945.92	989.20	2119.68	123.65	88.32	185.48	132.48	131.13	134.36
28.0	19	263631.48	21969.29	10984.65	10140.00	10139.36	5070.00	5069.68	1014.00	2172.72	126.75	90.53	190.13	135.80	134.36	137.67
28.0	20	270222.27	22518.52	11259.26	10392.80	10393.60	5196.40	5196.80	1039.28	2227.20	129.91	92.80	194.87	139.20	137.67	141.08
28.0	21	276977.83	23081.49	11540.74	10652.80	10653.44	5326.40	5326.72	1065.28	2282.88	133.16	95.12	199.74	142.68	141.08	144.56
28.0	22	283902.28	23658.52	11829.26	10919.20	10918.88	5459.60	5459.44	1091.92	2339.76	136.49	97.49	204.74	146.24	144.56	148.11
28.0	23	290999.84	24249.99	12124.99	11192.00	11192.16	5596.00	5596.08	1119.20	2398.32	139.90	99.93	209.85	149.90	148.11	151.77
28.0	24	298274.84	24856.24	12428.12	11472.00	11472.16	5736.00	5736.08	1147.20	2458.32	143.40	102.43	215.10	153.65	151.77	155.52

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

		<u>BK - 000</u>														
GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
29.0	A	113863.84	9488.65	4744.33	4379.20	4379.20	2189.60	2189.60	437.92	938.40	54.74	39.10	82.11	58.65	155.52	60.53
29.0	B	116710.44	9725.87	4862.94	4488.80	4488.96	2244.40	2244.48	448.88	961.92	56.11	40.08	84.17	60.12	60.53	62.00
29.0	C	119628.20	9969.02	4984.51	4600.80	4600.96	2300.40	2300.48	460.08	985.92	57.51	41.08	86.27	61.62	62.00	63.50
29.0	D	122618.90	10218.24	5109.12	4716.00	4716.32	2358.00	2358.16	471.60	1010.64	58.95	42.11	88.43	63.17	63.50	65.04
29.0	E	125684.38	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	65.04	66.62
29.0	F	128826.49	10735.54	5367.77	4955.20	4954.88	2477.60	2477.44	495.52	1061.76	61.94	44.24	92.91	66.36	66.62	68.24
29.0	G	132047.15	11003.93	5501.96	5078.40	5079.20	2539.20	2539.60	507.84	1088.40	63.48	45.35	95.22	68.03	68.24	69.90
29.0	H	135348.33	11279.03	5639.51	5205.60	5205.76	2602.80	2602.88	520.56	1115.52	65.07	46.48	97.61	69.72	69.90	71.60
29.0	I	138732.04	11561.00	5780.50	5336.00	5335.68	2668.00	2667.84	533.60	1143.36	66.70	47.64	100.05	71.46	71.60	73.34
29.0	J	142200.34	11850.03	5925.01	5469.60	5468.96	2734.80	2734.48	546.96	1171.92	68.37	48.83	102.56	73.25	73.34	75.12
29.0	K	145755.35	12146.28	6073.14	5605.60	5605.60	2802.80	2802.80	560.56	1201.20	70.07	50.05	105.11	75.08	75.12	76.95
29.0	L	149399.23	12449.94	6224.97	5746.40	5745.60	2873.20	2872.80	574.64	1231.20	71.83	51.30	107.75	76.95	76.95	78.83
29.0	M	153134.21	12761.18	6380.59	5889.60	5890.08	2944.80	2945.00	588.96	1262.16	73.62	52.59	110.43	78.89	78.83	80.76
29.0	N	156962.56	13080.21	6540.11	6036.80	6036.80	3018.40	3018.40	603.68	1293.60	75.46	53.90	113.19	80.85	80.76	82.73
29.0	O	160886.63	13407.22	6703.61	6188.00	6188.00	3094.00	3094.00	618.80	1326.00	77.35	55.25	116.03	82.88	82.73	84.75
29.0	P	164908.79	13742.40	6871.20	6342.40	6342.56	3171.20	3171.28	634.24	1359.12	79.28	56.63	118.92	84.95	84.75	86.82
29.0	Q	169031.51	14085.96	7042.98	6501.60	6501.60	3250.80	3250.80	650.16	1393.20	81.27	58.05	121.91	87.08	86.82	88.95
29.0	R	173257.30	14438.11	7219.05	6664.00	6664.00	3332.00	3332.00	666.40	1428.00	83.30	59.50	124.95	89.25	88.95	91.13
29.0	S	177588.73	14799.06	7399.53	6830.40	6830.88	3415.20	3415.44	683.04	1463.76	85.38	60.99	128.07	91.49	91.13	93.36
29.0	T	182028.45	15169.04	7584.52	7000.80	7001.12	3500.40	3500.56	700.08	1500.24	87.51	62.51	131.27	93.77	93.36	95.64

*** Incentive Steps Beyond Step T. ***

29.0	01	186579.16	15548.26	7774.13	7176.00	7175.84	3588.00	3587.92	717.60	1537.68	89.70	64.07	134.55	96.11	95.64	97.98
29.0	02	191243.64	15936.97	7968.49	7355.20	7355.04	3677.60	3677.52	735.52	1576.08	91.94	65.67	137.91	98.51	97.98	100.38
29.0	03	196024.73	16335.39	8167.70	7539.20	7539.80	3769.60	3769.92	753.92	1615.68	94.24	67.32	141.36	100.98	100.38	102.86
29.0	04	200925.35	16743.78	8371.89	7728.00	7728.00	3864.00	3864.00	772.80	1656.00	96.60	69.00	144.90	103.50	102.86	105.38
29.0	05	205948.48	17162.37	8581.19	7920.80	7920.64	3960.40	3960.32	792.08	1697.28	99.01	70.72	148.52	106.08	105.38	107.96
29.0	06	211097.19	17591.43	8795.72	8119.20	8118.88	4059.60	4059.44	811.92	1739.76	101.49	72.49	152.24	108.74	107.96	110.61
29.0	07	216374.62	18031.22	9015.61	8322.40	8321.60	4161.20	4160.80	832.24	1783.20	104.03	74.30	156.05	111.45	110.61	113.33
29.0	08	221783.99	18482.00	9241.00	8530.40	8529.92	4265.20	4264.96	853.04	1827.84	106.63	76.16	159.95	114.24	113.33	116.12
29.0	09	227328.59	18944.05	9472.02	8743.20	8743.84	4371.60	4371.92	874.32	1873.68	109.29	78.07	163.94	117.11	116.12	118.98
29.0	10	233011.80	19417.65	9708.83	8961.60	8962.24	4480.80	4481.12	896.16	1920.48	112.02	80.02	168.03	120.03	118.98	121.91
29.0	11	238837.10	19903.09	9951.55	9186.40	9186.24	4593.20	4593.12	918.64	1968.48	114.83	82.02	172.25	123.03	121.91	124.91
29.0	12	244808.03	20400.67	10200.33	9416.00	9415.84	4708.00	4707.92	941.60	2017.68	117.70	84.07	176.55	126.11	124.91	127.98
29.0	13	250928.23	20910.69	10455.34	9651.20	9651.04	4825.60	4825.52	965.12	2068.08	120.64	86.17	180.96	129.26	127.98	131.13
29.0	14	257201.44	21433.45	10716.73	9892.00	9891.84	4946.00	4945.92	989.20	2119.68	123.65	88.32	185.48	132.48	131.13	134.36
29.0	15	263631.48	21969.29	10984.65	10140.00	10139.36	5070.00	5069.68	1014.00	2172.72	126.75	90.53	190.13	135.80	134.36	137.67
29.0	16	270222.27	22518.52	11259.26	10392.80	10393.60	5196.40	5196.80	1039.28	2227.20	129.91	92.80	194.87	139.20	137.67	141.08
29.0	17	276977.83	23081.49	11540.74	10652.80	10653.44	5326.40	5326.72	1065.28	2282.88	133.16	95.12	199.74	142.68	141.08	144.56
29.0	18	283902.28	23658.52	11829.26	10919.20	10918.88	5459.60	5459.44	1091.92	2339.76	136.49	97.49	204.74	146.24	144.56	148.11
29.0	19	290999.84	24249.99	12124.99	11192.00	11192.16	5596.00	5596.08	1119.20	2398.32	139.90	99.93	209.85	149.90	148.11	151.77
29.0	20	298274.84	24856.24	12428.12	11472.00	11472.16	5736.00	5736.08	1147.20	2458.32	143.40	102.43	215.10	153.65	151.77	155.52
29.0	21	305731.71	25477.64	12738.82	11759.20	11758.88	5879.60	5879.44	1175.92	2519.76	146.99	104.99	220.49	157.49	155.52	159.36
29.0	22	313375.00	26114.58	13057.29	12052.80	12053.44	6026.40	6026.72	1205.28	2582.88	150.66	107.62	225.99	161.43	159.36	163.31
29.0	23	321209.38	26767.45	13383.72	12354.40	12354.72	6177.20	6177.36	1235.44	2647.44	154.43	110.31	231.65	165.47	163.31	167.34
29.0	24	329239.61	27436.63	13718.32	12663.20	12662.72	6331.60	6331.36	1266.32	2713.44	158.29	113.06	237.44	169.59	167.34	171.47

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

BK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
30.0	A	125684.38	10473.70	5236.85	4834.40	4833.92	2417.20	2416.96	483.44	1035.84	60.43	43.16	90.65	64.74	171.47	66.62
30.0	B	128826.49	10735.54	5367.77	4955.20	4954.88	2477.60	2477.44	495.52	1061.76	61.94	44.24	92.91	66.36	66.62	68.24
30.0	C	132047.15	11003.93	5501.96	5078.40	5079.20	2539.20	2539.60	507.84	1088.40	63.48	45.35	95.22	68.03	68.24	69.90
30.0	D	135348.33	11279.03	5639.51	5205.60	5205.76	2602.80	2602.88	520.56	1115.52	65.07	46.48	97.61	69.72	69.90	71.60
30.0	E	138732.04	11561.00	5780.50	5336.00	5335.68	2668.00	2667.84	533.60	1143.36	66.70	47.64	100.05	71.46	71.60	73.34
30.0	F	142200.34	11850.03	5925.01	5469.60	5468.96	2734.80	2734.48	546.96	1171.92	68.37	48.83	102.56	73.25	73.34	75.12
30.0	G	145755.35	12146.28	6073.14	5605.60	5605.60	2802.80	2802.80	560.56	1201.20	70.07	50.05	105.11	75.08	75.12	76.95
30.0	H	149399.23	12449.94	6224.97	5746.40	5745.60	2873.20	2872.80	574.64	1231.20	71.83	51.30	107.75	76.95	76.95	78.83
30.0	I	153134.21	12761.18	6380.59	5889.60	5890.08	2944.80	2945.04	588.96	1262.16	73.62	52.59	110.43	78.89	78.83	80.76
30.0	J	156962.56	13080.21	6540.11	6036.80	6036.80	3018.40	3018.40	603.68	1293.60	75.46	53.90	113.19	80.85	80.76	82.73
30.0	K	160886.63	13407.22	6703.61	6188.00	6188.00	3094.00	3094.00	618.80	1326.00	77.35	55.25	116.03	82.88	82.73	84.75
30.0	L	164908.79	13742.40	6871.20	6342.40	6342.56	3171.20	3171.28	634.24	1359.12	79.28	56.63	118.92	84.95	84.75	86.82
30.0	M	169031.51	14085.96	7042.98	6501.60	6501.60	3250.80	3250.80	650.16	1393.20	81.27	58.05	121.91	87.08	86.82	88.95
30.0	N	173257.30	14438.11	7219.05	6664.00	6664.00	3332.00	3332.00	666.40	1428.00	83.30	59.50	124.95	89.25	88.95	91.13
30.0	O	177588.73	14799.06	7399.53	6830.40	6830.80	3415.20	3415.44	683.04	1463.76	85.38	60.99	128.07	91.49	91.13	93.36
30.0	P	182028.45	15169.04	7584.52	7000.80	7001.12	3500.40	3500.56	700.08	1500.24	87.51	62.51	131.27	93.77	93.36	95.64
30.0	Q	186579.16	15548.26	7774.13	7176.00	7175.84	3588.00	3587.92	717.60	1537.68	89.70	64.07	134.55	96.11	95.64	97.98
30.0	R	191243.64	15936.97	7968.49	7355.20	7355.04	3677.60	3677.52	735.52	1576.08	91.94	65.67	137.91	98.51	97.98	100.38
30.0	S	196024.73	16335.39	8167.70	7539.20	7539.84	3769.60	3769.92	753.92	1615.68	94.24	67.32	141.36	100.98	100.38	102.86
30.0	T	200925.35	16743.78	8371.89	7728.00	7728.00	3864.00	3864.00	772.80	1656.00	96.60	69.00	144.90	103.50	102.86	105.38

*** Incentive Steps Beyond Step T. ***

30.0	01	205948.48	17162.37	8581.19	7920.80	7920.64	3960.40	3960.32	792.08	1697.28	99.01	70.72	148.52	106.08	105.38	107.96
30.0	02	211097.19	17591.43	8795.72	8119.20	8118.88	4059.60	4059.44	811.92	1739.76	101.49	72.49	152.24	108.74	107.96	110.61
30.0	03	216374.62	18031.22	9015.61	8322.40	8321.60	4161.20	4160.80	832.24	1783.20	104.03	74.30	156.05	111.45	110.61	113.33
30.0	04	221783.99	18482.00	9241.00	8530.40	8529.92	4265.20	4264.96	853.04	1827.84	106.63	76.16	159.95	114.24	113.33	116.12
30.0	05	227328.59	18944.05	9472.02	8743.20	8743.84	4371.60	4371.92	874.32	1873.68	109.29	78.07	163.94	117.11	116.12	118.98
30.0	06	233011.80	19417.65	9708.83	8961.60	8962.24	4480.80	4481.12	896.16	1920.48	112.02	80.02	168.03	120.03	118.98	121.91
30.0	07	238837.10	19903.09	9951.55	9186.40	9186.24	4593.20	4593.12	918.64	1968.48	114.83	82.02	172.25	123.03	121.91	124.91
30.0	08	244808.03	20400.67	10200.33	9416.00	9415.84	4708.00	4707.92	941.60	2017.68	117.70	84.07	176.55	126.11	124.91	127.98
30.0	09	250928.23	20910.69	10455.34	9651.20	9651.04	4825.60	4825.52	965.12	2068.08	120.64	86.17	180.96	129.26	127.98	131.13
30.0	10	257201.44	21433.45	10716.73	9892.00	9891.84	4946.00	4945.92	989.20	2119.68	123.65	88.32	185.48	132.48	131.13	134.36
30.0	11	263631.48	21969.29	10984.65	10140.00	10139.36	5070.00	5069.68	1014.00	2172.72	126.75	90.53	190.13	135.80	134.36	137.67
30.0	12	270222.27	22518.52	11259.26	10392.80	10393.60	5196.40	5196.80	1039.28	2227.20	129.91	92.80	194.87	139.20	137.67	141.08
30.0	13	276977.83	23081.49	11540.74	10652.80	10653.44	5326.40	5326.72	1065.28	2282.88	133.16	95.12	199.74	142.68	141.08	144.56
30.0	14	283902.28	23658.52	11829.26	10919.20	10918.88	5459.60	5459.44	1091.92	2339.76	136.49	97.49	204.74	146.24	144.56	148.11
30.0	15	290999.84	24249.99	12124.99	11192.00	11192.16	5596.00	5596.08	1119.20	2398.32	139.90	99.93	209.85	149.90	148.11	151.77
30.0	16	298274.84	24856.24	12428.12	11472.00	11472.16	5736.00	5736.08	1147.20	2458.32	143.40	102.43	215.10	153.65	151.77	155.52
30.0	17	305731.71	25477.64	12738.82	11759.20	11758.88	5879.60	5879.44	1175.92	2519.76	146.99	104.99	220.49	157.49	155.52	159.36
30.0	18	313375.00	26114.58	13057.29	12052.80	12053.44	6026.40	6026.72	1205.28	2582.88	150.66	107.62	225.99	161.43	159.36	163.31
30.0	19	321209.38	26767.45	13383.72	12354.40	12354.72	6177.20	6177.36	1235.44	2647.44	154.43	110.31	231.65	165.47	163.31	167.34
30.0	20	329239.61	27436.63	13718.32	12663.20	12662.72	6331.60	6331.36	1266.32	2713.44	158.29	113.06	237.44	169.59	167.34	171.47
30.0	21	337470.60	28122.55	14061.28	12980.00	12979.68	6490.00	6489.84	1298.00	2781.36	162.25	115.89	243.38	173.84	171.47	175.71
30.0	22	345907.37	28825.61	14412.81	13304.00	13304.48	6652.00	6652.24	1330.40	2850.96	166.30	118.79	249.45	178.19	175.71	180.06
30.0	23	354555.05	29546.25	14773.13	13636.80	13637.12	6818.40	6818.56	1363.68	2922.24	170.46	121.76	255.69	182.64	180.06	184.52
30.0	24	363418.93	30284.91	15142.46	13977.60	13977.60	6988.80	6988.80	1397.76	2995.20	174.72	124.80	262.08	187.20	184.52	189.08

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

BK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
31.0	A	138732.04	11561.00	5780.50	5336.00	5335.68	2668.00	2667.84	533.60	1143.36	66.70	47.64	100.05	71.46	189.08	73.34
31.0	B	142200.34	11850.03	5925.01	5469.60	5468.96	2734.80	2734.48	546.96	1171.92	68.37	48.83	102.56	73.25	73.34	75.12
31.0	C	145755.35	12146.28	6073.14	5605.60	5605.60	2802.80	2802.80	560.56	1201.20	70.07	50.05	105.11	75.08	75.12	76.95
31.0	D	149399.23	12449.94	6224.97	5746.40	5745.60	2873.20	2872.80	574.64	1231.20	71.83	51.30	107.75	76.95	76.95	78.83
31.0	E	153134.21	12761.18	6380.59	5889.60	5890.08	2944.80	2945.04	588.96	1262.16	73.62	52.59	110.43	78.89	78.83	80.76
31.0	F	156962.56	13080.21	6540.11	6036.80	6036.80	3018.40	3018.40	603.68	1293.60	75.46	53.90	113.19	80.85	80.76	82.73
31.0	G	160886.63	13407.22	6703.61	6188.00	6188.00	3094.00	3094.00	618.80	1326.00	77.35	55.25	116.03	82.88	82.73	84.75
31.0	H	164908.79	13742.40	6871.20	6342.40	6342.56	3171.20	3171.28	634.24	1359.12	79.28	56.63	118.92	84.95	84.75	86.82
31.0	I	169031.51	14085.96	7042.98	6501.60	6501.60	3250.80	3250.80	650.16	1393.20	81.27	58.05	121.91	87.08	86.82	88.95
31.0	J	173257.30	14438.11	7219.05	6664.00	6664.00	3332.00	3332.00	666.40	1428.00	83.30	59.50	124.95	89.25	88.95	91.13
31.0	K	177588.73	14799.06	7399.53	6830.40	6830.88	3415.20	3415.44	683.04	1463.76	85.38	60.99	128.07	91.49	91.13	93.36
31.0	L	182028.45	15169.04	7584.52	7000.80	7001.12	3500.40	3500.56	700.08	1500.24	87.51	62.51	131.27	93.77	93.36	95.64
31.0	M	186579.16	15548.26	7774.13	7176.00	7175.84	3588.00	3588.92	717.60	1537.68	89.70	64.07	134.55	96.11	95.64	97.98
31.0	N	191243.64	15936.97	7968.49	7355.20	7355.04	3677.60	3677.52	735.52	1576.08	91.94	65.67	137.91	98.51	97.98	100.38
31.0	O	196024.73	16335.39	8167.70	7539.20	7539.84	3769.60	3769.92	753.92	1615.68	94.24	67.32	141.36	100.98	100.38	102.86
31.0	P	200925.35	16743.78	8371.89	7728.00	7728.00	3864.00	3864.00	772.80	1656.00	96.60	69.00	144.90	103.50	102.86	105.38
31.0	Q	205948.49	17162.37	8581.19	7920.80	7920.64	3960.40	3960.32	792.08	1697.28	99.01	70.72	148.52	106.08	105.38	107.96
31.0	R	211097.20	17591.43	8795.72	8119.20	8118.88	4059.60	4059.44	811.92	1739.76	101.49	72.49	152.24	108.74	107.96	110.61
31.0	S	216374.63	18031.22	9015.61	8322.40	8321.60	4161.20	4160.80	832.24	1783.20	104.03	74.30	156.05	111.45	110.61	113.33
31.0	T	221783.99	18482.00	9241.00	8530.40	8529.92	4265.20	4264.96	853.04	1827.84	106.63	76.16	159.95	114.24	113.33	116.12

*** Incentive Steps Beyond Step T. ***

31.0	01	227328.59	18944.05	9472.02	8743.20	8743.84	4371.60	4371.92	874.32	1873.68	109.29	78.07	163.94	117.11	116.12	118.98
31.0	02	233011.80	19417.65	9708.83	8961.60	8962.24	4480.80	4481.12	896.16	1920.48	112.02	80.02	168.03	120.03	118.98	121.91
31.0	03	238837.10	19903.09	9951.55	9186.40	9186.24	4593.20	4593.12	918.64	1968.48	114.83	82.02	172.25	123.03	121.91	124.91
31.0	04	244808.03	20400.67	10200.33	9416.00	9415.84	4708.00	4707.92	941.60	2017.68	117.70	84.07	176.55	126.11	124.91	127.98
31.0	05	250928.23	20910.69	10455.34	9651.20	9651.04	4825.60	4825.52	965.12	2068.08	120.64	86.17	180.96	129.26	127.98	131.13
31.0	06	257201.44	21433.45	10716.73	9892.00	9891.84	4946.00	4945.92	989.20	2119.68	123.65	88.32	185.48	132.48	131.13	134.36
31.0	07	263631.48	21969.29	10984.65	10140.00	10139.36	5070.00	5069.68	1014.00	2172.72	126.75	90.53	190.13	135.80	134.36	137.67
31.0	08	270222.27	22518.52	11259.26	10392.80	10393.60	5196.40	5196.80	1039.28	2227.20	129.91	92.80	194.87	139.20	137.67	141.08
31.0	09	276977.83	23081.49	11540.74	10652.80	10653.44	5326.40	5326.72	1065.28	2282.88	133.16	95.12	199.74	142.68	141.08	144.56
31.0	10	283902.28	23658.52	11829.26	10919.20	10918.88	5459.60	5459.44	1091.92	2339.76	136.49	97.49	204.74	146.24	144.56	148.11
31.0	11	290999.84	24249.99	12124.99	11192.00	11192.16	5596.00	5596.08	1119.20	2398.32	139.90	99.93	209.85	149.90	148.11	151.77
31.0	12	298274.84	24856.24	12428.12	11472.00	11472.16	5736.00	5736.08	1147.20	2458.32	143.40	102.43	215.10	153.65	151.77	155.52
31.0	13	305731.71	25477.64	12738.82	11759.20	11758.88	5879.60	5879.44	1175.92	2519.76	146.99	104.99	220.49	157.49	155.52	159.36
31.0	14	313375.00	26114.58	13057.29	12052.80	12053.44	6026.40	6026.72	1205.28	2582.88	150.66	107.62	225.99	161.43	159.36	163.31
31.0	15	321209.38	26767.45	13383.72	12354.40	12354.72	6177.20	6177.36	1235.44	2647.44	154.43	110.31	231.65	165.47	163.31	167.34
31.0	16	329239.61	27436.63	13718.32	12663.20	12662.72	6331.60	6331.36	1266.32	2713.44	158.29	113.06	237.44	169.59	167.34	171.47
31.0	17	337470.60	28122.55	14061.28	12980.00	12979.68	6490.00	6489.84	1298.00	2781.36	162.25	115.89	243.38	173.84	171.47	175.71
31.0	18	345907.37	28825.61	14412.81	13304.00	13304.48	6652.00	6652.24	1330.40	2850.96	166.30	118.79	249.45	178.19	175.71	180.06
31.0	19	354555.05	29546.25	14773.13	13636.80	13637.12	6818.40	6818.56	1363.68	2922.24	170.46	121.76	255.69	182.64	180.06	184.52
31.0	20	363418.93	30284.91	15142.46	13977.60	13977.60	6988.80	6988.80	1397.76	2995.20	174.72	124.80	262.08	187.20	184.52	189.08
31.0	21	372504.40	31042.03	15521.02	14327.20	14327.04	7163.60	7163.52	1432.72	3070.08	179.09	127.92	268.64	191.88	189.08	193.76
31.0	22	381817.01	31818.08	15909.04	14685.60	14685.44	7342.80	7342.72	1468.56	3146.88	183.57	131.12	275.36	196.68	189.08	198.56
31.0	23	391362.44	32613.54	16306.77	15052.80	15052.80	7526.40	7526.40	1505.28	3225.60	188.16	134.40	282.24	201.60	198.56	203.48
31.0	24	401146.50	33428.88	16714.44	15428.80	15429.12	7714.40	7714.56	1542.88	3306.24	192.86	137.76	289.29	206.64	203.48	208.52

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

BK - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
32.0	A	153134.21	12761.18	6380.59	5889.60	5890.08	2944.80	2945.04	588.96	1262.16	73.62	52.59	110.43	78.89	208.52	80.76
32.0	B	156962.56	13080.21	6540.11	6036.80	6036.80	3018.40	3018.40	603.68	1293.60	75.46	53.90	113.19	80.85	80.76	82.73
32.0	C	160886.63	13407.22	6703.61	6188.00	6188.00	3094.00	3094.00	618.80	1326.00	77.35	55.25	116.03	82.88	82.73	84.75
32.0	D	164908.79	13742.40	6871.20	6342.40	6342.56	3171.20	3171.28	634.24	1359.12	79.28	56.63	118.92	84.95	84.75	86.82
32.0	E	169031.51	14085.96	7042.98	6501.60	6501.60	3250.80	3250.80	650.16	1393.20	81.27	58.05	121.91	87.08	86.82	88.95
32.0	F	173257.30	14438.11	7219.05	6664.00	6664.00	3332.00	3332.00	666.40	1428.00	83.30	59.50	124.95	89.25	88.95	91.13
32.0	G	177588.73	14799.06	7399.53	6830.40	6830.88	3415.20	3415.44	683.04	1463.76	85.38	60.99	128.07	91.49	91.13	93.36
32.0	H	182028.45	15169.04	7584.52	7000.80	7001.12	3500.40	3500.56	700.08	1500.24	87.51	62.51	131.27	93.77	93.36	95.64
32.0	I	186579.16	15548.26	7774.13	7176.00	7175.84	3588.00	3587.92	717.60	1537.68	89.70	64.07	134.55	96.11	95.64	97.98
32.0	J	191243.64	15936.97	7968.49	7355.20	7355.04	3677.60	3677.52	735.52	1576.08	91.94	65.67	137.91	98.51	97.98	100.38
32.0	K	196024.73	16335.39	8167.70	7539.20	7539.84	3769.60	3769.92	753.92	1615.68	94.24	67.32	141.36	100.98	100.38	102.86
32.0	L	200925.35	16743.78	8371.89	7728.00	7728.00	3864.00	3864.00	772.80	1656.00	96.60	69.00	144.90	103.50	102.86	105.38
32.0	M	205948.49	17162.37	8581.19	7920.80	7920.64	3960.40	3960.32	792.08	1697.28	99.01	70.72	148.52	106.08	105.38	107.96
32.0	N	211097.20	17591.43	8795.72	8119.20	8118.88	4059.60	4059.44	811.92	1739.76	101.49	72.49	152.24	108.74	107.96	110.61
32.0	O	216374.63	18031.22	9015.61	8322.40	8321.60	4161.20	4160.80	832.24	1783.20	104.03	74.30	156.05	111.45	110.61	113.33
32.0	P	221783.99	18482.00	9241.00	8530.40	8529.92	4265.20	4264.96	853.04	1827.84	106.63	76.16	159.95	114.24	113.33	116.12
32.0	Q	227328.59	18944.05	9472.02	8743.20	8743.84	4371.60	4371.92	874.32	1873.68	109.29	78.07	163.94	117.11	116.12	118.98
32.0	R	233011.81	19417.65	9708.83	8961.60	8962.24	4480.80	4481.12	896.16	1920.48	112.02	80.02	168.03	120.03	118.98	121.91
32.0	S	238837.10	19903.09	9951.55	9186.40	9186.24	4593.20	4593.12	918.64	1968.48	114.83	82.02	172.25	123.03	121.91	124.91
32.0	T	244808.03	20400.67	10200.33	9416.00	9415.84	4708.00	4707.92	941.60	2017.68	117.70	84.07	176.55	126.11	124.91	127.98

*** Incentive Steps Beyond Step T. ***

32.0	01	250928.23	20910.69	10455.34	9651.20	9651.04	4825.60	4825.52	965.12	2068.08	120.64	86.17	180.96	129.26	127.98	131.13
32.0	02	257201.44	21433.45	10716.73	9892.00	9891.84	4946.00	4945.92	989.20	2119.68	123.65	88.32	185.48	132.48	131.13	134.36
32.0	03	263631.48	21969.29	10984.65	10140.00	10139.36	5070.00	5069.68	1014.00	2172.72	126.75	90.53	190.13	135.80	134.36	137.67
32.0	04	270222.27	22518.52	11259.26	10392.80	10393.60	5196.40	5196.80	1039.28	2227.20	129.91	92.80	194.87	139.20	137.67	141.08
32.0	05	276977.83	23081.49	11540.74	10652.80	10653.44	5326.40	5326.72	1065.28	2282.88	133.16	95.12	199.74	142.68	141.08	144.56
32.0	06	283902.28	23658.52	11829.26	10919.20	10918.88	5459.60	5459.44	1091.92	2339.76	136.49	97.49	204.74	146.24	144.56	148.11
32.0	07	290999.84	24249.99	12124.99	11192.00	11192.16	5596.00	5596.08	1119.20	2398.32	139.90	99.93	209.85	149.90	148.11	151.77
32.0	08	298274.84	24856.24	12428.12	11472.00	11472.16	5736.00	5736.08	1147.20	2458.32	143.40	102.43	215.10	153.65	151.77	155.52
32.0	09	305731.71	25477.64	12738.82	11759.20	11758.88	5879.60	5879.44	1175.92	2519.76	146.99	104.99	220.49	157.49	155.52	159.36
32.0	10	313375.00	26114.58	13057.29	12052.80	12053.44	6026.40	6026.72	1205.28	2582.88	150.66	107.62	225.99	161.43	159.36	163.31
32.0	11	321209.38	26767.45	13383.72	12354.40	12354.72	6177.20	6177.36	1235.44	2647.44	154.43	110.31	231.65	165.47	163.31	167.34
32.0	12	329239.61	27436.63	13718.32	12663.20	12662.72	6331.60	6331.36	1266.32	2713.44	158.29	113.06	237.44	169.59	167.34	171.47
32.0	13	337470.60	28122.55	14061.28	12980.00	12979.68	6490.00	6489.84	1298.00	2781.36	162.25	115.89	243.38	173.84	171.47	175.71
32.0	14	345907.37	28825.61	14412.81	13304.00	13304.48	6652.00	6652.24	1330.40	2850.96	166.30	118.79	249.45	178.19	175.71	180.06
32.0	15	354555.05	29546.25	14773.13	13636.80	13637.12	6818.40	6818.56	1363.68	2922.24	170.46	121.76	255.69	182.64	180.06	184.52
32.0	16	363418.93	30284.91	15142.46	13977.60	13977.60	6988.80	6988.80	1397.76	2995.20	174.72	124.80	262.08	187.20	184.52	189.08
32.0	17	372504.40	31042.03	15521.02	14327.20	14327.04	7163.60	7163.52	1432.72	3070.08	179.09	127.92	268.64	191.88	189.08	193.76
32.0	18	381817.01	31818.08	15909.04	14685.60	14685.44	7342.80	7342.72	1468.56	3146.88	183.57	131.12	275.36	196.68	193.76	198.56
32.0	19	391362.44	32613.54	16306.77	15052.80	15052.80	7526.40	7526.40	1505.28	3225.60	188.16	134.40	282.24	201.60	198.56	203.48
32.0	20	401146.50	33428.88	16714.44	15428.80	15429.12	7714.40	7714.56	1542.88	3306.24	192.86	137.76	289.29	206.64	203.48	208.52
32.0	21	411175.16	34264.60	17132.30	15814.40	15814.40	7907.20	7907.20	1581.44	3388.80	197.68	141.20	296.52	211.80	208.52	213.68
32.0	22	421454.54	35121.21	17560.61	16209.60	16209.76	8104.80	8104.88	1620.96	3473.52	202.62	144.73	303.93	217.10	213.68	218.97
32.0	23	431990.90	35999.24	17999.62	16615.20	16615.20	8307.60	8307.60	1661.52	3560.40	207.69	148.35	311.54	222.53	218.97	224.40
32.0	24	442790.67	36899.22	18449.61	17030.40	17030.72	8515.20	8515.36	1703.04	3649.44	212.88	152.06	319.32	228.09	224.40	229.97