

AJ - 013

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
1.0	A	28419.19	2368.27	1184.13	1092.80	1093.12	546.40	546.56	109.28	234.24	13.66	9.76	20.49	14.64	21.44	16.52
1.0	B	29129.67	2427.47	1213.74	1120.00	1120.00	560.00	560.00	112.00	240.00	14.00	10.00	21.00	15.00	21.95	16.88
1.0	C	29857.91	2488.16	1244.08	1148.00	1148.00	574.00	574.00	114.80	246.00	14.35	10.25	21.53	15.38	22.47	17.25
1.0	D	30604.36	2550.36	1275.18	1176.80	1177.12	588.40	588.56	117.68	252.24	14.71	10.51	22.07	15.77	23.01	17.64
1.0	E	31369.47	2614.12	1307.06	1206.40	1206.24	603.20	603.12	120.64	258.48	15.08	10.77	22.62	16.16	23.57	18.03
1.0	F	32153.70	2679.48	1339.74	1236.80	1236.48	618.40	618.24	123.68	264.96	15.46	11.04	23.19	16.56	24.14	18.44
1.0	G	32957.55	2746.46	1373.23	1267.20	1267.84	633.60	633.92	126.72	271.68	15.84	11.32	23.76	16.98	24.71	18.86
1.0	H	33781.48	2815.12	1407.56	1299.20	1299.20	649.60	649.60	129.92	278.40	16.24	11.60	24.36	17.40	25.31	19.28
1.0	I	34626.02	2885.50	1442.75	1332.00	1331.68	666.00	665.84	133.20	285.36	16.65	11.89	24.98	17.84	25.92	19.71
1.0	J	35491.67	2957.64	1478.82	1364.80	1365.28	682.40	682.64	136.48	292.56	17.06	12.19	25.59	18.29	26.54	20.16
1.0	K	36378.96	3031.58	1515.79	1399.20	1398.88	699.60	699.44	139.92	299.76	17.49	12.49	26.24	18.74	27.18	20.61
1.0	L	37288.44	3107.37	1553.69	1434.40	1434.72	717.20	717.36	143.44	307.44	17.93	12.81	26.90	19.22	27.84	21.09
1.0	M	38220.65	3185.05	1592.53	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	21.57
1.0	N	39176.17	3264.68	1632.34	1506.40	1506.40	753.20	753.20	150.64	322.80	18.83	13.45	28.25	20.18	29.19	22.05
1.0	O	40155.57	3346.30	1673.15	1544.80	1544.48	772.40	772.24	154.48	330.96	19.31	13.79	28.97	20.69	29.91	22.56
1.0	P	41159.46	3429.96	1714.98	1583.20	1582.56	791.60	791.28	158.32	339.12	19.79	14.13	29.69	21.20	30.63	23.07
1.0	Q	42188.45	3515.70	1757.85	1622.40	1622.88	811.20	811.44	162.24	347.76	20.28	14.49	30.42	21.74	31.37	23.61
1.0	R	43243.16	3603.60	1801.80	1663.20	1663.20	831.60	831.60	166.32	356.40	20.79	14.85	31.19	22.28	32.13	24.15
1.0	S	44324.24	3693.69	1846.84	1704.80	1704.64	852.40	852.32	170.48	365.28	21.31	15.22	31.97	22.83	32.91	24.71
1.0	T	45432.34	3786.03	1893.01	1747.20	1747.20	873.60	873.60	174.72	374.40	21.84	15.60	32.76	23.40	33.71	25.28

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	46568.15	3880.68	1940.34	1791.20	1790.88	895.60	895.44	179.12	383.76	22.39	15.99	33.59	23.99	34.53	25.86
1.0	02	47732.35	3977.70	1988.85	1836.00	1835.68	918.00	917.84	183.60	393.36	22.95	16.39	34.43	24.59	35.37	26.46
1.0	03	48925.66	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
1.0	04	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71
1.0	05	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
1.0	06	52687.58	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
1.0	07	54004.77	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
1.0	08	55354.89	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
1.0	09	56738.76	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
1.0	10	58157.23	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
1.0	11	59611.16	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
1.0	12	61101.44	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
1.0	13	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
1.0	14	64194.70	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
1.0	15	65799.57	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
1.0	16	67444.56	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
1.0	17	69130.67	5760.89	2880.44	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
1.0	18	70858.94	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
1.0	19	72630.41	6052.53	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
1.0	20	74446.17	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
1.0	21	76307.32	6358.94	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
1.0	22	78215.00	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
1.0	23	80170.38	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
1.0	24	82174.64	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
2.0	A	29857.91	2488.16	1244.08	1148.00	1148.00	574.00	574.00	114.80	246.00	14.35	10.25	21.53	15.38	22.47	17.25
2.0	B	30604.36	2550.36	1275.18	1176.80	1177.12	588.40	588.56	117.68	252.24	14.71	10.51	22.07	15.77	23.01	17.64
2.0	C	31369.47	2614.12	1307.06	1206.40	1206.24	603.20	603.12	120.64	258.48	15.08	10.77	22.62	16.16	23.57	18.03
2.0	D	32153.70	2679.48	1339.74	1236.80	1236.48	618.40	618.24	123.68	264.96	15.46	11.04	23.19	16.56	24.14	18.44
2.0	E	32957.55	2746.46	1373.23	1267.20	1267.84	633.60	633.92	126.72	271.68	15.84	11.32	23.76	16.98	24.71	18.86
2.0	F	33781.48	2815.12	1407.56	1299.20	1299.20	649.60	649.60	129.92	278.40	16.24	11.60	24.36	17.40	25.31	19.28
2.0	G	34626.02	2885.50	1442.75	1332.00	1331.68	666.00	665.84	133.20	285.36	16.65	11.89	24.98	17.84	25.92	19.71
2.0	H	35491.67	2957.64	1478.82	1364.80	1365.28	682.40	682.64	136.48	292.56	17.06	12.19	25.59	18.29	26.54	20.16
2.0	I	36378.96	3031.58	1515.79	1399.20	1398.88	699.60	699.44	139.92	299.76	17.49	12.49	26.24	18.74	27.18	20.61
2.0	J	37288.44	3107.37	1553.69	1434.40	1434.72	717.20	717.36	143.44	307.44	17.93	12.81	26.90	19.22	27.84	21.09
2.0	K	38220.65	3185.05	1592.53	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	21.57
2.0	L	39176.17	3264.68	1632.34	1506.40	1506.40	753.20	753.20	150.64	322.80	18.83	13.45	28.25	20.18	29.19	22.05
2.0	M	40155.57	3346.30	1673.15	1544.80	1544.48	772.40	772.24	154.48	330.96	19.31	13.79	28.97	20.69	29.91	22.56
2.0	N	41159.46	3429.96	1714.98	1583.20	1582.56	791.60	791.28	158.32	339.12	19.79	14.13	29.69	21.20	30.63	23.07
2.0	O	42188.45	3515.70	1757.85	1622.40	1622.88	811.20	811.44	162.24	347.76	20.28	14.49	30.42	21.74	31.37	23.61
2.0	P	43243.16	3603.60	1801.80	1663.20	1663.20	831.60	831.60	166.32	356.40	20.79	14.85	31.19	22.28	32.13	24.15
2.0	Q	44324.24	3693.69	1846.84	1704.80	1704.64	852.40	852.32	170.48	365.28	21.31	15.22	31.97	22.83	32.91	24.71
2.0	R	45432.34	3786.03	1893.01	1747.20	1747.20	873.60	873.60	174.72	374.40	21.84	15.60	32.76	23.40	33.71	25.28
2.0	S	46568.15	3880.68	1940.34	1791.20	1790.88	895.60	895.44	179.12	383.76	22.39	15.99	33.59	23.99	34.53	25.86
2.0	T	47732.35	3977.70	1988.85	1836.00	1835.68	918.00	917.84	183.60	393.36	22.95	16.39	34.43	24.59	35.37	26.46

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	48925.66	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
2.0	02	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71
2.0	03	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
2.0	04	52687.58	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
2.0	05	54004.77	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
2.0	06	55354.89	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
2.0	07	56738.76	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
2.0	08	58157.23	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
2.0	09	59611.16	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
2.0	10	61101.44	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
2.0	11	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
2.0	12	64194.70	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
2.0	13	65799.57	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
2.0	14	67444.56	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
2.0	15	69130.67	5760.89	2880.44	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
2.0	16	70858.94	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
2.0	17	72630.41	6052.53	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
2.0	18	74446.17	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
2.0	19	76307.32	6358.94	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
2.0	20	78215.00	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
2.0	21	80170.38	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
2.0	22	82174.64	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
2.0	23	84229.01	7019.08	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
2.0	24	86334.74	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
3.0	A	31369.47	2614.12	1307.06	1206.40	1206.24	603.20	603.12	120.64	258.48	15.08	10.77	22.62	16.16	23.57	18.03
3.0	B	32153.70	2679.48	1339.74	1236.80	1236.48	618.40	618.24	123.68	264.96	15.46	11.04	23.19	16.56	24.14	18.44
3.0	C	32957.55	2746.46	1373.23	1267.20	1267.84	633.60	633.92	126.72	271.68	15.84	11.32	23.76	16.98	24.71	18.86
3.0	D	33781.48	2815.12	1407.56	1299.20	1299.20	649.60	649.60	129.92	278.40	16.24	11.60	24.36	17.40	25.31	19.28
3.0	E	34626.02	2885.50	1442.75	1332.00	1331.68	666.00	665.84	133.20	285.36	16.65	11.89	24.98	17.84	25.92	19.71
3.0	F	35491.67	2957.64	1478.82	1364.80	1365.28	682.40	682.64	136.48	292.56	17.06	12.19	25.59	18.29	26.54	20.16
3.0	G	36378.96	3031.58	1515.79	1399.20	1398.88	699.60	699.44	139.92	299.76	17.49	12.49	26.24	18.74	27.18	20.61
3.0	H	37288.44	3107.37	1553.69	1434.40	1434.72	717.20	717.36	143.44	307.44	17.93	12.81	26.90	19.22	27.84	21.09
3.0	I	38220.65	3185.05	1592.53	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	21.57
3.0	J	39176.17	3264.68	1632.34	1506.40	1506.40	753.20	753.20	150.64	322.80	18.83	13.45	28.25	20.18	29.19	22.05
3.0	K	40155.57	3346.30	1673.15	1544.80	1544.48	772.40	772.24	154.48	330.96	19.31	13.79	28.97	20.69	29.91	22.56
3.0	L	41159.46	3429.96	1714.98	1583.20	1582.56	791.60	791.28	158.32	339.12	19.79	14.13	29.69	21.20	30.63	23.07
3.0	M	42188.45	3515.70	1757.85	1622.40	1622.88	811.20	811.44	162.24	347.16	20.28	14.49	30.42	21.74	31.37	23.61
3.0	N	43243.16	3603.60	1801.80	1663.20	1663.20	831.60	831.60	166.32	356.40	20.79	14.85	31.19	22.28	32.13	24.15
3.0	O	44324.24	3693.69	1846.84	1704.80	1704.64	852.40	852.32	170.48	365.28	21.31	15.22	31.97	22.83	32.91	24.71
3.0	P	45432.34	3786.03	1893.01	1747.20	1747.20	873.60	873.60	174.72	374.40	21.84	15.60	32.76	23.40	33.71	25.28
3.0	Q	46568.15	3880.68	1940.34	1791.20	1790.88	895.60	895.44	179.12	383.76	22.39	15.99	33.59	23.99	34.53	25.86
3.0	R	47732.35	3977.70	1988.85	1836.00	1835.68	918.00	917.84	183.60	393.36	22.95	16.39	34.43	24.59	35.37	26.46
3.0	S	48925.66	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
3.0	T	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
3.0	02	52687.58	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
3.0	03	54004.77	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
3.0	04	55354.89	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
3.0	05	56738.76	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
3.0	06	58157.23	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
3.0	07	59611.16	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
3.0	08	61101.44	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
3.0	09	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
3.0	10	64194.70	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
3.0	11	65799.57	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
3.0	12	67444.56	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
3.0	13	69130.67	5760.89	2880.44	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
3.0	14	70858.94	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
3.0	15	72630.41	6052.53	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
3.0	16	74446.17	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
3.0	17	76307.32	6358.94	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
3.0	18	78215.00	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
3.0	19	80170.38	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
3.0	20	82174.64	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
3.0	21	84229.01	7019.08	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
3.0	22	86334.74	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
3.0	23	88493.11	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
3.0	24	90705.44	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
4.0	A	32957.55	2746.46	1373.23	1267.20	1267.84	633.60	633.92	126.72	271.68	15.84	11.32	23.76	16.98	24.71	18.86
4.0	B	33781.48	2815.12	1407.56	1299.20	1299.20	649.60	649.60	129.92	278.40	16.24	11.60	24.36	17.40	25.31	19.28
4.0	C	34626.02	2885.50	1442.75	1332.00	1331.68	666.00	665.84	133.20	285.36	16.65	11.89	24.98	17.84	25.92	19.71
4.0	D	35491.67	2957.64	1478.82	1364.80	1365.28	682.40	682.64	136.48	292.56	17.06	12.19	25.59	18.29	26.54	20.16
4.0	E	36378.96	3031.58	1515.79	1399.20	1398.88	699.60	699.44	139.92	299.76	17.49	12.49	26.24	18.74	27.18	20.61
4.0	F	37288.44	3107.37	1553.69	1434.40	1434.72	717.20	717.36	143.44	307.44	17.93	12.81	26.90	19.22	27.84	21.09
4.0	G	38220.65	3185.05	1592.53	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	21.57
4.0	H	39176.17	3264.68	1632.34	1506.40	1506.40	753.20	753.20	150.64	322.80	18.83	13.45	28.25	20.18	29.19	22.05
4.0	I	40155.57	3346.30	1673.15	1544.80	1544.48	772.40	772.24	154.48	330.96	19.31	13.79	28.97	20.69	29.91	22.56
4.0	J	41159.46	3429.96	1714.98	1583.20	1582.56	791.60	791.28	158.32	339.12	19.79	14.13	29.69	21.20	30.63	23.07
4.0	K	42188.45	3515.70	1757.85	1622.40	1622.88	811.20	811.44	162.24	347.76	20.28	14.49	30.42	21.74	31.37	23.61
4.0	L	43243.16	3603.60	1801.80	1663.20	1663.20	831.60	831.60	166.32	356.40	20.79	14.85	31.19	22.28	32.13	24.15
4.0	M	44324.24	3693.69	1846.84	1704.80	1704.64	852.40	852.32	170.48	365.28	21.31	15.22	31.97	22.83	32.91	24.71
4.0	N	45432.34	3786.03	1893.01	1747.20	1747.20	873.60	873.60	174.72	374.40	21.84	15.60	32.76	23.40	33.71	25.28
4.0	O	46568.15	3880.68	1940.34	1791.20	1790.88	895.60	895.44	179.12	383.76	22.39	15.99	33.59	23.99	34.53	25.86
4.0	P	47732.35	3977.70	1988.85	1836.00	1835.68	918.00	917.84	183.60	393.36	22.95	16.39	34.43	24.59	35.37	26.46
4.0	Q	48925.66	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
4.0	R	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71
4.0	S	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
4.0	T	52687.59	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	54004.78	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
4.0	02	55354.90	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
4.0	03	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
4.0	04	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
4.0	05	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
4.0	06	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
4.0	07	62628.99	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
4.0	08	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
4.0	09	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
4.0	10	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
4.0	11	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
4.0	12	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
4.0	13	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
4.0	14	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
4.0	15	76307.33	6358.94	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
4.0	16	78215.01	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
4.0	17	80170.39	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
4.0	18	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
4.0	19	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
4.0	20	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
4.0	21	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
4.0	22	90705.45	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
4.0	23	92973.09	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
4.0	24	95297.42	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
5.0	A	34626.02	2885.50	1442.75	1332.00	1331.68	666.00	665.84	133.20	285.36	16.65	11.89	24.98	17.84	25.92	19.71
5.0	B	35491.67	2957.64	1478.82	1364.80	1365.28	682.40	682.64	136.48	292.56	17.06	12.19	25.59	18.29	26.54	20.16
5.0	C	36378.96	3031.58	1515.79	1399.20	1398.88	699.60	699.44	139.92	299.76	17.49	12.49	26.24	18.74	27.18	20.61
5.0	D	37288.44	3107.37	1553.69	1434.40	1434.72	717.20	717.36	143.44	307.44	17.93	12.81	26.90	19.22	27.84	21.09
5.0	E	38220.65	3185.05	1592.53	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	21.57
5.0	F	39176.17	3264.68	1632.34	1506.40	1506.40	753.20	753.20	150.64	322.80	18.83	13.45	28.25	20.18	29.19	22.05
5.0	G	40155.57	3346.30	1673.15	1544.80	1544.48	772.40	772.24	154.48	330.96	19.31	13.79	28.97	20.69	29.91	22.56
5.0	H	41159.46	3429.96	1714.98	1583.20	1582.56	791.60	791.28	158.32	339.12	19.79	14.13	29.69	21.20	30.63	23.07
5.0	I	42188.45	3515.70	1757.85	1622.40	1622.88	811.20	811.44	162.24	347.76	20.28	14.49	30.42	21.74	31.37	23.61
5.0	J	43243.16	3603.60	1801.80	1663.20	1663.20	831.60	831.60	166.32	356.40	20.79	14.85	31.19	22.28	32.13	24.15
5.0	K	44324.24	3693.69	1846.84	1704.80	1704.64	852.40	852.32	170.48	365.28	21.31	15.22	31.97	22.83	32.91	24.71
5.0	L	45432.34	3786.03	1893.01	1747.20	1747.20	873.60	873.60	174.72	374.40	21.84	15.60	32.76	23.40	33.71	25.28
5.0	M	46568.15	3880.68	1940.34	1791.20	1790.88	895.60	895.44	179.12	383.76	22.39	15.99	33.59	23.99	34.53	25.86
5.0	N	47732.35	3977.70	1988.85	1836.00	1835.68	918.00	917.84	183.60	393.36	22.95	16.39	34.43	24.59	35.37	26.46
5.0	O	48925.86	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
5.0	P	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71
5.0	Q	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
5.0	R	52687.59	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
5.0	S	54004.78	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
5.0	T	55354.90	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
5.0	02	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
5.0	03	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
5.0	04	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
5.0	05	62628.99	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
5.0	06	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
5.0	07	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
5.0	08	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
5.0	09	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
5.0	10	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
5.0	11	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
5.0	12	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
5.0	13	76307.33	6358.94	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
5.0	14	78215.01	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
5.0	15	80170.39	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
5.0	16	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
5.0	17	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
5.0	18	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
5.0	19	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
5.0	20	90705.45	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
5.0	21	92973.09	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
5.0	22	95297.42	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
5.0	23	97679.86	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
5.0	24	100121.86	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
6.0	A	36378.96	3031.58	1515.79	1399.20	1398.88	699.60	699.44	139.92	299.76	17.49	12.49	26.24	18.74	27.18	20.61
6.0	B	37288.44	3107.37	1553.69	1434.40	1434.72	717.20	717.36	143.44	307.44	17.93	12.81	26.90	19.22	27.84	21.09
6.0	C	38220.65	3185.05	1592.53	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	21.57
6.0	D	39176.17	3264.68	1632.34	1506.40	1506.40	753.20	753.20	150.64	322.80	18.83	13.45	28.25	20.18	29.19	22.05
6.0	E	40155.57	3346.30	1673.15	1544.80	1544.48	772.40	772.24	154.48	330.96	19.31	13.79	28.97	20.69	29.91	22.56
6.0	F	41159.46	3429.96	1714.98	1583.20	1582.56	791.60	791.28	158.32	339.12	19.79	14.13	29.69	21.20	30.63	23.07
6.0	G	42188.45	3515.70	1757.85	1622.40	1622.88	811.20	811.44	162.24	347.76	20.28	14.49	30.42	21.74	31.37	23.61
6.0	H	43243.16	3603.60	1801.80	1663.20	1663.20	831.60	831.60	166.32	356.40	20.79	14.85	31.19	22.28	32.13	24.15
6.0	I	44324.24	3693.69	1846.84	1704.80	1704.64	852.40	852.32	170.48	365.28	21.31	15.22	31.97	22.83	32.91	24.71
6.0	J	45432.34	3786.03	1893.01	1747.20	1747.20	873.60	873.60	174.72	374.40	21.84	15.60	32.76	23.40	33.71	25.28
6.0	K	46568.15	3880.68	1940.34	1791.20	1790.88	895.60	895.44	179.12	383.76	22.39	15.99	33.59	23.99	34.53	25.86
6.0	L	47732.35	3977.70	1988.85	1836.00	1835.68	918.00	917.84	183.60	393.36	22.95	16.39	34.43	24.59	35.37	26.46
6.0	M	48925.66	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
6.0	N	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71
6.0	O	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
6.0	P	52687.59	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
6.0	Q	54004.78	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
6.0	R	55354.90	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
6.0	S	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
6.0	T	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
6.0	02	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
6.0	03	62628.99	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
6.0	04	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
6.0	05	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
6.0	06	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
6.0	07	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
6.0	08	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
6.0	09	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
6.0	10	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
6.0	11	76307.33	6358.94	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
6.0	12	78215.01	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
6.0	13	80170.39	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
6.0	14	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
6.0	15	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
6.0	16	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
6.0	17	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
6.0	18	90705.45	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
6.0	19	92973.09	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
6.0	20	95297.42	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
6.0	21	97679.86	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
6.0	22	100121.86	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
6.0	23	102624.91	8552.08	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
6.0	24	105190.53	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
7.0	A	38220.65	3185.05	1592.53	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	21.57
7.0	B	39176.17	3264.68	1632.34	1506.40	1506.40	753.20	753.20	150.64	322.80	18.83	13.45	28.25	20.18	29.19	22.05
7.0	C	40155.57	3346.30	1673.15	1544.80	1544.48	772.40	772.24	154.48	330.96	19.31	13.79	28.97	20.69	29.91	22.56
7.0	D	41159.46	3429.96	1714.98	1583.20	1582.56	791.60	791.28	158.32	339.12	19.79	14.13	29.69	21.20	30.63	23.07
7.0	E	42188.45	3515.70	1757.85	1622.40	1622.88	811.20	811.44	162.24	347.76	20.28	14.49	30.42	21.74	31.37	23.61
7.0	F	43243.16	3603.60	1801.80	1663.20	1663.20	831.60	831.60	166.32	356.40	20.79	14.85	31.19	22.28	32.13	24.15
7.0	G	44324.24	3693.69	1846.84	1704.80	1704.64	852.40	852.32	170.48	365.28	21.31	15.22	31.97	22.83	32.91	24.71
7.0	H	45432.34	3786.03	1893.01	1747.20	1747.20	873.60	873.60	174.72	374.40	21.84	15.60	32.76	23.40	33.71	25.28
7.0	I	46568.15	3880.68	1940.34	1791.20	1790.88	895.60	895.44	179.12	383.76	22.39	15.99	33.59	23.99	34.53	25.86
7.0	J	47732.35	3977.70	1988.85	1836.00	1835.68	918.00	917.84	183.60	393.36	22.95	16.39	34.43	24.59	35.37	26.46
7.0	K	48925.66	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
7.0	L	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71
7.0	M	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
7.0	N	52687.59	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
7.0	O	54004.78	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
7.0	P	55354.90	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
7.0	Q	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
7.0	R	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
7.0	S	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
7.0	T	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	62628.99	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
7.0	02	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
7.0	03	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
7.0	04	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
7.0	05	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
7.0	06	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
7.0	07	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
7.0	08	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
7.0	09	76307.33	6358.94	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
7.0	10	78215.01	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
7.0	11	80170.39	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
7.0	12	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
7.0	13	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
7.0	14	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
7.0	15	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
7.0	16	90705.45	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
7.0	17	92973.09	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
7.0	18	95297.42	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
7.0	19	97679.86	8139.99	4069.99	3756.80	3756.48	1878.24	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
7.0	20	100121.86	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
7.0	21	102624.91	8552.08	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
7.0	22	105190.53	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
7.0	23	107820.29	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
7.0	24	110515.80	9209.65	4604.83	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
8.0	A	40155.57	3346.30	1673.15	1544.80	1544.48	772.40	772.24	154.48	330.96	19.31	13.79	28.97	20.69	29.91	22.56
8.0	B	41159.46	3429.96	1714.98	1583.20	1582.56	791.60	791.28	158.32	339.12	19.79	14.13	29.69	21.20	30.63	23.07
8.0	C	42188.45	3515.70	1757.85	1622.40	1622.88	811.20	811.44	162.24	347.76	20.28	14.49	30.42	21.74	31.37	23.61
8.0	D	43243.16	3603.60	1801.80	1663.20	1663.20	831.60	831.60	166.32	356.40	20.79	14.85	31.19	22.28	32.13	24.15
8.0	E	44324.24	3693.69	1846.84	1704.80	1704.64	852.40	852.32	170.48	365.28	21.31	15.22	31.97	22.83	32.91	24.71
8.0	F	45432.34	3786.03	1893.01	1747.20	1747.20	873.60	873.60	174.72	374.40	21.84	15.60	32.76	23.40	33.71	25.28
8.0	G	46568.15	3880.68	1940.34	1791.20	1790.88	895.60	895.44	179.12	383.76	22.39	15.99	33.59	23.99	34.53	25.86
8.0	H	47732.35	3977.70	1988.85	1836.00	1835.68	918.00	917.84	183.60	393.36	22.95	16.39	34.43	24.59	35.37	26.46
8.0	I	48925.66	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
8.0	J	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71
8.0	K	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
8.0	L	52687.59	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
8.0	M	54004.78	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
8.0	N	55354.90	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
8.0	O	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
8.0	P	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
8.0	Q	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
8.0	R	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
8.0	S	62628.88	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
8.0	T	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
8.0	02	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
8.0	03	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
8.0	04	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
8.0	05	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
8.0	06	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
8.0	07	76307.33	6358.94	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
8.0	08	78215.01	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
8.0	09	80170.39	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
8.0	10	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
8.0	11	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
8.0	12	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
8.0	13	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
8.0	14	90705.45	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
8.0	15	92973.09	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
8.0	16	95297.42	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
8.0	17	97679.86	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
8.0	18	100121.86	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
8.0	19	102624.91	8552.08	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
8.0	20	105190.53	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
8.0	21	107820.29	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
8.0	22	110515.80	9209.65	4604.83	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
8.0	23	113278.70	9439.89	4719.95	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
8.0	24	116110.67	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
9.0	A	42188.45	3515.70	1757.85	1622.40	1622.88	811.20	811.44	162.24	347.76	20.28	14.49	30.42	21.74	31.37	23.61
9.0	B	43243.16	3603.60	1801.80	1663.20	1663.20	831.60	831.60	166.32	356.40	20.79	14.85	31.19	22.28	32.13	24.15
9.0	C	44324.24	3693.69	1846.84	1704.80	1704.64	852.40	852.32	170.48	365.28	21.31	15.22	31.97	22.83	32.91	24.71
9.0	D	45432.34	3786.03	1893.01	1747.20	1747.20	873.60	873.60	174.72	374.40	21.84	15.60	32.76	23.40	33.71	25.28
9.0	E	46568.15	3880.68	1940.34	1791.20	1790.88	895.60	895.44	179.12	383.76	22.39	15.99	33.59	23.99	34.53	25.86
9.0	F	47732.35	3977.70	1988.85	1836.00	1835.68	918.00	917.84	183.60	393.36	22.95	16.39	34.43	24.59	35.37	26.46
9.0	G	48925.66	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
9.0	H	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71
9.0	I	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
9.0	J	52687.59	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
9.0	K	54004.78	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
9.0	L	55354.90	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
9.0	M	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
9.0	N	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
9.0	O	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
9.0	P	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
9.0	Q	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
9.0	R	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
9.0	S	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
9.0	T	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
9.0	02	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
9.0	03	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
9.0	04	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
9.0	05	76307.33	6358.94	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
9.0	06	78215.01	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
9.0	07	80170.39	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
9.0	08	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
9.0	09	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
9.0	10	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
9.0	11	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
9.0	12	90705.45	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
9.0	13	92973.09	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
9.0	14	95297.42	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
9.0	15	97679.86	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
9.0	16	100121.86	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
9.0	17	102624.91	8552.08	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
9.0	18	105190.53	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
9.0	19	107820.29	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
9.0	20	110515.80	9209.65	4604.83	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
9.0	21	113278.70	9439.89	4719.95	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
9.0	22	116110.67	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
9.0	23	119013.44	9917.79	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
9.0	24	121988.78	10165.73	5082.87	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
10.0	A	44324.24	3693.69	1846.84	1704.80	1704.64	852.40	852.32	170.48	365.28	21.31	15.22	31.97	22.83	32.91	24.71
10.0	B	45432.34	3786.03	1893.01	1747.20	1747.20	873.60	873.60	174.72	374.40	21.84	15.60	32.76	23.40	33.71	25.28
10.0	C	46568.15	3880.68	1940.34	1791.20	1790.88	895.60	895.44	179.12	383.76	22.39	15.99	33.59	23.99	34.53	25.86
10.0	D	47732.35	3977.70	1988.85	1836.00	1835.68	918.00	917.84	183.60	393.36	22.95	16.39	34.43	24.59	35.37	26.46
10.0	E	48925.66	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
10.0	F	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71
10.0	G	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
10.0	H	52687.59	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
10.0	I	54004.78	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
10.0	J	55354.90	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
10.0	K	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
10.0	L	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
10.0	M	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
10.0	N	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
10.0	O	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
10.0	P	64194.71	5349.56	2674.78	2468.80	2468.88	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
10.0	Q	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
10.0	R	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
10.0	S	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
10.0	T	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
10.0	02	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
10.0	03	76307.33	6358.94	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
10.0	04	78215.01	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
10.0	05	80170.39	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
10.0	06	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
10.0	07	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
10.0	08	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
10.0	09	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
10.0	10	90705.45	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
10.0	11	92973.09	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
10.0	12	95297.42	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
10.0	13	97679.86	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
10.0	14	100121.86	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
10.0	15	102624.91	8552.08	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
10.0	16	105190.53	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
10.0	17	107820.29	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
10.0	18	110515.80	9209.65	4604.83	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
10.0	19	113278.70	9439.89	4719.95	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
10.0	20	116110.67	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
10.0	21	119013.44	9917.79	4958.89	4577.60	4577.64	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
10.0	22	121988.78	10165.73	5082.87	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
10.0	23	125038.50	10419.88	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
10.0	24	128164.46	10680.37	5340.19	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
11.0	A	46568.15	3880.68	1940.34	1791.20	1790.88	895.60	895.44	179.12	383.76	22.39	15.99	33.59	23.99	34.53	25.86
11.0	B	47732.35	3977.70	1988.85	1836.00	1835.68	918.00	917.84	183.60	393.36	22.95	16.39	34.43	24.59	35.37	26.46
11.0	C	48925.66	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
11.0	D	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71
11.0	E	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
11.0	F	52687.59	4390.63	2195.32	2026.40	2026.08	1013.20	1013.80	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
11.0	G	54004.78	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
11.0	H	55354.90	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
11.0	I	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
11.0	J	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
11.0	K	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
11.0	L	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
11.0	M	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
11.0	N	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
11.0	O	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
11.0	P	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
11.0	Q	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
11.0	R	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
11.0	S	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
11.0	T	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	76307.33	6358.94	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
11.0	02	78215.01	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
11.0	03	80170.39	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
11.0	04	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
11.0	05	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
11.0	06	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
11.0	07	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
11.0	08	90705.45	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
11.0	09	92973.09	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
11.0	10	95297.42	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
11.0	11	97679.86	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
11.0	12	100121.86	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
11.0	13	102624.91	8552.08	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
11.0	14	105190.53	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
11.0	15	107820.29	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
11.0	16	110515.80	9209.65	4604.83	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
11.0	17	113278.70	9439.89	4719.95	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
11.0	18	116110.67	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
11.0	19	119013.44	9917.79	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
11.0	20	121988.78	10165.73	5082.87	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
11.0	21	125038.50	10419.88	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
11.0	22	128164.46	10680.37	5340.19	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
11.0	23	131368.57	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
11.0	24	134652.78	11221.07	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	48925.66	4077.14	2038.57	1881.60	1881.60	940.80	940.80	188.16	403.20	23.52	16.80	35.28	25.20	36.23	27.08
12.0	B	50148.80	4179.07	2089.53	1928.80	1928.64	964.40	964.32	192.88	413.28	24.11	17.22	36.17	25.83	37.11	27.71
12.0	C	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
12.0	D	52687.59	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
12.0	E	54004.78	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
12.0	F	55354.90	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
12.0	G	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
12.0	H	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
12.0	I	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
12.0	J	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
12.0	K	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
12.0	L	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
12.0	M	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
12.0	N	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
12.0	O	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
12.0	P	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
12.0	Q	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
12.0	R	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
12.0	S	76307.34	6358.95	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
12.0	T	78215.02	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	80170.40	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
12.0	02	82174.66	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
12.0	03	84229.03	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
12.0	04	86334.76	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
12.0	05	88493.13	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
12.0	06	90705.46	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
12.0	07	92973.10	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
12.0	08	95297.43	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
12.0	09	97679.87	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
12.0	10	100121.87	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
12.0	11	102624.92	8552.08	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
12.0	12	105190.54	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
12.0	13	107820.30	8985.03	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
12.0	14	110515.81	9209.65	4604.83	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
12.0	15	113278.71	9439.89	4719.95	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
12.0	16	116110.68	9675.89	4837.95	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
12.0	17	119013.45	9917.79	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
12.0	18	121988.79	10165.73	5082.87	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
12.0	19	125038.51	10419.88	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
12.0	20	128164.47	10680.37	5340.19	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
12.0	21	131368.58	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
12.0	22	134652.79	11221.07	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
12.0	23	138019.11	11501.59	5750.80	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
12.0	24	141469.59	11789.13	5894.57	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
13.0	A	51402.52	4283.54	2141.77	1976.80	1976.80	988.40	988.40	197.68	423.60	24.71	17.65	37.07	26.48	38.01	28.35
13.0	B	52687.59	4390.63	2195.32	2026.40	2026.08	1013.20	1013.04	202.64	434.16	25.33	18.09	38.00	27.14	38.94	29.01
13.0	C	54004.78	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
13.0	D	55354.90	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
13.0	E	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
13.0	F	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
13.0	G	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
13.0	H	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
13.0	I	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
13.0	J	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
13.0	K	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
13.0	L	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
13.0	M	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
13.0	N	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
13.0	O	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
13.0	P	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
13.0	Q	76307.34	6358.95	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
13.0	R	78215.02	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
13.0	S	80170.40	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
13.0	T	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
13.0	02	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
13.0	03	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
13.0	04	90705.45	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
13.0	05	92973.09	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
13.0	06	95297.42	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
13.0	07	97679.86	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
13.0	08	100121.86	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
13.0	09	102624.91	8552.08	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
13.0	10	105190.53	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
13.0	11	107820.29	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
13.0	12	110515.80	9209.65	4604.83	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
13.0	13	113278.70	9439.89	4719.95	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
13.0	14	116110.67	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
13.0	15	119013.44	9917.79	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
13.0	16	121988.78	10165.73	5082.87	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
13.0	17	125038.50	10419.88	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
13.0	18	128164.46	10680.37	5340.19	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
13.0	19	131368.57	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
13.0	20	134652.78	11221.07	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
13.0	21	138019.10	11501.59	5750.80	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
13.0	22	141469.58	11789.13	5894.57	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75
13.0	23	145006.32	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
13.0	24	148631.48	12385.96	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
14.0	A	54004.78	4500.40	2250.20	2076.80	2077.60	1038.40	1038.80	207.68	445.20	25.96	18.55	38.94	27.83	39.89	29.70
14.0	B	55354.90	4612.91	2306.45	2128.80	2129.12	1064.40	1064.56	212.88	456.24	26.61	19.01	39.92	28.52	40.86	30.39
14.0	C	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
14.0	D	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
14.0	E	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
14.0	F	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
14.0	G	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
14.0	H	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
14.0	I	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
14.0	J	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
14.0	K	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
14.0	L	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
14.0	M	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
14.0	N	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
14.0	O	76307.34	6358.95	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
14.0	P	78215.02	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
14.0	Q	80170.40	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
14.0	R	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
14.0	S	84229.02	7019.09	3509.59	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
14.0	T	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
14.0	02	90705.45	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
14.0	03	92973.09	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
14.0	04	95297.42	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
14.0	05	97679.86	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
14.0	06	100121.86	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
14.0	07	102624.91	8552.08	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
14.0	08	105190.53	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
14.0	09	107820.29	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
14.0	10	110515.80	9209.65	4604.83	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
14.0	11	113278.70	9439.89	4719.95	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
14.0	12	116110.67	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
14.0	13	119013.44	9917.79	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
14.0	14	121988.78	10165.73	5082.87	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
14.0	15	125038.50	10419.88	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
14.0	16	128164.46	10680.37	5340.19	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
14.0	17	131368.57	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
14.0	18	134652.78	11221.07	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
14.0	19	138019.10	11501.59	5750.80	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
14.0	20	141469.58	11789.13	5894.57	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75
14.0	21	145006.32	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
14.0	22	148631.48	12385.96	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44
14.0	23	152347.27	12695.61	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36
14.0	24	156155.95	13013.00	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	56738.77	4728.23	2364.12	2182.40	2181.76	1091.20	1090.88	218.24	467.52	27.28	19.48	40.92	29.22	41.87	31.10
15.0	B	58157.24	4846.44	2423.22	2236.80	2236.64	1118.40	1118.32	223.68	479.28	27.96	19.97	41.94	29.96	42.89	31.83
15.0	C	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
15.0	D	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
15.0	E	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
15.0	F	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
15.0	G	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
15.0	H	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
15.0	I	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
15.0	J	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
15.0	K	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
15.0	L	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
15.0	M	76307.34	6358.95	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
15.0	N	78215.02	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
15.0	O	80170.40	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
15.0	P	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
15.0	Q	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
15.0	R	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
15.0	S	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
15.0	T	90705.44	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	92973.08	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
15.0	02	95297.41	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
15.0	03	97679.85	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
15.0	04	100121.85	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
15.0	05	102624.90	8552.08	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
15.0	06	105190.52	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
15.0	07	107820.28	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
15.0	08	110515.79	9209.65	4604.82	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
15.0	09	113278.68	9439.89	4719.95	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
15.0	10	116110.65	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
15.0	11	119013.42	9917.79	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
15.0	12	121988.76	10165.73	5082.87	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
15.0	13	125038.48	10419.87	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1028.56	60.11	42.94	90.17	64.41	91.11	66.29
15.0	14	128164.44	10680.37	5340.19	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
15.0	15	131368.55	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
15.0	16	134652.76	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
15.0	17	138019.08	11501.59	5750.80	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
15.0	18	141469.56	11789.13	5894.57	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75
15.0	19	145006.30	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
15.0	20	148631.46	12385.96	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44
15.0	21	152347.25	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36
15.0	22	156155.93	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31
15.0	23	160059.83	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33
15.0	24	164061.33	13671.78	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
16.0	A	59611.17	4967.60	2483.80	2292.80	2292.64	1146.40	1146.32	229.28	491.28	28.66	20.47	42.99	30.71	43.94	32.58
16.0	B	61101.45	5091.79	2545.89	2350.40	2349.76	1175.20	1174.88	235.04	503.52	29.38	20.98	44.07	31.47	45.02	33.35
16.0	C	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
16.0	D	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.40	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
16.0	E	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
16.0	F	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
16.0	G	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
16.0	H	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
16.0	I	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
16.0	J	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
16.0	K	76307.34	6358.95	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
16.0	L	78215.02	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
16.0	M	80170.40	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
16.0	N	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
16.0	O	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
16.0	P	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
16.0	Q	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
16.0	R	90705.44	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
16.0	S	92973.08	7747.76	3873.88	3576.00	3576.16	1788.00	1788.00	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
16.0	T	95297.41	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	97679.85	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
16.0	02	100121.85	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
16.0	03	102624.90	8552.08	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
16.0	04	105190.52	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
16.0	05	107820.28	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
16.0	06	110515.79	9209.65	4604.82	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
16.0	07	113278.68	9439.89	4719.95	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
16.0	08	116110.65	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
16.0	09	119013.42	9917.79	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
16.0	10	121988.76	10165.73	5082.87	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
16.0	11	125038.48	10419.87	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
16.0	12	128164.44	10680.37	5340.19	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
16.0	13	131368.55	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
16.0	14	134652.76	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
16.0	15	138019.08	11501.59	5750.80	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
16.0	16	141469.56	11789.13	5894.57	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75
16.0	17	145006.30	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
16.0	18	148631.46	12385.96	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44
16.0	19	152347.25	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36
16.0	20	156155.93	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31
16.0	21	160059.83	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33
16.0	22	164061.33	13671.78	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39
16.0	23	168162.86	14013.57	7006.79	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50
16.0	24	172366.93	14363.91	7181.96	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
17.0	A	62628.98	5219.08	2609.54	2408.80	2409.12	1204.40	1204.56	240.88	516.24	30.11	21.51	45.17	32.27	46.11	34.14
17.0	B	64194.71	5349.56	2674.78	2468.80	2468.48	1234.40	1234.24	246.88	528.96	30.86	22.04	46.29	33.06	47.24	34.94
17.0	C	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
17.0	D	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
17.0	E	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
17.0	F	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
17.0	G	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
17.0	H	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
17.0	I	76307.34	6358.95	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
17.0	J	78215.02	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
17.0	K	80170.40	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
17.0	L	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
17.0	M	84229.02	7019.09	3509.59	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
17.0	N	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
17.0	O	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
17.0	P	90705.44	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
17.0	Q	92973.08	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
17.0	R	95297.41	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
17.0	S	97679.84	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
17.0	T	100121.84	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	102624.89	8552.07	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
17.0	02	105190.51	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
17.0	03	107820.27	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
17.0	04	110515.78	9209.65	4604.82	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
17.0	05	113278.67	9439.89	4719.94	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
17.0	06	116110.64	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
17.0	07	119013.41	9917.78	4958.89	4577.60	4577.60	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
17.0	08	121988.75	10165.73	5082.86	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
17.0	09	125038.47	10419.87	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
17.0	10	128164.43	10680.37	5340.18	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
17.0	11	131368.54	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
17.0	12	134652.75	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
17.0	13	138019.07	11501.59	5750.79	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
17.0	14	141469.55	11789.13	5894.56	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75
17.0	15	145006.29	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
17.0	16	148631.45	12385.95	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44
17.0	17	152347.24	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36
17.0	18	156155.92	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31
17.0	19	160059.82	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33
17.0	20	164061.32	13671.78	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39
17.0	21	168162.85	14013.57	7006.79	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50
17.0	22	172366.92	14363.91	7181.96	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66
17.0	23	176676.09	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88
17.0	24	181092.99	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	65799.58	5483.30	2741.65	2530.40	2531.20	1265.20	1265.60	253.04	542.40	31.63	22.60	47.45	33.90	48.39	35.78
18.0	B	67444.57	5620.38	2810.19	2594.40	2593.92	1297.20	1296.96	259.44	555.84	32.43	23.16	48.65	34.74	49.59	36.62
18.0	C	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
18.0	D	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
18.0	E	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
18.0	F	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
18.0	G	76307.34	6358.95	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
18.0	H	78215.02	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
18.0	I	80170.40	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
18.0	J	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
18.0	K	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
18.0	L	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
18.0	M	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
18.0	N	90705.44	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
18.0	O	92973.08	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
18.0	P	95297.41	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
18.0	Q	97679.84	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
18.0	R	100121.84	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
18.0	S	102624.88	8552.07	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
18.0	T	105190.51	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	107820.27	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
18.0	02	110515.78	9209.65	4604.82	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
18.0	03	113278.67	9439.89	4719.94	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
18.0	04	116110.64	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
18.0	05	119013.41	9917.78	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
18.0	06	121988.75	10165.73	5082.86	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
18.0	07	125038.47	10419.87	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
18.0	08	128164.43	10680.37	5340.18	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
18.0	09	131368.54	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
18.0	10	134652.75	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
18.0	11	138019.07	11501.59	5750.79	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
18.0	12	141469.55	11789.13	5894.56	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75
18.0	13	145006.29	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
18.0	14	148631.45	12385.95	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44
18.0	15	152347.24	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36
18.0	16	156155.92	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31
18.0	17	160059.82	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33
18.0	18	164061.32	13671.78	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39
18.0	19	168162.85	14013.57	7006.79	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50
18.0	20	172366.92	14363.91	7181.96	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66
18.0	21	176676.09	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88
18.0	22	181092.99	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16
18.0	23	185620.31	15468.36	7734.18	7139.20	7138.88	3569.60	3569.44	713.92	1529.76	89.24	63.74	133.86	95.61	134.81	97.49
18.0	24	190260.82	15855.07	7927.53	7317.60	7318.08	3658.80	3659.04	731.76	1568.16	91.47	65.34	137.21	98.01	138.15	99.89

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
19.0	A	69130.68	5760.89	2880.45	2659.20	2658.88	1329.60	1329.44	265.92	569.76	33.24	23.74	49.86	35.61	50.81	37.49
19.0	B	70858.95	5904.91	2952.46	2725.60	2724.96	1362.80	1362.48	272.56	583.92	34.07	24.33	51.11	36.50	52.05	38.37
19.0	C	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	24.94	52.38	37.41	53.33	39.29
19.0	D	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.62	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23
19.0	E	76307.34	6358.95	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18
19.0	F	78215.02	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17
19.0	G	80170.40	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
19.0	H	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
19.0	I	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
19.0	J	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
19.0	K	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
19.0	L	90705.44	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
19.0	M	92973.08	7747.76	3873.88	3576.00	3576.16	1788.00	1788.00	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
19.0	N	95297.41	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
19.0	O	97679.84	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
19.0	P	100121.84	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
19.0	Q	102624.88	8552.07	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
19.0	R	105190.51	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
19.0	S	107820.27	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
19.0	T	110515.78	9209.65	4604.82	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	113278.67	9439.89	4719.94	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
19.0	02	116110.64	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
19.0	03	119013.41	9917.78	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
19.0	04	121988.75	10165.73	5082.86	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
19.0	05	125038.47	10419.87	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
19.0	06	128164.43	10680.37	5340.18	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
19.0	07	131368.54	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
19.0	08	134652.75	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
19.0	09	138019.07	11501.59	5750.79	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
19.0	10	141469.55	11789.13	5894.56	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75
19.0	11	145006.29	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
19.0	12	148631.45	12385.95	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44
19.0	13	152347.24	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36
19.0	14	156155.92	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31
19.0	15	160059.82	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33
19.0	16	164061.32	13671.78	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39
19.0	17	168162.85	14013.57	7006.79	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50
19.0	18	172366.92	14363.91	7181.96	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66
19.0	19	176676.09	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88
19.0	20	181092.99	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16
19.0	21	185620.31	15468.36	7734.18	7139.20	7138.88	3569.60	3569.44	713.92	1529.76	89.24	63.74	133.86	95.61	134.81	97.49
19.0	22	190260.82	15855.07	7927.53	7317.60	7318.08	3658.80	3659.04	731.76	1568.16	91.47	65.34	137.21	98.01	138.15	99.89
19.0	23	195017.34	16251.45	8125.72	7500.80	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	100.46	141.59	102.33
19.0	24	199892.77	16657.73	8328.87	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	102.96	145.10	104.84

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	SEMI-			BI-			FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME	
20.0	A	72630.42	6052.54	3026.27	2793.60	2793.28	1396.80	1396.64	279.36	598.56	34.92	52.38	37.41	53.33	39.29		
20.0	B	74446.18	6203.85	3101.92	2863.20	2863.84	1431.60	1431.92	286.32	613.68	35.79	25.57	53.69	38.36	54.63	40.23	
20.0	C	76307.34	6358.95	3179.47	2935.20	2934.40	1467.60	1467.20	293.52	628.80	36.69	26.20	55.04	39.30	55.98	41.18	
20.0	D	78215.02	6517.92	3258.96	3008.00	3008.32	1504.00	1504.16	300.80	644.64	37.60	26.86	56.40	40.29	57.35	42.17	
20.0	E	80170.40	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17	
20.0	F	82174.65	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21	
20.0	G	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26	
20.0	H	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35	
20.0	I	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46	
20.0	J	90705.44	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60	
20.0	K	92973.08	7747.76	3873.88	3576.00	3576.16	1788.00	1788.08	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77	
20.0	L	95297.41	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97	
20.0	M	97679.84	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19	
20.0	N	100121.84	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45	
20.0	O	102624.88	8552.07	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74	
20.0	P	105190.51	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06	
20.0	Q	107820.27	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42	
20.0	R	110515.78	9209.65	4604.82	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80	
20.0	S	113278.67	9439.89	4719.94	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23	
20.0	T	116110.64	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	119013.41	9917.78	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18	
20.0	02	121988.75	10165.73	5082.86	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71	
20.0	03	125038.47	10419.87	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29	
20.0	04	128164.43	10680.37	5340.18	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89	
20.0	05	131368.54	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54	
20.0	06	134652.75	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24	
20.0	07	138019.07	11501.59	5750.79	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98	
20.0	08	141469.55	11789.13	5894.56	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75	
20.0	09	145006.29	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58	
20.0	10	148631.45	12385.95	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44	
20.0	11	152347.24	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36	
20.0	12	156155.92	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31	
20.0	13	160059.82	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33	
20.0	14	164061.32	13671.78	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39	
20.0	15	168162.85	14013.57	7006.79	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50	
20.0	16	172366.92	14363.91	7181.96	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66	
20.0	17	176676.09	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88	
20.0	18	181092.99	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16	
20.0	19	185620.31	15468.36	7734.18	7139.20	7138.88	3569.60	3569.60	713.92	1529.76	89.24	63.74	133.86	95.61	134.81	97.49	
20.0	20	190260.82	15855.07	7927.53	7317.60	7318.08	3658.80	3659.04	731.76	1568.16	91.47	65.34	137.21	98.01	138.15	99.89	
20.0	21	195017.34	16251.45	8125.72	7500.80	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	100.46	141.59	102.33	
20.0	22	199892.77	16657.73	8328.87	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	102.96	145.10	104.84	
20.0	23	204890.09	17074.17	8537.09	7880.00	7880.32	3940.00	3940.16	788.00	1688.64	98.50	70.36	147.75	105.54	148.70	107.42	
20.0	24	210012.34	17501.03	8750.51	8077.60	8077.44	4038.80	4038.72	807.76	1730.88	100.97	72.12	151.46	108.18	152.40	110.06	

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
21.0	A	80170.40	6680.87	3340.43	3083.20	3083.36	1541.60	1541.68	308.32	660.72	38.54	27.53	57.81	41.30	58.76	43.17
21.0	B	82174.66	6847.89	3423.94	3160.80	3160.64	1580.40	1580.32	316.08	677.28	39.51	28.22	59.27	42.33	60.21	44.21
21.0	C	84229.02	7019.09	3509.54	3239.20	3239.04	1619.60	1619.52	323.92	694.08	40.49	28.92	60.74	43.38	61.68	45.26
21.0	D	86334.75	7194.56	3597.28	3320.80	3320.80	1660.40	1660.40	332.08	711.60	41.51	29.65	62.27	44.48	63.21	46.35
21.0	E	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
21.0	F	90705.44	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
21.0	G	92973.08	7747.76	3873.88	3576.00	3576.16	1788.00	1788.00	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
21.0	H	95297.41	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
21.0	I	97679.84	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
21.0	J	100121.84	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
21.0	K	102624.88	8552.07	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
21.0	L	105190.51	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
21.0	M	107820.27	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
21.0	N	110515.78	9209.65	4604.82	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
21.0	O	113278.67	9439.89	4719.94	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
21.0	P	116110.64	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
21.0	Q	119013.40	9917.78	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
21.0	R	121988.74	10165.73	5082.86	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
21.0	S	125038.46	10419.87	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
21.0	T	128164.42	10680.37	5340.18	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	131368.53	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
21.0	02	134652.74	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
21.0	03	138019.06	11501.59	5750.79	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
21.0	04	141469.54	11789.13	5894.56	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75
21.0	05	145006.28	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
21.0	06	148631.44	12385.95	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44
21.0	07	152347.23	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36
21.0	08	156155.91	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31
21.0	09	160059.81	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33
21.0	10	164061.31	13671.78	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39
21.0	11	168162.84	14013.57	7006.79	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50
21.0	12	172366.91	14363.91	7181.95	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66
21.0	13	176676.08	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88
21.0	14	181092.98	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16
21.0	15	185620.30	15468.36	7734.18	7139.20	7138.88	3569.60	3569.44	713.92	1529.76	89.24	63.74	133.86	95.61	134.81	97.49
21.0	16	190260.81	15855.07	7927.53	7317.60	7318.08	3658.80	3659.00	731.76	1568.16	91.47	65.34	137.21	98.01	138.15	99.89
21.0	17	195017.33	16251.44	8125.72	7500.80	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	100.46	141.59	102.33
21.0	18	199892.76	16657.73	8328.87	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	102.96	145.10	104.84
21.0	19	204890.08	17074.17	8537.09	7880.00	7880.32	3940.00	3940.16	788.00	1688.64	98.50	70.36	147.75	105.54	148.70	107.42
21.0	20	210012.33	17501.03	8750.51	8077.60	8077.44	4038.80	4038.72	807.76	1730.88	100.97	72.12	151.46	108.18	152.40	110.06
21.0	21	215262.64	17938.55	8969.28	8279.20	8279.04	4139.60	4139.52	827.92	1774.08	103.49	73.92	155.24	110.88	156.18	112.76
21.0	22	220644.21	18387.02	9193.51	8486.40	8486.24	4243.20	4243.12	848.64	1818.48	106.08	75.77	159.12	113.66	160.07	115.53
21.0	23	226160.32	18846.69	9423.35	8698.40	8697.92	4349.20	4348.96	869.84	1863.84	108.73	77.66	163.10	116.49	164.04	118.37
21.0	24	231814.33	19317.86	9658.93	8916.00	8916.32	4458.00	4458.16	891.60	1910.64	111.45	79.61	167.18	119.42	168.12	121.29

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
22.0	A	88493.12	7374.43	3687.21	3403.20	3403.68	1701.60	1701.84	340.32	729.36	42.54	30.39	63.81	45.59	64.76	47.46
22.0	B	90705.44	7558.79	3779.39	3488.80	3488.80	1744.40	1744.40	348.88	747.60	43.61	31.15	65.42	46.73	66.36	48.60
22.0	C	92973.08	7747.76	3873.88	3576.00	3576.00	1788.00	1788.00	357.60	766.32	44.70	31.93	67.05	47.90	68.00	49.77
22.0	D	95297.41	7941.45	3970.73	3665.60	3665.76	1832.80	1832.88	366.56	785.52	45.82	32.73	68.73	49.10	69.68	50.97
22.0	E	97679.84	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
22.0	F	100121.84	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
22.0	G	102624.88	8552.07	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
22.0	H	105190.51	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
22.0	I	107820.27	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
22.0	J	110515.78	9209.65	4604.82	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
22.0	K	113278.67	9439.89	4719.94	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
22.0	L	116110.64	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
22.0	M	119013.40	9917.78	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
22.0	N	121988.74	10165.73	5082.86	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
22.0	O	125038.46	10419.87	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
22.0	P	128164.42	10680.37	5340.18	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
22.0	Q	131368.53	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
22.0	R	134652.74	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
22.0	S	138019.06	11501.59	5750.79	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
22.0	T	141469.54	11789.13	5894.56	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	145006.28	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
22.0	02	148631.44	12385.95	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44
22.0	03	152347.23	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36
22.0	04	156155.91	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31
22.0	05	160059.81	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33
22.0	06	164061.31	13671.78	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39
22.0	07	168162.84	14013.57	7006.79	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50
22.0	08	172366.91	14363.91	7181.95	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66
22.0	09	176676.08	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88
22.0	10	181092.98	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16
22.0	11	185620.30	15468.36	7734.18	7139.20	7138.88	3569.60	3569.44	713.92	1529.76	89.24	63.74	133.86	95.61	134.81	97.49
22.0	12	190260.81	15855.07	7927.53	7317.60	7318.08	3658.80	3659.04	731.76	1568.16	91.47	65.34	137.21	98.01	138.15	99.89
22.0	13	195017.33	16251.44	8125.72	7500.80	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	100.46	141.59	102.33
22.0	14	199892.76	16657.73	8328.87	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	102.96	145.10	104.84
22.0	15	204890.08	17074.17	8537.09	7880.00	7880.32	3940.00	3940.16	788.00	1688.64	98.50	70.36	147.75	105.54	148.70	107.42
22.0	16	210012.33	17501.03	8750.51	8077.60	8077.44	4038.80	4038.72	807.76	1730.88	100.97	72.12	151.46	108.18	152.40	110.06
22.0	17	215262.64	17938.55	8969.28	8279.20	8279.04	4139.60	4139.52	827.92	1774.08	103.49	73.92	155.24	110.88	156.18	112.76
22.0	18	220644.21	18387.02	9193.51	8486.40	8486.24	4243.20	4243.12	848.64	1818.48	106.08	75.77	159.12	113.66	160.07	115.53
22.0	19	226160.32	18846.69	9423.35	8698.40	8697.92	4349.20	4348.96	869.84	1863.84	108.73	77.66	163.10	116.49	164.04	118.37
22.0	20	231814.33	19317.86	9658.93	8916.00	8916.32	4458.00	4458.16	891.60	1910.64	111.45	79.61	167.18	119.42	168.12	121.29
22.0	21	237609.69	19800.81	9900.40	9139.20	9139.20	4569.60	4569.60	913.92	1958.40	114.24	81.60	171.36	122.40	172.31	124.28
22.0	22	243549.93	20295.83	10147.91	9367.20	9367.68	4683.60	4683.84	936.72	2007.36	117.09	83.64	175.64	125.46	176.58	127.34
22.0	23	249638.68	20803.22	10401.61	9601.60	9601.76	4800.80	4800.88	960.16	2057.52	120.02	85.73	180.03	128.60	180.98	130.47
22.0	24	255879.65	21323.30	10661.65	9841.60	9841.44	4920.80	4920.72	984.16	2108.88	123.02	87.87	184.53	131.81	185.48	133.68

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
23.0	A	97679.84	8139.99	4069.99	3756.80	3756.48	1878.40	1878.24	375.68	804.96	46.96	33.54	70.44	50.31	71.39	52.19
23.0	B	100121.84	8343.49	4171.74	3851.20	3850.56	1925.60	1925.28	385.12	825.12	48.14	34.38	72.21	51.57	73.16	53.45
23.0	C	102624.88	8552.07	4276.04	3947.20	3946.88	1973.60	1973.44	394.72	845.76	49.34	35.24	74.01	52.86	74.96	54.74
23.0	D	105190.51	8765.88	4382.94	4045.60	4045.44	2022.80	2022.72	404.56	866.88	50.57	36.12	75.86	54.18	76.80	56.06
23.0	E	107820.27	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
23.0	F	110515.78	9209.65	4604.82	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
23.0	G	113278.67	9439.89	4719.94	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
23.0	H	116110.64	9675.89	4837.94	4465.60	4465.44	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
23.0	I	119013.40	9917.78	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
23.0	J	121988.74	10165.73	5082.86	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
23.0	K	125038.46	10419.87	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
23.0	L	128164.42	10680.37	5340.18	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
23.0	M	131368.53	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
23.0	N	134652.74	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
23.0	O	138019.06	11501.59	5750.79	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
23.0	P	141469.54	11789.13	5894.56	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75
23.0	Q	145006.27	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
23.0	R	148631.43	12385.95	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44
23.0	S	152347.22	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36
23.0	T	156155.90	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	160059.80	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33
23.0	02	164061.30	13671.78	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39
23.0	03	168162.83	14013.57	7006.78	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50
23.0	04	172366.90	14363.91	7181.95	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66
23.0	05	176676.07	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88
23.0	06	181092.97	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16
23.0	07	185620.29	15468.36	7734.18	7139.20	7138.88	3569.60	3569.44	713.92	1529.76	89.24	63.74	133.86	95.61	134.81	97.49
23.0	08	190260.80	15855.07	7927.53	7317.60	7318.08	3658.80	3659.04	731.76	1568.16	91.47	65.34	137.21	98.01	138.15	99.89
23.0	09	195017.32	16251.44	8125.72	7500.80	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	100.46	141.59	102.33
23.0	10	199892.75	16657.73	8328.86	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	102.96	145.10	104.84
23.0	11	204890.07	17074.17	8537.09	7880.00	7880.32	3940.00	3940.16	788.00	1688.64	98.50	70.36	147.75	105.54	148.70	107.42
23.0	12	210012.32	17501.03	8750.51	8077.60	8077.44	4038.80	4038.72	807.76	1730.88	100.97	72.12	151.46	108.18	152.40	110.06
23.0	13	215262.63	17938.55	8969.28	8279.20	8279.04	4139.60	4139.52	827.92	1774.08	103.49	73.92	155.24	110.88	156.18	112.76
23.0	14	220644.20	18387.02	9193.51	8486.40	8486.24	4243.20	4243.12	848.64	1818.48	106.08	75.77	159.12	113.66	160.07	115.53
23.0	15	226160.31	18846.69	9423.35	8698.40	8697.92	4349.20	4348.96	869.84	1863.84	108.73	77.66	163.10	116.49	164.04	118.37
23.0	16	231814.32	19317.86	9658.93	8916.00	8916.32	4458.00	4458.16	891.60	1910.64	111.45	79.61	167.18	119.42	168.12	121.29
23.0	17	237609.68	19800.81	9900.40	9139.20	9139.20	4569.60	4569.60	913.92	1958.40	114.24	81.60	171.36	122.40	172.31	124.28
23.0	18	243549.92	20295.83	10147.91	9367.20	9367.68	4683.60	4683.84	936.72	2007.36	117.09	83.64	175.64	125.46	176.58	127.34
23.0	19	249638.67	20803.22	10401.61	9601.60	9601.76	4800.80	4800.88	960.16	2057.52	120.02	85.73	180.03	128.60	180.98	130.47
23.0	20	255879.64	21323.30	10661.65	9841.60	9841.44	4920.80	4920.72	984.16	2108.88	123.02	87.87	184.53	131.81	185.48	133.68
23.0	21	262276.63	21856.39	10928.19	10087.40	10087.84	5043.60	5043.92	1008.72	2161.68	126.09	90.07	189.14	135.11	190.08	136.98
23.0	22	268833.55	22402.80	11201.40	10340.00	10339.84	5170.00	5169.92	1034.00	2215.68	129.25	92.32	193.88	138.48	194.82	140.36
23.0	23	275554.39	22962.87	11481.43	10598.40	10598.56	5299.20	5299.28	1059.84	2271.12	132.48	94.63	198.72	141.95	199.67	143.82
23.0	24	282443.25	23536.94	11768.47	10863.20	10862.88	5431.60	5431.44	1086.32	2327.76	135.79	96.99	203.69	145.49	204.63	147.36



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
24.0	A	107820.27	8985.02	4492.51	4147.20	4147.36	2073.60	2073.68	414.72	888.72	51.84	37.03	77.76	55.55	78.71	57.42
24.0	B	110515.78	9209.65	4604.82	4250.40	4250.40	2125.20	2125.20	425.04	910.80	53.13	37.95	79.70	56.93	80.64	58.80
24.0	C	113278.67	9439.89	4719.94	4356.80	4356.80	2178.40	2178.40	435.68	933.60	54.46	38.90	81.69	58.35	82.64	60.23
24.0	D	116110.64	9675.89	4837.94	4465.60	4465.60	2232.80	2232.72	446.56	956.88	55.82	39.87	83.73	59.81	84.68	61.68
24.0	E	119013.40	9917.78	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78	63.18
24.0	F	121988.74	10165.73	5082.86	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92	64.71
24.0	G	125038.46	10419.87	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11	66.29
24.0	H	128164.42	10680.37	5340.18	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38	67.89
24.0	I	131368.53	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54
24.0	J	134652.74	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24
24.0	K	138019.06	11501.59	5750.79	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98
24.0	L	141469.54	11789.13	5894.56	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75
24.0	M	145006.27	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
24.0	N	148631.43	12385.95	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44
24.0	O	152347.22	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36
24.0	P	156155.90	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31
24.0	Q	160059.79	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33
24.0	R	164061.29	13671.77	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39
24.0	S	168162.82	14013.57	7006.78	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50
24.0	T	172366.89	14363.91	7181.95	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	176676.06	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88
24.0	02	181092.96	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16
24.0	03	185620.28	15468.36	7734.18	7139.20	7138.88	3569.60	3569.44	713.92	1529.76	89.24	63.74	133.86	95.61	134.81	97.49
24.0	04	190260.79	15855.07	7927.53	7317.60	7318.08	3658.80	3659.00	731.76	1568.16	91.47	65.34	137.21	98.01	138.15	99.89
24.0	05	195017.31	16251.44	8125.72	7500.80	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	100.46	141.59	102.33
24.0	06	199892.74	16657.73	8328.86	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	102.96	145.10	104.84
24.0	07	204890.06	17074.17	8537.09	7880.00	7880.32	3940.00	3940.16	788.00	1688.64	98.50	70.36	147.75	105.54	148.70	107.42
24.0	08	210012.31	17501.03	8750.51	8077.60	8077.44	4038.80	4038.72	807.76	1730.88	100.97	72.12	151.46	108.18	152.40	110.06
24.0	09	215262.62	17938.55	8969.28	8279.20	8279.04	4139.60	4139.52	827.92	1774.08	103.49	73.92	155.24	110.88	156.18	112.76
24.0	10	220644.19	18387.02	9193.51	8486.40	8486.24	4243.20	4243.12	848.64	1818.48	106.08	75.77	159.12	113.66	160.07	115.53
24.0	11	226160.29	18846.69	9423.35	8698.40	8697.92	4349.20	4348.96	869.84	1863.84	108.73	77.66	163.10	116.49	164.04	118.37
24.0	12	231814.30	19317.86	9658.93	8916.00	8916.32	4458.00	4458.16	891.60	1910.64	111.45	79.61	167.18	119.42	168.12	121.29
24.0	13	237609.66	19800.81	9900.40	9139.20	9139.20	4569.60	4569.60	913.92	1958.40	114.24	81.60	171.36	122.40	172.31	124.28
24.0	14	243549.90	20295.83	10147.91	9367.20	9367.68	4683.60	4683.84	936.72	2007.36	117.09	83.64	175.64	125.46	176.58	127.34
24.0	15	249638.65	20803.22	10401.61	9601.60	9601.76	4800.80	4800.88	960.16	2057.52	120.02	85.73	180.03	128.60	180.98	130.47
24.0	16	255879.62	21323.30	10661.65	9841.60	9841.44	4920.80	4920.72	984.16	2108.88	123.02	87.87	184.53	131.81	185.48	133.68
24.0	17	262276.61	21856.38	10928.19	10087.20	10087.84	5043.60	5043.92	1008.72	2161.68	126.09	90.07	189.14	135.11	190.08	136.98
24.0	18	268833.53	22402.79	11201.40	10340.00	10339.84	5170.00	5169.92	1034.00	2215.68	129.25	92.32	193.88	138.48	194.82	140.36
24.0	19	275554.37	22962.86	11481.43	10598.40	10598.56	5299.20	5299.28	1059.84	2271.12	132.48	94.63	198.72	141.95	199.67	143.82
24.0	20	282443.23	23536.94	11768.47	10863.20	10862.88	5431.60	5431.44	1086.32	2327.76	135.79	96.99	203.69	145.49	204.63	147.36
24.0	21	289504.31	24125.36	12062.68	11134.40	11135.04	5567.20	5567.52	1113.44	2386.08	139.18	99.42	208.77	149.13	209.72	151.01
24.0	22	296741.92	24728.49	12364.25	11412.80	11412.80	5706.40	5706.40	1141.28	2445.60	142.66	101.90	213.99	152.85	214.94	154.73
24.0	23	304160.47	25346.71	12673.35	11698.40	11698.40	5849.20	5849.20	1169.84	2506.80	146.23	104.45	219.35	156.68	220.29	158.55
24.0	24	311764.48	25980.37	12990.19	11991.20	11990.72	5995.60	5995.36	1199.12	2569.44	149.89	107.06	224.84	160.59	225.78	162.47

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.0	A	119013.40	9917.78	4958.89	4577.60	4577.44	2288.80	2288.72	457.76	980.88	57.22	40.87	85.83	61.31	86.78
25.0	B	121988.74	10165.73	5082.86	4692.00	4691.68	2346.00	2345.84	469.20	1005.36	58.65	41.89	87.98	62.84	88.92
25.0	C	125038.46	10419.87	5209.94	4808.80	4809.28	2404.40	2404.64	480.88	1030.56	60.11	42.94	90.17	64.41	91.11
25.0	D	128164.42	10680.37	5340.18	4929.60	4929.12	2464.80	2464.56	492.96	1056.24	61.62	44.01	92.43	66.02	93.38
25.0	E	131368.53	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69
25.0	F	134652.74	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06
25.0	G	138019.06	11501.59	5750.79	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49
25.0	H	141469.54	11789.13	5894.56	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96
25.0	I	145006.27	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51
25.0	J	148631.43	12385.95	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14
25.0	K	152347.22	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81
25.0	L	156155.90	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55
25.0	M	160059.79	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37
25.0	N	164061.29	13671.77	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27
25.0	O	168162.82	14013.57	7006.78	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22
25.0	P	172366.89	14363.91	7181.95	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25
25.0	Q	176676.06	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36
25.0	R	181092.97	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54
25.0	S	185620.29	15468.36	7734.18	7139.20	7138.88	3569.60	3569.44	713.92	1529.76	89.24	63.74	133.86	95.61	133.81
25.0	T	190260.80	15855.07	7927.53	7317.60	7318.08	3658.80	3659.04	731.76	1568.16	91.47	65.34	137.21	98.01	138.15

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	195017.32	16251.44	8125.72	7500.80	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	141.59	102.33
25.0	02	199892.75	16657.73	8328.86	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	145.10	104.84
25.0	03	204890.07	17074.17	8537.09	7880.00	7880.32	3940.00	3940.16	788.00	1688.64	98.50	70.36	147.75	148.70	107.42
25.0	04	210012.32	17501.03	8750.51	8077.60	8077.44	4038.80	4038.72	807.76	1730.88	100.97	72.12	151.46	149.81	110.06
25.0	05	215262.63	17938.55	8969.28	8279.20	8279.04	4139.60	4139.52	827.92	1774.08	103.49	73.92	155.24	151.88	112.76
25.0	06	220644.20	18387.02	9193.51	8486.40	8486.24	4243.20	4243.12	848.64	1818.48	106.08	75.77	159.12	153.66	115.53
25.0	07	226160.31	18846.69	9423.35	8698.40	8697.92	4349.20	4348.96	869.84	1863.84	108.73	77.66	163.10	156.04	118.37
25.0	08	231814.32	19317.86	9658.93	8916.00	8916.32	4458.00	4458.16	891.60	1910.64	111.45	79.61	167.18	158.12	121.29
25.0	09	237609.68	19800.81	9900.40	9139.20	9139.20	4569.60	4569.60	913.92	1958.40	114.24	81.60	171.36	160.07	124.28
25.0	10	243549.92	20295.83	10147.91	9367.20	9367.68	4683.60	4683.84	936.72	2007.36	117.09	83.64	175.64	162.46	127.34
25.0	11	249638.67	20803.22	10401.61	9601.60	9601.76	4800.80	4800.88	960.16	2057.52	120.02	85.73	180.03	164.60	130.47
25.0	12	255879.64	21323.30	10661.65	9841.60	9841.44	4920.80	4920.72	984.16	2108.88	123.02	87.87	184.53	166.81	133.68
25.0	13	262276.63	21856.39	10928.19	10087.20	10087.84	5043.60	5043.92	1008.72	2161.68	126.09	90.07	189.14	169.11	136.98
25.0	14	268833.55	22402.80	11201.40	10340.00	10339.84	5170.00	5169.92	1034.00	2215.68	129.25	92.32	193.88	171.88	140.36
25.0	15	275554.39	22962.87	11481.43	10598.40	10598.56	5299.20	5299.28	1059.84	2271.12	132.48	94.63	198.72	174.95	143.82
25.0	16	282443.25	23536.94	11768.47	10863.20	10862.88	5431.60	5431.44	1086.32	2327.76	135.79	96.99	203.69	177.04	147.36
25.0	17	289504.33	24125.36	12062.68	11134.40	11135.04	5567.20	5567.52	1113.44	2386.08	139.18	99.42	208.77	179.13	151.01
25.0	18	296741.94	24728.50	12364.25	11412.80	11412.80	5706.40	5706.40	1141.28	2445.60	142.66	101.90	213.99	181.85	154.73
25.0	19	304160.49	25346.71	12673.35	11698.40	11698.40	5849.20	5849.20	1169.84	2506.80	146.23	104.45	219.35	184.68	158.55
25.0	20	311764.50	25980.38	12990.19	11991.20	11990.72	5995.60	5995.36	1199.12	2569.44	149.89	107.06	224.84	187.59	162.47
25.0	21	319558.61	26629.88	13314.94	12290.40	12290.88	6145.20	6145.44	1229.04	2633.76	153.63	109.74	230.45	190.61	166.49
25.0	22	327547.58	27295.63	13647.82	12597.60	12597.76	6298.80	6298.88	1259.76	2699.52	157.47	112.48	236.21	193.72	170.60
25.0	23	335736.27	27978.02	13989.01	12912.80	12912.48	6456.40	6456.24	1291.28	2766.96	161.41	115.29	242.12	196.94	174.81
25.0	24	344129.68	28677.47	14338.74	13236.00	13236.16	6618.00	6618.08	1323.60	2836.32	165.45	118.18	248.18	200.12	179.15

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	Overtime	Overtime	Overtime	Overtime	
26.0	A	131368.53	10947.38	5473.69	5052.80	5052.32	2526.40	2526.16	505.28	1082.64	63.16	45.11	94.74	67.67	95.69	69.54	
26.0	B	134652.74	11221.06	5610.53	5179.20	5178.88	2589.60	2589.44	517.92	1109.76	64.74	46.24	97.11	69.36	98.06	71.24	
26.0	C	138019.06	11501.59	5750.79	5308.80	5308.80	2654.40	2654.40	530.88	1137.60	66.36	47.40	99.54	71.10	100.49	72.98	
26.0	D	141469.54	11789.13	5894.56	5440.80	5440.96	2720.40	2720.48	544.08	1165.92	68.01	48.58	102.02	72.87	102.96	74.75	
26.0	E	145006.27	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58	
26.0	F	148631.43	12385.95	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44	
26.0	G	152347.22	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36	
26.0	H	156155.90	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31	
26.0	I	160059.79	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33	
26.0	J	164061.29	13671.77	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39	
26.0	K	168162.82	14013.57	7006.78	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50	
26.0	L	172366.89	14363.91	7181.95	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66	
26.0	M	176676.06	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88	
26.0	N	181092.97	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16	
26.0	O	185620.29	15468.36	7734.18	7139.20	7138.88	3569.60	3569.44	713.92	1529.76	89.24	63.74	133.86	95.61	134.81	97.49	
26.0	P	190260.80	15855.07	7927.53	7317.60	7318.08	3658.80	3659.00	731.76	1568.16	91.47	65.34	137.21	98.01	138.15	99.89	
26.0	Q	195017.32	16251.44	8125.72	7500.80	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	100.46	141.59	102.33	
26.0	R	199892.75	16657.73	8328.86	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	102.96	145.10	104.84	
26.0	S	204890.07	17074.17	8537.09	7880.00	7880.32	3940.00	3940.16	788.00	1688.64	98.50	70.36	147.75	105.54	148.70	107.42	
26.0	T	210012.32	17501.03	8750.51	8077.60	8077.44	4038.80	4038.72	807.76	1730.88	100.97	72.12	151.46	108.18	152.40	110.06	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	215262.63	17938.55	8969.28	8279.20	8279.04	4139.60	4139.52	827.92	1774.08	103.49	73.92	155.24	110.88	156.18	112.76
26.0	02	220644.20	18387.02	9193.51	8486.40	8486.24	4243.20	4243.12	848.64	1818.48	106.08	75.77	159.12	113.66	160.07	115.53
26.0	03	226160.31	18846.69	9423.35	8698.40	8697.92	4349.20	4348.96	869.84	1863.84	108.73	77.66	163.10	116.49	164.04	118.37
26.0	04	231814.32	19317.86	9658.93	8916.00	8916.32	4458.00	4458.16	891.60	1910.64	111.45	79.61	167.18	119.42	168.12	121.29
26.0	05	237609.68	19800.81	9900.40	9139.20	9139.20	4569.60	4569.60	913.92	1958.40	114.24	81.60	171.36	122.40	172.31	124.28
26.0	06	243549.92	20295.83	10147.91	9367.20	9367.68	4683.60	4683.84	936.72	2007.36	117.09	83.64	175.64	125.46	176.58	127.34
26.0	07	249638.67	20803.22	10401.61	9601.60	9601.76	4800.80	4800.88	960.16	2057.52	120.02	85.73	180.03	128.60	180.98	130.47
26.0	08	255879.64	21323.30	10661.65	9841.60	9841.44	4920.80	4920.72	984.16	2108.88	123.02	87.87	184.53	131.81	185.48	133.68
26.0	09	262276.63	21856.39	10928.19	10087.20	10087.84	5043.60	5043.92	1008.72	2161.68	126.09	90.07	189.14	135.11	190.08	136.98
26.0	10	268833.55	22402.80	11201.40	10340.00	10339.84	5170.00	5169.92	1034.00	2215.68	129.25	92.32	193.88	138.48	194.82	140.36
26.0	11	275554.39	22962.87	11481.43	10598.40	10598.56	5299.20	5299.28	1059.84	2271.12	132.48	94.63	198.72	141.95	199.67	143.82
26.0	12	282443.25	23536.94	11768.47	10863.20	10862.88	5431.60	5431.44	1086.32	2327.76	135.79	96.99	203.69	145.49	204.63	147.36
26.0	13	289504.33	24125.36	12062.68	11134.40	11135.04	5567.20	5567.52	1113.44	2386.08	139.18	99.42	208.77	149.13	209.72	151.01
26.0	14	296741.94	24728.50	12364.25	11412.80	11412.80	5706.40	5706.40	1141.28	2445.60	142.66	101.90	213.99	152.85	214.94	154.73
26.0	15	304160.49	25346.71	12673.35	11698.40	11698.40	5849.20	5849.20	1169.84	2506.80	146.23	104.45	219.35	156.68	220.29	158.55
26.0	16	311764.50	25980.38	12990.19	11991.20	11990.72	5995.60	5995.36	1199.12	2569.44	149.89	107.06	224.84	160.59	225.78	162.47
26.0	17	319558.61	26629.88	13314.94	12290.40	12290.88	6145.20	6145.44	1229.04	2633.76	153.63	109.74	230.45	164.61	231.39	166.49
26.0	18	327547.58	27295.63	13647.82	12597.60	12597.76	6298.80	6298.88	1259.76	2699.52	157.47	112.48	236.21	168.72	237.15	170.60
26.0	19	335736.27	27978.02	13989.01	12912.80	12912.48	6456.40	6456.24	1291.28	2766.96	161.41	115.29	242.12	172.94	243.06	174.81
26.0	20	344129.68	28677.47	14338.74	13236.00	13236.16	6618.00	6618.08	1323.60	2836.32	165.45	118.18	248.18	177.27	249.12	179.15
26.0	21	352732.92	29394.41	14697.21	13566.40	13566.56	6783.20	6783.28	1356.64	2907.12	169.58	121.13	254.37	181.70	255.32	183.57
26.0	22	361551.24	30129.27	15064.64	13905.60	13905.92	6952.80	6952.96	1390.56	2979.84	173.82	124.16	260.73	186.24	261.68	188.12
26.0	23	370590.02	30882.50	15441.25	14253.60	14253.12	7126.80	7126.56	1425.36	3054.24	178.17	127.26	267.26	190.89	268.20	192.77
26.0	24	379854.77	31654.56	15827.28	14609.60	14609.28	7304.80	7304.64	1460.96	3130.56	182.62	130.44	273.93	195.66	274.88	197.54

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
27.0	A	145006.27	12083.86	6041.93	5576.80	5577.60	2788.40	2788.80	557.68	1195.20	69.71	49.80	104.57	74.70	105.51	76.58
27.0	B	148631.43	12385.95	6192.98	5716.80	5716.48	2858.40	2858.24	571.68	1224.96	71.46	51.04	107.19	76.56	108.14	78.44
27.0	C	152347.22	12695.60	6347.80	5859.20	5859.84	2929.60	2929.92	585.92	1255.68	73.24	52.32	109.86	78.48	110.81	80.36
27.0	D	156155.90	13012.99	6506.50	6005.60	6005.44	3002.80	3002.72	600.56	1286.88	75.07	53.62	112.61	80.43	113.55	82.31
27.0	E	160059.79	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33
27.0	F	164061.29	13671.77	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39
27.0	G	168162.82	14013.57	7006.78	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50
27.0	H	172366.89	14363.91	7181.95	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66
27.0	I	176676.06	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88
27.0	J	181092.97	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16
27.0	K	185620.29	15468.36	7734.18	7139.20	7138.88	3569.60	3569.44	713.92	1529.76	89.24	63.74	133.86	95.61	134.81	97.49
27.0	L	190260.80	15855.07	7927.53	7317.60	7318.08	3658.80	3659.04	731.76	1568.16	91.47	65.34	137.21	98.01	138.15	99.89
27.0	M	195017.32	16251.44	8125.72	7500.60	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	100.46	141.59	102.33
27.0	N	199892.75	16657.73	8328.86	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	102.96	145.10	104.84
27.0	O	204890.07	17074.17	8537.09	7880.00	7880.32	3940.00	3940.16	788.00	1688.64	98.50	70.36	147.75	105.54	148.70	107.42
27.0	P	210012.32	17501.03	8750.51	8077.60	8077.44	4038.80	4038.72	807.76	1730.88	100.97	72.12	151.46	108.18	152.40	110.06
27.0	Q	215262.63	17938.55	8969.28	8279.20	8279.04	4139.60	4139.52	827.92	1774.08	103.49	73.92	155.24	110.88	156.18	112.76
27.0	R	220644.19	18387.02	9193.51	8486.40	8486.24	4243.20	4243.12	848.64	1818.48	106.08	75.77	159.12	113.66	160.07	115.53
27.0	S	226160.30	18846.69	9423.35	8698.40	8697.92	4349.20	4348.96	869.84	1863.84	108.73	77.66	163.10	116.49	164.04	118.37
27.0	T	231814.31	19317.86	9658.93	8916.00	8916.32	4458.00	4458.16	891.60	1910.64	111.45	79.61	167.18	119.42	168.12	121.29

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	237609.67	19800.81	9900.40	9139.20	9139.20	4569.60	4569.60	913.92	1958.40	114.24	81.60	171.36	122.40	172.31	124.28
27.0	02	243549.91	20295.83	10147.91	9367.20	9367.68	4683.60	4683.84	936.72	2007.36	117.09	83.64	175.64	125.46	176.58	127.34
27.0	03	249638.66	20803.22	10401.61	9601.60	9601.76	4800.80	4800.88	960.16	2057.52	120.02	85.73	180.03	128.60	180.98	130.47
27.0	04	255879.63	21323.30	10661.65	9841.60	9841.44	4920.80	4920.72	984.16	2108.88	123.02	87.87	184.53	131.81	185.48	133.68
27.0	05	262276.62	21856.39	10928.19	10087.20	10087.84	5043.60	5043.92	1008.72	2161.68	126.09	90.07	189.14	135.11	190.08	136.98
27.0	06	268833.54	22402.80	11201.40	10340.00	10339.84	5170.00	5169.92	1034.00	2215.68	129.25	92.32	193.88	138.48	194.82	140.36
27.0	07	275554.38	22962.87	11481.43	10598.40	10598.56	5299.20	5299.28	1059.84	2271.12	132.48	94.63	198.72	141.95	199.67	143.82
27.0	08	282443.24	23536.94	11768.47	10863.20	10862.88	5431.60	5431.44	1086.32	2327.76	135.79	96.99	203.69	145.49	204.63	147.36
27.0	09	289504.32	24125.36	12062.68	11134.40	11135.04	5567.20	5567.52	1113.44	2386.08	139.18	99.42	208.77	149.13	209.72	151.01
27.0	10	296741.93	24728.49	12364.25	11412.80	11412.80	5706.40	5706.40	1141.28	2445.60	142.66	101.90	213.99	152.85	214.94	154.73
27.0	11	304160.48	25346.71	12673.35	11698.40	11698.40	5849.20	5849.20	1169.84	2506.80	146.23	104.45	219.35	156.68	220.29	158.55
27.0	12	311764.49	25980.37	12990.19	11991.20	11990.72	5995.60	5995.36	1199.12	2569.44	149.89	107.06	224.84	160.59	225.78	162.47
27.0	13	319558.60	26629.88	13314.94	12290.40	12290.88	6145.20	6145.44	1229.04	2633.76	153.63	109.74	230.45	164.61	231.39	166.49
27.0	14	327547.57	27295.63	13647.82	12597.60	12597.76	6298.80	6298.88	1259.76	2699.52	157.47	112.48	236.21	168.72	237.15	170.60
27.0	15	335736.26	27978.02	13989.01	12912.80	12912.48	6456.40	6456.24	1291.28	2766.96	161.41	115.29	242.12	172.94	243.06	174.81
27.0	16	344129.67	28677.47	14338.74	13236.00	13236.16	6618.00	6618.08	1323.60	2836.32	165.45	118.18	248.18	177.27	249.12	179.15
27.0	17	352732.91	29394.41	14697.20	13566.40	13566.56	6783.20	6783.28	1356.64	2907.12	169.58	121.13	254.37	181.70	255.32	183.57
27.0	18	361551.23	30129.27	15064.63	13905.60	13905.92	6952.80	6952.96	1390.56	2979.84	173.82	124.16	260.73	186.24	261.68	188.12
27.0	19	370590.01	30882.50	15441.25	14253.60	14253.12	7126.80	7126.56	1425.36	3054.24	178.17	127.26	267.26	190.89	268.20	192.77
27.0	20	379854.76	31654.56	15827.28	14609.60	14609.28	7304.80	7304.64	1460.96	3130.56	182.62	130.44	273.93	195.66	274.88	197.54
27.0	21	389351.13	32445.93	16222.96	14975.20	14975.52	7487.60	7487.76	1497.52	3209.04	187.19	133.71	280.79	200.57	281.73	202.44
27.0	22	399084.91	33257.08	16628.54	15349.60	15349.60	7674.80	7674.80	1534.96	3289.20	191.87	137.05	287.81	205.58	288.75	207.45
27.0	23	409062.03	34088.50	17044.25	15732.80	15732.64	7866.40	7866.32	1573.28	3371.28	196.66	140.47	294.99	210.71	295.94	212.58
27.0	24	419288.58	34940.72	17470.36	16126.40	16126.88	8063.20	8063.44	1612.64	3455.76	201.58	143.99	302.37	215.99	303.32	217.86

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
28.0	A	160059.79	13338.32	6669.16	6156.00	6156.64	3078.00	3078.32	615.60	1319.28	76.95	54.97	115.43	82.46	116.37	84.33
28.0	B	164061.29	13671.77	6835.89	6310.40	6310.08	3155.20	3155.04	631.04	1352.16	78.88	56.34	118.32	84.51	119.27	86.39
28.0	C	168162.82	14013.57	7066.78	6468.00	6468.00	3234.00	3234.00	646.80	1386.00	80.85	57.75	121.28	86.63	122.22	88.50
28.0	D	172366.89	14363.91	7181.95	6629.60	6629.28	3314.80	3314.64	662.96	1420.56	82.87	59.19	124.31	88.79	125.25	90.66
28.0	E	176676.06	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88
28.0	F	181092.97	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16
28.0	G	185620.29	15468.36	7734.18	7139.20	7138.88	3569.60	3569.44	713.92	1529.76	89.24	63.74	133.86	95.61	134.81	97.49
28.0	H	190260.80	15855.07	7927.53	7317.60	7318.08	3658.80	3659.04	731.76	1568.16	91.47	65.34	137.21	98.01	138.15	99.89
28.0	I	195017.32	16251.44	8125.72	7500.80	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	100.46	141.59	102.33
28.0	J	199892.75	16657.73	8328.86	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	102.96	145.10	104.84
28.0	K	204890.07	17074.17	8537.09	7880.00	7880.32	3940.00	3940.16	788.00	1688.64	98.50	70.36	147.75	105.54	148.70	107.42
28.0	L	210012.32	17501.03	8750.51	8077.60	8077.44	4038.80	4038.72	807.76	1730.88	100.97	72.12	151.46	108.18	152.40	110.06
28.0	M	215262.63	17938.55	8969.28	8279.20	8279.04	4139.60	4139.52	827.92	1774.08	103.49	73.92	155.24	110.88	155.18	112.76
28.0	N	220644.19	18387.02	9193.51	8486.40	8486.24	4243.20	4243.12	848.64	1818.48	106.08	75.77	159.12	113.66	160.07	115.53
28.0	O	226160.30	18846.69	9423.35	8698.40	8697.92	4349.20	4348.96	869.84	1863.84	108.73	77.66	163.10	116.49	164.04	118.37
28.0	P	231814.31	19317.86	9658.93	8916.00	8916.32	4458.00	4458.16	891.60	1910.64	111.45	79.61	167.18	119.42	168.12	121.29
28.0	Q	237609.66	19800.81	9900.40	9139.20	9139.20	4569.60	4569.60	913.92	1958.40	114.24	81.60	171.36	122.40	172.31	124.28
28.0	R	243549.91	20295.83	10147.91	9367.20	9367.68	4683.60	4683.84	936.72	2007.36	117.09	83.64	175.64	125.46	176.58	127.34
28.0	S	249638.65	20803.22	10401.61	9601.60	9601.76	4800.80	4800.88	960.16	2057.52	120.02	85.73	180.03	128.60	180.98	130.47
28.0	T	255879.62	21323.30	10661.65	9841.60	9841.44	4920.80	4920.72	984.16	2108.88	123.02	87.87	184.53	131.81	185.48	133.68

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	262276.61	21856.38	10928.19	10087.20	10087.84	5043.60	5043.92	1008.72	2161.68	126.09	90.07	189.14	135.11	190.08	136.98
28.0	02	268833.53	22402.79	11201.40	10340.00	10339.84	5170.00	5169.92	1034.00	2215.68	129.25	92.32	193.88	138.48	194.82	140.36
28.0	03	275554.37	22962.86	11481.43	10598.40	10598.56	5299.20	5299.28	1059.84	2271.12	132.48	94.63	198.72	141.95	199.67	143.82
28.0	04	282443.23	23536.94	11768.47	10863.20	10862.88	5431.60	5431.44	1086.32	2327.76	135.79	96.99	203.69	145.49	204.63	147.36
28.0	05	289504.31	24125.36	12062.68	11134.40	11135.04	5567.20	5567.52	1113.44	2386.08	139.18	99.42	208.77	149.13	209.72	151.01
28.0	06	296741.92	24728.49	12364.25	11412.80	11412.80	5706.40	5706.40	1141.28	2445.60	142.66	101.90	213.99	152.85	214.94	154.73
28.0	07	304160.47	25346.71	12673.35	11698.40	11698.40	5849.20	5849.20	1169.84	2506.80	146.23	104.45	219.35	156.68	220.29	158.55
28.0	08	311764.48	25980.37	12990.19	11991.20	11990.72	5995.60	5995.36	1199.12	2569.44	149.89	107.06	224.84	160.59	225.78	162.47
28.0	09	319558.59	26629.88	13314.94	12290.40	12290.88	6145.20	6145.44	1229.04	2633.76	153.63	109.74	230.45	164.61	231.39	166.49
28.0	10	327547.55	27295.63	13647.81	12597.60	12597.76	6298.80	6298.88	1259.76	2699.52	157.47	112.48	236.21	168.72	237.15	170.60
28.0	11	335736.24	27978.02	13989.01	12912.80	12912.48	6456.40	6456.24	1291.28	2766.96	161.41	115.29	242.12	172.94	243.06	174.81
28.0	12	344129.65	28677.47	14338.74	13236.00	13236.16	6618.00	6618.08	1323.60	2836.32	165.45	118.18	248.18	177.27	249.12	179.15
28.0	13	352732.89	29394.41	14697.20	13566.40	13566.56	6783.20	6783.28	1356.64	2907.12	169.58	121.13	254.37	181.70	255.32	183.57
28.0	14	361551.21	30129.27	15064.63	13905.60	13905.92	6952.80	6952.96	1390.56	2979.84	173.82	124.16	260.73	186.24	261.68	188.12
28.0	15	370589.99	30882.50	15441.25	14253.60	14253.12	7126.80	7126.56	1425.36	3054.24	178.17	127.26	267.26	190.89	268.20	192.77
28.0	16	379854.74	31654.56	15827.28	14609.60	14609.28	7304.80	7304.64	1460.96	3130.56	182.62	130.44	273.93	195.66	274.88	197.54
28.0	17	389351.11	32445.93	16222.96	14975.20	14975.52	7487.60	7487.76	1497.52	3209.04	187.19	133.71	280.79	200.57	281.73	202.44
28.0	18	399084.89	33257.07	16628.54	15349.60	15349.60	7674.80	7674.80	1534.96	3289.20	191.87	137.05	287.81	205.58	288.75	207.45
28.0	19	409062.01	34088.50	17044.25	15732.80	15732.64	7866.40	7866.32	1573.28	3371.28	196.66	140.47	294.99	210.71	295.94	212.58
28.0	20	419288.56	34940.71	17470.36	16126.40	16126.88	8063.20	8063.44	1612.64	3455.76	201.58	143.99	302.37	215.99	303.32	217.86
28.0	21	429770.77	35814.23	17907.12	16529.60	16530.08	8264.80	8265.04	1652.96	3542.16	206.62	147.59	309.93	221.39	310.88	223.26
28.0	22	440515.04	36709.59	18354.79	16943.20	16943.36	8471.60	8471.68	1694.32	3630.72	211.79	151.28	317.69	226.92	318.63	228.80
28.0	23	451527.92	37627.33	18813.66	17366.40	17366.72	8683.20	8683.36	1736.64	3721.44	217.08	155.06	325.62	232.59	326.57	234.47
28.0	24	462816.12	38568.01	19284.01	17800.80	17800.16	8900.40	8900.08	1780.08	3814.32	222.51	158.93	333.77	238.40	334.71	240.27

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
29.0	A	176676.06	14723.01	7361.50	6795.20	6795.04	3397.60	3397.52	679.52	1456.08	84.94	60.67	127.41	91.01	128.36	92.88
29.0	B	181092.97	15091.08	7545.54	6964.80	6965.28	3482.40	3482.64	696.48	1492.56	87.06	62.19	130.59	93.29	131.54	95.16
29.0	C	185620.29	15468.36	7734.18	7139.20	7138.88	3569.60	3569.44	713.92	1529.76	89.24	63.74	133.86	95.61	134.81	97.49
29.0	D	190260.80	15855.07	7927.53	7317.60	7318.08	3658.80	3659.00	731.76	1568.16	91.47	65.34	137.21	98.01	138.15	99.89
29.0	E	195017.32	16251.44	8125.72	7500.80	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	100.46	141.59	102.33
29.0	F	199892.75	16657.73	8328.86	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	102.96	145.10	104.84
29.0	G	204890.07	17074.17	8537.09	7880.00	7880.32	3940.00	3940.16	788.00	1688.64	98.50	70.36	147.75	105.54	148.70	107.42
29.0	H	210012.32	17501.03	8750.51	8077.60	8077.44	4038.80	4038.72	807.76	1730.88	100.97	72.12	151.46	108.18	152.40	110.06
29.0	I	215262.63	17938.55	8969.28	8279.20	8279.04	4139.60	4139.52	827.92	1774.08	103.49	73.92	155.24	110.88	156.18	112.76
29.0	J	220644.19	18387.02	9193.51	8486.40	8486.24	4243.20	4243.12	848.64	1818.48	106.08	75.77	159.12	113.66	160.07	115.53
29.0	K	226160.30	18846.69	9423.35	8698.40	8697.92	4349.20	4348.96	869.84	1863.84	108.73	77.66	163.10	116.49	164.04	118.37
29.0	L	231814.31	19317.86	9658.93	8916.00	8916.32	4458.00	4458.16	891.60	1910.64	111.45	79.61	167.18	119.42	168.12	121.29
29.0	M	237609.66	19800.81	9900.40	9139.20	9139.20	4569.60	4569.60	913.92	1959.84	114.24	81.60	171.36	122.40	172.31	124.28
29.0	N	243549.91	20295.83	10147.91	9367.20	9367.68	4683.60	4683.84	936.72	2007.36	117.09	83.64	175.64	125.46	176.58	127.34
29.0	O	249638.65	20803.22	10401.61	9601.60	9601.76	4800.80	4800.88	960.16	2057.52	120.02	85.73	180.03	128.60	180.98	130.47
29.0	P	255879.62	21323.30	10661.65	9841.60	9841.44	4920.80	4920.72	984.16	2108.88	123.02	87.87	184.53	131.81	185.48	133.68
29.0	Q	262276.61	21856.38	10928.19	10087.20	10087.84	5043.60	5043.92	1008.72	2161.68	126.09	90.07	189.14	135.11	190.08	136.98
29.0	R	268833.53	22402.79	11201.40	10340.00	10339.84	5170.00	5169.92	1034.00	2215.68	129.25	92.32	193.88	138.48	194.82	140.36
29.0	S	275554.36	22962.86	11481.43	10598.40	10598.56	5299.20	5299.28	1059.84	2271.12	132.48	94.63	198.72	141.95	199.67	143.82
29.0	T	282443.22	23536.94	11768.47	10863.20	10862.88	5431.60	5431.44	1086.32	2327.76	135.79	96.99	203.69	145.49	204.63	147.36

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	289504.30	24125.36	12062.68	11134.40	11135.04	5567.20	5567.52	1113.44	2386.08	139.18	99.42	208.77	149.13	209.72	151.01
29.0	02	296741.91	24728.49	12364.25	11412.80	11412.80	5706.40	5706.40	1141.28	2445.60	142.66	101.90	213.99	152.85	214.94	154.73
29.0	03	304160.46	25346.71	12673.35	11698.40	11698.40	5849.20	5849.20	1169.84	2506.80	146.23	104.45	219.35	156.68	220.29	158.55
29.0	04	311764.47	25980.37	12990.19	11991.20	11990.72	5995.60	5995.36	1199.12	2569.44	149.89	107.06	224.84	160.59	225.78	162.47
29.0	05	319558.58	26629.88	13314.94	12290.40	12290.88	6145.20	6145.44	1229.04	2633.76	153.63	109.74	230.45	164.61	231.39	166.49
29.0	06	327547.54	27295.63	13647.81	12597.60	12597.76	6298.80	6298.88	1259.76	2699.52	157.47	112.48	236.21	168.72	237.15	170.60
29.0	07	335736.23	27978.02	13989.01	12912.80	12912.48	6456.40	6456.24	1291.28	2766.96	161.41	115.29	242.12	172.94	243.06	174.81
29.0	08	344129.64	28677.47	14338.74	13236.00	13236.16	6618.00	6618.08	1323.60	2836.32	165.45	118.18	248.18	177.27	249.12	179.15
29.0	09	352732.88	29394.41	14697.20	13566.40	13566.56	6783.20	6783.28	1356.64	2907.12	169.58	121.13	254.37	181.70	255.32	183.57
29.0	10	361551.20	30129.27	15064.63	13905.60	13905.92	6952.80	6952.96	1390.56	2979.84	173.82	124.16	260.73	186.24	261.68	188.12
29.0	11	370589.98	30882.50	15441.25	14253.60	14253.12	7126.80	7126.56	1425.36	3054.24	178.17	127.26	267.26	190.89	268.20	192.77
29.0	12	379854.73	31654.56	15827.28	14609.60	14609.28	7304.80	7304.64	1460.96	3130.56	182.62	130.44	273.93	195.66	274.88	197.54
29.0	13	389351.10	32445.93	16222.96	14975.20	14975.52	7487.60	7487.76	1497.52	3209.04	187.19	133.71	280.79	200.57	281.73	202.44
29.0	14	399084.88	33257.07	16628.54	15349.60	15349.60	7674.80	7674.80	1534.96	3289.20	191.87	137.05	287.81	205.58	288.75	207.45
29.0	15	409062.00	34088.50	17044.25	15732.80	15732.64	7866.40	7866.32	1573.28	3371.28	196.66	140.47	294.99	210.71	295.94	212.58
29.0	16	419288.55	34940.71	17470.36	16126.40	16126.88	8063.20	8063.44	1612.64	3455.76	201.58	143.99	302.37	215.99	303.32	217.86
29.0	17	429770.76	35814.23	17907.12	16529.60	16530.08	8264.80	8265.04	1652.96	3542.16	206.62	147.59	309.93	221.39	310.88	223.26
29.0	18	440515.03	36709.59	18354.79	16943.20	16943.36	8471.60	8471.68	1694.32	3630.72	211.79	151.28	317.69	226.92	318.63	228.80
29.0	19	451527.91	37627.33	18813.66	17366.40	17366.72	8683.20	8683.36	1736.64	3721.44	217.08	155.06	325.62	232.59	326.57	234.47
29.0	20	462816.11	38568.01	19284.00	17800.80	17800.16	8900.40	8900.08	1780.08	3814.32	222.51	158.93	333.77	238.40	334.71	240.27
29.0	21	474386.51	39532.21	19766.10	18245.60	18245.92	9122.80	9122.96	1824.56	3909.84	228.07	162.91	342.11	244.37	343.05	246.24
29.0	22	486246.17	40520.51	20260.26	18701.60	18701.76	9350.80	9350.88	1870.16	4007.52	233.77	166.98	350.66	250.47	351.60	252.35
29.0	23	498402.32	41533.53	20766.76	19169.60	19168.80	9584.80	9584.40	1916.96	4107.60	239.62	171.15	359.43	256.73	360.38	258.60
29.0	24	510862.38	42571.87	21285.93	19648.80	19648.16	9824.40	9824.08	1964.88	4210.32	245.61	175.43	368.42	263.15	369.36	265.02

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	SEMI-			BI-			FIRE		FIRE		FIRE		FIRE		SUBSIS	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
30.0	A	195017.32	16251.44	8125.72	7500.80	7500.64	3750.40	3750.32	750.08	1607.28	93.76	66.97	140.64	100.46	141.59	102.33	
30.0	B	199892.75	16657.73	8328.86	7688.00	7687.68	3844.00	3843.84	768.80	1647.36	96.10	68.64	144.15	102.96	145.10	104.84	
30.0	C	204890.07	17074.17	8537.09	7880.00	7880.32	3940.00	3940.16	788.00	1688.64	98.50	70.36	147.75	105.54	148.70	107.42	
30.0	D	210012.32	17501.03	8750.51	8077.60	8077.60	4038.80	4038.72	807.76	1730.88	100.97	72.12	151.46	108.18	152.40	110.06	
30.0	E	215262.63	17938.55	8969.28	8279.20	8279.04	4139.60	4139.52	827.92	1774.08	103.49	73.92	155.24	110.88	156.18	112.76	
30.0	F	220644.19	18387.02	9193.51	8486.40	8486.24	4243.20	4243.12	848.64	1818.48	106.08	75.77	159.12	113.66	160.07	115.53	
30.0	G	226160.30	18846.69	9423.35	8698.40	8697.92	4349.20	4348.96	869.84	1863.84	108.73	77.66	163.10	116.49	164.04	118.37	
30.0	H	231814.31	19317.86	9658.93	8916.00	8916.32	4458.00	4458.16	891.60	1910.64	111.45	79.61	167.18	119.42	168.12	121.29	
30.0	I	237609.66	19800.81	9900.40	9139.20	9139.20	4569.60	4569.60	913.92	1958.40	114.24	81.60	171.36	122.40	172.31	124.28	
30.0	J	243549.91	20295.83	10147.91	9367.20	9367.68	4683.60	4683.84	936.72	2007.36	117.09	83.64	175.64	125.46	176.58	127.34	
30.0	K	249638.65	20803.22	10401.61	9601.60	9601.76	4800.80	4800.88	960.16	2057.52	120.02	85.73	180.03	128.60	180.98	130.47	
30.0	L	255879.62	21323.30	10661.65	9841.60	9841.44	4920.80	4920.72	984.16	2108.88	123.02	87.87	184.53	131.81	185.48	133.68	
30.0	M	262276.61	21856.38	10928.19	10087.20	10087.84	5043.60	5043.92	1008.72	2161.68	126.09	90.07	189.14	135.11	190.08	136.98	
30.0	N	268833.53	22402.79	11201.40	10340.00	10339.84	5170.00	5169.92	1034.00	2215.68	129.25	92.32	193.88	138.48	194.82	140.36	
30.0	O	275554.36	22962.86	11481.43	10598.40	10598.56	5299.20	5299.28	1059.84	2271.12	132.48	94.63	198.72	141.95	199.67	143.82	
30.0	P	282443.22	23536.94	11768.47	10863.20	10862.88	5431.60	5431.44	1086.32	2327.76	135.79	96.99	203.69	145.49	204.63	147.36	
30.0	Q	289504.30	24125.36	12062.68	11134.40	11135.04	5567.20	5567.52	1113.44	2386.08	139.18	99.42	208.77	149.13	209.72	151.01	
30.0	R	296741.91	24728.49	12364.25	11412.80	11412.80	5706.40	5706.40	1141.28	2445.60	142.66	101.90	213.99	152.85	214.94	154.73	
30.0	S	304160.46	25346.71	12673.35	11698.40	11698.40	5849.20	5849.20	1169.84	2506.80	146.23	104.45	219.35	156.68	220.29	158.55	
30.0	T	311764.47	25980.37	12990.19	11991.20	11990.72	5995.60	5995.36	1199.12	2569.44	149.89	107.06	224.84	160.59	225.78	162.47	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	319558.58	26629.88	13314.94	12290.40	12290.88	6145.20	6145.44	1229.04	2633.76	153.63	109.74	230.45	164.61	231.39	166.49
30.0	02	327547.54	27295.63	13647.81	12597.60	12597.76	6298.80	6298.88	1259.76	2699.52	157.47	112.48	236.21	168.72	237.15	170.60
30.0	03	335736.23	27978.02	13989.01	12912.80	12912.48	6456.40	6456.24	1291.28	2766.96	161.41	115.29	242.12	172.94	243.06	174.81
30.0	04	344129.64	28677.47	14338.74	13236.00	13236.16	6618.00	6618.08	1323.60	2836.32	165.45	118.18	248.18	177.27	249.12	179.15
30.0	05	352732.88	29394.41	14697.20	13566.40	13566.56	6783.20	6783.28	1356.64	2907.12	169.58	121.13	254.37	181.70	255.32	183.57
30.0	06	361551.20	30129.27	15064.63	13905.60	13905.92	6952.80	6952.96	1390.56	2979.84	173.82	124.16	260.73	186.24	261.68	188.12
30.0	07	370589.98	30882.50	15441.25	14253.60	14253.12	7126.80	7126.56	1425.36	3054.24	178.17	127.26	267.26	190.89	268.20	192.77
30.0	08	379854.73	31654.56	15827.28	14609.60	14609.28	7304.80	7304.64	1460.96	3130.56	182.62	130.44	273.93	195.66	274.88	197.54
30.0	09	389351.10	32445.93	16222.96	14975.20	14975.52	7487.60	7487.76	1497.52	3209.04	187.19	133.71	280.79	200.57	281.73	202.44
30.0	10	399084.88	33257.07	16628.54	15349.60	15349.60	7674.80	7674.80	1534.96	3289.20	191.87	137.05	287.81	205.58	288.75	207.45
30.0	11	409062.00	34088.50	17044.25	15732.80	15732.64	7866.40	7866.32	1573.28	3371.28	196.66	140.47	294.99	210.71	295.94	212.58
30.0	12	419288.55	34940.71	17470.36	16126.40	16126.88	8063.20	8063.44	1612.64	3455.76	201.58	143.99	302.37	215.99	303.32	217.86
30.0	13	429770.76	35814.23	17907.12	16529.60	16530.08	8264.80	8265.04	1652.96	3542.16	206.62	147.59	309.93	221.39	310.88	223.26
30.0	14	440515.03	36709.59	18354.79	16943.20	16943.36	8471.60	8471.68	1694.32	3630.72	211.79	151.28	317.69	226.92	318.63	228.80
30.0	15	451527.91	37627.33	18813.66	17366.40	17366.72	8683.20	8683.36	1736.64	3721.44	217.08	155.06	325.62	232.59	326.57	234.47
30.0	16	462816.11	38568.01	19284.00	17800.80	17800.16	8900.40	8900.08	1780.08	3814.32	222.51	158.93	333.77	238.40	334.71	240.27
30.0	17	474386.51	39532.21	19766.10	18245.60	18245.92	9122.80	9122.96	1824.56	3909.84	228.07	162.91	342.11	244.37	343.05	246.24
30.0	18	486246.17	40520.51	20260.26	18701.60	18701.76	9350.80	9350.88	1870.16	4007.52	233.77	166.98	350.66	250.47	351.60	252.35
30.0	19	498402.32	41533.53	20766.76	19169.60	19168.80	9584.80	9584.40	1916.96	4107.60	239.62	171.15	359.43	256.73	360.38	258.60
30.0	20	510862.38	42571.87	21285.93	19648.80	19648.16	9824.40	9824.08	1964.88	4210.32	245.61	175.43	368.42	263.15	369.36	265.02
30.0	21	523633.94	43636.16	21818.08	20140.00	20139.84	10070.00	10069.92	2014.00	4315.68	251.75	179.82	377.63	269.73	378.57	271.61
30.0	22	536724.79	44727.07	22363.53	20643.20	20642.72	10321.60	10321.36	2064.32	4423.44	258.04	184.31	387.06	276.47	388.01	278.34
30.0	23	550142.91	45845.24	22922.62	21159.20	21159.04	10579.60	10579.52	2115.92	4534.08	264.49	188.92	396.74	283.38	397.68	285.26
30.0	24	563896.48	46991.37	23495.69	21688.00	21688.80	10844.00	10844.40	2168.80	4647.60	271.10	193.65	406.65	290.48	407.60	292.35

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	SEMI-			BI-		FIRE		FIRE		FIRE		FIRE		SUBSIS	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME
31.0	A	215262.63	17938.55	8969.28	8279.20	8279.04	4139.60	4139.52	827.92	1774.08	103.49	73.92	155.24	110.88	156.18	112.76
31.0	B	220644.19	18387.02	9193.51	8486.40	8486.24	4243.20	4243.12	848.64	1818.48	106.08	75.77	159.12	113.66	160.07	115.53
31.0	C	226160.30	18846.69	9423.35	8698.40	8697.92	4349.20	4348.96	869.84	1863.84	108.73	77.66	163.10	116.49	164.04	118.37
31.0	D	231814.31	19317.86	9658.93	8916.60	8916.32	4458.00	4458.16	891.60	1910.64	111.45	79.61	167.18	119.42	168.12	121.29
31.0	E	237609.66	19800.81	9900.40	9139.20	9139.20	4569.60	4569.60	913.92	1958.40	114.24	81.60	171.36	122.40	172.31	124.28
31.0	F	243549.91	20295.83	10147.91	9367.20	9367.68	4683.60	4683.84	936.72	2007.36	117.09	83.64	175.64	125.46	176.58	127.34
31.0	G	249638.65	20803.22	10401.61	9601.60	9601.76	4800.80	4800.88	960.16	2057.52	120.02	85.73	180.03	128.60	180.98	130.47
31.0	H	255879.62	21323.30	10661.65	9841.60	9841.44	4920.80	4920.72	984.16	2108.88	123.02	87.87	184.53	131.81	185.48	133.68
31.0	I	262276.61	21856.38	10928.19	10087.20	10087.84	5043.60	5043.92	1008.72	2161.68	126.09	90.07	189.14	135.11	190.08	136.98
31.0	J	268833.53	22402.79	11201.40	10340.00	10339.80	5170.00	5169.92	1034.00	2215.68	129.25	92.32	193.88	138.48	194.82	140.36
31.0	K	275554.36	22962.86	11481.43	10598.40	10598.56	5299.20	5299.28	1059.84	2271.12	132.48	94.63	198.72	141.95	199.67	143.82
31.0	L	282443.22	23536.94	11768.47	10863.20	10862.88	5431.60	5431.44	1086.32	2327.76	135.79	96.99	203.69	145.49	204.63	147.36
31.0	M	289504.30	24125.36	12062.68	11134.40	11135.04	5567.20	5567.52	1113.44	2386.08	139.18	99.42	208.77	149.13	209.72	151.01
31.0	N	296741.91	24728.49	12364.25	11412.80	11412.80	5706.40	5706.40	1141.28	2445.60	142.66	101.90	213.99	152.85	214.94	154.73
31.0	O	304160.46	25346.71	12673.35	11698.40	11698.40	5849.20	5849.20	1169.84	2506.80	146.23	104.45	219.35	156.68	220.29	158.55
31.0	P	311764.47	25980.37	12990.19	11991.20	11990.72	5995.60	5995.36	1199.12	2569.44	149.89	107.06	224.84	160.59	225.78	162.47
31.0	Q	319558.58	26629.88	13314.94	12290.40	12290.88	6145.20	6145.44	1229.04	2633.76	153.63	109.74	230.45	164.61	231.39	166.49
31.0	R	327547.55	27295.63	13647.81	12597.60	12597.76	6298.80	6298.88	1259.76	2699.52	157.47	112.48	236.21	168.72	237.15	170.60
31.0	S	335736.24	27978.02	13989.01	12912.80	12912.80	6456.40	6456.24	1291.28	2766.96	161.41	115.29	242.12	172.94	243.06	174.81
31.0	T	344129.64	28677.47	14338.74	13236.00	13236.16	6618.00	6618.08	1323.60	2836.32	165.45	118.18	248.18	177.27	249.12	179.15

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	352732.88	29394.41	14697.20	13566.40	13566.56	6783.20	6783.28	1356.64	2907.12	169.58	121.13	254.37	181.70	255.32	183.57
31.0	02	361551.20	30129.27	15064.63	13905.60	13905.92	6952.80	6952.96	1390.56	2979.84	173.82	124.16	260.73	186.24	261.68	188.12
31.0	03	370589.98	30882.50	15441.25	14253.60	14253.12	7126.80	7126.56	1425.36	3054.24	178.17	127.26	267.26	190.89	268.20	192.77
31.0	04	379854.73	31654.56	15827.28	14609.60	14609.60	7304.80	7304.64	1460.96	3130.56	182.62	130.44	273.93	195.66	274.88	197.54
31.0	05	389351.10	32445.93	16222.96	14975.20	14975.52	7487.60	7487.76	1497.52	3209.04	187.19	133.71	280.79	200.57	281.73	202.44
31.0	06	399084.88	33257.07	16628.54	15349.60	15349.60	7674.80	7674.80	1534.96	3289.20	191.87	137.05	287.81	205.58	288.75	207.45
31.0	07	409062.00	34088.50	17044.25	15732.80	15732.64	7866.40	7866.32	1573.28	3371.28	196.66	140.47	294.99	210.71	295.94	212.58
31.0	08	419288.55	34940.71	17470.36	16126.40	16126.88	8063.20	8063.44	1612.64	3455.76	201.58	143.99	302.37	215.99	303.32	217.86
31.0	09	429770.76	35814.23	17907.12	16529.60	16530.08	8264.80	8265.04	1652.96	3542.16	206.62	147.59	309.93	221.39	310.88	223.26
31.0	10	440515.03	36709.59	18354.79	16943.20	16943.36	8471.60	8471.68	1694.32	3630.72	211.79	151.28	317.69	226.92	318.63	228.80
31.0	11	451527.91	37627.33	18813.66	17366.40	17366.72	8683.20	8683.36	1736.64	3721.44	217.08	155.06	325.62	232.59	326.57	234.47
31.0	12	462816.11	38568.01	19284.00	17800.80	17800.16	8900.40	8900.08	1780.08	3814.32	222.51	158.93	333.77	238.40	334.71	240.27
31.0	13	474386.51	39532.21	19766.10	18245.60	18245.92	9122.80	9122.96	1824.56	3909.84	228.07	162.91	342.11	244.37	343.05	246.24
31.0	14	486246.17	40520.51	20260.26	18701.60	18701.76	9350.80	9350.88	1870.16	4007.52	233.77	166.98	350.66	250.47	351.60	252.35
31.0	15	498402.32	41533.53	20766.76	19169.60	19168.80	9584.80	9584.40	1916.96	4107.60	239.62	171.15	359.43	256.73	360.38	258.60
31.0	16	510862.38	42571.87	21285.93	19648.80	19648.16	9824.40	9824.08	1964.88	4210.32	245.61	175.43	368.42	263.15	369.36	265.02
31.0	17	523633.94	43636.16	21818.08	20140.00	20139.84	10070.00	10069.92	2014.00	4315.68	251.75	179.82	377.63	269.73	378.57	271.61
31.0	18	536724.79	44727.07	22363.53	20643.20	20642.72	10321.60	10321.36	2064.32	4423.44	258.04	184.31	387.06	276.47	388.01	278.34
31.0	19	550142.91	45845.24	22922.62	21159.20	21159.04	10579.60	10579.52	2115.92	4534.08	264.49	188.92	396.74	283.38	397.68	285.26
31.0	20	563896.48	46991.37	23495.69	21688.00	21688.80	10844.00	10844.40	2168.80	4647.60	271.10	193.65	406.65	290.48	407.60	292.35
31.0	21	577993.89	48166.16	24083.08	22230.40	22230.88	11115.20	11115.44	2223.04	4763.76	277.88	198.49	416.82	297.74	417.77	299.61
31.0	22	592443.74	49370.31	24685.16	22786.40	22786.40	11393.20	11393.20	2278.64	4882.80	284.83	203.45	427.25	305.18	428.19	307.05
31.0	23	607254.83	50604.57	25302.28	23356.00	23356.48	11678.00	11678.24	2335.60	5004.96	291.95	208.54	437.93	312.81	438.87	314.69
31.0	24	622436.20	51869.68	25934.84	23940.00	23940.00	11970.00	11970.00	2394.00	5130.00	299.25	213.75	448.88	320.63	449.82	322.50



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.

AJ - 013

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
32.0	A	237609.66	19800.81	9900.40	9139.20	9139.20	4569.60	4569.60	913.92	1958.40	114.24	81.60	171.36	122.40	172.31	124.28
32.0	B	243549.91	20295.83	10147.91	9367.20	9367.68	4683.60	4683.84	936.72	2007.36	117.09	83.64	175.64	125.46	176.58	127.34
32.0	C	249638.65	20803.22	10401.61	9601.60	9601.76	4800.80	4800.88	960.16	2057.52	120.02	85.73	180.03	128.60	180.98	130.47
32.0	D	255879.62	21323.30	10661.65	9841.60	9841.44	4920.80	4920.72	984.16	2108.88	123.02	87.87	184.53	131.81	185.48	133.68
32.0	E	262276.61	21856.38	10928.19	10087.20	10087.84	5043.60	5043.92	1008.72	2161.68	126.09	90.07	189.14	135.11	190.08	136.98
32.0	F	268833.53	22402.79	11201.40	10340.00	10339.84	5170.00	5169.92	1034.00	2215.68	129.25	92.32	193.88	138.48	194.82	140.36
32.0	G	275554.36	22962.86	11481.43	10598.40	10598.56	5299.20	5299.28	1059.84	2271.12	132.48	94.63	198.72	141.95	199.67	143.82
32.0	H	282443.22	23536.94	11768.47	10863.20	10862.88	5431.60	5431.44	1086.32	2327.76	135.79	96.99	203.69	145.49	204.63	147.36
32.0	I	289504.30	24125.36	12062.68	11134.40	11135.04	5567.20	5567.52	1113.44	2386.08	139.18	99.42	208.77	149.13	209.72	151.01
32.0	J	296741.91	24728.49	12364.25	11412.80	11412.80	5706.40	5706.40	1141.28	2445.60	142.66	101.90	213.99	152.85	214.94	154.73
32.0	K	304160.46	25346.71	12673.35	11698.40	11698.40	5849.20	5849.20	1169.84	2506.80	146.23	104.45	219.35	156.68	220.29	158.55
32.0	L	311764.47	25980.37	12990.19	11991.20	11990.72	5995.60	5995.36	1199.12	2569.44	149.89	107.06	224.84	160.59	225.78	162.47
32.0	M	319558.58	26629.88	13314.94	12290.40	12290.88	6145.20	6145.44	1229.04	2633.76	153.63	109.74	230.45	164.61	231.39	166.49
32.0	N	327547.55	27295.63	13647.81	12597.60	12597.76	6298.80	6298.88	1259.76	2699.52	157.47	112.48	236.21	168.72	237.15	170.60
32.0	O	335736.24	27978.02	13989.01	12912.80	12912.80	6456.40	6456.24	1291.28	2766.96	161.41	115.29	242.12	172.94	243.06	174.81
32.0	P	344129.64	28677.47	14338.74	13236.00	13236.16	6618.00	6618.08	1323.60	2836.32	165.45	118.18	248.18	177.27	249.12	179.15
32.0	Q	352732.88	29394.41	14697.20	13566.40	13566.56	6783.20	6783.28	1356.64	2907.12	169.58	121.13	254.37	181.70	255.32	183.57
32.0	R	361551.20	30129.27	15064.63	13905.60	13905.92	6952.80	6952.96	1390.56	2979.84	173.82	124.16	260.73	186.24	261.68	188.12
32.0	S	370589.99	30882.50	15441.25	14253.60	14253.12	7126.80	7126.56	1425.36	3054.24	178.17	127.26	267.26	190.89	268.20	192.77
32.0	T	379854.73	31654.56	15827.28	14609.60	14609.28	7304.80	7304.64	1460.96	3130.56	182.62	130.44	273.93	195.66	274.88	197.54

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	389351.10	32445.93	16222.96	14975.20	14975.52	7487.60	7487.76	1497.52	3209.04	187.19	133.71	280.79	200.57	281.73	202.44
32.0	02	399084.88	33257.07	16628.54	15349.60	15349.60	7674.80	7674.80	1534.96	3289.20	191.87	137.05	287.81	205.58	288.75	207.45
32.0	03	409062.00	34088.50	17044.25	15732.80	15732.64	7866.40	7866.32	1573.28	3371.28	196.66	140.47	294.99	210.71	295.94	212.58
32.0	04	419288.55	34940.71	17470.36	16126.40	16126.88	8063.20	8063.44	1612.64	3455.76	201.58	143.99	302.37	215.99	303.32	217.86
32.0	05	429770.76	35814.23	17907.12	16529.60	16530.08	8264.80	8265.04	1652.96	3542.16	206.62	147.59	309.93	221.39	310.88	223.26
32.0	06	440515.03	36709.59	18354.79	16943.20	16943.36	8471.60	8471.68	1694.32	3630.72	211.79	151.28	317.69	226.92	318.63	228.80
32.0	07	451527.91	37627.33	18813.66	17366.40	17366.72	8683.20	8683.36	1736.64	3721.44	217.08	155.06	325.62	232.59	326.57	234.47
32.0	08	462816.11	38568.01	19284.00	17800.80	17800.16	8900.40	8900.08	1780.08	3814.32	222.51	158.93	333.77	238.40	334.71	240.27
32.0	09	474386.51	39532.21	19766.10	18245.60	18245.92	9122.80	9122.96	1824.56	3909.84	228.07	162.91	342.11	244.37	343.05	246.24
32.0	10	486246.17	40520.51	20260.26	18701.60	18701.76	9350.80	9350.88	1870.16	4007.52	233.77	166.98	350.66	250.47	351.60	252.35
32.0	11	498402.32	41533.53	20766.76	19169.60	19168.80	9584.80	9584.40	1916.96	4107.60	239.62	171.15	359.43	256.73	360.38	258.60
32.0	12	510862.38	42571.87	21285.93	19648.80	19648.16	9824.40	9824.08	1964.88	4210.32	245.61	175.43	368.42	263.15	369.36	265.02
32.0	13	523633.94	43636.16	21818.08	20140.00	20139.84	10070.00	10069.92	2014.00	4315.68	251.75	179.82	377.63	269.73	378.57	271.61
32.0	14	536724.79	44727.07	22363.53	20643.20	20642.72	10321.60	10321.36	2064.32	4423.44	258.04	184.31	387.06	276.47	388.01	278.34
32.0	15	550142.91	45845.24	22922.62	21159.20	21159.04	10579.60	10579.52	2115.92	4534.08	264.49	188.92	396.74	283.38	397.68	285.26
32.0	16	563896.48	46991.37	23495.69	21688.00	21688.80	10844.00	10844.40	2168.80	4647.60	271.10	193.65	406.65	290.48	407.60	292.35
32.0	17	577993.89	48166.16	24083.08	22230.40	22230.88	11115.20	11115.44	2223.04	4763.76	277.88	198.49	416.82	297.74	417.77	299.61
32.0	18	592443.74	49370.31	24685.16	22786.40	22786.40	11393.20	11393.20	2278.64	4882.80	284.83	203.45	427.25	305.18	428.19	307.05
32.0	19	607254.83	50604.57	25302.28	23356.00	23356.48	11678.00	11678.24	2335.60	5004.96	291.95	208.54	437.93	312.81	438.87	314.69
32.0	20	622436.20	51869.68	25934.84	23940.00	23940.00	11970.00	11970.00	2394.00	5130.00	299.25	213.75	448.88	320.63	449.82	322.50
32.0	21	637997.11	53166.43	26583.21	24538.40	24538.08	12269.04	12269.04	2453.84	5258.16	306.73	219.09	460.10	328.64	461.04	330.51
32.0	22	653947.04	54495.59	27247.79	25152.00	25151.84	12576.00	12575.92	2515.20	5389.68	314.40	224.57	471.60	336.86	472.55	338.73
32.0	23	670295.72	55857.98	27928.99	25780.80	25780.16	12890.40	12890.08	2578.08	5524.32	322.26	230.18	483.39	345.27	484.34	347.15
32.0	24	687053.11	57254.43	28627.21	26424.80	26425.28	13212.40	13212.64	2642.48	5662.56	330.31	235.94	495.47	353.91	496.41	355.79