

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
AF - 011

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly +1.25) x 1.5
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

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GRADE	STEP	SEMI-		BI-		FIRE BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME	
7.0	A	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	19.44	
7.0	B	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	19.88	
7.0	C	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	20.33	
7.0	D	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	20.79	
7.0	E	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	21.26	
7.0	F	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	21.75	
7.0	G	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	22.25	
7.0	H	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	22.76	
7.0	I	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	23.28	
7.0	J	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	23.81	
7.0	K	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	24.36	
7.0	L	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	24.92	
7.0	M	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	25.50	
7.0	N	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	26.09	
7.0	O	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	26.69	
7.0	P	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	27.32	
7.0	Q	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.95	
7.0	R	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	28.61	
7.0	S	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	29.27	
7.0	T	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.96	

*** Incentive Steps Beyond Step T. ***

7.0	01	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	30.66
7.0	02	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	31.38
7.0	03	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	32.12
7.0	04	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	32.87
7.0	05	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	33.65
7.0	06	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	34.44
7.0	07	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	35.25
7.0	08	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	36.09
7.0	09	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.95
7.0	10	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	37.82
7.0	11	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	38.72
7.0	12	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	39.63
7.0	13	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	40.58
7.0	14	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	41.55
7.0	15	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	42.54
7.0	16	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	43.56
7.0	17	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	44.60
7.0	18	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	45.66
7.0	19	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	46.76
7.0	20	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	47.88
7.0	21	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	49.04
7.0	22	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	50.21
7.0	23	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	51.42
7.0	24	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	52.67