

AD - 009

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly +1.25) x 1.5
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AD - 009

| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 1.0 | A | 22873.61 | 1906.13 | 953.07 | 880.00 | 879.20 | 440.00 | 439.60 | 88.00 | 188.40 | 11.00 | 7.85 | 16.50 | 11.78 | | 13.65 |
| 1.0 | B | 23445.45 | 1953.79 | 976.89 | 901.60 | 901.60 | 450.80 | 450.80 | 90.16 | 193.20 | 11.27 | 8.05 | 16.91 | 12.08 | 13.65 | 13.95 |
| 1.0 | C | 24031.59 | 2002.63 | 1001.32 | 924.00 | 924.00 | 462.00 | 462.00 | 92.40 | 198.00 | 11.55 | 8.25 | 17.33 | 12.38 | 13.95 | 14.25 |
| 1.0 | D | 24632.38 | 2052.70 | 1026.35 | 947.20 | 947.20 | 473.60 | 473.76 | 94.72 | 203.04 | 11.84 | 8.46 | 17.76 | 12.69 | 14.25 | 14.57 |
| 1.0 | E | 25248.19 | 2104.02 | 1052.01 | 971.20 | 971.04 | 485.60 | 485.52 | 97.12 | 208.08 | 12.14 | 8.67 | 18.21 | 13.01 | 14.57 | 14.88 |
| 1.0 | F | 25879.39 | 2156.62 | 1078.31 | 995.20 | 995.68 | 497.60 | 497.84 | 99.52 | 213.36 | 12.44 | 8.89 | 18.66 | 13.34 | 14.88 | 15.21 |
| 1.0 | G | 26526.38 | 2210.53 | 1105.27 | 1020.00 | 1020.32 | 510.00 | 510.16 | 102.00 | 218.64 | 12.75 | 9.11 | 19.13 | 13.67 | 15.21 | 15.54 |
| 1.0 | H | 27189.54 | 2265.80 | 1132.90 | 1045.60 | 1046.08 | 522.80 | 523.04 | 104.56 | 224.16 | 13.07 | 9.34 | 19.61 | 14.01 | 15.54 | 15.89 |
| 1.0 | I | 27869.28 | 2322.44 | 1161.22 | 1072.00 | 1071.84 | 536.00 | 535.92 | 107.20 | 229.68 | 13.40 | 9.57 | 20.10 | 14.36 | 15.89 | 16.23 |
| 1.0 | J | 28566.01 | 2380.50 | 1190.25 | 1098.40 | 1098.72 | 549.20 | 549.36 | 109.84 | 235.44 | 13.73 | 9.81 | 20.60 | 14.72 | 16.23 | 16.59 |
| 1.0 | K | 29280.16 | 2440.01 | 1220.01 | 1126.40 | 1126.72 | 563.20 | 563.36 | 112.64 | 241.44 | 14.08 | 10.06 | 21.12 | 15.09 | 16.59 | 16.97 |
| 1.0 | L | 30012.16 | 2501.01 | 1250.51 | 1154.40 | 1154.72 | 577.20 | 577.36 | 115.44 | 247.44 | 14.43 | 10.31 | 21.65 | 15.47 | 16.97 | 17.34 |
| 1.0 | M | 30762.47 | 2563.54 | 1281.77 | 1183.20 | 1182.72 | 591.60 | 591.36 | 118.32 | 253.44 | 14.79 | 10.56 | 22.19 | 15.84 | 17.34 | 17.72 |
| 1.0 | N | 31531.53 | 2627.63 | 1313.81 | 1212.80 | 1212.96 | 606.40 | 606.48 | 121.28 | 259.92 | 15.16 | 10.83 | 22.74 | 16.25 | 17.72 | 18.12 |
| 1.0 | O | 32319.82 | 2693.32 | 1346.66 | 1243.20 | 1243.20 | 621.60 | 621.60 | 124.32 | 266.40 | 15.54 | 11.10 | 23.31 | 16.65 | 18.12 | 18.53 |
| 1.0 | P | 33127.81 | 2760.65 | 1380.33 | 1274.40 | 1274.56 | 637.20 | 637.28 | 127.44 | 273.12 | 15.93 | 11.38 | 23.90 | 17.07 | 18.53 | 18.95 |
| 1.0 | Q | 33956.01 | 2829.67 | 1414.83 | 1306.40 | 1305.92 | 653.20 | 652.96 | 130.64 | 279.84 | 16.33 | 11.66 | 24.50 | 17.49 | 18.95 | 19.37 |
| 1.0 | R | 34804.91 | 2900.41 | 1450.20 | 1338.40 | 1338.40 | 669.20 | 669.20 | 133.84 | 286.80 | 16.73 | 11.95 | 25.10 | 17.93 | 19.37 | 19.80 |
| 1.0 | S | 35675.03 | 2972.92 | 1486.46 | 1372.00 | 1372.00 | 686.00 | 686.00 | 137.20 | 294.00 | 17.15 | 12.25 | 25.73 | 18.38 | 19.80 | 20.25 |
| 1.0 | T | 36566.91 | 3047.24 | 1523.62 | 1406.40 | 1406.72 | 703.20 | 703.36 | 140.64 | 301.44 | 17.58 | 12.56 | 26.37 | 18.84 | 20.25 | 20.72 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 1.0 | 01 | 37481.08 | 3123.42 | 1561.71 | 1441.60 | 1441.44 | 720.80 | 720.72 | 144.16 | 308.88 | 18.02 | 12.87 | 27.03 | 19.31 | 20.72 | 21.18 |
| 1.0 | 02 | 38418.11 | 3201.51 | 1600.75 | 1477.60 | 1477.28 | 738.80 | 738.64 | 147.76 | 316.56 | 18.47 | 13.19 | 27.71 | 19.79 | 21.18 | 21.66 |
| 1.0 | 03 | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 21.66 | 22.16 |
| 1.0 | 04 | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |
| 1.0 | 05 | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 1.0 | 06 | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 1.0 | 07 | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 1.0 | 08 | 44553.22 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 1.0 | 09 | 45667.05 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 1.0 | 10 | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 1.0 | 11 | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 1.0 | 12 | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 1.0 | 13 | 50407.88 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 1.0 | 14 | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 1.0 | 15 | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 1.0 | 16 | 54283.77 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 1.0 | 17 | 55640.86 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 1.0 | 18 | 57031.88 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 1.0 | 19 | 58457.68 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 1.0 | 20 | 59919.12 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 1.0 | 21 | 61417.10 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 1.0 | 22 | 62952.53 | 5246.04 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 1.0 | 23 | 64526.34 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 1.0 | 24 | 66139.50 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|----------------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 2.0 | A | 24031.59 | 2002.63 | 1001.32 | 924.00 | 924.00 | 462.00 | 462.00 | 92.40 | 198.00 | 11.55 | 8.25 | 17.33 | 12.38 | 35.94 | 14.25 |
| 2.0 | B | 24632.38 | 2052.70 | 1026.35 | 947.20 | 947.52 | 473.60 | 473.76 | 94.72 | 203.04 | 11.84 | 8.46 | 17.76 | 12.69 | 14.25 | 14.57 |
| 2.0 | C | 25248.19 | 2104.02 | 1052.01 | 971.20 | 971.04 | 485.60 | 485.52 | 97.12 | 208.08 | 12.14 | 8.67 | 18.21 | 13.01 | 14.57 | 14.88 |
| 2.0 | D | 25879.39 | 2156.62 | 1078.31 | 995.20 | 995.68 | 497.60 | 497.84 | 99.52 | 213.36 | 12.44 | 8.89 | 18.66 | 13.34 | 14.88 | 15.21 |
| 2.0 | E | 26526.38 | 2210.53 | 1105.27 | 1020.00 | 1020.32 | 510.00 | 510.16 | 102.00 | 218.64 | 12.75 | 9.11 | 19.13 | 13.67 | 15.21 | 15.54 |
| 2.0 | F | 27189.54 | 2265.80 | 1132.90 | 1045.60 | 1046.08 | 522.80 | 523.04 | 104.56 | 224.16 | 13.07 | 9.34 | 19.61 | 14.01 | 15.54 | 15.89 |
| 2.0 | G | 27869.28 | 2322.44 | 1161.22 | 1072.00 | 1071.84 | 536.00 | 535.92 | 107.20 | 229.68 | 13.40 | 9.57 | 20.10 | 14.36 | 15.89 | 16.23 |
| 2.0 | H | 28566.01 | 2380.50 | 1190.25 | 1098.40 | 1098.72 | 549.20 | 549.36 | 109.84 | 235.44 | 13.73 | 9.81 | 20.60 | 14.72 | 16.23 | 16.59 |
| 2.0 | I | 29280.16 | 2440.01 | 1220.01 | 1126.40 | 1126.72 | 563.20 | 563.36 | 112.64 | 241.44 | 14.08 | 10.06 | 21.12 | 15.09 | 16.59 | 16.97 |
| 2.0 | J | 30012.16 | 2501.01 | 1250.51 | 1154.40 | 1154.72 | 577.20 | 577.36 | 115.44 | 247.44 | 14.43 | 10.31 | 21.65 | 15.47 | 16.97 | 17.34 |
| 2.0 | K | 30762.47 | 2563.54 | 1281.77 | 1183.20 | 1182.72 | 591.60 | 591.36 | 118.32 | 253.44 | 14.79 | 10.56 | 22.19 | 15.84 | 17.34 | 17.72 |
| 2.0 | L | 31531.53 | 2627.63 | 1313.81 | 1212.80 | 1212.96 | 606.40 | 606.48 | 121.28 | 259.92 | 15.16 | 10.83 | 22.74 | 16.25 | 17.72 | 18.12 |
| 2.0 | M | 32319.82 | 2693.32 | 1346.66 | 1243.20 | 1243.20 | 621.60 | 621.60 | 124.32 | 266.40 | 15.54 | 11.10 | 23.31 | 16.65 | 18.12 | 18.53 |
| 2.0 | N | 33127.81 | 2760.65 | 1380.33 | 1274.40 | 1274.56 | 637.20 | 637.28 | 127.44 | 273.12 | 15.93 | 11.38 | 23.90 | 17.07 | 18.53 | 18.95 |
| 2.0 | O | 33956.01 | 2829.67 | 1414.83 | 1306.40 | 1305.92 | 653.20 | 652.96 | 130.64 | 279.84 | 16.33 | 11.66 | 24.50 | 17.49 | 18.95 | 19.37 |
| 2.0 | P | 34804.91 | 2900.41 | 1450.20 | 1338.40 | 1338.40 | 669.20 | 669.20 | 133.84 | 286.80 | 16.73 | 11.95 | 25.10 | 17.93 | 19.37 | 19.80 |
| 2.0 | Q | 35675.03 | 2972.92 | 1486.46 | 1372.00 | 1372.00 | 686.00 | 686.00 | 137.20 | 294.00 | 17.15 | 12.25 | 25.73 | 18.38 | 19.80 | 20.25 |
| 2.0 | R | 36566.91 | 3047.24 | 1523.62 | 1406.40 | 1406.72 | 703.20 | 703.36 | 140.64 | 301.44 | 17.58 | 12.56 | 26.37 | 18.84 | 20.25 | 20.72 |
| 2.0 | S | 37481.08 | 3123.42 | 1561.71 | 1441.60 | 1441.44 | 720.80 | 720.72 | 144.16 | 308.88 | 18.02 | 12.87 | 27.03 | 19.31 | 20.72 | 21.18 |
| 2.0 | T | 38418.11 | 3201.51 | 1600.75 | 1477.60 | 1477.28 | 738.80 | 738.64 | 147.76 | 316.56 | 18.47 | 13.19 | 27.71 | 19.79 | 21.18 | 21.66 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 2.0 | 01 | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 21.66 | 22.16 |
| 2.0 | 02 | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |
| 2.0 | 03 | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 2.0 | 04 | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 2.0 | 05 | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 2.0 | 06 | 44553.22 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 2.0 | 07 | 45667.05 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 2.0 | 08 | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 2.0 | 09 | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 2.0 | 10 | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 2.0 | 11 | 50407.88 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 2.0 | 12 | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 2.0 | 13 | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 2.0 | 14 | 54283.77 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 2.0 | 15 | 55640.86 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 2.0 | 16 | 57031.88 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 2.0 | 17 | 58457.68 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 2.0 | 18 | 59919.12 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 2.0 | 19 | 61417.10 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 2.0 | 20 | 62952.53 | 5246.04 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 2.0 | 21 | 64526.34 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 2.0 | 22 | 66139.50 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 2.0 | 23 | 67792.99 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 2.0 | 24 | 69487.81 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 3.0 | A | 25248.19 | 2104.02 | 1052.01 | 971.20 | 971.04 | 485.60 | 485.52 | 97.12 | 208.08 | 12.14 | 8.67 | 18.21 | 13.01 | 37.67 | 14.88 |
| 3.0 | B | 25879.39 | 2156.62 | 1078.31 | 995.20 | 995.68 | 497.60 | 497.84 | 99.52 | 213.36 | 12.44 | 8.89 | 18.66 | 13.34 | 14.88 | 15.21 |
| 3.0 | C | 26526.38 | 2210.53 | 1105.27 | 1020.00 | 1020.32 | 510.00 | 510.16 | 102.00 | 218.64 | 12.75 | 9.11 | 19.13 | 13.67 | 15.21 | 15.54 |
| 3.0 | D | 27189.54 | 2265.80 | 1132.90 | 1045.60 | 1046.08 | 522.80 | 523.04 | 104.56 | 224.16 | 13.07 | 9.34 | 19.61 | 14.01 | 15.54 | 15.89 |
| 3.0 | E | 27869.28 | 2322.44 | 1161.22 | 1072.00 | 1071.84 | 536.00 | 535.92 | 107.20 | 229.68 | 13.40 | 9.57 | 20.10 | 14.36 | 15.89 | 16.23 |
| 3.0 | F | 28566.01 | 2380.50 | 1190.25 | 1098.40 | 1098.72 | 549.20 | 549.36 | 109.84 | 235.44 | 13.73 | 9.81 | 20.60 | 14.72 | 16.23 | 16.59 |
| 3.0 | G | 29280.16 | 2440.01 | 1220.01 | 1126.40 | 1126.72 | 563.20 | 563.36 | 112.64 | 241.44 | 14.08 | 10.06 | 21.12 | 15.09 | 16.59 | 16.97 |
| 3.0 | H | 30012.16 | 2501.01 | 1250.51 | 1154.40 | 1154.72 | 577.20 | 577.36 | 115.44 | 247.44 | 14.43 | 10.31 | 21.65 | 15.47 | 16.97 | 17.34 |
| 3.0 | I | 30762.47 | 2563.54 | 1281.77 | 1183.20 | 1182.72 | 591.60 | 591.36 | 118.32 | 253.44 | 14.79 | 10.56 | 22.19 | 15.84 | 17.34 | 17.72 |
| 3.0 | J | 31531.53 | 2627.63 | 1313.81 | 1212.80 | 1212.96 | 606.40 | 606.48 | 121.28 | 259.92 | 15.16 | 10.83 | 22.74 | 16.25 | 17.72 | 18.12 |
| 3.0 | K | 32319.82 | 2693.32 | 1346.66 | 1243.20 | 1243.20 | 621.60 | 621.60 | 124.32 | 266.40 | 15.54 | 11.10 | 23.31 | 16.65 | 18.12 | 18.53 |
| 3.0 | L | 33127.81 | 2760.65 | 1380.33 | 1274.40 | 1274.56 | 637.20 | 637.28 | 127.44 | 273.12 | 15.93 | 11.38 | 23.90 | 17.07 | 18.53 | 18.95 |
| 3.0 | M | 33956.01 | 2829.67 | 1414.83 | 1306.40 | 1306.52 | 653.20 | 652.96 | 130.64 | 279.84 | 16.33 | 11.66 | 24.50 | 17.49 | 18.95 | 19.37 |
| 3.0 | N | 34804.91 | 2900.41 | 1450.20 | 1338.40 | 1338.40 | 669.20 | 669.20 | 133.84 | 286.80 | 16.73 | 11.95 | 25.10 | 17.93 | 19.37 | 19.80 |
| 3.0 | O | 35675.03 | 2972.92 | 1486.46 | 1372.00 | 1372.00 | 686.00 | 686.00 | 137.20 | 294.00 | 17.15 | 12.25 | 25.73 | 18.38 | 19.80 | 20.25 |
| 3.0 | P | 36566.91 | 3047.24 | 1523.62 | 1406.40 | 1406.72 | 703.20 | 703.36 | 140.64 | 301.44 | 17.58 | 12.56 | 26.37 | 18.84 | 20.25 | 20.72 |
| 3.0 | Q | 37481.08 | 3123.42 | 1561.71 | 1441.60 | 1441.44 | 720.80 | 720.72 | 144.16 | 308.88 | 18.02 | 12.87 | 27.03 | 19.31 | 20.72 | 21.18 |
| 3.0 | R | 38418.11 | 3201.51 | 1600.75 | 1477.60 | 1477.28 | 738.80 | 738.64 | 147.76 | 316.56 | 18.47 | 13.19 | 27.71 | 19.79 | 21.18 | 21.66 |
| 3.0 | S | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 21.66 | 22.16 |
| 3.0 | T | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 3.0 | 01 | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 3.0 | 02 | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 3.0 | 03 | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 3.0 | 04 | 44553.22 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 3.0 | 05 | 45667.05 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 3.0 | 06 | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 3.0 | 07 | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 3.0 | 08 | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 3.0 | 09 | 50407.88 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 3.0 | 10 | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 3.0 | 11 | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 3.0 | 12 | 54283.77 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 3.0 | 13 | 55640.86 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 3.0 | 14 | 57031.88 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 3.0 | 15 | 58457.68 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 3.0 | 16 | 59919.12 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 3.0 | 17 | 61417.10 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 3.0 | 18 | 62952.53 | 5246.04 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 3.0 | 19 | 64526.34 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 3.0 | 20 | 66139.50 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 3.0 | 21 | 67792.99 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 3.0 | 22 | 69487.81 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 3.0 | 23 | 71225.01 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 3.0 | 24 | 73005.64 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AD - 009

| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 4.0 | A | 26526.38 | 2210.53 | 1105.27 | 1020.00 | 1020.32 | 510.00 | 510.16 | 102.00 | 218.64 | 12.75 | 9.11 | 19.13 | 13.67 | 39.48 | 15.54 |
| 4.0 | B | 27189.54 | 2265.80 | 1132.90 | 1045.60 | 1046.08 | 522.80 | 523.04 | 104.56 | 224.16 | 13.07 | 9.34 | 19.61 | 14.01 | 15.54 | 15.89 |
| 4.0 | C | 27869.28 | 2322.44 | 1161.22 | 1072.00 | 1071.84 | 536.00 | 535.92 | 107.20 | 229.68 | 13.40 | 9.57 | 20.10 | 14.36 | 15.89 | 16.23 |
| 4.0 | D | 28566.01 | 2380.50 | 1190.25 | 1098.40 | 1098.72 | 549.20 | 549.36 | 109.84 | 235.44 | 13.73 | 9.81 | 20.60 | 14.72 | 16.23 | 16.59 |
| 4.0 | E | 29280.16 | 2440.01 | 1220.01 | 1126.40 | 1126.72 | 563.20 | 563.36 | 112.64 | 241.44 | 14.08 | 10.06 | 21.12 | 15.09 | 16.59 | 16.97 |
| 4.0 | F | 30012.16 | 2501.01 | 1250.51 | 1154.40 | 1154.72 | 577.20 | 577.36 | 115.44 | 247.44 | 14.43 | 10.31 | 21.65 | 15.47 | 16.97 | 17.34 |
| 4.0 | G | 30762.47 | 2563.54 | 1281.77 | 1183.20 | 1182.72 | 591.60 | 591.36 | 118.32 | 253.44 | 14.79 | 10.56 | 22.19 | 15.84 | 17.34 | 17.72 |
| 4.0 | H | 31531.53 | 2627.63 | 1313.81 | 1212.80 | 1212.96 | 606.40 | 606.48 | 121.28 | 259.92 | 15.16 | 10.83 | 22.74 | 16.25 | 17.72 | 18.12 |
| 4.0 | I | 32319.82 | 2693.32 | 1346.66 | 1243.20 | 1243.20 | 621.60 | 621.60 | 124.32 | 266.40 | 15.54 | 11.10 | 23.31 | 16.65 | 18.12 | 18.53 |
| 4.0 | J | 33127.81 | 2760.65 | 1380.33 | 1274.40 | 1274.56 | 637.20 | 637.28 | 127.44 | 273.12 | 15.93 | 11.38 | 23.90 | 17.07 | 18.53 | 18.95 |
| 4.0 | K | 33956.01 | 2829.67 | 1414.83 | 1306.40 | 1305.92 | 653.20 | 652.96 | 130.64 | 279.84 | 16.33 | 11.66 | 24.50 | 17.49 | 18.95 | 19.37 |
| 4.0 | L | 34804.91 | 2900.41 | 1450.20 | 1338.40 | 1338.40 | 669.20 | 669.20 | 133.84 | 286.80 | 16.73 | 11.95 | 25.10 | 17.93 | 19.37 | 19.80 |
| 4.0 | M | 35675.03 | 2972.92 | 1486.46 | 1372.00 | 1372.00 | 686.00 | 686.00 | 137.20 | 294.00 | 17.15 | 12.25 | 25.73 | 18.38 | 19.80 | 20.25 |
| 4.0 | N | 36566.91 | 3047.24 | 1523.62 | 1406.40 | 1406.72 | 703.20 | 703.36 | 140.64 | 301.44 | 17.58 | 12.56 | 26.37 | 18.84 | 20.25 | 20.72 |
| 4.0 | O | 37481.08 | 3123.42 | 1561.71 | 1441.60 | 1441.44 | 720.80 | 720.72 | 144.16 | 308.88 | 18.02 | 12.87 | 27.03 | 19.31 | 20.72 | 21.18 |
| 4.0 | P | 38418.11 | 3201.51 | 1600.75 | 1477.60 | 1477.28 | 738.80 | 738.64 | 147.76 | 316.56 | 18.47 | 13.19 | 27.71 | 19.79 | 21.18 | 21.66 |
| 4.0 | Q | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 21.66 | 22.16 |
| 4.0 | R | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |
| 4.0 | S | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 4.0 | T | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 4.0 | 01 | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 4.0 | 02 | 44553.22 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 4.0 | 03 | 45667.05 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 4.0 | 04 | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 4.0 | 05 | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 4.0 | 06 | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 4.0 | 07 | 50407.88 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 4.0 | 08 | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 4.0 | 09 | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 4.0 | 10 | 54283.77 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 4.0 | 11 | 55640.86 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 4.0 | 12 | 57031.88 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 4.0 | 13 | 58457.68 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 4.0 | 14 | 59919.12 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 4.0 | 15 | 61417.10 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 4.0 | 16 | 62952.53 | 5246.04 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 4.0 | 17 | 64526.34 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 4.0 | 18 | 66139.50 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 4.0 | 19 | 67792.99 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 4.0 | 20 | 69487.81 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 4.0 | 21 | 71225.01 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 4.0 | 22 | 73005.64 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 4.0 | 23 | 74830.78 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 4.0 | 24 | 76701.55 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AD - 009

| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 5.0 | A | 27869.28 | 2322.44 | 1161.22 | 1072.00 | 1071.84 | 536.00 | 535.92 | 107.20 | 229.68 | 13.40 | 9.57 | 20.10 | 14.36 | 41.39 | 16.23 |
| 5.0 | B | 28566.01 | 2380.50 | 1190.25 | 1098.40 | 1098.72 | 549.20 | 549.36 | 109.84 | 235.44 | 13.73 | 9.81 | 20.60 | 14.72 | 16.23 | 16.59 |
| 5.0 | C | 29280.16 | 2440.01 | 1220.01 | 1126.40 | 1126.72 | 563.20 | 563.36 | 112.64 | 241.44 | 14.08 | 10.06 | 21.12 | 15.09 | 16.59 | 16.97 |
| 5.0 | D | 30012.16 | 2501.01 | 1250.51 | 1154.40 | 1154.72 | 577.20 | 577.36 | 115.44 | 247.44 | 14.43 | 10.31 | 21.65 | 15.47 | 16.97 | 17.34 |
| 5.0 | E | 30762.47 | 2563.54 | 1281.77 | 1183.20 | 1182.72 | 591.60 | 591.36 | 118.32 | 253.44 | 14.79 | 10.56 | 22.19 | 15.84 | 17.34 | 17.72 |
| 5.0 | F | 31531.53 | 2627.63 | 1313.81 | 1212.80 | 1212.96 | 606.40 | 606.48 | 121.28 | 259.92 | 15.16 | 10.83 | 22.74 | 16.25 | 17.72 | 18.12 |
| 5.0 | G | 32319.82 | 2693.32 | 1346.66 | 1243.20 | 1243.20 | 621.60 | 621.60 | 124.32 | 266.40 | 15.54 | 11.10 | 23.31 | 16.65 | 18.12 | 18.53 |
| 5.0 | H | 33127.81 | 2760.65 | 1380.33 | 1274.40 | 1274.56 | 637.20 | 637.28 | 127.44 | 273.12 | 15.93 | 11.38 | 23.90 | 17.07 | 18.53 | 18.95 |
| 5.0 | I | 33956.01 | 2829.67 | 1414.83 | 1306.40 | 1305.92 | 653.20 | 652.96 | 130.64 | 279.84 | 16.33 | 11.66 | 24.50 | 17.49 | 18.95 | 19.37 |
| 5.0 | J | 34804.91 | 2900.41 | 1450.20 | 1338.40 | 1338.40 | 669.20 | 669.20 | 133.84 | 286.80 | 16.73 | 11.95 | 25.10 | 17.93 | 19.37 | 19.80 |
| 5.0 | K | 35675.03 | 2972.92 | 1486.46 | 1372.00 | 1372.00 | 686.00 | 686.00 | 137.20 | 294.00 | 17.15 | 12.25 | 25.73 | 18.38 | 19.80 | 20.25 |
| 5.0 | L | 36566.91 | 3047.24 | 1523.62 | 1406.40 | 1406.72 | 703.20 | 703.36 | 140.64 | 301.44 | 17.58 | 12.56 | 26.37 | 18.84 | 20.25 | 20.72 |
| 5.0 | M | 37481.08 | 3123.42 | 1561.71 | 1441.60 | 1441.44 | 720.80 | 720.72 | 144.16 | 308.88 | 18.02 | 12.87 | 27.03 | 19.31 | 20.72 | 21.18 |
| 5.0 | N | 38418.11 | 3201.51 | 1600.75 | 1477.60 | 1477.28 | 738.80 | 738.64 | 147.76 | 316.56 | 18.47 | 13.19 | 27.71 | 19.79 | 21.18 | 21.66 |
| 5.0 | O | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 21.66 | 22.16 |
| 5.0 | P | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |
| 5.0 | Q | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 5.0 | R | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 5.0 | S | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 5.0 | T | 44553.23 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 5.0 | 01 | 45667.06 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 5.0 | 02 | 46808.74 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 5.0 | 03 | 47978.96 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 5.0 | 04 | 49178.43 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 5.0 | 05 | 50407.89 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 5.0 | 06 | 51668.09 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 5.0 | 07 | 52959.79 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 5.0 | 08 | 54283.78 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 5.0 | 09 | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 5.0 | 10 | 57031.89 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 5.0 | 11 | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 5.0 | 12 | 59919.13 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 5.0 | 13 | 61417.11 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 5.0 | 14 | 62952.54 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 5.0 | 15 | 64526.35 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 5.0 | 16 | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 5.0 | 17 | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 5.0 | 18 | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 5.0 | 19 | 71225.03 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 5.0 | 20 | 73005.66 | 6083.81 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 5.0 | 21 | 74830.80 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 5.0 | 22 | 76701.57 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 5.0 | 23 | 78619.11 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 5.0 | 24 | 80584.59 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | FIRE | | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|--------|-------------|------------|------------|-------------|-------------|----------|----------|-----------------|----------------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | OVERTIME | OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |
| 6.0 | A | 29280.16 | 2440.01 | 1220.01 | 1126.40 | 1126.72 | 563.20 | 563.36 | 112.64 | 241.44 | 14.08 | 10.06 | 21.12 | 15.09 | 43.38 | 16.97 |
| 6.0 | B | 30012.16 | 2501.01 | 1250.51 | 1154.40 | 1154.72 | 577.20 | 577.36 | 115.44 | 247.44 | 14.43 | 10.31 | 21.65 | 15.47 | 16.97 | 17.34 |
| 6.0 | C | 30762.47 | 2563.54 | 1281.77 | 1183.20 | 1182.72 | 591.60 | 591.36 | 118.32 | 253.44 | 14.79 | 10.56 | 22.19 | 15.84 | 17.34 | 17.72 |
| 6.0 | D | 31531.53 | 2627.63 | 1313.81 | 1212.80 | 1212.96 | 606.40 | 606.48 | 121.28 | 259.92 | 15.16 | 10.83 | 22.74 | 16.25 | 17.72 | 18.12 |
| 6.0 | E | 32319.82 | 2693.32 | 1346.66 | 1243.20 | 1243.20 | 621.60 | 621.60 | 124.32 | 266.40 | 15.54 | 11.10 | 23.31 | 16.65 | 18.12 | 18.53 |
| 6.0 | F | 33127.81 | 2760.65 | 1380.33 | 1274.40 | 1274.56 | 637.20 | 637.28 | 127.44 | 273.12 | 15.93 | 11.38 | 23.90 | 17.07 | 18.53 | 18.95 |
| 6.0 | G | 33956.01 | 2829.67 | 1414.83 | 1306.40 | 1305.92 | 653.20 | 652.96 | 130.64 | 279.84 | 16.33 | 11.66 | 24.50 | 17.49 | 18.95 | 19.37 |
| 6.0 | H | 34804.91 | 2900.41 | 1450.20 | 1338.40 | 1338.40 | 669.20 | 669.20 | 133.84 | 286.80 | 16.73 | 11.95 | 25.10 | 17.93 | 19.37 | 19.80 |
| 6.0 | I | 35675.03 | 2972.92 | 1486.46 | 1372.00 | 1372.00 | 686.00 | 686.00 | 137.20 | 294.00 | 17.15 | 12.25 | 25.73 | 18.38 | 19.80 | 20.25 |
| 6.0 | J | 36566.91 | 3047.24 | 1523.62 | 1406.40 | 1406.72 | 703.20 | 703.36 | 140.64 | 301.44 | 17.58 | 12.56 | 26.37 | 18.84 | 20.25 | 20.72 |
| 6.0 | K | 37481.08 | 3123.42 | 1561.71 | 1441.60 | 1441.44 | 720.80 | 720.72 | 144.16 | 308.88 | 18.02 | 12.87 | 27.03 | 19.31 | 20.72 | 21.18 |
| 6.0 | L | 38418.11 | 3201.51 | 1600.75 | 1477.60 | 1477.28 | 738.80 | 738.64 | 147.76 | 316.56 | 18.47 | 13.19 | 27.71 | 19.79 | 21.18 | 21.66 |
| 6.0 | M | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 21.66 | 22.16 |
| 6.0 | N | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |
| 6.0 | O | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 6.0 | P | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 6.0 | Q | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 6.0 | R | 44553.23 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 6.0 | S | 45667.06 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.80 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 6.0 | T | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 6.0 | 01 | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 6.0 | 02 | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 6.0 | 03 | 50407.88 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 6.0 | 04 | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 6.0 | 05 | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 6.0 | 06 | 54283.77 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 6.0 | 07 | 55640.86 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 6.0 | 08 | 57031.88 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 6.0 | 09 | 58457.68 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 6.0 | 10 | 59919.12 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 6.0 | 11 | 61417.10 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 6.0 | 12 | 62952.53 | 5246.04 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 6.0 | 13 | 64526.34 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 6.0 | 14 | 66139.50 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 6.0 | 15 | 67792.99 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 6.0 | 16 | 69487.81 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 6.0 | 17 | 71225.01 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 6.0 | 18 | 73005.64 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 6.0 | 19 | 74830.78 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 6.0 | 20 | 76701.55 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 6.0 | 21 | 78619.09 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 6.0 | 22 | 80584.57 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 6.0 | 23 | 82599.18 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 6.0 | 24 | 84664.16 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | FIRE | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 7.0 | A | 30762.47 | 2563.54 | 1281.77 | 1183.20 | 1182.72 | 591.60 | 591.36 | 118.32 | 253.44 | 14.79 | 10.56 | 22.19 | 15.84 | 45.48 | 17.72 |
| 7.0 | B | 31531.53 | 2627.63 | 1313.81 | 1212.80 | 1212.96 | 606.40 | 606.48 | 121.28 | 259.92 | 15.16 | 10.83 | 22.74 | 16.25 | 17.72 | 18.12 |
| 7.0 | C | 32319.82 | 2693.32 | 1346.66 | 1243.20 | 1243.20 | 621.60 | 621.60 | 124.32 | 266.40 | 15.54 | 11.10 | 23.31 | 16.65 | 18.12 | 18.53 |
| 7.0 | D | 33127.81 | 2760.65 | 1380.33 | 1274.40 | 1274.56 | 637.20 | 637.28 | 127.44 | 273.12 | 15.93 | 11.38 | 23.90 | 17.07 | 18.53 | 18.95 |
| 7.0 | E | 33956.01 | 2829.67 | 1414.83 | 1306.40 | 1305.92 | 653.20 | 652.96 | 130.64 | 279.84 | 16.33 | 11.66 | 24.50 | 17.49 | 18.95 | 19.37 |
| 7.0 | F | 34804.91 | 2900.41 | 1450.20 | 1338.40 | 1338.40 | 669.20 | 669.20 | 133.84 | 286.80 | 16.73 | 11.95 | 25.10 | 17.93 | 19.37 | 19.80 |
| 7.0 | G | 35675.03 | 2972.92 | 1486.46 | 1372.00 | 1372.00 | 686.00 | 686.00 | 137.20 | 294.00 | 17.15 | 12.25 | 25.73 | 18.38 | 19.80 | 20.25 |
| 7.0 | H | 36566.91 | 3047.24 | 1523.62 | 1406.40 | 1406.72 | 703.20 | 703.36 | 140.64 | 301.44 | 17.58 | 12.56 | 26.37 | 18.84 | 20.25 | 20.72 |
| 7.0 | I | 37481.08 | 3123.42 | 1561.71 | 1441.60 | 1441.44 | 720.80 | 720.72 | 144.16 | 308.88 | 18.02 | 12.87 | 27.03 | 19.31 | 20.72 | 21.18 |
| 7.0 | J | 38418.11 | 3201.51 | 1600.75 | 1477.60 | 1477.28 | 738.80 | 738.64 | 147.76 | 316.56 | 18.47 | 13.19 | 27.71 | 19.79 | 21.18 | 21.66 |
| 7.0 | K | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 21.66 | 22.16 |
| 7.0 | L | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |
| 7.0 | M | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 7.0 | N | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 7.0 | O | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 7.0 | P | 44553.23 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 7.0 | Q | 45667.06 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 7.0 | R | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.58 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 7.0 | S | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 7.0 | T | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 7.0 | 01 | 50407.88 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 7.0 | 02 | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 7.0 | 03 | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 7.0 | 04 | 54283.77 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 7.0 | 05 | 55640.86 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 7.0 | 06 | 57031.88 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 7.0 | 07 | 58457.68 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 7.0 | 08 | 59919.12 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 7.0 | 09 | 61417.10 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 7.0 | 10 | 62952.53 | 5246.04 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 7.0 | 11 | 64526.34 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 7.0 | 12 | 66139.50 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 7.0 | 13 | 67792.99 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 7.0 | 14 | 69487.81 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 7.0 | 15 | 71225.01 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 7.0 | 16 | 73005.64 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 7.0 | 17 | 74830.78 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 7.0 | 18 | 76701.55 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 7.0 | 19 | 78619.09 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 7.0 | 20 | 80584.57 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 7.0 | 21 | 82599.18 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 7.0 | 22 | 84664.16 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 7.0 | 23 | 86780.76 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 7.0 | 24 | 88950.28 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 8.0 | A | 32319.82 | 2693.32 | 1346.66 | 1243.20 | 1243.20 | 621.60 | 621.60 | 124.32 | 266.40 | 15.54 | 11.10 | 23.31 | 16.65 | 47.70 | 18.53 |
| 8.0 | B | 33127.81 | 2760.65 | 1380.33 | 1274.40 | 1274.56 | 637.20 | 637.28 | 127.44 | 273.12 | 15.93 | 11.38 | 23.90 | 17.07 | 18.53 | 18.95 |
| 8.0 | C | 33956.01 | 2829.67 | 1414.83 | 1306.40 | 1305.92 | 653.20 | 652.96 | 130.64 | 279.84 | 16.33 | 11.66 | 24.50 | 17.49 | 18.95 | 19.37 |
| 8.0 | D | 34804.91 | 2900.41 | 1450.20 | 1338.40 | 1338.40 | 669.20 | 669.20 | 133.84 | 286.80 | 16.73 | 11.95 | 25.10 | 17.93 | 19.37 | 19.80 |
| 8.0 | E | 35675.03 | 2972.92 | 1486.46 | 1372.00 | 1372.00 | 686.00 | 686.00 | 137.20 | 294.00 | 17.15 | 12.25 | 25.73 | 18.38 | 19.80 | 20.25 |
| 8.0 | F | 36566.91 | 3047.24 | 1523.62 | 1406.40 | 1406.72 | 703.20 | 703.36 | 140.64 | 301.44 | 17.58 | 12.56 | 26.37 | 18.84 | 20.25 | 20.72 |
| 8.0 | G | 37481.08 | 3123.42 | 1561.71 | 1441.60 | 1441.44 | 720.80 | 720.72 | 144.16 | 308.88 | 18.02 | 12.87 | 27.03 | 19.31 | 20.72 | 21.18 |
| 8.0 | H | 38418.11 | 3201.51 | 1600.75 | 1477.60 | 1477.28 | 738.80 | 738.64 | 147.76 | 316.56 | 18.47 | 13.19 | 27.71 | 19.79 | 21.18 | 21.66 |
| 8.0 | I | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 21.66 | 22.16 |
| 8.0 | J | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |
| 8.0 | K | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 8.0 | L | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 8.0 | M | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 8.0 | N | 44553.23 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 8.0 | O | 45667.06 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 8.0 | P | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 8.0 | Q | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 8.0 | R | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 8.0 | S | 50407.89 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 8.0 | T | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 8.0 | 01 | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 8.0 | 02 | 54283.77 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 8.0 | 03 | 55640.86 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 8.0 | 04 | 57031.88 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 8.0 | 05 | 58457.68 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 8.0 | 06 | 59919.12 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 8.0 | 07 | 61417.10 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 8.0 | 08 | 62952.53 | 5246.04 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 8.0 | 09 | 64526.34 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 8.0 | 10 | 66139.50 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 8.0 | 11 | 67792.99 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 8.0 | 12 | 69487.81 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 8.0 | 13 | 71225.01 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 8.0 | 14 | 73005.64 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 8.0 | 15 | 74830.78 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 8.0 | 16 | 76701.55 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 8.0 | 17 | 78619.09 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 8.0 | 18 | 80584.57 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 8.0 | 19 | 82599.18 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 8.0 | 20 | 84664.16 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 8.0 | 21 | 86780.76 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 8.0 | 22 | 88950.28 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 8.0 | 23 | 91174.04 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 8.0 | 24 | 93453.39 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 9.0 | A | 33956.01 | 2829.67 | 1414.83 | 1306.40 | 1305.92 | 653.20 | 652.96 | 130.64 | 279.84 | 16.33 | 11.66 | 24.50 | 17.49 | 50.01 | 19.37 |
| 9.0 | B | 34804.91 | 2900.41 | 1450.20 | 1338.40 | 1338.40 | 669.20 | 669.20 | 133.84 | 286.80 | 16.73 | 11.95 | 25.10 | 17.93 | 19.37 | 19.80 |
| 9.0 | C | 35675.03 | 2972.92 | 1486.46 | 1372.00 | 1372.00 | 686.00 | 686.00 | 137.20 | 294.00 | 17.15 | 12.25 | 25.73 | 18.38 | 19.80 | 20.25 |
| 9.0 | D | 36566.91 | 3047.24 | 1523.62 | 1406.40 | 1406.72 | 703.20 | 703.36 | 140.64 | 301.44 | 17.58 | 12.56 | 26.37 | 18.84 | 20.25 | 20.72 |
| 9.0 | E | 37481.08 | 3123.42 | 1561.71 | 1441.60 | 1441.44 | 720.80 | 720.72 | 144.16 | 308.88 | 18.02 | 12.87 | 27.03 | 19.31 | 20.72 | 21.18 |
| 9.0 | F | 38418.11 | 3201.51 | 1600.75 | 1477.60 | 1477.28 | 738.80 | 738.64 | 147.76 | 316.56 | 18.47 | 13.19 | 27.71 | 19.79 | 21.18 | 21.66 |
| 9.0 | G | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 21.66 | 22.16 |
| 9.0 | H | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |
| 9.0 | I | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 9.0 | J | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 9.0 | K | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 9.0 | L | 44553.23 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 9.0 | M | 45667.06 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 9.0 | N | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 9.0 | O | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 9.0 | P | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 9.0 | Q | 50407.89 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 9.0 | R | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 9.0 | S | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 9.0 | T | 54283.78 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|-----|----|----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 9.0 | 01 | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 9.0 | 02 | 57031.89 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 9.0 | 03 | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 9.0 | 04 | 59919.13 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 9.0 | 05 | 61417.11 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 9.0 | 06 | 62952.54 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 9.0 | 07 | 64526.35 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 9.0 | 08 | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 9.0 | 09 | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 9.0 | 10 | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 9.0 | 11 | 71225.03 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 9.0 | 12 | 73005.66 | 6083.81 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 9.0 | 13 | 74830.80 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 9.0 | 14 | 76701.57 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 9.0 | 15 | 78619.11 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 9.0 | 16 | 80584.59 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 9.0 | 17 | 82599.20 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 9.0 | 18 | 84664.18 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 9.0 | 19 | 86780.78 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 9.0 | 20 | 88950.30 | 7412.53 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 9.0 | 21 | 91174.06 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 9.0 | 22 | 93453.41 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 9.0 | 23 | 95789.75 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 9.0 | 24 | 98184.49 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 10.0 | A | 35675.03 | 2972.92 | 1486.46 | 1372.00 | 1372.00 | 686.00 | 686.00 | 137.20 | 294.00 | 17.15 | 12.25 | 25.73 | 18.38 | 52.46 | 20.25 |
| 10.0 | B | 36566.91 | 3047.24 | 1523.62 | 1406.40 | 1406.72 | 703.20 | 703.36 | 140.64 | 301.44 | 17.58 | 12.56 | 26.37 | 18.84 | 20.25 | 20.72 |
| 10.0 | C | 37481.08 | 3123.42 | 1561.71 | 1441.60 | 1441.44 | 720.80 | 720.72 | 144.16 | 308.88 | 18.02 | 12.87 | 27.03 | 19.31 | 20.72 | 21.18 |
| 10.0 | D | 38418.11 | 3201.51 | 1600.75 | 1477.60 | 1477.28 | 738.80 | 738.64 | 147.76 | 316.56 | 18.47 | 13.19 | 27.71 | 19.79 | 21.18 | 21.66 |
| 10.0 | E | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 21.66 | 22.16 |
| 10.0 | F | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |
| 10.0 | G | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 10.0 | H | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 10.0 | I | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 10.0 | J | 44553.23 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 10.0 | K | 45667.06 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 10.0 | L | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 10.0 | M | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 10.0 | N | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 10.0 | O | 50407.89 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 10.0 | P | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 10.0 | Q | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 10.0 | R | 54283.78 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 10.0 | S | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 10.0 | T | 57031.90 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 10.0 | 01 | 58457.70 | 4871.48 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 10.0 | 02 | 59919.14 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 10.0 | 03 | 61417.12 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 10.0 | 04 | 62952.55 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 10.0 | 05 | 64526.36 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 10.0 | 06 | 66139.52 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 10.0 | 07 | 67793.01 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 10.0 | 08 | 69487.84 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 10.0 | 09 | 71225.04 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 10.0 | 10 | 73005.67 | 6083.81 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 10.0 | 11 | 74830.81 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 10.0 | 12 | 76701.58 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 10.0 | 13 | 78619.12 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 10.0 | 14 | 80584.60 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 10.0 | 15 | 82599.22 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 10.0 | 16 | 84664.20 | 7055.35 | 3527.68 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 10.0 | 17 | 86780.81 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 10.0 | 18 | 88950.33 | 7412.53 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 10.0 | 19 | 91174.09 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 10.0 | 20 | 93453.44 | 7787.79 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 10.0 | 21 | 95789.78 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 10.0 | 22 | 98184.52 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 10.0 | 23 | 100639.13 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 10.0 | 24 | 103155.11 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|----------|----------|----------|----------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | OVERTIME | OVERTIME | OVERTIME | OVERTIME |
| 11.0 | A | 37481.08 | 3123.42 | 1561.71 | 1441.60 | 1441.44 | 720.80 | 720.72 | 144.16 | 308.88 | 18.02 | 12.87 | 27.03 | 19.31 | 55.01 | 21.18 |
| 11.0 | B | 38418.11 | 3201.51 | 1600.75 | 1477.60 | 1477.28 | 738.80 | 738.64 | 147.76 | 316.56 | 18.47 | 13.19 | 27.71 | 19.79 | 21.18 | 21.66 |
| 11.0 | C | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 21.66 | 22.16 |
| 11.0 | D | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |
| 11.0 | E | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 11.0 | F | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 11.0 | G | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 11.0 | H | 44553.23 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 11.0 | I | 45667.06 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 11.0 | J | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 11.0 | K | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 11.0 | L | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 11.0 | M | 50407.89 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 11.0 | N | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 11.0 | O | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 11.0 | P | 54283.78 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 11.0 | Q | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 11.0 | R | 57031.90 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 11.0 | S | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 11.0 | T | 59919.14 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 11.0 | 01 | 61417.12 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 11.0 | 02 | 62952.55 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 11.0 | 03 | 64526.36 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 11.0 | 04 | 66139.52 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 11.0 | 05 | 67793.01 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 11.0 | 06 | 69487.84 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 11.0 | 07 | 71225.04 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 11.0 | 08 | 73005.67 | 6083.81 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 11.0 | 09 | 74830.81 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 11.0 | 10 | 76701.58 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 11.0 | 11 | 78619.12 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 11.0 | 12 | 80584.60 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 11.0 | 13 | 82599.22 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 11.0 | 14 | 84664.20 | 7055.35 | 3527.68 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 11.0 | 15 | 86780.81 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 11.0 | 16 | 88950.33 | 7412.53 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 11.0 | 17 | 91174.09 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 11.0 | 18 | 93453.44 | 7787.79 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 11.0 | 19 | 95789.78 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 11.0 | 20 | 98184.52 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 11.0 | 21 | 100639.13 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 11.0 | 22 | 103155.11 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 11.0 | 23 | 105733.99 | 8811.17 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 11.0 | 24 | 108377.34 | 9031.45 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|----------------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 12.0 | A | 39378.56 | 3281.55 | 1640.77 | 1514.40 | 1514.24 | 757.20 | 757.12 | 151.44 | 324.48 | 18.93 | 13.52 | 28.40 | 20.28 | 57.71 | 22.16 |
| 12.0 | B | 40363.02 | 3363.59 | 1681.79 | 1552.80 | 1552.32 | 776.40 | 776.16 | 155.28 | 332.64 | 19.41 | 13.86 | 29.12 | 20.79 | 22.16 | 22.67 |
| 12.0 | C | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 22.67 | 23.19 |
| 12.0 | D | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 12.0 | E | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 12.0 | F | 44553.23 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 12.0 | G | 45667.06 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 12.0 | H | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 12.0 | I | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 12.0 | J | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 12.0 | K | 50407.89 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 12.0 | L | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 12.0 | M | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 12.0 | N | 54283.78 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 12.0 | O | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 12.0 | P | 57031.90 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 12.0 | Q | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 12.0 | R | 59919.14 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 12.0 | S | 61417.11 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 12.0 | T | 62952.54 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 12.0 | 01 | 64526.35 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 12.0 | 02 | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 12.0 | 03 | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 12.0 | 04 | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 12.0 | 05 | 71225.03 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 12.0 | 06 | 73005.66 | 6083.81 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 12.0 | 07 | 74830.80 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 12.0 | 08 | 76701.57 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 12.0 | 09 | 78619.11 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 12.0 | 10 | 80584.59 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 12.0 | 11 | 82599.20 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 12.0 | 12 | 84664.18 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 12.0 | 13 | 86780.78 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 12.0 | 14 | 88950.30 | 7412.53 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 12.0 | 15 | 91174.06 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 12.0 | 16 | 93453.41 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 12.0 | 17 | 95789.75 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 12.0 | 18 | 98184.49 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 12.0 | 19 | 100639.10 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 12.0 | 20 | 103155.08 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 12.0 | 21 | 105733.96 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 12.0 | 22 | 108377.31 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 12.0 | 23 | 111086.74 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 12.0 | 24 | 113863.91 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AD - 009

| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|----------------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 13.0 | A | 41372.10 | 3447.68 | 1723.84 | 1591.20 | 1591.52 | 795.60 | 795.76 | 159.12 | 341.04 | 19.89 | 14.21 | 29.84 | 21.32 | 60.53 | 23.19 |
| 13.0 | B | 42406.40 | 3533.87 | 1766.93 | 1631.20 | 1630.72 | 815.60 | 815.36 | 163.12 | 349.44 | 20.39 | 14.56 | 30.59 | 21.84 | 23.19 | 23.72 |
| 13.0 | C | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 23.72 | 24.27 |
| 13.0 | D | 44553.23 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 13.0 | E | 45667.06 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 13.0 | F | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 13.0 | G | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 13.0 | H | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 13.0 | I | 50407.89 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 13.0 | J | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 13.0 | K | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 13.0 | L | 54283.78 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 13.0 | M | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.00 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 13.0 | N | 57031.90 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 13.0 | O | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 13.0 | P | 59919.14 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 13.0 | Q | 61417.11 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 13.0 | R | 62952.54 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 13.0 | S | 64526.36 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 13.0 | T | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|---------|---------|---------|---------|---------|---------|--------|--------|-------|-------|-------|-------|-------|-------|
| 13.0 | 01 | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 13.0 | 02 | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 13.0 | 03 | 71225.03 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 13.0 | 04 | 73005.66 | 6083.81 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 13.0 | 05 | 74830.80 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 13.0 | 06 | 76701.57 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 13.0 | 07 | 78619.11 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 13.0 | 08 | 80584.59 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 13.0 | 09 | 82599.20 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 13.0 | 10 | 84664.18 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 13.0 | 11 | 86780.78 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 13.0 | 12 | 88950.30 | 7412.53 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 13.0 | 13 | 91174.06 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 13.0 | 14 | 93453.41 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 13.0 | 15 | 95789.75 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 13.0 | 16 | 98184.49 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 13.0 | 17 | 100639.10 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 13.0 | 18 | 103155.08 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 13.0 | 19 | 105733.96 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 13.0 | 20 | 108377.31 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 13.0 | 21 | 111086.74 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 13.0 | 22 | 113863.91 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |
| 13.0 | 23 | 116710.51 | 9725.88 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 13.0 | 24 | 119628.27 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AD - 009

| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|---------------|---------------|
| 14.0 | A | 43466.56 | 3622.21 | 1811.11 | 1672.00 | 1672.16 | 836.00 | 836.08 | 167.20 | 358.32 | 20.90 | 14.93 | 31.35 | 22.40 | 63.50 | 24.27 |
| 14.0 | B | 44553.23 | 3712.77 | 1856.38 | 1713.60 | 1713.60 | 856.80 | 856.80 | 171.36 | 367.20 | 21.42 | 15.30 | 32.13 | 22.95 | 24.27 | 24.83 |
| 14.0 | C | 45667.06 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 24.83 | 25.40 |
| 14.0 | D | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 14.0 | E | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 14.0 | F | 49178.42 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 14.0 | G | 50407.89 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 14.0 | H | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 14.0 | I | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 14.0 | J | 54283.78 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 14.0 | K | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 14.0 | L | 57031.90 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 14.0 | M | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 14.0 | N | 59919.14 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 14.0 | O | 61417.11 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 14.0 | P | 62952.54 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 14.0 | Q | 64526.36 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 14.0 | R | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 14.0 | S | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 14.0 | T | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|-------|-------|-------|-------|
| 14.0 | 01 | 71225.03 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 14.0 | 02 | 73005.66 | 6083.81 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 14.0 | 03 | 74830.80 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 14.0 | 04 | 76701.57 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 14.0 | 05 | 78619.11 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 14.0 | 06 | 80584.59 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 14.0 | 07 | 82599.20 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 14.0 | 08 | 84664.18 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 14.0 | 09 | 86780.78 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 14.0 | 10 | 88950.30 | 7412.53 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 14.0 | 11 | 91174.06 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 14.0 | 12 | 93453.41 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 14.0 | 13 | 95789.75 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 14.0 | 14 | 98184.49 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 14.0 | 15 | 100639.10 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 14.0 | 16 | 103155.08 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 14.0 | 17 | 105733.96 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 14.0 | 18 | 108377.31 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 14.0 | 19 | 111086.74 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 14.0 | 20 | 113863.91 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |
| 14.0 | 21 | 116710.51 | 9725.88 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 14.0 | 22 | 119628.27 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |
| 14.0 | 23 | 122618.98 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 |
| 14.0 | 24 | 125684.45 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 15.0 | A | 45667.06 | 3805.59 | 1902.79 | 1756.80 | 1756.16 | 878.40 | 878.08 | 175.68 | 376.32 | 21.96 | 15.68 | 32.94 | 23.52 | 66.62 | 25.40 |
| 15.0 | B | 46808.73 | 3900.73 | 1950.36 | 1800.00 | 1799.84 | 900.00 | 899.92 | 180.00 | 385.68 | 22.50 | 16.07 | 33.75 | 24.11 | 25.40 | 25.98 |
| 15.0 | C | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 25.98 | 26.60 |
| 15.0 | D | 49178.43 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.88 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 15.0 | E | 50407.89 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 15.0 | F | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 15.0 | G | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 15.0 | H | 54283.78 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 15.0 | I | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 15.0 | J | 57031.90 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 15.0 | K | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 15.0 | L | 59919.14 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 15.0 | M | 61417.11 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 15.0 | N | 62952.54 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 15.0 | O | 64526.36 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 15.0 | P | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 15.0 | Q | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 15.0 | R | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 15.0 | S | 71225.02 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 15.0 | T | 73005.65 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|-------|-------|-------|-------|
| 15.0 | 01 | 74830.79 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 15.0 | 02 | 76701.56 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 15.0 | 03 | 78619.10 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 15.0 | 04 | 80584.58 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 15.0 | 05 | 82599.19 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 15.0 | 06 | 84664.17 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 15.0 | 07 | 86780.77 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 15.0 | 08 | 88950.29 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 15.0 | 09 | 91174.05 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 15.0 | 10 | 93453.40 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 15.0 | 11 | 95789.74 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 15.0 | 12 | 98184.48 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 15.0 | 13 | 100639.09 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 15.0 | 14 | 103155.07 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 15.0 | 15 | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 15.0 | 16 | 108377.30 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 15.0 | 17 | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 15.0 | 18 | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |
| 15.0 | 19 | 116710.50 | 9725.88 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 15.0 | 20 | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |
| 15.0 | 21 | 122618.97 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 |
| 15.0 | 22 | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 |
| 15.0 | 23 | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 |
| 15.0 | 24 | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 16.0 | A | 47978.95 | 3998.25 | 1999.12 | 1845.60 | 1845.76 | 922.80 | 922.88 | 184.56 | 395.52 | 23.07 | 16.48 | 34.61 | 24.72 | 69.90 | 26.60 |
| 16.0 | B | 49178.43 | 4098.20 | 2049.10 | 1891.20 | 1891.68 | 945.60 | 945.84 | 189.12 | 405.36 | 23.64 | 16.89 | 35.46 | 25.34 | 26.60 | 27.21 |
| 16.0 | C | 50407.89 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 27.21 | 27.84 |
| 16.0 | D | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 16.0 | E | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 16.0 | F | 54283.78 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 16.0 | G | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 16.0 | H | 57031.90 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 16.0 | I | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 16.0 | J | 59919.14 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 16.0 | K | 61417.11 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 16.0 | L | 62952.54 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 16.0 | M | 64526.36 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 16.0 | N | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 16.0 | O | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 16.0 | P | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.88 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 16.0 | Q | 71225.02 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 16.0 | R | 73005.65 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 16.0 | S | 74830.79 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 16.0 | T | 76701.56 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|-------|-------|
| 16.0 | 01 | 78619.10 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 16.0 | 02 | 80584.58 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 16.0 | 03 | 82599.19 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 16.0 | 04 | 84664.17 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 16.0 | 05 | 86780.77 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 16.0 | 06 | 88950.29 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 16.0 | 07 | 91174.05 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 16.0 | 08 | 93453.40 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 16.0 | 09 | 95789.74 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 16.0 | 10 | 98184.48 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 16.0 | 11 | 100639.09 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 16.0 | 12 | 103155.07 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 16.0 | 13 | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 16.0 | 14 | 108377.30 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 16.0 | 15 | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 16.0 | 16 | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |
| 16.0 | 17 | 116710.50 | 9725.88 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 16.0 | 18 | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |
| 16.0 | 19 | 122618.97 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 |
| 16.0 | 20 | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 |
| 16.0 | 21 | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 |
| 16.0 | 22 | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 |
| 16.0 | 23 | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 |
| 16.0 | 24 | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 17.0 | A | 50407.89 | 4200.66 | 2100.33 | 1938.40 | 1938.72 | 969.20 | 969.36 | 193.84 | 415.44 | 24.23 | 17.31 | 36.35 | 25.97 | 73.34 | 27.84 |
| 17.0 | B | 51668.08 | 4305.67 | 2152.84 | 1987.20 | 1986.88 | 993.60 | 993.44 | 198.72 | 425.76 | 24.84 | 17.74 | 37.26 | 26.61 | 27.84 | 28.49 |
| 17.0 | C | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 28.49 | 29.16 |
| 17.0 | D | 54283.78 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 17.0 | E | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 17.0 | F | 57031.90 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 17.0 | G | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 17.0 | H | 59919.14 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 17.0 | I | 61417.11 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 17.0 | J | 62952.54 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 17.0 | K | 64526.36 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 17.0 | L | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 17.0 | M | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 17.0 | N | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 17.0 | O | 71225.02 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 17.0 | P | 73005.65 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 17.0 | Q | 74830.79 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 17.0 | R | 76701.56 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 17.0 | S | 78619.10 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 17.0 | T | 80584.58 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|-------|-------|
| 17.0 | 01 | 82599.19 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 17.0 | 02 | 84664.17 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 17.0 | 03 | 86780.77 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 17.0 | 04 | 88950.29 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 17.0 | 05 | 91174.05 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 17.0 | 06 | 93453.40 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 17.0 | 07 | 95789.74 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 17.0 | 08 | 98184.48 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 17.0 | 09 | 100639.09 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 17.0 | 10 | 103155.07 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 17.0 | 11 | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 17.0 | 12 | 108377.30 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 17.0 | 13 | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 17.0 | 14 | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |
| 17.0 | 15 | 116710.50 | 9725.88 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 17.0 | 16 | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |
| 17.0 | 17 | 122618.97 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 |
| 17.0 | 18 | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 |
| 17.0 | 19 | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 |
| 17.0 | 20 | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 |
| 17.0 | 21 | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 |
| 17.0 | 22 | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 |
| 17.0 | 23 | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 73.34 | 75.12 |
| 17.0 | 24 | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 75.12 | 76.95 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 18.0 | A | 52959.78 | 4413.32 | 2206.66 | 2036.80 | 2037.28 | 1018.40 | 1018.64 | 203.68 | 436.56 | 25.46 | 18.19 | 38.19 | 27.29 | 76.95 | 29.16 |
| 18.0 | B | 54283.78 | 4523.65 | 2261.82 | 2088.00 | 2087.68 | 1044.00 | 1043.84 | 208.80 | 447.36 | 26.10 | 18.64 | 39.15 | 27.96 | 29.16 | 29.84 |
| 18.0 | C | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.00 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 29.84 | 30.54 |
| 18.0 | D | 57031.90 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 18.0 | E | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 18.0 | F | 59919.14 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 18.0 | G | 61417.11 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 18.0 | H | 62952.54 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 18.0 | I | 64526.36 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 18.0 | J | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 18.0 | K | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 18.0 | L | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 18.0 | M | 71225.02 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 18.0 | N | 73005.65 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 18.0 | O | 74830.79 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 18.0 | P | 76701.56 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 18.0 | Q | 78619.10 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 18.0 | R | 80584.58 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 18.0 | S | 82599.19 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 18.0 | T | 84664.17 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|-------|-------|
| 18.0 | 01 | 86780.77 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 18.0 | 02 | 88950.29 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 18.0 | 03 | 91174.05 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 18.0 | 04 | 93453.40 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 18.0 | 05 | 95789.74 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 18.0 | 06 | 98184.48 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 18.0 | 07 | 100639.09 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 18.0 | 08 | 103155.07 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 18.0 | 09 | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 18.0 | 10 | 108377.30 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 18.0 | 11 | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 18.0 | 12 | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |
| 18.0 | 13 | 116710.50 | 9725.88 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 18.0 | 14 | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |
| 18.0 | 15 | 122618.97 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 |
| 18.0 | 16 | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 |
| 18.0 | 17 | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 |
| 18.0 | 18 | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 |
| 18.0 | 19 | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 |
| 18.0 | 20 | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 |
| 18.0 | 21 | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 73.34 | 75.12 |
| 18.0 | 22 | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 75.12 | 76.95 |
| 18.0 | 23 | 149399.30 | 12449.94 | 6224.97 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 76.95 | 78.83 |
| 18.0 | 24 | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 78.83 | 80.76 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AD - 009

| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 19.0 | A | 55640.87 | 4636.74 | 2318.37 | 2140.00 | 2140.32 | 1070.00 | 1070.16 | 214.00 | 458.64 | 26.75 | 19.11 | 40.13 | 28.67 | 80.76 | 30.54 |
| 19.0 | B | 57031.90 | 4752.66 | 2376.33 | 2193.60 | 2194.08 | 1096.80 | 1097.04 | 219.36 | 470.16 | 27.42 | 19.59 | 41.13 | 29.39 | 30.54 | 31.26 |
| 19.0 | C | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 31.26 | 31.98 |
| 19.0 | D | 59919.14 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 31.98 | 32.75 |
| 19.0 | E | 61417.11 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 32.75 | 33.51 |
| 19.0 | F | 62952.54 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 33.51 | 34.31 |
| 19.0 | G | 64526.36 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 34.31 | 35.12 |
| 19.0 | H | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 19.0 | I | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 19.0 | J | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 19.0 | K | 71225.02 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 19.0 | L | 73005.65 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 19.0 | M | 74830.79 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 19.0 | N | 76701.56 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 19.0 | O | 78619.10 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 19.0 | P | 80584.58 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 19.0 | Q | 82599.19 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 19.0 | R | 84664.17 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 19.0 | S | 86780.77 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 19.0 | T | 88950.29 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|-------|-------|
| 19.0 | 01 | 91174.05 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 47.70 | 48.84 | |
| 19.0 | 02 | 93453.40 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 19.0 | 03 | 95789.74 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 19.0 | 04 | 98184.48 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 19.0 | 05 | 100639.09 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 19.0 | 06 | 103155.07 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 19.0 | 07 | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 19.0 | 08 | 108377.30 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 19.0 | 09 | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 19.0 | 10 | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |
| 19.0 | 11 | 116710.50 | 9725.88 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 19.0 | 12 | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |
| 19.0 | 13 | 122618.97 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 |
| 19.0 | 14 | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 |
| 19.0 | 15 | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 |
| 19.0 | 16 | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 |
| 19.0 | 17 | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 |
| 19.0 | 18 | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 |
| 19.0 | 19 | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 73.34 | 75.12 |
| 19.0 | 20 | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 75.12 | 76.95 |
| 19.0 | 21 | 149399.30 | 12449.94 | 6224.97 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 76.95 | 78.83 |
| 19.0 | 22 | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 78.83 | 80.76 |
| 19.0 | 23 | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 80.76 | 82.73 |
| 19.0 | 24 | 160886.71 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 82.73 | 84.75 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AD - 009

| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
|-------|------|----------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| 20.0 | A | 58457.69 | 4871.47 | 2435.74 | 2248.00 | 2247.84 | 1124.00 | 1123.92 | 224.80 | 481.68 | 28.10 | 20.07 | 42.15 | 30.11 | 84.75 | 31.98 |
| 20.0 | B | 59919.14 | 4993.26 | 2496.63 | 2304.80 | 2304.96 | 1152.40 | 1152.48 | 230.48 | 493.92 | 28.81 | 20.58 | 43.22 | 30.87 | 84.75 | 32.75 |
| 20.0 | C | 61417.11 | 5118.09 | 2559.05 | 2362.40 | 2362.08 | 1181.20 | 1181.04 | 236.24 | 506.16 | 29.53 | 21.09 | 44.30 | 31.64 | 84.75 | 33.51 |
| 20.0 | D | 62952.54 | 5246.05 | 2623.02 | 2421.60 | 2421.44 | 1210.80 | 1210.72 | 242.16 | 518.88 | 30.27 | 21.62 | 45.41 | 32.43 | 84.75 | 34.31 |
| 20.0 | E | 64526.36 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 84.75 | 35.12 |
| 20.0 | F | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 84.75 | 35.94 |
| 20.0 | G | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 84.75 | 36.80 |
| 20.0 | H | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 84.75 | 37.67 |
| 20.0 | I | 71225.02 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 84.75 | 38.57 |
| 20.0 | J | 73005.65 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 84.75 | 39.48 |
| 20.0 | K | 74830.79 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 84.75 | 40.43 |
| 20.0 | L | 76701.56 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 84.75 | 41.39 |
| 20.0 | M | 78619.10 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 84.75 | 42.38 |
| 20.0 | N | 80584.58 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 84.75 | 43.38 |
| 20.0 | O | 82599.19 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.32 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 84.75 | 44.43 |
| 20.0 | P | 84664.17 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 84.75 | 45.48 |
| 20.0 | Q | 86780.77 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 84.75 | 46.58 |
| 20.0 | R | 88950.29 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 84.75 | 47.70 |
| 20.0 | S | 91174.05 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 84.75 | 48.84 |
| 20.0 | T | 93453.40 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 84.75 | 50.01 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|-------|-------|
| 20.0 | 01 | 95789.74 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 84.75 | 51.21 |
| 20.0 | 02 | 98184.48 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 84.75 | 52.46 |
| 20.0 | 03 | 100639.09 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 84.75 | 53.72 |
| 20.0 | 04 | 103155.07 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 84.75 | 55.01 |
| 20.0 | 05 | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 84.75 | 56.34 |
| 20.0 | 06 | 108377.30 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 84.75 | 57.71 |
| 20.0 | 07 | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 84.75 | 59.10 |
| 20.0 | 08 | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 84.75 | 60.53 |
| 20.0 | 09 | 116710.50 | 9725.88 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 84.75 | 62.00 |
| 20.0 | 10 | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 84.75 | 63.50 |
| 20.0 | 11 | 122618.97 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 84.75 | 65.04 |
| 20.0 | 12 | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 84.75 | 66.62 |
| 20.0 | 13 | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 84.75 | 68.24 |
| 20.0 | 14 | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 84.75 | 69.90 |
| 20.0 | 15 | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 84.75 | 71.60 |
| 20.0 | 16 | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 84.75 | 73.34 |
| 20.0 | 17 | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 84.75 | 75.12 |
| 20.0 | 18 | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 84.75 | 76.95 |
| 20.0 | 19 | 149399.30 | 12449.94 | 6224.94 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 84.75 | 78.83 |
| 20.0 | 20 | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 84.75 | 80.76 |
| 20.0 | 21 | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 84.75 | 82.73 |
| 20.0 | 22 | 160886.71 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 84.75 | 84.75 |
| 20.0 | 23 | 164908.88 | 13742.41 | 6871.20 | 6342.40 | 6342.56 | 3171.20 | 3171.28 | 634.24 | 1359.12 | 79.28 | 56.63 | 118.92 | 84.95 | 84.75 | 86.82 |
| 20.0 | 24 | 169031.60 | 14085.97 | 7042.98 | 6501.60 | 6501.60 | 3250.80 | 3250.80 | 650.16 | 1393.20 | 81.27 | 58.05 | 121.91 | 87.08 | 84.75 | 88.95 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|----------------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|----------------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE SUBSIS OVERTIME |
| 21.0 | A | 64526.36 | 5377.20 | 2688.60 | 2481.60 | 2481.92 | 1240.80 | 1240.96 | 248.16 | 531.84 | 31.02 | 22.16 | 46.53 | 33.24 | 88.95 | 35.12 |
| 21.0 | B | 66139.51 | 5511.63 | 2755.81 | 2544.00 | 2543.52 | 1272.00 | 1271.76 | 254.40 | 545.04 | 31.80 | 22.71 | 47.70 | 34.07 | 35.12 | 35.94 |
| 21.0 | C | 67793.00 | 5649.42 | 2824.71 | 2607.20 | 2607.36 | 1303.60 | 1303.68 | 260.72 | 558.72 | 32.59 | 23.28 | 48.89 | 34.92 | 35.94 | 36.80 |
| 21.0 | D | 69487.83 | 5790.65 | 2895.33 | 2672.80 | 2672.32 | 1336.40 | 1336.16 | 267.28 | 572.64 | 33.41 | 23.86 | 50.12 | 35.79 | 36.80 | 37.67 |
| 21.0 | E | 71225.02 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 37.67 | 38.57 |
| 21.0 | F | 73005.65 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 21.0 | G | 74830.79 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 21.0 | H | 76701.56 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 21.0 | I | 78619.10 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 21.0 | J | 80584.58 | 6715.38 | 3357.69 | 3099.20 | 3099.00 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 21.0 | K | 82599.19 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 21.0 | L | 84664.17 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 21.0 | M | 86780.77 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 21.0 | N | 88950.29 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 21.0 | O | 91174.05 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 21.0 | P | 93453.40 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 21.0 | Q | 95789.74 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 21.0 | R | 98184.48 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 21.0 | S | 100639.09 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 21.0 | T | 103155.07 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|-------|-------|-------|
| 21.0 | 01 | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 21.0 | 02 | 108377.30 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 21.0 | 03 | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 21.0 | 04 | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |
| 21.0 | 05 | 116710.50 | 9725.88 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 21.0 | 06 | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |
| 21.0 | 07 | 122618.97 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 |
| 21.0 | 08 | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 |
| 21.0 | 09 | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 |
| 21.0 | 10 | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 |
| 21.0 | 11 | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 |
| 21.0 | 12 | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 |
| 21.0 | 13 | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 73.34 | 75.12 |
| 21.0 | 14 | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 75.12 | 76.95 |
| 21.0 | 15 | 149399.30 | 12449.94 | 6224.97 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 76.95 | 78.83 |
| 21.0 | 16 | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 78.83 | 80.76 |
| 21.0 | 17 | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 80.76 | 82.73 |
| 21.0 | 18 | 160886.71 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 82.73 | 84.75 |
| 21.0 | 19 | 164908.88 | 13742.41 | 6871.20 | 6342.40 | 6342.56 | 3171.20 | 3171.28 | 634.24 | 1359.12 | 79.28 | 56.63 | 118.92 | 84.95 | 84.75 | 86.82 |
| 21.0 | 20 | 169031.60 | 14085.97 | 7042.98 | 6501.60 | 6501.60 | 3250.80 | 3250.80 | 650.16 | 1393.20 | 81.27 | 58.05 | 121.91 | 87.08 | 86.82 | 88.95 |
| 21.0 | 21 | 173257.39 | 14438.12 | 7219.06 | 6664.00 | 6664.00 | 3332.00 | 3332.00 | 666.40 | 1428.00 | 83.30 | 59.50 | 124.95 | 89.25 | 88.95 | 91.13 |
| 21.0 | 22 | 177588.82 | 14799.07 | 7399.53 | 6830.40 | 6830.88 | 3415.20 | 3415.44 | 683.04 | 1463.76 | 85.38 | 60.99 | 128.07 | 91.49 | 91.13 | 93.36 |
| 21.0 | 23 | 182028.54 | 15169.05 | 7584.52 | 7000.80 | 7001.12 | 3500.40 | 3500.56 | 700.08 | 1500.24 | 87.51 | 62.51 | 131.27 | 93.77 | 93.36 | 95.64 |
| 21.0 | 24 | 186579.25 | 15548.27 | 7774.14 | 7176.00 | 7175.84 | 3588.00 | 3587.92 | 717.60 | 1537.68 | 89.70 | 64.07 | 134.55 | 96.11 | 95.64 | 97.98 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|---------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
| 22.0 | A | 71225.02 | 5935.42 | 2967.71 | 2739.20 | 2739.52 | 1369.60 | 1369.76 | 273.92 | 587.04 | 34.24 | 24.46 | 51.36 | 36.69 | 97.98 | 38.57 |
| 22.0 | B | 73005.65 | 6083.80 | 3041.90 | 2808.00 | 2807.84 | 1404.00 | 1403.92 | 280.80 | 601.68 | 35.10 | 25.07 | 52.65 | 37.61 | 38.57 | 39.48 |
| 22.0 | C | 74830.79 | 6235.90 | 3117.95 | 2878.40 | 2878.40 | 1439.20 | 1439.20 | 287.84 | 616.80 | 35.98 | 25.70 | 53.97 | 38.55 | 39.48 | 40.43 |
| 22.0 | D | 76701.56 | 6391.80 | 3195.90 | 2950.40 | 2950.08 | 1475.20 | 1475.04 | 295.04 | 632.16 | 36.88 | 26.34 | 55.32 | 39.51 | 40.43 | 41.39 |
| 22.0 | E | 78619.10 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 41.39 | 42.38 |
| 22.0 | F | 80584.58 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 22.0 | G | 82599.19 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 22.0 | H | 84664.17 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 22.0 | I | 86780.77 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 22.0 | J | 88950.29 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 22.0 | K | 91174.05 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 22.0 | L | 93453.40 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 22.0 | M | 95789.74 | 7982.48 | 3991.24 | 3684.00 | 3684.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 22.0 | N | 98184.48 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 22.0 | O | 100639.09 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 22.0 | P | 103155.07 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 22.0 | Q | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 22.0 | R | 108377.30 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 22.0 | S | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 22.0 | T | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|-------|-------|--------|--------|--------|--------|
| 22.0 | 01 | 116710.50 | 9725.88 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 22.0 | 02 | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |
| 22.0 | 03 | 122618.97 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 |
| 22.0 | 04 | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 |
| 22.0 | 05 | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 |
| 22.0 | 06 | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 |
| 22.0 | 07 | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.60 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 |
| 22.0 | 08 | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 |
| 22.0 | 09 | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 73.34 | 75.12 |
| 22.0 | 10 | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 75.12 | 76.95 |
| 22.0 | 11 | 149399.30 | 12449.94 | 6224.97 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 76.95 | 78.83 |
| 22.0 | 12 | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 78.83 | 80.76 |
| 22.0 | 13 | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 80.76 | 82.73 |
| 22.0 | 14 | 160886.71 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 82.73 | 84.75 |
| 22.0 | 15 | 164908.88 | 13742.41 | 6871.20 | 6342.40 | 6342.56 | 3171.20 | 3171.28 | 634.24 | 1359.12 | 79.28 | 56.63 | 118.92 | 84.95 | 84.75 | 86.82 |
| 22.0 | 16 | 169031.60 | 14085.97 | 7042.98 | 6501.60 | 6501.60 | 3250.80 | 3250.80 | 650.16 | 1393.20 | 81.27 | 58.05 | 121.91 | 87.08 | 86.82 | 88.95 |
| 22.0 | 17 | 173257.39 | 14438.12 | 7219.06 | 6664.00 | 6664.00 | 3332.00 | 3332.00 | 666.40 | 1428.00 | 83.30 | 59.50 | 124.95 | 89.25 | 88.95 | 91.13 |
| 22.0 | 18 | 177588.82 | 14799.07 | 7399.53 | 6830.40 | 6830.88 | 3415.20 | 3415.44 | 683.04 | 1463.76 | 85.38 | 60.99 | 128.07 | 91.49 | 91.13 | 93.36 |
| 22.0 | 19 | 182028.54 | 15169.05 | 7584.52 | 7000.80 | 7001.12 | 3500.40 | 3500.56 | 700.08 | 1500.24 | 87.51 | 62.51 | 131.27 | 93.77 | 93.36 | 95.64 |
| 22.0 | 20 | 186579.25 | 15548.27 | 7774.14 | 7176.00 | 7175.84 | 3588.00 | 3587.92 | 717.60 | 1537.68 | 89.70 | 64.07 | 134.55 | 96.11 | 95.64 | 97.98 |
| 22.0 | 21 | 191243.73 | 15936.98 | 7968.49 | 7355.20 | 7355.04 | 3677.60 | 3677.52 | 735.52 | 1576.08 | 91.94 | 65.67 | 137.91 | 98.51 | 97.98 | 100.38 |
| 22.0 | 22 | 196024.82 | 16335.40 | 8167.70 | 7539.20 | 7539.84 | 3769.60 | 3769.92 | 753.92 | 1615.68 | 94.24 | 67.32 | 141.36 | 100.98 | 100.38 | 102.86 |
| 22.0 | 23 | 200925.44 | 16743.79 | 8371.89 | 7728.00 | 7728.00 | 3864.00 | 3864.00 | 772.80 | 1656.00 | 96.60 | 69.00 | 144.90 | 103.50 | 102.86 | 105.38 |
| 22.0 | 24 | 205948.58 | 17162.38 | 8581.19 | 7920.80 | 7920.64 | 3960.40 | 3960.32 | 792.08 | 1697.28 | 99.01 | 70.72 | 148.52 | 106.08 | 105.38 | 107.96 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | AD - 009 | | | | | | | | | | | | | | |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
| 23.0 | A | 78619.10 | 6551.59 | 3275.80 | 3024.00 | 3024.00 | 1512.00 | 1512.00 | 302.40 | 648.00 | 37.80 | 27.00 | 56.70 | 40.50 | 107.96 | 42.38 |
| 23.0 | B | 80584.58 | 6715.38 | 3357.69 | 3099.20 | 3099.04 | 1549.60 | 1549.52 | 309.92 | 664.08 | 38.74 | 27.67 | 58.11 | 41.51 | 42.38 | 43.38 |
| 23.0 | C | 82599.19 | 6883.27 | 3441.63 | 3176.80 | 3177.44 | 1588.40 | 1588.72 | 317.68 | 680.88 | 39.71 | 28.37 | 59.57 | 42.56 | 43.38 | 44.43 |
| 23.0 | D | 84664.17 | 7055.35 | 3527.67 | 3256.00 | 3255.84 | 1628.00 | 1627.92 | 325.60 | 697.68 | 40.70 | 29.07 | 61.05 | 43.61 | 44.43 | 45.48 |
| 23.0 | E | 86780.77 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 45.48 | 46.58 |
| 23.0 | F | 88950.29 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 23.0 | G | 91174.05 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 23.0 | H | 93453.40 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 23.0 | I | 95789.74 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 23.0 | J | 98184.48 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 23.0 | K | 100639.09 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 23.0 | L | 103155.07 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 23.0 | M | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 23.0 | N | 108377.30 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 23.0 | O | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 23.0 | P | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |
| 23.0 | Q | 116710.49 | 9725.87 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 23.0 | R | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |
| 23.0 | S | 122618.96 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 |
| 23.0 | T | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|---------|---------|---------|---------|---------|--------|---------|--------|-------|--------|--------|--------|--------|
| 23.0 | 01 | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 |
| 23.0 | 02 | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 |
| 23.0 | 03 | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 |
| 23.0 | 04 | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 |
| 23.0 | 05 | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 73.34 | 75.12 |
| 23.0 | 06 | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 75.12 | 76.95 |
| 23.0 | 07 | 149399.30 | 12449.94 | 6224.97 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 76.95 | 78.83 |
| 23.0 | 08 | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 78.83 | 80.76 |
| 23.0 | 09 | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 80.76 | 82.73 |
| 23.0 | 10 | 160886.71 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 82.73 | 84.75 |
| 23.0 | 11 | 164908.88 | 13742.41 | 6871.20 | 6342.40 | 6342.56 | 3171.20 | 3171.28 | 634.24 | 1359.12 | 79.28 | 56.63 | 118.92 | 84.95 | 84.75 | 86.82 |
| 23.0 | 12 | 169031.60 | 14085.97 | 7042.98 | 6501.60 | 6501.60 | 3250.80 | 3250.80 | 650.16 | 1393.20 | 81.27 | 58.05 | 121.91 | 87.08 | 86.82 | 88.95 |
| 23.0 | 13 | 173257.39 | 14438.12 | 7219.06 | 6664.00 | 6664.00 | 3332.00 | 3332.00 | 666.40 | 1428.00 | 83.30 | 59.50 | 124.95 | 89.25 | 88.95 | 91.13 |
| 23.0 | 14 | 177588.82 | 14799.07 | 7399.53 | 6830.40 | 6830.88 | 3415.20 | 3415.44 | 683.04 | 1463.76 | 85.38 | 60.99 | 128.07 | 91.49 | 91.13 | 93.36 |
| 23.0 | 15 | 182028.54 | 15169.05 | 7584.52 | 7000.80 | 7001.12 | 3500.40 | 3500.56 | 700.08 | 1500.24 | 87.51 | 62.51 | 131.27 | 93.77 | 93.36 | 95.64 |
| 23.0 | 16 | 186579.25 | 15548.27 | 7774.14 | 7176.00 | 7175.84 | 3588.00 | 3587.92 | 717.60 | 1537.68 | 89.70 | 64.07 | 134.55 | 96.11 | 95.64 | 97.98 |
| 23.0 | 17 | 191243.73 | 15936.98 | 7968.49 | 7355.20 | 7355.04 | 3677.60 | 3677.52 | 735.52 | 1576.08 | 91.94 | 65.67 | 137.91 | 98.51 | 97.98 | 100.38 |
| 23.0 | 18 | 196024.82 | 16335.40 | 8167.70 | 7539.20 | 7539.84 | 3769.60 | 3769.92 | 753.92 | 1615.68 | 94.24 | 67.32 | 141.36 | 100.98 | 100.38 | 102.86 |
| 23.0 | 19 | 200925.44 | 16743.79 | 8371.89 | 7728.80 | 7728.00 | 3864.00 | 3864.00 | 772.80 | 1656.00 | 96.60 | 69.00 | 144.90 | 103.50 | 102.86 | 105.38 |
| 23.0 | 20 | 205948.58 | 17162.38 | 8581.19 | 7920.80 | 7920.64 | 3960.40 | 3960.32 | 792.08 | 1697.28 | 99.01 | 70.72 | 148.52 | 106.08 | 105.38 | 107.96 |
| 23.0 | 21 | 211097.29 | 17591.44 | 8795.72 | 8119.20 | 8118.88 | 4059.60 | 4059.44 | 811.92 | 1739.76 | 101.49 | 72.49 | 152.24 | 108.74 | 107.96 | 110.61 |
| 23.0 | 22 | 216374.72 | 18031.23 | 9015.61 | 8322.40 | 8321.60 | 4161.20 | 4160.80 | 832.24 | 1783.20 | 104.03 | 74.30 | 156.05 | 111.45 | 110.61 | 113.33 |
| 23.0 | 23 | 221784.09 | 18482.01 | 9241.00 | 8530.40 | 8529.92 | 4265.20 | 4264.96 | 853.04 | 1827.84 | 106.63 | 76.16 | 159.95 | 114.24 | 113.33 | 116.12 |
| 23.0 | 24 | 227328.69 | 18944.06 | 9472.03 | 8743.20 | 8743.84 | 4371.60 | 4371.92 | 874.32 | 1873.68 | 109.29 | 78.07 | 163.94 | 117.11 | 116.12 | 118.98 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | AD - 009 | | | | | | | | | | | | | | |
|-------|------|-----------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
| 24.0 | A | 86780.77 | 7231.73 | 3615.87 | 3337.60 | 3337.60 | 1668.80 | 1668.80 | 333.76 | 715.20 | 41.72 | 29.80 | 62.58 | 44.70 | 118.98 | 46.58 |
| 24.0 | B | 88950.29 | 7412.52 | 3706.26 | 3420.80 | 3421.60 | 1710.40 | 1710.80 | 342.08 | 733.20 | 42.76 | 30.55 | 64.14 | 45.83 | 46.58 | 47.70 |
| 24.0 | C | 91174.05 | 7597.84 | 3798.92 | 3506.40 | 3506.72 | 1753.20 | 1753.36 | 350.64 | 751.44 | 43.83 | 31.31 | 65.75 | 46.97 | 47.70 | 48.84 |
| 24.0 | D | 93453.40 | 7787.78 | 3893.89 | 3594.40 | 3594.08 | 1797.20 | 1797.04 | 359.44 | 770.16 | 44.93 | 32.09 | 67.40 | 48.14 | 48.84 | 50.01 |
| 24.0 | E | 95789.74 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 50.01 | 51.21 |
| 24.0 | F | 98184.48 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 |
| 24.0 | G | 100639.09 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 |
| 24.0 | H | 103155.07 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 |
| 24.0 | I | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 |
| 24.0 | J | 108377.29 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 24.0 | K | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 24.0 | L | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |
| 24.0 | M | 116710.49 | 9725.87 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 24.0 | N | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |
| 24.0 | O | 122618.96 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 |
| 24.0 | P | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 |
| 24.0 | Q | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 |
| 24.0 | R | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 |
| 24.0 | S | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 |
| 24.0 | T | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|----------|---------|---------|---------|---------|--------|---------|--------|-------|--------|--------|--------|--------|
| 24.0 | 01 | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 73.34 | 75.12 |
| 24.0 | 02 | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 75.12 | 76.95 |
| 24.0 | 03 | 149399.30 | 12449.94 | 6224.97 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 76.95 | 78.83 |
| 24.0 | 04 | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 78.83 | 80.76 |
| 24.0 | 05 | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 80.76 | 82.73 |
| 24.0 | 06 | 160886.71 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 82.73 | 84.75 |
| 24.0 | 07 | 164908.88 | 13742.41 | 6871.20 | 6342.40 | 6342.56 | 3171.20 | 3171.28 | 634.24 | 1359.12 | 79.28 | 56.63 | 118.92 | 84.95 | 84.75 | 86.82 |
| 24.0 | 08 | 169031.60 | 14085.97 | 7042.98 | 6501.60 | 6501.60 | 3250.80 | 3250.80 | 650.16 | 1393.20 | 81.27 | 58.05 | 121.91 | 87.08 | 86.82 | 88.95 |
| 24.0 | 09 | 173257.39 | 14438.12 | 7219.06 | 6664.00 | 6664.00 | 3332.00 | 3332.00 | 666.40 | 1428.00 | 83.30 | 59.50 | 124.95 | 89.25 | 88.95 | 91.13 |
| 24.0 | 10 | 177588.82 | 14799.07 | 7399.53 | 6830.40 | 6830.88 | 3415.20 | 3415.44 | 683.04 | 1463.76 | 85.38 | 60.99 | 128.07 | 91.49 | 91.13 | 93.36 |
| 24.0 | 11 | 182028.54 | 15169.05 | 7584.52 | 7000.80 | 7001.12 | 3500.40 | 3500.56 | 700.08 | 1500.24 | 87.51 | 62.51 | 131.27 | 93.77 | 93.36 | 95.64 |
| 24.0 | 12 | 186579.25 | 15548.27 | 7774.14 | 7176.00 | 7175.84 | 3588.00 | 3587.92 | 717.60 | 1537.68 | 89.70 | 64.07 | 134.55 | 96.11 | 95.64 | 97.98 |
| 24.0 | 13 | 191243.73 | 15936.98 | 7968.49 | 7355.20 | 7355.04 | 3677.60 | 3677.52 | 735.52 | 1576.08 | 91.94 | 65.67 | 137.91 | 98.51 | 97.98 | 100.38 |
| 24.0 | 14 | 196024.82 | 16335.40 | 8167.70 | 7539.20 | 7539.84 | 3769.60 | 3769.92 | 753.92 | 1615.68 | 94.24 | 67.32 | 141.36 | 100.98 | 100.38 | 102.86 |
| 24.0 | 15 | 200925.44 | 16743.79 | 8371.89 | 7728.00 | 7728.00 | 3864.00 | 3864.00 | 772.80 | 1656.00 | 96.60 | 69.00 | 144.90 | 103.50 | 102.86 | 105.38 |
| 24.0 | 16 | 205948.58 | 17162.38 | 8581.19 | 7920.80 | 7920.64 | 3960.40 | 3960.32 | 792.08 | 1697.28 | 99.01 | 70.72 | 148.52 | 106.08 | 105.38 | 107.96 |
| 24.0 | 17 | 211097.29 | 17591.44 | 8795.72 | 8119.20 | 8118.88 | 4059.60 | 4059.44 | 811.92 | 1739.76 | 101.49 | 72.49 | 152.24 | 108.74 | 107.96 | 110.61 |
| 24.0 | 18 | 216374.72 | 18031.23 | 9015.61 | 8322.40 | 8321.60 | 4161.20 | 4160.80 | 832.24 | 1783.20 | 104.03 | 74.30 | 156.05 | 111.45 | 110.61 | 113.33 |
| 24.0 | 19 | 221784.09 | 18482.01 | 9241.00 | 8530.40 | 8529.92 | 4265.20 | 4264.96 | 853.04 | 1827.84 | 106.63 | 76.16 | 159.95 | 114.24 | 113.33 | 116.12 |
| 24.0 | 20 | 227328.69 | 18944.06 | 9472.03 | 8743.20 | 8743.84 | 4371.60 | 4371.92 | 874.32 | 1873.68 | 109.29 | 78.07 | 163.94 | 117.11 | 116.12 | 118.98 |
| 24.0 | 21 | 233011.91 | 19417.66 | 9708.83 | 8961.60 | 8962.24 | 4480.80 | 4481.12 | 896.16 | 1920.48 | 112.02 | 80.02 | 168.03 | 120.03 | 118.98 | 121.91 |
| 24.0 | 22 | 238837.21 | 19903.10 | 9951.55 | 9186.40 | 9186.24 | 4593.20 | 4593.12 | 918.64 | 1968.48 | 114.83 | 82.02 | 172.25 | 123.03 | 121.91 | 124.91 |
| 24.0 | 23 | 244808.14 | 20400.68 | 10200.34 | 9416.00 | 9415.84 | 4708.00 | 4707.92 | 941.60 | 2017.68 | 117.70 | 84.07 | 176.55 | 126.11 | 124.91 | 127.98 |
| 24.0 | 24 | 250928.34 | 20910.70 | 10455.35 | 9651.20 | 9651.04 | 4825.60 | 4825.52 | 965.12 | 2068.08 | 120.64 | 86.17 | 180.96 | 129.26 | 127.98 | 131.13 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | FIRE | | FIRE | | | |
|-------|------|-----------------|----------|--------------|-----------|-----------|---------|---------|--------|---------|-------|--------|--------|----------|----------|----------|----------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | WEEKLY | WEEKLY | WEEKLY | DAILY | DAILY | HOURLY | HOURLY | OVERTIME | OVERTIME | OVERTIME | OVERTIME |
| 25.0 | A | 95789.74 | 7982.48 | 3991.24 | 3684.00 | 3683.68 | 1842.00 | 1841.84 | 368.40 | 789.36 | 46.05 | 32.89 | 69.08 | 49.34 | 131.13 | 51.21 | |
| 25.0 | B | 98184.48 | 8182.04 | 4091.02 | 3776.00 | 3776.64 | 1888.00 | 1888.32 | 377.60 | 809.28 | 47.20 | 33.72 | 70.80 | 50.58 | 51.21 | 52.46 | |
| 25.0 | C | 100639.09 | 8386.59 | 4193.30 | 3870.40 | 3870.72 | 1935.20 | 1935.36 | 387.04 | 829.44 | 48.38 | 34.56 | 72.57 | 51.84 | 52.46 | 53.72 | |
| 25.0 | D | 103155.07 | 8596.26 | 4298.13 | 3967.20 | 3967.04 | 1983.60 | 1983.52 | 396.72 | 850.08 | 49.59 | 35.42 | 74.39 | 53.13 | 53.72 | 55.01 | |
| 25.0 | E | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 55.01 | 56.34 | |
| 25.0 | F | 108377.30 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 | |
| 25.0 | G | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 | |
| 25.0 | H | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 | |
| 25.0 | I | 116710.49 | 9725.87 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 | |
| 25.0 | J | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 | |
| 25.0 | K | 122618.96 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 | |
| 25.0 | L | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 | |
| 25.0 | M | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 | |
| 25.0 | N | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 | |
| 25.0 | O | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 | |
| 25.0 | P | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 | |
| 25.0 | Q | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 73.34 | 75.12 | |
| 25.0 | R | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 75.12 | 76.95 | |
| 25.0 | S | 149399.30 | 12449.94 | 6224.94 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 76.95 | 78.83 | |
| 25.0 | T | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 78.83 | 80.76 | |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|-------|--------|--------|--------|--------|
| 25.0 | 01 | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 80.76 | 82.73 |
| 25.0 | 02 | 160886.71 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 82.73 | 84.75 |
| 25.0 | 03 | 164908.88 | 13742.41 | 6871.20 | 6342.40 | 6342.56 | 3171.20 | 3171.28 | 634.24 | 1359.12 | 79.28 | 56.63 | 118.92 | 84.95 | 84.75 | 86.82 |
| 25.0 | 04 | 169031.60 | 14085.97 | 7042.98 | 6501.60 | 6501.60 | 3250.80 | 3250.80 | 650.16 | 1393.20 | 81.27 | 58.05 | 121.91 | 87.08 | 86.82 | 88.95 |
| 25.0 | 05 | 173257.39 | 14438.12 | 7219.06 | 6664.00 | 6664.00 | 3332.00 | 3332.00 | 666.40 | 1428.00 | 83.30 | 59.50 | 124.95 | 89.25 | 88.95 | 91.13 |
| 25.0 | 06 | 177588.82 | 14799.07 | 7399.53 | 6830.40 | 6830.88 | 3415.20 | 3415.44 | 683.04 | 1463.76 | 85.38 | 60.99 | 128.07 | 91.49 | 91.13 | 93.36 |
| 25.0 | 07 | 182028.54 | 15169.05 | 7584.52 | 7000.80 | 7001.12 | 3500.40 | 3500.56 | 700.08 | 1500.24 | 87.51 | 62.51 | 131.27 | 93.77 | 93.36 | 95.64 |
| 25.0 | 08 | 186579.25 | 15548.27 | 7774.14 | 7176.00 | 7175.84 | 3588.00 | 3587.92 | 717.60 | 1537.68 | 89.70 | 64.07 | 134.55 | 96.11 | 95.64 | 97.98 |
| 25.0 | 09 | 191243.73 | 15936.98 | 7968.49 | 7355.20 | 7355.04 | 3677.60 | 3677.52 | 735.52 | 1576.08 | 91.94 | 65.67 | 137.91 | 98.51 | 97.98 | 100.38 |
| 25.0 | 10 | 196024.82 | 16335.40 | 8167.70 | 7539.20 | 7539.84 | 3769.60 | 3769.92 | 753.92 | 1615.68 | 94.24 | 67.32 | 141.36 | 100.98 | 100.38 | 102.86 |
| 25.0 | 11 | 200925.44 | 16743.79 | 8371.89 | 7728.00 | 7728.00 | 3864.00 | 3864.00 | 772.80 | 1656.00 | 96.60 | 69.00 | 144.90 | 103.50 | 102.86 | 105.38 |
| 25.0 | 12 | 205948.58 | 17162.38 | 8581.19 | 7920.80 | 7920.64 | 3960.40 | 3960.32 | 792.08 | 1697.28 | 99.01 | 70.72 | 148.52 | 106.08 | 105.38 | 107.96 |
| 25.0 | 13 | 211097.29 | 17591.44 | 8795.72 | 8119.20 | 8118.88 | 4059.60 | 4059.44 | 811.92 | 1739.76 | 101.49 | 72.49 | 152.24 | 108.74 | 107.96 | 110.61 |
| 25.0 | 14 | 216374.72 | 18031.23 | 9015.61 | 8322.40 | 8321.60 | 4161.20 | 4160.80 | 832.24 | 1783.20 | 104.03 | 74.30 | 156.05 | 111.45 | 110.61 | 113.33 |
| 25.0 | 15 | 221784.09 | 18482.01 | 9241.00 | 8530.40 | 8529.92 | 4265.20 | 4264.96 | 853.04 | 1827.84 | 106.63 | 76.16 | 159.95 | 114.24 | 113.33 | 116.12 |
| 25.0 | 16 | 227328.69 | 18944.06 | 9472.03 | 8743.20 | 8743.84 | 4371.60 | 4371.92 | 874.32 | 1873.68 | 109.29 | 78.07 | 163.94 | 117.11 | 116.12 | 118.98 |
| 25.0 | 17 | 233011.91 | 19417.66 | 9708.83 | 8961.60 | 8962.24 | 4480.80 | 4481.12 | 896.16 | 1920.48 | 112.02 | 80.02 | 168.03 | 120.03 | 118.98 | 121.91 |
| 25.0 | 18 | 238837.21 | 19903.10 | 9951.55 | 9186.40 | 9186.24 | 4593.20 | 4593.12 | 918.64 | 1968.48 | 114.83 | 82.02 | 172.25 | 123.03 | 121.91 | 124.91 |
| 25.0 | 19 | 244808.14 | 20400.68 | 10200.34 | 9416.00 | 9415.84 | 4708.00 | 4707.92 | 941.60 | 2017.68 | 117.70 | 84.07 | 176.55 | 126.11 | 124.91 | 127.98 |
| 25.0 | 20 | 250928.34 | 20910.70 | 10455.35 | 9651.20 | 9651.04 | 4825.60 | 4825.52 | 965.12 | 2068.08 | 120.64 | 86.17 | 180.96 | 129.26 | 127.98 | 131.13 |
| 25.0 | 21 | 257201.55 | 21433.46 | 10716.73 | 9892.00 | 9891.84 | 4946.00 | 4945.92 | 989.20 | 2119.68 | 123.65 | 88.32 | 185.48 | 132.48 | 131.13 | 134.36 |
| 25.0 | 22 | 263631.59 | 21969.30 | 10984.65 | 10140.00 | 10139.36 | 5070.00 | 5069.68 | 1014.00 | 2172.72 | 126.75 | 90.53 | 190.13 | 135.80 | 134.36 | 137.67 |
| 25.0 | 23 | 270222.38 | 22518.53 | 11259.27 | 10392.80 | 10393.60 | 5196.40 | 5196.80 | 1039.28 | 2227.20 | 129.91 | 92.80 | 194.87 | 139.20 | 137.67 | 141.08 |
| 25.0 | 24 | 276977.94 | 23081.50 | 11540.75 | 10652.80 | 10653.44 | 5326.40 | 5326.72 | 1065.28 | 2282.88 | 133.16 | 95.12 | 199.74 | 142.68 | 141.08 | 144.56 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

AD - 009

| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | FIRE BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | FIRE OVERTIME |
|-------|------|-----------|----------|--------------|-----------|----------------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|---------------|
| 26.0 | A | 105733.95 | 8811.16 | 4405.58 | 4066.40 | 4066.72 | 2033.20 | 2033.36 | 406.64 | 871.44 | 50.83 | 36.31 | 76.25 | 54.47 | 144.56 | 56.34 |
| 26.0 | B | 108377.30 | 9031.44 | 4515.72 | 4168.00 | 4168.64 | 2084.00 | 2084.32 | 416.80 | 893.28 | 52.10 | 37.22 | 78.15 | 55.83 | 56.34 | 57.71 |
| 26.0 | C | 111086.73 | 9257.23 | 4628.61 | 4272.80 | 4272.80 | 2136.40 | 2136.40 | 427.28 | 915.60 | 53.41 | 38.15 | 80.12 | 57.23 | 57.71 | 59.10 |
| 26.0 | D | 113863.90 | 9488.66 | 4744.33 | 4379.20 | 4379.20 | 2189.60 | 2189.60 | 437.92 | 938.40 | 54.74 | 39.10 | 82.11 | 58.65 | 59.10 | 60.53 |
| 26.0 | E | 116710.49 | 9725.87 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 60.53 | 62.00 |
| 26.0 | F | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 |
| 26.0 | G | 122618.96 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 |
| 26.0 | H | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 |
| 26.0 | I | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 |
| 26.0 | J | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 |
| 26.0 | K | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 |
| 26.0 | L | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 |
| 26.0 | M | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 73.34 | 75.12 |
| 26.0 | N | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 75.12 | 76.95 |
| 26.0 | O | 149399.30 | 12449.94 | 6224.97 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 76.95 | 78.83 |
| 26.0 | P | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 78.83 | 80.76 |
| 26.0 | Q | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 80.76 | 82.73 |
| 26.0 | R | 160886.70 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 82.73 | 84.75 |
| 26.0 | S | 164908.87 | 13742.41 | 6871.20 | 6342.40 | 6342.56 | 3171.20 | 3171.28 | 634.24 | 1359.12 | 79.28 | 56.63 | 118.92 | 84.95 | 84.75 | 86.82 |
| 26.0 | T | 169031.59 | 14085.97 | 7042.98 | 6501.60 | 6501.60 | 3250.80 | 3250.80 | 650.16 | 1393.20 | 81.27 | 58.05 | 121.91 | 87.08 | 86.82 | 88.95 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 26.0 | 01 | 173257.38 | 14438.12 | 7219.06 | 6664.00 | 6664.00 | 3332.00 | 3332.00 | 666.40 | 1428.00 | 83.30 | 59.50 | 124.95 | 89.25 | 88.95 | 91.13 |
| 26.0 | 02 | 177588.81 | 14799.07 | 7399.53 | 6830.40 | 6830.88 | 3415.20 | 3415.44 | 683.04 | 1463.76 | 85.38 | 60.99 | 128.07 | 91.49 | 91.13 | 93.36 |
| 26.0 | 03 | 182028.53 | 15169.04 | 7584.52 | 7000.80 | 7001.12 | 3500.40 | 3500.56 | 700.08 | 1500.24 | 87.51 | 62.51 | 131.27 | 93.77 | 93.36 | 95.64 |
| 26.0 | 04 | 186579.24 | 15548.27 | 7774.14 | 7176.00 | 7175.84 | 3588.00 | 3587.92 | 717.60 | 1537.68 | 89.70 | 64.07 | 134.55 | 96.11 | 95.64 | 97.98 |
| 26.0 | 05 | 191243.72 | 15936.98 | 7968.49 | 7355.20 | 7355.04 | 3677.60 | 3677.52 | 735.52 | 1576.08 | 91.94 | 65.67 | 137.91 | 98.51 | 97.98 | 100.38 |
| 26.0 | 06 | 196024.81 | 16335.40 | 8167.70 | 7539.20 | 7539.84 | 3769.60 | 3769.92 | 753.92 | 1615.68 | 94.24 | 67.32 | 141.36 | 100.98 | 100.38 | 102.86 |
| 26.0 | 07 | 200925.43 | 16743.79 | 8371.89 | 7728.00 | 7728.00 | 3864.00 | 3864.00 | 772.80 | 1656.00 | 96.60 | 69.00 | 144.90 | 103.50 | 102.86 | 105.38 |
| 26.0 | 08 | 205948.57 | 17162.38 | 8581.19 | 7920.80 | 7920.64 | 3960.40 | 3960.32 | 792.08 | 1697.28 | 99.01 | 70.72 | 148.52 | 106.08 | 105.38 | 107.96 |
| 26.0 | 09 | 211097.28 | 17591.44 | 8795.72 | 8119.20 | 8118.88 | 4059.60 | 4059.44 | 811.92 | 1739.76 | 101.49 | 72.49 | 152.24 | 108.74 | 107.96 | 110.61 |
| 26.0 | 10 | 216374.71 | 18031.23 | 9015.61 | 8322.40 | 8321.60 | 4161.20 | 4160.80 | 832.24 | 1783.20 | 104.03 | 74.30 | 156.05 | 111.45 | 110.61 | 113.33 |
| 26.0 | 11 | 221784.08 | 18482.01 | 9241.00 | 8530.40 | 8529.92 | 4265.20 | 4264.96 | 853.04 | 1827.84 | 106.63 | 76.16 | 159.95 | 114.24 | 113.33 | 116.12 |
| 26.0 | 12 | 227328.68 | 18944.06 | 9472.03 | 8743.20 | 8743.84 | 4371.60 | 4371.92 | 874.32 | 1873.68 | 109.29 | 78.07 | 163.94 | 117.11 | 116.12 | 118.98 |
| 26.0 | 13 | 233011.90 | 19417.66 | 9708.83 | 8961.60 | 8962.24 | 4480.80 | 4481.12 | 896.16 | 1920.48 | 112.02 | 80.02 | 168.03 | 120.03 | 118.98 | 121.91 |
| 26.0 | 14 | 238837.20 | 19903.10 | 9951.55 | 9186.40 | 9186.24 | 4593.20 | 4593.12 | 918.64 | 1968.48 | 114.83 | 82.02 | 172.25 | 123.03 | 121.91 | 124.91 |
| 26.0 | 15 | 244808.13 | 20400.68 | 10200.34 | 9416.00 | 9415.84 | 4708.00 | 4707.92 | 941.60 | 2017.68 | 117.70 | 84.07 | 176.55 | 126.11 | 124.91 | 127.98 |
| 26.0 | 16 | 250928.33 | 20910.69 | 10455.35 | 9651.20 | 9651.04 | 4825.60 | 4825.52 | 965.12 | 2068.08 | 120.64 | 86.17 | 180.96 | 129.26 | 127.98 | 131.13 |
| 26.0 | 17 | 257201.54 | 21433.46 | 10716.73 | 9892.00 | 9891.84 | 4946.00 | 4945.92 | 989.20 | 2119.68 | 123.65 | 88.32 | 185.48 | 132.48 | 131.13 | 134.36 |
| 26.0 | 18 | 263631.58 | 21969.30 | 10984.65 | 10140.00 | 10139.36 | 5070.00 | 5069.68 | 1014.00 | 2172.72 | 126.75 | 90.53 | 190.13 | 135.80 | 134.36 | 137.67 |
| 26.0 | 19 | 270222.37 | 22518.53 | 11259.27 | 10392.80 | 10393.60 | 5196.40 | 5196.80 | 1039.28 | 2227.20 | 129.91 | 92.80 | 194.87 | 139.20 | 137.67 | 141.08 |
| 26.0 | 20 | 276977.93 | 23081.49 | 11540.75 | 10652.80 | 10653.44 | 5326.40 | 5326.72 | 1065.28 | 2282.88 | 133.16 | 95.12 | 199.74 | 142.68 | 141.08 | 144.56 |
| 26.0 | 21 | 283902.38 | 23658.53 | 11829.27 | 10919.20 | 10918.88 | 5459.60 | 5459.44 | 1091.92 | 2339.76 | 136.49 | 97.49 | 204.74 | 146.24 | 144.56 | 148.11 |
| 26.0 | 22 | 290999.94 | 24250.00 | 12125.00 | 11192.00 | 11192.16 | 5596.00 | 5596.08 | 1119.20 | 2398.32 | 139.90 | 99.93 | 209.85 | 149.90 | 148.11 | 151.77 |
| 26.0 | 23 | 298274.94 | 24856.25 | 12428.12 | 11472.00 | 11472.16 | 5736.00 | 5736.08 | 1147.20 | 2458.32 | 143.40 | 102.43 | 215.10 | 153.65 | 151.77 | 155.52 |
| 26.0 | 24 | 305731.81 | 25477.65 | 12738.83 | 11759.20 | 11758.88 | 5879.60 | 5879.44 | 1175.92 | 2519.76 | 146.99 | 104.99 | 220.49 | 157.49 | 155.52 | 159.36 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | | |
|-------|------|-----------------|----------|---------|---------|---------|---------|---------|--------|---------|--------|--------|----------|----------|----------|----------|--|
| | | SEMI- | | | | BI- | | FIRE | | FIRE | | FIRE | | FIRE | | FIRE | |
| GRADE | STEP | ANNUAL | MONTHLY | MONTHLY | WEEKLY | WEEKLY | WEEKLY | WEEKLY | DAILY | DAILY | HOURLY | HOURLY | OVERTIME | OVERTIME | OVERTIME | OVERTIME | |
| 27.0 | A | 116710.49 | 9725.87 | 4862.94 | 4488.80 | 4488.96 | 2244.40 | 2244.48 | 448.88 | 961.92 | 56.11 | 40.08 | 84.17 | 60.12 | 159.36 | 62.00 | |
| 27.0 | B | 119628.26 | 9969.02 | 4984.51 | 4600.80 | 4600.96 | 2300.40 | 2300.48 | 460.08 | 985.92 | 57.51 | 41.08 | 86.27 | 61.62 | 62.00 | 63.50 | |
| 27.0 | C | 122618.96 | 10218.25 | 5109.12 | 4716.00 | 4716.32 | 2358.00 | 2358.16 | 471.60 | 1010.64 | 58.95 | 42.11 | 88.43 | 63.17 | 63.50 | 65.04 | |
| 27.0 | D | 125684.44 | 10473.70 | 5236.85 | 4834.40 | 4833.92 | 2417.20 | 2416.96 | 483.44 | 1035.84 | 60.43 | 43.16 | 90.65 | 64.74 | 65.04 | 66.62 | |
| 27.0 | E | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 66.62 | 68.24 | |
| 27.0 | F | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 | |
| 27.0 | G | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 | |
| 27.0 | H | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 | |
| 27.0 | I | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 73.34 | 75.12 | |
| 27.0 | J | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 75.12 | 76.95 | |
| 27.0 | K | 149399.30 | 12449.94 | 6224.97 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 76.95 | 78.83 | |
| 27.0 | L | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 78.83 | 80.76 | |
| 27.0 | M | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 80.76 | 82.73 | |
| 27.0 | N | 160886.70 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 82.73 | 84.75 | |
| 27.0 | O | 164908.87 | 13742.41 | 6871.20 | 6342.40 | 6342.56 | 3171.20 | 3171.28 | 634.24 | 1359.12 | 79.28 | 56.63 | 118.92 | 84.95 | 84.75 | 86.82 | |
| 27.0 | P | 169031.59 | 14085.97 | 7042.98 | 6501.60 | 6501.60 | 3250.80 | 3250.80 | 650.16 | 1393.20 | 81.27 | 58.05 | 121.91 | 87.08 | 86.82 | 88.95 | |
| 27.0 | Q | 173257.38 | 14438.12 | 7219.06 | 6664.00 | 6664.00 | 3332.00 | 3332.00 | 666.40 | 1428.00 | 83.30 | 59.50 | 124.95 | 89.25 | 88.95 | 91.13 | |
| 27.0 | R | 177588.82 | 14799.07 | 7399.53 | 6830.40 | 6830.88 | 3415.20 | 3415.44 | 683.04 | 1463.76 | 85.38 | 60.99 | 128.07 | 91.49 | 91.13 | 93.36 | |
| 27.0 | S | 182028.54 | 15169.05 | 7584.52 | 7000.80 | 7001.12 | 3500.40 | 3500.56 | 700.08 | 1500.24 | 87.51 | 62.51 | 131.27 | 93.77 | 93.36 | 95.64 | |
| 27.0 | T | 186579.25 | 15548.27 | 7774.14 | 7176.00 | 7175.84 | 3588.00 | 3587.92 | 717.60 | 1537.68 | 89.70 | 64.07 | 134.55 | 96.11 | 95.64 | 97.98 | |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 27.0 | 01 | 191243.73 | 15936.98 | 7968.49 | 7355.20 | 7355.04 | 3677.60 | 3677.52 | 735.52 | 1576.08 | 91.94 | 65.67 | 137.91 | 98.51 | 97.98 | 100.38 |
| 27.0 | 02 | 196024.82 | 16335.40 | 8167.70 | 7539.20 | 7539.84 | 3769.60 | 3769.92 | 753.92 | 1615.68 | 94.24 | 67.32 | 141.36 | 100.98 | 100.38 | 102.86 |
| 27.0 | 03 | 200925.44 | 16743.79 | 8371.89 | 7728.00 | 7728.00 | 3864.00 | 3864.00 | 772.80 | 1656.00 | 96.60 | 69.00 | 144.90 | 103.50 | 102.86 | 105.38 |
| 27.0 | 04 | 205948.58 | 17162.38 | 8581.19 | 7920.80 | 7920.64 | 3960.40 | 3960.32 | 792.08 | 1697.28 | 99.01 | 70.72 | 148.52 | 106.08 | 105.38 | 107.96 |
| 27.0 | 05 | 211097.29 | 17591.44 | 8795.72 | 8119.20 | 8118.88 | 4059.60 | 4059.44 | 811.92 | 1739.76 | 101.49 | 72.49 | 152.24 | 108.74 | 107.96 | 110.61 |
| 27.0 | 06 | 216374.72 | 18031.23 | 9015.61 | 8322.40 | 8321.60 | 4161.20 | 4160.80 | 832.24 | 1783.20 | 104.03 | 74.30 | 156.05 | 111.45 | 110.61 | 113.33 |
| 27.0 | 07 | 221784.09 | 18482.01 | 9241.00 | 8530.40 | 8529.92 | 4265.20 | 4264.96 | 853.04 | 1827.84 | 106.63 | 76.16 | 159.95 | 114.24 | 113.33 | 116.12 |
| 27.0 | 08 | 227328.69 | 18944.06 | 9472.03 | 8743.20 | 8743.84 | 4371.60 | 4371.92 | 874.32 | 1873.68 | 109.29 | 78.07 | 163.94 | 117.11 | 116.12 | 118.98 |
| 27.0 | 09 | 233011.91 | 19417.66 | 9708.83 | 8961.60 | 8962.24 | 4480.80 | 4481.12 | 896.16 | 1920.48 | 112.02 | 80.02 | 168.03 | 120.03 | 118.98 | 121.91 |
| 27.0 | 10 | 238837.21 | 19903.10 | 9951.55 | 9186.40 | 9186.24 | 4593.20 | 4593.12 | 918.64 | 1968.48 | 114.83 | 82.02 | 172.25 | 123.03 | 121.91 | 124.91 |
| 27.0 | 11 | 244808.14 | 20400.68 | 10200.34 | 9416.00 | 9415.84 | 4708.00 | 4707.92 | 941.60 | 2017.68 | 117.70 | 84.07 | 176.55 | 126.11 | 124.91 | 127.98 |
| 27.0 | 12 | 250928.34 | 20910.70 | 10455.35 | 9651.20 | 9651.04 | 4825.60 | 4825.52 | 965.12 | 2068.08 | 120.64 | 86.17 | 180.96 | 129.26 | 127.98 | 131.13 |
| 27.0 | 13 | 257201.55 | 21433.46 | 10716.73 | 9892.00 | 9891.84 | 4946.00 | 4945.92 | 989.20 | 2119.68 | 123.65 | 88.32 | 185.48 | 132.48 | 131.13 | 134.36 |
| 27.0 | 14 | 263631.59 | 21969.30 | 10984.65 | 10140.00 | 10139.36 | 5070.00 | 5069.68 | 1014.00 | 2172.72 | 126.75 | 90.53 | 190.13 | 135.80 | 134.36 | 137.67 |
| 27.0 | 15 | 270222.38 | 22518.53 | 11259.27 | 10392.80 | 10393.60 | 5196.40 | 5196.80 | 1039.28 | 2227.20 | 129.91 | 92.80 | 194.87 | 139.20 | 137.67 | 141.08 |
| 27.0 | 16 | 276977.94 | 23081.50 | 11540.75 | 10652.80 | 10653.44 | 5326.40 | 5326.72 | 1065.28 | 2282.88 | 133.16 | 95.12 | 199.74 | 142.68 | 141.08 | 144.56 |
| 27.0 | 17 | 283902.39 | 23658.53 | 11829.27 | 10919.20 | 10918.88 | 5459.60 | 5459.44 | 1091.92 | 2339.76 | 136.49 | 97.49 | 204.74 | 146.24 | 144.56 | 148.11 |
| 27.0 | 18 | 290999.95 | 24250.00 | 12125.00 | 11192.00 | 11192.16 | 5596.00 | 5596.08 | 1119.20 | 2398.32 | 139.90 | 99.93 | 209.85 | 149.90 | 148.11 | 151.77 |
| 27.0 | 19 | 298274.95 | 24856.25 | 12428.12 | 11472.00 | 11472.16 | 5736.00 | 5736.08 | 1147.20 | 2458.32 | 143.40 | 102.43 | 215.10 | 153.65 | 151.77 | 155.52 |
| 27.0 | 20 | 305731.82 | 25477.65 | 12738.83 | 11759.20 | 11758.88 | 5879.60 | 5879.44 | 1175.92 | 2519.76 | 146.99 | 104.99 | 220.49 | 157.49 | 155.52 | 159.36 |
| 27.0 | 21 | 313375.12 | 26114.59 | 13057.30 | 12052.80 | 12053.44 | 6026.40 | 6026.72 | 1205.28 | 2582.88 | 150.66 | 107.62 | 225.99 | 161.43 | 159.36 | 163.31 |
| 27.0 | 22 | 321209.50 | 26767.46 | 13383.73 | 12354.40 | 12354.72 | 6177.20 | 6177.36 | 1235.44 | 2647.44 | 154.43 | 110.31 | 231.65 | 165.47 | 163.31 | 167.34 |
| 27.0 | 23 | 329239.74 | 27436.65 | 13718.32 | 12663.20 | 12662.72 | 6331.60 | 6331.36 | 1266.32 | 2713.44 | 158.29 | 113.06 | 237.44 | 169.59 | 167.34 | 171.47 |
| 27.0 | 24 | 337470.73 | 28122.56 | 14061.28 | 12980.00 | 12979.68 | 6490.00 | 6489.84 | 1298.00 | 2781.36 | 162.25 | 115.89 | 243.38 | 173.84 | 171.47 | 175.71 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | FIRE | | | | |
|-------|------|-----------------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
| 28.0 | A | 128826.55 | 10735.55 | 5367.77 | 4955.20 | 4954.88 | 2477.60 | 2477.44 | 495.52 | 1061.76 | 61.94 | 44.24 | 92.91 | 66.36 | 175.71 | 68.24 |
| 28.0 | B | 132047.21 | 11003.93 | 5501.97 | 5078.40 | 5079.20 | 2539.20 | 2539.60 | 507.84 | 1088.40 | 63.48 | 45.35 | 95.22 | 68.03 | 68.24 | 69.90 |
| 28.0 | C | 135348.39 | 11279.03 | 5639.52 | 5205.60 | 5205.76 | 2602.80 | 2602.88 | 520.56 | 1115.52 | 65.07 | 46.48 | 97.61 | 69.72 | 69.90 | 71.60 |
| 28.0 | D | 138732.10 | 11561.01 | 5780.50 | 5336.00 | 5335.68 | 2668.00 | 2667.84 | 533.60 | 1143.36 | 66.70 | 47.64 | 100.05 | 71.46 | 71.60 | 73.34 |
| 28.0 | E | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 73.34 | 75.12 |
| 28.0 | F | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 75.12 | 76.95 |
| 28.0 | G | 149399.30 | 12449.94 | 6224.97 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 76.95 | 78.83 |
| 28.0 | H | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 78.83 | 80.76 |
| 28.0 | I | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 80.76 | 82.73 |
| 28.0 | J | 160886.70 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 82.73 | 84.75 |
| 28.0 | K | 164908.87 | 13742.41 | 6871.20 | 6342.40 | 6342.56 | 3171.20 | 3171.28 | 634.24 | 1359.12 | 79.28 | 56.63 | 118.92 | 84.95 | 84.75 | 86.82 |
| 28.0 | L | 169031.59 | 14085.97 | 7042.98 | 6501.60 | 6501.60 | 3250.80 | 3250.80 | 650.16 | 1393.20 | 81.27 | 58.05 | 121.91 | 87.08 | 86.82 | 88.95 |
| 28.0 | M | 173257.38 | 14438.12 | 7219.06 | 6664.40 | 6664.40 | 3332.00 | 3332.00 | 666.40 | 1428.00 | 83.30 | 59.50 | 124.95 | 89.25 | 88.95 | 91.13 |
| 28.0 | N | 177588.82 | 14799.07 | 7399.53 | 6830.40 | 6830.88 | 3415.20 | 3415.44 | 683.04 | 1463.76 | 85.38 | 60.99 | 128.07 | 91.49 | 91.13 | 93.36 |
| 28.0 | O | 182028.54 | 15169.05 | 7584.52 | 7000.80 | 7001.12 | 3500.40 | 3500.56 | 700.08 | 1500.24 | 87.51 | 62.51 | 131.27 | 93.77 | 93.36 | 95.64 |
| 28.0 | P | 186579.25 | 15548.27 | 7774.14 | 7176.00 | 7175.84 | 3588.00 | 3587.92 | 717.60 | 1537.68 | 89.70 | 64.07 | 134.55 | 96.11 | 95.64 | 97.98 |
| 28.0 | Q | 191243.73 | 15936.98 | 7968.49 | 7355.20 | 7355.04 | 3677.60 | 3677.52 | 735.52 | 1576.08 | 91.94 | 65.67 | 137.91 | 98.51 | 97.98 | 100.38 |
| 28.0 | R | 196024.83 | 16335.40 | 8167.70 | 7539.20 | 7539.84 | 3769.60 | 3769.92 | 753.92 | 1615.68 | 94.24 | 67.32 | 141.36 | 100.98 | 100.38 | 102.86 |
| 28.0 | S | 200925.45 | 16743.79 | 8371.89 | 7728.00 | 7728.00 | 3864.00 | 3864.00 | 772.80 | 1656.00 | 96.60 | 69.00 | 144.90 | 103.50 | 102.86 | 105.38 |
| 28.0 | T | 205948.58 | 17162.38 | 8581.19 | 7920.80 | 7920.64 | 3960.40 | 3960.32 | 792.08 | 1697.28 | 99.01 | 70.72 | 148.52 | 106.08 | 105.38 | 107.96 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 28.0 | 01 | 211097.29 | 17591.44 | 8795.72 | 8119.20 | 8118.88 | 4059.60 | 4059.44 | 811.92 | 1739.76 | 101.49 | 72.49 | 152.24 | 108.74 | 107.96 | 110.61 |
| 28.0 | 02 | 216374.72 | 18031.23 | 9015.61 | 8322.40 | 8321.60 | 4161.20 | 4160.80 | 832.24 | 1783.20 | 104.03 | 74.30 | 156.05 | 111.45 | 110.61 | 113.33 |
| 28.0 | 03 | 221784.09 | 18482.01 | 9241.00 | 8530.40 | 8529.92 | 4265.20 | 4264.96 | 853.04 | 1827.84 | 106.63 | 76.16 | 159.95 | 114.24 | 113.33 | 116.12 |
| 28.0 | 04 | 227328.69 | 18944.06 | 9472.03 | 8743.20 | 8743.84 | 4371.60 | 4371.92 | 874.32 | 1873.68 | 109.29 | 78.07 | 163.94 | 117.11 | 116.12 | 118.98 |
| 28.0 | 05 | 233011.91 | 19417.66 | 9708.83 | 8961.60 | 8962.24 | 4480.80 | 4481.12 | 896.16 | 1920.48 | 112.02 | 80.02 | 168.03 | 120.03 | 118.98 | 121.91 |
| 28.0 | 06 | 238837.21 | 19903.10 | 9951.55 | 9186.40 | 9186.24 | 4593.20 | 4593.12 | 918.64 | 1968.48 | 114.83 | 82.02 | 172.25 | 123.03 | 121.91 | 124.91 |
| 28.0 | 07 | 244808.14 | 20400.68 | 10200.34 | 9416.00 | 9415.84 | 4708.00 | 4707.92 | 941.60 | 2017.68 | 117.70 | 84.07 | 176.55 | 126.11 | 124.91 | 127.98 |
| 28.0 | 08 | 250928.34 | 20910.70 | 10455.35 | 9651.20 | 9651.04 | 4825.60 | 4825.52 | 965.12 | 2068.08 | 120.64 | 86.17 | 180.96 | 129.26 | 127.98 | 131.13 |
| 28.0 | 09 | 257201.55 | 21433.46 | 10716.73 | 9892.00 | 9891.84 | 4946.00 | 4945.92 | 989.20 | 2119.68 | 123.65 | 88.32 | 185.48 | 132.48 | 131.13 | 134.36 |
| 28.0 | 10 | 263631.59 | 21969.30 | 10984.65 | 10140.00 | 10139.36 | 5070.00 | 5069.68 | 1014.00 | 2172.72 | 126.75 | 90.53 | 190.13 | 135.80 | 134.36 | 137.67 |
| 28.0 | 11 | 270222.38 | 22518.53 | 11259.27 | 10392.80 | 10393.60 | 5196.40 | 5196.80 | 1039.28 | 2227.20 | 129.91 | 92.80 | 194.87 | 139.20 | 137.67 | 141.08 |
| 28.0 | 12 | 276977.94 | 23081.50 | 11540.75 | 10652.80 | 10653.44 | 5326.40 | 5326.72 | 1065.28 | 2282.88 | 133.16 | 95.12 | 199.74 | 142.68 | 141.08 | 144.56 |
| 28.0 | 13 | 283902.39 | 23658.53 | 11829.27 | 10919.20 | 10918.88 | 5459.60 | 5459.44 | 1091.92 | 2339.76 | 136.49 | 97.49 | 204.74 | 146.24 | 144.56 | 148.11 |
| 28.0 | 14 | 290999.95 | 24250.00 | 12125.00 | 11192.00 | 11192.16 | 5596.00 | 5596.08 | 1119.20 | 2398.32 | 139.90 | 99.93 | 209.85 | 149.90 | 148.11 | 151.77 |
| 28.0 | 15 | 298274.95 | 24856.25 | 12428.12 | 11472.00 | 11472.16 | 5736.00 | 5736.08 | 1147.20 | 2458.32 | 143.40 | 102.43 | 215.10 | 153.65 | 151.77 | 155.52 |
| 28.0 | 16 | 305731.82 | 25477.65 | 12738.83 | 11759.20 | 11758.88 | 5879.60 | 5879.44 | 1175.92 | 2519.76 | 146.99 | 104.99 | 220.49 | 157.49 | 155.52 | 159.36 |
| 28.0 | 17 | 313375.12 | 26114.59 | 13057.30 | 12052.80 | 12053.44 | 6026.40 | 6026.72 | 1205.28 | 2582.88 | 150.66 | 107.62 | 225.99 | 161.43 | 159.36 | 163.31 |
| 28.0 | 18 | 321209.50 | 26767.46 | 13383.73 | 12354.40 | 12354.72 | 6177.20 | 6177.36 | 1235.44 | 2647.44 | 154.43 | 110.31 | 231.65 | 165.47 | 163.31 | 167.34 |
| 28.0 | 19 | 329239.74 | 27436.65 | 13718.32 | 12663.20 | 12662.72 | 6331.60 | 6331.36 | 1266.32 | 2713.44 | 158.29 | 113.06 | 237.44 | 169.59 | 167.34 | 171.47 |
| 28.0 | 20 | 337470.73 | 28122.56 | 14061.28 | 12980.00 | 12979.68 | 6490.00 | 6489.84 | 1298.00 | 2781.36 | 162.25 | 115.89 | 243.38 | 173.84 | 171.47 | 175.71 |
| 28.0 | 21 | 345907.50 | 28825.63 | 14412.81 | 13304.00 | 13304.48 | 6652.00 | 6652.24 | 1330.40 | 2850.96 | 166.30 | 118.79 | 249.45 | 178.19 | 175.71 | 180.06 |
| 28.0 | 22 | 354555.19 | 29546.27 | 14773.13 | 13636.80 | 13637.12 | 6818.40 | 6818.56 | 1363.68 | 2922.24 | 170.46 | 121.76 | 255.69 | 182.64 | 180.06 | 184.52 |
| 28.0 | 23 | 363419.07 | 30284.92 | 15142.46 | 13977.60 | 13977.60 | 6988.80 | 6988.80 | 1397.76 | 2995.20 | 174.72 | 124.80 | 262.08 | 187.20 | 184.52 | 189.08 |
| 28.0 | 24 | 372504.55 | 31042.05 | 15521.02 | 14327.20 | 14327.04 | 7163.60 | 7163.52 | 1432.72 | 3070.08 | 179.09 | 127.92 | 268.64 | 191.88 | 189.08 | 193.76 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|----------|--------------|-----------|-----------|---------|---------|--------|---------|--------|--------|----------|----------|----------|----------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | WEEKLY | WEEKLY | DAILY | DAILY | HOURLY | HOURLY | OVERTIME | OVERTIME | OVERTIME | OVERTIME |
| 29.0 | A | 142200.40 | 11850.03 | 5925.02 | 5469.60 | 5468.96 | 2734.80 | 2734.48 | 546.96 | 1171.92 | 68.37 | 48.83 | 102.56 | 73.25 | 193.76 | 75.12 |
| 29.0 | B | 145755.41 | 12146.28 | 6073.14 | 5605.60 | 5605.60 | 2802.80 | 2802.80 | 560.56 | 1201.20 | 70.07 | 50.05 | 105.11 | 75.08 | 193.76 | 75.12 |
| 29.0 | C | 149399.30 | 12449.94 | 6224.97 | 5746.40 | 5745.60 | 2873.20 | 2872.80 | 574.64 | 1231.20 | 71.83 | 51.30 | 107.75 | 76.95 | 193.76 | 75.12 |
| 29.0 | D | 153134.28 | 12761.19 | 6380.60 | 5889.60 | 5890.08 | 2944.80 | 2945.04 | 588.96 | 1262.16 | 73.62 | 52.59 | 110.43 | 78.89 | 193.76 | 75.12 |
| 29.0 | E | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 193.76 | 75.12 |
| 29.0 | F | 160886.70 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 193.76 | 75.12 |
| 29.0 | G | 164908.87 | 13742.41 | 6871.20 | 6342.40 | 6342.56 | 3171.20 | 3171.28 | 634.24 | 1359.12 | 79.28 | 56.63 | 118.92 | 84.95 | 193.76 | 75.12 |
| 29.0 | H | 169031.59 | 14085.97 | 7042.98 | 6501.60 | 6501.60 | 3250.80 | 3250.80 | 650.16 | 1393.20 | 81.27 | 58.05 | 121.91 | 87.08 | 193.76 | 75.12 |
| 29.0 | I | 173257.38 | 14438.12 | 7219.06 | 6664.00 | 6664.00 | 3332.00 | 3332.00 | 666.40 | 1428.00 | 83.30 | 59.50 | 124.95 | 89.25 | 193.76 | 75.12 |
| 29.0 | J | 177588.82 | 14799.07 | 7399.53 | 6830.40 | 6830.88 | 3415.20 | 3415.44 | 683.04 | 1463.76 | 85.38 | 60.99 | 128.07 | 91.49 | 193.76 | 75.12 |
| 29.0 | K | 182028.54 | 15169.05 | 7584.52 | 7000.80 | 7001.12 | 3500.40 | 3500.56 | 700.08 | 1500.24 | 87.51 | 62.51 | 131.27 | 93.77 | 193.76 | 75.12 |
| 29.0 | L | 186579.25 | 15548.27 | 7774.14 | 7176.00 | 7175.84 | 3588.00 | 3587.92 | 717.60 | 1537.68 | 89.70 | 64.07 | 134.55 | 96.11 | 193.76 | 75.12 |
| 29.0 | M | 191243.73 | 15936.98 | 7968.49 | 7355.20 | 7355.04 | 3677.60 | 3677.52 | 735.52 | 1576.08 | 91.94 | 65.67 | 137.91 | 98.51 | 193.76 | 75.12 |
| 29.0 | N | 196024.83 | 16335.40 | 8167.70 | 7539.20 | 7539.84 | 3769.60 | 3769.92 | 753.92 | 1615.68 | 94.24 | 67.32 | 141.36 | 100.98 | 193.76 | 75.12 |
| 29.0 | O | 200925.45 | 16743.79 | 8371.89 | 7728.00 | 7728.00 | 3864.00 | 3864.00 | 772.80 | 1656.00 | 96.60 | 69.00 | 144.90 | 103.50 | 193.76 | 75.12 |
| 29.0 | P | 205948.58 | 17162.38 | 8581.19 | 7920.80 | 7920.64 | 3960.40 | 3960.32 | 792.08 | 1697.28 | 99.01 | 70.72 | 148.52 | 106.08 | 193.76 | 75.12 |
| 29.0 | Q | 211097.30 | 17591.44 | 8795.72 | 8119.20 | 8118.88 | 4059.60 | 4059.44 | 811.92 | 1739.76 | 101.49 | 72.49 | 152.24 | 108.74 | 193.76 | 75.12 |
| 29.0 | R | 216374.73 | 18031.23 | 9015.61 | 8322.40 | 8321.60 | 4161.20 | 4160.80 | 832.24 | 1783.20 | 104.03 | 74.30 | 156.05 | 111.45 | 193.76 | 75.12 |
| 29.0 | S | 221784.10 | 18482.01 | 9241.00 | 8530.40 | 8529.92 | 4265.20 | 4264.96 | 853.04 | 1827.84 | 106.63 | 76.16 | 159.95 | 114.24 | 193.76 | 75.12 |
| 29.0 | T | 227328.70 | 18944.06 | 9472.03 | 8743.20 | 8743.84 | 4371.60 | 4371.92 | 874.32 | 1873.68 | 109.29 | 78.07 | 163.94 | 117.11 | 193.76 | 75.12 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 29.0 | 01 | 233011.92 | 19417.66 | 9708.83 | 8961.60 | 8962.24 | 4480.80 | 4481.12 | 896.16 | 1920.48 | 112.02 | 80.02 | 168.03 | 120.03 | 118.98 | 121.91 |
| 29.0 | 02 | 238837.22 | 19903.10 | 9951.55 | 9186.40 | 9186.24 | 4593.20 | 4593.12 | 918.64 | 1968.48 | 114.83 | 82.02 | 172.25 | 123.03 | 121.91 | 124.91 |
| 29.0 | 03 | 244808.15 | 20400.68 | 10200.34 | 9416.00 | 9415.84 | 4708.00 | 4707.92 | 941.60 | 2017.68 | 117.70 | 84.07 | 176.55 | 126.11 | 124.91 | 127.98 |
| 29.0 | 04 | 250928.35 | 20910.70 | 10455.35 | 9651.20 | 9651.04 | 4825.60 | 4825.52 | 965.12 | 2068.08 | 120.64 | 86.17 | 180.96 | 129.26 | 127.98 | 131.13 |
| 29.0 | 05 | 257201.56 | 21433.46 | 10716.73 | 9892.00 | 9891.84 | 4946.00 | 4945.92 | 989.20 | 2119.68 | 123.65 | 88.32 | 185.48 | 132.48 | 131.13 | 134.36 |
| 29.0 | 06 | 263631.60 | 21969.30 | 10984.65 | 10140.00 | 10139.36 | 5070.00 | 5069.68 | 1014.00 | 2172.72 | 126.75 | 90.53 | 190.13 | 135.80 | 134.36 | 137.67 |
| 29.0 | 07 | 270222.39 | 22518.53 | 11259.27 | 10392.80 | 10393.60 | 5196.40 | 5196.80 | 1039.28 | 2227.20 | 129.91 | 92.80 | 194.87 | 139.20 | 137.67 | 141.08 |
| 29.0 | 08 | 276977.95 | 23081.50 | 11540.75 | 10652.80 | 10653.44 | 5326.40 | 5326.72 | 1065.28 | 2282.88 | 133.16 | 95.12 | 199.74 | 142.68 | 141.08 | 144.56 |
| 29.0 | 09 | 283902.40 | 23658.53 | 11829.27 | 10919.20 | 10918.88 | 5459.60 | 5459.44 | 1091.92 | 2339.76 | 136.49 | 97.49 | 204.74 | 146.24 | 144.56 | 148.11 |
| 29.0 | 10 | 290999.96 | 24250.00 | 12125.00 | 11192.00 | 11192.16 | 5596.00 | 5596.08 | 1119.20 | 2398.32 | 139.90 | 99.93 | 209.85 | 149.90 | 148.11 | 151.77 |
| 29.0 | 11 | 298274.96 | 24856.25 | 12428.12 | 11472.00 | 11472.16 | 5736.00 | 5736.08 | 1147.20 | 2458.32 | 143.40 | 102.43 | 215.10 | 153.65 | 151.77 | 155.52 |
| 29.0 | 12 | 305731.83 | 25477.65 | 12738.83 | 11759.20 | 11758.88 | 5879.60 | 5879.44 | 1175.92 | 2519.76 | 146.99 | 104.99 | 220.49 | 157.49 | 155.52 | 159.36 |
| 29.0 | 13 | 313375.13 | 26114.59 | 13057.30 | 12052.80 | 12053.44 | 6026.40 | 6026.72 | 1205.28 | 2582.88 | 150.66 | 107.62 | 225.99 | 161.43 | 159.36 | 163.31 |
| 29.0 | 14 | 321209.51 | 26767.46 | 13383.73 | 12354.40 | 12354.72 | 6177.20 | 6177.36 | 1235.44 | 2647.44 | 154.43 | 110.31 | 231.65 | 165.47 | 163.31 | 167.34 |
| 29.0 | 15 | 329239.75 | 27436.65 | 13718.32 | 12663.20 | 12662.72 | 6331.60 | 6331.36 | 1266.32 | 2713.44 | 158.29 | 113.06 | 237.44 | 169.59 | 167.34 | 171.47 |
| 29.0 | 16 | 337470.74 | 28122.56 | 14061.28 | 12980.00 | 12979.68 | 6490.00 | 6489.84 | 1298.00 | 2781.36 | 162.25 | 115.89 | 243.38 | 173.84 | 171.47 | 175.71 |
| 29.0 | 17 | 345907.51 | 28825.63 | 14412.81 | 13304.00 | 13304.48 | 6652.00 | 6652.24 | 1330.40 | 2850.96 | 166.30 | 118.79 | 249.45 | 178.19 | 175.71 | 180.06 |
| 29.0 | 18 | 354555.20 | 29546.27 | 14773.13 | 13636.80 | 13637.12 | 6818.40 | 6818.56 | 1363.68 | 2922.24 | 170.46 | 121.76 | 255.69 | 182.64 | 180.06 | 184.52 |
| 29.0 | 19 | 363419.08 | 30284.92 | 15142.46 | 13977.60 | 13977.60 | 6988.80 | 6988.80 | 1397.76 | 2995.20 | 174.72 | 124.80 | 262.08 | 187.20 | 184.52 | 189.08 |
| 29.0 | 20 | 372504.56 | 31042.05 | 15521.02 | 14327.20 | 14327.04 | 7163.60 | 7163.52 | 1432.72 | 3070.08 | 179.09 | 127.92 | 268.64 | 191.88 | 189.08 | 193.76 |
| 29.0 | 21 | 381817.17 | 31818.10 | 15909.05 | 14685.60 | 14685.44 | 7342.80 | 7342.72 | 1468.56 | 3146.88 | 183.57 | 131.12 | 275.36 | 196.68 | 193.76 | 198.56 |
| 29.0 | 22 | 391362.60 | 32613.55 | 16306.78 | 15052.80 | 15052.80 | 7526.40 | 7526.40 | 1505.28 | 3225.60 | 188.16 | 134.40 | 282.24 | 201.60 | 198.56 | 203.48 |
| 29.0 | 23 | 401146.67 | 33428.89 | 16714.44 | 15428.80 | 15429.12 | 7714.40 | 7714.56 | 1542.88 | 3306.24 | 192.86 | 137.76 | 289.29 | 206.64 | 203.48 | 208.52 |
| 29.0 | 24 | 411175.34 | 34264.61 | 17132.31 | 15814.40 | 15814.40 | 7907.20 | 7907.20 | 1581.44 | 3388.80 | 197.68 | 141.20 | 296.52 | 211.80 | 208.52 | 213.68 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | FIRE | | | | |
|-------|------|-----------------|----------|--------------|-----------|-----------|-----------|-------------|-------------|------------|------------|-------------|---------------|---------------|---------------|---------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME | FIRE OVERTIME |
| 30.0 | A | 156962.64 | 13080.22 | 6540.11 | 6036.80 | 6036.80 | 3018.40 | 3018.40 | 603.68 | 1293.60 | 75.46 | 53.90 | 113.19 | 80.85 | 213.68 | 82.73 |
| 30.0 | B | 160886.70 | 13407.23 | 6703.61 | 6188.00 | 6188.00 | 3094.00 | 3094.00 | 618.80 | 1326.00 | 77.35 | 55.25 | 116.03 | 82.88 | 82.73 | 84.75 |
| 30.0 | C | 164908.87 | 13742.41 | 6871.20 | 6342.40 | 6342.40 | 3171.20 | 3171.20 | 634.24 | 1359.12 | 79.28 | 56.63 | 118.92 | 84.95 | 84.75 | 86.82 |
| 30.0 | D | 169031.59 | 14085.97 | 7042.98 | 6501.60 | 6501.60 | 3250.80 | 3250.80 | 650.16 | 1393.20 | 81.27 | 58.05 | 121.91 | 87.08 | 86.82 | 88.95 |
| 30.0 | E | 173257.38 | 14438.12 | 7219.06 | 6664.00 | 6664.00 | 3332.00 | 3332.00 | 666.40 | 1428.00 | 83.30 | 59.50 | 124.95 | 89.25 | 88.95 | 91.13 |
| 30.0 | F | 177588.82 | 14799.07 | 7399.53 | 6830.40 | 6830.88 | 3415.20 | 3415.44 | 683.04 | 1463.76 | 85.38 | 60.99 | 128.07 | 91.49 | 91.13 | 93.36 |
| 30.0 | G | 182028.54 | 15169.05 | 7584.52 | 7000.80 | 7001.12 | 3500.40 | 3500.56 | 700.08 | 1500.24 | 87.51 | 62.51 | 131.27 | 93.77 | 93.36 | 95.64 |
| 30.0 | H | 186579.25 | 15548.27 | 7774.14 | 7176.00 | 7175.84 | 3588.00 | 3587.92 | 717.60 | 1537.68 | 89.70 | 64.07 | 134.55 | 96.11 | 95.64 | 97.98 |
| 30.0 | I | 191243.73 | 15936.98 | 7968.49 | 7355.20 | 7355.04 | 3677.60 | 3677.52 | 735.52 | 1576.08 | 91.94 | 65.67 | 137.91 | 98.51 | 97.98 | 100.38 |
| 30.0 | J | 196024.83 | 16335.40 | 8167.70 | 7539.20 | 7539.84 | 3769.60 | 3769.92 | 753.92 | 1615.68 | 94.24 | 67.32 | 141.36 | 100.98 | 100.38 | 102.86 |
| 30.0 | K | 200925.45 | 16743.79 | 8371.89 | 7728.00 | 7728.00 | 3864.00 | 3864.00 | 772.80 | 1656.00 | 96.60 | 69.00 | 144.90 | 103.50 | 102.86 | 105.38 |
| 30.0 | L | 205948.58 | 17162.38 | 8581.19 | 7920.80 | 7920.64 | 3960.40 | 3960.32 | 792.08 | 1697.28 | 99.01 | 70.72 | 148.52 | 106.08 | 105.38 | 107.96 |
| 30.0 | M | 211097.30 | 17591.44 | 8795.72 | 8119.20 | 8118.88 | 4059.60 | 4059.44 | 811.92 | 1739.76 | 101.49 | 72.49 | 152.24 | 108.74 | 107.96 | 110.61 |
| 30.0 | N | 216374.73 | 18031.23 | 9015.61 | 8322.40 | 8321.60 | 4161.20 | 4160.80 | 832.24 | 1783.20 | 104.03 | 74.30 | 156.05 | 111.45 | 110.61 | 113.33 |
| 30.0 | O | 221784.10 | 18482.01 | 9241.00 | 8530.40 | 8529.92 | 4265.20 | 4264.96 | 853.04 | 1827.84 | 106.63 | 76.16 | 159.95 | 114.24 | 113.33 | 116.12 |
| 30.0 | P | 227328.78 | 18944.06 | 9472.03 | 8743.20 | 8743.84 | 4371.60 | 4371.92 | 874.32 | 1873.68 | 109.29 | 78.07 | 163.94 | 117.11 | 116.12 | 118.98 |
| 30.0 | Q | 233011.92 | 19417.66 | 9708.83 | 8961.60 | 8962.24 | 4480.80 | 4481.12 | 896.16 | 1920.48 | 112.02 | 80.02 | 168.03 | 120.03 | 118.98 | 121.91 |
| 30.0 | R | 238837.22 | 19903.10 | 9951.55 | 9186.40 | 9186.24 | 4593.20 | 4593.12 | 918.64 | 1968.48 | 114.83 | 82.02 | 172.25 | 123.03 | 121.91 | 124.91 |
| 30.0 | S | 244808.15 | 20400.68 | 10200.34 | 9416.00 | 9415.84 | 4708.00 | 4707.92 | 941.60 | 2017.68 | 117.70 | 84.07 | 176.55 | 126.11 | 124.91 | 127.98 |
| 30.0 | T | 250928.35 | 20910.70 | 10455.35 | 9651.20 | 9651.04 | 4825.60 | 4825.52 | 965.12 | 2068.08 | 120.64 | 86.17 | 180.96 | 129.26 | 127.98 | 131.13 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 30.0 | 01 | 257201.56 | 21433.46 | 10716.73 | 9892.00 | 9891.84 | 4946.00 | 4945.92 | 989.20 | 2119.68 | 123.65 | 88.32 | 185.48 | 132.48 | 131.13 | 134.36 |
| 30.0 | 02 | 263631.60 | 21969.30 | 10984.65 | 10140.00 | 10139.36 | 5070.00 | 5069.68 | 1014.00 | 2172.72 | 126.75 | 90.53 | 190.13 | 135.80 | 134.36 | 137.67 |
| 30.0 | 03 | 270222.39 | 22518.53 | 11259.27 | 10392.80 | 10393.60 | 5196.40 | 5196.80 | 1039.28 | 2227.20 | 129.91 | 92.80 | 194.87 | 139.20 | 137.67 | 141.08 |
| 30.0 | 04 | 276977.95 | 23081.50 | 11540.75 | 10652.80 | 10653.44 | 5326.40 | 5326.72 | 1065.28 | 2282.88 | 133.16 | 95.12 | 199.74 | 142.68 | 141.08 | 144.56 |
| 30.0 | 05 | 283902.40 | 23658.53 | 11829.27 | 10919.20 | 10918.88 | 5459.60 | 5459.44 | 1091.92 | 2339.76 | 136.49 | 97.49 | 204.74 | 146.24 | 144.56 | 148.11 |
| 30.0 | 06 | 290999.96 | 24250.00 | 12125.00 | 11192.00 | 11192.16 | 5596.00 | 5596.08 | 1119.20 | 2398.32 | 139.90 | 99.93 | 209.85 | 149.90 | 148.11 | 151.77 |
| 30.0 | 07 | 298274.96 | 24856.25 | 12428.12 | 11472.00 | 11472.16 | 5736.00 | 5736.08 | 1147.20 | 2458.32 | 143.40 | 102.43 | 215.10 | 153.65 | 151.77 | 155.52 |
| 30.0 | 08 | 305731.83 | 25477.65 | 12738.83 | 11759.20 | 11758.88 | 5879.60 | 5879.44 | 1175.92 | 2519.76 | 146.99 | 104.99 | 220.49 | 157.49 | 155.52 | 159.36 |
| 30.0 | 09 | 313375.13 | 26114.59 | 13057.30 | 12052.80 | 12053.44 | 6026.40 | 6026.72 | 1205.28 | 2582.88 | 150.66 | 107.62 | 225.99 | 161.43 | 159.36 | 163.31 |
| 30.0 | 10 | 321209.51 | 26767.46 | 13383.73 | 12354.40 | 12354.72 | 6177.20 | 6177.36 | 1235.44 | 2647.44 | 154.43 | 110.31 | 231.65 | 165.47 | 163.31 | 167.34 |
| 30.0 | 11 | 329239.75 | 27436.65 | 13718.32 | 12663.20 | 12662.72 | 6331.60 | 6331.36 | 1266.32 | 2713.44 | 158.29 | 113.06 | 237.44 | 169.59 | 167.34 | 171.47 |
| 30.0 | 12 | 337470.74 | 28122.56 | 14061.28 | 12980.00 | 12979.68 | 6490.00 | 6489.84 | 1298.00 | 2781.36 | 162.25 | 115.89 | 243.38 | 173.84 | 171.47 | 175.71 |
| 30.0 | 13 | 345907.51 | 28825.63 | 14412.81 | 13304.00 | 13304.48 | 6652.00 | 6652.24 | 1330.40 | 2850.96 | 166.30 | 118.79 | 249.45 | 178.19 | 175.71 | 180.06 |
| 30.0 | 14 | 354555.20 | 29546.27 | 14773.13 | 13636.80 | 13637.12 | 6818.40 | 6818.56 | 1363.68 | 2922.24 | 170.46 | 121.76 | 255.69 | 182.64 | 180.06 | 184.52 |
| 30.0 | 15 | 363419.08 | 30284.92 | 15142.46 | 13977.60 | 13977.60 | 6988.80 | 6988.80 | 1397.76 | 2995.20 | 174.72 | 124.80 | 262.08 | 187.20 | 184.52 | 189.08 |
| 30.0 | 16 | 372504.56 | 31042.05 | 15521.02 | 14327.20 | 14327.04 | 7163.60 | 7163.52 | 1432.72 | 3070.08 | 179.09 | 127.92 | 268.64 | 191.88 | 189.08 | 193.76 |
| 30.0 | 17 | 381817.17 | 31818.10 | 15909.05 | 14685.60 | 14685.44 | 7342.80 | 7342.72 | 1468.56 | 3146.88 | 183.57 | 131.12 | 275.36 | 196.68 | 193.76 | 198.56 |
| 30.0 | 18 | 391362.60 | 32613.55 | 16306.78 | 15052.80 | 15052.80 | 7526.40 | 7526.40 | 1505.28 | 3225.60 | 188.16 | 134.40 | 282.24 | 201.60 | 198.56 | 203.48 |
| 30.0 | 19 | 401146.67 | 33428.89 | 16714.44 | 15428.80 | 15429.12 | 7714.40 | 7714.56 | 1542.88 | 3306.24 | 192.86 | 137.76 | 289.29 | 206.64 | 203.48 | 208.52 |
| 30.0 | 20 | 411175.34 | 34264.61 | 17132.31 | 15814.40 | 15814.40 | 7907.20 | 7907.20 | 1581.44 | 3388.80 | 197.68 | 141.20 | 296.52 | 211.80 | 208.52 | 213.68 |
| 30.0 | 21 | 421454.72 | 35121.23 | 17560.61 | 16209.60 | 16209.76 | 8104.80 | 8104.88 | 1620.96 | 3473.52 | 202.62 | 144.73 | 303.93 | 217.10 | 213.68 | 218.97 |
| 30.0 | 22 | 431991.09 | 35999.26 | 17999.63 | 16615.20 | 16615.20 | 8307.60 | 8307.60 | 1661.52 | 3560.40 | 207.69 | 148.35 | 311.54 | 222.53 | 218.97 | 224.40 |
| 30.0 | 23 | 442790.87 | 36899.24 | 18449.62 | 17030.40 | 17030.72 | 8515.20 | 8515.36 | 1703.04 | 3649.44 | 212.88 | 152.06 | 319.32 | 228.09 | 224.40 | 229.97 |
| 30.0 | 24 | 453860.64 | 37821.72 | 18910.86 | 17456.00 | 17456.32 | 8728.00 | 8728.16 | 1745.60 | 3740.64 | 218.20 | 155.86 | 327.30 | 233.79 | 229.97 | 235.67 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | |
|-------|------|-----------------|----------|--------------|-----------|-----------|-------------|-------------|------------|------------|-------------|-------------|---------------|---------------|-----------------|-----------------|
| GRADE | STEP | ANNUAL | MONTHLY | SEMI-MONTHLY | BI-WEEKLY | BI-WEEKLY | FIRE WEEKLY | FIRE WEEKLY | FIRE DAILY | FIRE DAILY | FIRE HOURLY | FIRE HOURLY | FIRE OVERTIME | FIRE OVERTIME | SUBSIS OVERTIME | SUBSIS OVERTIME |
| 31.0 | A | 173257.38 | 14438.12 | 7219.06 | 6664.00 | 6664.00 | 3332.00 | 3332.00 | 666.40 | 1428.00 | 83.30 | 59.50 | 124.95 | 89.25 | 235.67 | 91.13 |
| 31.0 | B | 177588.82 | 14799.07 | 7399.53 | 6830.40 | 6830.88 | 3415.20 | 3415.44 | 683.04 | 1463.76 | 85.38 | 60.99 | 128.07 | 91.49 | 91.13 | 93.36 |
| 31.0 | C | 182028.54 | 15169.05 | 7584.52 | 7000.80 | 7001.12 | 3500.40 | 3500.56 | 700.08 | 1500.24 | 87.51 | 62.51 | 131.27 | 93.77 | 93.36 | 95.64 |
| 31.0 | D | 186579.25 | 15548.27 | 7774.14 | 7176.00 | 7175.84 | 3588.00 | 3587.92 | 717.60 | 1537.68 | 89.70 | 64.07 | 134.55 | 96.11 | 95.64 | 97.98 |
| 31.0 | E | 191243.73 | 15936.98 | 7968.49 | 7355.20 | 7355.04 | 3677.60 | 3677.52 | 735.52 | 1576.08 | 91.94 | 65.67 | 137.91 | 98.51 | 97.98 | 100.38 |
| 31.0 | F | 196024.83 | 16335.40 | 8167.70 | 7539.20 | 7539.80 | 3769.60 | 3769.92 | 753.92 | 1615.68 | 94.24 | 67.32 | 141.36 | 100.98 | 100.38 | 102.86 |
| 31.0 | G | 200925.45 | 16743.79 | 8371.89 | 7728.00 | 7728.00 | 3864.00 | 3864.00 | 772.80 | 1656.00 | 96.60 | 69.00 | 144.90 | 103.50 | 102.86 | 105.38 |
| 31.0 | H | 205948.58 | 17162.38 | 8581.19 | 7920.80 | 7920.64 | 3960.40 | 3960.32 | 792.08 | 1697.28 | 99.01 | 70.72 | 148.52 | 106.08 | 105.38 | 107.96 |
| 31.0 | I | 211097.30 | 17591.44 | 8795.72 | 8119.20 | 8118.88 | 4059.60 | 4059.44 | 811.92 | 1739.76 | 101.49 | 72.49 | 152.24 | 108.74 | 107.96 | 110.61 |
| 31.0 | J | 216374.73 | 18031.23 | 9015.61 | 8322.40 | 8321.60 | 4161.20 | 4160.80 | 832.24 | 1783.20 | 104.03 | 74.30 | 156.05 | 111.45 | 110.61 | 113.33 |
| 31.0 | K | 221784.10 | 18482.01 | 9241.00 | 8530.40 | 8529.92 | 4265.20 | 4264.96 | 853.04 | 1827.84 | 106.63 | 76.16 | 159.95 | 114.24 | 113.33 | 116.12 |
| 31.0 | L | 227328.70 | 18944.06 | 9472.03 | 8743.20 | 8743.24 | 4371.60 | 4371.92 | 874.32 | 1873.68 | 109.29 | 78.07 | 163.94 | 117.11 | 116.12 | 118.98 |
| 31.0 | M | 233011.92 | 19417.66 | 9708.83 | 8961.60 | 8962.84 | 4480.80 | 4481.12 | 896.16 | 1920.48 | 112.02 | 80.02 | 168.03 | 120.03 | 118.98 | 121.91 |
| 31.0 | N | 238837.22 | 19903.10 | 9951.55 | 9186.40 | 9186.24 | 4593.20 | 4593.12 | 918.64 | 1968.48 | 114.83 | 82.02 | 172.25 | 123.03 | 121.91 | 124.91 |
| 31.0 | O | 244808.15 | 20400.68 | 10200.34 | 9416.00 | 9415.84 | 4708.00 | 4707.92 | 941.60 | 2017.68 | 117.70 | 84.07 | 176.55 | 126.11 | 124.91 | 127.98 |
| 31.0 | P | 250928.35 | 20910.70 | 10455.35 | 9651.20 | 9651.04 | 4825.60 | 4825.52 | 965.12 | 2068.08 | 120.64 | 86.17 | 180.96 | 129.26 | 127.98 | 131.13 |
| 31.0 | Q | 257201.56 | 21433.46 | 10716.73 | 9892.00 | 9891.84 | 4946.00 | 4945.92 | 989.20 | 2119.68 | 123.65 | 88.32 | 185.48 | 132.48 | 131.13 | 134.36 |
| 31.0 | R | 263631.60 | 21969.30 | 10984.65 | 10140.00 | 10139.36 | 5070.00 | 5069.68 | 1014.00 | 2172.72 | 126.75 | 90.53 | 190.13 | 135.80 | 134.36 | 137.67 |
| 31.0 | S | 270222.39 | 22518.53 | 11259.27 | 10392.80 | 10393.60 | 5196.40 | 5196.80 | 1039.28 | 2227.20 | 129.91 | 92.80 | 194.87 | 139.20 | 137.67 | 141.08 |
| 31.0 | T | 276977.95 | 23081.50 | 11540.75 | 10652.80 | 10653.44 | 5326.40 | 5326.72 | 1065.28 | 2282.88 | 133.16 | 95.12 | 199.74 | 142.68 | 141.08 | 144.56 |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|----------|----------|----------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|
| 31.0 | 01 | 283902.40 | 23658.53 | 11829.27 | 10919.20 | 10918.88 | 5459.60 | 5459.44 | 1091.92 | 2339.76 | 136.49 | 97.49 | 204.74 | 146.24 | 144.56 | 148.11 |
| 31.0 | 02 | 290999.96 | 24250.00 | 12125.00 | 11192.00 | 11192.16 | 5596.00 | 5596.08 | 1119.20 | 2398.32 | 139.90 | 99.93 | 209.85 | 149.90 | 148.11 | 151.77 |
| 31.0 | 03 | 298274.96 | 24856.25 | 12428.12 | 11472.00 | 11472.16 | 5736.00 | 5736.08 | 1147.20 | 2458.32 | 143.40 | 102.43 | 215.10 | 153.65 | 151.77 | 155.52 |
| 31.0 | 04 | 305731.83 | 25477.65 | 12738.83 | 11759.20 | 11758.88 | 5879.60 | 5879.44 | 1175.92 | 2519.76 | 146.99 | 104.99 | 220.49 | 157.49 | 155.52 | 159.36 |
| 31.0 | 05 | 313375.13 | 26114.59 | 13057.30 | 12052.80 | 12053.44 | 6026.40 | 6026.72 | 1205.28 | 2582.88 | 150.66 | 107.62 | 225.99 | 161.43 | 159.36 | 163.31 |
| 31.0 | 06 | 321209.51 | 26767.46 | 13383.73 | 12354.40 | 12354.72 | 6177.20 | 6177.36 | 1235.44 | 2647.44 | 154.43 | 110.31 | 231.65 | 165.47 | 163.31 | 167.34 |
| 31.0 | 07 | 329239.75 | 27436.65 | 13718.32 | 12663.20 | 12662.72 | 6331.60 | 6331.36 | 1266.32 | 2713.44 | 158.29 | 113.06 | 237.44 | 169.59 | 167.34 | 171.47 |
| 31.0 | 08 | 337470.74 | 28122.56 | 14061.28 | 12980.00 | 12979.68 | 6490.00 | 6489.84 | 1298.00 | 2781.36 | 162.25 | 115.89 | 243.38 | 173.84 | 171.47 | 175.71 |
| 31.0 | 09 | 345907.51 | 28825.63 | 14412.81 | 13304.00 | 13304.48 | 6652.00 | 6652.24 | 1330.40 | 2850.96 | 166.30 | 118.79 | 249.45 | 178.19 | 175.71 | 180.06 |
| 31.0 | 10 | 354555.20 | 29546.27 | 14773.13 | 13636.80 | 13637.12 | 6818.40 | 6818.56 | 1363.68 | 2922.24 | 170.46 | 121.76 | 255.69 | 182.64 | 180.06 | 184.52 |
| 31.0 | 11 | 363419.08 | 30284.92 | 15142.46 | 13977.60 | 13977.60 | 6988.80 | 6988.80 | 1397.76 | 2995.20 | 174.72 | 124.80 | 262.08 | 187.20 | 184.52 | 189.08 |
| 31.0 | 12 | 372504.56 | 31042.05 | 15521.02 | 14327.20 | 14327.04 | 7163.60 | 7163.52 | 1432.72 | 3070.08 | 179.09 | 127.92 | 268.64 | 191.88 | 189.08 | 193.76 |
| 31.0 | 13 | 381817.17 | 31818.10 | 15909.05 | 14685.60 | 14685.44 | 7342.80 | 7342.72 | 1468.56 | 3146.88 | 183.57 | 131.12 | 275.36 | 196.68 | 193.76 | 198.56 |
| 31.0 | 14 | 391362.60 | 32613.55 | 16306.78 | 15052.80 | 15052.80 | 7526.40 | 7526.40 | 1505.28 | 3225.60 | 188.16 | 134.40 | 282.24 | 201.60 | 198.56 | 203.48 |
| 31.0 | 15 | 401146.67 | 33428.89 | 16714.44 | 15428.80 | 15429.12 | 7714.40 | 7714.56 | 1542.88 | 3306.24 | 192.86 | 137.76 | 289.29 | 206.64 | 203.48 | 208.52 |
| 31.0 | 16 | 411175.34 | 34264.61 | 17132.31 | 15814.40 | 15814.40 | 7907.20 | 7907.20 | 1581.44 | 3388.80 | 197.68 | 141.20 | 296.52 | 211.80 | 208.52 | 213.68 |
| 31.0 | 17 | 421454.72 | 35121.23 | 17560.61 | 16209.60 | 16209.76 | 8104.80 | 8104.88 | 1620.96 | 3473.52 | 202.62 | 144.73 | 303.93 | 217.10 | 213.68 | 218.97 |
| 31.0 | 18 | 431991.09 | 35999.26 | 17999.63 | 16615.20 | 16615.20 | 8307.60 | 8307.60 | 1661.52 | 3560.40 | 207.69 | 148.35 | 311.54 | 222.53 | 218.97 | 224.40 |
| 31.0 | 19 | 442790.87 | 36899.24 | 18449.62 | 17030.40 | 17030.72 | 8515.20 | 8515.36 | 1703.04 | 3649.44 | 212.88 | 152.06 | 319.32 | 228.09 | 224.40 | 229.97 |
| 31.0 | 20 | 453860.64 | 37821.72 | 18910.86 | 17456.00 | 17456.32 | 8728.00 | 8728.16 | 1745.60 | 3740.64 | 218.20 | 155.86 | 327.30 | 233.79 | 229.97 | 235.67 |
| 31.0 | 21 | 465207.16 | 38767.26 | 19383.63 | 17892.80 | 17893.12 | 8946.40 | 8946.56 | 1789.28 | 3834.24 | 223.66 | 159.76 | 335.49 | 239.64 | 235.67 | 241.52 |
| 31.0 | 22 | 476837.34 | 39736.45 | 19868.22 | 18340.00 | 18340.00 | 9170.00 | 9170.00 | 1834.00 | 3930.00 | 229.25 | 163.75 | 343.88 | 245.63 | 241.52 | 247.50 |
| 31.0 | 23 | 488758.27 | 40729.86 | 20364.93 | 18798.40 | 18798.08 | 9399.20 | 9399.04 | 1879.84 | 4028.16 | 234.98 | 167.84 | 352.47 | 251.76 | 247.50 | 253.64 |
| 31.0 | 24 | 500977.23 | 41748.10 | 20874.05 | 19268.00 | 19268.48 | 9634.00 | 9634.24 | 1926.80 | 4128.96 | 240.85 | 172.04 | 361.28 | 258.06 | 253.64 | 259.94 |

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.

| | | <u>AD - 009</u> | | | | | | | | | | | | | | | | | |
|-------|------|-----------------|----------|----------|----------|----------|---------|----------|---------|---------|--------|--------|---------|---------|---------|---------|---------|---------|--|
| | | SEMI- | | | | BI- | | FIRE BI- | | FIRE | | FIRE | | FIRE | | FIRE | | SUBSIS | |
| GRADE | STEP | ANNUAL | MONTHLY | MONTHLY | WEEKLY | WEEKLY | WEEKLY | WEEKLY | DAILY | DAILY | HOURLY | HOURLY | OVRTIME | OVRTIME | OVRTIME | OVRTIME | OVRTIME | OVRTIME | |
| 32.0 | A | 191243.73 | 15936.98 | 7968.49 | 7355.20 | 7355.04 | 3677.60 | 3677.52 | 735.52 | 1576.08 | 91.94 | 65.67 | 137.91 | 98.51 | 259.94 | 100.38 | 100.38 | 100.38 | |
| 32.0 | B | 196024.83 | 16335.40 | 8167.70 | 7539.20 | 7539.84 | 3769.60 | 3769.92 | 753.92 | 1615.68 | 94.24 | 67.32 | 141.36 | 100.98 | 100.38 | 102.86 | 102.86 | 102.86 | |
| 32.0 | C | 200925.45 | 16743.79 | 8371.89 | 7728.00 | 7728.00 | 3864.00 | 3864.00 | 772.80 | 1656.00 | 96.60 | 69.00 | 144.90 | 103.50 | 102.86 | 105.38 | 105.38 | 105.38 | |
| 32.0 | D | 205948.58 | 17162.38 | 8581.19 | 7920.80 | 7920.64 | 3960.40 | 3960.32 | 792.08 | 1697.28 | 99.01 | 70.72 | 148.52 | 106.08 | 105.38 | 107.96 | 107.96 | 107.96 | |
| 32.0 | E | 211097.30 | 17591.44 | 8795.72 | 8119.20 | 8118.88 | 4059.60 | 4059.44 | 811.92 | 1739.76 | 101.49 | 72.49 | 152.24 | 108.74 | 107.96 | 110.61 | 110.61 | 110.61 | |
| 32.0 | F | 216374.73 | 18031.23 | 9015.61 | 8322.40 | 8321.60 | 4161.20 | 4160.80 | 832.24 | 1783.20 | 104.03 | 74.30 | 156.05 | 111.45 | 110.61 | 113.33 | 113.33 | 113.33 | |
| 32.0 | G | 221784.10 | 18482.01 | 9241.00 | 8530.40 | 8529.92 | 4265.20 | 4264.96 | 853.04 | 1827.84 | 106.63 | 76.16 | 159.95 | 114.24 | 113.33 | 116.12 | 116.12 | 116.12 | |
| 32.0 | H | 227328.70 | 18944.06 | 9472.03 | 8743.20 | 8743.84 | 4371.60 | 4371.92 | 874.32 | 1873.68 | 109.29 | 78.07 | 163.94 | 117.11 | 116.12 | 118.98 | 118.98 | 118.98 | |
| 32.0 | I | 233011.92 | 19417.66 | 9708.83 | 8961.60 | 8962.24 | 4480.80 | 4481.12 | 896.16 | 1920.48 | 112.02 | 80.02 | 168.03 | 120.03 | 118.98 | 121.91 | 121.91 | 121.91 | |
| 32.0 | J | 238837.22 | 19903.10 | 9951.55 | 9186.40 | 9186.24 | 4593.20 | 4593.12 | 918.64 | 1968.48 | 114.83 | 82.02 | 172.25 | 123.03 | 121.91 | 124.91 | 124.91 | 124.91 | |
| 32.0 | K | 244808.15 | 20400.68 | 10200.34 | 9416.00 | 9415.84 | 4708.00 | 4707.92 | 941.60 | 2017.68 | 117.70 | 84.07 | 176.55 | 126.11 | 124.91 | 127.98 | 127.98 | 127.98 | |
| 32.0 | L | 250928.35 | 20910.70 | 10455.35 | 9651.20 | 9651.04 | 4825.60 | 4825.52 | 965.12 | 2068.08 | 120.64 | 86.17 | 180.96 | 129.26 | 127.98 | 131.13 | 131.13 | 131.13 | |
| 32.0 | M | 257201.56 | 21433.46 | 10716.73 | 9892.00 | 9891.84 | 4946.00 | 4945.92 | 989.20 | 2119.68 | 123.65 | 88.32 | 185.48 | 132.48 | 131.13 | 134.36 | 134.36 | 134.36 | |
| 32.0 | N | 263631.60 | 21969.30 | 10984.65 | 10140.00 | 10139.36 | 5070.00 | 5069.68 | 1014.00 | 2172.72 | 126.75 | 90.53 | 190.13 | 135.80 | 134.36 | 137.67 | 137.67 | 137.67 | |
| 32.0 | O | 270222.39 | 22518.53 | 11259.27 | 10392.80 | 10393.60 | 5196.40 | 5196.80 | 1039.28 | 2227.20 | 129.91 | 92.80 | 194.87 | 139.20 | 137.67 | 141.08 | 141.08 | 141.08 | |
| 32.0 | P | 276977.95 | 23081.50 | 11540.75 | 10652.80 | 10653.44 | 5326.40 | 5326.72 | 1065.28 | 2282.88 | 133.16 | 95.12 | 199.74 | 142.68 | 141.08 | 144.56 | 144.56 | 144.56 | |
| 32.0 | Q | 283902.40 | 23658.53 | 11829.27 | 10919.20 | 10918.88 | 5459.60 | 5459.44 | 1091.92 | 2339.76 | 136.49 | 97.49 | 204.74 | 146.24 | 144.56 | 148.11 | 148.11 | 148.11 | |
| 32.0 | R | 290999.96 | 24250.00 | 12125.00 | 11192.00 | 11192.16 | 5596.00 | 5596.08 | 1119.20 | 2398.32 | 139.90 | 99.93 | 209.85 | 149.90 | 148.11 | 151.77 | 151.77 | 151.77 | |
| 32.0 | S | 298274.95 | 24856.25 | 12428.12 | 11472.00 | 11472.16 | 5736.00 | 5736.08 | 1147.20 | 2458.32 | 142.40 | 102.43 | 215.10 | 153.65 | 151.77 | 155.52 | 155.52 | 155.52 | |
| 32.0 | T | 305731.83 | 25477.65 | 12738.83 | 11759.20 | 11758.88 | 5879.60 | 5879.44 | 1175.92 | 2519.76 | 146.99 | 104.99 | 220.49 | 157.49 | 155.52 | 159.36 | 159.36 | 159.36 | |

*** Incentive Steps Beyond Step T. ***

| | | | | | | | | | | | | | | | | | | |
|------|----|-----------|----------|----------|----------|----------|----------|----------|---------|---------|--------|--------|--------|--------|--------|--------|--------|--------|
| 32.0 | 01 | 313375.13 | 26114.59 | 13057.30 | 12052.80 | 12053.44 | 6026.40 | 6026.72 | 1205.28 | 2582.88 | 150.66 | 107.62 | 225.99 | 161.43 | 159.36 | 163.31 | 163.31 | 163.31 |
| 32.0 | 02 | 321209.51 | 26767.46 | 13383.73 | 12354.40 | 12354.72 | 6177.20 | 6177.36 | 1235.44 | 2647.44 | 154.43 | 110.31 | 231.65 | 165.47 | 163.31 | 167.34 | 167.34 | 167.34 |
| 32.0 | 03 | 329239.75 | 27436.65 | 13718.32 | 12663.20 | 12662.72 | 6331.60 | 6331.36 | 1266.32 | 2713.44 | 158.29 | 113.06 | 237.44 | 169.59 | 167.34 | 171.47 | 171.47 | 171.47 |
| 32.0 | 04 | 337470.74 | 28122.56 | 14061.28 | 12980.00 | 12979.68 | 6490.00 | 6489.84 | 1298.00 | 2781.36 | 162.25 | 115.89 | 243.38 | 173.84 | 171.47 | 175.71 | 175.71 | 175.71 |
| 32.0 | 05 | 345907.51 | 28825.63 | 14412.81 | 13304.00 | 13304.48 | 6652.00 | 6652.24 | 1330.40 | 2850.96 | 166.30 | 118.79 | 249.45 | 178.19 | 175.71 | 180.06 | 180.06 | 180.06 |
| 32.0 | 06 | 354555.20 | 29546.27 | 14773.13 | 13636.80 | 13637.12 | 6818.40 | 6818.56 | 1363.68 | 2922.24 | 170.46 | 121.76 | 255.69 | 182.64 | 180.06 | 184.52 | 184.52 | 184.52 |
| 32.0 | 07 | 363419.08 | 30284.92 | 15142.46 | 13977.60 | 13977.60 | 6988.80 | 6988.80 | 1397.76 | 2995.20 | 174.72 | 124.80 | 262.08 | 187.20 | 184.52 | 189.08 | 189.08 | 189.08 |
| 32.0 | 08 | 372504.56 | 31042.05 | 15521.02 | 14327.20 | 14327.04 | 7163.60 | 7163.52 | 1432.72 | 3070.08 | 179.09 | 127.92 | 268.64 | 191.88 | 189.08 | 193.76 | 193.76 | 193.76 |
| 32.0 | 09 | 381817.17 | 31818.10 | 15909.05 | 14685.60 | 14685.44 | 7342.80 | 7342.72 | 1468.56 | 3146.88 | 183.57 | 131.12 | 275.36 | 196.68 | 193.76 | 198.56 | 198.56 | 198.56 |
| 32.0 | 10 | 391362.60 | 32613.55 | 16306.78 | 15052.80 | 15052.80 | 7526.40 | 7526.40 | 1505.28 | 3225.60 | 188.16 | 134.40 | 282.24 | 201.60 | 198.56 | 203.48 | 203.48 | 203.48 |
| 32.0 | 11 | 401146.67 | 33428.89 | 16714.44 | 15428.80 | 15429.12 | 7714.40 | 7714.56 | 1542.88 | 3306.24 | 192.86 | 137.76 | 289.29 | 206.64 | 203.48 | 208.52 | 208.52 | 208.52 |
| 32.0 | 12 | 411175.34 | 34264.61 | 17132.31 | 15814.40 | 15814.40 | 7907.20 | 7907.20 | 1581.44 | 3388.80 | 197.68 | 141.20 | 296.52 | 211.80 | 208.52 | 213.68 | 213.68 | 213.68 |
| 32.0 | 13 | 421454.72 | 35121.23 | 17560.61 | 16209.76 | 16209.76 | 8104.80 | 8104.88 | 1620.96 | 3473.52 | 202.62 | 144.73 | 303.93 | 217.10 | 213.68 | 218.97 | 218.97 | 218.97 |
| 32.0 | 14 | 431991.09 | 35999.26 | 17999.63 | 16615.20 | 16615.20 | 8307.60 | 8307.60 | 1661.52 | 3560.40 | 207.69 | 148.35 | 311.54 | 222.53 | 218.97 | 224.40 | 224.40 | 224.40 |
| 32.0 | 15 | 442790.87 | 36899.24 | 18449.62 | 17030.40 | 17030.72 | 8515.20 | 8515.36 | 1703.04 | 3649.44 | 212.88 | 152.06 | 319.32 | 228.09 | 224.40 | 229.97 | 229.97 | 229.97 |
| 32.0 | 16 | 453860.64 | 37821.72 | 18910.86 | 17456.00 | 17456.32 | 8728.00 | 8728.16 | 1745.60 | 3740.64 | 218.20 | 155.86 | 327.30 | 233.79 | 229.97 | 235.67 | 235.67 | 235.67 |
| 32.0 | 17 | 465207.16 | 38767.26 | 19383.63 | 17892.80 | 17893.12 | 8946.40 | 8946.56 | 1789.28 | 3834.24 | 223.66 | 159.76 | 335.49 | 239.64 | 235.67 | 241.52 | 241.52 | 241.52 |
| 32.0 | 18 | 476837.34 | 39736.45 | 19868.22 | 18340.00 | 18340.00 | 9170.00 | 9170.00 | 1834.00 | 3930.00 | 229.25 | 163.75 | 343.88 | 245.63 | 241.52 | 247.50 | 247.50 | 247.50 |
| 32.0 | 19 | 488758.27 | 40729.86 | 20364.93 | 18798.40 | 18798.08 | 9399.20 | 9399.04 | 1879.84 | 4028.16 | 234.98 | 167.84 | 352.47 | 251.76 | 247.50 | 253.64 | 253.64 | 253.64 |
| 32.0 | 20 | 500977.23 | 41748.10 | 20874.05 | 19268.00 | 19268.48 | 9634.00 | 9634.24 | 1926.80 | 4128.96 | 240.85 | 172.04 | 361.28 | 258.06 | 253.64 | 259.94 | 259.94 | 259.94 |
| 32.0 | 21 | 513501.66 | 42791.81 | 21395.90 | 19750.40 | 19750.08 | 9875.20 | 9875.04 | 1975.04 | 4232.16 | 246.88 | 176.34 | 370.32 | 264.51 | 259.94 | 266.39 | 266.39 | 266.39 |
| 32.0 | 22 | 526339.20 | 43861.60 | 21930.80 | 20244.00 | 20244.00 | 10122.00 | 10122.00 | 2024.40 | 4338.00 | 253.05 | 180.75 | 379.58 | 271.13 | 266.39 | 273.00 | 273.00 | 273.00 |
| 32.0 | 23 | 539497.68 | 44958.14 | 22479.07 | 20749.60 | 20750.24 | 10374.80 | 10375.12 | 2074.96 | 4446.48 | 259.37 | 185.27 | 389.06 | 277.91 | 273.00 | 279.78 | 279.78 | 279.78 |
| 32.0 | 24 | 552985.12 | 46082.09 | 23041.05 | 21268.80 | 21268.80 | 10634.40 | 10634.40 | 2126.88 | 4557.60 | 265.86 | 189.90 | 398.79 | 284.85 | 279.78 | 286.73 | 286.73 | 286.73 |