

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly + .63) x 1.5
FIRE Subsistence overtime = (FIRE Hourly + .63) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	15531.40	1294.28	647.14	597.60	596.96	298.80	298.48	59.76	127.92	7.47	5.33	11.21	8.00	12.15	8.94
1.0	B	15919.68	1326.64	663.32	612.00	612.64	306.00	306.32	61.20	131.28	7.65	5.47	11.48	8.21	12.42	9.15
1.0	C	16317.67	1359.81	679.90	628.00	627.20	314.00	313.60	62.80	134.40	7.85	5.60	11.78	8.40	12.72	9.36
1.0	D	16725.61	1393.80	696.90	644.20	642.88	321.60	321.44	64.32	137.76	8.04	5.74	12.06	8.61	13.01	9.55
1.0	E	17143.75	1428.65	714.32	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
1.0	F	17572.35	1464.36	732.18	676.00	675.36	338.00	337.68	67.60	144.72	8.45	6.03	12.68	9.05	13.62	9.99
1.0	G	18011.66	1500.97	750.49	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
1.0	H	18461.95	1538.50	769.25	710.40	710.08	355.20	355.04	71.04	152.16	8.88	6.34	13.32	9.51	14.27	10.46
1.0	I	18923.50	1576.96	788.48	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	14.60	10.70
1.0	J	19396.58	1616.38	808.19	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	14.94	10.94
1.0	K	19881.50	1656.79	828.40	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	15.29	11.19
1.0	L	20378.54	1698.21	849.11	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	15.65	11.45
1.0	M	20888.00	1740.67	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.01	11.70
1.0	N	21410.20	1784.18	892.09	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	16.38	11.97
1.0	O	21945.46	1828.79	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	16.77	12.26
1.0	P	22494.09	1874.51	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	17.16	12.53
1.0	Q	23056.44	1921.37	960.69	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	17.57	12.83
1.0	R	23632.86	1969.41	984.70	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	17.99	13.13
1.0	S	24223.68	2018.64	1009.32	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	18.42	13.43
1.0	T	24829.27	2069.11	1034.55	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	18.86	13.74

*** Incentive Steps Beyond Step T. ***

1.0	01	25450.00	2120.83	1060.42	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	19.31	14.06
1.0	02	26086.25	2173.85	1086.93	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	19.76	14.39
1.0	03	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
1.0	04	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06
1.0	05	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
1.0	06	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
1.0	07	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
1.0	08	30252.06	2521.01	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
1.0	09	31008.36	2584.03	1292.02	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
1.0	10	31783.57	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
1.0	11	32578.16	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
1.0	12	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
1.0	13	34227.43	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
1.0	14	35083.12	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
1.0	15	35960.20	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
1.0	16	36859.21	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
1.0	17	37780.69	3148.39	1574.20	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
1.0	18	38725.21	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
1.0	19	39693.34	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
1.0	20	40685.67	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
1.0	21	41702.81	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
1.0	22	42745.38	3562.12	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
1.0	23	43814.01	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
1.0	24	44909.36	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	16317.67	1359.81	679.90	628.00	627.20	314.00	313.60	62.80	134.40	7.85	5.60	11.78	8.40	12.72	9.35
2.0	B	16725.61	1393.80	696.90	643.20	642.88	321.60	321.44	64.32	137.76	8.04	5.74	12.06	8.61	13.01	9.56
2.0	C	17143.75	1428.65	714.32	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
2.0	D	17572.35	1464.36	732.18	676.00	675.36	338.00	337.68	67.60	144.72	8.45	6.03	12.68	9.05	13.62	9.99
2.0	E	18011.66	1500.97	750.49	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
2.0	F	18461.95	1538.50	769.25	710.40	710.08	355.20	355.04	71.04	152.16	8.88	6.34	13.32	9.51	14.27	10.46
2.0	G	18923.50	1576.96	788.48	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	14.60	10.70
2.0	H	19396.58	1616.38	808.19	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	14.94	10.94
2.0	I	19881.50	1656.79	828.40	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	15.29	11.19
2.0	J	20378.54	1698.21	849.11	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	15.65	11.45
2.0	K	20888.00	1740.67	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.01	11.70
2.0	L	21410.20	1784.18	892.09	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	16.38	11.97
2.0	M	21945.46	1828.79	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	16.77	12.26
2.0	N	22494.09	1874.51	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	17.16	12.53
2.0	O	23056.44	1921.37	960.69	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	17.57	12.83
2.0	P	23632.86	1969.41	984.70	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	17.99	13.13
2.0	Q	24223.68	2018.64	1009.32	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	18.42	13.43
2.0	R	24829.27	2069.11	1034.55	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	18.86	13.74
2.0	S	25450.00	2120.83	1060.42	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	19.31	14.06
2.0	T	26086.25	2173.85	1086.93	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	19.76	14.39

*** Incentive Steps Beyond Step T. ***

2.0	01	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
2.0	02	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06
2.0	03	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
2.0	04	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
2.0	05	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
2.0	06	30252.06	2521.01	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
2.0	07	31008.36	2584.03	1292.02	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
2.0	08	31783.57	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
2.0	09	32578.16	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
2.0	10	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
2.0	11	34227.43	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
2.0	12	35083.12	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
2.0	13	35960.20	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
2.0	14	36859.21	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
2.0	15	37780.69	3148.39	1574.20	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
2.0	16	38725.21	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
2.0	17	39693.34	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
2.0	18	40685.67	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
2.0	19	41702.81	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
2.0	20	42745.38	3562.12	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
2.0	21	43814.01	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
2.0	22	44909.36	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
2.0	23	46032.09	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
2.0	24	47182.89	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
3.0	A	17143.75	1428.65	714.32	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	13.31	9.78
3.0	B	17572.35	1464.36	732.18	676.00	675.36	338.00	337.68	67.60	144.72	8.45	6.03	12.68	9.05	13.62	9.99
3.0	C	18011.66	1500.97	750.49	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
3.0	D	18461.95	1538.50	769.25	710.40	710.08	355.20	355.04	71.04	152.16	8.88	6.34	13.32	9.51	14.27	10.46
3.0	E	18923.50	1576.96	788.48	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	14.60	10.70
3.0	F	19396.58	1616.38	808.19	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	14.94	10.94
3.0	G	19881.50	1656.79	828.40	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	15.29	11.19
3.0	H	20378.54	1698.21	849.11	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	15.65	11.45
3.0	I	20888.00	1740.67	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.01	11.70
3.0	J	21410.20	1784.18	892.09	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	16.38	11.97
3.0	K	21945.46	1828.79	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	16.77	12.26
3.0	L	22494.09	1874.51	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	17.16	12.53
3.0	M	23056.44	1921.37	960.69	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	17.57	12.83
3.0	N	23632.86	1969.41	984.70	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	17.99	13.13
3.0	O	24223.68	2018.64	1009.32	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	18.42	13.43
3.0	P	24829.27	2069.11	1034.55	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	18.86	13.74
3.0	Q	25450.00	2120.83	1060.42	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	19.31	14.06
3.0	R	26086.25	2173.85	1086.93	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	19.76	14.39
3.0	S	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
3.0	T	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06

*** Incentive Steps Beyond Step T. ***

3.0	01	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
3.0	02	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
3.0	03	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
3.0	04	30252.06	2521.01	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
3.0	05	31008.36	2584.03	1292.02	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
3.0	06	31783.57	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
3.0	07	32578.16	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
3.0	08	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
3.0	09	34227.43	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
3.0	10	35083.12	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
3.0	11	35960.20	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
3.0	12	36859.21	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
3.0	13	37780.69	3148.39	1574.20	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
3.0	14	38725.21	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
3.0	15	39693.34	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
3.0	16	40685.67	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
3.0	17	41702.81	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
3.0	18	42745.38	3562.12	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
3.0	19	43814.01	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
3.0	20	44909.36	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
3.0	21	46032.09	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
3.0	22	47182.89	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
3.0	23	48362.46	4030.21	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
3.0	24	49571.52	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	18011.66	1500.97	750.49	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	13.94	10.23
4.0	B	18461.95	1538.50	769.25	710.40	710.08	355.20	355.04	71.04	152.16	8.88	6.34	13.32	9.51	14.27	10.46
4.0	C	18923.50	1576.96	788.48	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	14.60	10.70
4.0	D	19396.58	1616.38	808.19	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	14.94	10.94
4.0	E	19881.50	1656.79	828.40	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	15.29	11.19
4.0	F	20378.54	1698.21	849.11	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	15.65	11.45
4.0	G	20888.00	1740.67	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.01	11.70
4.0	H	21410.20	1784.18	892.09	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	16.38	11.97
4.0	I	21945.46	1828.79	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	16.77	12.26
4.0	J	22494.09	1874.51	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	17.16	12.53
4.0	K	23056.44	1921.37	960.69	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	17.57	12.83
4.0	L	23632.86	1969.41	984.70	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	17.99	13.13
4.0	M	24223.68	2018.64	1009.32	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	18.42	13.43
4.0	N	24829.27	2069.11	1034.55	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	18.86	13.74
4.0	O	25450.00	2120.83	1060.42	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	19.31	14.06
4.0	P	26086.25	2173.85	1086.93	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	19.76	14.39
4.0	Q	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
4.0	R	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06
4.0	S	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
4.0	T	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78

*** Incentive Steps Beyond Step T. ***

4.0	01	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
4.0	02	30252.06	2521.01	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
4.0	03	31008.36	2584.03	1292.02	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
4.0	04	31783.57	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
4.0	05	32578.16	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
4.0	06	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
4.0	07	34227.43	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
4.0	08	35083.12	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
4.0	09	35960.20	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
4.0	10	36859.21	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
4.0	11	37780.69	3148.39	1574.20	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
4.0	12	38725.21	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
4.0	13	39693.34	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
4.0	14	40685.67	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
4.0	15	41702.81	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
4.0	16	42745.38	3562.12	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
4.0	17	43814.01	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
4.0	18	44909.36	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
4.0	19	46032.09	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
4.0	20	47182.89	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
4.0	21	48362.46	4030.21	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
4.0	22	49571.52	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
4.0	23	50810.81	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
4.0	24	52081.08	4340.09	2170.05	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	18923.50	1576.96	788.48	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	14.60	10.70
5.0	B	19396.58	1616.38	808.19	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	14.94	10.94
5.0	C	19881.50	1656.79	828.40	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	15.29	11.19
5.0	D	20378.54	1698.21	849.11	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	15.65	11.45
5.0	E	20888.00	1740.67	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.01	11.70
5.0	F	21410.20	1784.18	892.09	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	16.38	11.97
5.0	G	21945.46	1828.79	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	16.77	12.26
5.0	H	22494.09	1874.51	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	17.16	12.53
5.0	I	23056.44	1921.37	960.69	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	17.57	12.83
5.0	J	23632.86	1969.41	984.70	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	17.99	13.13
5.0	K	24223.68	2018.64	1009.32	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	18.42	13.43
5.0	L	24829.27	2069.11	1034.55	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	18.86	13.74
5.0	M	25450.00	2120.83	1060.42	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	19.31	14.06
5.0	N	26086.25	2173.85	1086.93	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	19.76	14.39
5.0	O	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
5.0	P	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06
5.0	Q	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
5.0	R	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
5.0	S	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
5.0	T	30252.05	2521.00	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53

*** Incentive Steps Beyond Step T. ***

5.0	01	31008.35	2584.03	1292.01	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
5.0	02	31783.56	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
5.0	03	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
5.0	04	33392.60	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
5.0	05	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
5.0	06	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
5.0	07	35960.19	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
5.0	08	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
5.0	09	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
5.0	10	38725.19	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
5.0	11	39693.32	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
5.0	12	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
5.0	13	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
5.0	14	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
5.0	15	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
5.0	16	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
5.0	17	46032.07	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
5.0	18	47182.87	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
5.0	19	48362.44	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
5.0	20	49571.50	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
5.0	21	50810.79	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
5.0	22	52081.06	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
5.0	23	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
5.0	24	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	19881.50	1656.79	828.40	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	15.29	11.19
6.0	B	20378.54	1698.21	849.11	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	15.65	11.45
6.0	C	20888.00	1740.67	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.01	11.70
6.0	D	21410.20	1784.18	892.09	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	16.38	11.97
6.0	E	21945.46	1828.79	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	16.77	12.26
6.0	F	22494.09	1874.51	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	17.16	12.53
6.0	G	23056.44	1921.37	960.69	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	17.57	12.83
6.0	H	23632.86	1969.41	984.70	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	17.99	13.13
6.0	I	24223.68	2018.64	1009.32	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	18.42	13.43
6.0	J	24829.27	2069.11	1034.55	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	18.86	13.74
6.0	K	25450.00	2120.83	1060.42	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	19.31	14.06
6.0	L	26086.25	2173.85	1086.93	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	19.76	14.39
6.0	M	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
6.0	N	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06
6.0	O	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
6.0	P	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
6.0	Q	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
6.0	R	30252.05	2521.00	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
6.0	S	31008.35	2584.03	1292.01	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
6.0	T	31783.56	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31

*** Incentive Steps Beyond Step T. ***

6.0	01	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
6.0	02	33392.60	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
6.0	03	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
6.0	04	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
6.0	05	35960.19	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
6.0	06	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
6.0	07	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
6.0	08	38725.19	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
6.0	09	39693.32	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
6.0	10	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
6.0	11	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
6.0	12	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
6.0	13	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
6.0	14	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
6.0	15	46032.07	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
6.0	16	47182.87	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
6.0	17	48362.44	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
6.0	18	49571.50	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
6.0	19	50810.79	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
6.0	20	52081.06	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
6.0	21	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
6.0	22	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
6.0	23	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
6.0	24	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	20888.00	1740.67	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.01	11.70
7.0	B	21410.20	1784.18	892.09	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	16.38	11.97
7.0	C	21945.46	1828.79	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	16.77	12.26
7.0	D	22494.09	1874.51	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	17.16	12.53
7.0	E	23056.44	1921.37	960.69	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	17.57	12.83
7.0	F	23632.86	1969.41	984.70	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	17.99	13.13
7.0	G	24223.68	2018.64	1009.32	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	18.42	13.43
7.0	H	24829.27	2069.11	1034.55	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	18.86	13.74
7.0	I	25450.00	2120.83	1060.42	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	19.31	14.06
7.0	J	26086.25	2173.85	1086.93	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	19.76	14.39
7.0	K	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
7.0	L	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06
7.0	M	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
7.0	N	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
7.0	O	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
7.0	P	30252.05	2521.00	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
7.0	Q	31008.35	2584.03	1292.01	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
7.0	R	31783.56	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
7.0	S	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
7.0	T	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15

*** Incentive Steps Beyond Step T. ***

7.0	01	34227.43	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
7.0	02	35083.12	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
7.0	03	35960.20	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
7.0	04	36859.21	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
7.0	05	37780.69	3148.39	1574.20	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
7.0	06	38725.21	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
7.0	07	39693.34	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
7.0	08	40685.67	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
7.0	09	41702.81	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
7.0	10	42745.38	3562.12	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
7.0	11	43814.01	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
7.0	12	44909.36	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
7.0	13	46032.09	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
7.0	14	47182.89	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
7.0	15	48362.46	4030.21	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
7.0	16	49571.52	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
7.0	17	50810.81	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
7.0	18	52081.08	4340.09	2170.05	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
7.0	19	53383.11	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
7.0	20	54717.69	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
7.0	21	56085.63	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
7.0	22	57487.77	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
7.0	23	58924.96	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
7.0	24	60398.08	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	21945.46	1828.79	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	16.77	12.26
8.0	B	22494.09	1874.51	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	17.16	12.53
8.0	C	23056.44	1921.37	960.69	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	17.57	12.83
8.0	D	23632.86	1969.41	984.70	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	17.99	13.13
8.0	E	24223.68	2018.64	1009.32	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	18.42	13.43
8.0	F	24829.27	2069.11	1034.55	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	18.86	13.74
8.0	G	25450.00	2120.83	1060.42	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	19.31	14.06
8.0	H	26086.25	2173.85	1086.93	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	19.76	14.39
8.0	I	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
8.0	J	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06
8.0	K	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
8.0	L	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
8.0	M	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
8.0	N	30252.05	2521.00	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
8.0	O	31008.35	2584.03	1292.01	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
8.0	P	31783.56	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
8.0	Q	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
8.0	R	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
8.0	S	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
8.0	T	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02

*** Incentive Steps Beyond Step T. ***

8.0	01	35960.19	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
8.0	02	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
8.0	03	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
8.0	04	38725.19	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
8.0	05	39693.32	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
8.0	06	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
8.0	07	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
8.0	08	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
8.0	09	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
8.0	10	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
8.0	11	46032.07	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
8.0	12	47182.87	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
8.0	13	48362.44	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
8.0	14	49571.50	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
8.0	15	50810.79	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
8.0	16	52081.06	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
8.0	17	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
8.0	18	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
8.0	19	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
8.0	20	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
8.0	21	58924.94	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
8.0	22	60398.06	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
8.0	23	61908.01	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
8.0	24	63455.71	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.0	A	23056.44	1921.37	960.69	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	17.57	12.83
9.0	B	23632.86	1969.41	984.70	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	17.99	13.13
9.0	C	24223.68	2018.64	1009.32	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	18.42	13.43
9.0	D	24829.27	2069.11	1034.55	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	18.86	13.74
9.0	E	25450.00	2120.83	1060.42	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	19.31	14.06
9.0	F	26086.25	2173.85	1086.93	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	19.76	14.39
9.0	G	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
9.0	H	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06
9.0	I	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
9.0	J	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
9.0	K	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
9.0	L	30252.05	2521.00	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
9.0	M	31008.35	2584.03	1292.01	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
9.0	N	31783.56	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
9.0	O	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
9.0	P	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
9.0	Q	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
9.0	R	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
9.0	S	35960.18	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
9.0	T	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94

*** Incentive Steps Beyond Step T. ***

9.0	01	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
9.0	02	38725.19	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
9.0	03	39693.32	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
9.0	04	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
9.0	05	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
9.0	06	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
9.0	07	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
9.0	08	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
9.0	09	46032.07	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
9.0	10	47182.87	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
9.0	11	48362.44	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
9.0	12	49571.50	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
9.0	13	50810.79	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
9.0	14	52081.06	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
9.0	15	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
9.0	16	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
9.0	17	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
9.0	18	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
9.0	19	58924.94	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
9.0	20	60398.06	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
9.0	21	61908.01	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
9.0	22	63455.71	5287.98	2643.99	2440.80	2440.80	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
9.0	23	65042.10	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
9.0	24	66668.15	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
10.0	A	24223.68	2018.64	1009.32	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	18.42	13.43
10.0	B	24829.27	2069.11	1034.55	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	18.86	13.74
10.0	C	25450.00	2120.83	1060.42	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	19.31	14.06
10.0	D	26086.25	2173.85	1086.93	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	19.76	14.39
10.0	E	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
10.0	F	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06
10.0	G	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
10.0	H	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
10.0	I	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
10.0	J	30252.05	2521.00	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
10.0	K	31008.35	2584.03	1292.01	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
10.0	L	31783.56	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
10.0	M	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
10.0	N	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
10.0	O	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
10.0	P	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
10.0	Q	35960.18	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
10.0	R	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
10.0	S	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
10.0	T	38725.18	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90

*** Incentive Steps Beyond Step T. ***

10.0	01	39693.31	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
10.0	02	40685.64	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
10.0	03	41702.78	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
10.0	04	42745.35	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
10.0	05	43813.98	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
10.0	06	44909.33	3742.44	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
10.0	07	46032.06	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
10.0	08	47182.86	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
10.0	09	48362.43	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
10.0	10	49571.49	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
10.0	11	50810.78	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
10.0	12	52081.05	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
10.0	13	53383.08	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
10.0	14	54717.66	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
10.0	15	56085.60	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
10.0	16	57487.74	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
10.0	17	58924.93	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
10.0	18	60398.05	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
10.0	19	61908.00	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
10.0	20	63455.70	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
10.0	21	65042.09	5420.17	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
10.0	22	66668.14	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
10.0	23	68334.84	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
10.0	24	70043.21	5836.93	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	25450.00	2120.83	1060.42	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	19.31	14.06
11.0	B	26086.25	2173.85	1086.93	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	19.76	14.39
11.0	C	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
11.0	D	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06
11.0	E	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
11.0	F	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
11.0	G	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
11.0	H	30252.05	2521.00	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
11.0	I	31008.35	2584.03	1292.01	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
11.0	J	31783.56	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
11.0	K	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
11.0	L	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
11.0	M	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
11.0	N	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
11.0	O	35960.18	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
11.0	P	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
11.0	Q	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
11.0	R	38725.18	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
11.0	S	39693.31	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
11.0	T	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90

*** Incentive Steps Beyond Step T. ***

11.0	01	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
11.0	02	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
11.0	03	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
11.0	04	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
11.0	05	46032.07	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
11.0	06	47182.87	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
11.0	07	48362.44	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
11.0	08	49571.50	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
11.0	09	50810.79	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
11.0	10	52081.06	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
11.0	11	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
11.0	12	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
11.0	13	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
11.0	14	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
11.0	15	58924.94	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
11.0	16	60398.06	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
11.0	17	61908.01	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
11.0	18	63455.71	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
11.0	19	65042.10	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
11.0	20	66668.15	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
11.0	21	68334.85	5694.57	2847.29	2628.80	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
11.0	22	70043.22	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
11.0	23	71794.30	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
11.0	24	73589.16	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	26738.41	2228.20	1114.10	1028.80	1028.16	514.40	514.08	102.88	220.32	12.86	9.18	19.29	13.77	20.24	14.72
12.0	B	27406.87	2283.91	1141.95	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	20.72	15.06
12.0	C	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
12.0	D	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
12.0	E	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
12.0	F	30252.05	2521.00	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
12.0	G	31008.35	2584.03	1292.01	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
12.0	H	31783.56	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
12.0	I	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
12.0	J	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
12.0	K	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
12.0	L	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
12.0	M	35960.18	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
12.0	N	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
12.0	O	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
12.0	P	38725.18	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
12.0	Q	39693.31	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
12.0	R	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
12.0	S	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
12.0	T	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97

*** Incentive Steps Beyond Step T. ***

12.0	01	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
12.0	02	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
12.0	03	46032.07	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
12.0	04	47182.87	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
12.0	05	48362.44	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
12.0	06	49571.50	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
12.0	07	50810.79	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
12.0	08	52081.06	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
12.0	09	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
12.0	10	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
12.0	11	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
12.0	12	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
12.0	13	58924.94	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
12.0	14	60398.06	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
12.0	15	61908.01	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
12.0	16	63455.71	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
12.0	17	65042.10	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
12.0	18	66668.15	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
12.0	19	68334.85	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
12.0	20	70043.22	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
12.0	21	71794.30	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
12.0	22	73589.16	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
12.0	23	75428.89	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
12.0	24	77314.61	6442.88	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	28092.04	2341.00	1170.50	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	21.21	15.42
13.0	B	28794.34	2399.53	1199.76	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	21.71	15.78
13.0	C	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
13.0	D	30252.05	2521.00	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
13.0	E	31008.35	2584.03	1292.01	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
13.0	F	31783.56	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
13.0	G	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
13.0	H	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
13.0	I	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
13.0	J	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
13.0	K	35960.18	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
13.0	L	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
13.0	M	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
13.0	N	38725.18	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
13.0	O	39693.31	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
13.0	P	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
13.0	Q	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
13.0	R	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
13.0	S	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
13.0	T	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08

*** Incentive Steps Beyond Step T. ***

13.0	01	46032.07	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
13.0	02	47182.87	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
13.0	03	48362.44	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
13.0	04	49571.50	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
13.0	05	50810.79	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
13.0	06	52081.06	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
13.0	07	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
13.0	08	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
13.0	09	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
13.0	10	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
13.0	11	58924.94	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
13.0	12	60398.06	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
13.0	13	61908.01	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
13.0	14	63455.71	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
13.0	15	65042.10	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
13.0	16	66668.15	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
13.0	17	68334.85	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
13.0	18	70043.22	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
13.0	19	71794.30	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
13.0	20	73589.16	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
13.0	21	75428.89	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
13.0	22	77314.61	6442.88	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
13.0	23	79247.48	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
13.0	24	81228.67	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	29514.20	2459.52	1229.76	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	22.23	16.16
14.0	B	30252.05	2521.00	1260.50	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	22.76	16.53
14.0	C	31008.35	2584.03	1292.01	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
14.0	D	31783.56	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
14.0	E	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
14.0	F	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
14.0	G	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
14.0	H	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
14.0	I	35960.18	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
14.0	J	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
14.0	K	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
14.0	L	38725.18	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
14.0	M	39693.31	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
14.0	N	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
14.0	O	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
14.0	P	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
14.0	Q	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
14.0	R	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
14.0	S	46032.08	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
14.0	T	47182.88	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25

*** Incentive Steps Beyond Step T. ***

14.0	01	48362.45	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
14.0	02	49571.51	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
14.0	03	50810.80	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
14.0	04	52081.07	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
14.0	05	53383.10	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
14.0	06	54717.68	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
14.0	07	56085.62	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
14.0	08	57487.76	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
14.0	09	58924.95	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
14.0	10	60398.07	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
14.0	11	61908.02	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
14.0	12	63455.72	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
14.0	13	65042.11	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
14.0	14	66668.16	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
14.0	15	68334.86	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
14.0	16	70043.23	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
14.0	17	71794.31	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
14.0	18	73589.17	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
14.0	19	75428.90	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
14.0	20	77314.62	6442.89	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
14.0	21	79247.49	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
14.0	22	81228.68	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
14.0	23	83259.40	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
14.0	24	85340.89	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	31008.35	2584.03	1292.01	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	23.31	16.92
15.0	B	31783.56	2648.63	1324.32	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	23.87	17.31
15.0	C	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
15.0	D	33392.61	2782.22	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
15.0	E	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
15.0	F	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
15.0	G	35960.18	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
15.0	H	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
15.0	I	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
15.0	J	38725.18	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
15.0	K	39693.31	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
15.0	L	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
15.0	M	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
15.0	N	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
15.0	O	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
15.0	P	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
15.0	Q	46032.08	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
15.0	R	47182.88	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
15.0	S	48362.45	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
15.0	T	49571.51	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48

*** Incentive Steps Beyond Step T. ***

15.0	01	50810.80	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
15.0	02	52081.07	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
15.0	03	53383.10	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
15.0	04	54717.68	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
15.0	05	56085.62	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
15.0	06	57487.76	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
15.0	07	58924.95	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
15.0	08	60398.07	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
15.0	09	61908.02	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
15.0	10	63455.72	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
15.0	11	65042.11	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
15.0	12	66668.16	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
15.0	13	68334.86	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
15.0	14	70043.23	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
15.0	15	71794.31	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
15.0	16	73589.17	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
15.0	17	75428.90	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
15.0	18	77314.62	6442.89	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
15.0	19	79247.49	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
15.0	20	81228.68	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
15.0	21	83259.40	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
15.0	22	85340.89	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
15.0	23	87474.41	7289.53	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
15.0	24	89661.27	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	32578.15	2714.85	1357.42	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	24.44	17.73
16.0	B	33392.61	2782.72	1391.36	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.02	18.15
16.0	C	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
16.0	D	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
16.0	E	35960.18	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
16.0	F	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
16.0	G	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
16.0	H	38725.18	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
16.0	I	39693.31	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
16.0	J	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
16.0	K	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
16.0	L	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
16.0	M	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
16.0	N	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
16.0	O	46032.08	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
16.0	P	47182.88	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
16.0	Q	48362.45	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
16.0	R	49571.51	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
16.0	S	50810.80	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
16.0	T	52081.07	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77

*** Incentive Steps Beyond Step T. ***

16.0	01	53383.10	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
16.0	02	54717.68	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
16.0	03	56085.62	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
16.0	04	57487.76	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
16.0	05	58924.95	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
16.0	06	60398.07	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
16.0	07	61908.02	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
16.0	08	63455.72	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
16.0	09	65042.11	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
16.0	10	66668.16	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
16.0	11	68334.86	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
16.0	12	70043.23	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
16.0	13	71794.31	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
16.0	14	73589.17	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
16.0	15	75428.90	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
16.0	16	77314.62	6442.89	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
16.0	17	79247.49	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
16.0	18	81228.68	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
16.0	19	83259.40	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
16.0	20	85340.89	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
16.0	21	87474.41	7289.53	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
16.0	22	89661.27	7471.77	3735.89	3448.80	3448.80	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
16.0	23	91902.80	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
16.0	24	94200.37	7850.03	3925.02	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	34227.42	2852.29	1426.14	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	25.64	18.57
17.0	B	35083.11	2923.59	1461.80	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	26.25	19.02
17.0	C	35960.18	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
17.0	D	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
17.0	E	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
17.0	F	38725.18	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
17.0	G	39693.31	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
17.0	H	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
17.0	I	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
17.0	J	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
17.0	K	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
17.0	L	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
17.0	M	46032.08	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
17.0	N	47182.88	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
17.0	O	48362.45	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
17.0	P	49571.51	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
17.0	Q	50810.80	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
17.0	R	52081.07	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
17.0	S	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
17.0	T	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13

*** Incentive Steps Beyond Step T. ***

17.0	01	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
17.0	02	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
17.0	03	58924.94	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
17.0	04	60398.06	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
17.0	05	61908.01	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
17.0	06	63455.71	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
17.0	07	65042.10	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
17.0	08	66668.15	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
17.0	09	68334.85	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
17.0	10	70043.22	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
17.0	11	71794.30	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
17.0	12	73589.16	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
17.0	13	75428.89	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
17.0	14	77314.61	6442.88	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
17.0	15	79247.48	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
17.0	16	81228.67	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
17.0	17	83259.39	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
17.0	18	85340.87	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
17.0	19	87474.39	7289.53	3644.77	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.02	46.01
17.0	20	89661.25	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
17.0	21	91902.78	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
17.0	22	94200.35	7850.03	3925.01	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47
17.0	23	96555.36	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
17.0	24	98969.24	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	35960.18	2996.68	1498.34	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	26.88	19.47
18.0	B	36859.19	3071.60	1535.80	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	27.53	19.94
18.0	C	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
18.0	D	38725.18	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
18.0	E	39693.31	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
18.0	F	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
18.0	G	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
18.0	H	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
18.0	I	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
18.0	J	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
18.0	K	46032.08	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
18.0	L	47182.88	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
18.0	M	48362.45	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
18.0	N	49571.51	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
18.0	O	50810.80	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
18.0	P	52081.07	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
18.0	Q	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
18.0	R	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
18.0	S	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
18.0	T	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56

*** Incentive Steps Beyond Step T. ***

18.0	01	58924.94	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
18.0	02	60398.06	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
18.0	03	61908.01	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
18.0	04	63455.71	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
18.0	05	65042.10	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
18.0	06	66668.15	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
18.0	07	68334.85	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
18.0	08	70043.22	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
18.0	09	71794.30	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
18.0	10	73589.16	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
18.0	11	75428.89	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
18.0	12	77314.61	6442.88	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
18.0	13	79247.48	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
18.0	14	81228.67	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
18.0	15	83259.39	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
18.0	16	85340.87	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
18.0	17	87474.39	7289.53	3644.77	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.02	46.01
18.0	18	89661.25	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
18.0	19	91902.78	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
18.0	20	94200.35	7850.03	3925.01	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47
18.0	21	96555.36	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
18.0	22	98969.24	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
18.0	23	101443.47	8453.62	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
18.0	24	103979.56	8664.96	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
19.0	A	37780.67	3148.39	1574.19	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	28.19	20.40
19.0	B	38725.18	3227.10	1613.55	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	28.88	20.90
19.0	C	39693.31	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
19.0	D	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
19.0	E	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
19.0	F	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
19.0	G	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
19.0	H	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
19.0	I	46032.08	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
19.0	J	47182.88	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
19.0	K	48362.45	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
19.0	L	49571.51	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
19.0	M	50810.80	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
19.0	N	52081.07	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
19.0	O	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
19.0	P	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
19.0	Q	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
19.0	R	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
19.0	S	58924.95	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
19.0	T	60398.07	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06

*** Incentive Steps Beyond Step T. ***

19.0	01	61908.02	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
19.0	02	63455.72	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
19.0	03	65042.11	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
19.0	04	66668.16	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
19.0	05	68334.86	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
19.0	06	70043.23	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
19.0	07	71794.31	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
19.0	08	73589.17	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
19.0	09	75428.90	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
19.0	10	77314.62	6442.89	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
19.0	11	79247.49	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
19.0	12	81228.68	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
19.0	13	83259.40	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
19.0	14	85340.89	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
19.0	15	87474.41	7289.53	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
19.0	16	89661.27	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
19.0	17	91902.80	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
19.0	18	94200.37	7850.03	3925.02	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47
19.0	19	96555.38	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
19.0	20	98969.26	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
19.0	21	101443.49	8453.62	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
19.0	22	103979.58	8664.97	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51
19.0	23	106579.07	8881.59	4440.79	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
19.0	24	109243.55	9103.63	4551.81	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
20.0	A	39693.31	3307.78	1653.89	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	29.57	21.39
20.0	B	40685.65	3390.47	1695.24	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	30.29	21.90
20.0	C	41702.79	3475.23	1737.62	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.02	22.43
20.0	D	42745.36	3562.11	1781.06	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	31.77	22.97
20.0	E	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
20.0	F	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
20.0	G	46032.08	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
20.0	H	47182.88	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
20.0	I	48362.45	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
20.0	J	49571.51	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
20.0	K	50810.80	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
20.0	L	52081.07	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
20.0	M	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
20.0	N	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
20.0	O	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
20.0	P	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
20.0	Q	58924.95	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
20.0	R	60398.07	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
20.0	S	61908.02	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
20.0	T	63455.72	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63

*** Incentive Steps Beyond Step T. ***

20.0	01	65042.11	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
20.0	02	66668.16	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
20.0	03	68334.86	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
20.0	04	70043.23	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
20.0	05	71794.31	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
20.0	06	73589.17	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
20.0	07	75428.90	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
20.0	08	77314.62	6442.89	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
20.0	09	79247.49	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
20.0	10	81228.68	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
20.0	11	83259.40	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
20.0	12	85340.89	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
20.0	13	87474.41	7289.53	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
20.0	14	89661.27	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
20.0	15	91902.80	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
20.0	16	94200.37	7850.03	3925.02	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47
20.0	17	96555.38	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
20.0	18	98969.26	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
20.0	19	101443.49	8453.62	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
20.0	20	103979.58	8664.97	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51
20.0	21	106579.07	8881.59	4440.79	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
20.0	22	109243.55	9103.63	4551.81	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21
20.0	23	111974.64	9331.22	4665.61	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	81.69	58.62
20.0	24	114774.01	9564.50	4782.25	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	83.72	60.06

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
21.0	A	43813.99	3651.17	1825.58	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	32.54	23.52
21.0	B	44909.34	3742.45	1871.22	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	33.33	24.08
21.0	C	46032.08	3836.01	1918.00	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	34.14	24.66
21.0	D	47182.88	3931.91	1965.95	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	34.97	25.25
21.0	E	48362.45	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
21.0	F	49571.51	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
21.0	G	50810.80	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
21.0	H	52081.07	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
21.0	I	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
21.0	J	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
21.0	K	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
21.0	L	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
21.0	M	58924.95	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
21.0	N	60398.07	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
21.0	O	61908.02	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
21.0	P	63455.72	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
21.0	Q	65042.12	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
21.0	R	66668.17	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
21.0	S	68334.87	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
21.0	T	70043.25	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02

*** Incentive Steps Beyond Step T. ***

21.0	01	71794.33	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
21.0	02	73589.19	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
21.0	03	75428.92	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
21.0	04	77314.64	6442.89	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
21.0	05	79247.51	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
21.0	06	81228.70	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
21.0	07	83259.42	6938.29	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
21.0	08	85340.91	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
21.0	09	87474.43	7289.54	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
21.0	10	89661.29	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
21.0	11	91902.82	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
21.0	12	94200.39	7850.03	3925.02	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47
21.0	13	96555.40	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
21.0	14	98969.29	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
21.0	15	101443.52	8453.63	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
21.0	16	103979.61	8664.97	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51
21.0	17	106579.10	8881.59	4440.80	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
21.0	18	109243.58	9103.63	4551.82	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21
21.0	19	111974.67	9331.22	4665.61	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	81.69	58.62
21.0	20	114774.04	9564.50	4782.25	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	83.72	60.06
21.0	21	117643.39	9803.62	4901.81	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	85.79	61.55
21.0	22	120584.47	10048.77	5024.35	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	87.90	63.06
21.0	23	123599.08	10299.92	5149.96	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	90.08	64.61
21.0	24	126689.06	10557.42	5278.71	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	92.31	66.21

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	48362.45	4030.20	2015.10	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	35.82	25.86
22.0	B	49571.51	4130.96	2065.48	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	36.69	26.48
22.0	C	50810.80	4234.23	2117.12	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	37.59	27.12
22.0	D	52081.07	4340.09	2170.04	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	38.51	27.77
22.0	E	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
22.0	F	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
22.0	G	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
22.0	H	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
22.0	I	58924.95	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
22.0	J	60398.07	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
22.0	K	61908.02	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
22.0	L	63455.72	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
22.0	M	65042.12	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
22.0	N	66668.17	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
22.0	O	68334.87	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
22.0	P	70043.25	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
22.0	Q	71794.33	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
22.0	R	73589.19	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
22.0	S	75428.92	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
22.0	T	77314.64	6442.89	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77

*** Incentive Steps Beyond Step T. ***

22.0	01	79247.51	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
22.0	02	81228.70	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
22.0	03	83259.42	6938.29	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
22.0	04	85340.91	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
22.0	05	87474.43	7289.54	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
22.0	06	89661.29	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
22.0	07	91902.82	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
22.0	08	94200.39	7850.03	3925.02	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47
22.0	09	96555.40	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
22.0	10	98969.29	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
22.0	11	101443.52	8453.63	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
22.0	12	103979.61	8664.97	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51
22.0	13	106579.10	8881.59	4440.80	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
22.0	14	109243.58	9103.63	4551.82	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21
22.0	15	111974.67	9331.22	4665.61	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	81.69	58.62
22.0	16	114774.04	9564.50	4782.25	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	83.72	60.06
22.0	17	117643.39	9803.62	4901.81	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	85.79	61.55
22.0	18	120584.47	10048.71	5024.35	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	87.90	63.06
22.0	19	123599.08	10299.92	5149.96	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	90.08	64.61
22.0	20	126689.06	10557.42	5278.71	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	92.31	66.21
22.0	21	129856.29	10821.36	5410.68	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	94.59	67.83
22.0	22	133102.70	11091.89	5545.95	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	96.93	69.51
22.0	23	136430.27	11369.19	5684.59	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	99.33	71.22
22.0	24	139841.03	11653.42	5826.71	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	101.79	72.98

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	53383.09	4448.59	2224.30	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	39.44	28.44
23.0	B	54717.67	4559.81	2279.90	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	40.41	29.13
23.0	C	56085.61	4673.80	2336.90	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	41.39	29.84
23.0	D	57487.75	4790.65	2395.32	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	42.41	30.56
23.0	E	58924.95	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
23.0	F	60398.07	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
23.0	G	61908.02	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
23.0	H	63455.72	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
23.0	I	65042.12	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
23.0	J	66668.17	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
23.0	K	68334.87	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
23.0	L	70043.25	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
23.0	M	71794.33	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
23.0	N	73589.19	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
23.0	O	75428.92	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
23.0	P	77314.64	6442.89	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
23.0	Q	79247.50	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
23.0	R	81228.69	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
23.0	S	83259.41	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
23.0	T	85340.89	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91

*** Incentive Steps Beyond Step T. ***

23.0	01	87474.41	7289.53	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
23.0	02	89661.27	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
23.0	03	91902.80	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
23.0	04	94200.37	7850.03	3925.02	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47
23.0	05	96555.38	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
23.0	06	98969.26	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
23.0	07	101443.49	8453.62	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
23.0	08	103979.58	8664.97	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51
23.0	09	106579.07	8881.59	4440.79	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
23.0	10	109243.55	9103.63	4551.81	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21
23.0	11	111974.64	9331.22	4665.61	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	81.69	58.62
23.0	12	114774.01	9564.50	4782.25	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	83.72	60.06
23.0	13	117643.36	9803.61	4901.81	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	85.79	61.55
23.0	14	120584.44	10048.70	5024.35	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	87.90	63.06
23.0	15	123599.05	10299.92	5149.96	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	90.08	64.61
23.0	16	126689.03	10557.42	5278.71	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	92.31	66.21
23.0	17	129856.26	10821.36	5410.68	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	94.59	67.83
23.0	18	133102.67	11091.89	5545.94	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	96.93	69.51
23.0	19	136430.24	11369.19	5684.59	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	99.33	71.22
23.0	20	139841.00	11653.42	5826.71	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	101.79	72.98
23.0	21	143337.03	11944.75	5972.38	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	104.31	74.78
23.0	22	146920.46	12243.37	6121.69	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	106.89	76.62
23.0	23	150593.47	12549.46	6274.73	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	109.55	78.51
23.0	24	154358.31	12863.19	6431.60	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	112.26	80.46

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
24.0	A	58924.95	4910.41	2455.21	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	43.44	31.31
24.0	B	60398.07	5033.17	2516.59	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	44.51	32.06
24.0	C	61908.02	5159.00	2579.50	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	45.59	32.84
24.0	D	63455.72	5287.98	2643.99	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	46.71	33.63
24.0	E	65042.12	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
24.0	F	66668.17	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
24.0	G	68334.87	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
24.0	H	70043.25	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
24.0	I	71794.33	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
24.0	J	73589.19	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
24.0	K	75428.92	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
24.0	L	77314.64	6442.89	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
24.0	M	79247.50	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
24.0	N	81228.69	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
24.0	O	83259.41	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
24.0	P	85340.89	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
24.0	Q	87474.42	7289.54	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
24.0	R	89661.28	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
24.0	S	91902.81	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
24.0	T	94200.38	7850.03	3925.02	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47

*** Incentive Steps Beyond Step T. ***

24.0	01	96555.39	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
24.0	02	98969.27	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
24.0	03	101443.50	8453.63	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
24.0	04	103979.59	8664.97	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51
24.0	05	106579.08	8881.59	4440.80	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
24.0	06	109243.56	9103.63	4551.82	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21
24.0	07	111974.65	9331.22	4665.61	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	81.69	58.62
24.0	08	114774.02	9564.50	4782.25	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	83.72	60.06
24.0	09	117643.37	9803.61	4901.81	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	85.79	61.55
24.0	10	120584.45	10048.70	5024.35	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	87.90	63.06
24.0	11	123599.06	10299.92	5149.96	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	90.08	64.61
24.0	12	126689.04	10557.42	5278.71	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	92.31	66.21
24.0	13	129856.27	10821.36	5410.68	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	94.59	67.83
24.0	14	133102.68	11091.89	5545.95	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	96.93	69.51
24.0	15	136430.25	11369.19	5684.59	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	99.33	71.22
24.0	16	139841.01	11653.42	5826.71	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	101.79	72.98
24.0	17	143337.04	11944.75	5972.38	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	104.31	74.78
24.0	18	146920.47	12243.37	6121.69	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	106.89	76.62
24.0	19	150593.48	12549.46	6274.73	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	109.55	78.51
24.0	20	154358.32	12863.19	6431.60	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	112.26	80.46
24.0	21	158217.28	13184.77	6592.39	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.05	82.44
24.0	22	162172.71	13514.39	6757.20	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	117.90	84.48
24.0	23	166227.03	13852.25	6926.13	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	120.83	86.57
24.0	24	170382.71	14198.56	7099.28	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	123.81	88.71

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.0	A	65042.12	5420.18	2710.09	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	47.85	34.46
25.0	B	66668.17	5555.68	2777.84	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.02	35.28
25.0	C	68334.87	5694.57	2847.29	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	50.22	36.15
25.0	D	70043.25	5836.94	2918.47	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	51.45	37.02
25.0	E	71794.33	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
25.0	F	73589.19	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
25.0	G	75428.92	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
25.0	H	77314.64	6442.89	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
25.0	I	79247.50	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
25.0	J	81228.69	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
25.0	K	83259.41	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
25.0	L	85340.89	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
25.0	M	87474.42	7289.54	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
25.0	N	89661.28	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
25.0	O	91902.81	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
25.0	P	94200.38	7850.03	3925.02	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47
25.0	Q	96555.39	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
25.0	R	98969.27	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
25.0	S	101443.51	8453.63	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
25.0	T	103979.59	8664.97	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51

*** Incentive Steps Beyond Step T. ***

25.0	01	106579.08	8881.59	4440.80	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
25.0	02	109243.56	9103.63	4551.82	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21
25.0	03	111974.65	9331.22	4665.61	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	81.69	58.62
25.0	04	114774.02	9564.50	4782.25	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	83.72	60.06
25.0	05	117643.37	9803.61	4901.81	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	85.79	61.55
25.0	06	120584.45	10048.70	5024.35	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	87.90	63.06
25.0	07	123599.06	10299.92	5149.96	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	90.08	64.61
25.0	08	126689.04	10557.42	5278.71	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	92.31	66.21
25.0	09	129856.27	10821.36	5410.68	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	94.59	67.83
25.0	10	133102.68	11091.89	5545.95	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	96.93	69.51
25.0	11	136430.25	11369.19	5684.59	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	99.33	71.22
25.0	12	139841.01	11653.42	5826.71	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	101.79	72.98
25.0	13	143337.04	11944.75	5972.38	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	104.31	74.78
25.0	14	146920.47	12243.37	6121.69	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	106.89	76.62
25.0	15	150593.48	12549.46	6274.73	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	109.55	78.51
25.0	16	154358.32	12863.19	6431.60	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	112.26	80.46
25.0	17	158217.28	13184.77	6592.39	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.05	82.44
25.0	18	162172.71	13514.39	6757.20	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	117.90	84.48
25.0	19	166227.03	13852.25	6926.13	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	120.83	86.57
25.0	20	170382.71	14198.56	7099.28	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	123.81	88.71
25.0	21	174642.28	14553.52	7276.76	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	126.89	90.90
25.0	22	179008.34	14917.36	7458.68	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.04	93.15
25.0	23	183483.55	15290.30	7645.15	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	133.26	95.46
25.0	24	188070.64	15672.55	7836.28	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	136.58	97.82

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	71794.33	5982.86	2991.43	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	52.73	37.92
26.0	B	73589.19	6132.43	3066.22	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.02	38.85
26.0	C	75428.92	6285.74	3142.87	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	55.34	39.80
26.0	D	77314.64	6442.89	3221.44	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	56.70	40.77
26.0	E	79247.50	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
26.0	F	81228.69	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
26.0	G	83259.41	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
26.0	H	85340.89	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
26.0	I	87474.42	7289.54	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
26.0	J	89661.28	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
26.0	K	91902.81	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
26.0	L	94200.38	7850.03	3925.02	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47
26.0	M	96555.39	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
26.0	N	98969.27	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
26.0	O	101443.51	8453.63	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
26.0	P	103979.59	8664.97	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51
26.0	Q	106579.08	8881.59	4440.80	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
26.0	R	109243.56	9103.63	4551.82	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21
26.0	S	111974.65	9331.22	4665.61	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	81.69	58.62
26.0	T	114774.02	9564.50	4782.25	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	83.72	60.06

*** Incentive Steps Beyond Step T. ***

26.0	01	117643.37	9803.61	4901.81	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	85.79	61.55
26.0	02	120584.45	10048.70	5024.35	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	87.90	63.06
26.0	03	123599.06	10299.92	5149.96	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	90.08	64.61
26.0	04	126689.04	10557.42	5278.71	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	92.31	66.21
26.0	05	129856.27	10821.36	5410.68	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	94.59	67.83
26.0	06	133102.68	11091.89	5545.95	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	96.93	69.51
26.0	07	136430.25	11369.19	5684.59	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	99.33	71.22
26.0	08	139841.01	11653.42	5826.71	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	101.79	72.98
26.0	09	143337.04	11944.75	5972.38	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	104.31	74.78
26.0	10	146920.47	12243.37	6121.69	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	106.89	76.62
26.0	11	150593.48	12549.46	6274.73	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	109.55	78.51
26.0	12	154358.32	12863.19	6431.60	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	112.26	80.46
26.0	13	158217.28	13184.77	6592.39	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.05	82.44
26.0	14	162172.71	13514.39	6757.20	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	117.90	84.48
26.0	15	166227.03	13852.25	6926.13	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	120.83	86.57
26.0	16	170382.71	14198.56	7099.28	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	123.81	88.71
26.0	17	174642.28	14553.52	7276.76	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	126.89	90.90
26.0	18	179008.34	14917.36	7458.68	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.04	93.15
26.0	19	183483.55	15290.30	7645.15	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	133.26	95.46
26.0	20	188070.64	15672.55	7836.28	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	136.58	97.82
26.0	21	192772.41	16064.37	8032.18	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	139.97	100.25
26.0	22	197591.72	16465.98	8232.99	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	143.45	102.72
26.0	23	202531.51	16877.63	8438.81	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.00	105.27
26.0	24	207594.80	17299.57	8649.78	7984.80	7984.48	3992.40	3992.24	798.48	1710.96	99.81	71.29	149.72	106.94	150.66	107.88

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.0	A	79247.50	6603.96	3301.98	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	58.10	41.76
27.0	B	81228.69	6769.06	3384.53	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	59.52	42.78
27.0	C	83259.41	6938.28	3469.14	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	60.99	43.83
27.0	D	85340.89	7111.74	3555.87	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	62.49	44.91
27.0	E	87474.42	7289.54	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
27.0	F	89661.28	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
27.0	G	91902.81	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
27.0	H	94200.38	7850.03	3925.02	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47
27.0	I	96555.39	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
27.0	J	98969.27	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
27.0	K	101443.51	8453.63	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
27.0	L	103979.59	8664.97	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51
27.0	M	106579.08	8881.59	4440.80	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
27.0	N	109243.56	9103.63	4551.82	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21
27.0	O	111974.65	9331.22	4665.61	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	81.69	58.62
27.0	P	114774.02	9564.50	4782.25	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	83.72	60.06
27.0	Q	117643.37	9803.61	4901.81	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	85.79	61.55
27.0	R	120584.45	10048.70	5024.35	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	87.90	63.06
27.0	S	123599.06	10299.92	5149.96	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	90.08	64.61
27.0	T	126689.04	10557.42	5278.71	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	92.31	66.21

*** Incentive Steps Beyond Step T. ***

27.0	01	129856.27	10821.36	5410.68	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	94.59	67.83
27.0	02	133102.68	11091.89	5545.95	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	96.93	69.51
27.0	03	136430.25	11369.19	5684.59	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	99.33	71.22
27.0	04	139841.01	11653.42	5826.71	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	101.79	72.98
27.0	05	143337.04	11944.75	5972.38	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	104.31	74.78
27.0	06	146920.47	12243.37	6121.69	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	106.89	76.62
27.0	07	150593.48	12549.46	6274.73	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	109.55	78.51
27.0	08	154358.32	12863.19	6431.60	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	112.26	80.46
27.0	09	158217.28	13184.77	6592.39	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.05	82.44
27.0	10	162172.71	13514.39	6757.20	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	117.90	84.48
27.0	11	166227.03	13852.25	6926.13	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	120.83	86.57
27.0	12	170382.71	14198.56	7099.28	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	123.81	88.71
27.0	13	174642.28	14553.52	7276.76	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	126.89	90.90
27.0	14	179008.34	14917.36	7458.68	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.04	93.15
27.0	15	183483.55	15290.30	7645.15	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	133.26	95.46
27.0	16	188070.64	15672.55	7836.28	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	136.58	97.82
27.0	17	192772.41	16064.37	8032.18	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	139.97	100.25
27.0	18	197591.72	16465.98	8232.99	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	143.45	102.72
27.0	19	202531.51	16877.63	8438.81	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.00	105.27
27.0	20	207594.80	17299.57	8649.78	7984.80	7984.48	3992.40	3992.24	798.48	1710.96	99.81	71.29	149.72	106.94	150.66	107.88
27.0	21	212784.67	17732.06	8866.03	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	154.40	110.55
27.0	22	218104.29	18175.36	9087.68	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	158.24	113.30
27.0	23	223556.90	18629.74	9314.87	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	162.17	116.10
27.0	24	229145.82	19095.49	9547.74	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	166.20	118.98

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.0	A	87474.42	7289.54	3644.77	3364.80	3364.48	1682.40	1682.24	336.48	720.96	42.06	30.04	63.09	45.06	64.04	46.01
28.0	B	89661.28	7471.77	3735.89	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	65.61	47.13
28.0	C	91902.81	7658.57	3829.28	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	67.22	48.29
28.0	D	94200.38	7850.03	3925.02	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	68.88	49.47
28.0	E	96555.39	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
28.0	F	98969.27	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
28.0	G	101443.51	8453.63	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
28.0	H	103979.59	8664.97	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51
28.0	I	106579.08	8881.59	4440.80	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
28.0	J	109243.56	9103.63	4551.82	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21
28.0	K	111974.65	9331.22	4665.61	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	81.69	58.62
28.0	L	114774.02	9564.50	4782.25	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	83.72	60.06
28.0	M	117643.37	9803.61	4901.81	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	85.79	61.55
28.0	N	120584.45	10048.70	5024.35	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	87.90	63.06
28.0	O	123599.06	10299.92	5149.96	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	90.08	64.61
28.0	P	126689.04	10557.42	5278.71	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	92.31	66.21
28.0	Q	129856.26	10821.36	5410.68	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	94.59	67.83
28.0	R	133102.67	11091.89	5545.94	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	96.93	69.51
28.0	S	136430.24	11369.19	5684.59	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	99.33	71.22
28.0	T	139840.99	11653.42	5826.71	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	101.79	72.98

*** Incentive Steps Beyond Step T. ***

28.0	01	143337.01	11944.75	5972.38	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	104.31	74.78
28.0	02	146920.44	12243.37	6121.69	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	106.89	76.62
28.0	03	150593.45	12549.45	6274.73	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	109.55	78.51
28.0	04	154358.29	12863.19	6431.60	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	112.26	80.46
28.0	05	158217.25	13184.77	6592.39	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.05	82.44
28.0	06	162172.68	13514.39	6757.20	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	117.90	84.48
28.0	07	166227.00	13852.25	6926.13	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	120.83	86.57
28.0	08	170382.68	14198.56	7099.28	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	123.81	88.71
28.0	09	174642.25	14553.52	7276.76	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	126.89	90.90
28.0	10	179008.31	14917.36	7458.68	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.04	93.15
28.0	11	183483.52	15290.29	7645.15	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	133.26	95.46
28.0	12	188070.61	15672.55	7836.28	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	136.58	97.82
28.0	13	192772.38	16064.37	8032.18	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	139.97	100.25
28.0	14	197591.69	16465.97	8232.99	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	143.45	102.72
28.0	15	202531.48	16877.62	8438.81	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.00	105.27
28.0	16	207594.77	17299.56	8649.78	7984.80	7984.48	3992.40	3992.24	798.48	1710.96	99.81	71.29	149.72	106.94	150.66	107.88
28.0	17	212784.64	17732.05	8866.03	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	154.40	110.55
28.0	18	218104.26	18175.36	9087.68	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	158.24	113.30
28.0	19	223556.87	18629.74	9314.87	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	162.17	116.10
28.0	20	229145.79	19095.48	9547.74	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	166.20	118.98
28.0	21	234874.43	19572.87	9786.43	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	170.33	121.94
28.0	22	240746.29	20062.19	10031.10	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	174.56	124.95
28.0	23	246764.95	20563.75	10281.87	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	178.91	128.06
28.0	24	252934.07	21077.84	10538.92	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	183.35	131.24

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.0	A	96555.39	8046.28	4023.14	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	70.58	50.69
29.0	B	98969.27	8247.44	4123.72	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	72.32	51.93
29.0	C	101443.51	8453.63	4226.81	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	74.10	53.21
29.0	D	103979.59	8664.97	4332.48	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	75.93	54.51
29.0	E	106579.08	8881.59	4440.80	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
29.0	F	109243.56	9103.63	4551.82	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21
29.0	G	111974.65	9331.22	4665.61	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	81.69	58.62
29.0	H	114774.02	9564.50	4782.25	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	83.72	60.06
29.0	I	117643.37	9803.61	4901.81	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	85.79	61.55
29.0	J	120584.45	10048.70	5024.35	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	87.90	63.06
29.0	K	123599.06	10299.92	5149.96	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	90.08	64.61
29.0	L	126689.04	10557.42	5278.71	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	92.31	66.21
29.0	M	129856.26	10821.36	5410.68	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	94.59	67.83
29.0	N	133102.67	11091.89	5545.94	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	96.93	69.51
29.0	O	136430.24	11369.19	5684.59	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	99.33	71.22
29.0	P	139840.99	11653.42	5826.71	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	101.79	72.98
29.0	Q	143337.02	11944.75	5972.38	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	104.31	74.78
29.0	R	146920.44	12243.37	6121.69	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	106.89	76.62
29.0	S	150593.45	12549.45	6274.73	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	109.55	78.51
29.0	T	154358.29	12863.19	6431.60	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	112.26	80.46

*** Incentive Steps Beyond Step T. ***

29.0	01	158217.25	13184.77	6592.39	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.05	82.44
29.0	02	162172.68	13514.39	6757.20	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	117.90	84.48
29.0	03	166227.00	13852.25	6926.13	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	120.83	86.57
29.0	04	170382.68	14198.56	7099.28	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	123.81	88.71
29.0	05	174642.25	14553.52	7276.76	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	126.89	90.90
29.0	06	179008.31	14917.36	7458.68	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.04	93.15
29.0	07	183483.52	15290.29	7645.15	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	133.26	95.46
29.0	08	188070.61	15672.55	7836.28	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	136.58	97.82
29.0	09	192772.38	16064.37	8032.18	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	139.97	100.25
29.0	10	197591.69	16465.97	8232.99	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	143.45	102.72
29.0	11	202531.48	16877.62	8438.81	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.00	105.27
29.0	12	207594.77	17299.56	8649.78	7984.80	7984.48	3992.40	3992.24	798.48	1710.96	99.81	71.29	149.72	106.94	150.66	107.88
29.0	13	212784.64	17732.05	8866.03	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	154.40	110.55
29.0	14	218104.26	18175.36	9087.68	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	158.24	113.30
29.0	15	223556.87	18629.74	9314.87	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	162.17	116.10
29.0	16	229145.79	19095.48	9547.74	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	166.20	118.98
29.0	17	234874.43	19572.87	9786.43	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	170.33	121.94
29.0	18	240746.29	20062.19	10031.10	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	174.56	124.95
29.0	19	246764.95	20563.75	10281.87	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	178.91	128.06
29.0	20	252934.07	21077.84	10538.92	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	183.35	131.24
29.0	21	259257.42	21604.79	10802.39	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	187.91	134.49
29.0	22	265738.86	22144.91	11072.45	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	192.59	137.84
29.0	23	272382.33	22698.53	11349.26	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	197.37	141.26
29.0	24	279191.89	23265.99	11633.00	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	202.29	144.77

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.0	A	106579.08	8881.59	4440.80	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	77.81	55.85
30.0	B	109243.56	9103.63	4551.82	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	79.73	57.21
30.0	C	111974.65	9331.22	4665.61	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	81.69	58.62
30.0	D	114774.02	9564.50	4782.25	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	83.72	60.06
30.0	E	117643.37	9803.61	4901.81	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	85.79	61.55
30.0	F	120584.45	10048.70	5024.35	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	87.90	63.06
30.0	G	123599.06	10299.92	5149.96	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	90.08	64.61
30.0	H	126689.04	10557.42	5278.71	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	92.31	66.21
30.0	I	129856.26	10821.36	5410.68	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	94.59	67.83
30.0	J	133102.67	11091.89	5545.94	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	96.93	69.51
30.0	K	136430.24	11369.19	5684.59	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	99.33	71.22
30.0	L	139840.99	11653.42	5826.71	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	101.79	72.98
30.0	M	143337.02	11944.75	5972.38	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	104.31	74.78
30.0	N	146920.44	12243.37	6121.69	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	106.89	76.62
30.0	O	150593.45	12549.45	6274.73	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	109.55	78.51
30.0	P	154358.29	12863.19	6431.60	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	112.26	80.46
30.0	Q	158217.25	13184.77	6592.39	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.05	82.44
30.0	R	162172.68	13514.39	6757.20	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	117.90	84.48
30.0	S	166227.00	13852.25	6926.13	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	120.83	86.57
30.0	T	170382.67	14198.56	7099.28	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	123.81	88.71

*** Incentive Steps Beyond Step T. ***

30.0	01	174642.24	14553.52	7276.76	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	126.89	90.90
30.0	02	179008.30	14917.36	7458.68	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.04	93.15
30.0	03	183483.51	15290.29	7645.15	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	133.26	95.46
30.0	04	188070.60	15672.55	7836.28	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	136.58	97.82
30.0	05	192772.37	16064.36	8032.18	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	139.97	100.25
30.0	06	197591.68	16465.97	8232.99	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	143.45	102.72
30.0	07	202531.47	16877.62	8438.81	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.00	105.27
30.0	08	207594.76	17299.56	8649.78	7984.80	7984.48	3992.40	3992.24	798.48	1710.96	99.81	71.29	149.72	106.94	150.66	107.88
30.0	09	212784.63	17732.05	8866.03	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	154.40	110.55
30.0	10	218104.25	18175.35	9087.68	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	158.24	113.30
30.0	11	223556.86	18629.74	9314.87	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	162.17	116.10
30.0	12	229145.78	19095.48	9547.74	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	166.20	118.98
30.0	13	234874.42	19572.87	9786.43	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	170.33	121.94
30.0	14	240746.28	20062.19	10031.10	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	174.56	124.95
30.0	15	246764.94	20563.75	10281.87	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	178.91	128.06
30.0	16	252934.06	21077.84	10538.92	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	183.35	131.24
30.0	17	259257.41	21604.78	10802.39	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	187.91	134.49
30.0	18	265738.85	22144.90	11072.45	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	192.59	137.84
30.0	19	272382.32	22698.53	11349.26	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	197.37	141.26
30.0	20	279191.88	23265.99	11633.00	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	202.29	144.77
30.0	21	286171.68	23847.64	11923.82	11006.40	11006.24	5503.20	5503.12	1100.64	2358.48	137.58	98.27	206.37	147.41	207.32	148.35
30.0	22	293325.97	24443.83	12221.92	11281.60	11281.76	5640.80	5640.88	1128.16	2417.52	141.02	100.73	211.53	151.10	212.48	152.04
30.0	23	300659.12	25054.93	12527.46	11564.00	11564.00	5782.00	5782.00	1156.40	2478.00	144.55	103.25	216.83	154.88	217.77	155.82
30.0	24	308175.60	25681.30	12840.65	11852.80	11852.96	5926.40	5926.48	1185.28	2539.92	148.16	105.83	222.24	158.75	223.19	159.69

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
31.0	A	117643.37	9803.61	4901.81	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	85.79	61.55
31.0	B	120584.45	10048.70	5024.35	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	87.90	63.06
31.0	C	123599.06	10299.92	5149.96	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	90.08	64.61
31.0	D	126689.04	10557.42	5278.71	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	92.31	66.21
31.0	E	129856.26	10821.36	5410.68	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	94.59	67.83
31.0	F	133102.67	11091.89	5545.94	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	96.93	69.51
31.0	G	136430.24	11369.19	5684.59	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	99.33	71.22
31.0	H	139840.99	11653.42	5826.71	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	101.79	72.98
31.0	I	143337.02	11944.75	5972.38	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	104.31	74.78
31.0	J	146920.44	12243.37	6121.69	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	106.89	76.62
31.0	K	150593.45	12549.45	6274.73	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	109.55	78.51
31.0	L	154358.29	12863.19	6431.60	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	112.26	80.46
31.0	M	158217.25	13184.77	6592.39	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.05	82.44
31.0	N	162172.68	13514.39	6757.20	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	117.90	84.48
31.0	O	166227.00	13852.25	6926.13	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	120.83	86.57
31.0	P	170382.67	14198.56	7099.28	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	123.81	88.71
31.0	Q	174642.24	14553.52	7276.76	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	126.89	90.90
31.0	R	179008.29	14917.36	7458.68	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.04	93.15
31.0	S	183483.50	15290.29	7645.15	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	133.26	95.46
31.0	T	188070.59	15672.55	7836.27	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	136.58	97.82

*** Incentive Steps Beyond Step T. ***

31.0	01	192772.35	16064.36	8032.18	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	139.97	100.25
31.0	02	197591.66	16465.97	8232.99	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	143.45	102.72
31.0	03	202531.45	16877.62	8438.81	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.00	105.27
31.0	04	207594.74	17299.56	8649.78	7984.80	7984.48	3992.40	3992.24	798.48	1710.96	99.81	71.29	149.72	106.94	150.66	107.88
31.0	05	212784.61	17732.05	8866.03	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	154.40	110.55
31.0	06	218104.23	18175.35	9087.68	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	158.24	113.30
31.0	07	223556.84	18629.74	9314.87	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	162.17	116.10
31.0	08	229145.76	19095.48	9547.74	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	166.20	118.98
31.0	09	234874.40	19572.87	9786.43	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	170.33	121.94
31.0	10	240746.26	20062.19	10031.09	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	174.56	124.95
31.0	11	246764.92	20563.74	10281.87	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	178.91	128.06
31.0	12	252934.04	21077.84	10538.92	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	183.35	131.24
31.0	13	259257.39	21604.78	10802.39	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	187.91	134.49
31.0	14	265738.82	22144.90	11072.45	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	192.59	137.84
31.0	15	272382.29	22698.52	11349.26	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	197.37	141.26
31.0	16	279191.85	23265.99	11632.99	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	202.29	144.77
31.0	17	286171.65	23847.64	11923.82	11006.40	11006.24	5503.20	5503.12	1100.64	2358.48	137.58	98.27	206.37	147.41	207.32	148.35
31.0	18	293325.94	24443.83	12221.91	11281.60	11281.76	5640.80	5640.88	1128.16	2417.52	141.02	100.73	211.53	151.10	212.48	152.04
31.0	19	300659.09	25054.92	12527.46	11564.00	11564.00	5782.00	5782.00	1156.40	2478.00	144.55	103.25	216.83	154.88	217.77	155.82
31.0	20	308175.57	25681.30	12840.65	11852.80	11852.96	5926.40	5926.48	1185.28	2539.92	148.16	105.83	222.24	158.75	223.19	159.69
31.0	21	315879.96	26323.33	13161.67	12149.60	12149.76	6074.80	6074.88	1214.96	2603.52	151.87	108.48	227.81	162.72	228.75	163.67
31.0	22	323776.96	26981.41	13490.71	12452.80	12453.28	6226.40	6226.64	1245.28	2668.56	155.66	111.19	233.49	166.79	234.44	167.73
31.0	23	331871.38	27655.95	13827.97	12764.00	12764.64	6382.00	6382.32	1276.40	2735.28	159.55	113.97	239.33	170.96	240.27	171.90
31.0	24	340168.16	28347.35	14173.67	13083.20	13083.84	6541.60	6541.92	1308.32	2803.68	163.54	116.82	245.31	175.23	246.26	176.18

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.0	A	129856.26	10821.36	5410.68	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	94.59	67.83
32.0	B	133102.67	11091.89	5545.94	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	96.93	69.51
32.0	C	136430.24	11369.19	5684.59	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	99.33	71.22
32.0	D	139840.99	11653.42	5826.71	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	101.79	72.98
32.0	E	143337.02	11944.75	5972.38	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	104.31	74.78
32.0	F	146920.44	12243.37	6121.69	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	106.89	76.62
32.0	G	150593.45	12549.45	6274.73	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	109.55	78.51
32.0	H	154358.29	12863.19	6431.60	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	112.26	80.46
32.0	I	158217.25	13184.77	6592.39	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.05	82.44
32.0	J	162172.68	13514.39	6757.20	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	117.90	84.48
32.0	K	166227.00	13852.25	6926.13	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	120.83	86.57
32.0	L	170382.67	14198.56	7099.28	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	123.81	88.71
32.0	M	174642.24	14553.52	7276.76	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	126.89	90.90
32.0	N	179008.29	14917.36	7458.68	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.04	93.15
32.0	O	183483.50	15290.29	7645.15	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	133.26	95.46
32.0	P	188070.59	15672.55	7836.27	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	136.58	97.82
32.0	Q	192772.35	16064.36	8032.18	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	139.97	100.25
32.0	R	197591.66	16465.97	8232.99	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	143.45	102.72
32.0	S	202531.45	16877.62	8438.81	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.00	105.27
32.0	T	207594.74	17299.56	8649.78	7984.80	7984.48	3992.40	3992.24	798.48	1710.96	99.81	71.29	149.72	106.94	150.66	107.88

*** Incentive Steps Beyond Step T. ***

32.0	01	212784.61	17732.05	8866.03	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	154.40	110.55
32.0	02	218104.23	18175.35	9087.68	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	158.24	113.30
32.0	03	223556.84	18629.74	9314.87	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	162.17	116.10
32.0	04	229145.76	19095.48	9547.74	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	166.20	118.98
32.0	05	234874.40	19572.87	9786.43	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	170.33	121.94
32.0	06	240746.26	20062.19	10031.09	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	174.56	124.95
32.0	07	246764.92	20563.74	10281.87	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	178.91	128.06
32.0	08	252934.04	21077.84	10538.92	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	183.35	131.24
32.0	09	259257.39	21604.78	10802.39	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	187.91	134.49
32.0	10	265738.82	22144.90	11072.45	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	192.59	137.84
32.0	11	272382.29	22698.52	11349.26	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	197.37	141.26
32.0	12	279191.85	23265.99	11632.99	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	202.29	144.77
32.0	13	286171.65	23847.64	11923.82	11006.40	11006.24	5503.20	5503.12	1100.64	2358.48	137.58	98.27	206.37	147.41	207.32	148.35
32.0	14	293325.94	24443.83	12221.91	11281.60	11281.76	5640.80	5640.88	1128.16	2417.52	141.02	100.73	211.53	151.10	212.48	152.04
32.0	15	300659.09	25054.92	12527.46	11564.00	11564.00	5782.00	5782.00	1156.40	2478.00	144.55	103.25	216.83	154.88	217.77	155.82
32.0	16	308175.57	25681.30	12840.65	11852.80	11852.96	5926.40	5926.48	1185.28	2539.92	148.16	105.83	222.24	158.75	223.19	159.69
32.0	17	315879.96	26323.33	13161.67	12149.60	12149.76	6074.80	6074.88	1214.96	2603.52	151.87	108.48	227.81	162.72	228.75	163.67
32.0	18	323776.96	26981.41	13490.71	12452.80	12453.28	6226.40	6226.64	1245.28	2668.56	155.66	111.19	233.49	166.79	234.44	167.73
32.0	19	331871.38	27655.95	13827.97	12764.00	12764.64	6382.00	6382.32	1276.40	2735.28	159.55	113.97	239.33	170.96	240.27	171.90
32.0	20	340168.16	28347.35	14173.67	13083.20	13083.84	6541.60	6541.92	1308.32	2803.68	163.54	116.82	245.31	175.23	246.26	176.18
32.0	21	348672.36	29056.03	14528.02	13410.40	13410.88	6705.20	6705.44	1341.04	2873.76	167.63	119.74	251.45	179.61	252.39	180.56
32.0	22	357389.17	29782.43	14891.22	13745.60	13745.76	6872.80	6872.88	1374.56	2945.52	171.82	122.73	257.73	184.10	258.68	185.04
32.0	23	366323.90	30526.99	15263.50	14089.60	14089.60	7044.80	7044.80	1408.96	3019.20	176.12	125.80	264.18	188.70	265.13	189.65
32.0	24	375482.00	31290.17	15645.08	14441.60	14441.28	7220.80	7220.64	1444.16	3094.56	180.52	128.94	270.78	193.41	271.73	194.36