

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BA - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly + 1.25) x 1.5
FIRE Subsistence overtime = (FIRE Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
1.0	A	16317.52	1359.79	679.90	627.20	627.20	313.60	313.60	62.72	134.40	7.84	5.60	11.76	8.40	13.64	10.28
1.0	B	16725.45	1393.79	696.89	643.20	642.88	321.60	321.44	64.32	137.76	8.04	5.74	12.06	8.61	13.94	10.49
1.0	C	17143.59	1428.63	714.32	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	14.24	10.71
1.0	D	17572.18	1464.35	732.17	676.00	675.36	338.00	337.68	67.60	144.72	8.45	6.03	12.68	9.05	14.55	10.92
1.0	E	18011.48	1500.96	750.48	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	14.87	11.16
1.0	F	18461.77	1538.48	769.24	710.40	710.08	355.20	355.04	71.04	152.16	8.88	6.34	13.32	9.51	15.20	11.39
1.0	G	18923.32	1576.94	788.47	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	15.53	11.63
1.0	H	19396.40	1616.37	808.18	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	15.87	11.87
1.0	I	19881.31	1656.78	828.39	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	16.22	12.12
1.0	J	20378.34	1698.20	849.10	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	16.58	12.38
1.0	K	20887.80	1740.65	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.94	12.63
1.0	L	21409.99	1784.17	892.08	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90
1.0	M	21945.24	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	17.70	13.19
1.0	N	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
1.0	O	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	18.50	13.76
1.0	P	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	18.92	14.06
1.0	Q	24223.44	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	19.35	14.36
1.0	R	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	19.79	14.67
1.0	S	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	20.24	14.99
1.0	T	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	20.69	15.32

*** Incentive Steps Beyond Step T. ***

1.0	01	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
1.0	02	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	21.65	15.99
1.0	03	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
1.0	04	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71
1.0	05	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
1.0	06	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
1.0	07	31008.05	2584.00	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
1.0	08	31783.25	2648.60	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
1.0	09	32577.83	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
1.0	10	33392.28	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
1.0	11	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
1.0	12	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
1.0	13	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
1.0	14	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
1.0	15	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
1.0	16	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
1.0	17	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
1.0	18	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
1.0	19	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
1.0	20	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
1.0	21	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
1.0	22	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
1.0	23	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
1.0	24	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18

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GRADE	STEP	FIRE															
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
2.0	A	17143.59	1428.63	714.32	659.20	659.68	329.60	329.84	65.92	141.36	8.24	5.89	12.36	8.84	14.24	10.71	
2.0	B	17572.18	1464.35	732.17	676.00	675.36	338.00	337.68	67.60	144.72	8.45	6.03	12.68	9.05	14.55	10.92	
2.0	C	18011.48	1500.96	750.48	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	14.87	11.16	
2.0	D	18461.77	1538.48	769.24	710.40	710.08	355.20	355.04	71.04	152.16	8.88	6.34	13.32	9.51	15.20	11.39	
2.0	E	18923.32	1576.94	788.47	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	15.53	11.63	
2.0	F	19396.40	1616.37	808.18	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	15.87	11.87	
2.0	G	19881.31	1656.78	828.39	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	16.22	12.12	
2.0	H	20378.34	1698.20	849.10	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	16.58	12.38	
2.0	I	20887.80	1740.65	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.94	12.63	
2.0	J	21409.99	1784.17	892.08	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90	
2.0	K	21945.24	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	17.70	13.19	
2.0	L	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46	
2.0	M	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	18.50	13.76	
2.0	N	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	18.92	14.06	
2.0	O	24223.44	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	19.35	14.36	
2.0	P	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	19.79	14.67	
2.0	Q	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	20.24	14.99	
2.0	R	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	20.69	15.32	
2.0	S	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65	
2.0	T	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	21.65	15.99	

*** Incentive Steps Beyond Step T. ***

2.0	01	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
2.0	02	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71
2.0	03	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
2.0	04	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
2.0	05	31008.05	2584.00	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
2.0	06	31783.25	2648.60	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
2.0	07	32577.83	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
2.0	08	33392.28	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
2.0	09	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
2.0	10	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
2.0	11	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
2.0	12	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
2.0	13	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
2.0	14	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
2.0	15	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
2.0	16	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
2.0	17	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
2.0	18	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
2.0	19	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
2.0	20	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
2.0	21	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
2.0	22	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
2.0	23	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
2.0	24	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41

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GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	FIRE OVERTIME
3.0	A	18011.48	1500.96	750.48	692.80	693.28	346.40	346.64	69.28	148.56	8.66	6.19	12.99	9.29	14.87	11.16
3.0	B	18461.77	1538.48	769.24	710.40	710.08	355.20	355.04	71.04	152.16	8.88	6.34	13.32	9.51	15.20	11.39
3.0	C	18923.32	1576.94	788.47	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	15.53	11.63
3.0	D	19396.40	1616.37	808.18	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	15.87	11.87
3.0	E	19881.31	1656.78	828.39	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	16.22	12.12
3.0	F	20378.34	1698.20	849.10	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	16.58	12.38
3.0	G	20887.80	1740.65	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.94	12.63
3.0	H	21409.99	1784.17	892.08	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90
3.0	I	21945.24	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	17.70	13.19
3.0	J	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
3.0	K	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	18.50	13.76
3.0	L	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	18.92	14.06
3.0	M	24223.44	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	19.35	14.36
3.0	N	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	19.79	14.67
3.0	O	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	20.24	14.99
3.0	P	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	20.69	15.32
3.0	Q	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
3.0	R	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	21.65	15.99
3.0	S	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
3.0	T	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71

*** Incentive Steps Beyond Step T. ***

3.0	01	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
3.0	02	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
3.0	03	31008.05	2584.00	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
3.0	04	31783.25	2648.60	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
3.0	05	32577.83	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
3.0	06	33392.28	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
3.0	07	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
3.0	08	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
3.0	09	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
3.0	10	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
3.0	11	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
3.0	12	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
3.0	13	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
3.0	14	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
3.0	15	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
3.0	16	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
3.0	17	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
3.0	18	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
3.0	19	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
3.0	20	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
3.0	21	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
3.0	22	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
3.0	23	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
3.0	24	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	18923.32	1576.94	788.47	728.00	728.00	364.00	364.00	72.80	156.00	9.10	6.50	13.65	9.75	15.53	11.63
4.0	B	19396.40	1616.37	808.18	746.40	745.92	373.20	372.96	74.64	159.84	9.33	6.66	14.00	9.99	15.87	11.87
4.0	C	19881.31	1656.78	828.39	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	16.22	12.12
4.0	D	20378.34	1698.20	849.10	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	16.58	12.38
4.0	E	20887.80	1740.65	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.94	12.63
4.0	F	21409.99	1784.17	892.08	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90
4.0	G	21945.24	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	17.70	13.19
4.0	H	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
4.0	I	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	18.50	13.76
4.0	J	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	18.92	14.06
4.0	K	24223.44	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	19.35	14.36
4.0	L	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	19.79	14.67
4.0	M	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	20.24	14.99
4.0	N	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	20.69	15.32
4.0	O	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
4.0	P	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	21.65	15.99
4.0	Q	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
4.0	R	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71
4.0	S	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
4.0	T	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46

*** Incentive Steps Beyond Step T. ***

4.0	01	31008.05	2584.00	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
4.0	02	31783.25	2648.60	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
4.0	03	32577.83	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
4.0	04	33392.28	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
4.0	05	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
4.0	06	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
4.0	07	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
4.0	08	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
4.0	09	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
4.0	10	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
4.0	11	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
4.0	12	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
4.0	13	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
4.0	14	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
4.0	15	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
4.0	16	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
4.0	17	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
4.0	18	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
4.0	19	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
4.0	20	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
4.0	21	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
4.0	22	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
4.0	23	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
4.0	24	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	19881.31	1656.78	828.39	764.80	764.96	382.40	382.48	76.48	163.92	9.56	6.83	14.34	10.25	16.22	12.12
5.0	B	20378.34	1698.20	849.10	784.00	784.00	392.00	392.00	78.40	168.00	9.80	7.00	14.70	10.50	16.58	12.38
5.0	C	20887.80	1740.65	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.94	12.63
5.0	D	21409.99	1784.17	892.08	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90
5.0	E	21945.24	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	17.70	13.19
5.0	F	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
5.0	G	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	18.50	13.76
5.0	H	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	18.92	14.06
5.0	I	24223.44	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	19.35	14.36
5.0	J	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	19.79	14.67
5.0	K	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	20.24	14.99
5.0	L	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	20.69	15.32
5.0	M	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
5.0	N	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	21.65	15.99
5.0	O	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
5.0	P	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71
5.0	Q	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
5.0	R	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
5.0	S	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
5.0	T	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24

*** Incentive Steps Beyond Step T. ***

5.0	01	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
5.0	02	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
5.0	03	34227.10	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
5.0	04	35082.78	2923.57	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
5.0	05	35959.85	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
5.0	06	36858.85	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
5.0	07	37780.32	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
5.0	08	38724.83	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
5.0	09	39692.95	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
5.0	10	40685.27	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
5.0	11	41702.40	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
5.0	12	42744.96	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
5.0	13	43813.58	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
5.0	14	44908.92	3742.41	1871.21	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
5.0	15	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
5.0	16	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
5.0	17	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
5.0	18	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
5.0	19	50810.32	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
5.0	20	52080.58	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
5.0	21	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
5.0	22	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
5.0	23	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
5.0	24	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
6.0	A	20887.80	1740.65	870.33	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.94	12.63
6.0	B	21409.99	1784.17	892.08	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90
6.0	C	21945.24	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	17.70	13.19
6.0	D	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
6.0	E	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	18.50	13.76
6.0	F	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	18.92	14.06
6.0	G	24223.44	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	19.35	14.36
6.0	H	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	19.79	14.67
6.0	I	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	20.24	14.99
6.0	J	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	20.69	15.32
6.0	K	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
6.0	L	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	21.65	15.99
6.0	M	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
6.0	N	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71
6.0	O	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
6.0	P	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
6.0	Q	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
6.0	R	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
6.0	S	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
6.0	T	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08

*** Incentive Steps Beyond Step T. ***

6.0	01	34227.10	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
6.0	02	35082.78	2923.57	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
6.0	03	35959.85	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
6.0	04	36858.85	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
6.0	05	37780.32	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
6.0	06	38724.83	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
6.0	07	39692.95	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
6.0	08	40685.27	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
6.0	09	41702.40	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
6.0	10	42744.96	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
6.0	11	43813.58	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
6.0	12	44908.92	3742.41	1871.21	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
6.0	13	46031.64	3835.97	1917.99	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
6.0	14	47182.43	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
6.0	15	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
6.0	16	49571.04	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
6.0	17	50810.32	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
6.0	18	52080.58	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
6.0	19	53382.59	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
6.0	20	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
6.0	21	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
6.0	22	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
6.0	23	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
6.0	24	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99

THE MOBILE COUNTY PERSONNEL BOARD
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GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
7.0	A	21945.24	1828.77	914.39	844.00	844.48	422.00	422.24	84.40	180.96	10.55	7.54	15.83	11.31	17.70	13.19
7.0	B	22493.88	1874.49	937.25	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
7.0	C	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	18.50	13.76
7.0	D	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	18.92	14.06
7.0	E	24223.44	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	19.35	14.36
7.0	F	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	19.79	14.67
7.0	G	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	20.24	14.99
7.0	H	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	20.69	15.32
7.0	I	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
7.0	J	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	21.65	15.99
7.0	K	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
7.0	L	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71
7.0	M	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
7.0	N	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
7.0	O	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
7.0	P	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
7.0	Q	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
7.0	R	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
7.0	S	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
7.0	T	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95

*** Incentive Steps Beyond Step T. ***

7.0	01	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
7.0	02	36858.84	3071.57	1535.79	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
7.0	03	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
7.0	04	38724.82	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
7.0	05	39692.94	3307.75	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
7.0	06	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
7.0	07	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
7.0	08	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
7.0	09	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
7.0	10	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
7.0	11	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
7.0	12	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
7.0	13	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
7.0	14	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
7.0	15	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
7.0	16	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
7.0	17	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
7.0	18	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
7.0	19	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
7.0	20	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
7.0	21	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
7.0	22	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
7.0	23	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
7.0	24	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
8.0	A	23056.22	1921.35	960.68	886.40	887.04	443.20	443.52	88.64	190.08	11.08	7.92	16.62	11.88	18.50	13.76
8.0	B	23632.63	1969.39	984.69	908.80	909.44	454.40	454.72	90.88	194.88	11.36	8.12	17.04	12.18	18.92	14.06
8.0	C	24223.44	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	19.35	14.36
8.0	D	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	19.79	14.67
8.0	E	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	20.24	14.99
8.0	F	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	20.69	15.32
8.0	G	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
8.0	H	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	21.65	15.99
8.0	I	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
8.0	J	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71
8.0	K	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
8.0	L	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
8.0	M	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
8.0	N	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
8.0	O	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
8.0	P	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
8.0	Q	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
8.0	R	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
8.0	S	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
8.0	T	36858.83	3071.57	1535.78	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87

*** Incentive Steps Beyond Step T. ***

8.0	01	37780.30	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
8.0	02	38724.81	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
8.0	03	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
8.0	04	40685.25	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
8.0	05	41702.38	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
8.0	06	42744.94	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
8.0	07	43813.56	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
8.0	08	44908.90	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
8.0	09	46031.62	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
8.0	10	47182.41	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
8.0	11	48361.97	4030.16	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
8.0	12	49571.02	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
8.0	13	50810.30	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
8.0	14	52080.56	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
8.0	15	53382.57	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
8.0	16	54717.13	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
8.0	17	56085.06	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
8.0	18	57487.19	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
8.0	19	58924.37	4910.36	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
8.0	20	60397.48	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
8.0	21	61907.42	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
8.0	22	63455.11	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
8.0	23	65041.49	5420.12	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
8.0	24	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
9.0	A	24223.44	2018.62	1009.31	932.00	931.84	466.00	465.92	93.20	199.68	11.65	8.32	17.48	12.48	19.35	14.36
9.0	B	24829.03	2069.09	1034.54	955.20	955.36	477.60	477.68	95.52	204.72	11.94	8.53	17.91	12.80	19.79	14.67
9.0	C	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	20.24	14.99
9.0	D	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	20.69	15.32
9.0	E	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
9.0	F	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	21.65	15.99
9.0	G	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
9.0	H	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71
9.0	I	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
9.0	J	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
9.0	K	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
9.0	L	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
9.0	M	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
9.0	N	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
9.0	O	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
9.0	P	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
9.0	Q	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
9.0	R	36858.83	3071.57	1535.78	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
9.0	S	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
9.0	T	38724.81	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83

*** Incentive Steps Beyond Step T. ***

9.0	01	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
9.0	02	40685.25	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
9.0	03	41702.38	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
9.0	04	42744.94	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
9.0	05	43813.56	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
9.0	06	44908.90	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
9.0	07	46031.62	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
9.0	08	47182.41	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
9.0	09	48361.97	4030.16	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
9.0	10	49571.02	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
9.0	11	50810.30	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
9.0	12	52080.56	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
9.0	13	53382.57	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
9.0	14	54717.13	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
9.0	15	56085.06	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
9.0	16	57487.19	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
9.0	17	58924.37	4910.36	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
9.0	18	60397.48	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
9.0	19	61907.42	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
9.0	20	63455.11	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
9.0	21	65041.49	5420.12	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
9.0	22	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
9.0	23	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
9.0	24	70042.58	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
10.0	A	25449.76	2120.81	1060.41	979.20	978.88	489.60	489.44	97.92	209.76	12.24	8.74	18.36	13.11	20.24	14.99
10.0	B	26086.00	2173.83	1086.92	1003.20	1003.52	501.60	501.76	100.32	215.04	12.54	8.96	18.81	13.44	20.69	15.32
10.0	C	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
10.0	D	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	21.65	15.99
10.0	E	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
10.0	F	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71
10.0	G	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
10.0	H	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
10.0	I	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
10.0	J	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
10.0	K	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
10.0	L	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
10.0	M	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
10.0	N	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
10.0	O	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
10.0	P	36858.83	3071.57	1535.78	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
10.0	Q	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
10.0	R	38724.81	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
10.0	S	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
10.0	T	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83

*** Incentive Steps Beyond Step T. ***

10.0	01	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
10.0	02	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
10.0	03	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
10.0	04	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
10.0	05	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
10.0	06	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
10.0	07	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
10.0	08	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
10.0	09	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
10.0	10	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
10.0	11	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
10.0	12	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
10.0	13	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
10.0	14	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
10.0	15	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
10.0	16	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
10.0	17	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
10.0	18	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
10.0	19	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
10.0	20	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
10.0	21	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
10.0	22	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
10.0	23	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
10.0	24	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
11.0	A	26738.15	2228.18	1114.09	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
11.0	B	27406.60	2283.88	1141.94	1054.40	1053.92	527.20	526.96	105.44	225.84	13.18	9.41	19.77	14.12	21.65	15.99
11.0	C	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
11.0	D	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71
11.0	E	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
11.0	F	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
11.0	G	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
11.0	H	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
11.0	I	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
11.0	J	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
11.0	K	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
11.0	L	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
11.0	M	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
11.0	N	36858.83	3071.57	1535.78	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
11.0	O	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
11.0	P	38724.81	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
11.0	Q	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
11.0	R	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
11.0	S	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
11.0	T	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90

*** Incentive Steps Beyond Step T. ***

11.0	01	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
11.0	02	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
11.0	03	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
11.0	04	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
11.0	05	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
11.0	06	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
11.0	07	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
11.0	08	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
11.0	09	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
11.0	10	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
11.0	11	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
11.0	12	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
11.0	13	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
11.0	14	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
11.0	15	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
11.0	16	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
11.0	17	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
11.0	18	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
11.0	19	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
11.0	20	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
11.0	21	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
11.0	22	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
11.0	23	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
11.0	24	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70

THE MOBILE COUNTY PERSONNEL BOARD
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GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
12.0	A	28091.77	2340.98	1170.49	1080.80	1080.80	540.40	540.40	108.08	231.60	13.51	9.65	20.27	14.48	22.14	16.35
12.0	B	28794.06	2399.51	1199.75	1107.20	1107.68	553.60	553.84	110.72	237.36	13.84	9.89	20.76	14.84	22.64	16.71
12.0	C	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
12.0	D	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
12.0	E	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
12.0	F	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
12.0	G	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
12.0	H	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
12.0	I	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
12.0	J	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
12.0	K	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
12.0	L	36858.83	3071.57	1535.78	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
12.0	M	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
12.0	N	38724.81	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
12.0	O	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
12.0	P	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
12.0	Q	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
12.0	R	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
12.0	S	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
12.0	T	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01

*** Incentive Steps Beyond Step T. ***

12.0	01	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
12.0	02	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
12.0	03	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
12.0	04	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
12.0	05	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
12.0	06	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
12.0	07	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
12.0	08	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
12.0	09	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
12.0	10	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
12.0	11	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
12.0	12	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
12.0	13	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
12.0	14	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
12.0	15	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
12.0	16	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
12.0	17	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
12.0	18	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
12.0	19	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
12.0	20	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
12.0	21	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
12.0	22	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
12.0	23	79246.76	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
12.0	24	81227.93	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
13.0	A	29513.91	2459.49	1229.75	1135.20	1135.68	567.60	567.84	113.52	243.36	14.19	10.14	21.29	15.21	23.16	17.09
13.0	B	30251.76	2520.98	1260.49	1163.20	1163.68	581.60	581.84	116.32	249.36	14.54	10.39	21.81	15.59	23.69	17.46
13.0	C	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
13.0	D	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
13.0	E	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
13.0	F	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
13.0	G	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
13.0	H	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
13.0	I	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
13.0	J	36858.83	3071.57	1535.78	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
13.0	K	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
13.0	L	38724.81	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
13.0	M	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
13.0	N	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
13.0	O	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
13.0	P	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
13.0	Q	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
13.0	R	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
13.0	S	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
13.0	T	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18

*** Incentive Steps Beyond Step T. ***

13.0	01	48361.98	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
13.0	02	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
13.0	03	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
13.0	04	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
13.0	05	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
13.0	06	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
13.0	07	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
13.0	08	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
13.0	09	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
13.0	10	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
13.0	11	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
13.0	12	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
13.0	13	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
13.0	14	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
13.0	15	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
13.0	16	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
13.0	17	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
13.0	18	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
13.0	19	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
13.0	20	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
13.0	21	79246.76	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
13.0	22	81227.93	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
13.0	23	83258.63	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
13.0	24	85340.10	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
14.0	A	31008.06	2584.01	1292.00	1192.80	1192.80	596.40	596.40	119.28	255.60	14.91	10.65	22.37	15.98	24.24	17.85
14.0	B	31783.26	2648.61	1324.30	1222.40	1221.92	611.20	610.96	122.24	261.84	15.28	10.91	22.92	16.37	24.80	18.24
14.0	C	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
14.0	D	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
14.0	E	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
14.0	F	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
14.0	G	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
14.0	H	36858.83	3071.57	1535.78	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
14.0	I	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
14.0	J	38724.81	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
14.0	K	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
14.0	L	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
14.0	M	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
14.0	N	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
14.0	O	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
14.0	P	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
14.0	Q	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
14.0	R	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
14.0	S	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
14.0	T	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41

*** Incentive Steps Beyond Step T. ***

14.0	01	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
14.0	02	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
14.0	03	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
14.0	04	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
14.0	05	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
14.0	06	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
14.0	07	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
14.0	08	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
14.0	09	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
14.0	10	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
14.0	11	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
14.0	12	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
14.0	13	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
14.0	14	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
14.0	15	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
14.0	16	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
14.0	17	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
14.0	18	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
14.0	19	79246.76	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
14.0	20	81227.93	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
14.0	21	83258.63	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
14.0	22	85340.10	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
14.0	23	87473.60	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
14.0	24	89660.44	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
15.0	A	32577.84	2714.82	1357.41	1252.80	1253.28	626.40	626.64	125.28	268.56	15.66	11.19	23.49	16.79	25.37	18.66
15.0	B	33392.29	2782.69	1391.35	1284.00	1284.64	642.00	642.32	128.40	275.28	16.05	11.47	24.08	17.21	25.95	19.08
15.0	C	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
15.0	D	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
15.0	E	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
15.0	F	36858.83	3071.57	1535.78	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
15.0	G	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
15.0	H	38724.81	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
15.0	I	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
15.0	J	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
15.0	K	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
15.0	L	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
15.0	M	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
15.0	N	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
15.0	O	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
15.0	P	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
15.0	Q	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
15.0	R	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
15.0	S	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
15.0	T	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70

*** Incentive Steps Beyond Step T. ***

15.0	01	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
15.0	02	54717.14	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
15.0	03	56085.07	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
15.0	04	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
15.0	05	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
15.0	06	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
15.0	07	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
15.0	08	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
15.0	09	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
15.0	10	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
15.0	11	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
15.0	12	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
15.0	13	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
15.0	14	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
15.0	15	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
15.0	16	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
15.0	17	79246.76	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
15.0	18	81227.93	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
15.0	19	83258.63	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
15.0	20	85340.10	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
15.0	21	87473.60	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
15.0	22	89660.44	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06
15.0	23	91901.95	7658.50	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
15.0	24	94199.50	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
16.0	A	34227.09	2852.26	1426.13	1316.80	1316.00	658.40	658.00	131.68	282.00	16.46	11.75	24.69	17.63	26.57	19.50
16.0	B	35082.77	2923.56	1461.78	1349.60	1349.60	674.80	674.80	134.96	289.20	16.87	12.05	25.31	18.08	27.18	19.95
16.0	C	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
16.0	D	36858.83	3071.57	1535.78	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
16.0	E	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
16.0	F	38724.81	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
16.0	G	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
16.0	H	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
16.0	I	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
16.0	J	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
16.0	K	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
16.0	L	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
16.0	M	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
16.0	N	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
16.0	O	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
16.0	P	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
16.0	Q	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
16.0	R	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
16.0	S	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
16.0	T	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06

*** Incentive Steps Beyond Step T. ***

16.0	01	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
16.0	02	57487.21	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
16.0	03	58924.39	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
16.0	04	60397.50	5033.13	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
16.0	05	61907.44	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
16.0	06	63455.13	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
16.0	07	65041.51	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
16.0	08	66667.55	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
16.0	09	68334.24	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
16.0	10	70042.60	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
16.0	11	71793.67	5982.81	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
16.0	12	73588.51	6132.38	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
16.0	13	75428.22	6285.69	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
16.0	14	77313.93	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
16.0	15	79246.78	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
16.0	16	81227.95	6769.00	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
16.0	17	83258.65	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
16.0	18	85340.12	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
16.0	19	87473.62	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
16.0	20	89660.46	7471.71	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06
16.0	21	91901.97	7658.50	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
16.0	22	94199.52	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
16.0	23	96554.51	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
16.0	24	98968.37	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
17.0	A	35959.84	2996.65	1498.33	1383.20	1383.20	691.60	691.60	138.32	296.40	17.29	12.35	25.94	18.53	27.81	20.40
17.0	B	36858.83	3071.57	1535.78	1417.60	1417.92	708.80	708.96	141.76	303.84	17.72	12.66	26.58	18.99	28.46	20.87
17.0	C	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
17.0	D	38724.81	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
17.0	E	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
17.0	F	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
17.0	G	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
17.0	H	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
17.0	I	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
17.0	J	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
17.0	K	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
17.0	L	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
17.0	M	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
17.0	N	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
17.0	O	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
17.0	P	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
17.0	Q	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
17.0	R	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
17.0	S	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
17.0	T	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49

*** Incentive Steps Beyond Step T. ***

17.0	01	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
17.0	02	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
17.0	03	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
17.0	04	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
17.0	05	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
17.0	06	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
17.0	07	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
17.0	08	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
17.0	09	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
17.0	10	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
17.0	11	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
17.0	12	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
17.0	13	79246.76	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
17.0	14	81227.93	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
17.0	15	83258.63	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
17.0	16	85340.10	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
17.0	17	87473.60	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
17.0	18	89660.44	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06
17.0	19	91901.95	7658.50	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
17.0	20	94199.50	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
17.0	21	96554.49	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
17.0	22	98968.35	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86
17.0	23	101442.56	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
17.0	24	103978.62	8664.89	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
18.0	A	37780.31	3148.36	1574.18	1452.80	1452.64	726.40	726.32	145.28	311.28	18.16	12.97	27.24	19.46	29.12	21.33
18.0	B	38724.81	3227.07	1613.53	1489.60	1489.60	744.80	744.80	148.96	319.20	18.62	13.30	27.93	19.95	29.81	21.83
18.0	C	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
18.0	D	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
18.0	E	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
18.0	F	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
18.0	G	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
18.0	H	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
18.0	I	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
18.0	J	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
18.0	K	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
18.0	L	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
18.0	M	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
18.0	N	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
18.0	O	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
18.0	P	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
18.0	Q	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
18.0	R	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
18.0	S	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
18.0	T	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99

*** Incentive Steps Beyond Step T. ***

18.0	01	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
18.0	02	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
18.0	03	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
18.0	04	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
18.0	05	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
18.0	06	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
18.0	07	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
18.0	08	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
18.0	09	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
18.0	10	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
18.0	11	79246.76	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
18.0	12	81227.93	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
18.0	13	83258.63	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
18.0	14	85340.10	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
18.0	15	87473.60	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
18.0	16	89660.44	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06
18.0	17	91901.95	7658.50	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
18.0	18	94199.50	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
18.0	19	96554.49	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
18.0	20	98968.35	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86
18.0	21	101442.56	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
18.0	22	103978.62	8664.89	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44
18.0	23	106578.09	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78
18.0	24	109242.54	9103.55	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
19.0	A	39692.93	3307.74	1653.87	1526.40	1526.56	763.20	763.28	152.64	327.12	19.08	13.63	28.62	20.45	30.50	22.32
19.0	B	40685.26	3390.44	1695.22	1564.80	1564.64	782.40	782.32	156.48	335.28	19.56	13.97	29.34	20.96	31.22	22.83
19.0	C	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
19.0	D	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
19.0	E	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
19.0	F	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
19.0	G	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
19.0	H	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
19.0	I	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
19.0	J	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
19.0	K	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
19.0	L	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
19.0	M	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
19.0	N	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
19.0	O	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
19.0	P	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
19.0	Q	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
19.0	R	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
19.0	S	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
19.0	T	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56

*** Incentive Steps Beyond Step T. ***

19.0	01	65041.50	5420.13	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
19.0	02	66667.54	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
19.0	03	68334.23	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
19.0	04	70042.59	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
19.0	05	71793.65	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
19.0	06	73588.49	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
19.0	07	75428.20	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
19.0	08	77313.91	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
19.0	09	79246.76	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
19.0	10	81227.93	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
19.0	11	83258.63	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
19.0	12	85340.10	7111.68	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
19.0	13	87473.60	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
19.0	14	89660.44	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06
19.0	15	91901.95	7658.50	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
19.0	16	94199.50	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
19.0	17	96554.49	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
19.0	18	98968.35	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86
19.0	19	101442.56	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
19.0	20	103978.62	8664.89	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44
19.0	21	106578.09	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78
19.0	22	109242.54	9103.55	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14
19.0	23	111973.60	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
19.0	24	114772.94	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
20.0	A	41702.39	3475.20	1737.60	1604.00	1603.84	802.00	801.92	160.40	343.68	20.05	14.32	30.08	21.48	31.95	23.36
20.0	B	42744.95	3562.08	1781.04	1644.00	1644.16	822.00	822.08	164.40	352.32	20.55	14.68	30.83	22.02	32.70	23.90
20.0	C	43813.57	3651.13	1825.57	1684.80	1685.60	842.40	842.80	168.48	361.20	21.06	15.05	31.59	22.58	33.47	24.45
20.0	D	44908.91	3742.41	1871.20	1727.20	1727.04	863.60	863.52	172.72	370.08	21.59	15.42	32.39	23.13	34.26	25.01
20.0	E	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
20.0	F	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
20.0	G	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
20.0	H	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
20.0	I	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
20.0	J	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
20.0	K	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
20.0	L	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
20.0	M	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
20.0	N	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
20.0	O	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
20.0	P	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
20.0	Q	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
20.0	R	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
20.0	S	65041.49	5420.12	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
20.0	T	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21

*** Incentive Steps Beyond Step T. ***

20.0	01	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
20.0	02	70042.58	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
20.0	03	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
20.0	04	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
20.0	05	75428.19	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
20.0	06	77313.89	6442.82	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
20.0	07	79246.74	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
20.0	08	81227.91	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
20.0	09	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
20.0	10	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
20.0	11	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
20.0	12	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06
20.0	13	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
20.0	14	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
20.0	15	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
20.0	16	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86
20.0	17	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
20.0	18	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44
20.0	19	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78
20.0	20	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14
20.0	21	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
20.0	22	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99
20.0	23	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	86.72	62.48
20.0	24	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	88.83	63.99

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
21.0	A	46031.63	3835.97	1917.98	1770.40	1770.72	885.20	885.36	177.04	379.44	22.13	15.81	33.20	23.72	35.07	25.59
21.0	B	47182.42	3931.87	1965.93	1814.40	1814.40	907.20	907.20	181.44	388.80	22.68	16.20	34.02	24.30	35.90	26.18
21.0	C	48361.99	4030.17	2015.08	1860.00	1860.32	930.00	930.16	186.00	398.64	23.25	16.61	34.88	24.92	36.75	26.79
21.0	D	49571.03	4130.92	2065.46	1906.40	1906.24	953.20	953.12	190.64	408.48	23.83	17.02	35.75	25.53	37.62	27.41
21.0	E	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
21.0	F	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
21.0	G	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
21.0	H	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
21.0	I	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
21.0	J	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
21.0	K	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
21.0	L	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
21.0	M	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
21.0	N	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
21.0	O	65041.49	5420.12	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
21.0	P	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
21.0	Q	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
21.0	R	70042.57	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
21.0	S	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
21.0	T	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78

*** Incentive Steps Beyond Step T. ***

21.0	01	75428.19	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
21.0	02	77313.89	6442.82	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
21.0	03	79246.74	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
21.0	04	81227.91	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
21.0	05	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
21.0	06	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
21.0	07	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
21.0	08	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06
21.0	09	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
21.0	10	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
21.0	11	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
21.0	12	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86
21.0	13	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
21.0	14	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44
21.0	15	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78
21.0	16	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14
21.0	17	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
21.0	18	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99
21.0	19	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	86.72	62.48
21.0	20	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	88.83	63.99
21.0	21	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	91.01	65.54
21.0	22	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	93.24	67.14
21.0	23	129855.03	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	95.52	68.76
21.0	24	133101.41	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	97.86	70.44

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
22.0	A	50810.31	4234.19	2117.10	1954.40	1954.40	977.20	977.20	195.44	418.80	24.43	17.45	36.65	26.18	38.52	28.05
22.0	B	52080.57	4340.05	2170.02	2003.20	2002.56	1001.60	1001.28	200.32	429.12	25.04	17.88	37.56	26.82	39.44	28.70
22.0	C	53382.58	4448.55	2224.27	2052.80	2052.96	1026.40	1026.48	205.28	439.92	25.66	18.33	38.49	27.50	40.37	29.37
22.0	D	54717.15	4559.76	2279.88	2104.80	2104.48	1052.40	1052.24	210.48	450.96	26.31	18.79	39.47	28.19	41.34	30.06
22.0	E	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
22.0	F	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
22.0	G	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
22.0	H	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
22.0	I	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
22.0	J	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
22.0	K	65041.49	5420.12	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
22.0	L	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
22.0	M	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
22.0	N	70042.57	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
22.0	O	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
22.0	P	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
22.0	Q	75428.19	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
22.0	R	77313.90	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
22.0	S	79246.74	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
22.0	T	81227.91	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71

*** Incentive Steps Beyond Step T. ***

22.0	01	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
22.0	02	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
22.0	03	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
22.0	04	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06
22.0	05	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
22.0	06	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
22.0	07	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
22.0	08	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86
22.0	09	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
22.0	10	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44
22.0	11	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78
22.0	12	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14
22.0	13	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
22.0	14	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99
22.0	15	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	86.72	62.48
22.0	16	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	88.83	63.99
22.0	17	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	91.01	65.54
22.0	18	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	93.24	67.14
22.0	19	129855.03	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	95.52	68.76
22.0	20	133101.41	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	97.86	70.44
22.0	21	136428.95	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	100.26	72.15
22.0	22	139839.67	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	102.72	73.91
22.0	23	143335.66	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	105.24	75.71
22.0	24	146919.05	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	107.82	77.55

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME
23.0	A	56085.08	4673.76	2336.88	2156.80	2157.12	1078.40	1078.56	215.68	462.24	26.96	19.26	40.44	28.89	42.32	30.77
23.0	B	57487.20	4790.60	2395.30	2211.20	2210.88	1105.60	1105.44	221.12	473.76	27.64	19.74	41.46	29.61	43.34	31.49
23.0	C	58924.38	4910.37	2455.18	2266.40	2266.88	1133.20	1133.44	226.64	485.76	28.33	20.24	42.50	30.36	44.37	32.24
23.0	D	60397.49	5033.12	2516.56	2323.20	2322.88	1161.60	1161.44	232.32	497.76	29.04	20.74	43.56	31.11	45.44	32.99
23.0	E	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
23.0	F	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
23.0	G	65041.49	5420.12	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
23.0	H	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
23.0	I	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
23.0	J	70042.57	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
23.0	K	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
23.0	L	73588.48	6132.37	3066.19	2830.60	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
23.0	M	75428.19	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
23.0	N	77313.90	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
23.0	O	79246.74	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
23.0	P	81227.91	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
23.0	Q	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
23.0	R	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
23.0	S	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
23.0	T	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06

*** Incentive Steps Beyond Step T. ***

23.0	01	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
23.0	02	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
23.0	03	96554.47	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
23.0	04	98968.33	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86
23.0	05	101442.54	8453.55	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
23.0	06	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44
23.0	07	106578.07	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78
23.0	08	109242.52	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14
23.0	09	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
23.0	10	114772.92	9564.41	4782.21	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99
23.0	11	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	86.72	62.48
23.0	12	120583.30	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	88.83	63.99
23.0	13	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	91.01	65.54
23.0	14	126687.83	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	93.24	67.14
23.0	15	129855.03	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	95.52	68.76
23.0	16	133101.41	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	97.86	70.44
23.0	17	136428.95	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	100.26	72.15
23.0	18	139839.67	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	102.72	73.91
23.0	19	143335.66	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	105.24	75.71
23.0	20	146919.05	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	107.82	77.55
23.0	21	150592.03	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	110.48	79.44
23.0	22	154356.83	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	113.19	81.39
23.0	23	158215.75	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.98	83.37
23.0	24	162171.14	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	118.83	85.41

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
24.0	A	61907.43	5158.95	2579.48	2380.80	2381.12	1190.40	1190.56	238.08	510.24	29.76	21.26	44.64	31.89	46.52	33.77
24.0	B	63455.12	5287.93	2643.96	2440.80	2440.48	1220.40	1220.24	244.08	522.96	30.51	21.79	45.77	32.69	47.64	34.56
24.0	C	65041.49	5420.12	2710.06	2501.60	2502.08	1250.80	1251.04	250.16	536.16	31.27	22.34	46.91	33.51	48.78	35.39
24.0	D	66667.53	5555.63	2777.81	2564.00	2563.68	1282.00	1281.84	256.40	549.36	32.05	22.89	48.08	34.34	49.95	36.21
24.0	E	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08
24.0	F	70042.57	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95
24.0	G	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85
24.0	H	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78
24.0	I	75428.19	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
24.0	J	77313.90	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
24.0	K	79246.74	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
24.0	L	81227.91	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
24.0	M	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
24.0	N	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
24.0	O	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
24.0	P	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06
24.0	Q	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
24.0	R	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
24.0	S	96554.46	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
24.0	T	98968.32	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86

*** Incentive Steps Beyond Step T. ***

24.0	01	101442.53	8453.54	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
24.0	02	103978.59	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44
24.0	03	106578.05	8881.50	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78
24.0	04	109242.50	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14
24.0	05	111973.56	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
24.0	06	114772.90	9564.41	4782.20	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99
24.0	07	117642.22	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	86.72	62.48
24.0	08	120583.28	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	88.83	63.99
24.0	09	123597.86	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	91.01	65.54
24.0	10	126687.81	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	93.24	67.14
24.0	11	129855.01	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	95.52	68.76
24.0	12	133101.39	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	97.86	70.44
24.0	13	136428.92	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	100.26	72.15
24.0	14	139839.64	11653.30	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	102.72	73.91
24.0	15	143335.63	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	105.24	75.71
24.0	16	146919.02	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	107.82	77.55
24.0	17	150592.00	12549.33	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	110.48	79.44
24.0	18	154356.80	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	113.19	81.39
24.0	19	158215.72	13184.64	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.98	83.37
24.0	20	162171.11	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	118.83	85.41
24.0	21	166225.39	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	121.76	87.50
24.0	22	170381.02	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	124.74	89.64
24.0	23	174640.55	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	127.82	91.83
24.0	24	179006.56	14917.21	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.97	94.08

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE										FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
25.0	A	68334.22	5694.52	2847.26	2628.00	2628.64	1314.00	1314.32	262.80	563.28	32.85	23.47	49.28	35.21	51.15	37.08	
25.0	B	70042.57	5836.88	2918.44	2693.60	2693.60	1346.80	1346.80	269.36	577.20	33.67	24.05	50.51	36.08	52.38	37.95	
25.0	C	71793.64	5982.80	2991.40	2761.60	2760.80	1380.80	1380.40	276.16	591.60	34.52	24.65	51.78	36.98	53.66	38.85	
25.0	D	73588.48	6132.37	3066.19	2830.40	2830.24	1415.20	1415.12	283.04	606.48	35.38	25.27	53.07	37.91	54.95	39.78	
25.0	E	75428.19	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73	
25.0	F	77313.90	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70	
25.0	G	79246.74	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69	
25.0	H	81227.91	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71	
25.0	I	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76	
25.0	J	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84	
25.0	K	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94	
25.0	L	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06	
25.0	M	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22	
25.0	N	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40	
25.0	O	96554.46	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62	
25.0	P	98968.32	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86	
25.0	Q	101442.53	8453.54	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14	
25.0	R	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44	
25.0	S	106578.06	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78	
25.0	T	109242.51	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14	

*** Incentive Steps Beyond Step T. ***

25.0	01	111973.57	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
25.0	02	114772.91	9564.41	4782.20	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99
25.0	03	117642.23	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	86.72	62.48
25.0	04	120583.29	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	88.83	63.99
25.0	05	123597.87	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	91.01	65.54
25.0	06	126687.82	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	93.24	67.14
25.0	07	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	95.52	68.76
25.0	08	133101.40	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	97.86	70.44
25.0	09	136428.94	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	100.26	72.15
25.0	10	139839.66	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	102.72	73.91
25.0	11	143335.65	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	105.24	75.71
25.0	12	146919.04	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	107.82	77.55
25.0	13	150592.02	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	110.48	79.44
25.0	14	154356.82	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	113.19	81.39
25.0	15	158215.74	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.98	83.37
25.0	16	162171.13	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	118.83	85.41
25.0	17	166225.41	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	121.76	87.50
25.0	18	170381.05	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	124.74	89.64
25.0	19	174640.58	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	127.82	91.83
25.0	20	179006.59	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.97	94.08
25.0	21	183481.75	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	134.19	96.39
25.0	22	188068.79	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	137.51	98.75
25.0	23	192770.51	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	140.90	101.18
25.0	24	197589.77	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	144.38	103.65

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
26.0	A	75428.19	6285.68	3142.84	2900.80	2900.80	1450.40	1450.40	290.08	621.60	36.26	25.90	54.39	38.85	56.27	40.73
26.0	B	77313.90	6442.83	3221.41	2973.60	2973.60	1486.80	1486.80	297.36	637.20	37.17	26.55	55.76	39.83	57.63	41.70
26.0	C	79246.74	6603.90	3301.95	3048.00	3047.52	1524.00	1523.76	304.80	653.04	38.10	27.21	57.15	40.82	59.03	42.69
26.0	D	81227.91	6768.99	3384.50	3124.00	3123.68	1562.00	1561.84	312.40	669.36	39.05	27.89	58.58	41.84	60.45	43.71
26.0	E	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
26.0	F	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
26.0	G	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
26.0	H	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06
26.0	I	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
26.0	J	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
26.0	K	96554.46	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
26.0	L	98968.32	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86
26.0	M	101442.53	8453.54	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
26.0	N	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44
26.0	O	106578.06	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78
26.0	P	109242.51	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14
26.0	Q	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
26.0	R	114772.91	9564.41	4782.20	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99
26.0	S	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	86.72	62.48
26.0	T	120583.29	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	88.83	63.99

*** Incentive Steps Beyond Step T. ***

26.0	01	123597.87	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	91.01	65.54
26.0	02	126687.82	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	93.24	67.14
26.0	03	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	95.52	68.76
26.0	04	133101.40	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	97.86	70.44
26.0	05	136428.94	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	100.26	72.15
26.0	06	139839.66	11653.31	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	102.72	73.91
26.0	07	143335.65	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	105.24	75.71
26.0	08	146919.04	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	107.82	77.55
26.0	09	150592.02	12549.34	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	110.48	79.44
26.0	10	154356.82	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	113.19	81.39
26.0	11	158215.74	13184.65	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.98	83.37
26.0	12	162171.13	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	118.83	85.41
26.0	13	166225.41	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	121.76	87.50
26.0	14	170381.05	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	124.74	89.64
26.0	15	174640.58	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	127.82	91.83
26.0	16	179006.59	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.97	94.08
26.0	17	183481.75	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	134.19	96.39
26.0	18	188068.79	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	137.51	98.75
26.0	19	192770.51	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	140.90	101.18
26.0	20	197589.77	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	144.38	103.65
26.0	21	202529.51	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.93	106.20
26.0	22	207592.75	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	151.58	108.81
26.0	23	212782.57	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	155.33	111.48
26.0	24	218102.13	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	159.17	114.23

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	FIRE OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME	
27.0	A	83258.61	6938.22	3469.11	3202.40	3202.08	1601.20	1601.04	320.24	686.16	40.03	28.59	60.05	42.89	61.92	44.76
27.0	B	85340.08	7111.67	3555.84	3282.40	3282.72	1641.20	1641.36	328.24	703.44	41.03	29.31	61.55	43.97	63.42	45.84
27.0	C	87473.58	7289.47	3644.73	3364.00	3364.48	1682.00	1682.24	336.40	720.96	42.05	30.04	63.08	45.06	64.95	46.94
27.0	D	89660.42	7471.70	3735.85	3448.80	3448.48	1724.40	1724.24	344.88	738.96	43.11	30.79	64.67	46.19	66.54	48.06
27.0	E	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
27.0	F	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
27.0	G	96554.46	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
27.0	H	98968.32	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86
27.0	I	101442.53	8453.54	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
27.0	J	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44
27.0	K	106578.06	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78
27.0	L	109242.51	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14
27.0	M	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
27.0	N	114772.91	9564.41	4782.20	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99
27.0	O	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	86.72	62.48
27.0	P	120583.29	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	88.83	63.99
27.0	Q	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	91.01	65.54
27.0	R	126687.82	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	93.24	67.14
27.0	S	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	95.52	68.76
27.0	T	133101.39	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	97.86	70.44

*** Incentive Steps Beyond Step T. ***

27.0	01	136428.92	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	100.26	72.15
27.0	02	139839.64	11653.30	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	102.72	73.91
27.0	03	143335.63	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	105.24	75.71
27.0	04	146919.02	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	107.82	77.55
27.0	05	150592.00	12549.33	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	110.48	79.44
27.0	06	154356.80	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	113.19	81.39
27.0	07	158215.72	13184.64	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.98	83.37
27.0	08	162171.11	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	118.83	85.41
27.0	09	166225.39	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	121.76	87.50
27.0	10	170381.02	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	124.74	89.64
27.0	11	174640.55	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	127.82	91.83
27.0	12	179006.56	14917.21	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.97	94.08
27.0	13	183481.72	15290.14	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	134.19	96.39
27.0	14	188068.76	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	137.51	98.75
27.0	15	192770.48	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	140.90	101.18
27.0	16	197589.74	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	144.38	103.65
27.0	17	202529.48	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.93	106.20
27.0	18	207592.72	17299.39	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	151.58	108.81
27.0	19	212782.54	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	155.33	111.48
27.0	20	218102.10	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	159.17	114.23
27.0	21	223554.65	18629.55	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	163.10	117.03
27.0	22	229143.52	19095.29	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	167.13	119.91
27.0	23	234872.11	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	171.26	122.87
27.0	24	240743.91	20061.99	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	175.49	125.88

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME
28.0	A	91901.93	7658.49	3829.25	3534.40	3534.72	1767.20	1767.36	353.44	757.44	44.18	31.56	66.27	47.34	68.15	49.22
28.0	B	94199.48	7849.96	3924.98	3623.20	3623.20	1811.60	1811.60	362.32	776.40	45.29	32.35	67.94	48.53	69.81	50.40
28.0	C	96554.46	8046.21	4023.10	3713.60	3713.92	1856.80	1856.96	371.36	795.84	46.42	33.16	69.63	49.74	71.51	51.62
28.0	D	98968.32	8247.36	4123.68	3806.40	3806.88	1903.20	1903.44	380.64	815.76	47.58	33.99	71.37	50.99	73.25	52.86
28.0	E	101442.53	8453.54	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
28.0	F	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44
28.0	G	106578.06	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78
28.0	H	109242.51	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14
28.0	I	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
28.0	J	114772.91	9564.41	4782.20	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99
28.0	K	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	86.72	62.48
28.0	L	120583.29	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	88.83	63.99
28.0	M	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	91.01	65.54
28.0	N	126687.82	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	93.24	67.14
28.0	O	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	95.52	68.76
28.0	P	133101.39	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	97.86	70.44
28.0	Q	136428.93	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	100.26	72.15
28.0	R	139839.65	11653.30	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	102.72	73.91
28.0	S	143335.64	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	105.24	75.71
28.0	T	146919.03	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	107.82	77.55

*** Incentive Steps Beyond Step T. ***

28.0	01	150592.01	12549.33	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	110.48	79.44
28.0	02	154356.81	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	113.19	81.39
28.0	03	158215.73	13184.64	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.98	83.37
28.0	04	162171.12	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	118.83	85.41
28.0	05	166225.40	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	121.76	87.50
28.0	06	170381.04	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	124.74	89.64
28.0	07	174640.57	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	127.82	91.83
28.0	08	179006.58	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.97	94.08
28.0	09	183481.74	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	134.19	96.39
28.0	10	188068.78	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	137.51	98.75
28.0	11	192770.50	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	140.90	101.18
28.0	12	197589.76	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	144.38	103.65
28.0	13	202529.50	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.93	106.20
28.0	14	207592.74	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	151.58	108.81
28.0	15	212782.56	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	155.33	111.48
28.0	16	218102.12	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	159.17	114.23
28.0	17	223554.67	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	163.10	117.03
28.0	18	229143.54	19095.30	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	167.13	119.91
28.0	19	234872.13	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	171.26	122.87
28.0	20	240743.93	20061.99	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	175.49	125.88
28.0	21	246762.53	20563.54	10281.77	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	179.84	128.99
28.0	22	252931.59	21077.63	10538.82	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	184.28	132.17
28.0	23	259254.88	21604.57	10802.29	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	188.84	135.42
28.0	24	265736.25	22144.69	11072.34	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	193.52	138.77

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME
29.0	A	101442.53	8453.54	4226.77	3901.60	3902.08	1950.80	1951.04	390.16	836.16	48.77	34.84	73.16	52.26	75.03	54.14
29.0	B	103978.60	8664.88	4332.44	3999.20	3999.52	1999.60	1999.76	399.92	857.04	49.99	35.71	74.99	53.57	76.86	55.44
29.0	C	106578.06	8881.51	4440.75	4099.20	4099.20	2049.60	2049.60	409.92	878.40	51.24	36.60	76.86	54.90	78.74	56.78
29.0	D	109242.51	9103.54	4551.77	4201.60	4201.12	2100.80	2100.56	420.16	900.24	52.52	37.51	78.78	56.27	80.66	58.14
29.0	E	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
29.0	F	114772.91	9564.41	4782.20	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99
29.0	G	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	86.72	62.48
29.0	H	120583.29	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	88.83	63.99
29.0	I	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	91.01	65.54
29.0	J	126687.82	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	93.24	67.14
29.0	K	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	95.52	68.76
29.0	L	133310.39	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	97.86	70.44
29.0	M	136428.93	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	100.26	72.15
29.0	N	139839.65	11653.30	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	102.72	73.91
29.0	O	143335.64	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	105.24	75.71
29.0	P	146919.03	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	107.82	77.55
29.0	Q	150592.01	12549.33	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	110.48	79.44
29.0	R	154356.81	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	113.19	81.39
29.0	S	158215.73	13184.64	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.98	83.37
29.0	T	162171.12	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	118.83	85.41

*** Incentive Steps Beyond Step T. ***

29.0	01	166225.40	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	121.76	87.50
29.0	02	170381.04	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	124.74	89.64
29.0	03	174640.57	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	127.82	91.83
29.0	04	179006.58	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.97	94.08
29.0	05	183481.74	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	134.19	96.39
29.0	06	188068.78	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	137.51	98.75
29.0	07	192770.50	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	140.90	101.18
29.0	08	197589.76	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	144.38	103.65
29.0	09	202529.50	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.93	106.20
29.0	10	207592.74	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	151.58	108.81
29.0	11	212782.56	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	155.33	111.48
29.0	12	218102.12	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	159.17	114.23
29.0	13	223554.67	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	163.10	117.03
29.0	14	229143.54	19095.30	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	167.13	119.91
29.0	15	234872.13	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	171.26	122.87
29.0	16	240743.93	20061.99	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	175.49	125.88
29.0	17	246762.53	20563.54	10281.77	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	179.84	128.99
29.0	18	252931.59	21077.63	10538.82	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	184.28	132.17
29.0	19	259254.88	21604.57	10802.29	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	188.84	135.42
29.0	20	265736.25	22144.69	11072.34	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	193.52	138.77
29.0	21	272379.66	22698.31	11349.15	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	198.30	142.19
29.0	22	279189.15	23265.76	11632.88	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	203.22	145.70
29.0	23	286168.88	23847.41	11923.70	11006.40	11006.24	5503.20	5503.12	1100.64	2358.48	137.58	98.27	206.37	147.41	208.25	149.28
29.0	24	293323.10	24443.59	12221.80	11281.60	11281.76	5640.80	5640.88	1128.16	2417.52	141.02	100.73	211.53	151.10	213.41	152.97

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME
30.0	A	111973.58	9331.13	4665.57	4306.40	4306.40	2153.20	2153.20	430.64	922.80	53.83	38.45	80.75	57.68	82.62	59.55
30.0	B	114772.91	9564.41	4782.20	4414.40	4413.92	2207.20	2206.96	441.44	945.84	55.18	39.41	82.77	59.12	84.65	60.99
30.0	C	117642.24	9803.52	4901.76	4524.80	4524.80	2262.40	2262.40	452.48	969.60	56.56	40.40	84.84	60.60	86.72	62.48
30.0	D	120583.29	10048.61	5024.30	4637.60	4637.92	2318.80	2318.96	463.76	993.84	57.97	41.41	86.96	62.12	88.83	63.99
30.0	E	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	91.01	65.54
30.0	F	126687.82	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	93.24	67.14
30.0	G	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	95.52	68.76
30.0	H	133101.39	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	97.86	70.44
30.0	I	136428.93	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	100.26	72.15
30.0	J	139839.65	11653.30	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	102.72	73.91
30.0	K	143335.64	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	105.24	75.71
30.0	L	146919.03	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	107.82	77.55
30.0	M	150592.01	12549.33	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	110.48	79.44
30.0	N	154356.81	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	113.19	81.39
30.0	O	158215.73	13184.64	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.98	83.37
30.0	P	162171.12	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	118.83	85.41
30.0	Q	166225.40	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	121.76	87.50
30.0	R	170381.04	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	124.74	89.64
30.0	S	174640.56	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	127.82	91.83
30.0	T	179006.58	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.97	94.08

*** Incentive Steps Beyond Step T. ***

30.0	01	183481.74	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	134.19	96.39
30.0	02	188068.78	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	137.51	98.75
30.0	03	192770.50	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	140.90	101.18
30.0	04	197589.76	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	144.38	103.65
30.0	05	202529.50	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.93	106.20
30.0	06	207592.74	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	151.58	108.81
30.0	07	212782.56	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	155.33	111.48
30.0	08	218102.12	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	159.17	114.23
30.0	09	223554.67	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	163.10	117.03
30.0	10	229143.54	19095.30	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	167.13	119.91
30.0	11	234872.13	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	171.26	122.87
30.0	12	240743.93	20061.99	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	175.49	125.88
30.0	13	246762.53	20563.54	10281.77	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	179.84	128.99
30.0	14	252931.59	21077.63	10538.82	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	184.28	132.17
30.0	15	259254.88	21604.57	10802.29	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	188.84	135.42
30.0	16	265736.25	22144.69	11072.34	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	193.52	138.77
30.0	17	272379.66	22698.31	11349.15	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	198.30	142.19
30.0	18	279189.15	23265.76	11632.88	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	203.22	145.70
30.0	19	286168.88	23847.41	11923.70	11006.40	11006.24	5503.20	5503.12	1100.64	2358.48	137.58	98.27	206.37	147.41	208.25	149.28
30.0	20	293323.10	24443.59	12221.80	11281.60	11281.76	5640.80	5640.88	1128.16	2417.52	141.02	100.73	211.53	151.10	213.41	152.97
30.0	21	300656.18	25054.68	12527.34	11564.00	11564.00	5782.00	5782.00	1156.40	2478.00	144.55	103.25	216.83	154.88	218.70	156.75
30.0	22	308172.58	25681.05	12840.52	11852.80	11852.96	5926.40	5926.48	1185.28	2539.92	148.16	105.83	222.24	158.75	224.12	160.62
30.0	23	315876.89	26323.07	13161.54	12148.80	12148.64	6074.40	6074.32	1214.88	2603.28	151.86	108.47	227.79	162.71	229.67	164.58
30.0	24	323773.81	26981.15	13490.58	12452.80	12453.28	6226.40	6226.64	1245.28	2668.56	155.66	111.19	233.49	166.79	235.37	168.66

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	FIRE OVERTIME
31.0	A	123597.88	10299.82	5149.91	4753.60	4753.28	2376.80	2376.64	475.36	1018.56	59.42	42.44	89.13	63.66	91.01	65.54
31.0	B	126687.82	10557.32	5278.66	4872.80	4873.12	2436.40	2436.56	487.28	1044.24	60.91	43.51	91.37	65.27	93.24	67.14
31.0	C	129855.02	10821.25	5410.63	4994.40	4994.08	2497.20	2497.04	499.44	1070.16	62.43	44.59	93.65	66.89	95.52	68.76
31.0	D	133101.39	11091.78	5545.89	5119.20	5119.52	2559.60	2559.76	511.92	1097.04	63.99	45.71	95.99	68.57	97.86	70.44
31.0	E	136428.93	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	100.26	72.15
31.0	F	139839.65	11653.30	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	102.72	73.91
31.0	G	143335.64	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	105.24	75.71
31.0	H	146919.03	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	107.82	77.55
31.0	I	150592.01	12549.33	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	110.48	79.44
31.0	J	154356.81	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	113.19	81.39
31.0	K	158215.73	13184.64	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.98	83.37
31.0	L	162171.12	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	118.83	85.41
31.0	M	166225.40	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	121.76	87.50
31.0	N	170381.04	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	124.74	89.64
31.0	O	174640.56	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	127.82	91.83
31.0	P	179006.58	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.97	94.08
31.0	Q	183481.74	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	134.19	96.39
31.0	R	188068.79	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	137.51	98.75
31.0	S	192770.50	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	140.90	101.18
31.0	T	197589.77	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	144.38	103.65

*** Incentive Steps Beyond Step T. ***

31.0	01	202529.51	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.93	106.20
31.0	02	207592.75	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	151.58	108.81
31.0	03	212782.57	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	155.33	111.48
31.0	04	218102.13	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	159.17	114.23
31.0	05	223554.68	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	163.10	117.03
31.0	06	229143.55	19095.30	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	167.13	119.91
31.0	07	234872.14	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	171.26	122.87
31.0	08	240743.94	20062.00	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	175.49	125.88
31.0	09	246762.54	20563.55	10281.77	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	179.84	128.99
31.0	10	252931.60	21077.63	10538.82	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	184.28	132.17
31.0	11	259254.89	21604.57	10802.29	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	188.84	135.42
31.0	12	265736.26	22144.69	11072.34	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	193.52	138.77
31.0	13	272379.67	22698.31	11349.15	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	198.30	142.19
31.0	14	279189.16	23265.76	11632.88	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	203.22	145.70
31.0	15	286168.89	23847.41	11923.70	11006.40	11006.24	5503.20	5503.12	1100.64	2358.48	137.58	98.27	206.37	147.41	208.25	149.28
31.0	16	293323.11	24443.59	12221.80	11281.60	11281.76	5640.80	5640.88	1128.16	2417.52	141.02	100.73	211.53	151.10	213.41	152.97
31.0	17	300656.19	25054.68	12527.34	11564.00	11564.00	5782.00	5782.00	1156.40	2478.00	144.55	103.25	216.83	154.88	218.70	156.75
31.0	18	308172.59	25681.05	12840.52	11852.80	11852.96	5926.40	5926.48	1185.28	2539.92	148.16	105.83	222.24	158.75	224.12	160.62
31.0	19	315876.90	26323.08	13161.54	12148.80	12148.64	6074.40	6074.32	1214.88	2603.28	151.86	108.47	227.79	162.71	229.67	164.58
31.0	20	323773.82	26981.15	13490.58	12452.80	12453.28	6226.40	6226.64	1245.28	2668.56	155.66	111.19	233.49	166.79	235.37	168.66
31.0	21	331868.17	27655.68	13827.84	12764.00	12764.64	6382.00	6382.32	1276.40	2735.28	159.55	113.97	239.33	170.96	241.20	172.83
31.0	22	340164.87	28347.07	14173.54	13083.20	13082.72	6541.60	6541.36	1308.32	2803.44	163.54	116.81	245.31	175.22	247.19	177.09
31.0	23	348668.99	29055.75	14527.87	13410.40	13410.88	6705.20	6705.44	1341.04	2873.76	167.63	119.74	251.45	179.61	253.32	181.49
31.0	24	357385.71	29782.14	14891.07	13745.60	13745.76	6872.80	6872.88	1374.56	2945.52	171.82	122.73	257.73	184.10	259.61	185.97

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
BA - 000

GRADE	STEP	FIRE														
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME
32.0	A	136428.93	11369.08	5684.54	5247.20	5247.20	2623.60	2623.60	524.72	1124.40	65.59	46.85	98.39	70.28	100.26	72.15
32.0	B	139839.65	11653.30	5826.65	5378.40	5378.24	2689.20	2689.12	537.84	1152.48	67.23	48.02	100.85	72.03	102.72	73.91
32.0	C	143335.64	11944.64	5972.32	5512.80	5512.64	2756.40	2756.32	551.28	1181.28	68.91	49.22	103.37	73.83	105.24	75.71
32.0	D	146919.03	12243.25	6121.63	5650.40	5650.40	2825.20	2825.20	565.04	1210.80	70.63	50.45	105.95	75.68	107.82	77.55
32.0	E	150592.01	12549.33	6274.67	5792.00	5791.52	2896.00	2895.76	579.20	1241.04	72.40	51.71	108.60	77.57	110.48	79.44
32.0	F	154356.81	12863.07	6431.53	5936.80	5937.12	2968.40	2968.56	593.68	1272.24	74.21	53.01	111.32	79.52	113.19	81.39
32.0	G	158215.73	13184.64	6592.32	6085.60	6084.96	3042.80	3042.48	608.56	1303.92	76.07	54.33	114.11	81.50	115.98	83.37
32.0	H	162171.12	13514.26	6757.13	6237.60	6237.28	3118.80	3118.64	623.76	1336.56	77.97	55.69	116.96	83.54	118.83	85.41
32.0	I	166225.40	13852.12	6926.06	6393.60	6392.96	3196.80	3196.48	639.36	1369.92	79.92	57.08	119.88	85.62	121.76	87.50
32.0	J	170381.04	14198.42	7099.21	6552.80	6553.12	3276.40	3276.56	655.28	1404.24	81.91	58.51	122.87	87.77	124.74	89.64
32.0	K	174640.56	14553.38	7276.69	6716.80	6716.64	3358.40	3358.32	671.68	1439.28	83.96	59.97	125.94	89.96	127.82	91.83
32.0	L	179006.58	14917.22	7458.61	6884.80	6884.64	3442.40	3442.32	688.48	1475.28	86.06	61.47	129.09	92.21	130.97	94.08
32.0	M	183481.74	15290.15	7645.07	7056.80	7057.12	3528.40	3528.56	705.68	1512.24	88.21	63.01	132.32	94.52	134.19	96.39
32.0	N	188068.79	15672.40	7836.20	7233.60	7232.96	3616.80	3616.48	723.36	1549.92	90.42	64.58	135.63	96.87	137.51	98.75
32.0	O	192770.50	16064.21	8032.10	7414.40	7414.40	3707.20	3707.20	741.44	1588.80	92.68	66.20	139.02	99.30	140.90	101.18
32.0	P	197589.77	16465.81	8232.91	7600.00	7599.20	3800.00	3799.60	760.00	1628.40	95.00	67.85	142.50	101.78	144.38	103.65
32.0	Q	202529.51	16877.46	8438.73	7789.60	7789.60	3894.80	3894.80	778.96	1669.20	97.37	69.55	146.06	104.33	147.93	106.20
32.0	R	207592.75	17299.40	8649.70	7984.00	7984.48	3992.00	3992.24	798.40	1710.96	99.80	71.29	149.70	106.94	151.58	108.81
32.0	S	212782.57	17731.88	8865.94	8184.00	8183.84	4092.00	4091.92	818.40	1753.68	102.30	73.07	153.45	109.61	155.33	111.48
32.0	T	218102.13	18175.18	9087.59	8388.80	8388.80	4194.40	4194.40	838.88	1797.60	104.86	74.90	157.29	112.35	159.17	114.23

*** Incentive Steps Beyond Step T. ***

32.0	01	223554.68	18629.56	9314.78	8598.40	8598.24	4299.20	4299.12	859.84	1842.48	107.48	76.77	161.22	115.16	163.10	117.03
32.0	02	229143.55	19095.30	9547.65	8813.60	8813.28	4406.80	4406.64	881.36	1888.56	110.17	78.69	165.26	118.04	167.13	119.91
32.0	03	234872.14	19572.68	9786.34	9033.60	9033.92	4516.80	4516.96	903.36	1935.84	112.92	80.66	169.38	120.99	171.26	122.87
32.0	04	240743.94	20062.00	10031.00	9259.20	9259.04	4629.60	4629.52	925.92	1984.08	115.74	82.67	173.61	124.01	175.49	125.88
32.0	05	246762.54	20563.55	10281.77	9491.20	9490.88	4745.60	4745.44	949.12	2033.76	118.64	84.74	177.96	127.11	179.84	128.99
32.0	06	252931.60	21077.63	10538.82	9728.00	9728.32	4864.00	4864.16	972.80	2084.64	121.60	86.86	182.40	130.29	184.28	132.17
32.0	07	259254.89	21604.57	10802.29	9971.20	9971.36	4985.60	4985.68	997.12	2136.72	124.64	89.03	186.96	133.55	188.84	135.42
32.0	08	265736.26	22144.69	11072.34	10220.80	10221.12	5110.40	5110.56	1022.08	2190.24	127.76	91.26	191.64	136.89	193.52	138.77
32.0	09	272379.67	22698.31	11349.15	10476.00	10476.48	5238.00	5238.24	1047.60	2244.96	130.95	93.54	196.43	140.31	198.30	142.19
32.0	10	279189.16	23265.76	11632.88	10738.40	10738.56	5369.20	5369.28	1073.84	2301.12	134.23	95.88	201.35	143.82	203.22	145.70
32.0	11	286168.89	23847.41	11923.70	11006.40	11006.24	5503.20	5503.12	1100.64	2358.48	137.58	98.27	206.37	147.41	208.25	149.28
32.0	12	293323.11	24443.59	12221.80	11281.60	11281.76	5640.80	5640.88	1128.16	2417.52	141.02	100.73	211.53	151.10	213.41	152.97
32.0	13	300656.19	25054.68	12527.34	11564.00	11564.00	5782.00	5782.00	1156.40	2478.00	144.55	103.25	216.83	154.88	218.70	156.75
32.0	14	308172.59	25681.05	12840.52	11852.80	11852.96	5926.40	5926.48	1185.28	2539.92	148.16	105.83	222.24	158.75	224.12	160.62
32.0	15	315876.90	26323.08	13161.54	12148.80	12148.64	6074.40	6074.32	1214.88	2603.28	151.86	108.47	227.79	162.71	229.67	164.58
32.0	16	323773.82	26981.15	13490.58	12452.80	12453.28	6226.40	6226.64	1245.28	2668.56	155.66	111.19	233.49	166.79	235.37	168.66
32.0	17	331868.17	27655.68	13827.84	12764.00	12764.64	6382.00	6382.32	1276.40	2735.28	159.55	113.97	239.33	170.96	241.20	172.83
32.0	18	340164.87	28347.07	14173.54	13083.20	13082.72	6541.60	6541.36	1308.32	2803.44	163.54	116.81	245.31	175.22	247.19	177.09
32.0	19	348668.99	29055.75	14527.87	13410.40	13410.88	6705.20	6705.44	1341.04	2873.76	167.63	119.74	251.45	179.61	253.32	181.49
32.0	20	357385.71	29782.14	14891.07	13745.60	13745.76	6872.80	6872.88	1374.56	2945.52	171.82	122.73	257.73	184.10	259.61	185.97
32.0	21	366320.35	30526.70	15263.35	14089.60	14089.60	7044.80	7044.80	1408.96	3019.20	176.12	125.80	264.18	188.70	266.06	190.58
32.0	22	375478.36	31289.86	15644.93	14441.60	14441.28	7220.80	7220.64	1444.16	3094.56	180.52	128.94	270.78	193.41	272.66	195.29
32.0	23	384865.32	32072.11	16036.06	14802.40	14803.04	7401.20	7401.52	1480.24	3172.08	185.03	132.17	277.55	198.26	279.42	200.13
32.0	24	394486.95	32873.91	16436.96	15172.80	15172.64	7586.40	7586.32	1517.28	3251.28	189.66	135.47	284.49	203.21	286.37	205.08