

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly + .63) x 1.5  
FIRE Subsistence overtime = (FIRE Hourly + .63) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	17941.97	1495.16	747.58	690.40	689.92	345.20	344.96	69.04	147.84	8.63	6.16	12.95	9.24	13.89	10.19
1.0	B	18390.51	1532.54	766.27	707.20	707.84	353.60	353.92	70.72	151.68	8.84	6.32	13.26	9.48	14.21	10.43
1.0	C	18850.28	1570.86	785.43	724.80	724.64	362.40	362.32	72.48	155.28	9.06	6.47	13.59	9.71	14.54	10.65
1.0	D	19321.53	1610.13	805.06	743.20	743.68	371.60	371.84	74.32	159.36	9.29	6.64	13.94	9.96	14.88	10.91
1.0	E	19804.57	1650.38	825.19	761.60	761.60	380.80	380.80	76.16	163.20	9.52	6.80	14.28	10.20	15.23	11.15
1.0	F	20299.69	1691.64	845.82	780.80	780.64	390.40	390.32	78.08	167.28	9.76	6.97	14.64	10.46	15.59	11.40
1.0	G	20807.18	1733.93	866.97	800.00	800.80	400.00	400.40	80.00	171.60	10.00	7.15	15.00	10.73	15.95	11.67
1.0	H	21327.36	1777.28	888.64	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	11.93
1.0	I	21860.54	1821.71	910.86	840.80	841.12	420.40	420.56	84.08	180.24	10.51	7.51	15.77	11.27	16.71	12.21
1.0	J	22407.06	1867.26	933.63	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
1.0	K	22967.23	1913.94	956.97	883.20	883.68	441.60	441.84	88.32	189.36	11.04	7.89	16.56	11.84	17.51	12.78
1.0	L	23541.41	1961.78	980.89	905.60	904.96	452.80	452.48	90.56	193.92	11.32	8.08	16.98	12.12	17.93	13.07
1.0	M	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
1.0	N	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	13.68
1.0	O	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.01
1.0	P	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
1.0	Q	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.12	12.81	9.15	19.22	13.73	20.16	14.67
1.0	R	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
1.0	S	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	15.36
1.0	T	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	15.72

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	16.10
1.0	02	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	16.47
1.0	03	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
1.0	04	31660.59	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25
1.0	05	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
1.0	06	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
1.0	07	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
1.0	08	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
1.0	09	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
1.0	10	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
1.0	11	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
1.0	12	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
1.0	13	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
1.0	14	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
1.0	15	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
1.0	16	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
1.0	17	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
1.0	18	44735.57	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
1.0	19	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
1.0	20	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
1.0	21	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
1.0	22	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
1.0	23	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
1.0	24	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	18850.28	1570.86	785.43	724.80	724.64	362.40	362.32	72.48	155.28	9.06	6.47	13.59	9.71	14.54	10.65
2.0	B	19321.53	1610.13	805.06	743.20	743.68	371.60	371.84	74.32	159.36	9.29	6.64	13.94	9.96	14.88	10.91
2.0	C	19804.57	1650.38	825.19	761.60	761.60	380.80	380.80	76.16	163.20	9.52	6.80	14.28	10.20	15.23	11.15
2.0	D	20299.69	1691.64	845.82	780.80	780.64	390.40	390.32	78.08	167.28	9.76	6.97	14.64	10.46	15.59	11.40
2.0	E	20807.18	1733.93	866.97	800.00	800.80	400.00	400.40	80.00	171.60	10.00	7.15	15.00	10.73	15.95	11.67
2.0	F	21327.36	1777.28	888.64	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	11.93
2.0	G	21860.54	1821.71	910.86	840.80	841.12	420.40	420.56	84.08	180.24	10.51	7.51	15.77	11.27	16.71	12.21
2.0	H	22407.06	1867.26	933.63	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
2.0	I	22967.23	1913.94	956.97	883.20	883.68	441.60	441.84	88.32	189.36	11.04	7.89	16.56	11.84	17.51	12.78
2.0	J	23541.41	1961.78	980.89	905.60	904.96	452.80	452.48	90.56	193.92	11.32	8.08	16.98	12.12	17.93	13.07
2.0	K	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
2.0	L	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	13.68
2.0	M	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.01
2.0	N	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
2.0	O	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
2.0	P	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
2.0	Q	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	15.36
2.0	R	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	15.72
2.0	S	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	16.10
2.0	T	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	16.47

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
2.0	02	31660.59	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25
2.0	03	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
2.0	04	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
2.0	05	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
2.0	06	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
2.0	07	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
2.0	08	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
2.0	09	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
2.0	10	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
2.0	11	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
2.0	12	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
2.0	13	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
2.0	14	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
2.0	15	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
2.0	16	44735.57	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
2.0	17	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
2.0	18	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
2.0	19	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
2.0	20	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
2.0	21	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
2.0	22	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
2.0	23	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
2.0	24	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	19804.57	1650.38	825.19	761.60	761.60	380.80	380.80	76.16	163.20	9.52	6.80	14.28	10.20	15.23	11.15
3.0	B	20299.69	1691.64	845.82	780.80	780.80	390.40	390.32	78.08	167.28	9.76	6.97	14.64	10.46	15.59	11.40
3.0	C	20807.18	1733.93	866.97	800.00	800.80	400.00	400.40	80.00	171.60	10.00	7.15	15.00	10.73	15.95	11.67
3.0	D	21327.36	1777.28	888.64	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	11.93
3.0	E	21860.54	1821.71	910.86	840.80	841.12	420.40	420.56	84.08	180.24	10.51	7.51	15.77	11.27	16.71	12.21
3.0	F	22407.06	1867.26	933.63	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
3.0	G	22967.23	1913.94	956.97	883.20	883.68	441.60	441.84	88.32	189.36	11.04	7.89	16.56	11.84	17.51	12.78
3.0	H	23541.41	1961.78	980.89	905.60	904.96	452.80	452.48	90.56	193.92	11.32	8.08	16.98	12.12	17.93	13.07
3.0	I	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
3.0	J	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	13.68
3.0	K	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.01
3.0	L	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
3.0	M	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
3.0	N	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
3.0	O	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	15.36
3.0	P	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	15.72
3.0	Q	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	16.10
3.0	R	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	16.47
3.0	S	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
3.0	T	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	32452.09	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
3.0	02	33263.39	2771.95	1385.97	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
3.0	03	34094.97	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
3.0	04	34947.34	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
3.0	05	35821.02	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
3.0	06	36716.55	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
3.0	07	37634.46	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
3.0	08	38575.32	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
3.0	09	39539.70	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
3.0	10	40528.19	3377.35	1688.67	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
3.0	11	41541.39	3461.78	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
3.0	12	42579.92	3548.33	1774.16	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
3.0	13	43644.42	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
3.0	14	44735.53	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
3.0	15	45853.92	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
3.0	16	47000.27	3916.69	1958.34	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
3.0	17	48175.28	4014.61	2007.30	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
3.0	18	49379.66	4114.97	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
3.0	19	50614.15	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
3.0	20	51879.50	4323.29	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
3.0	21	53176.49	4431.37	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
3.0	22	54505.90	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
3.0	23	55868.55	4655.71	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
3.0	24	57265.26	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	20807.18	1733.93	866.97	800.00	800.00	400.00	400.40	80.00	171.60	10.00	7.15	15.00	10.73	15.95	11.67
4.0	B	21327.36	1777.28	888.64	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	11.93
4.0	C	21860.54	1821.71	910.86	840.80	841.12	420.40	420.56	84.08	180.24	10.51	7.51	15.77	11.27	16.71	12.21
4.0	D	22407.06	1867.26	933.63	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
4.0	E	22967.23	1913.94	956.97	883.20	883.68	441.60	441.84	88.32	189.36	11.04	7.89	16.56	11.84	17.51	12.78
4.0	F	23541.41	1961.78	980.89	905.60	904.96	452.80	452.48	90.56	193.92	11.32	8.08	16.98	12.12	17.93	13.07
4.0	G	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
4.0	H	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	13.68
4.0	I	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.01
4.0	J	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
4.0	K	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
4.0	L	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
4.0	M	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	15.36
4.0	N	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	15.72
4.0	O	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	16.10
4.0	P	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	16.47
4.0	Q	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
4.0	R	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25
4.0	S	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
4.0	T	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
4.0	02	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
4.0	03	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
4.0	04	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
4.0	05	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
4.0	06	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
4.0	07	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
4.0	08	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
4.0	09	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
4.0	10	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
4.0	11	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
4.0	12	44735.57	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
4.0	13	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
4.0	14	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
4.0	15	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
4.0	16	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
4.0	17	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
4.0	18	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
4.0	19	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
4.0	20	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
4.0	21	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
4.0	22	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
4.0	23	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
4.0	24	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	21860.54	1821.71	910.86	840.80	841.12	420.40	420.56	84.08	180.24	10.51	7.51	15.77	11.27	16.71	12.21
5.0	B	22407.06	1867.26	933.63	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
5.0	C	22967.23	1913.94	956.97	883.20	883.68	441.60	441.84	88.32	189.36	11.04	7.89	16.56	11.84	17.51	12.78
5.0	D	23541.41	1961.78	980.89	905.60	904.96	452.80	452.48	90.56	193.92	11.32	8.08	16.98	12.12	17.93	13.07
5.0	E	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
5.0	F	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	13.68
5.0	G	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.01
5.0	H	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
5.0	I	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
5.0	J	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
5.0	K	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	15.36
5.0	L	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	15.72
5.0	M	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	16.10
5.0	N	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	16.47
5.0	O	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
5.0	P	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25
5.0	Q	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
5.0	R	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
5.0	S	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
5.0	T	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	35821.04	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
5.0	02	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
5.0	03	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
5.0	04	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
5.0	05	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
5.0	06	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
5.0	07	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
5.0	08	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
5.0	09	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
5.0	10	44735.57	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
5.0	11	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
5.0	12	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
5.0	13	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
5.0	14	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
5.0	15	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
5.0	16	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
5.0	17	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
5.0	18	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
5.0	19	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
5.0	20	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
5.0	21	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
5.0	22	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
5.0	23	61668.46	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
5.0	24	63210.17	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
6.0	A	22967.23	1913.94	956.97	883.20	883.68	441.60	441.84	88.32	189.36	11.04	7.89	16.56	11.84	17.51	12.78
6.0	B	23541.41	1961.78	980.89	905.60	904.96	452.80	452.48	90.56	193.92	11.32	8.08	16.98	12.12	17.93	13.07
6.0	C	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
6.0	D	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	13.68
6.0	E	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.01
6.0	F	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
6.0	G	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
6.0	H	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
6.0	I	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	15.36
6.0	J	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	15.72
6.0	K	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	16.10
6.0	L	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	16.47
6.0	M	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
6.0	N	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25
6.0	O	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
6.0	P	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
6.0	Q	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
6.0	R	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
6.0	S	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
6.0	T	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	37634.48	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
6.0	02	38575.34	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
6.0	03	39539.72	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
6.0	04	40528.21	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
6.0	05	41541.42	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
6.0	06	42579.96	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
6.0	07	43644.46	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
6.0	08	44735.57	3727.96	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
6.0	09	45853.96	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
6.0	10	47000.31	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
6.0	11	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
6.0	12	49379.70	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
6.0	13	50614.19	4217.85	2108.92	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
6.0	14	51879.54	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
6.0	15	53176.53	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
6.0	16	54505.94	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
6.0	17	55868.59	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
6.0	18	57265.30	4772.11	2386.05	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
6.0	19	58696.93	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
6.0	20	60164.35	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
6.0	21	61668.46	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
6.0	22	63210.17	5267.51	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
6.0	23	64790.42	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
6.0	24	66410.18	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	24129.95	2010.83	1005.41	928.00	928.48	464.00	464.24	92.80	198.96	11.60	8.29	17.40	12.44	18.35	13.38
7.0	B	24733.20	2061.10	1030.55	951.20	950.88	475.60	475.44	95.12	203.76	11.89	8.49	17.84	12.74	18.78	13.68
7.0	C	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.01
7.0	D	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
7.0	E	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
7.0	F	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
7.0	G	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	15.36
7.0	H	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	15.72
7.0	I	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	16.10
7.0	J	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	16.47
7.0	K	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
7.0	L	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25
7.0	M	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
7.0	N	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
7.0	O	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
7.0	P	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
7.0	Q	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
7.0	R	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
7.0	S	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
7.0	T	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
7.0	02	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
7.0	03	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
7.0	04	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
7.0	05	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
7.0	06	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
7.0	07	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
7.0	08	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
7.0	09	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
7.0	10	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
7.0	11	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
7.0	12	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
7.0	13	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
7.0	14	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
7.0	15	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
7.0	16	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
7.0	17	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
7.0	18	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
7.0	19	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
7.0	20	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
7.0	21	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
7.0	22	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
7.0	23	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
7.0	24	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	25351.53	2112.63	1056.31	975.20	975.52	487.60	487.76	97.52	209.04	12.19	8.71	18.29	13.07	19.23	14.01
8.0	B	25985.32	2165.44	1082.72	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
8.0	C	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
8.0	D	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
8.0	E	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	15.36
8.0	F	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	15.72
8.0	G	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	16.10
8.0	H	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	16.47
8.0	I	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
8.0	J	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25
8.0	K	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
8.0	L	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
8.0	M	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
8.0	N	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
8.0	O	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
8.0	P	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
8.0	Q	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
8.0	R	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
8.0	S	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
8.0	T	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
8.0	02	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
8.0	03	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
8.0	04	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
8.0	05	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
8.0	06	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
8.0	07	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
8.0	08	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
8.0	09	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
8.0	10	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
8.0	11	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
8.0	12	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
8.0	13	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
8.0	14	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
8.0	15	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
8.0	16	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
8.0	17	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
8.0	18	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
8.0	19	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
8.0	20	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
8.0	21	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
8.0	22	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
8.0	23	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
8.0	24	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.0	A	26634.95	2219.58	1109.79	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
9.0	B	27300.82	2275.07	1137.53	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
9.0	C	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	15.36
9.0	D	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	15.72
9.0	E	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	16.10
9.0	F	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	16.47
9.0	G	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
9.0	H	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25
9.0	I	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
9.0	J	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
9.0	K	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
9.0	L	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
9.0	M	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
9.0	N	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
9.0	O	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
9.0	P	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
9.0	Q	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
9.0	R	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
9.0	S	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
9.0	T	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
9.0	02	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
9.0	03	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
9.0	04	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
9.0	05	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
9.0	06	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
9.0	07	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
9.0	08	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
9.0	09	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
9.0	10	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
9.0	11	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
9.0	12	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
9.0	13	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
9.0	14	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
9.0	15	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
9.0	16	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
9.0	17	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
9.0	18	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
9.0	19	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
9.0	20	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
9.0	21	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
9.0	22	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
9.0	23	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
9.0	24	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
10.0	A	27983.34	2331.95	1165.97	1076.00	1076.32	538.00	538.16	107.60	230.64	13.45	9.61	20.18	14.42	21.12	15.36
10.0	B	28682.93	2390.24	1195.12	1103.20	1103.20	551.60	551.60	110.32	236.40	13.79	9.85	20.69	14.78	21.63	15.72
10.0	C	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	16.10
10.0	D	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	16.47
10.0	E	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
10.0	F	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25
10.0	G	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
10.0	H	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
10.0	I	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
10.0	J	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
10.0	K	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
10.0	L	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
10.0	M	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
10.0	N	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
10.0	O	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
10.0	P	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
10.0	Q	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
10.0	R	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
10.0	S	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
10.0	T	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
10.0	02	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
10.0	03	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
10.0	04	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
10.0	05	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
10.0	06	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
10.0	07	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
10.0	08	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
10.0	09	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
10.0	10	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
10.0	11	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
10.0	12	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
10.0	13	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
10.0	14	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
10.0	15	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
10.0	16	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
10.0	17	68070.48	5672.54	2836.27	2618.56	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
10.0	18	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
10.0	19	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
10.0	20	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
10.0	21	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
10.0	22	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
10.0	23	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
10.0	24	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	29400.00	2450.00	1225.00	1130.40	1131.20	565.20	565.60	113.04	242.40	14.13	10.10	21.20	15.15	22.14	16.10
11.0	B	30135.00	2511.25	1255.63	1159.20	1159.20	579.60	579.60	115.92	248.40	14.49	10.35	21.74	15.53	22.68	16.47
11.0	C	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
11.0	D	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25
11.0	E	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
11.0	F	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
11.0	G	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
11.0	H	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
11.0	I	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
11.0	J	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
11.0	K	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
11.0	L	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
11.0	M	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
11.0	N	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
11.0	O	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
11.0	P	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
11.0	Q	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
11.0	R	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
11.0	S	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
11.0	T	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	48175.33	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
11.0	02	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
11.0	03	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
11.0	04	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
11.0	05	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
11.0	06	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
11.0	07	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
11.0	08	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
11.0	09	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
11.0	10	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
11.0	11	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
11.0	12	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
11.0	13	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
11.0	14	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
11.0	15	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
11.0	16	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
11.0	17	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
11.0	18	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
11.0	19	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
11.0	20	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
11.0	21	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
11.0	22	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
11.0	23	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
11.0	24	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	30888.38	2574.03	1287.02	1188.00	1188.32	594.00	594.16	118.80	254.64	14.85	10.61	22.28	15.92	23.22	16.86
12.0	B	31660.58	2638.38	1319.19	1217.60	1217.44	608.80	608.72	121.76	260.88	15.22	10.87	22.83	16.31	23.78	17.25
12.0	C	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
12.0	D	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
12.0	E	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
12.0	F	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
12.0	G	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
12.0	H	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
12.0	I	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
12.0	J	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
12.0	K	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
12.0	L	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
12.0	M	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
12.0	N	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
12.0	O	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
12.0	P	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
12.0	Q	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
12.0	R	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
12.0	S	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
12.0	T	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
12.0	02	51879.56	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
12.0	03	53176.55	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
12.0	04	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
12.0	05	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
12.0	06	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
12.0	07	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
12.0	08	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
12.0	09	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
12.0	10	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
12.0	11	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
12.0	12	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
12.0	13	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
12.0	14	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
12.0	15	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
12.0	16	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
12.0	17	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
12.0	18	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
12.0	19	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
12.0	20	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
12.0	21	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
12.0	22	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
12.0	23	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
12.0	24	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	32452.10	2704.34	1352.17	1248.00	1247.68	624.00	623.84	124.80	267.36	15.60	11.14	23.40	16.71	24.35	17.66
13.0	B	33263.40	2771.95	1385.98	1279.20	1279.04	639.60	639.52	127.92	274.08	15.99	11.42	23.99	17.13	24.93	18.08
13.0	C	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
13.0	D	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
13.0	E	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
13.0	F	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
13.0	G	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
13.0	H	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
13.0	I	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
13.0	J	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
13.0	K	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
13.0	L	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
13.0	M	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
13.0	N	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
13.0	O	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
13.0	P	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
13.0	Q	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
13.0	R	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
13.0	S	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
13.0	T	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
13.0	02	54505.95	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
13.0	03	55868.60	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
13.0	04	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
13.0	05	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
13.0	06	60164.37	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
13.0	07	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
13.0	08	63210.19	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
13.0	09	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
13.0	10	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
13.0	11	68070.46	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
13.0	12	69772.22	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
13.0	13	71516.53	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
13.0	14	73304.44	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
13.0	15	75137.05	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
13.0	16	77015.48	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
13.0	17	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
13.0	18	80914.39	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
13.0	19	82937.25	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
13.0	20	85010.68	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
13.0	21	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
13.0	22	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
13.0	23	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
13.0	24	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	34094.99	2841.25	1420.62	1311.20	1311.52	655.60	655.76	131.12	281.04	16.39	11.71	24.59	17.57	25.53	18.51
14.0	B	34947.36	2912.28	1456.14	1344.00	1344.00	672.00	672.00	134.40	288.00	16.80	12.00	25.20	18.00	26.15	18.95
14.0	C	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
14.0	D	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
14.0	E	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
14.0	F	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
14.0	G	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
14.0	H	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
14.0	I	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
14.0	J	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
14.0	K	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
14.0	L	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
14.0	M	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
14.0	N	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
14.0	O	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
14.0	P	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
14.0	Q	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
14.0	R	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
14.0	S	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
14.0	T	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
14.0	02	57265.33	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
14.0	03	58696.96	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
14.0	04	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
14.0	05	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
14.0	06	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
14.0	07	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
14.0	08	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
14.0	09	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
14.0	10	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
14.0	11	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
14.0	12	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
14.0	13	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
14.0	14	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
14.0	15	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
14.0	16	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
14.0	17	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
14.0	18	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
14.0	19	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
14.0	20	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
14.0	21	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
14.0	22	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
14.0	23	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
14.0	24	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	35821.05	2985.09	1492.54	1377.60	1377.60	688.80	688.80	137.76	295.20	17.22	12.30	25.83	18.45	26.78	19.40
15.0	B	36716.57	3059.71	1529.86	1412.00	1412.32	706.00	706.16	141.20	302.64	17.65	12.61	26.48	18.92	27.42	19.86
15.0	C	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
15.0	D	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
15.0	E	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
15.0	F	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
15.0	G	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
15.0	H	42579.97	3548.33	1774.17	1637.44	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
15.0	I	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
15.0	J	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
15.0	K	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
15.0	L	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
15.0	M	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
15.0	N	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
15.0	O	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
15.0	P	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
15.0	Q	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
15.0	R	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
15.0	S	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
15.0	T	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
15.0	02	60164.37	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
15.0	03	61668.48	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
15.0	04	63210.19	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
15.0	05	64790.44	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
15.0	06	66410.20	5534.18	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
15.0	07	68070.46	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
15.0	08	69772.22	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
15.0	09	71516.53	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
15.0	10	73304.44	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
15.0	11	75137.05	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
15.0	12	77015.48	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
15.0	13	78940.87	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
15.0	14	80914.39	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
15.0	15	82937.25	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
15.0	16	85010.68	7084.22	3542.11	3269.20	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
15.0	17	87135.95	7261.33	3630.66	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
15.0	18	89314.35	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
15.0	19	91547.21	7628.93	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
15.0	20	93835.89	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
15.0	21	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
15.0	22	98586.33	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
15.0	23	101050.99	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
15.0	24	103577.26	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
16.0	A	37634.49	3136.21	1568.10	1447.20	1447.04	723.60	723.52	144.72	310.08	18.09	12.92	27.14	19.38	28.08	20.33
16.0	B	38575.35	3214.61	1607.31	1484.00	1484.00	742.00	742.00	148.40	318.00	18.55	13.25	27.83	19.88	28.77	20.82
16.0	C	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
16.0	D	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
16.0	E	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
16.0	F	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
16.0	G	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
16.0	H	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
16.0	I	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
16.0	J	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
16.0	K	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
16.0	L	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
16.0	M	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
16.0	N	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
16.0	O	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
16.0	P	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
16.0	Q	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
16.0	R	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
16.0	S	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
16.0	T	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
16.0	02	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
16.0	03	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
16.0	04	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
16.0	05	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
16.0	06	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
16.0	07	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
16.0	08	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
16.0	09	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
16.0	10	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
16.0	11	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
16.0	12	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
16.0	13	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
16.0	14	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
16.0	15	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
16.0	16	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
16.0	17	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
16.0	18	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
16.0	19	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
16.0	20	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
16.0	21	101051.02	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
16.0	22	103577.30	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
16.0	23	106166.73	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
16.0	24	108820.90	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
17.0	A	39539.73	3294.98	1647.49	1520.80	1520.96	760.40	760.48	152.08	325.92	19.01	13.58	28.52	20.37	29.46	21.32
17.0	B	40528.22	3377.35	1688.68	1558.40	1559.04	779.20	779.52	155.84	334.08	19.48	13.92	29.22	20.88	30.17	21.83
17.0	C	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
17.0	D	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
17.0	E	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
17.0	F	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
17.0	G	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
17.0	H	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
17.0	I	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
17.0	J	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
17.0	K	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
17.0	L	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
17.0	M	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
17.0	N	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
17.0	O	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
17.0	P	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
17.0	Q	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
17.0	R	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
17.0	S	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
17.0	T	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	64790.46	5399.21	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
17.0	02	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
17.0	03	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
17.0	04	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
17.0	05	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
17.0	06	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
17.0	07	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
17.0	08	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
17.0	09	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
17.0	10	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
17.0	11	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
17.0	12	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
17.0	13	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
17.0	14	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
17.0	15	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
17.0	16	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
17.0	17	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
17.0	18	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
17.0	19	101051.02	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
17.0	20	103577.30	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
17.0	21	106166.73	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
17.0	22	108820.90	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00
17.0	23	111541.42	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
17.0	24	114329.96	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	41541.43	3461.79	1730.89	1597.60	1598.24	798.80	799.12	159.76	342.48	19.97	14.27	29.96	21.41	30.90	22.35
18.0	B	42579.97	3548.33	1774.17	1637.60	1637.44	818.80	818.72	163.76	350.88	20.47	14.62	30.71	21.93	31.65	22.88
18.0	C	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
18.0	D	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
18.0	E	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
18.0	F	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
18.0	G	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
18.0	H	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
18.0	I	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
18.0	J	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
18.0	K	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
18.0	L	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
18.0	M	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
18.0	N	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
18.0	O	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
18.0	P	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
18.0	Q	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
18.0	R	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
18.0	S	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
18.0	T	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	68070.48	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
18.0	02	69772.24	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
18.0	03	71516.55	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
18.0	04	73304.46	6108.71	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
18.0	05	75137.07	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
18.0	06	77015.50	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
18.0	07	78940.89	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
18.0	08	80914.41	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
18.0	09	82937.27	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
18.0	10	85010.70	7084.23	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
18.0	11	87135.97	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
18.0	12	89314.37	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
18.0	13	91547.23	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
18.0	14	93835.91	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
18.0	15	96181.81	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
18.0	16	98586.36	8215.53	4107.77	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
18.0	17	101051.02	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
18.0	18	103577.30	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
18.0	19	106166.73	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
18.0	20	108820.90	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00
18.0	21	111541.42	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
18.0	22	114329.96	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
18.0	23	117188.21	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
18.0	24	120117.92	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
19.0	A	43644.47	3637.04	1818.52	1678.40	1678.88	839.20	839.44	167.84	359.76	20.98	14.99	31.47	22.49	32.42	23.43
19.0	B	44735.58	3727.97	1863.98	1720.80	1720.32	860.40	860.16	172.08	368.64	21.51	15.36	32.27	23.04	33.21	23.99
19.0	C	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
19.0	D	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
19.0	E	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
19.0	F	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
19.0	G	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
19.0	H	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
19.0	I	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
19.0	J	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
19.0	K	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
19.0	L	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
19.0	M	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
19.0	N	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
19.0	O	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
19.0	P	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
19.0	Q	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
19.0	R	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
19.0	S	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
19.0	T	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
19.0	02	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
19.0	03	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
19.0	04	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
19.0	05	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
19.0	06	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
19.0	07	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
19.0	08	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
19.0	09	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
19.0	10	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
19.0	11	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
19.0	12	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
19.0	13	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
19.0	14	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
19.0	15	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
19.0	16	103577.29	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
19.0	17	106166.72	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
19.0	18	108820.89	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00
19.0	19	111541.41	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
19.0	20	114329.95	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
19.0	21	117188.20	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
19.0	22	120117.91	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82
19.0	23	123120.86	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
19.0	24	126198.88	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	45853.97	3821.16	1910.58	1764.00	1764.00	882.00	882.00	176.40	378.00	22.05	15.75	33.08	23.63	34.02	24.57
20.0	B	47000.32	3916.69	1958.35	1808.00	1807.68	904.00	903.84	180.80	387.36	22.60	16.14	33.90	24.21	34.85	25.16
20.0	C	48175.32	4014.61	2007.31	1852.80	1852.48	926.40	926.24	185.28	396.96	23.16	16.54	34.74	24.81	35.69	25.76
20.0	D	49379.71	4114.98	2057.49	1899.20	1899.52	949.60	949.76	189.92	407.04	23.74	16.96	35.61	25.44	36.56	26.39
20.0	E	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
20.0	F	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
20.0	G	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
20.0	H	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
20.0	I	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
20.0	J	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
20.0	K	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
20.0	L	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
20.0	M	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
20.0	N	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
20.0	O	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
20.0	P	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
20.0	Q	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
20.0	R	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
20.0	S	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
20.0	T	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
20.0	02	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
20.0	03	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
20.0	04	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
20.0	05	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
20.0	06	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
20.0	07	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
20.0	08	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
20.0	09	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
20.0	10	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
20.0	11	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
20.0	12	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
20.0	13	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
20.0	14	103577.29	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
20.0	15	106166.72	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
20.0	16	108820.89	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00
20.0	17	111541.41	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
20.0	18	114329.95	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
20.0	19	117188.20	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
20.0	20	120117.91	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82
20.0	21	123120.86	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
20.0	22	126198.88	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96
20.0	23	129353.85	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	67.58
20.0	24	132587.70	11048.98	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	69.24

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
21.0	A	50614.20	4217.85	2108.93	1946.40	1946.56	973.20	973.28	194.64	417.12	24.33	17.38	36.50	26.07	37.44	27.02
21.0	B	51879.55	4323.30	2161.65	1995.20	1995.84	997.60	997.92	199.52	427.68	24.94	17.82	37.41	26.73	38.36	27.68
21.0	C	53176.54	4431.38	2215.69	2045.60	2045.12	1022.80	1022.56	204.56	438.24	25.57	18.26	38.36	27.39	39.30	28.34
21.0	D	54505.96	4542.16	2271.08	2096.00	2096.64	1048.00	1048.32	209.60	449.28	26.20	18.72	39.30	28.08	40.25	29.03
21.0	E	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
21.0	F	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
21.0	G	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
21.0	H	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
21.0	I	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
21.0	J	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
21.0	K	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
21.0	L	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
21.0	M	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
21.0	N	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
21.0	O	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
21.0	P	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
21.0	Q	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
21.0	R	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
21.0	S	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
21.0	T	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
21.0	02	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
21.0	03	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
21.0	04	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
21.0	05	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
21.0	06	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
21.0	07	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
21.0	08	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
21.0	09	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
21.0	10	103577.29	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
21.0	11	106166.72	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
21.0	12	108820.89	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00
21.0	13	111541.41	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
21.0	14	114329.95	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
21.0	15	117188.20	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
21.0	16	120117.91	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82
21.0	17	123120.86	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
21.0	18	126198.88	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96
21.0	19	129353.85	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	67.58
21.0	20	132587.70	11048.98	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	69.24
21.0	21	135902.39	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	70.95
21.0	22	139299.95	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	72.71
21.0	23	142782.45	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	74.49
21.0	24	146352.01	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	76.34

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	55868.61	4655.72	2327.86	2148.80	2149.28	1074.40	1074.64	214.88	460.56	26.86	19.19	40.29	28.79	41.24	29.73
22.0	B	57265.32	4772.11	2386.06	2202.40	2203.04	1101.20	1101.52	220.24	472.08	27.53	19.67	41.30	29.51	42.24	30.45
22.0	C	58696.95	4891.41	2445.71	2257.60	2257.92	1128.80	1128.96	225.76	483.84	28.22	20.16	42.33	30.24	43.28	31.19
22.0	D	60164.38	5013.70	2506.85	2314.40	2313.92	1157.20	1156.96	231.44	495.84	28.93	20.66	43.40	30.99	44.34	31.94
22.0	E	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
22.0	F	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
22.0	G	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
22.0	H	66410.22	5534.19	2767.09	2554.40	2554.72	1277.20	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
22.0	I	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
22.0	J	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
22.0	K	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
22.0	L	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
22.0	M	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
22.0	N	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
22.0	O	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
22.0	P	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
22.0	Q	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
22.0	R	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
22.0	S	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
22.0	T	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
22.0	02	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
22.0	03	96181.80	8015.15	4007.58	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
22.0	04	98586.35	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
22.0	05	101051.01	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
22.0	06	103577.29	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
22.0	07	106166.72	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
22.0	08	108820.89	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00
22.0	09	111541.41	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
22.0	10	114329.95	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
22.0	11	117188.20	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
22.0	12	120117.91	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82
22.0	13	123120.86	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
22.0	14	126198.88	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96
22.0	15	129353.85	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	67.58
22.0	16	132587.70	11048.98	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	69.24
22.0	17	135902.39	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	70.95
22.0	18	139299.95	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	72.71
22.0	19	142782.45	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	74.49
22.0	20	146352.01	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	76.34
22.0	21	150010.81	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	78.21
22.0	22	153761.08	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	80.15
22.0	23	157605.11	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	82.13
22.0	24	161545.24	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	84.17

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	61668.49	5139.04	2569.52	2372.00	2372.16	1186.00	1186.08	237.20	508.32	29.65	21.18	44.48	31.77	45.42	32.72
23.0	B	63210.20	5267.52	2633.76	2431.20	2431.52	1215.60	1215.76	243.12	521.04	30.39	21.71	45.59	32.57	46.53	33.51
23.0	C	64790.45	5399.20	2699.60	2492.00	2492.00	1246.00	1246.00	249.20	534.00	31.15	22.25	46.73	33.38	47.67	34.32
23.0	D	66410.22	5534.19	2767.09	2554.40	2554.72	1277.36	1277.36	255.44	547.44	31.93	22.81	47.90	34.22	48.84	35.16
23.0	E	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
23.0	F	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
23.0	G	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
23.0	H	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
23.0	I	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
23.0	J	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
23.0	K	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
23.0	L	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
23.0	M	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
23.0	N	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
23.0	O	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
23.0	P	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
23.0	Q	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
23.0	R	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
23.0	S	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
23.0	T	98586.34	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	101051.00	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
23.0	02	103577.28	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
23.0	03	106166.71	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
23.0	04	108820.88	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00
23.0	05	111541.40	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
23.0	06	114329.94	9527.50	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
23.0	07	117188.19	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
23.0	08	120117.89	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82
23.0	09	123120.84	10260.07	5130.04	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
23.0	10	126198.86	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96
23.0	11	129353.83	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	67.58
23.0	12	132587.68	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	69.24
23.0	13	135902.37	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	70.95
23.0	14	139299.93	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	72.71
23.0	15	142782.43	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	74.49
23.0	16	146351.99	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	76.34
23.0	17	150010.79	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	78.21
23.0	18	153761.06	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	80.15
23.0	19	157605.09	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	82.13
23.0	20	161545.22	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	84.17
23.0	21	165583.85	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	86.24
23.0	22	169723.45	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	88.37
23.0	23	173966.54	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	90.56
23.0	24	178315.70	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	92.79



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
24.0	A	68070.47	5672.54	2836.27	2618.40	2618.56	1309.20	1309.28	261.84	561.12	32.73	23.38	49.10	35.07	50.04	36.02
24.0	B	69772.23	5814.35	2907.18	2683.20	2683.52	1341.60	1341.76	268.32	575.04	33.54	23.96	50.31	35.94	51.26	36.89
24.0	C	71516.54	5959.71	2979.86	2750.40	2750.72	1375.20	1375.36	275.04	589.44	34.38	24.56	51.57	36.84	52.52	37.79
24.0	D	73304.45	6108.70	3054.35	2819.20	2819.04	1409.60	1409.52	281.92	604.08	35.24	25.17	52.86	37.76	53.81	38.70
24.0	E	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
24.0	F	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
24.0	G	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
24.0	H	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
24.0	I	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
24.0	J	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
24.0	K	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
24.0	L	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
24.0	M	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
24.0	N	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
24.0	O	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
24.0	P	98586.34	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
24.0	Q	101051.00	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
24.0	R	103577.27	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
24.0	S	106166.70	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
24.0	T	108820.87	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
24.0	02	114329.92	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
24.0	03	117188.17	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
24.0	04	120117.87	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82
24.0	05	123120.82	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
24.0	06	126198.84	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96
24.0	07	129353.81	10779.48	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	67.58
24.0	08	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	69.24
24.0	09	135902.35	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	70.95
24.0	10	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	72.71
24.0	11	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	74.49
24.0	12	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	76.34
24.0	13	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	78.21
24.0	14	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	80.15
24.0	15	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	82.13
24.0	16	161545.20	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	84.17
24.0	17	165583.83	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	86.24
24.0	18	169723.43	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	88.37
24.0	19	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	90.56
24.0	20	178315.68	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	92.79
24.0	21	182773.57	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	95.10
24.0	22	187342.91	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	97.44
24.0	23	192026.48	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
24.0	24	196827.14	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	102.33

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
25.0	A	75137.06	6261.42	3130.71	2889.60	2889.60	1444.80	1444.80	288.96	619.20	36.12	25.80	54.18	38.70	55.13	39.65
25.0	B	77015.49	6417.96	3208.98	2962.40	2962.40	1481.20	1481.20	296.24	634.80	37.03	26.45	55.55	39.68	56.49	40.62
25.0	C	78940.88	6578.41	3289.20	3036.00	3036.32	1518.00	1518.16	303.60	650.64	37.95	27.11	56.93	40.67	57.87	41.61
25.0	D	80914.40	6742.87	3371.43	3112.00	3112.48	1556.00	1556.24	311.20	666.96	38.90	27.79	58.35	41.69	59.30	42.63
25.0	E	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
25.0	F	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
25.0	G	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
25.0	H	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
25.0	I	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
25.0	J	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
25.0	K	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
25.0	L	98586.34	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
25.0	M	101051.00	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
25.0	N	103577.27	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
25.0	O	106166.70	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
25.0	P	108820.87	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00
25.0	Q	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
25.0	R	114329.93	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
25.0	S	117188.18	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
25.0	T	120117.88	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	123120.83	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
25.0	02	126198.85	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96
25.0	03	129353.82	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	67.58
25.0	04	132587.67	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	69.24
25.0	05	135902.36	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	70.95
25.0	06	139299.92	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	72.71
25.0	07	142782.42	11898.54	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	74.49
25.0	08	146351.98	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	76.34
25.0	09	150010.78	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	78.21
25.0	10	153761.05	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	80.15
25.0	11	157605.08	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	82.13
25.0	12	161545.21	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	84.17
25.0	13	165583.84	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	86.24
25.0	14	169723.44	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	88.37
25.0	15	173966.53	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	90.56
25.0	16	178315.69	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	92.79
25.0	17	182773.58	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	95.10
25.0	18	187342.92	15611.91	7805.96	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	97.44
25.0	19	192026.49	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
25.0	20	196827.15	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	102.33
25.0	21	201747.83	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	104.87
25.0	22	206791.53	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	107.46
25.0	23	211961.32	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	110.13
25.0	24	217260.35	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	112.86

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
26.0	A	82937.26	6911.44	3455.72	3189.60	3189.76	1594.80	1594.88	318.96	683.52	39.87	28.48	59.81	42.72	60.75	43.67
26.0	B	85010.69	7084.22	3542.11	3269.60	3269.28	1634.80	1634.64	326.96	700.56	40.87	29.19	61.31	43.79	62.25	44.73
26.0	C	87135.96	7261.33	3630.67	3351.20	3351.04	1675.60	1675.52	335.12	718.08	41.89	29.92	62.84	44.88	63.78	45.83
26.0	D	89314.36	7442.86	3721.43	3435.20	3435.04	1717.60	1717.52	343.52	736.08	42.94	30.67	64.41	46.01	65.36	46.95
26.0	E	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
26.0	F	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
26.0	G	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
26.0	H	98586.34	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
26.0	I	101051.00	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
26.0	J	103577.27	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
26.0	K	106166.70	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
26.0	L	108820.87	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00
26.0	M	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
26.0	N	114329.93	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
26.0	O	117188.18	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
26.0	P	120117.88	10009.92	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82
26.0	Q	123120.83	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
26.0	R	126198.85	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96
26.0	S	129353.82	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	67.58
26.0	T	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	69.24

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	135902.35	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	70.95
26.0	02	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	72.71
26.0	03	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	74.49
26.0	04	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	76.34
26.0	05	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	78.21
26.0	06	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	80.15
26.0	07	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	82.13
26.0	08	161545.20	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	84.17
26.0	09	165583.83	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	86.24
26.0	10	169723.43	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	88.37
26.0	11	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	90.56
26.0	12	178315.68	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	92.79
26.0	13	182773.57	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	95.10
26.0	14	187342.91	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	97.44
26.0	15	192026.48	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
26.0	16	196827.14	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	102.33
26.0	17	201747.82	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	104.87
26.0	18	206791.52	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	107.46
26.0	19	211961.31	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	110.13
26.0	20	217260.34	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	112.86
26.0	21	222691.85	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	115.65
26.0	22	228259.15	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	118.53
26.0	23	233965.63	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	121.47
26.0	24	239814.77	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	124.47

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.0	A	91547.22	7628.94	3814.47	3520.80	3521.28	1760.40	1760.64	352.08	754.56	44.01	31.44	66.02	47.16	66.96	48.11
27.0	B	93835.90	7819.66	3909.83	3608.80	3608.64	1804.40	1804.32	360.88	773.28	45.11	32.22	67.67	48.33	68.61	49.28
27.0	C	96181.79	8015.15	4007.57	3699.20	3699.36	1849.60	1849.68	369.92	792.72	46.24	33.03	69.36	49.55	70.31	50.49
27.0	D	98586.34	8215.53	4107.76	3792.00	3792.32	1896.00	1896.16	379.20	812.64	47.40	33.86	71.10	50.79	72.05	51.74
27.0	E	101051.00	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.70	72.87	52.05	73.82	53.00
27.0	F	103577.27	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
27.0	G	106166.70	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
27.0	H	108820.87	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00
27.0	I	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
27.0	J	114329.93	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
27.0	K	117188.18	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
27.0	L	120117.88	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82
27.0	M	123120.83	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
27.0	N	126198.85	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96
27.0	O	129353.82	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	67.58
27.0	P	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	69.24
27.0	Q	135902.36	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	70.95
27.0	R	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	72.71
27.0	S	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	74.49
27.0	T	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	76.34

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	78.21
27.0	02	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	80.15
27.0	03	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	82.13
27.0	04	161545.20	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	84.17
27.0	05	165583.83	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	86.24
27.0	06	169723.43	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	88.37
27.0	07	173966.52	14497.21	7248.61	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	90.56
27.0	08	178315.68	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	92.79
27.0	09	182773.57	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	95.10
27.0	10	187342.91	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	97.44
27.0	11	192026.48	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
27.0	12	196827.14	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	102.33
27.0	13	201747.82	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	104.87
27.0	14	206791.52	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	107.46
27.0	15	211961.31	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	110.13
27.0	16	217260.34	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	112.86
27.0	17	222691.85	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	115.65
27.0	18	228259.15	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	118.53
27.0	19	233965.63	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	121.47
27.0	20	239814.77	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	124.47
27.0	21	245810.14	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	127.56
27.0	22	251955.39	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	130.73
27.0	23	258254.27	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	133.98
27.0	24	264710.63	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	137.30

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.0	A	101051.00	8420.92	4210.46	3886.40	3886.40	1943.20	1943.20	388.64	832.80	48.58	34.77	72.87	52.05	73.82	53.00
28.0	B	103577.27	8631.44	4315.72	3984.00	3983.84	1992.00	1991.92	398.40	853.68	49.80	35.57	74.70	53.36	75.65	54.30
28.0	C	106166.70	8847.23	4423.61	4083.20	4083.52	2041.60	2041.76	408.32	875.04	51.04	36.46	76.56	54.69	77.51	55.64
28.0	D	108820.87	9068.41	4534.20	4185.60	4185.44	2092.80	2092.72	418.56	896.88	52.32	37.37	78.48	56.06	79.43	57.00
28.0	E	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
28.0	F	114329.93	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
28.0	G	117188.18	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
28.0	H	120117.88	10009.82	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82
28.0	I	123120.83	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
28.0	J	126198.85	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96
28.0	K	129353.82	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	67.58
28.0	L	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	69.24
28.0	M	135920.36	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	70.95
28.0	N	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	72.71
28.0	O	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	74.49
28.0	P	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	76.34
28.0	Q	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	78.21
28.0	R	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	80.15
28.0	S	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	82.13
28.0	T	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	84.17

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	86.24
28.0	02	169723.42	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	88.37
28.0	03	173966.51	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	90.56
28.0	04	178315.67	14859.64	7429.82	6858.80	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	92.79
28.0	05	182773.56	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	95.10
28.0	06	187342.90	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	97.44
28.0	07	192026.47	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
28.0	08	196827.13	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	102.33
28.0	09	201747.81	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	104.87
28.0	10	206791.51	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	107.46
28.0	11	211961.30	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	110.13
28.0	12	217260.33	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	112.86
28.0	13	222691.84	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	115.65
28.0	14	228259.14	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	118.53
28.0	15	233965.62	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	121.47
28.0	16	239814.76	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	124.47
28.0	17	245810.13	20484.18	10242.09	9454.40	9453.92	4727.20	4727.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	127.56
28.0	18	251955.38	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	130.73
28.0	19	258254.26	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	133.98
28.0	20	264710.62	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	137.30
28.0	21	271328.39	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	140.72
28.0	22	278111.60	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	144.21
28.0	23	285064.39	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	147.78
28.0	24	292191.00	24349.25	12174.63	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	151.46

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
29.0	A	111541.39	9295.12	4647.56	4290.40	4289.60	2145.20	2144.80	429.04	919.20	53.63	38.30	80.45	57.45	81.39	58.40
29.0	B	114329.93	9527.49	4763.75	4397.60	4397.12	2198.80	2198.56	439.76	942.24	54.97	39.26	82.46	58.89	83.40	59.84
29.0	C	117188.18	9765.68	4882.84	4507.20	4506.88	2253.60	2253.44	450.72	965.76	56.34	40.24	84.51	60.36	85.46	61.31
29.0	D	120117.88	10009.83	5004.91	4620.00	4620.00	2310.00	2310.00	462.00	990.00	57.75	41.25	86.63	61.88	87.57	62.82
29.0	E	123120.83	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
29.0	F	126198.85	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96
29.0	G	129353.82	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	67.58
29.0	H	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	69.24
29.0	I	135902.36	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	70.95
29.0	J	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	72.71
29.0	K	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	74.49
29.0	L	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	76.34
29.0	M	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	78.21
29.0	N	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	80.15
29.0	O	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	82.13
29.0	P	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	84.17
29.0	Q	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	86.24
29.0	R	169723.42	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	88.37
29.0	S	173966.51	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	90.56
29.0	T	178315.67	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	92.79

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	182773.56	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	95.10
29.0	02	187342.90	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	97.44
29.0	03	192026.47	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
29.0	04	196827.13	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	102.33
29.0	05	201747.81	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	104.87
29.0	06	206791.51	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	107.46
29.0	07	211961.30	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	110.13
29.0	08	217260.33	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	112.86
29.0	09	222691.84	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	115.65
29.0	10	228259.14	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	118.53
29.0	11	233965.62	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	121.47
29.0	12	239814.76	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	124.47
29.0	13	245810.13	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	127.56
29.0	14	251955.38	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	130.73
29.0	15	258254.26	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	133.98
29.0	16	264710.62	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	137.30
29.0	17	271328.39	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	140.72
29.0	18	278111.60	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	144.21
29.0	19	285064.39	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	147.78
29.0	20	292191.00	24349.25	12174.63	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	151.46
29.0	21	299495.78	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	155.22
29.0	22	306983.17	25581.93	12790.97	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	159.08
29.0	23	314657.75	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.04
29.0	24	322524.19	26877.02	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	167.09

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.0	A	123120.83	10260.07	5130.03	4735.20	4735.36	2367.60	2367.68	473.52	1014.72	59.19	42.28	88.79	63.42	89.73	64.37
30.0	B	126198.85	10516.57	5258.29	4853.60	4854.08	2426.80	2427.04	485.36	1040.16	60.67	43.34	91.01	65.01	91.95	65.96
30.0	C	129353.82	10779.49	5389.74	4975.20	4975.04	2487.60	2487.52	497.52	1066.08	62.19	44.42	93.29	66.63	94.23	67.58
30.0	D	132587.66	11048.97	5524.49	5099.20	5099.36	2549.60	2549.68	509.92	1092.72	63.74	45.53	95.61	68.30	96.56	69.24
30.0	E	135902.36	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	70.95
30.0	F	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	72.71
30.0	G	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	74.49
30.0	H	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	76.34
30.0	I	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	78.21
30.0	J	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	80.15
30.0	K	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	82.13
30.0	L	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	84.17
30.0	M	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	86.24
30.0	N	169723.42	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	88.37
30.0	O	173966.51	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	90.56
30.0	P	178315.67	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	92.79
30.0	Q	182773.56	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	95.10
30.0	R	187342.90	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	97.44
30.0	S	192026.47	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
30.0	T	196827.13	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	102.33

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	201747.81	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	104.87
30.0	02	206791.51	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	107.46
30.0	03	211961.30	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	110.13
30.0	04	217260.33	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	112.86
30.0	05	222691.84	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	115.65
30.0	06	228259.14	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	118.53
30.0	07	233965.62	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	121.47
30.0	08	239814.76	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	124.47
30.0	09	245810.13	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	127.56
30.0	10	251955.38	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	130.73
30.0	11	258254.26	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	133.98
30.0	12	264710.62	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	137.30
30.0	13	271328.39	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	140.72
30.0	14	278111.60	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	144.21
30.0	15	285064.39	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	147.78
30.0	16	292191.00	24349.25	12174.63	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	151.46
30.0	17	299495.78	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	155.22
30.0	18	306983.17	25581.93	12790.97	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	159.08
30.0	19	314657.75	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.04
30.0	20	322524.19	26877.02	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	167.09
30.0	21	330587.29	27548.94	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	171.24
30.0	22	338851.97	28237.66	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	175.49
30.0	23	347323.27	28943.61	14471.80	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	179.85
30.0	24	356006.35	29667.20	14833.60	13692.80	13692.00	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38	257.69	184.32

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
31.0	A	135902.36	11325.20	5662.60	5227.20	5227.04	2613.60	2613.52	522.72	1120.08	65.34	46.67	98.01	70.01	98.96	70.95
31.0	B	139299.91	11608.33	5804.16	5357.60	5358.08	2678.80	2679.04	535.76	1148.16	66.97	47.84	100.46	71.76	101.40	72.71
31.0	C	142782.41	11898.53	5949.27	5492.00	5491.36	2746.00	2745.68	549.20	1176.72	68.65	49.03	102.98	73.55	103.92	74.49
31.0	D	146351.97	12196.00	6098.00	5628.80	5629.12	2814.40	2814.56	562.88	1206.24	70.36	50.26	105.54	75.39	106.49	76.34
31.0	E	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	78.21
31.0	F	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	80.15
31.0	G	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	82.13
31.0	H	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	84.17
31.0	I	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	86.24
31.0	J	169723.42	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	88.37
31.0	K	173966.51	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	90.56
31.0	L	178315.67	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	92.79
31.0	M	182773.56	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	95.10
31.0	N	187342.90	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	97.44
31.0	O	192026.47	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
31.0	P	196827.13	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	102.33
31.0	Q	201747.81	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	104.87
31.0	R	206791.51	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1704.24	99.42	71.01	149.13	106.52	150.08	107.46
31.0	S	211961.29	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	110.13
31.0	T	217260.33	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	112.86

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	222691.84	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.06	76.47	160.59	114.71	161.54	115.65
31.0	02	228259.14	19021.60	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	118.53
31.0	03	233965.62	19497.14	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	121.47
31.0	04	239814.76	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	124.47
31.0	05	245810.13	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	127.56
31.0	06	251955.38	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	130.73
31.0	07	258254.26	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	133.98
31.0	08	264710.62	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	137.30
31.0	09	271328.39	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	140.72
31.0	10	278111.60	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	144.21
31.0	11	285064.39	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	147.78
31.0	12	292191.00	24349.25	12174.63	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	151.46
31.0	13	299495.78	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	155.22
31.0	14	306983.17	25581.93	12790.97	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	159.08
31.0	15	314657.75	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.04
31.0	16	322524.19	26877.02	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	167.09
31.0	17	330587.29	27548.94	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	171.24
31.0	18	338851.97	28237.66	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	175.49
31.0	19	347323.27	28943.61	14471.80	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	179.85
31.0	20	356006.35	29667.20	14833.60	13692.80	13692.00	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38	257.69	184.32
31.0	21	364906.51	30408.88	15204.44	14035.20	14034.72	7017.60	7017.36	1403.52	3007.44	175.44	125.31	263.16	187.97	264.11	188.91
31.0	22	374029.17	31169.10	15584.55	14385.60	14385.28	7192.80	7192.64	1438.56	3082.56	179.82	128.44	269.73	192.66	270.68	193.61
31.0	23	383379.90	31948.33	15974.16	14745.60	14745.92	7372.80	7372.96	1474.56	3159.84	184.32	131.66	276.48	197.49	277.43	198.44
31.0	24	392964.40	32747.03	16373.52	15114.40	15114.40	7557.20	7557.20	1511.44	3238.80	188.93	134.95	283.40	202.43	284.34	203.37



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
32.0	A	150010.77	12500.90	6250.45	5769.60	5769.12	2884.80	2884.56	576.96	1236.24	72.12	51.51	108.18	77.27	109.13	78.21
32.0	B	153761.04	12813.42	6406.71	5913.60	5913.60	2956.80	2956.80	591.36	1267.20	73.92	52.80	110.88	79.20	111.83	80.15
32.0	C	157605.07	13133.76	6566.88	6061.60	6061.44	3030.80	3030.72	606.16	1298.88	75.77	54.12	113.66	81.18	114.60	82.13
32.0	D	161545.19	13462.10	6731.05	6213.60	6213.76	3106.80	3106.88	621.36	1331.52	77.67	55.48	116.51	83.22	117.45	84.17
32.0	E	165583.82	13798.65	6899.33	6368.80	6368.32	3184.40	3184.16	636.88	1364.64	79.61	56.86	119.42	85.29	120.36	86.24
32.0	F	169723.42	14143.62	7071.81	6528.00	6527.36	3264.00	3263.68	652.80	1398.72	81.60	58.28	122.40	87.42	123.35	88.37
32.0	G	173966.51	14497.21	7248.60	6691.20	6690.88	3345.60	3345.44	669.12	1433.76	83.64	59.74	125.46	89.61	126.41	90.56
32.0	H	178315.67	14859.64	7429.82	6858.40	6857.76	3429.20	3428.88	685.84	1469.52	85.73	61.23	128.60	91.85	129.54	92.79
32.0	I	182773.56	15231.13	7615.57	7029.60	7030.24	3514.80	3515.12	702.96	1506.48	87.87	62.77	131.81	94.16	132.75	95.10
32.0	J	187342.90	15611.91	7805.95	7205.60	7204.96	3602.80	3602.48	720.56	1543.92	90.07	64.33	135.11	96.50	136.05	97.44
32.0	K	192026.47	16002.21	8001.10	7385.60	7385.28	3692.80	3692.64	738.56	1582.56	92.32	65.94	138.48	98.91	139.43	99.86
32.0	L	196827.13	16402.26	8201.13	7570.40	7570.08	3785.20	3785.04	757.04	1622.16	94.63	67.59	141.95	101.39	142.89	102.33
32.0	M	201747.81	16812.32	8406.16	7759.20	7759.36	3879.60	3879.68	775.92	1662.72	96.99	69.28	145.49	103.92	146.43	104.87
32.0	N	206791.51	17232.63	8616.31	7953.60	7953.12	3976.80	3976.56	795.36	1702.24	99.42	71.01	149.13	106.52	150.08	107.46
32.0	O	211961.29	17663.44	8831.72	8152.00	8152.48	4076.00	4076.24	815.20	1746.96	101.90	72.79	152.85	109.19	153.80	110.13
32.0	P	217260.33	18105.03	9052.51	8356.00	8356.32	4178.00	4178.16	835.60	1790.64	104.45	74.61	156.68	111.92	157.62	112.86
32.0	Q	222691.83	18557.65	9278.83	8564.80	8564.64	4282.40	4282.32	856.48	1835.28	107.05	76.47	160.59	114.71	161.54	115.65
32.0	R	228259.13	19021.59	9510.80	8779.20	8779.68	4389.60	4389.84	877.92	1881.36	109.74	78.39	164.61	117.59	165.56	118.53
32.0	S	233965.61	19497.13	9748.57	8998.40	8999.20	4499.20	4499.60	899.84	1928.40	112.48	80.35	168.72	120.53	169.67	121.47
32.0	T	239814.75	19984.56	9992.28	9224.00	9223.20	4612.00	4611.60	922.40	1976.40	115.30	82.35	172.95	123.53	173.90	124.47

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	245810.12	20484.18	10242.09	9454.40	9453.92	4727.20	4726.96	945.44	2025.84	118.18	84.41	177.27	126.62	178.22	127.56
32.0	02	251955.37	20996.28	10498.14	9690.40	9690.24	4845.20	4845.12	969.04	2076.48	121.13	86.52	181.70	129.78	182.64	130.73
32.0	03	258254.25	21521.19	10760.59	9932.80	9933.28	4966.40	4966.64	993.28	2128.56	124.16	88.69	186.24	133.04	187.19	133.98
32.0	04	264710.61	22059.22	11029.61	10180.80	10180.80	5090.40	5090.40	1018.08	2181.60	127.26	90.90	190.89	136.35	191.84	137.30
32.0	05	271328.38	22610.70	11305.35	10436.00	10436.16	5218.00	5218.08	1043.60	2236.32	130.45	93.18	195.68	139.77	196.62	140.72
32.0	06	278111.59	23175.97	11587.98	10696.80	10697.12	5348.40	5348.56	1069.68	2292.24	133.71	95.51	200.57	143.27	201.51	144.21
32.0	07	285064.38	23755.37	11877.68	10964.00	10963.68	5482.00	5481.84	1096.40	2349.36	137.05	97.89	205.58	146.84	206.52	147.78
32.0	08	292190.99	24349.25	12174.62	11238.40	11238.08	5619.20	5619.04	1123.84	2408.16	140.48	100.34	210.72	150.51	211.67	151.46
32.0	09	299495.76	24957.98	12478.99	11519.20	11519.20	5759.60	5759.60	1151.92	2468.40	143.99	102.85	215.99	154.28	216.93	155.22
32.0	10	306983.15	25581.93	12790.96	11807.20	11807.04	5903.60	5903.52	1180.72	2530.08	147.59	105.42	221.39	158.13	222.33	159.08
32.0	11	314657.73	26221.48	13110.74	12102.40	12102.72	6051.20	6051.36	1210.24	2593.44	151.28	108.06	226.92	162.09	227.87	163.04
32.0	12	322524.17	26877.01	13438.51	12404.80	12405.12	6202.40	6202.56	1240.48	2658.24	155.06	110.76	232.59	166.14	233.54	167.09
32.0	13	330587.27	27548.94	13774.47	12715.20	12715.36	6357.60	6357.68	1271.52	2724.72	158.94	113.53	238.41	170.30	239.36	171.24
32.0	14	338851.95	28237.66	14118.83	13032.80	13032.32	6516.40	6516.16	1303.28	2792.64	162.91	116.36	244.37	174.54	245.31	175.49
32.0	15	347323.25	28943.60	14471.80	13358.40	13358.24	6679.20	6679.12	1335.84	2862.48	166.98	119.27	250.47	178.91	251.42	179.85
32.0	16	356006.33	29667.19	14833.60	13692.80	13692.00	6846.40	6846.00	1369.28	2934.00	171.16	122.25	256.74	183.38	257.69	184.32
32.0	17	364906.49	30408.87	15204.44	14035.20	14034.72	7017.60	7017.36	1403.52	3007.44	175.44	125.31	263.16	187.97	264.11	188.91
32.0	18	374029.15	31169.10	15584.55	14385.60	14385.28	7192.80	7192.64	1438.56	3082.56	179.82	128.44	269.73	192.66	270.68	193.61
32.0	19	383379.88	31948.32	15974.16	14745.60	14745.92	7372.80	7372.96	1474.56	3159.84	184.32	131.66	276.48	197.49	277.43	198.44
32.0	20	392964.38	32747.03	16373.52	15114.40	15114.40	7557.20	7557.20	1511.44	3238.80	188.93	134.95	283.40	202.43	284.34	203.37
32.0	21	402788.49	33565.71	16782.85	15492.00	15491.84	7746.00	7745.92	1549.20	3319.68	193.65	138.32	290.48	207.48	291.42	208.43
32.0	22	412858.20	34404.85	17202.43	15879.20	15879.36	7939.60	7939.68	1587.92	3402.72	198.49	141.78	297.74	212.67	298.68	213.62
32.0	23	423179.66	35264.97	17632.49	16276.00	16275.84	8138.00	8137.92	1627.60	3487.68	203.45	145.32	305.18	217.98	306.12	218.93
32.0	24	433759.15	36146.60	18073.30	16683.20	16683.52	8341.60	8341.76	1668.32	3575.04	208.54	148.96	312.81	223.44	313.76	224.39