

Mobile County Personnel Board Agenda
25 – 3RD Meeting of the Board
Tuesday, February 18, 2025 – 1:00p.m.

Notice: Unless otherwise noted, votes will be taken on each item at this meeting.

Call to Order

Invocation

Determination of a Quorum

Adoption of the Agenda Vote

Director Updates

1. Department Operating Expenses Vote

2. Meeting Minutes Approval Vote

A. 25 – 2ND Meeting of the Board held February 4, 2025,

B. 25 – 2ND Addendum of the Board held February 4, 2025,

C. 25 – 1ST Hearing of the Board held February 4, 2025,

D. 25 – 2ND Hearing of the Board held February 13, 2025.

3. Public Hearing Comments

4. Board Action Items Vote

A. Mobile County Commission

1. Adoption of the classification of Administrative Support Assistant,

2. Adoption of Salary Grade 18 for the classification of Administrative Support Assistant,

3. Creation of one (1) full-time position of Administrative Support Assistant,

4. Amendment of the attached specification for the classification of Vehicular Equipment Mechanic III.

B. City of Mobile

1. Adoption of the attached specification for the classification of Police Officer – SWAT,

2. Adoption of Salary Grade 14 for the classification of Police Officer – SWAT,

3. Creation of eight (8) positions of Police Officer – SWAT,

4. Adoption of the attached specification for the classification of Police Corporal – SWAT,

5. Adoption of Salary Grade 16 for the classification of Police Corporal – SWAT,

6. Creation of six (6) positions of Police Corporal – SWAT,

7. Adoption of the attached specification for the classification of Police Sergeant - SWAT,

8. Adoption of Salary Grade 18 for the classification of Police Sergeant - SWAT,

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9. Creation of one (1) position of Police Sergeant – SWAT,
10. Adoption of the attached specification for the classification of Police Lieutenant - SWAT,
11. Adoption of Salary Grade 20 for the classification of Police Lieutenant - SWAT,
12. Creation of one (1) position of Police Lieutenant - SWAT,
13. Adoption of the attached specification for the classification of Police Motorcycle Officer,
14. Adoption of Salary Grade 14 for the classification of Police Motorcycle Officer,
15. Creation of 10 positions of Police Motorcycle Officer,
16. Adoption of the attached specification for the classification of Police Motorcycle Corporal,
17. Adoption of Salary Grade 16 for the classification of Police Motorcycle Corporal,
18. Creation of two (2) positions of Police Motorcycle Corporal,
19. Adoption of the attached specification for the classification of Police Motorcycle Sergeant,
20. Adoption of Salary Grade 18 for the classification of Police Motorcycle Sergeant,
21. Creation of one (1) position of Police Motorcycle Sergeant,
22. Adoption of the attached specification for the classification of Police Motorcycle Lieutenant,
23. Adoption of Salary Grade 20 for the classification of Police Motorcycle Lieutenant,
24. Creation of one (1) position of Police Motorcycle Lieutenant,
25. Reclassification of the following personnel, effective February 22, 2025:
 - a. Eight (8) employees listed on the submitted documents from the classification of Police Officer to the classification of Police Officer - SWAT,
 - b. Six (6) employees listed on the submitted documents from the classification of Police Corporal to the classification of Police Corporal - SWAT,
 - c. One (1) employee listed on the submitted documents from the classification of Police Sergeant to the classification of Police Sergeant - SWAT,
 - d. One (1) employee listed on the submitted documents from the classification of Police Lieutenant to the classification of Police Lieutenant - SWAT,
 - e. 10 employees listed on the submitted documents from the classification of Police Officer to the classification of Police Motorcycle Officer,
 - f. Two (2) employees listed on the submitted documents from the classification of Police Corporal to the classification of Police Motorcycle Corporal,

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g. One (1) employee listed on the submitted documents from the classification of Police Lieutenant to the classification of Police Motorcycle Lieutenant,

26. Adoption of the Police Auxiliary/Alternate Allowance Policy of \$4/hour, effective February 22, 2025:

The Mobile Police Department’s Police Auxiliary/Alternate Allowance policy is comparable to the Mobile Fire-Rescue Department’s Ambulance Ride Allowance Policy of \$4/hour. The anticipated number to receive the allowance is approximately 13 people. The new police classifications above are similar to the Fire Rescue medic classifications.

C. City of Prichard

Reclassification under Rule 10.18 of D. Austin, Public Safety Dispatcher I, part-time to full-time, retroactively effective February 10, 2025.

D. City of Chickasaw

1. Promotion under Rule 9.6 of B. McQueen, Equipment Operator II to Equipment Operator III, as the only eligible employee, retroactively effective February 1, 2025,

2. Promotion under Rule 9.6 of T. Smith to the classification of Fiscal Clerk III as the only eligible employee, retroactively effective February 1, 2025.

E. Mobile Area Water and Sewer System

1. Adoption of the attached specification for the classification of Safety Manager - MAWSS,

2. Adoption of Salary Grade 20 for the classification of Safety Manager - MAWSS,

3. Creation of one (1) full-time position of Safety Manager - MAWSS.

5. Appeals

Have the Board set new dates concerning the following appeals:

A. Approved continuance on the appeal from dismissal filed by T. Sullivan vs. City of Mobile. The new proposed date is set for Thursday, May 22, 2025, at 1:00p.m.

B. Approved continuance on the appeal from suspension filed by Z. Henderson vs. the City of Mobile. The new proposed date is set for Thursday, May 29, 2025, at 1:00p.m.

6. Board Member Announcements/Discussion

7. Adjournment