

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly + .63) x 1.5  
FIRE Subsistence overtime = (FIRE Hourly + .63) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	14962.62	1246.89	623.44	575.20	575.68	287.60	287.84	57.52	123.36	7.19	5.14	10.79	7.71	11.73	8.66
1.0	B	15336.69	1278.06	639.03	589.60	590.24	294.80	295.12	58.96	126.48	7.37	5.27	11.06	7.91	12.00	8.85
1.0	C	15720.11	1310.01	655.00	604.80	604.80	302.40	302.40	60.48	129.60	7.56	5.40	11.34	8.10	12.29	9.05
1.0	D	16113.11	1342.76	671.38	620.00	619.36	310.00	309.68	62.00	132.72	7.75	5.53	11.63	8.30	12.57	9.24
1.0	E	16515.94	1376.33	688.16	635.20	635.04	317.60	317.52	63.52	136.08	7.94	5.67	11.91	8.51	12.86	9.45
1.0	F	16928.83	1410.74	705.37	651.20	650.72	325.60	325.36	65.12	139.44	8.14	5.81	12.21	8.72	13.16	9.66
1.0	G	17352.06	1446.01	723.00	667.20	667.52	333.60	333.76	66.72	143.04	8.34	5.96	12.51	8.94	13.46	9.89
1.0	H	17785.86	1482.16	741.08	684.00	684.32	342.00	342.16	68.40	146.64	8.55	6.11	12.83	9.17	13.77	10.11
1.0	I	18230.50	1519.21	759.60	700.80	701.12	350.40	350.56	70.08	150.24	8.76	6.26	13.14	9.39	14.09	10.34
1.0	J	18686.27	1557.19	778.59	718.40	719.04	359.20	359.52	71.84	154.08	8.98	6.42	13.47	9.63	14.42	10.58
1.0	K	19153.42	1596.12	798.06	736.80	736.96	368.40	368.48	73.68	157.92	9.21	6.58	13.82	9.87	14.76	10.82
1.0	L	19632.26	1636.02	818.01	755.20	754.88	377.60	377.44	75.52	161.76	9.44	6.74	14.16	10.11	15.11	11.06
1.0	M	20123.06	1676.92	838.46	773.60	773.92	386.80	386.96	77.36	165.84	9.67	6.91	14.51	10.37	15.45	11.31
1.0	N	20626.14	1718.85	859.42	793.60	792.96	396.80	396.48	79.36	169.92	9.92	7.08	14.88	10.62	15.83	11.57
1.0	O	21141.79	1761.82	880.91	812.80	813.12	406.40	406.56	81.28	174.24	10.16	7.26	15.24	10.89	16.19	11.84
1.0	P	21670.34	1805.86	902.93	833.60	833.28	416.80	416.64	83.36	178.56	10.42	7.44	15.63	11.16	16.58	12.11
1.0	Q	22212.10	1851.01	925.50	854.40	854.56	427.20	427.28	85.44	183.12	10.68	7.63	16.02	11.45	16.97	12.39
1.0	R	22767.40	1897.28	948.64	876.00	875.84	438.00	437.92	87.60	187.68	10.95	7.82	16.43	11.73	17.37	12.68
1.0	S	23336.59	1944.72	972.36	897.60	897.12	448.80	448.56	89.76	192.24	11.22	8.01	16.83	12.02	17.78	12.96
1.0	T	23920.00	1993.33	996.67	920.00	919.52	460.00	459.76	92.00	197.04	11.50	8.21	17.25	12.32	18.20	13.26

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	24518.00	2043.17	1021.58	943.20	943.04	471.60	471.52	94.32	202.08	11.79	8.42	17.69	12.63	18.63	13.58
1.0	02	25130.95	2094.25	1047.12	966.40	966.56	483.20	483.28	96.64	207.12	12.08	8.63	18.12	12.95	19.07	13.89
1.0	03	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
1.0	04	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55
1.0	05	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
1.0	06	27739.86	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
1.0	07	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
1.0	08	29144.19	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
1.0	09	29872.79	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
1.0	10	30619.61	2551.63	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
1.0	11	31385.10	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
1.0	12	32169.73	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
1.0	13	32973.97	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
1.0	14	33798.32	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
1.0	15	34643.28	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
1.0	16	35509.36	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
1.0	17	36397.09	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
1.0	18	37307.02	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
1.0	19	38239.70	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
1.0	20	39195.69	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
1.0	21	40175.58	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
1.0	22	41179.97	3431.66	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
1.0	23	42209.47	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
1.0	24	43264.71	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	15720.11	1310.01	655.00	604.80	604.80	302.40	302.40	60.48	129.60	7.56	5.40	11.34	8.10	12.29	9.05
2.0	B	16113.11	1342.76	671.38	620.00	619.36	310.00	309.68	62.00	132.72	7.75	5.53	11.63	8.30	12.57	9.24
2.0	C	16515.94	1376.33	688.16	635.20	635.04	317.60	317.52	63.52	136.08	7.94	5.67	11.91	8.51	12.86	9.45
2.0	D	16928.83	1410.74	705.37	651.20	650.72	325.60	325.36	65.12	139.44	8.14	5.81	12.21	8.72	13.16	9.66
2.0	E	17352.06	1446.01	723.00	667.20	667.52	333.60	333.76	66.72	143.04	8.34	5.96	12.51	8.94	13.46	9.89
2.0	F	17785.86	1482.16	741.08	684.00	684.32	342.00	342.16	68.40	146.64	8.55	6.11	12.83	9.17	13.77	10.11
2.0	G	18230.50	1519.21	759.60	700.80	701.12	350.40	350.56	70.08	150.24	8.76	6.26	13.14	9.39	14.09	10.34
2.0	H	18686.27	1557.19	778.59	718.40	719.04	359.20	359.52	71.84	154.08	8.98	6.42	13.47	9.63	14.42	10.58
2.0	I	19153.42	1596.12	798.06	736.80	736.96	368.40	368.48	73.68	157.92	9.21	6.58	13.82	9.87	14.76	10.82
2.0	J	19632.26	1636.02	818.01	755.20	754.88	377.60	377.44	75.52	161.76	9.44	6.74	14.16	10.11	15.11	11.06
2.0	K	20123.06	1676.92	838.46	773.60	773.92	386.80	386.96	77.36	165.84	9.67	6.91	14.51	10.37	15.45	11.31
2.0	L	20626.14	1718.85	859.42	793.60	792.96	396.80	396.48	79.36	169.92	9.92	7.08	14.88	10.62	15.83	11.57
2.0	M	21141.79	1761.82	880.91	812.80	813.12	406.40	406.56	81.28	174.24	10.16	7.26	15.24	10.89	16.19	11.84
2.0	N	21670.34	1805.86	902.93	833.60	833.28	416.80	416.64	83.36	178.56	10.42	7.44	15.63	11.16	16.58	12.11
2.0	O	22212.10	1851.01	925.50	854.40	854.56	427.20	427.28	85.44	183.12	10.68	7.63	16.02	11.45	16.97	12.39
2.0	P	22767.40	1897.28	948.64	876.00	875.84	438.00	437.92	87.60	187.68	10.95	7.82	16.43	11.73	17.37	12.68
2.0	Q	23336.59	1944.72	972.36	897.60	897.12	448.80	448.56	89.76	192.24	11.22	8.01	16.83	12.02	17.78	12.96
2.0	R	23920.00	1993.33	996.67	920.00	919.52	460.00	459.76	92.00	197.04	11.50	8.21	17.25	12.32	18.20	13.26
2.0	S	24518.00	2043.17	1021.58	943.20	943.04	471.60	471.52	94.32	202.08	11.79	8.42	17.69	12.63	18.63	13.58
2.0	T	25130.95	2094.25	1047.12	966.40	966.56	483.20	483.28	96.64	207.12	12.08	8.63	18.12	12.95	19.07	13.89

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
2.0	02	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55
2.0	03	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
2.0	04	27739.86	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
2.0	05	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
2.0	06	29144.19	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
2.0	07	29872.79	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
2.0	08	30619.61	2551.63	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
2.0	09	31385.10	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
2.0	10	32169.73	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
2.0	11	32973.97	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
2.0	12	33798.32	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
2.0	13	34643.28	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
2.0	14	35509.36	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
2.0	15	36397.09	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
2.0	16	37307.02	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
2.0	17	38239.70	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
2.0	18	39195.69	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
2.0	19	40175.58	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
2.0	20	41179.97	3431.66	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
2.0	21	42209.47	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
2.0	22	43264.71	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
2.0	23	44346.33	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
2.0	24	45454.99	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	16515.94	1376.33	688.16	635.20	635.04	317.60	317.52	63.52	136.08	7.94	5.67	11.91	8.51	12.86	9.45
3.0	B	16928.83	1410.74	705.37	651.20	650.72	325.60	325.36	65.12	139.44	8.14	5.81	12.21	8.72	13.16	9.66
3.0	C	17352.06	1446.01	723.00	667.20	667.52	333.60	333.76	66.72	143.04	8.34	5.96	12.51	8.94	13.46	9.89
3.0	D	17785.86	1482.16	741.08	684.00	684.32	342.00	342.16	68.40	146.64	8.55	6.11	12.83	9.17	13.77	10.11
3.0	E	18230.50	1519.21	759.60	700.80	701.12	350.40	350.56	70.08	150.24	8.76	6.26	13.14	9.39	14.09	10.34
3.0	F	18686.27	1557.19	778.59	718.40	719.04	359.20	359.52	71.84	154.08	8.98	6.42	13.47	9.63	14.42	10.58
3.0	G	19153.42	1596.12	798.06	736.80	736.96	368.40	368.48	73.68	157.92	9.21	6.58	13.82	9.87	14.76	10.82
3.0	H	19632.26	1636.02	818.01	755.20	754.88	377.60	377.44	75.52	161.76	9.44	6.74	14.16	10.11	15.11	11.06
3.0	I	20123.06	1676.92	838.46	773.60	773.92	386.80	386.96	77.36	165.84	9.67	6.91	14.51	10.37	15.45	11.31
3.0	J	20626.14	1718.85	859.42	793.60	792.96	396.80	396.48	79.36	169.92	9.92	7.08	14.88	10.62	15.83	11.57
3.0	K	21141.79	1761.82	880.91	812.80	813.12	406.40	406.56	81.28	174.24	10.16	7.26	15.24	10.89	16.19	11.84
3.0	L	21670.34	1805.86	902.93	833.60	833.28	416.80	416.64	83.36	178.56	10.42	7.44	15.63	11.16	16.58	12.11
3.0	M	22212.10	1851.01	925.50	854.40	854.56	427.20	427.28	85.44	183.12	10.68	7.63	16.02	11.45	16.97	12.39
3.0	N	22767.40	1897.28	948.64	876.00	875.84	438.00	437.92	87.60	187.68	10.95	7.82	16.43	11.73	17.37	12.68
3.0	O	23336.59	1944.72	972.36	897.60	897.12	448.80	448.56	89.76	192.24	11.22	8.01	16.83	12.02	17.78	12.96
3.0	P	23920.00	1993.33	996.67	920.00	919.52	460.00	459.76	92.00	197.04	11.50	8.21	17.25	12.32	18.20	13.26
3.0	Q	24518.00	2043.17	1021.58	943.20	943.04	471.60	471.52	94.32	202.08	11.79	8.42	17.69	12.63	18.63	13.58
3.0	R	25130.95	2094.25	1047.12	966.40	966.56	483.20	483.28	96.64	207.12	12.08	8.63	18.12	12.95	19.07	13.89
3.0	S	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
3.0	T	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
3.0	02	27739.86	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
3.0	03	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
3.0	04	29144.19	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
3.0	05	29872.79	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
3.0	06	30619.61	2551.63	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
3.0	07	31385.10	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
3.0	08	32169.73	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
3.0	09	32973.97	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
3.0	10	33798.32	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
3.0	11	34643.28	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
3.0	12	35509.36	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
3.0	13	36397.09	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
3.0	14	37307.02	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
3.0	15	38239.70	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
3.0	16	39195.69	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
3.0	17	40175.58	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
3.0	18	41179.97	3431.66	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
3.0	19	42209.47	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
3.0	20	43264.71	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
3.0	21	44346.33	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
3.0	22	45454.99	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
3.0	23	46591.36	3882.61	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
3.0	24	47756.14	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	17352.06	1446.01	723.00	667.20	667.52	333.60	333.76	66.72	143.04	8.34	5.96	12.51	8.94	13.46	9.89
4.0	B	17785.86	1482.16	741.08	684.00	684.32	342.00	342.16	68.40	146.64	8.55	6.11	12.83	9.17	13.77	10.11
4.0	C	18230.50	1519.21	759.60	700.80	701.12	350.40	350.56	70.08	150.24	8.76	6.26	13.14	9.39	14.09	10.34
4.0	D	18686.27	1557.19	778.59	718.40	719.04	359.20	359.52	71.84	154.08	8.98	6.42	13.47	9.63	14.42	10.58
4.0	E	19153.42	1596.12	798.06	736.80	736.96	368.40	368.48	73.68	157.92	9.21	6.58	13.82	9.87	14.76	10.82
4.0	F	19632.26	1636.02	818.01	755.20	754.88	377.60	377.44	75.52	161.76	9.44	6.74	14.16	10.11	15.11	11.06
4.0	G	20123.06	1676.92	838.46	773.60	773.92	386.80	386.96	77.36	165.84	9.67	6.91	14.51	10.37	15.45	11.31
4.0	H	20626.14	1718.85	859.42	793.60	792.96	396.80	396.48	79.36	169.92	9.92	7.08	14.88	10.62	15.83	11.57
4.0	I	21141.79	1761.82	880.91	812.80	813.12	406.40	406.56	81.28	174.24	10.16	7.26	15.24	10.89	16.19	11.84
4.0	J	21670.34	1805.86	902.93	833.60	833.28	416.80	416.64	83.36	178.56	10.42	7.44	15.63	11.16	16.58	12.11
4.0	K	22212.10	1851.01	925.50	854.40	854.56	427.20	427.28	85.44	183.12	10.68	7.63	16.02	11.45	16.97	12.39
4.0	L	22767.40	1897.28	948.64	876.00	875.84	438.00	437.92	87.60	187.68	10.95	7.82	16.43	11.73	17.37	12.68
4.0	M	23336.59	1944.72	972.36	897.60	897.12	448.80	448.56	89.76	192.24	11.22	8.01	16.83	12.02	17.78	12.96
4.0	N	23920.00	1993.33	996.67	920.00	919.52	460.00	459.76	92.00	197.04	11.50	8.21	17.25	12.32	18.20	13.26
4.0	O	24518.00	2043.17	1021.58	943.20	943.04	471.60	471.52	94.32	202.08	11.79	8.42	17.69	12.63	18.63	13.58
4.0	P	25130.95	2094.25	1047.12	966.40	966.56	483.20	483.28	96.64	207.12	12.08	8.63	18.12	12.95	19.07	13.89
4.0	Q	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
4.0	R	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55
4.0	S	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
4.0	T	27739.87	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	28433.37	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
4.0	02	29144.20	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
4.0	03	29872.81	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
4.0	04	30619.63	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
4.0	05	31385.12	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
4.0	06	32169.75	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
4.0	07	32973.99	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
4.0	08	33798.34	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
4.0	09	34643.30	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
4.0	10	35509.38	2959.12	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
4.0	11	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
4.0	12	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
4.0	13	38239.72	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
4.0	14	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
4.0	15	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
4.0	16	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
4.0	17	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
4.0	18	43264.73	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
4.0	19	44346.35	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
4.0	20	45455.01	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
4.0	21	46591.39	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
4.0	22	47756.17	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
4.0	23	48950.07	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
4.0	24	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	18230.50	1519.21	759.60	700.80	701.12	350.40	350.56	70.08	150.24	8.76	6.26	13.14	9.39	14.09	10.34
5.0	B	18686.27	1557.19	778.59	718.40	719.04	359.20	359.52	71.84	154.08	8.98	6.42	13.47	9.63	14.42	10.58
5.0	C	19153.42	1596.12	798.06	736.80	736.96	368.40	368.48	73.68	157.92	9.21	6.58	13.82	9.87	14.76	10.82
5.0	D	19632.26	1636.02	818.01	755.20	754.88	377.60	377.44	75.52	161.76	9.44	6.74	14.16	10.11	15.11	11.06
5.0	E	20123.06	1676.92	838.46	773.60	773.92	386.80	386.96	77.36	165.84	9.67	6.91	14.51	10.37	15.45	11.31
5.0	F	20626.14	1718.85	859.42	793.60	792.96	396.80	396.48	79.36	169.92	9.92	7.08	14.88	10.62	15.83	11.57
5.0	G	21141.79	1761.82	880.91	812.80	813.12	406.40	406.56	81.28	174.24	10.16	7.26	15.24	10.89	16.19	11.84
5.0	H	21670.34	1805.86	902.93	833.60	833.28	416.80	416.64	83.36	178.56	10.42	7.44	15.63	11.16	16.58	12.11
5.0	I	22212.10	1851.01	925.50	854.40	854.56	427.20	427.28	85.44	183.12	10.68	7.63	16.02	11.45	16.97	12.39
5.0	J	22767.40	1897.28	948.64	876.00	875.84	438.00	437.92	87.60	187.68	10.95	7.82	16.43	11.73	17.37	12.68
5.0	K	23336.59	1944.72	972.36	897.60	897.12	448.80	448.56	89.76	192.24	11.22	8.01	16.83	12.02	17.78	12.96
5.0	L	23920.00	1993.33	996.67	920.00	919.52	460.00	459.76	92.00	197.04	11.50	8.21	17.25	12.32	18.20	13.26
5.0	M	24518.00	2043.17	1021.58	943.20	943.04	471.60	471.52	94.32	202.08	11.79	8.42	17.69	12.63	18.63	13.58
5.0	N	25130.95	2094.25	1047.12	966.40	966.56	483.20	483.28	96.64	207.12	12.08	8.63	18.12	12.95	19.07	13.89
5.0	O	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
5.0	P	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55
5.0	Q	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
5.0	R	27739.87	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
5.0	S	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
5.0	T	29144.20	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	29872.81	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
5.0	02	30619.63	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
5.0	03	31385.12	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
5.0	04	32169.75	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
5.0	05	32973.99	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
5.0	06	33798.34	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
5.0	07	34643.30	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
5.0	08	35509.38	2959.12	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
5.0	09	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
5.0	10	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
5.0	11	38239.72	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
5.0	12	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
5.0	13	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
5.0	14	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
5.0	15	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
5.0	16	43264.73	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
5.0	17	44346.35	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
5.0	18	45455.01	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
5.0	19	46591.39	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
5.0	20	47756.17	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
5.0	21	48950.07	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
5.0	22	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
5.0	23	51428.17	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
5.0	24	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	19153.42	1596.12	798.06	736.80	736.96	368.40	368.48	73.68	157.92	9.21	6.58	13.82	9.87	14.76	10.82
6.0	B	19632.26	1636.02	818.01	755.20	754.88	377.60	377.44	75.52	161.76	9.44	6.74	14.16	10.11	15.11	11.06
6.0	C	20123.06	1676.92	838.46	773.60	773.92	386.80	386.96	77.36	165.84	9.67	6.91	14.51	10.37	15.45	11.31
6.0	D	20626.14	1718.85	859.42	793.60	792.96	396.80	396.48	79.36	169.92	9.92	7.08	14.88	10.62	15.83	11.57
6.0	E	21141.79	1761.82	880.91	812.80	813.12	406.40	406.56	81.28	174.24	10.16	7.26	15.24	10.89	16.19	11.84
6.0	F	21670.34	1805.86	902.93	833.60	833.28	416.80	416.64	83.36	178.56	10.42	7.44	15.63	11.16	16.58	12.11
6.0	G	22212.10	1851.01	925.50	854.40	854.56	427.20	427.28	85.44	183.12	10.68	7.63	16.02	11.45	16.97	12.39
6.0	H	22767.40	1897.28	948.64	876.00	875.84	438.00	437.92	87.60	187.68	10.95	7.82	16.43	11.73	17.37	12.68
6.0	I	23336.59	1944.72	972.36	897.60	897.12	448.80	448.56	89.76	192.24	11.22	8.01	16.83	12.02	17.78	12.96
6.0	J	23920.00	1993.33	996.67	920.00	919.52	460.00	459.76	92.00	197.04	11.50	8.21	17.25	12.32	18.20	13.26
6.0	K	24518.00	2043.17	1021.58	943.20	943.04	471.60	471.52	94.32	202.08	11.79	8.42	17.69	12.63	18.63	13.58
6.0	L	25130.95	2094.25	1047.12	966.40	966.56	483.20	483.28	96.64	207.12	12.08	8.63	18.12	12.95	19.07	13.89
6.0	M	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
6.0	N	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55
6.0	O	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
6.0	P	27739.87	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
6.0	Q	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
6.0	R	29144.20	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
6.0	S	29872.80	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
6.0	T	30619.62	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	31385.11	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
6.0	02	32169.74	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
6.0	03	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
6.0	04	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
6.0	05	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
6.0	06	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
6.0	07	36397.10	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
6.0	08	37307.03	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
6.0	09	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
6.0	10	39195.70	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
6.0	11	40175.59	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
6.0	12	41179.98	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
6.0	13	42209.48	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
6.0	14	43264.72	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
6.0	15	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
6.0	16	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
6.0	17	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
6.0	18	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
6.0	19	48950.06	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
6.0	20	50173.81	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
6.0	21	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
6.0	22	52713.86	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
6.0	23	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
6.0	24	55382.50	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	20123.06	1676.92	838.46	773.60	773.92	386.80	386.96	77.36	165.84	9.67	6.91	14.51	10.37	15.45	11.31
7.0	B	20626.14	1718.85	859.42	793.60	792.96	396.80	396.48	79.36	169.92	9.92	7.08	14.88	10.62	15.83	11.57
7.0	C	21141.79	1761.82	880.91	812.80	813.12	406.40	406.56	81.28	174.24	10.16	7.26	15.24	10.89	16.19	11.84
7.0	D	21670.34	1805.86	902.93	833.60	833.28	416.80	416.64	83.36	178.56	10.42	7.44	15.63	11.16	16.58	12.11
7.0	E	22212.10	1851.01	925.50	854.40	854.56	427.20	427.28	85.44	183.12	10.68	7.63	16.02	11.45	16.97	12.39
7.0	F	22767.40	1897.28	948.64	876.00	875.84	438.00	437.92	87.60	187.68	10.95	7.82	16.43	11.73	17.37	12.68
7.0	G	23336.59	1944.72	972.36	897.60	897.12	448.80	448.56	89.76	192.24	11.22	8.01	16.83	12.02	17.78	12.96
7.0	H	23920.00	1993.33	996.67	920.00	919.52	460.00	459.76	92.00	197.04	11.50	8.21	17.25	12.32	18.20	13.26
7.0	I	24518.00	2043.17	1021.58	943.20	943.04	471.60	471.52	94.32	202.08	11.79	8.42	17.69	12.63	18.63	13.58
7.0	J	25130.95	2094.25	1047.12	966.40	966.56	483.20	483.28	96.64	207.12	12.08	8.63	18.12	12.95	19.07	13.89
7.0	K	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
7.0	L	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55
7.0	M	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
7.0	N	27739.87	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
7.0	O	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
7.0	P	29144.20	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
7.0	Q	29872.80	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
7.0	R	30619.62	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
7.0	S	31385.11	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
7.0	T	32169.74	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
7.0	02	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
7.0	03	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
7.0	04	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
7.0	05	36397.10	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
7.0	06	37307.03	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
7.0	07	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
7.0	08	39195.70	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
7.0	09	40175.59	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
7.0	10	41179.98	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
7.0	11	42209.48	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
7.0	12	43264.72	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
7.0	13	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
7.0	14	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
7.0	15	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
7.0	16	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
7.0	17	48950.06	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
7.0	18	50173.81	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
7.0	19	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
7.0	20	52713.86	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
7.0	21	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
7.0	22	55382.50	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
7.0	23	56767.06	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
7.0	24	58186.24	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	21141.79	1761.82	880.91	812.80	813.12	406.40	406.56	81.28	174.24	10.16	7.26	15.24	10.89	16.19	11.84
8.0	B	21670.34	1805.86	902.93	833.60	833.28	416.80	416.64	83.36	178.56	10.42	7.44	15.63	11.16	16.58	12.11
8.0	C	22212.10	1851.01	925.50	854.40	854.56	427.20	427.28	85.44	183.12	10.68	7.63	16.02	11.45	16.97	12.39
8.0	D	22767.40	1897.28	948.64	876.00	875.84	438.00	437.92	87.60	187.68	10.95	7.82	16.43	11.73	17.37	12.68
8.0	E	23336.59	1944.72	972.36	897.60	897.12	448.80	448.56	89.76	192.24	11.22	8.01	16.83	12.02	17.78	12.96
8.0	F	23920.00	1993.33	996.67	920.00	919.52	460.00	459.76	92.00	197.04	11.50	8.21	17.25	12.32	18.20	13.26
8.0	G	24518.00	2043.17	1021.58	943.20	943.04	471.60	471.52	94.32	202.08	11.79	8.42	17.69	12.63	18.63	13.58
8.0	H	25130.95	2094.25	1047.12	966.40	966.56	483.20	483.28	96.64	207.12	12.08	8.63	18.12	12.95	19.07	13.89
8.0	I	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
8.0	J	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55
8.0	K	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
8.0	L	27739.87	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
8.0	M	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
8.0	N	29144.20	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
8.0	O	29872.80	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
8.0	P	30619.62	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
8.0	Q	31385.11	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
8.0	R	32169.74	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
8.0	S	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
8.0	T	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
8.0	02	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
8.0	03	36397.10	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
8.0	04	37307.03	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
8.0	05	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
8.0	06	39195.70	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
8.0	07	40175.59	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
8.0	08	41179.98	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
8.0	09	42209.48	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
8.0	10	43264.72	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
8.0	11	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
8.0	12	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
8.0	13	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
8.0	14	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
8.0	15	48950.06	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
8.0	16	50173.81	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
8.0	17	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
8.0	18	52713.86	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
8.0	19	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
8.0	20	55382.50	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
8.0	21	56767.06	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
8.0	22	58186.24	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
8.0	23	59640.90	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
8.0	24	61131.92	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.0	A	22212.10	1851.01	925.50	854.40	854.56	427.20	427.28	85.44	183.12	10.68	7.63	16.02	11.45	16.97	12.39
9.0	B	22767.40	1897.28	948.64	876.00	875.84	438.00	437.92	87.60	187.68	10.95	7.82	16.43	11.73	17.37	12.68
9.0	C	23336.59	1944.72	972.36	897.60	897.12	448.80	448.56	89.76	192.24	11.22	8.01	16.83	12.02	17.78	12.96
9.0	D	23920.00	1993.33	996.67	920.00	919.52	460.00	459.76	92.00	197.04	11.50	8.21	17.25	12.32	18.20	13.26
9.0	E	24518.00	2043.17	1021.58	943.20	943.04	471.60	471.52	94.32	202.08	11.79	8.42	17.69	12.63	18.63	13.58
9.0	F	25130.95	2094.25	1047.12	966.40	966.56	483.20	483.28	96.64	207.12	12.08	8.63	18.12	12.95	19.07	13.89
9.0	G	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
9.0	H	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55
9.0	I	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
9.0	J	27739.87	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
9.0	K	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
9.0	L	29144.20	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
9.0	M	29872.80	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
9.0	N	30619.62	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
9.0	O	31385.11	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
9.0	P	32169.74	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
9.0	Q	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
9.0	R	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
9.0	S	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
9.0	T	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	36397.10	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
9.0	02	37307.03	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
9.0	03	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
9.0	04	39195.70	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
9.0	05	40175.59	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
9.0	06	41179.98	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
9.0	07	42209.48	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
9.0	08	43264.72	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
9.0	09	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
9.0	10	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
9.0	11	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
9.0	12	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
9.0	13	48950.06	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
9.0	14	50173.81	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
9.0	15	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
9.0	16	52713.86	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
9.0	17	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
9.0	18	55382.50	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
9.0	19	56767.06	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
9.0	20	58186.24	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
9.0	21	59640.90	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
9.0	22	61131.92	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
9.0	23	62660.22	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
9.0	24	64226.73	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
10.0	A	23336.59	1944.72	972.36	897.60	897.12	448.80	448.56	89.76	192.24	11.22	8.01	16.83	12.02	17.78	12.96
10.0	B	23920.00	1993.33	996.67	920.00	919.52	460.00	459.76	92.00	197.04	11.50	8.21	17.25	12.32	18.20	13.26
10.0	C	24518.00	2043.17	1021.58	943.20	943.04	471.60	471.52	94.32	202.08	11.79	8.42	17.69	12.63	18.63	13.58
10.0	D	25130.95	2094.25	1047.12	966.40	966.56	483.20	483.28	96.64	207.12	12.08	8.63	18.12	12.95	19.07	13.89
10.0	E	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
10.0	F	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55
10.0	G	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
10.0	H	27739.87	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
10.0	I	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
10.0	J	29144.20	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
10.0	K	29872.80	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
10.0	L	30619.62	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
10.0	M	31385.11	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
10.0	N	32169.74	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
10.0	O	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
10.0	P	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
10.0	Q	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
10.0	R	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
10.0	S	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
10.0	T	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	38239.72	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
10.0	02	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
10.0	03	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
10.0	04	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
10.0	05	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
10.0	06	43264.73	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
10.0	07	44346.35	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
10.0	08	45455.01	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
10.0	09	46591.39	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
10.0	10	47756.17	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
10.0	11	48950.07	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
10.0	12	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
10.0	13	51428.17	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
10.0	14	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
10.0	15	54031.72	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
10.0	16	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
10.0	17	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
10.0	18	58186.25	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
10.0	19	59640.91	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
10.0	20	61131.93	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
10.0	21	62660.23	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
10.0	22	64226.74	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
10.0	23	65832.41	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
10.0	24	67478.22	5623.19	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	24518.00	2043.17	1021.58	943.20	943.04	471.60	471.52	94.32	202.08	11.79	8.42	17.69	12.63	18.63	13.58
11.0	B	25130.95	2094.25	1047.12	966.40	966.56	483.20	483.28	96.64	207.12	12.08	8.63	18.12	12.95	19.07	13.89
11.0	C	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
11.0	D	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55
11.0	E	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
11.0	F	27739.87	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
11.0	G	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
11.0	H	29144.20	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
11.0	I	29872.80	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
11.0	J	30619.62	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
11.0	K	31385.11	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
11.0	L	32169.74	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
11.0	M	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
11.0	N	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
11.0	O	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
11.0	P	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
11.0	Q	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
11.0	R	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
11.0	S	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
11.0	T	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
11.0	02	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
11.0	03	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
11.0	04	43264.73	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
11.0	05	44346.35	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
11.0	06	45455.01	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
11.0	07	46591.39	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
11.0	08	47756.17	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
11.0	09	48950.07	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
11.0	10	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
11.0	11	51428.17	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
11.0	12	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
11.0	13	54031.72	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
11.0	14	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
11.0	15	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
11.0	16	58186.25	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
11.0	17	59640.91	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
11.0	18	61131.93	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
11.0	19	62660.23	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
11.0	20	64226.74	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
11.0	21	65832.41	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
11.0	22	67478.22	5623.19	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
11.0	23	69165.18	5763.77	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
11.0	24	70894.31	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	25759.22	2146.60	1073.30	990.40	991.20	495.20	495.60	99.04	212.40	12.38	8.85	18.57	13.28	19.52	14.22
12.0	B	26403.20	2200.27	1100.13	1015.20	1015.84	507.60	507.92	101.52	217.68	12.69	9.07	19.04	13.61	19.98	14.55
12.0	C	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
12.0	D	27739.87	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
12.0	E	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
12.0	F	29144.20	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
12.0	G	29872.80	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
12.0	H	30619.62	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
12.0	I	31385.11	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
12.0	J	32169.74	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
12.0	K	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
12.0	L	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
12.0	M	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
12.0	N	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
12.0	O	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
12.0	P	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
12.0	Q	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
12.0	R	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
12.0	S	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
12.0	T	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
12.0	02	43264.73	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
12.0	03	44346.35	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
12.0	04	45455.01	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
12.0	05	46591.39	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
12.0	06	47756.17	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
12.0	07	48950.07	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
12.0	08	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
12.0	09	51428.17	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
12.0	10	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
12.0	11	54031.72	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
12.0	12	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
12.0	13	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
12.0	14	58186.25	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
12.0	15	59640.91	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
12.0	16	61131.93	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
12.0	17	62660.23	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
12.0	18	64226.74	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
12.0	19	65832.41	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
12.0	20	67478.22	5623.19	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
12.0	21	69165.18	5763.77	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
12.0	22	70894.31	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
12.0	23	72666.67	6055.56	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
12.0	24	74483.34	6206.95	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	27063.28	2255.27	1127.64	1040.80	1040.48	520.40	520.24	104.08	222.96	13.01	9.29	19.52	13.94	20.46	14.88
13.0	B	27739.87	2311.66	1155.83	1067.20	1067.36	533.60	533.68	106.72	228.72	13.34	9.53	20.01	14.30	20.96	15.24
13.0	C	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
13.0	D	29144.20	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
13.0	E	29872.80	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
13.0	F	30619.62	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
13.0	G	31385.11	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
13.0	H	32169.74	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
13.0	I	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
13.0	J	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
13.0	K	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
13.0	L	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
13.0	M	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
13.0	N	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
13.0	O	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
13.0	P	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
13.0	Q	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
13.0	R	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
13.0	S	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
13.0	T	43264.73	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	44346.35	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
13.0	02	45455.01	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
13.0	03	46591.39	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
13.0	04	47756.17	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
13.0	05	48950.07	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
13.0	06	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
13.0	07	51428.17	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
13.0	08	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
13.0	09	54031.72	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
13.0	10	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
13.0	11	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
13.0	12	58186.25	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
13.0	13	59640.91	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
13.0	14	61131.93	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
13.0	15	62660.23	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
13.0	16	64226.74	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
13.0	17	65832.41	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
13.0	18	67478.22	5623.19	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
13.0	19	69165.18	5763.77	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
13.0	20	70894.31	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
13.0	21	72666.67	6055.56	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
13.0	22	74483.34	6206.95	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
13.0	23	76345.42	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
13.0	24	78254.06	6521.17	3260.59	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	28433.36	2369.45	1184.72	1093.60	1093.12	546.80	546.56	109.36	234.24	13.67	9.76	20.51	14.64	21.45	15.59
14.0	B	29144.20	2428.68	1214.34	1120.80	1121.12	560.40	560.56	112.08	240.24	14.01	10.01	21.02	15.02	21.96	15.96
14.0	C	29872.80	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
14.0	D	30619.62	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
14.0	E	31385.11	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
14.0	F	32169.74	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
14.0	G	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
14.0	H	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
14.0	I	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
14.0	J	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
14.0	K	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
14.0	L	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
14.0	M	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
14.0	N	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
14.0	O	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
14.0	P	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
14.0	Q	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
14.0	R	43264.73	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
14.0	S	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
14.0	T	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
14.0	02	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
14.0	03	48950.06	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
14.0	04	50173.81	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
14.0	05	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
14.0	06	52713.86	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
14.0	07	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
14.0	08	55382.50	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
14.0	09	56767.06	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
14.0	10	58186.24	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
14.0	11	59640.90	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
14.0	12	61131.92	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
14.0	13	62660.22	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
14.0	14	64226.73	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
14.0	15	65832.40	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
14.0	16	67478.21	5623.18	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
14.0	17	69165.17	5763.76	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
14.0	18	70894.30	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
14.0	19	72666.66	6055.56	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
14.0	20	74483.33	6206.94	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
14.0	21	76345.41	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
14.0	22	78254.05	6521.17	3260.59	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
14.0	23	80210.40	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
14.0	24	82215.66	6851.31	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	29872.80	2489.40	1244.70	1148.80	1149.12	574.40	574.56	114.88	246.24	14.36	10.26	21.54	15.39	22.49	16.34
15.0	B	30619.62	2551.64	1275.82	1177.60	1177.12	588.80	588.56	117.76	252.24	14.72	10.51	22.08	15.77	23.03	16.71
15.0	C	31385.11	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
15.0	D	32169.74	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
15.0	E	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
15.0	F	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
15.0	G	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
15.0	H	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
15.0	I	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
15.0	J	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
15.0	K	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
15.0	L	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
15.0	M	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
15.0	N	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
15.0	O	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
15.0	P	43264.73	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
15.0	Q	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
15.0	R	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
15.0	S	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
15.0	T	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	48950.06	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
15.0	02	50173.81	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
15.0	03	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
15.0	04	52713.86	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
15.0	05	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
15.0	06	55382.50	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
15.0	07	56767.06	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
15.0	08	58186.24	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
15.0	09	59640.90	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
15.0	10	61131.92	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
15.0	11	62660.22	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
15.0	12	64226.73	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
15.0	13	65832.40	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
15.0	14	67478.21	5623.18	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
15.0	15	69165.17	5763.76	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
15.0	16	70894.30	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
15.0	17	72666.66	6055.56	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
15.0	18	74483.33	6206.94	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
15.0	19	76345.41	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
15.0	20	78254.05	6521.17	3260.59	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
15.0	21	80210.40	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
15.0	22	82215.66	6851.31	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
15.0	23	84271.05	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
15.0	24	86377.83	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	31385.11	2615.43	1307.71	1207.20	1207.36	603.60	603.68	120.72	258.72	15.09	10.78	22.64	16.17	23.58	17.12
16.0	B	32169.74	2680.81	1340.41	1237.60	1237.60	618.80	618.80	123.76	265.20	15.47	11.05	23.21	16.58	24.15	17.52
16.0	C	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
16.0	D	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
16.0	E	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
16.0	F	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
16.0	G	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
16.0	H	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
16.0	I	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
16.0	J	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
16.0	K	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
16.0	L	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
16.0	M	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
16.0	N	43264.72	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
16.0	O	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
16.0	P	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
16.0	Q	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
16.0	R	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
16.0	S	48950.06	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
16.0	T	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	51428.17	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
16.0	02	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
16.0	03	54031.72	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
16.0	04	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
16.0	05	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
16.0	06	58186.25	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
16.0	07	59640.91	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
16.0	08	61131.93	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
16.0	09	62660.23	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
16.0	10	64226.74	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
16.0	11	65832.41	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
16.0	12	67478.22	5623.19	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
16.0	13	69165.18	5763.77	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
16.0	14	70894.31	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
16.0	15	72666.67	6055.56	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
16.0	16	74483.34	6206.95	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
16.0	17	76345.42	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
16.0	18	78254.06	6521.17	3260.59	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
16.0	19	80210.41	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
16.0	20	82215.67	6851.31	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
16.0	21	84271.06	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
16.0	22	86377.84	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
16.0	23	88537.29	7378.11	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
16.0	24	90750.72	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	32973.98	2747.83	1373.92	1268.00	1267.84	634.00	633.92	126.80	271.68	15.85	11.32	23.78	16.98	24.72	17.93
17.0	B	33798.33	2816.53	1408.26	1300.00	1300.32	650.00	650.16	130.00	278.64	16.25	11.61	24.38	17.42	25.32	18.36
17.0	C	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
17.0	D	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
17.0	E	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
17.0	F	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
17.0	G	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
17.0	H	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
17.0	I	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
17.0	J	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
17.0	K	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
17.0	L	43264.72	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
17.0	M	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
17.0	N	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
17.0	O	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
17.0	P	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
17.0	Q	48950.06	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
17.0	R	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
17.0	S	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
17.0	T	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	54031.72	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
17.0	02	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
17.0	03	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
17.0	04	58186.25	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
17.0	05	59640.91	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
17.0	06	61131.93	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
17.0	07	62660.23	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
17.0	08	64226.74	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
17.0	09	65832.41	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
17.0	10	67478.22	5623.19	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
17.0	11	69165.18	5763.77	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
17.0	12	70894.31	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
17.0	13	72666.67	6055.56	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
17.0	14	74483.34	6206.95	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
17.0	15	76345.42	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
17.0	16	78254.06	6521.17	3260.59	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
17.0	17	80210.41	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
17.0	18	82215.67	6851.31	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
17.0	19	84271.06	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
17.0	20	86377.84	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
17.0	21	88537.29	7378.11	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
17.0	22	90750.72	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69
17.0	23	93019.49	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
17.0	24	95344.98	7945.42	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	34643.29	2886.94	1443.47	1332.80	1332.80	666.40	666.40	133.28	285.60	16.66	11.90	24.99	17.85	25.94	18.80
18.0	B	35509.37	2959.11	1479.56	1365.60	1365.28	682.80	682.64	136.56	292.56	17.07	12.19	25.61	18.29	26.55	19.23
18.0	C	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
18.0	D	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
18.0	E	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
18.0	F	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
18.0	G	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
18.0	H	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
18.0	I	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
18.0	J	43264.72	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
18.0	K	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
18.0	L	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
18.0	M	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
18.0	N	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
18.0	O	48950.07	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
18.0	P	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
18.0	Q	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
18.0	R	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
18.0	S	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
18.0	T	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
18.0	02	58186.25	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
18.0	03	59640.91	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
18.0	04	61131.93	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
18.0	05	62660.23	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
18.0	06	64226.74	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
18.0	07	65832.41	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
18.0	08	67478.22	5623.19	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
18.0	09	69165.18	5763.77	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
18.0	10	70894.31	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
18.0	11	72666.67	6055.56	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
18.0	12	74483.34	6206.95	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
18.0	13	76345.42	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
18.0	14	78254.06	6521.17	3260.59	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
18.0	15	80210.41	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
18.0	16	82215.67	6851.31	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
18.0	17	84271.06	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
18.0	18	86377.84	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
18.0	19	88537.29	7378.11	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
18.0	20	90750.72	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69
18.0	21	93019.49	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
18.0	22	95344.98	7945.42	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
18.0	23	97728.60	8144.05	4072.03	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
18.0	24	100171.82	8347.65	4173.83	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
19.0	A	36397.11	3033.09	1516.55	1400.00	1400.00	700.00	700.00	140.00	300.00	17.50	12.50	26.25	18.75	27.20	19.70
19.0	B	37307.04	3108.92	1554.46	1435.20	1434.72	717.60	717.36	143.52	307.44	17.94	12.81	26.91	19.22	27.86	20.16
19.0	C	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
19.0	D	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
19.0	E	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
19.0	F	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
19.0	G	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
19.0	H	43264.72	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
19.0	I	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
19.0	J	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
19.0	K	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
19.0	L	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
19.0	M	48950.07	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
19.0	N	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
19.0	O	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
19.0	P	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
19.0	Q	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
19.0	R	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
19.0	S	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
19.0	T	58186.24	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	59640.90	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
19.0	02	61131.92	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
19.0	03	62660.22	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
19.0	04	64226.73	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
19.0	05	65832.40	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
19.0	06	67478.21	5623.18	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
19.0	07	69165.17	5763.76	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
19.0	08	70894.30	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
19.0	09	72666.66	6055.56	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
19.0	10	74483.33	6206.94	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
19.0	11	76345.41	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
19.0	12	78254.05	6521.17	3260.59	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
19.0	13	80210.40	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
19.0	14	82215.66	6851.31	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
19.0	15	84271.05	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
19.0	16	86377.83	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
19.0	17	88537.28	7378.11	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
19.0	18	90750.71	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69
19.0	19	93019.48	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
19.0	20	95344.97	7945.41	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
19.0	21	97728.59	8144.05	4072.02	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
19.0	22	100171.80	8347.65	4173.83	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55
19.0	23	102676.10	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
19.0	24	105243.00	8770.25	4385.13	4048.00	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
20.0	A	38239.71	3186.64	1593.32	1470.40	1470.56	735.20	735.28	147.04	315.12	18.38	13.13	27.57	19.70	28.52	20.64
20.0	B	39195.71	3266.31	1633.15	1507.20	1507.52	753.60	753.76	150.72	323.04	18.84	13.46	28.26	20.19	29.21	21.14
20.0	C	40175.60	3347.97	1673.98	1545.60	1545.60	772.80	772.80	154.56	331.20	19.32	13.80	28.98	20.70	29.93	21.65
20.0	D	41179.99	3431.67	1715.83	1584.00	1583.68	792.00	791.84	158.40	339.36	19.80	14.14	29.70	21.21	30.65	22.16
20.0	E	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
20.0	F	43264.72	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
20.0	G	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
20.0	H	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
20.0	I	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
20.0	J	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
20.0	K	48950.07	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
20.0	L	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
20.0	M	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
20.0	N	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
20.0	O	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
20.0	P	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
20.0	Q	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
20.0	R	58186.24	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
20.0	S	59640.90	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
20.0	T	61131.92	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	62660.22	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
20.0	02	64226.73	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
20.0	03	65832.40	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
20.0	04	67478.21	5623.18	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
20.0	05	69165.17	5763.76	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
20.0	06	70894.30	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
20.0	07	72666.66	6055.56	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
20.0	08	74483.33	6206.94	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
20.0	09	76345.41	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
20.0	10	78254.05	6521.17	3260.59	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
20.0	11	80210.40	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
20.0	12	82215.66	6851.31	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
20.0	13	84271.05	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
20.0	14	86377.83	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
20.0	15	88537.28	7378.11	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
20.0	16	90750.71	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69
20.0	17	93019.48	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
20.0	18	95344.97	7945.41	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
20.0	19	97728.59	8144.05	4072.02	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
20.0	20	100171.80	8347.65	4173.83	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55
20.0	21	102676.10	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
20.0	22	105243.00	8770.25	4385.13	4048.00	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16
20.0	23	107874.08	8989.51	4494.75	4148.80	4148.48	2074.40	2074.24	414.88	888.96	51.86	37.04	77.79	55.56	78.74	56.51
20.0	24	110570.93	9214.24	4607.12	4252.80	4252.64	2126.40	2126.32	425.28	911.28	53.16	37.97	79.74	56.96	80.69	57.90

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
21.0	A	42209.49	3517.46	1758.73	1623.20	1624.00	811.60	812.00	162.32	348.00	20.29	14.50	30.44	21.75	31.38	22.70
21.0	B	43264.73	3605.39	1802.70	1664.00	1664.32	832.00	832.16	166.40	356.64	20.80	14.86	31.20	22.29	32.15	23.24
21.0	C	44346.34	3695.53	1847.76	1705.60	1705.76	852.80	852.88	170.56	365.52	21.32	15.23	31.98	22.85	32.93	23.79
21.0	D	45455.00	3787.92	1893.96	1748.00	1748.32	874.00	874.16	174.80	374.64	21.85	15.61	32.78	23.42	33.72	24.36
21.0	E	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
21.0	F	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
21.0	G	48950.07	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
21.0	H	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
21.0	I	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
21.0	J	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
21.0	K	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
21.0	L	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
21.0	M	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
21.0	N	58186.25	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
21.0	O	59640.90	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
21.0	P	61131.92	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
21.0	Q	62660.22	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
21.0	R	64226.73	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
21.0	S	65832.40	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
21.0	T	67478.21	5623.18	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	69165.17	5763.76	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
21.0	02	70894.30	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
21.0	03	72666.66	6055.56	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
21.0	04	74483.33	6206.94	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
21.0	05	76345.41	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
21.0	06	78254.05	6521.17	3260.59	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
21.0	07	80210.40	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
21.0	08	82215.66	6851.31	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
21.0	09	84271.05	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
21.0	10	86377.83	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
21.0	11	88537.28	7378.11	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
21.0	12	90750.71	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69
21.0	13	93019.48	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
21.0	14	95344.97	7945.41	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
21.0	15	97728.59	8144.05	4072.02	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
21.0	16	100171.80	8347.65	4173.83	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55
21.0	17	102676.10	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
21.0	18	105243.00	8770.25	4385.13	4048.00	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16
21.0	19	107874.08	8989.51	4494.75	4148.80	4148.48	2074.40	2074.24	414.88	888.96	51.86	37.04	77.79	55.56	78.74	56.51
21.0	20	110570.93	9214.24	4607.12	4252.80	4252.64	2126.40	2126.32	425.28	911.28	53.16	37.97	79.74	56.96	80.69	57.90
21.0	21	113335.20	9444.60	4722.30	4359.20	4359.04	2179.60	2179.52	435.92	934.08	54.49	38.92	81.74	58.38	82.68	59.33
21.0	22	116168.58	9680.72	4840.36	4468.00	4467.68	2234.00	2233.84	446.80	957.36	55.85	39.89	83.78	59.84	84.72	60.78
21.0	23	119072.79	9922.73	4961.37	4580.00	4579.68	2290.00	2289.84	458.00	981.36	57.25	40.89	85.88	61.34	86.82	62.28
21.0	24	122049.61	10170.80	5085.40	4694.40	4693.92	2347.20	2346.96	469.44	1005.84	58.68	41.91	88.02	62.87	88.97	63.81

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	46591.38	3882.62	1941.31	1792.00	1792.00	896.00	896.00	179.20	384.00	22.40	16.00	33.60	24.00	34.55	24.95
22.0	B	47756.16	3979.68	1989.84	1836.80	1836.80	918.40	918.40	183.68	393.60	22.96	16.40	34.44	24.60	35.39	25.55
22.0	C	48950.07	4079.17	2039.59	1882.40	1882.72	941.20	941.36	188.24	403.44	23.53	16.81	35.30	25.22	36.24	26.16
22.0	D	50173.82	4181.15	2090.58	1929.60	1929.76	964.80	964.88	192.96	413.52	24.12	17.23	36.18	25.85	37.13	26.79
22.0	E	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
22.0	F	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
22.0	G	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
22.0	H	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
22.0	I	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
22.0	J	58186.25	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
22.0	K	59640.90	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
22.0	L	61131.92	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
22.0	M	62660.22	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
22.0	N	64226.73	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
22.0	O	65832.40	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
22.0	P	67478.21	5623.18	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
22.0	Q	69165.16	5763.76	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
22.0	R	70894.29	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
22.0	S	72666.65	6055.55	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
22.0	T	74483.31	6206.94	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	76345.39	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
22.0	02	78254.02	6521.17	3260.58	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
22.0	03	80210.37	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
22.0	04	82215.63	6851.30	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
22.0	05	84271.02	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
22.0	06	86377.80	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
22.0	07	88537.25	7378.10	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
22.0	08	90750.68	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69
22.0	09	93019.45	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
22.0	10	95344.94	7945.41	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
22.0	11	97728.56	8144.05	4072.02	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
22.0	12	100171.77	8347.65	4173.82	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55
22.0	13	102676.06	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
22.0	14	105242.96	8770.25	4385.12	4048.00	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16
22.0	15	107874.03	8989.50	4494.75	4148.80	4148.48	2074.40	2074.24	414.88	888.96	51.86	37.04	77.79	55.56	78.74	56.51
22.0	16	110570.88	9214.24	4607.12	4252.80	4252.64	2126.40	2126.32	425.28	911.28	53.16	37.97	79.74	56.96	80.69	57.90
22.0	17	113335.15	9444.60	4722.30	4359.20	4359.04	2179.60	2179.52	435.92	934.08	54.49	38.92	81.74	58.38	82.68	59.33
22.0	18	116168.53	9680.71	4840.36	4468.00	4467.68	2234.00	2233.84	446.80	957.36	55.85	39.89	83.78	59.84	84.72	60.78
22.0	19	119072.74	9922.73	4961.36	4580.00	4579.68	2290.00	2289.84	458.00	981.36	57.25	40.89	85.88	61.34	86.82	62.28
22.0	20	122049.56	10170.80	5085.40	4694.40	4693.92	2347.20	2346.96	469.44	1005.84	58.68	41.91	88.02	62.87	88.97	63.81
22.0	21	125100.80	10425.07	5212.53	4811.20	4811.52	2405.60	2405.76	481.12	1031.04	60.14	42.96	90.21	64.44	91.16	65.39
22.0	22	128228.32	10685.69	5342.85	4932.00	4931.36	2466.00	2465.68	493.20	1056.72	61.65	44.03	92.48	66.05	93.42	66.99
22.0	23	131434.03	10952.84	5476.42	5055.20	5055.68	2527.60	2527.84	505.52	1083.36	63.19	45.14	94.79	67.71	95.73	68.66
22.0	24	134719.88	11226.66	5613.33	5181.60	5181.12	2590.80	2590.56	518.16	1110.24	64.77	46.26	97.16	69.39	98.10	70.34

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	51428.16	4285.68	2142.84	1978.40	1977.92	989.20	988.96	197.84	423.84	24.73	17.66	37.10	26.49	38.04	27.44
23.0	B	52713.87	4392.82	2196.41	2027.20	2027.20	1013.60	1013.60	202.72	434.40	25.34	18.10	38.01	27.15	38.96	28.10
23.0	C	54031.71	4502.64	2251.32	2078.40	2077.60	1039.20	1038.80	207.84	445.20	25.98	18.55	38.97	27.83	39.92	28.77
23.0	D	55382.51	4615.21	2307.60	2130.40	2130.24	1065.20	1065.12	213.04	456.48	26.63	19.02	39.95	28.53	40.89	29.48
23.0	E	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
23.0	F	58186.25	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
23.0	G	59640.90	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
23.0	H	61131.92	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
23.0	I	62660.22	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
23.0	J	64226.73	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
23.0	K	65832.40	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
23.0	L	67478.21	5623.18	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
23.0	M	69165.16	5763.76	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
23.0	N	70894.29	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
23.0	O	72666.65	6055.55	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
23.0	P	74483.31	6206.94	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
23.0	Q	76345.40	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
23.0	R	78254.03	6521.17	3260.58	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
23.0	S	80210.38	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
23.0	T	82215.64	6851.30	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	84271.03	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
23.0	02	86377.81	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
23.0	03	88537.26	7378.11	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
23.0	04	90750.69	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69
23.0	05	93019.46	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
23.0	06	95344.95	7945.41	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
23.0	07	97728.57	8144.05	4072.02	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
23.0	08	100171.78	8347.65	4173.82	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55
23.0	09	102676.07	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
23.0	10	105242.97	8770.25	4385.12	4048.00	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16
23.0	11	107874.04	8989.50	4494.75	4148.80	4148.48	2074.40	2074.24	414.88	888.96	51.86	37.04	77.79	55.56	78.74	56.51
23.0	12	110570.89	9214.24	4607.12	4252.80	4252.64	2126.40	2126.32	425.28	911.28	53.16	37.97	79.74	56.96	80.69	57.90
23.0	13	113335.16	9444.60	4722.30	4359.20	4359.04	2179.60	2179.52	435.92	934.08	54.49	38.92	81.74	58.38	82.68	59.33
23.0	14	116168.54	9680.71	4840.36	4468.00	4467.68	2234.00	2233.84	446.80	957.36	55.85	39.89	83.78	59.84	84.72	60.78
23.0	15	119072.75	9922.73	4961.36	4580.00	4579.68	2290.00	2289.84	458.00	981.36	57.25	40.89	85.88	61.34	86.82	62.28
23.0	16	122049.57	10170.80	5085.40	4694.40	4693.92	2347.20	2346.96	469.44	1005.84	58.68	41.91	88.02	62.87	88.97	63.81
23.0	17	125100.81	10425.07	5212.53	4811.20	4811.52	2405.60	2405.76	481.12	1031.04	60.14	42.96	90.21	64.44	91.16	65.39
23.0	18	128228.33	10685.69	5342.85	4932.00	4931.36	2466.00	2465.68	493.20	1056.72	61.65	44.03	92.48	66.05	93.42	66.99
23.0	19	131434.04	10952.84	5476.42	5055.20	5055.68	2527.60	2527.84	505.52	1083.36	63.19	45.14	94.79	67.71	95.73	68.66
23.0	20	134719.89	11226.66	5613.33	5181.60	5181.12	2590.80	2590.56	518.16	1110.24	64.77	46.26	97.16	69.39	98.10	70.34
23.0	21	138087.89	11507.32	5753.66	5311.20	5311.04	2655.60	2655.52	531.12	1138.08	66.39	47.42	99.59	71.13	100.53	72.08
23.0	22	141540.09	11795.01	5897.50	5444.00	5444.32	2722.00	2722.16	544.40	1166.64	68.05	48.61	102.08	72.92	103.02	73.86
23.0	23	145078.59	12089.88	6044.94	5580.00	5579.84	2790.00	2789.92	558.00	1195.68	69.75	49.82	104.63	74.73	105.57	75.68
23.0	24	148705.55	12392.13	6196.06	5719.20	5719.84	2859.60	2859.92	571.92	1225.68	71.49	51.07	107.24	76.61	108.18	77.55



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
24.0	A	56767.07	4730.59	2365.29	2183.20	2182.88	1091.60	1091.44	218.32	467.76	27.29	19.49	40.94	29.24	41.88	30.18
24.0	B	58186.25	4848.85	2424.43	2237.60	2237.76	1118.80	1118.88	223.76	479.52	27.97	19.98	41.96	29.97	42.90	30.92
24.0	C	59640.90	4970.08	2485.04	2293.60	2293.76	1146.80	1146.88	229.36	491.52	28.67	20.48	43.01	30.72	43.95	31.67
24.0	D	61131.92	5094.33	2547.16	2351.20	2350.88	1175.60	1175.44	235.12	503.76	29.39	20.99	44.09	31.49	45.03	32.43
24.0	E	62660.22	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
24.0	F	64226.73	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
24.0	G	65832.40	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
24.0	H	67478.21	5623.18	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
24.0	I	69165.16	5763.76	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
24.0	J	70894.29	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
24.0	K	72666.65	6055.55	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
24.0	L	74483.31	6206.94	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
24.0	M	76345.40	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
24.0	N	78254.03	6521.17	3260.58	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
24.0	O	80210.38	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
24.0	P	82215.64	6851.30	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
24.0	Q	84271.03	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
24.0	R	86377.81	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
24.0	S	88537.25	7378.10	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
24.0	T	90750.68	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	93019.45	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
24.0	02	95344.94	7945.41	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
24.0	03	97728.56	8144.05	4072.02	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
24.0	04	100171.77	8347.65	4173.82	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55
24.0	05	102676.06	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
24.0	06	105242.96	8770.25	4385.12	4048.80	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16
24.0	07	107874.03	8989.50	4494.75	4148.80	4148.48	2074.40	2074.24	414.88	888.96	51.86	37.04	77.79	55.56	78.74	56.51
24.0	08	110570.88	9214.24	4607.12	4252.80	4252.64	2126.40	2126.32	425.28	911.28	53.16	37.97	79.74	56.96	80.69	57.90
24.0	09	113335.15	9444.60	4722.30	4359.20	4359.04	2179.60	2179.52	435.92	934.08	54.49	38.92	81.74	58.38	82.68	59.33
24.0	10	116168.53	9680.71	4840.36	4468.00	4467.68	2234.00	2233.84	446.80	957.36	55.85	39.89	83.78	59.84	84.72	60.78
24.0	11	119072.74	9922.73	4961.36	4580.00	4579.68	2290.00	2289.84	458.00	981.36	57.25	40.89	85.88	61.34	86.82	62.28
24.0	12	122049.56	10170.80	5085.40	4694.40	4693.92	2347.20	2346.96	469.44	1005.84	58.68	41.91	88.02	62.87	88.97	63.81
24.0	13	125100.80	10425.07	5212.53	4811.20	4811.52	2405.60	2405.76	481.12	1031.04	60.14	42.96	90.21	64.44	91.16	65.39
24.0	14	128228.32	10685.69	5342.85	4932.00	4931.36	2466.00	2465.68	493.20	1056.72	61.65	44.03	92.48	66.05	93.42	66.99
24.0	15	131434.03	10952.84	5476.42	5055.20	5055.68	2527.60	2527.84	505.52	1083.36	63.19	45.14	94.79	67.71	95.73	68.66
24.0	16	134719.88	11226.66	5613.33	5181.60	5181.12	2590.80	2590.56	518.16	1110.24	64.77	46.26	97.16	69.39	98.10	70.34
24.0	17	138087.88	11507.32	5753.66	5311.20	5311.04	2655.60	2655.52	531.12	1138.08	66.39	47.42	99.59	71.13	100.53	72.08
24.0	18	141540.08	11795.01	5897.50	5444.00	5444.32	2722.00	2722.16	544.40	1166.64	68.05	48.61	102.08	72.92	103.02	73.86
24.0	19	145078.58	12089.88	6044.94	5580.00	5579.84	2790.00	2789.92	558.00	1195.68	69.75	49.82	104.63	74.73	105.57	75.68
24.0	20	148705.54	12392.13	6196.06	5719.20	5719.84	2859.60	2859.92	571.92	1225.68	71.49	51.07	107.24	76.61	108.18	77.55
24.0	21	152423.18	12701.93	6350.97	5862.40	5862.08	2931.20	2931.04	586.24	1256.16	73.28	52.34	109.92	78.51	110.87	79.46
24.0	22	156233.76	13019.48	6509.74	6008.80	6008.80	3004.40	3004.40	600.88	1287.60	75.11	53.65	112.67	80.48	113.61	81.42
24.0	23	160139.60	13344.97	6672.48	6159.20	6158.88	3079.60	3079.44	615.92	1319.76	76.99	54.99	115.49	82.49	116.43	83.43
24.0	24	164143.09	13678.59	6839.30	6312.80	6313.44	3156.40	3156.72	631.28	1352.88	78.91	56.37	118.37	84.56	119.31	85.50

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.0	A	62660.22	5221.69	2610.84	2410.40	2410.24	1205.20	1205.12	241.04	516.48	30.13	21.52	45.20	32.28	46.14	33.23
25.0	B	64226.73	5352.23	2676.11	2470.40	2470.72	1235.20	1235.36	247.04	529.44	30.88	22.06	46.32	33.09	47.27	34.04
25.0	C	65832.40	5486.03	2743.02	2532.00	2532.32	1266.00	1266.16	253.20	542.64	31.65	22.61	47.48	33.92	48.42	34.86
25.0	D	67478.21	5623.18	2811.59	2595.20	2595.04	1297.60	1297.52	259.52	556.08	32.44	23.17	48.66	34.76	49.61	35.70
25.0	E	69165.16	5763.76	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
25.0	F	70894.29	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
25.0	G	72666.65	6055.55	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
25.0	H	74483.31	6206.94	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
25.0	I	76345.40	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
25.0	J	78254.03	6521.17	3260.58	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
25.0	K	80210.38	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
25.0	L	82215.64	6851.30	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
25.0	M	84271.03	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
25.0	N	86377.81	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
25.0	O	88537.25	7378.10	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
25.0	P	90750.68	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69
25.0	Q	93019.45	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
25.0	R	95344.94	7945.41	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
25.0	S	97728.56	8144.05	4072.02	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
25.0	T	100171.77	8347.65	4173.82	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	102676.06	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
25.0	02	105242.96	8770.25	4385.12	4048.00	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16
25.0	03	107874.03	8989.50	4494.75	4148.80	4148.48	2074.40	2074.24	414.88	888.96	51.86	37.04	77.79	55.56	78.74	56.51
25.0	04	110570.88	9214.24	4607.12	4252.80	4252.64	2126.40	2126.32	425.28	911.28	53.16	37.97	79.74	56.96	80.69	57.90
25.0	05	113335.15	9444.60	4722.30	4359.20	4359.04	2179.60	2179.52	435.92	934.08	54.49	38.92	81.74	58.38	82.68	59.33
25.0	06	116168.53	9680.71	4840.36	4468.00	4467.68	2234.00	2233.84	446.80	957.36	55.85	39.89	83.78	59.84	84.72	60.78
25.0	07	119072.74	9922.73	4961.36	4580.00	4579.68	2290.00	2289.84	458.00	981.36	57.25	40.89	85.88	61.34	86.82	62.28
25.0	08	122049.56	10170.80	5085.40	4694.40	4693.92	2347.20	2346.96	469.44	1005.84	58.68	41.91	88.02	62.87	88.97	63.81
25.0	09	125100.80	10425.07	5212.53	4811.20	4811.52	2405.60	2405.76	481.12	1031.04	60.14	42.96	90.21	64.44	91.16	65.39
25.0	10	128228.32	10685.69	5342.85	4932.00	4931.36	2466.00	2465.68	493.20	1056.72	61.65	44.03	92.48	66.05	93.42	66.99
25.0	11	131434.03	10952.84	5476.42	5055.20	5055.68	2527.60	2527.84	505.52	1083.36	63.19	45.14	94.79	67.71	95.73	68.66
25.0	12	134719.88	11226.66	5613.33	5181.60	5181.12	2590.80	2590.56	518.16	1110.24	64.77	46.26	97.16	69.39	98.10	70.34
25.0	13	138087.88	11507.32	5753.66	5311.20	5311.04	2655.60	2655.52	531.12	1138.08	66.39	47.42	99.59	71.13	100.53	72.08
25.0	14	141540.08	11795.01	5897.50	5444.00	5444.32	2722.00	2722.16	544.40	1166.64	68.05	48.61	102.08	72.92	103.02	73.86
25.0	15	145078.58	12089.88	6044.94	5580.00	5579.84	2790.00	2789.92	558.00	1195.68	69.75	49.82	104.63	74.73	105.57	75.68
25.0	16	148705.54	12392.13	6196.06	5719.20	5719.84	2859.60	2859.92	571.92	1225.68	71.49	51.07	107.24	76.61	108.18	77.55
25.0	17	152423.18	12701.93	6350.97	5862.40	5862.08	2931.20	2931.04	586.24	1256.16	73.28	52.34	109.92	78.51	110.87	79.46
25.0	18	156233.76	13019.48	6509.74	6008.80	6008.80	3004.40	3004.40	600.88	1287.60	75.11	53.65	112.67	80.48	113.61	81.42
25.0	19	160139.60	13344.97	6672.48	6159.20	6158.88	3079.60	3079.44	615.92	1319.76	76.99	54.99	115.49	82.49	116.43	83.43
25.0	20	164143.09	13678.59	6839.30	6312.80	6313.44	3156.40	3156.72	631.28	1352.88	78.91	56.37	118.37	84.56	119.31	85.50
25.0	21	168246.67	14020.56	7010.28	6471.20	6471.36	3235.60	3235.68	647.12	1386.72	80.89	57.78	121.34	86.67	122.28	87.62
25.0	22	172452.84	14371.07	7185.54	6632.80	6632.64	3316.40	3316.32	663.28	1421.28	82.91	59.22	124.37	88.83	125.31	89.78
25.0	23	176764.16	14730.35	7365.17	6798.40	6798.40	3399.20	3399.20	679.84	1456.80	84.98	60.70	127.47	91.05	128.42	92.00
25.0	24	181183.26	15098.61	7549.30	6968.80	6968.64	3484.40	3484.32	696.88	1493.28	87.11	62.22	130.67	93.33	131.61	94.28

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	69165.16	5763.76	2881.88	2660.00	2660.00	1330.00	1330.00	266.00	570.00	33.25	23.75	49.88	35.63	50.82	36.57
26.0	B	70894.29	5907.86	2953.93	2726.40	2727.20	1363.20	1363.60	272.64	584.40	34.08	24.35	51.12	36.53	52.07	37.47
26.0	C	72666.65	6055.55	3027.78	2795.20	2794.40	1397.60	1397.20	279.52	598.80	34.94	24.95	52.41	37.43	53.36	38.37
26.0	D	74483.31	6206.94	3103.47	2864.80	2864.96	1432.40	1432.48	286.48	613.92	35.81	25.58	53.72	38.37	54.66	39.32
26.0	E	76345.40	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
26.0	F	78254.03	6521.17	3260.58	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
26.0	G	80210.38	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
26.0	H	82215.64	6851.30	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
26.0	I	84271.03	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
26.0	J	86377.81	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
26.0	K	88537.25	7378.10	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
26.0	L	90750.68	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69
26.0	M	93019.45	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
26.0	N	95344.94	7945.41	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
26.0	O	97728.56	8144.05	4072.02	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
26.0	P	100171.77	8347.65	4173.82	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55
26.0	Q	102676.07	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
26.0	R	105242.97	8770.25	4385.12	4048.00	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16
26.0	S	107874.05	8989.50	4494.75	4148.80	4148.48	2074.40	2074.24	414.88	888.96	51.86	37.04	77.79	55.56	78.74	56.51
26.0	T	110570.90	9214.24	4607.12	4252.80	4252.64	2126.40	2126.32	425.28	911.28	53.16	37.97	79.74	56.96	80.69	57.90

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	113335.17	9444.60	4722.30	4359.20	4359.04	2179.60	2179.52	435.92	934.08	54.49	38.92	81.74	58.38	82.68	59.33
26.0	02	116168.55	9680.71	4840.36	4468.00	4467.68	2234.00	2233.84	446.80	957.36	55.85	39.89	83.78	59.84	84.72	60.78
26.0	03	119072.76	9922.73	4961.37	4580.00	4579.68	2290.00	2289.84	458.00	981.36	57.25	40.89	85.88	61.34	86.82	62.28
26.0	04	122049.58	10170.80	5085.40	4694.40	4693.92	2347.20	2346.96	469.44	1005.84	58.68	41.91	88.02	62.87	88.97	63.81
26.0	05	125100.82	10425.07	5212.53	4811.20	4811.52	2405.60	2405.76	481.12	1031.04	60.14	42.96	90.21	64.44	91.16	65.39
26.0	06	128228.34	10685.70	5342.85	4932.00	4931.36	2466.00	2465.68	493.20	1056.72	61.65	44.03	92.48	66.05	93.42	66.99
26.0	07	131434.05	10952.84	5476.42	5055.20	5055.68	2527.60	2527.84	505.52	1083.36	63.19	45.14	94.79	67.71	95.73	68.66
26.0	08	134719.90	11226.66	5613.33	5181.60	5181.12	2590.80	2590.56	518.16	1110.24	64.77	46.26	97.16	69.39	98.10	70.34
26.0	09	138087.90	11507.33	5753.66	5311.20	5311.04	2655.60	2655.52	531.12	1138.08	66.39	47.42	99.59	71.13	100.53	72.08
26.0	10	141540.10	11795.01	5897.50	5444.00	5444.32	2722.00	2722.16	544.40	1166.64	68.05	48.61	102.08	72.92	103.02	73.86
26.0	11	145078.60	12089.88	6044.94	5580.00	5579.84	2790.00	2789.92	558.00	1195.68	69.75	49.82	104.63	74.73	105.57	75.68
26.0	12	148705.57	12392.13	6196.07	5719.20	5719.84	2859.60	2859.92	571.92	1225.68	71.49	51.07	107.24	76.61	108.18	77.55
26.0	13	152423.21	12701.93	6350.97	5862.40	5862.08	2931.20	2931.04	586.24	1256.16	73.28	52.34	109.92	78.51	110.87	79.46
26.0	14	156233.79	13019.48	6509.74	6008.80	6008.80	3004.40	3004.40	600.88	1287.60	75.11	53.65	112.67	80.48	113.61	81.42
26.0	15	160139.63	13344.97	6672.48	6159.20	6158.88	3079.60	3079.44	615.92	1319.76	76.99	54.99	115.49	82.49	116.43	83.43
26.0	16	164143.12	13678.59	6839.30	6312.80	6313.44	3156.40	3156.72	631.28	1352.88	78.91	56.37	118.37	84.56	119.31	85.50
26.0	17	168246.70	14020.56	7010.28	6471.20	6471.36	3235.60	3235.68	647.12	1386.72	80.89	57.78	121.34	86.67	122.28	87.62
26.0	18	172452.87	14371.07	7185.54	6632.80	6632.64	3316.40	3316.32	663.28	1421.28	82.91	59.22	124.37	88.83	125.31	89.78
26.0	19	176764.19	14730.35	7365.17	6798.40	6798.40	3399.20	3399.20	679.84	1456.80	84.98	60.70	127.47	91.05	128.42	92.00
26.0	20	181183.29	15098.61	7549.30	6968.80	6968.64	3484.40	3484.32	696.88	1493.28	87.11	62.22	130.67	93.33	131.61	94.28
26.0	21	185712.87	15476.07	7738.04	7143.20	7143.36	3571.60	3571.68	714.32	1530.72	89.29	63.78	133.94	95.67	134.88	96.62
26.0	22	190355.69	15862.97	7931.49	7321.60	7321.44	3660.80	3660.72	732.16	1568.88	91.52	65.37	137.28	98.06	138.23	99.00
26.0	23	195114.58	16259.55	8129.77	7504.80	7504.00	3752.40	3752.00	750.48	1608.00	93.81	67.00	140.72	100.50	141.66	101.45
26.0	24	199992.44	16666.04	8333.02	7692.00	7692.16	3846.00	3846.08	769.20	1648.32	96.15	68.68	144.23	103.02	145.17	103.97

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.0	A	76345.40	6362.12	3181.06	2936.00	2936.64	1468.00	1468.32	293.60	629.28	36.70	26.22	55.05	39.33	56.00	40.28
27.0	B	78254.03	6521.17	3260.58	3009.60	3009.44	1504.80	1504.72	300.96	644.88	37.62	26.87	56.43	40.31	57.38	41.25
27.0	C	80210.38	6684.20	3342.10	3084.80	3084.48	1542.40	1542.24	308.48	660.96	38.56	27.54	57.84	41.31	58.79	42.26
27.0	D	82215.64	6851.30	3425.65	3162.40	3161.76	1581.20	1580.88	316.24	677.52	39.53	28.23	59.30	42.35	60.24	43.29
27.0	E	84271.03	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
27.0	F	86377.81	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
27.0	G	88537.25	7378.10	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
27.0	H	90750.68	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69
27.0	I	93019.45	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
27.0	J	95344.94	7945.41	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
27.0	K	97728.56	8144.05	4072.02	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
27.0	L	100171.77	8347.65	4173.82	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55
27.0	M	102676.07	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
27.0	N	105242.97	8770.25	4385.12	4048.00	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16
27.0	O	107874.05	8989.50	4494.75	4148.80	4148.48	2074.40	2074.24	414.88	888.96	51.86	37.04	77.79	55.56	78.74	56.51
27.0	P	110570.90	9214.24	4607.12	4252.80	4252.64	2126.40	2126.32	425.28	911.28	53.16	37.97	79.74	56.96	80.69	57.90
27.0	Q	113335.17	9444.60	4722.30	4359.20	4359.04	2179.60	2179.52	435.92	934.08	54.49	38.92	81.74	58.38	82.68	59.33
27.0	R	116168.55	9680.71	4840.36	4468.00	4467.68	2234.00	2233.84	446.80	957.36	55.85	39.89	83.78	59.84	84.72	60.78
27.0	S	119072.76	9922.73	4961.37	4580.00	4579.68	2290.00	2289.84	458.00	981.36	57.25	40.89	85.88	61.34	86.82	62.28
27.0	T	122049.58	10170.80	5085.40	4694.40	4693.92	2347.20	2346.96	469.44	1005.84	58.68	41.91	88.02	62.87	88.97	63.81

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	125100.82	10425.07	5212.53	4811.20	4811.52	2405.60	2405.76	481.12	1031.04	60.14	42.96	90.21	64.44	91.16	65.39
27.0	02	128228.34	10685.70	5342.85	4932.00	4931.36	2466.00	2465.68	493.20	1056.72	61.65	44.03	92.48	66.05	93.42	66.99
27.0	03	131434.05	10952.84	5476.42	5055.20	5055.68	2527.60	2527.84	505.52	1083.36	63.19	45.14	94.79	67.71	95.73	68.66
27.0	04	134719.90	11226.66	5613.33	5181.60	5181.12	2590.80	2590.56	518.16	1110.24	64.77	46.26	97.16	69.39	98.10	70.34
27.0	05	138087.90	11507.33	5753.66	5311.20	5311.04	2655.60	2655.52	531.12	1138.08	66.39	47.42	99.59	71.13	100.53	72.08
27.0	06	141540.10	11795.01	5897.50	5444.00	5444.32	2722.00	2722.16	544.40	1166.64	68.05	48.61	102.08	72.92	103.02	73.86
27.0	07	145078.60	12089.88	6044.94	5580.00	5579.84	2790.00	2789.92	558.00	1195.68	69.75	49.82	104.63	74.73	105.57	75.68
27.0	08	148705.57	12392.13	6196.07	5719.20	5719.84	2859.60	2859.92	571.92	1225.68	71.49	51.07	107.24	76.61	108.18	77.55
27.0	09	152423.21	12701.93	6350.97	5862.40	5862.08	2931.20	2931.04	586.24	1256.16	73.28	52.34	109.92	78.51	110.87	79.46
27.0	10	156233.79	13019.48	6509.74	6008.80	6008.80	3004.40	3004.40	600.88	1287.60	75.11	53.65	112.67	80.48	113.61	81.42
27.0	11	160139.63	13344.97	6672.48	6159.20	6158.88	3079.60	3079.44	615.92	1319.76	76.99	54.99	115.49	82.49	116.43	83.43
27.0	12	164143.12	13678.59	6839.30	6312.80	6313.44	3156.40	3156.72	631.28	1352.88	78.91	56.37	118.37	84.56	119.31	85.50
27.0	13	168246.70	14020.56	7010.28	6471.20	6471.36	3235.60	3235.68	647.12	1386.72	80.89	57.78	121.34	86.67	122.28	87.62
27.0	14	172452.87	14371.07	7185.54	6632.80	6632.64	3316.40	3316.32	663.28	1421.28	82.91	59.22	124.37	88.83	125.31	89.78
27.0	15	176764.19	14730.35	7365.17	6798.40	6798.40	3399.20	3399.20	679.84	1456.80	84.98	60.70	127.47	91.05	128.42	92.00
27.0	16	181183.29	15098.61	7549.30	6968.80	6968.64	3484.40	3484.32	696.88	1493.28	87.11	62.22	130.67	93.33	131.61	94.28
27.0	17	185712.87	15476.07	7738.04	7143.20	7143.36	3571.60	3571.68	714.32	1530.72	89.29	63.78	133.94	95.67	134.88	96.62
27.0	18	190355.69	15862.97	7931.49	7321.60	7321.44	3660.80	3660.72	732.16	1568.88	91.52	65.37	137.28	98.06	138.23	99.00
27.0	19	195114.58	16259.55	8129.77	7504.80	7504.00	3752.40	3752.00	750.48	1608.00	93.81	67.00	140.72	100.50	141.66	101.45
27.0	20	199992.44	16666.04	8333.02	7692.00	7692.16	3846.00	3846.08	769.20	1648.32	96.15	68.68	144.23	103.02	145.17	103.97
27.0	21	204992.25	17082.69	8541.34	7884.00	7884.80	3942.00	3942.40	788.40	1689.60	98.55	70.40	147.83	105.60	148.77	106.55
27.0	22	210117.06	17509.76	8754.88	8081.60	8081.92	4040.80	4040.96	808.16	1731.84	101.02	72.16	151.53	108.24	152.48	109.19
27.0	23	215369.99	17947.50	8973.75	8283.20	8283.52	4141.60	4141.76	828.32	1775.04	103.54	73.96	155.31	110.94	156.26	111.89
27.0	24	220754.24	18396.19	9198.09	8490.40	8490.72	4245.20	4245.36	849.04	1819.44	106.13	75.81	159.20	113.72	160.14	114.66

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.0	A	84271.03	7022.59	3511.29	3240.80	3241.28	1620.40	1620.64	324.08	694.56	40.51	28.94	60.77	43.41	61.71	44.36
28.0	B	86377.81	7198.15	3599.08	3322.40	3321.92	1661.20	1660.96	332.24	711.84	41.53	29.66	62.30	44.49	63.24	45.44
28.0	C	88537.25	7378.10	3689.05	3405.60	3404.80	1702.80	1702.40	340.56	729.60	42.57	30.40	63.86	45.60	64.80	46.55
28.0	D	90750.68	7562.56	3781.28	3490.40	3489.92	1745.20	1744.96	349.04	747.84	43.63	31.16	65.45	46.74	66.39	47.69
28.0	E	93019.45	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
28.0	F	95344.94	7945.41	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
28.0	G	97728.56	8144.05	4072.02	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
28.0	H	100171.78	8347.65	4173.82	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55
28.0	I	102676.07	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
28.0	J	105242.97	8770.25	4385.12	4048.00	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16
28.0	K	107874.05	8989.50	4494.75	4148.80	4148.48	2074.40	2074.24	414.88	888.96	51.86	37.04	77.79	55.56	78.74	56.51
28.0	L	110570.90	9214.24	4607.12	4252.80	4252.64	2126.40	2126.32	425.28	911.28	53.16	37.97	79.74	56.96	80.69	57.90
28.0	M	113335.17	9444.60	4722.30	4359.20	4359.04	2179.60	2179.52	435.92	934.08	54.49	38.92	81.74	58.38	82.68	59.33
28.0	N	116168.55	9680.71	4840.36	4468.00	4467.68	2234.00	2233.84	446.80	957.36	55.85	39.89	83.78	59.84	84.72	60.78
28.0	O	119072.76	9922.73	4961.37	4580.00	4579.68	2290.00	2289.84	458.00	981.36	57.25	40.89	85.88	61.34	86.82	62.28
28.0	P	122049.58	10170.80	5085.40	4694.40	4693.92	2347.20	2346.96	469.44	1005.84	58.68	41.91	88.02	62.87	88.97	63.81
28.0	Q	125100.82	10425.07	5212.53	4811.20	4811.52	2405.60	2405.76	481.12	1031.04	60.14	42.96	90.21	64.44	91.16	65.39
28.0	R	128228.34	10685.70	5342.85	4932.00	4931.36	2466.00	2465.68	493.20	1056.72	61.65	44.03	92.48	66.05	93.42	66.99
28.0	S	131434.05	10952.84	5476.42	5055.20	5055.68	2527.60	2527.84	505.52	1083.36	63.19	45.14	94.79	67.71	95.73	68.66
28.0	T	134719.90	11226.66	5613.33	5181.60	5181.12	2590.80	2590.56	518.16	1110.24	64.77	46.26	97.16	69.39	98.10	70.34

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	138087.90	11507.33	5753.66	5311.20	5311.04	2655.60	2655.52	531.12	1138.08	66.39	47.42	99.59	71.13	100.53	72.08
28.0	02	141540.10	11795.01	5897.50	5444.00	5444.32	2722.00	2722.16	544.40	1166.64	68.05	48.61	102.08	72.92	103.02	73.86
28.0	03	145078.60	12089.88	6044.94	5580.00	5579.84	2790.00	2789.92	558.00	1195.68	69.75	49.82	104.63	74.73	105.57	75.68
28.0	04	148705.57	12392.13	6196.07	5719.20	5719.84	2859.60	2859.92	571.92	1225.68	71.49	51.07	107.24	76.61	108.18	77.55
28.0	05	152423.21	12701.93	6350.97	5862.40	5862.08	2931.20	2931.04	586.24	1256.16	73.28	52.34	109.92	78.51	110.87	79.46
28.0	06	156233.79	13019.48	6509.74	6008.80	6008.80	3004.40	3004.40	600.88	1287.60	75.11	53.65	112.67	80.48	113.61	81.42
28.0	07	160139.63	13344.97	6672.48	6159.20	6158.88	3079.60	3079.44	615.92	1319.76	76.99	54.99	115.49	82.49	116.43	83.43
28.0	08	164143.12	13678.59	6839.30	6312.80	6313.44	3156.40	3156.72	631.28	1352.88	78.91	56.37	118.37	84.56	119.31	85.50
28.0	09	168246.70	14020.56	7010.28	6471.20	6471.36	3235.60	3235.68	647.12	1386.72	80.89	57.78	121.34	86.67	122.28	87.62
28.0	10	172452.87	14371.07	7185.54	6632.80	6632.64	3316.40	3316.32	663.28	1421.28	82.91	59.22	124.37	88.83	125.31	89.78
28.0	11	176764.19	14730.35	7365.17	6798.40	6798.40	3399.20	3399.20	679.84	1456.80	84.98	60.70	127.47	91.05	128.42	92.00
28.0	12	181183.29	15098.61	7549.30	6968.80	6968.64	3484.40	3484.32	696.88	1493.28	87.11	62.22	130.67	93.33	131.61	94.28
28.0	13	185712.87	15476.07	7738.04	7143.20	7143.36	3571.60	3571.68	714.32	1530.72	89.29	63.78	133.94	95.67	134.88	96.62
28.0	14	190355.69	15862.97	7931.49	7321.60	7321.44	3660.80	3660.72	732.16	1568.88	91.52	65.37	137.28	98.06	138.23	99.00
28.0	15	195114.58	16259.55	8129.77	7504.80	7504.00	3752.40	3752.00	750.48	1608.00	93.81	67.00	140.72	100.50	141.66	101.45
28.0	16	199992.44	16666.04	8333.02	7692.00	7692.16	3846.00	3846.08	769.20	1648.32	96.15	68.68	144.23	103.02	145.17	103.97
28.0	17	204992.25	17082.69	8541.34	7884.00	7884.80	3942.00	3942.40	788.40	1689.60	98.55	70.40	147.83	105.60	148.77	106.55
28.0	18	210117.06	17509.76	8754.88	8081.60	8081.92	4040.80	4040.96	808.16	1731.84	101.02	72.16	151.53	108.24	152.48	109.19
28.0	19	215369.99	17947.50	8973.75	8283.20	8283.52	4141.60	4141.76	828.32	1775.04	103.54	73.96	155.31	110.94	156.26	111.89
28.0	20	220754.24	18396.19	9198.09	8490.40	8490.72	4245.20	4245.36	849.04	1819.44	106.13	75.81	159.20	113.72	160.14	114.66
28.0	21	226273.10	18856.09	9428.05	8703.20	8702.40	4351.60	4351.20	870.32	1864.80	108.79	77.70	163.19	116.55	164.13	117.50
28.0	22	231929.93	19327.49	9663.75	8920.00	8920.80	4460.00	4460.40	892.00	1911.60	111.50	79.65	167.25	119.48	168.20	120.42
28.0	23	237728.18	19810.68	9905.34	9143.20	9143.68	4571.60	4571.84	914.32	1959.36	114.29	81.64	171.44	122.46	172.38	123.41
28.0	24	243671.38	20305.95	10152.97	9372.00	9372.16	4686.00	4686.08	937.20	2008.32	117.15	83.68	175.73	125.52	176.67	126.47

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.0	A	93019.45	7751.62	3875.81	3577.60	3577.28	1788.80	1788.64	357.76	766.56	44.72	31.94	67.08	47.91	68.03	48.86
29.0	B	95344.94	7945.41	3972.71	3667.20	3666.88	1833.60	1833.44	366.72	785.76	45.84	32.74	68.76	49.11	69.71	50.06
29.0	C	97728.56	8144.05	4072.02	3758.40	3758.72	1879.20	1879.36	375.84	805.44	46.98	33.56	70.47	50.34	71.42	51.29
29.0	D	100171.78	8347.65	4173.82	3852.80	3852.80	1926.40	1926.40	385.28	825.60	48.16	34.40	72.24	51.60	73.19	52.55
29.0	E	102676.07	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
29.0	F	105242.97	8770.25	4385.12	4048.00	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16
29.0	G	107874.05	8989.50	4494.75	4148.80	4148.48	2074.40	2074.24	414.88	888.96	51.86	37.04	77.79	55.56	78.74	56.51
29.0	H	110570.90	9214.24	4607.12	4252.80	4252.64	2126.40	2126.32	425.28	911.28	53.16	37.97	79.74	56.96	80.69	57.90
29.0	I	113335.17	9444.60	4722.30	4359.20	4359.04	2179.60	2179.52	435.92	934.08	54.49	38.92	81.74	58.38	82.68	59.33
29.0	J	116168.55	9680.71	4840.36	4468.00	4467.68	2234.00	2233.84	446.80	957.36	55.85	39.89	83.78	59.84	84.72	60.78
29.0	K	119072.76	9922.73	4961.37	4580.00	4579.68	2290.00	2289.84	458.00	981.36	57.25	40.89	85.88	61.34	86.82	62.28
29.0	L	122049.58	10170.80	5085.40	4694.40	4693.92	2347.20	2346.96	469.44	1005.84	58.68	41.91	88.02	62.87	88.97	63.81
29.0	M	125100.82	10425.07	5212.53	4811.20	4811.52	2405.60	2405.76	481.12	1031.04	60.14	42.96	90.21	64.44	91.16	65.39
29.0	N	128228.34	10685.70	5342.85	4932.00	4931.36	2466.00	2465.68	493.20	1056.72	61.65	44.03	92.48	66.05	93.42	66.99
29.0	O	131434.05	10952.84	5476.42	5055.20	5055.68	2527.60	2527.84	505.52	1083.36	63.19	45.14	94.79	67.71	95.73	68.66
29.0	P	134719.90	11226.66	5613.33	5181.60	5181.12	2590.80	2590.56	518.16	1110.24	64.77	46.26	97.16	69.39	98.10	70.34
29.0	Q	138087.90	11507.33	5753.66	5311.20	5311.04	2655.60	2655.52	531.12	1138.08	66.39	47.42	99.59	71.13	100.53	72.08
29.0	R	141540.10	11795.01	5897.50	5444.00	5444.32	2722.00	2722.16	544.40	1166.64	68.05	48.61	102.08	72.92	103.02	73.86
29.0	S	145078.60	12089.88	6044.94	5580.00	5579.84	2790.00	2789.92	558.00	1195.68	69.75	49.82	104.63	74.73	105.57	75.68
29.0	T	148705.56	12392.13	6196.07	5719.20	5719.84	2859.60	2859.92	571.92	1225.68	71.49	51.07	107.24	76.61	108.18	77.55

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	152423.20	12701.93	6350.97	5862.40	5862.08	2931.20	2931.04	586.24	1256.16	73.28	52.34	109.92	78.51	110.87	79.46
29.0	02	156233.78	13019.48	6509.74	6008.80	6008.80	3004.40	3004.40	600.88	1287.60	75.11	53.65	112.67	80.48	113.61	81.42
29.0	03	160139.62	13344.97	6672.48	6159.20	6158.88	3079.60	3079.44	615.92	1319.76	76.99	54.99	115.49	82.49	116.43	83.43
29.0	04	164143.11	13678.59	6839.30	6312.80	6313.44	3156.40	3156.72	631.28	1352.88	78.91	56.37	118.37	84.56	119.31	85.50
29.0	05	168246.69	14020.56	7010.28	6471.20	6471.36	3235.60	3235.68	647.12	1386.72	80.89	57.78	121.34	86.67	122.28	87.62
29.0	06	172452.86	14371.07	7185.54	6632.80	6632.64	3316.40	3316.32	663.28	1421.28	82.91	59.22	124.37	88.83	125.31	89.78
29.0	07	176764.18	14730.35	7365.17	6798.40	6798.40	3399.20	3399.20	679.84	1456.80	84.98	60.70	127.47	91.05	128.42	92.00
29.0	08	181183.28	15098.61	7549.30	6968.80	6968.64	3484.40	3484.32	696.88	1493.28	87.11	62.22	130.67	93.33	131.61	94.28
29.0	09	185712.86	15476.07	7738.04	7143.20	7143.36	3571.60	3571.68	714.32	1530.72	89.29	63.78	133.94	95.67	134.88	96.62
29.0	10	190355.68	15862.97	7931.49	7321.60	7321.44	3660.80	3660.72	732.16	1568.88	91.52	65.37	137.28	98.06	138.23	99.00
29.0	11	195114.57	16259.55	8129.77	7504.80	7504.00	3752.40	3752.00	750.48	1608.00	93.81	67.00	140.72	100.50	141.66	101.45
29.0	12	199992.43	16666.04	8333.02	7692.00	7692.16	3846.00	3846.08	769.20	1648.32	96.15	68.68	144.23	103.02	145.17	103.97
29.0	13	204992.24	17082.69	8541.34	7884.00	7884.80	3942.00	3942.40	788.40	1689.60	98.55	70.40	147.83	105.60	148.77	106.55
29.0	14	210117.05	17509.75	8754.88	8081.60	8081.92	4040.80	4040.96	808.16	1731.84	101.02	72.16	151.53	108.24	152.48	109.19
29.0	15	215369.98	17947.50	8973.75	8283.20	8283.52	4141.60	4141.76	828.32	1775.04	103.54	73.96	155.31	110.94	156.26	111.89
29.0	16	220754.23	18396.19	9198.09	8490.40	8490.72	4245.20	4245.36	849.04	1819.44	106.13	75.81	159.20	113.72	160.14	114.66
29.0	17	226273.09	18856.09	9428.05	8703.20	8702.40	4351.60	4351.20	870.32	1864.80	108.79	77.70	163.19	116.55	164.13	117.50
29.0	18	231929.92	19327.49	9663.75	8920.00	8920.80	4460.00	4460.40	892.00	1911.60	111.50	79.65	167.25	119.48	168.20	120.42
29.0	19	237728.17	19810.68	9905.34	9143.20	9143.68	4571.60	4571.84	914.32	1959.36	114.29	81.64	171.44	122.46	172.38	123.41
29.0	20	243671.37	20305.95	10152.97	9372.00	9372.16	4686.00	4686.08	937.20	2008.32	117.15	83.68	175.73	125.52	176.67	126.47
29.0	21	249763.15	20813.60	10406.80	9606.40	9606.24	4803.20	4803.12	960.64	2058.48	120.08	85.77	180.12	128.66	181.07	129.60
29.0	22	256007.23	21333.94	10666.97	9846.40	9845.92	4923.20	4922.96	984.64	2109.84	123.08	87.91	184.62	131.87	185.57	132.81
29.0	23	262407.41	21867.28	10933.64	10092.80	10092.32	5046.40	5046.16	1009.28	2162.64	126.16	90.11	189.24	135.17	190.19	136.11
29.0	24	268967.60	22413.97	11206.98	10344.80	10345.44	5172.40	5172.72	1034.48	2216.88	129.31	92.37	193.97	138.56	194.91	139.50

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.0	A	102676.07	8556.34	4278.17	3948.80	3949.12	1974.40	1974.56	394.88	846.24	49.36	35.26	74.04	52.89	74.99	53.84
30.0	B	105242.97	8770.25	4385.12	4048.00	4047.68	2024.00	2023.84	404.80	867.36	50.60	36.14	75.90	54.21	76.85	55.16
30.0	C	107874.05	8989.50	4494.75	4148.80	4148.48	2074.40	2074.24	414.88	888.96	51.86	37.04	77.79	55.56	78.74	56.51
30.0	D	110570.90	9214.24	4607.12	4252.80	4252.64	2126.40	2126.32	425.28	911.28	53.16	37.97	79.74	56.96	80.69	57.90
30.0	E	113335.17	9444.60	4722.30	4359.20	4359.04	2179.60	2179.52	435.92	934.08	54.49	38.92	81.74	58.38	82.68	59.33
30.0	F	116168.55	9680.71	4840.36	4468.00	4467.68	2234.00	2233.84	446.80	957.36	55.85	39.89	83.78	59.84	84.72	60.78
30.0	G	119072.76	9922.73	4961.37	4580.00	4579.68	2290.00	2289.84	458.00	981.36	57.25	40.89	85.88	61.34	86.82	62.28
30.0	H	122049.58	10170.80	5085.40	4694.40	4693.92	2347.20	2346.96	469.44	1005.84	58.68	41.91	88.02	62.87	88.97	63.81
30.0	I	125100.82	10425.07	5212.53	4811.20	4811.52	2405.60	2405.76	481.12	1031.04	60.14	42.96	90.21	64.44	91.16	65.39
30.0	J	128228.34	10685.70	5342.85	4932.00	4931.36	2466.00	2465.68	493.20	1056.72	61.65	44.03	92.48	66.05	93.42	66.99
30.0	K	131434.05	10952.84	5476.42	5055.20	5055.68	2527.60	2527.84	505.52	1083.36	63.19	45.14	94.79	67.71	95.73	68.66
30.0	L	134719.90	11226.66	5613.33	5181.60	5181.12	2590.80	2590.56	518.16	1110.24	64.77	46.26	97.16	69.39	98.10	70.34
30.0	M	138087.90	11507.33	5753.66	5311.20	5311.04	2655.60	2655.52	531.12	1138.08	66.39	47.42	99.59	71.13	100.53	72.08
30.0	N	141540.10	11795.01	5897.50	5444.00	5444.32	2722.00	2722.16	544.40	1166.64	68.05	48.61	102.08	72.92	103.02	73.86
30.0	O	145078.60	12089.88	6044.94	5580.00	5579.84	2790.00	2789.92	558.00	1195.68	69.75	49.82	104.63	74.73	105.57	75.68
30.0	P	148705.56	12392.13	6196.07	5719.20	5719.84	2859.60	2859.92	571.92	1225.68	71.49	51.07	107.24	76.17	108.18	77.55
30.0	Q	152423.20	12701.93	6350.97	5862.40	5862.08	2931.20	2931.04	586.24	1256.16	73.28	52.34	109.92	78.51	110.87	79.46
30.0	R	156233.78	13019.48	6509.74	6008.80	6008.80	3004.40	3004.40	600.88	1287.60	75.11	53.65	112.67	80.48	113.61	81.42
30.0	S	160139.63	13344.97	6672.48	6159.20	6158.88	3079.60	3079.44	615.92	1319.76	76.99	54.99	115.49	82.49	116.43	83.43
30.0	T	164143.12	13678.59	6839.30	6312.80	6313.44	3156.40	3156.72	631.28	1352.88	78.91	56.37	118.37	84.56	119.31	85.50

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	168246.70	14020.56	7010.28	6471.20	6471.36	3235.60	3235.68	647.12	1386.72	80.89	57.78	121.34	86.67	122.28	87.62
30.0	02	172452.87	14371.07	7185.54	6632.80	6632.64	3316.40	3316.32	663.28	1421.28	82.91	59.22	124.37	88.83	125.31	89.78
30.0	03	176764.19	14730.35	7365.17	6798.40	6798.40	3399.20	3399.20	679.84	1456.80	84.98	60.70	127.47	91.05	128.42	92.00
30.0	04	181183.29	15098.61	7549.30	6968.80	6968.64	3484.40	3484.32	696.88	1493.28	87.11	62.22	130.67	93.33	131.61	94.28
30.0	05	185712.87	15476.07	7738.04	7143.20	7143.36	3571.60	3571.68	714.32	1530.72	89.29	63.78	133.94	95.67	134.88	96.62
30.0	06	190355.69	15862.97	7931.49	7321.60	7321.44	3660.80	3660.72	732.16	1568.88	91.52	65.37	137.28	98.06	138.23	99.00
30.0	07	195114.58	16259.55	8129.77	7504.80	7504.00	3752.40	3752.00	750.48	1608.00	93.81	67.00	140.72	100.50	141.66	101.45
30.0	08	199992.44	16666.04	8333.02	7692.00	7692.16	3846.00	3846.08	769.20	1648.32	96.15	68.68	144.23	103.02	145.17	103.97
30.0	09	204992.25	17082.69	8541.34	7884.00	7884.80	3942.00	3942.40	788.40	1689.60	98.55	70.40	147.83	105.60	148.77	106.55
30.0	10	210117.06	17509.76	8754.88	8081.60	8081.92	4040.80	4040.96	808.16	1731.84	101.02	72.16	151.53	108.24	152.48	109.19
30.0	11	215369.99	17947.50	8973.75	8283.20	8283.52	4141.60	4141.76	828.32	1775.04	103.54	73.96	155.31	110.94	156.26	111.89
30.0	12	220754.24	18396.19	9198.09	8490.40	8490.72	4245.20	4245.36	849.04	1819.44	106.13	75.81	159.20	113.72	160.14	114.66
30.0	13	226273.10	18856.09	9428.05	8703.20	8702.40	4351.60	4351.20	870.32	1864.80	108.79	77.70	163.19	116.55	164.13	117.50
30.0	14	231929.93	19327.49	9663.75	8920.00	8920.80	4460.00	4460.40	892.00	1911.60	111.50	79.65	167.25	119.48	168.20	120.42
30.0	15	237728.18	19810.68	9905.34	9143.20	9143.68	4571.60	4571.84	914.32	1959.36	114.29	81.64	171.44	122.46	172.38	123.41
30.0	16	243671.38	20305.95	10152.97	9372.00	9372.16	4686.00	4686.08	937.20	2008.32	117.15	83.68	175.73	125.52	176.67	126.47
30.0	17	249763.16	20813.60	10406.80	9606.40	9606.24	4803.20	4803.12	960.64	2058.48	120.08	85.77	180.12	128.66	181.07	129.60
30.0	18	256007.24	21333.94	10666.97	9846.40	9845.92	4923.20	4922.96	984.64	2109.84	123.08	87.91	184.62	131.87	185.57	132.81
30.0	19	262407.42	21867.29	10933.64	10092.80	10092.32	5046.40	5046.16	1009.28	2162.64	126.16	90.11	189.24	135.17	190.19	136.11
30.0	20	268967.61	22413.97	11206.98	10344.80	10345.44	5172.40	5172.72	1034.48	2216.88	129.31	92.37	193.97	138.56	194.91	139.50
30.0	21	275691.80	22974.32	11487.16	10603.20	10603.04	5301.60	5301.52	1060.32	2272.08	132.54	94.67	198.81	142.01	199.76	142.95
30.0	22	282584.10	23548.68	11774.34	10868.80	10868.48	5434.40	5434.24	1086.88	2328.96	135.86	97.04	203.79	145.56	204.74	146.51
30.0	23	289648.70	24137.39	12068.70	11140.00	11140.64	5570.00	5570.32	1114.00	2387.28	139.25	99.47	208.88	149.21	209.82	150.15
30.0	24	296889.92	24740.83	12370.41	11419.20	11418.40	5709.60	5709.20	1141.92	2446.80	142.74	101.95	214.11	152.93	215.06	153.87

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
31.0	A	113335.17	9444.60	4722.30	4359.20	4359.04	2179.60	2179.52	435.92	934.08	54.49	38.92	81.74	58.38	82.68	59.33
31.0	B	116168.55	9680.71	4840.36	4468.00	4467.68	2234.00	2233.84	446.80	957.36	55.85	39.89	83.78	59.84	84.72	60.78
31.0	C	119072.76	9922.73	4961.37	4580.00	4579.68	2290.00	2289.84	458.00	981.36	57.25	40.89	85.88	61.34	86.82	62.28
31.0	D	122049.58	10170.80	5085.40	4694.40	4693.92	2347.20	2346.96	469.44	1005.84	58.68	41.91	88.02	62.87	88.97	63.81
31.0	E	125100.82	10425.07	5212.53	4811.20	4811.52	2405.60	2405.76	481.12	1031.04	60.14	42.96	90.21	64.44	91.16	65.39
31.0	F	128228.34	10685.70	5342.85	4932.00	4931.36	2466.00	2465.68	493.20	1056.72	61.65	44.03	92.48	66.05	93.42	66.99
31.0	G	131434.05	10952.84	5476.42	5055.20	5055.68	2527.60	2527.84	505.52	1083.36	63.19	45.14	94.79	67.71	95.73	68.66
31.0	H	134719.90	11226.66	5613.33	5181.60	5181.12	2590.80	2590.56	518.16	1110.24	64.77	46.26	97.16	69.39	98.10	70.34
31.0	I	138087.90	11507.33	5753.66	5311.20	5311.04	2655.60	2655.52	531.12	1138.08	66.39	47.42	99.59	71.13	100.53	72.08
31.0	J	141540.10	11795.01	5897.50	5444.00	5444.32	2722.00	2722.16	544.40	1166.64	68.05	48.61	102.08	72.92	103.02	73.86
31.0	K	145078.60	12089.88	6044.94	5580.00	5579.84	2790.00	2789.92	558.00	1195.68	69.75	49.82	104.63	74.73	105.57	75.68
31.0	L	148705.56	12392.13	6196.07	5719.20	5719.84	2859.60	2859.92	571.92	1225.68	71.49	51.07	107.24	76.61	108.18	77.55
31.0	M	152423.20	12701.93	6350.97	5862.40	5862.08	2931.20	2931.04	586.24	1256.16	73.28	52.34	109.92	78.51	110.87	79.46
31.0	N	156233.78	13019.48	6509.74	6008.80	6008.80	3004.40	3004.40	600.88	1287.60	75.11	53.65	112.67	80.48	113.61	81.42
31.0	O	160139.63	13344.97	6672.48	6159.20	6158.88	3079.60	3079.44	615.92	1319.76	76.99	54.99	115.49	82.49	116.43	83.43
31.0	P	164143.12	13678.59	6839.30	6312.80	6313.44	3156.40	3156.72	631.28	1352.88	78.91	56.37	118.37	84.56	119.31	85.50
31.0	Q	168246.70	14020.56	7010.28	6471.20	6471.36	3235.60	3235.68	647.12	1386.72	80.89	57.78	121.34	86.67	122.28	87.62
31.0	R	172452.86	14371.07	7185.54	6632.80	6632.64	3316.40	3316.32	663.28	1421.28	82.91	59.22	124.37	88.83	125.31	89.78
31.0	S	176764.18	14730.35	7365.17	6798.40	6798.40	3399.20	3399.20	679.84	1456.80	84.98	60.70	127.47	91.05	128.42	92.00
31.0	T	181183.29	15098.61	7549.30	6968.80	6968.64	3484.40	3484.32	696.88	1493.28	87.11	62.22	130.67	93.33	131.61	94.28

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	185712.87	15476.07	7738.04	7143.20	7143.36	3571.60	3571.68	714.32	1530.72	89.29	63.78	133.94	95.67	134.88	96.62
31.0	02	190355.69	15862.97	7931.49	7321.60	7321.44	3660.80	3660.72	732.16	1568.88	91.52	65.37	137.28	98.06	138.23	99.00
31.0	03	195114.58	16259.55	8129.77	7504.80	7504.00	3752.40	3752.00	750.48	1608.00	93.81	67.00	140.72	100.50	141.66	101.45
31.0	04	199992.44	16666.04	8333.02	7692.00	7692.16	3846.00	3846.08	769.20	1648.32	96.15	68.68	144.23	103.02	145.17	103.97
31.0	05	204992.25	17082.69	8541.34	7884.00	7884.80	3942.00	3942.40	788.40	1689.60	98.55	70.40	147.83	105.60	148.77	106.55
31.0	06	210117.06	17509.76	8754.88	8081.60	8081.92	4040.80	4040.96	808.16	1731.84	101.02	72.16	151.53	108.24	152.48	109.19
31.0	07	215369.99	17947.50	8973.75	8283.20	8283.52	4141.60	4141.76	828.32	1775.04	103.54	73.96	155.31	110.94	156.26	111.89
31.0	08	220754.24	18396.19	9198.09	8490.40	8490.72	4245.20	4245.36	849.04	1819.44	106.13	75.81	159.20	113.72	160.14	114.66
31.0	09	226273.10	18856.09	9428.05	8703.20	8702.40	4351.60	4351.20	870.32	1864.80	108.79	77.70	163.19	116.55	164.13	117.50
31.0	10	231929.93	19327.49	9663.75	8920.00	8920.80	4460.00	4460.40	892.00	1911.60	111.50	79.65	167.25	119.48	168.20	120.42
31.0	11	237728.18	19810.68	9905.34	9143.20	9143.68	4571.60	4571.84	914.32	1959.36	114.29	81.64	171.44	122.46	172.38	123.41
31.0	12	243671.38	20305.95	10152.97	9372.00	9372.16	4686.00	4686.08	937.20	2008.32	117.15	83.68	175.73	125.52	176.67	126.47
31.0	13	249763.16	20813.60	10406.80	9606.40	9606.24	4803.20	4803.12	960.64	2058.48	120.08	85.77	180.12	128.66	181.07	129.60
31.0	14	256007.24	21333.94	10666.97	9846.40	9845.92	4923.20	4922.96	984.64	2109.84	123.08	87.91	184.62	131.87	185.57	132.81
31.0	15	262407.42	21867.29	10933.64	10092.80	10092.32	5046.40	5046.16	1009.28	2162.64	126.16	90.11	189.24	135.17	190.19	136.11
31.0	16	268967.61	22413.97	11206.98	10344.80	10345.44	5172.40	5172.72	1034.48	2216.88	129.31	92.37	193.97	138.56	194.91	139.50
31.0	17	275691.80	22974.32	11487.16	10603.20	10603.04	5301.60	5301.52	1060.32	2272.08	132.54	94.67	198.81	142.01	199.76	142.95
31.0	18	282584.10	23548.68	11774.34	10868.80	10868.80	5434.40	5434.24	1086.88	2328.96	135.86	97.04	203.79	145.56	204.74	146.51
31.0	19	289648.70	24137.39	12068.70	11140.00	11140.64	5570.00	5570.32	1114.00	2387.28	139.25	99.47	208.88	149.21	209.82	150.15
31.0	20	296889.92	24740.83	12370.41	11419.20	11418.40	5709.60	5709.20	1141.92	2446.80	142.74	101.95	214.11	152.93	215.06	153.87
31.0	21	304312.17	25359.35	12679.67	11704.00	11704.00	5852.00	5852.00	1170.40	2508.00	146.30	104.50	219.45	156.75	220.40	157.70
31.0	22	311919.97	25993.33	12996.67	11996.80	11997.44	5998.40	5998.72	1199.68	2570.88	149.96	107.12	224.94	160.68	225.89	161.63
31.0	23	319717.97	26643.16	13321.58	12296.80	12296.48	6148.40	6148.24	1229.68	2634.96	153.71	109.79	230.57	164.69	231.51	165.63
31.0	24	327710.92	27309.24	13654.62	12604.00	12604.48	6302.00	6302.24	1260.40	2700.96	157.55	112.54	236.33	168.81	237.27	169.76



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.0	A	125100.82	10425.07	5212.53	4811.20	4811.52	2405.60	2405.76	481.12	1031.04	60.14	42.96	90.21	64.44	91.16	65.39
32.0	B	128228.34	10685.70	5342.85	4932.00	4931.36	2466.00	2465.68	493.20	1056.72	61.65	44.03	92.48	66.05	93.42	66.99
32.0	C	131434.05	10952.84	5476.42	5055.20	5055.68	2527.60	2527.84	505.52	1083.36	63.19	45.14	94.79	67.71	95.73	68.66
32.0	D	134719.90	11226.66	5613.33	5181.60	5181.12	2590.80	2590.56	518.16	1110.24	64.77	46.26	97.16	69.39	98.10	70.34
32.0	E	138087.90	11507.33	5753.66	5311.20	5311.04	2655.60	2655.52	531.12	1138.08	66.39	47.42	99.59	71.13	100.53	72.08
32.0	F	141540.10	11795.01	5897.50	5444.00	5444.32	2722.00	2722.16	544.40	1166.64	68.05	48.61	102.08	72.92	103.02	73.86
32.0	G	145078.60	12089.88	6044.94	5580.00	5579.84	2790.00	2789.92	558.00	1195.68	69.75	49.82	104.63	74.73	105.57	75.68
32.0	H	148705.56	12392.13	6196.07	5719.20	5719.84	2859.60	2859.92	571.92	1225.68	71.49	51.07	107.24	76.61	108.18	77.55
32.0	I	152423.20	12701.93	6350.97	5862.40	5862.08	2931.20	2931.04	586.24	1256.16	73.28	52.34	109.92	78.51	110.87	79.46
32.0	J	156233.78	13019.48	6509.74	6008.80	6008.80	3004.40	3004.40	600.88	1287.60	75.11	53.65	112.67	80.48	113.61	81.42
32.0	K	160139.63	13344.97	6672.48	6159.20	6158.88	3079.60	3079.44	615.92	1319.76	76.99	54.99	115.49	82.49	116.43	83.43
32.0	L	164143.12	13678.59	6839.30	6312.80	6313.44	3156.40	3156.72	631.28	1352.88	78.91	56.37	118.37	84.56	119.31	85.50
32.0	M	168246.70	14020.56	7010.28	6471.20	6471.36	3235.60	3235.68	647.12	1386.72	80.89	57.78	121.34	86.67	122.28	87.62
32.0	N	172452.86	14371.07	7185.54	6632.80	6632.64	3316.40	3316.32	663.28	1421.28	82.91	59.22	124.37	88.83	125.31	89.78
32.0	O	176764.18	14730.35	7365.17	6798.40	6798.40	3399.20	3399.20	679.84	1456.80	84.98	60.70	127.47	91.05	128.42	92.00
32.0	P	181183.29	15098.61	7549.30	6968.80	6968.64	3484.40	3484.32	696.88	1493.28	87.11	62.22	130.67	93.33	131.61	94.28
32.0	Q	185712.87	15476.07	7738.04	7143.20	7143.36	3571.60	3571.68	714.32	1530.72	89.29	63.78	133.94	95.67	134.88	96.62
32.0	R	190355.69	15862.97	7931.49	7321.60	7321.44	3660.80	3660.72	732.16	1568.88	91.52	65.37	137.28	98.06	138.23	99.00
32.0	S	195114.59	16259.55	8129.77	7504.80	7504.00	3752.40	3752.00	750.48	1608.00	93.81	67.00	140.72	100.50	141.66	101.45
32.0	T	199992.45	16666.04	8333.02	7692.00	7692.16	3846.00	3846.08	769.20	1648.32	96.15	68.68	144.23	103.02	145.17	103.97

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	204992.26	17082.69	8541.34	7884.00	7884.80	3942.00	3942.40	788.40	1689.60	98.55	70.40	147.83	105.60	148.77	106.55
32.0	02	210117.07	17509.76	8754.88	8081.60	8081.92	4040.80	4040.96	808.16	1731.84	101.02	72.16	151.53	108.24	152.48	109.19
32.0	03	215370.00	17947.50	8973.75	8283.20	8283.52	4141.60	4141.76	828.32	1775.04	103.54	73.96	155.31	110.94	156.26	111.89
32.0	04	220754.25	18396.19	9198.09	8490.40	8490.72	4245.20	4245.36	849.04	1819.44	106.13	75.81	159.20	113.72	160.14	114.66
32.0	05	226273.11	18856.09	9428.05	8703.20	8702.40	4351.60	4351.20	870.32	1864.80	108.79	77.70	163.19	116.55	164.13	117.50
32.0	06	231929.94	19327.50	9663.75	8920.00	8920.80	4460.00	4460.40	892.00	1911.60	111.50	79.65	167.25	119.48	168.20	120.42
32.0	07	237728.19	19810.68	9905.34	9143.20	9143.68	4571.60	4571.84	914.32	1959.36	114.29	81.64	171.44	122.46	172.38	123.41
32.0	08	243671.39	20305.95	10152.97	9372.00	9372.16	4686.00	4686.08	937.20	2008.32	117.15	83.68	175.73	125.52	176.67	126.47
32.0	09	249763.17	20813.60	10406.80	9606.40	9606.24	4803.20	4803.12	960.64	2058.48	120.08	85.77	180.12	128.66	181.07	129.60
32.0	10	256007.25	21333.94	10666.97	9846.40	9845.92	4923.20	4922.96	984.64	2109.84	123.08	87.91	184.62	131.87	185.57	132.81
32.0	11	262407.43	21867.29	10933.64	10092.80	10092.32	5046.40	5046.16	1009.28	2162.64	126.16	90.11	189.24	135.17	190.19	136.11
32.0	12	268967.62	22413.97	11206.98	10344.80	10345.44	5172.40	5172.72	1034.48	2216.88	129.31	92.37	193.97	138.56	194.91	139.50
32.0	13	275691.81	22974.32	11487.16	10603.20	10603.04	5301.60	5301.52	1060.32	2272.08	132.54	94.67	198.81	142.01	199.76	142.95
32.0	14	282584.11	23548.68	11774.34	10868.80	10868.48	5434.40	5434.24	1086.88	2328.96	135.86	97.04	203.79	145.56	204.74	146.51
32.0	15	289648.71	24137.39	12068.70	11140.00	11140.64	5570.00	5570.32	1114.00	2387.28	139.25	99.47	208.88	149.21	209.82	150.15
32.0	16	296889.93	24740.83	12370.41	11419.20	11418.40	5709.60	5709.20	1141.92	2446.80	142.74	101.95	214.11	152.93	215.06	153.87
32.0	17	304312.18	25359.35	12679.67	11704.00	11704.00	5852.00	5852.00	1170.40	2508.00	146.30	104.50	219.45	156.75	220.40	157.70
32.0	18	311919.98	25993.33	12996.67	11996.80	11997.44	5998.40	5998.72	1199.68	2570.88	149.96	107.12	224.94	160.68	225.89	161.63
32.0	19	319717.98	26643.17	13321.58	12296.80	12296.48	6148.40	6148.24	1229.68	2634.96	153.71	109.79	230.57	164.69	231.51	165.63
32.0	20	327710.93	27309.24	13654.62	12604.00	12604.48	6302.00	6302.24	1260.40	2700.96	157.55	112.54	236.33	168.81	237.27	169.76
32.0	21	335903.70	27991.98	13995.99	12919.20	12919.20	6459.60	6459.60	1291.92	2768.40	161.49	115.35	242.24	173.03	243.18	173.97
32.0	22	344301.29	28691.77	14345.89	13242.40	13242.88	6621.20	6621.44	1324.24	2837.76	165.53	118.24	248.30	177.36	249.24	178.31
32.0	23	352908.82	29409.07	14704.53	13573.60	13573.28	6786.80	6786.64	1357.36	2908.56	169.67	121.19	254.51	181.79	255.45	182.73
32.0	24	361731.54	30144.30	15072.15	13912.80	13912.64	6956.40	6956.32	1391.28	2981.28	173.91	124.22	260.87	186.33	261.81	187.28