

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly + .63) x 1.5
FIRE Subsistence overtime = (FIRE Hourly + .63) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	14524.45	1210.37	605.19	558.40	558.88	279.20	279.44	55.84	119.76	6.98	4.99	10.47	7.49	11.42	8.43
1.0	B	14887.56	1240.63	620.32	572.80	572.32	286.40	286.16	57.28	122.64	7.16	5.11	10.74	7.67	11.69	8.61
1.0	C	15259.75	1271.65	635.82	587.20	586.88	293.60	293.44	58.72	125.76	7.34	5.24	11.01	7.86	11.96	8.81
1.0	D	15641.24	1303.44	651.72	601.60	601.44	300.80	300.72	60.16	128.88	7.52	5.37	11.28	8.06	12.23	9.00
1.0	E	16032.27	1336.02	668.01	616.80	617.12	308.40	308.56	61.68	132.24	7.71	5.51	11.57	8.27	12.51	9.21
1.0	F	16433.08	1369.42	684.71	632.00	631.68	316.00	315.84	63.20	135.36	7.90	5.64	11.85	8.46	12.80	9.41
1.0	G	16843.91	1403.66	701.83	648.00	647.36	324.00	323.68	64.80	138.72	8.10	5.78	12.15	8.67	13.10	9.62
1.0	H	17265.00	1438.75	719.38	664.00	664.16	332.00	332.08	66.40	142.32	8.30	5.93	12.45	8.90	13.40	9.84
1.0	I	17696.63	1474.72	737.36	680.80	680.96	340.40	340.48	68.08	145.92	8.51	6.08	12.77	9.12	13.71	10.07
1.0	J	18139.05	1511.59	755.79	697.60	697.76	348.80	348.88	69.76	149.52	8.72	6.23	13.08	9.35	14.03	10.29
1.0	K	18592.52	1549.38	774.69	715.20	714.56	357.60	357.28	71.52	153.12	8.94	6.38	13.41	9.57	14.36	10.52
1.0	L	19057.34	1588.11	794.06	732.80	732.48	366.40	366.24	73.28	156.96	9.16	6.54	13.74	9.81	14.69	10.76
1.0	M	19533.77	1627.81	813.91	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	15.03	11.01
1.0	N	20022.11	1668.51	834.25	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	15.39	11.27
1.0	O	20522.67	1710.22	855.11	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	15.75	11.52
1.0	P	21035.73	1752.98	876.49	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	16.11	11.78
1.0	Q	21561.63	1796.80	898.40	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	16.50	12.05
1.0	R	22100.67	1841.72	920.86	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	16.89	12.33
1.0	S	22653.18	1887.77	943.88	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	17.28	12.62
1.0	T	23219.51	1934.96	967.48	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	17.69	12.90

*** Incentive Steps Beyond Step T. ***

1.0	01	23800.00	1983.33	991.67	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	18.11	13.20
1.0	02	24395.00	2032.92	1016.46	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	18.54	13.52
1.0	03	25004.88	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	18.98	13.83
1.0	04	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15
1.0	05	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
1.0	06	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
1.0	07	27600.71	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
1.0	08	28290.73	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
1.0	09	28998.00	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
1.0	10	29722.95	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
1.0	11	30466.02	2538.84	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
1.0	12	31227.67	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
1.0	13	32008.36	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
1.0	14	32808.57	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
1.0	15	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
1.0	16	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
1.0	17	35331.24	2944.27	1472.14	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
1.0	18	36214.52	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
1.0	19	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
1.0	20	38047.88	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
1.0	21	38999.08	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
1.0	22	39974.06	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
1.0	23	40973.41	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
1.0	24	41997.75	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	15259.75	1271.65	635.82	587.20	586.88	293.60	293.44	58.72	125.76	7.34	5.24	11.01	7.86	11.96	8.81
2.0	B	15641.24	1303.44	651.72	601.60	601.44	300.80	300.72	60.16	128.88	7.52	5.37	11.28	8.06	12.23	9.00
2.0	C	16032.27	1336.02	668.01	616.80	617.12	308.40	308.56	61.68	132.24	7.71	5.51	11.57	8.27	12.51	9.21
2.0	D	16433.08	1369.42	684.71	632.00	631.68	316.00	315.84	63.20	135.36	7.90	5.64	11.85	8.46	12.80	9.41
2.0	E	16843.91	1403.66	701.83	648.00	647.36	324.00	323.68	64.80	138.72	8.10	5.78	12.15	8.67	13.10	9.62
2.0	F	17265.00	1438.75	719.38	664.00	664.16	332.00	332.08	66.40	142.32	8.30	5.93	12.45	8.90	13.40	9.84
2.0	G	17696.63	1474.72	737.36	680.80	680.96	340.40	340.48	68.08	145.92	8.51	6.08	12.77	9.12	13.71	10.07
2.0	H	18139.05	1511.59	755.79	697.60	697.76	348.80	348.88	69.76	149.52	8.72	6.23	13.08	9.35	14.03	10.29
2.0	I	18592.52	1549.38	774.69	715.20	714.56	357.60	357.28	71.52	153.12	8.94	6.38	13.41	9.57	14.36	10.52
2.0	J	19057.34	1588.11	794.06	732.80	732.48	366.40	366.24	73.28	156.96	9.16	6.54	13.74	9.81	14.69	10.76
2.0	K	19533.77	1627.81	813.91	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	15.03	11.01
2.0	L	20022.11	1668.51	834.25	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	15.39	11.27
2.0	M	20522.67	1710.22	855.11	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	15.75	11.52
2.0	N	21035.73	1752.98	876.49	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	16.11	11.78
2.0	O	21561.63	1796.80	898.40	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	16.50	12.05
2.0	P	22100.67	1841.72	920.86	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	16.89	12.33
2.0	Q	22653.18	1887.77	943.88	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	17.28	12.62
2.0	R	23219.51	1934.96	967.48	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	17.69	12.90
2.0	S	23800.00	1983.33	991.67	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	18.11	13.20
2.0	T	24395.00	2032.92	1016.46	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	18.54	13.52

*** Incentive Steps Beyond Step T. ***

2.0	01	25004.88	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	18.98	13.83
2.0	02	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15
2.0	03	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
2.0	04	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
2.0	05	27600.71	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
2.0	06	28290.73	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
2.0	07	28998.00	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
2.0	08	29722.95	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
2.0	09	30466.02	2538.84	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
2.0	10	31227.67	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
2.0	11	32008.36	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
2.0	12	32808.57	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
2.0	13	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
2.0	14	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
2.0	15	35331.24	2944.27	1472.14	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
2.0	16	36214.52	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
2.0	17	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
2.0	18	38047.88	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
2.0	19	38999.08	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
2.0	20	39974.06	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
2.0	21	40973.41	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
2.0	22	41997.75	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
2.0	23	43047.69	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
2.0	24	44123.88	3676.99	1838.50	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
3.0	A	16032.27	1336.02	668.01	616.80	617.12	308.40	308.56	61.68	132.24	7.71	5.51	11.57	8.27	12.51	9.21
3.0	B	16433.08	1369.42	684.71	632.00	631.68	316.00	315.84	63.20	135.36	7.90	5.64	11.85	8.46	12.80	9.41
3.0	C	16843.91	1403.66	701.83	648.00	647.36	324.00	323.68	64.80	138.72	8.10	5.78	12.15	8.67	13.10	9.62
3.0	D	17265.00	1438.75	719.38	664.00	664.16	332.00	332.08	66.40	142.32	8.30	5.93	12.45	8.90	13.40	9.84
3.0	E	17696.63	1474.72	737.36	680.80	680.96	340.40	340.48	68.08	145.92	8.51	6.08	12.77	9.12	13.71	10.07
3.0	F	18139.05	1511.59	755.79	697.60	697.76	348.80	348.88	69.76	149.52	8.72	6.23	13.08	9.35	14.03	10.29
3.0	G	18592.52	1549.38	774.69	715.20	714.56	357.60	357.28	71.52	153.12	8.94	6.38	13.41	9.57	14.36	10.52
3.0	H	19057.34	1588.11	794.06	732.80	732.48	366.40	366.24	73.28	156.96	9.16	6.54	13.74	9.81	14.69	10.76
3.0	I	19533.77	1627.81	813.91	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	15.03	11.01
3.0	J	20022.11	1668.51	834.25	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	15.39	11.27
3.0	K	20522.67	1710.22	855.11	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	15.75	11.52
3.0	L	21035.73	1752.98	876.49	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	16.11	11.78
3.0	M	21561.63	1796.80	898.40	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	16.50	12.05
3.0	N	22100.67	1841.72	920.86	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	16.89	12.33
3.0	O	22653.18	1887.77	943.88	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	17.28	12.62
3.0	P	23219.51	1934.96	967.48	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	17.69	12.90
3.0	Q	23800.00	1983.33	991.67	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	18.11	13.20
3.0	R	24395.00	2032.92	1016.46	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	18.54	13.52
3.0	S	25004.87	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	18.98	13.83
3.0	T	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15

*** Incentive Steps Beyond Step T. ***

3.0	01	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
3.0	02	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
3.0	03	27600.71	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
3.0	04	28290.73	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
3.0	05	28998.00	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
3.0	06	29722.95	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
3.0	07	30466.02	2538.84	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
3.0	08	31227.67	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
3.0	09	32008.36	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
3.0	10	32808.57	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
3.0	11	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
3.0	12	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
3.0	13	35331.24	2944.27	1472.14	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
3.0	14	36214.52	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
3.0	15	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
3.0	16	38047.88	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
3.0	17	38999.08	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
3.0	18	39974.06	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
3.0	19	40973.41	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
3.0	20	41997.75	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
3.0	21	43047.69	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
3.0	22	44123.88	3676.99	1838.50	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
3.0	23	45226.98	3768.92	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
3.0	24	46357.65	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	16843.91	1403.66	701.83	648.00	647.36	324.00	323.68	64.80	138.72	8.10	5.78	12.15	8.67	13.10	9.62
4.0	B	17265.00	1438.75	719.38	664.00	664.16	332.00	332.08	66.40	142.32	8.30	5.93	12.45	8.90	13.40	9.84
4.0	C	17696.63	1474.72	737.36	680.80	680.96	340.40	340.48	68.08	145.92	8.51	6.08	12.77	9.12	13.71	10.07
4.0	D	18139.05	1511.59	755.79	697.60	697.76	348.80	348.88	69.76	149.52	8.72	6.23	13.08	9.35	14.03	10.29
4.0	E	18592.52	1549.38	774.69	715.20	714.56	357.60	357.28	71.52	153.12	8.94	6.38	13.41	9.57	14.36	10.52
4.0	F	19057.34	1588.11	794.06	732.80	732.48	366.40	366.24	73.28	156.96	9.16	6.54	13.74	9.81	14.69	10.76
4.0	G	19533.77	1627.81	813.91	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	15.03	11.01
4.0	H	20022.11	1668.51	834.25	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	15.39	11.27
4.0	I	20522.67	1710.22	855.11	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	15.75	11.52
4.0	J	21035.73	1752.98	876.49	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	16.11	11.78
4.0	K	21561.63	1796.80	898.40	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	16.50	12.05
4.0	L	22100.67	1841.72	920.86	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	16.89	12.33
4.0	M	22653.18	1887.77	943.88	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	17.28	12.62
4.0	N	23219.51	1934.96	967.48	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	17.69	12.90
4.0	O	23800.00	1983.33	991.67	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	18.11	13.20
4.0	P	24395.00	2032.92	1016.46	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	18.54	13.52
4.0	Q	25004.87	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.02	12.89	18.98	13.83
4.0	R	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15
4.0	S	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
4.0	T	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82

*** Incentive Steps Beyond Step T. ***

4.0	01	27600.71	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
4.0	02	28290.73	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
4.0	03	28998.00	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
4.0	04	29722.95	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
4.0	05	30466.02	2538.84	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
4.0	06	31227.67	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
4.0	07	32008.36	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
4.0	08	32808.57	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
4.0	09	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
4.0	10	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
4.0	11	35331.24	2944.27	1472.14	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
4.0	12	36214.52	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
4.0	13	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
4.0	14	38047.88	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
4.0	15	38999.08	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
4.0	16	39974.06	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
4.0	17	40973.41	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
4.0	18	41997.75	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
4.0	19	43047.69	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
4.0	20	44123.88	3676.99	1838.50	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
4.0	21	45226.98	3768.92	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
4.0	22	46357.65	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
4.0	23	47516.59	3959.79	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
4.0	24	48704.50	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
5.0	A	17696.63	1474.72	737.36	680.80	680.96	340.40	340.48	68.08	145.92	8.51	6.08	12.77	9.12	13.71	10.07
5.0	B	18139.05	1511.59	755.79	697.60	697.76	348.80	348.88	69.76	149.52	8.72	6.23	13.08	9.35	14.03	10.29
5.0	C	18592.52	1549.38	774.69	715.20	714.56	357.60	357.28	71.52	153.12	8.94	6.38	13.41	9.57	14.36	10.52
5.0	D	19057.34	1588.11	794.06	732.80	732.48	366.40	366.24	73.28	156.96	9.16	6.54	13.74	9.81	14.69	10.76
5.0	E	19533.77	1627.81	813.91	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	15.03	11.01
5.0	F	20022.11	1668.51	834.25	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	15.39	11.27
5.0	G	20522.67	1710.22	855.11	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	15.75	11.52
5.0	H	21035.73	1752.98	876.49	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	16.11	11.78
5.0	I	21561.63	1796.80	898.40	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	16.50	12.05
5.0	J	22100.67	1841.72	920.86	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	16.89	12.33
5.0	K	22653.18	1887.77	943.88	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	17.28	12.62
5.0	L	23219.51	1934.96	967.48	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	17.69	12.90
5.0	M	23800.00	1983.33	991.67	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	18.11	13.20
5.0	N	24395.00	2032.92	1016.46	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	18.54	13.52
5.0	O	25004.87	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	18.98	13.83
5.0	P	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15
5.0	Q	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
5.0	R	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
5.0	S	27600.70	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
5.0	T	28290.72	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53

*** Incentive Steps Beyond Step T. ***

5.0	01	28997.99	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
5.0	02	29722.94	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
5.0	03	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
5.0	04	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
5.0	05	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
5.0	06	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
5.0	07	33628.77	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
5.0	08	34469.49	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
5.0	09	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
5.0	10	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
5.0	11	37119.87	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
5.0	12	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
5.0	13	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
5.0	14	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
5.0	15	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
5.0	16	41997.74	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
5.0	17	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
5.0	18	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
5.0	19	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
5.0	20	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
5.0	21	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
5.0	22	48704.49	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
5.0	23	49922.10	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
5.0	24	51170.15	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	18592.52	1549.38	774.69	715.20	714.56	357.60	357.28	71.52	153.12	8.94	6.38	13.41	9.57	14.36	10.52
6.0	B	19057.34	1588.11	794.06	732.80	732.48	366.40	366.24	73.28	156.96	9.16	6.54	13.74	9.81	14.69	10.76
6.0	C	19533.77	1627.81	813.91	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	15.03	11.01
6.0	D	20022.11	1668.51	834.25	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	15.39	11.27
6.0	E	20522.67	1710.22	855.11	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	15.75	11.52
6.0	F	21035.73	1752.98	876.49	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	16.11	11.78
6.0	G	21561.63	1796.80	898.40	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	16.50	12.05
6.0	H	22100.67	1841.72	920.86	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	16.89	12.33
6.0	I	22653.18	1887.77	943.88	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	17.28	12.62
6.0	J	23219.51	1934.96	967.48	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	17.69	12.90
6.0	K	23800.00	1983.33	991.67	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	18.11	13.20
6.0	L	24395.00	2032.92	1016.46	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	18.54	13.52
6.0	M	25004.87	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	18.98	13.83
6.0	N	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15
6.0	O	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
6.0	P	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
6.0	Q	27600.70	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
6.0	R	28290.72	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
6.0	S	28997.99	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
6.0	T	29722.94	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26

*** Incentive Steps Beyond Step T. ***

6.0	01	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
6.0	02	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
6.0	03	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
6.0	04	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
6.0	05	33628.77	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
6.0	06	34469.49	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
6.0	07	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
6.0	08	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
6.0	09	37119.87	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
6.0	10	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
6.0	11	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
6.0	12	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
6.0	13	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
6.0	14	41997.74	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
6.0	15	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
6.0	16	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
6.0	17	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
6.0	18	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
6.0	19	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
6.0	20	48704.49	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
6.0	21	49922.10	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
6.0	22	51170.15	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
6.0	23	52449.40	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
6.0	24	53760.64	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	19533.77	1627.81	813.91	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	15.03	11.01
7.0	B	20022.11	1668.51	834.25	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	15.39	11.27
7.0	C	20522.67	1710.22	855.11	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	15.75	11.52
7.0	D	21035.73	1752.98	876.49	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	16.11	11.78
7.0	E	21561.63	1796.80	898.40	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	16.50	12.05
7.0	F	22100.67	1841.72	920.86	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	16.89	12.33
7.0	G	22653.18	1887.77	943.88	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	17.28	12.62
7.0	H	23219.51	1934.96	967.48	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	17.69	12.90
7.0	I	23800.00	1983.33	991.67	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	18.11	13.20
7.0	J	24395.00	2032.92	1016.46	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	18.54	13.52
7.0	K	25004.87	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	18.98	13.83
7.0	L	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15
7.0	M	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
7.0	N	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
7.0	O	27600.70	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
7.0	P	28290.72	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
7.0	Q	28997.99	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
7.0	R	29722.94	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
7.0	S	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
7.0	T	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03

*** Incentive Steps Beyond Step T. ***

7.0	01	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
7.0	02	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
7.0	03	33628.77	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
7.0	04	34469.49	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
7.0	05	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
7.0	06	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
7.0	07	37119.87	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
7.0	08	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
7.0	09	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
7.0	10	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
7.0	11	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
7.0	12	41997.74	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
7.0	13	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
7.0	14	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
7.0	15	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
7.0	16	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
7.0	17	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
7.0	18	48704.49	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
7.0	19	49922.10	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
7.0	20	51170.15	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
7.0	21	52449.40	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
7.0	22	53760.64	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
7.0	23	55104.66	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
7.0	24	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	20522.67	1710.22	855.11	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	15.75	11.52
8.0	B	21035.73	1752.98	876.49	808.80	808.80	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	16.11	11.78
8.0	C	21561.63	1796.80	898.40	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	16.50	12.05
8.0	D	22100.67	1841.72	920.86	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	16.89	12.33
8.0	E	22653.18	1887.77	943.88	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	17.28	12.62
8.0	F	23219.51	1934.96	967.48	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	17.69	12.90
8.0	G	23800.00	1983.33	991.67	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	18.11	13.20
8.0	H	24395.00	2032.92	1016.46	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	18.54	13.52
8.0	I	25004.87	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	18.98	13.83
8.0	J	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15
8.0	K	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
8.0	L	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
8.0	M	27600.70	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
8.0	N	28290.72	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
8.0	O	28997.99	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
8.0	P	29722.94	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
8.0	Q	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
8.0	R	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
8.0	S	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
8.0	T	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85

*** Incentive Steps Beyond Step T. ***

8.0	01	33628.77	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
8.0	02	34469.49	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
8.0	03	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
8.0	04	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
8.0	05	37119.87	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
8.0	06	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
8.0	07	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
8.0	08	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
8.0	09	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
8.0	10	41997.74	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
8.0	11	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
8.0	12	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
8.0	13	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
8.0	14	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
8.0	15	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
8.0	16	48704.49	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
8.0	17	49922.10	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
8.0	18	51170.15	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
8.0	19	52449.40	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
8.0	20	53760.64	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
8.0	21	55104.66	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
8.0	22	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
8.0	23	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
8.0	24	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.0	A	21561.63	1796.80	898.40	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	16.50	12.05
9.0	B	22100.67	1841.72	920.86	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	16.89	12.33
9.0	C	22653.18	1887.77	943.88	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	17.28	12.62
9.0	D	23219.51	1934.96	967.48	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	17.69	12.90
9.0	E	23800.00	1983.33	991.67	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	18.11	13.20
9.0	F	24395.00	2032.92	1016.46	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	18.54	13.52
9.0	G	25004.87	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	18.98	13.83
9.0	H	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15
9.0	I	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
9.0	J	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
9.0	K	27600.70	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
9.0	L	28290.72	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
9.0	M	28997.99	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
9.0	N	29722.94	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
9.0	O	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
9.0	P	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
9.0	Q	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
9.0	R	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
9.0	S	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
9.0	T	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71

*** Incentive Steps Beyond Step T. ***

9.0	01	35331.24	2944.27	1472.14	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
9.0	02	36214.52	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
9.0	03	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
9.0	04	38047.88	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
9.0	05	38999.08	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
9.0	06	39974.06	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
9.0	07	40973.41	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
9.0	08	41997.75	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
9.0	09	43047.69	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
9.0	10	44123.88	3676.99	1838.50	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
9.0	11	45226.98	3768.92	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
9.0	12	46357.65	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
9.0	13	47516.59	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
9.0	14	48704.50	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
9.0	15	49922.11	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
9.0	16	51170.16	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
9.0	17	52449.41	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
9.0	18	53760.65	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
9.0	19	55104.67	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
9.0	20	56482.29	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
9.0	21	57894.35	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
9.0	22	59341.71	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
9.0	23	60825.25	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
9.0	24	62345.88	5195.49	2597.75	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
10.0	A	22653.18	1887.77	943.88	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	17.28	12.62
10.0	B	23219.51	1934.96	967.48	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	17.69	12.90
10.0	C	23800.00	1983.33	991.67	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	18.11	13.20
10.0	D	24395.00	2032.92	1016.46	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	18.54	13.52
10.0	E	25004.87	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	18.98	13.83
10.0	F	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15
10.0	G	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
10.0	H	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
10.0	I	27600.70	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
10.0	J	28290.72	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
10.0	K	28997.99	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
10.0	L	29722.94	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
10.0	M	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
10.0	N	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
10.0	O	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
10.0	P	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
10.0	Q	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
10.0	R	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
10.0	S	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
10.0	T	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61

*** Incentive Steps Beyond Step T. ***

10.0	01	37119.87	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
10.0	02	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
10.0	03	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
10.0	04	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
10.0	05	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
10.0	06	41997.74	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
10.0	07	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
10.0	08	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
10.0	09	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
10.0	10	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
10.0	11	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
10.0	12	48704.49	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
10.0	13	49922.10	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
10.0	14	51170.15	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
10.0	15	52449.40	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
10.0	16	53760.64	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
10.0	17	55104.66	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
10.0	18	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
10.0	19	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
10.0	20	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
10.0	21	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
10.0	22	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
10.0	23	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
10.0	24	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	23800.00	1983.33	991.67	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	18.11	13.20
11.0	B	24395.00	2032.92	1016.46	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	18.54	13.52
11.0	C	25004.87	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	18.98	13.83
11.0	D	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15
11.0	E	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
11.0	F	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
11.0	G	27600.70	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
11.0	H	28290.72	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
11.0	I	28997.99	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
11.0	J	29722.94	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
11.0	K	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
11.0	L	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
11.0	M	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
11.0	N	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
11.0	O	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
11.0	P	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
11.0	Q	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
11.0	R	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
11.0	S	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
11.0	T	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55

*** Incentive Steps Beyond Step T. ***

11.0	01	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
11.0	02	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
11.0	03	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
11.0	04	41997.74	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
11.0	05	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
11.0	06	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
11.0	07	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
11.0	08	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
11.0	09	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
11.0	10	48704.49	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
11.0	11	49922.10	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
11.0	12	51170.15	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
11.0	13	52449.40	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
11.0	14	53760.64	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
11.0	15	55104.66	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
11.0	16	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
11.0	17	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
11.0	18	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
11.0	19	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
11.0	20	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
11.0	21	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
11.0	22	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
11.0	23	67139.68	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
11.0	24	68818.17	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
12.0	A	25004.87	2083.74	1041.87	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	18.98	13.83
12.0	B	25630.00	2135.83	1067.92	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	19.43	14.15
12.0	C	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
12.0	D	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
12.0	E	27600.70	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
12.0	F	28290.72	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
12.0	G	28997.99	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
12.0	H	29722.94	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
12.0	I	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
12.0	J	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
12.0	K	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
12.0	L	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
12.0	M	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
12.0	N	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
12.0	O	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
12.0	P	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
12.0	Q	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
12.0	R	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
12.0	S	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
12.0	T	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54

*** Incentive Steps Beyond Step T. ***

12.0	01	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
12.0	02	41997.74	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
12.0	03	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
12.0	04	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
12.0	05	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
12.0	06	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
12.0	07	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
12.0	08	48704.49	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
12.0	09	49922.10	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
12.0	10	51170.15	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
12.0	11	52449.40	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
12.0	12	53760.64	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
12.0	13	55104.66	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
12.0	14	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
12.0	15	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
12.0	16	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
12.0	17	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
12.0	18	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
12.0	19	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
12.0	20	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
12.0	21	67139.68	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
12.0	22	68818.17	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
12.0	23	70538.62	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
12.0	24	72302.09	6025.17	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	26270.75	2189.23	1094.61	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	19.89	14.48
13.0	B	26927.52	2243.96	1121.98	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	20.37	14.82
13.0	C	27600.70	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
13.0	D	28290.72	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
13.0	E	28997.99	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
13.0	F	29722.94	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
13.0	G	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
13.0	H	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
13.0	I	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
13.0	J	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
13.0	K	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
13.0	L	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
13.0	M	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
13.0	N	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
13.0	O	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
13.0	P	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
13.0	Q	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
13.0	R	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
13.0	S	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
13.0	T	41997.73	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58

*** Incentive Steps Beyond Step T. ***

13.0	01	43047.67	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
13.0	02	44123.86	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
13.0	03	45226.96	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
13.0	04	46357.63	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
13.0	05	47516.57	3959.71	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
13.0	06	48704.48	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
13.0	07	49922.09	4160.17	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
13.0	08	51170.14	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
13.0	09	52449.39	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
13.0	10	53760.62	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
13.0	11	55104.64	4592.05	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
13.0	12	56482.26	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
13.0	13	57894.32	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
13.0	14	59341.68	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
13.0	15	60825.22	5068.77	2534.38	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
13.0	16	62345.85	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
13.0	17	63904.50	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
13.0	18	65502.11	5458.51	2729.25	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
13.0	19	67139.66	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
13.0	20	68818.15	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
13.0	21	70538.60	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
13.0	22	72302.07	6025.17	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
13.0	23	74109.62	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
13.0	24	75962.36	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
14.0	A	27600.70	2300.06	1150.03	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	20.85	15.17
14.0	B	28290.72	2357.56	1178.78	1088.00	1088.64	544.00	544.32	108.80	233.28	13.60	9.72	20.40	14.58	21.35	15.53
14.0	C	28997.99	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
14.0	D	29722.94	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
14.0	E	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
14.0	F	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
14.0	G	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
14.0	H	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
14.0	I	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
14.0	J	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
14.0	K	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
14.0	L	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
14.0	M	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
14.0	N	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
14.0	O	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
14.0	P	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
14.0	Q	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
14.0	R	41997.73	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
14.0	S	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
14.0	T	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67

*** Incentive Steps Beyond Step T. ***

14.0	01	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
14.0	02	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
14.0	03	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
14.0	04	48704.49	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
14.0	05	49922.10	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
14.0	06	51170.15	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
14.0	07	52449.40	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
14.0	08	53760.64	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
14.0	09	55104.66	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
14.0	10	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
14.0	11	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
14.0	12	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
14.0	13	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
14.0	14	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
14.0	15	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
14.0	16	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
14.0	17	67139.68	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
14.0	18	68818.17	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
14.0	19	70538.62	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
14.0	20	72302.09	6025.17	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
14.0	21	74109.64	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
14.0	22	75962.38	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
14.0	23	77861.44	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
14.0	24	79807.98	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	28997.99	2416.50	1208.25	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	21.86	15.89
15.0	B	29722.94	2476.91	1238.46	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	22.38	16.26
15.0	C	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
15.0	D	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
15.0	E	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
15.0	F	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
15.0	G	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
15.0	H	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
15.0	I	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
15.0	J	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
15.0	K	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
15.0	L	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
15.0	M	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
15.0	N	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
15.0	O	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
15.0	P	41997.73	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
15.0	Q	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
15.0	R	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
15.0	S	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
15.0	T	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83

*** Incentive Steps Beyond Step T. ***

15.0	01	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
15.0	02	48704.49	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
15.0	03	49922.10	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
15.0	04	51170.15	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
15.0	05	52449.40	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
15.0	06	53760.64	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
15.0	07	55104.66	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
15.0	08	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
15.0	09	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
15.0	10	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
15.0	11	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
15.0	12	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
15.0	13	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
15.0	14	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
15.0	15	67139.68	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
15.0	16	68818.17	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
15.0	17	70538.62	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
15.0	18	72302.09	6025.17	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
15.0	19	74109.64	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
15.0	20	75962.38	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
15.0	21	77861.44	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
15.0	22	79807.98	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
15.0	23	81803.18	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
15.0	24	83848.26	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	30466.01	2538.83	1269.42	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	22.92	16.64
16.0	B	31227.66	2602.31	1301.15	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	23.46	17.03
16.0	C	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
16.0	D	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
16.0	E	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
16.0	F	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
16.0	G	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
16.0	H	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
16.0	I	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
16.0	J	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
16.0	K	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
16.0	L	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
16.0	M	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
16.0	N	41997.73	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
16.0	O	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
16.0	P	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
16.0	Q	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
16.0	R	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
16.0	S	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
16.0	T	48704.50	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04

*** Incentive Steps Beyond Step T. ***

16.0	01	49922.11	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
16.0	02	51170.16	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
16.0	03	52449.41	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
16.0	04	53760.65	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
16.0	05	55104.67	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
16.0	06	56482.29	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
16.0	07	57894.35	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
16.0	08	59341.71	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
16.0	09	60825.25	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
16.0	10	62345.88	5195.49	2597.75	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
16.0	11	63904.53	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
16.0	12	65502.14	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
16.0	13	67139.69	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
16.0	14	68818.18	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
16.0	15	70538.63	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
16.0	16	72302.10	6025.18	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
16.0	17	74109.65	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
16.0	18	75962.39	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
16.0	19	77861.45	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
16.0	20	79807.99	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
16.0	21	81803.19	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
16.0	22	83848.27	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
16.0	23	85944.48	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
16.0	24	88093.09	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	32008.35	2667.36	1333.68	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	24.03	17.43
17.0	B	32808.56	2734.05	1367.02	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	24.60	17.85
17.0	C	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
17.0	D	34469.50	2872.46	1436.23	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
17.0	E	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
17.0	F	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
17.0	G	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
17.0	H	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
17.0	I	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
17.0	J	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
17.0	K	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
17.0	L	41997.73	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
17.0	M	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
17.0	N	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
17.0	O	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
17.0	P	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
17.0	Q	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
17.0	R	48704.50	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
17.0	S	49922.11	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
17.0	T	51170.16	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30

*** Incentive Steps Beyond Step T. ***

17.0	01	52449.41	4370.78	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
17.0	02	53760.65	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
17.0	03	55104.67	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
17.0	04	56482.29	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
17.0	05	57894.35	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
17.0	06	59341.71	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
17.0	07	60825.25	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
17.0	08	62345.88	5195.49	2597.75	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
17.0	09	63904.53	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
17.0	10	65502.14	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
17.0	11	67139.69	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
17.0	12	68818.18	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
17.0	13	70538.63	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
17.0	14	72302.10	6025.18	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
17.0	15	74109.65	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
17.0	16	75962.39	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
17.0	17	77861.45	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
17.0	18	79807.99	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
17.0	19	81803.19	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
17.0	20	83848.27	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
17.0	21	85944.48	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
17.0	22	88093.09	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32
17.0	23	90295.42	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
17.0	24	92552.81	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	33628.78	2802.40	1401.20	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	25.20	18.27
18.0	B	34469.50	2872.46	1436.23	1325.60	1325.60	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	25.80	18.71
18.0	C	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
18.0	D	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
18.0	E	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
18.0	F	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
18.0	G	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
18.0	H	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
18.0	I	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
18.0	J	41997.73	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
18.0	K	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
18.0	L	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
18.0	M	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
18.0	N	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
18.0	O	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
18.0	P	48704.50	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
18.0	Q	49922.11	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
18.0	R	51170.16	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
18.0	S	52449.42	4370.79	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
18.0	T	53760.65	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64

*** Incentive Steps Beyond Step T. ***

18.0	01	55104.67	4592.06	2296.03	2119.04	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
18.0	02	56482.29	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
18.0	03	57894.35	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
18.0	04	59341.71	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
18.0	05	60825.25	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
18.0	06	62345.88	5195.49	2597.75	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
18.0	07	63904.53	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
18.0	08	65502.14	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
18.0	09	67139.69	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
18.0	10	68818.18	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
18.0	11	70538.63	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
18.0	12	72302.10	6025.18	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
18.0	13	74109.65	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
18.0	14	75962.39	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
18.0	15	77861.45	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
18.0	16	79807.99	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
18.0	17	81803.19	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
18.0	18	83848.27	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
18.0	19	85944.48	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
18.0	20	88093.09	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32
18.0	21	90295.42	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
18.0	22	92552.81	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
18.0	23	94866.63	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
18.0	24	97238.30	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
19.0	A	35331.23	2944.27	1472.13	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	26.43	19.14
19.0	B	36214.51	3017.88	1508.94	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	27.06	19.61
19.0	C	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
19.0	D	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
19.0	E	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
19.0	F	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
19.0	G	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
19.0	H	41997.73	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
19.0	I	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
19.0	J	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
19.0	K	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
19.0	L	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
19.0	M	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
19.0	N	48704.50	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
19.0	O	49922.11	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
19.0	P	51170.16	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
19.0	Q	52449.42	4370.79	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
19.0	R	53760.65	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
19.0	S	55104.67	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
19.0	T	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05

*** Incentive Steps Beyond Step T. ***

19.0	01	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
19.0	02	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
19.0	03	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
19.0	04	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
19.0	05	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
19.0	06	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
19.0	07	67139.68	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
19.0	08	68818.17	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
19.0	09	70538.62	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
19.0	10	72302.09	6025.17	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
19.0	11	74109.64	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
19.0	12	75962.38	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
19.0	13	77861.44	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
19.0	14	79807.98	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
19.0	15	81803.18	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
19.0	16	83848.26	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
19.0	17	85944.47	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
19.0	18	88093.08	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32
19.0	19	90295.41	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
19.0	20	92552.80	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
19.0	21	94866.62	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
19.0	22	97238.29	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03
19.0	23	99669.25	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
19.0	24	102160.98	8513.42	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	37119.88	3093.32	1546.66	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	27.72	20.07
20.0	B	38047.87	3170.66	1585.33	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	28.38	20.55
20.0	C	38999.07	3249.92	1624.96	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	29.07	21.03
20.0	D	39974.05	3331.17	1665.59	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	29.78	21.54
20.0	E	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
20.0	F	41997.73	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
20.0	G	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
20.0	H	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
20.0	I	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
20.0	J	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
20.0	K	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
20.0	L	48704.50	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
20.0	M	49922.11	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
20.0	N	51170.16	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
20.0	O	52449.42	4370.79	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
20.0	P	53760.65	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
20.0	Q	55104.67	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
20.0	R	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
20.0	S	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
20.0	T	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52

*** Incentive Steps Beyond Step T. ***

20.0	01	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
20.0	02	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
20.0	03	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
20.0	04	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
20.0	05	67139.68	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
20.0	06	68818.17	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
20.0	07	70538.62	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
20.0	08	72302.09	6025.17	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
20.0	09	74109.64	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
20.0	10	75962.38	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
20.0	11	77861.44	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
20.0	12	79807.98	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
20.0	13	81803.18	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
20.0	14	83848.26	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
20.0	15	85944.47	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
20.0	16	88093.08	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32
20.0	17	90295.41	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
20.0	18	92552.80	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
20.0	19	94866.62	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
20.0	20	97238.29	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03
20.0	21	99669.25	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
20.0	22	102160.98	8513.42	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57
20.0	23	104715.00	8726.25	4363.13	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	76.46	54.89
20.0	24	107332.88	8944.41	4472.20	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	78.35	56.24

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
21.0	A	40973.40	3414.45	1707.23	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	30.50	22.05
21.0	B	41997.73	3499.81	1749.91	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	31.23	22.58
21.0	C	43047.68	3587.31	1793.65	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	32.00	23.12
21.0	D	44123.87	3676.99	1838.49	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	32.76	23.67
21.0	E	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
21.0	F	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
21.0	G	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
21.0	H	48704.50	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
21.0	I	49922.11	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
21.0	J	51170.16	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
21.0	K	52449.42	4370.79	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
21.0	L	53760.65	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
21.0	M	55104.67	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
21.0	N	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
21.0	O	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
21.0	P	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
21.0	Q	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
21.0	R	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
21.0	S	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
21.0	T	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68

*** Incentive Steps Beyond Step T. ***

21.0	01	67139.68	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
21.0	02	68818.17	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
21.0	03	70538.62	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
21.0	04	72302.09	6025.17	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
21.0	05	74109.64	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
21.0	06	75962.38	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
21.0	07	77861.44	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
21.0	08	79807.98	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
21.0	09	81803.18	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
21.0	10	83848.26	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
21.0	11	85944.47	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
21.0	12	88093.08	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32
21.0	13	90295.41	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
21.0	14	92552.80	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
21.0	15	94866.62	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
21.0	16	97238.29	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03
21.0	17	99669.25	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
21.0	18	102160.98	8513.42	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57
21.0	19	104715.00	8726.25	4363.13	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	76.46	54.89
21.0	20	107332.88	8944.41	4472.20	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	78.35	56.24
21.0	21	110016.20	9168.02	4584.01	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	80.28	57.62
21.0	22	112766.61	9397.22	4698.61	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	82.26	59.03
21.0	23	115585.78	9632.15	4816.07	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	84.30	60.48
21.0	24	118475.42	9872.95	4936.48	4556.80	4557.28	2278.40	2278.64	455.68	976.56	56.96	40.69	85.44	61.04	86.39	61.98

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
22.0	A	45226.97	3768.91	1884.46	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	33.56	24.24
22.0	B	46357.64	3863.14	1931.57	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	34.38	24.83
22.0	C	47516.58	3959.72	1979.86	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	35.21	25.43
22.0	D	48704.50	4058.71	2029.35	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	36.08	26.04
22.0	E	49922.11	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
22.0	F	51170.16	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
22.0	G	52449.42	4370.79	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
22.0	H	53760.65	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
22.0	I	55104.67	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
22.0	J	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
22.0	K	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
22.0	L	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
22.0	M	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
22.0	N	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
22.0	O	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
22.0	P	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
22.0	Q	67139.69	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
22.0	R	68818.18	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
22.0	S	70538.63	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
22.0	T	72302.10	6025.18	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19

*** Incentive Steps Beyond Step T. ***

22.0	01	74109.65	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
22.0	02	75962.39	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
22.0	03	77861.45	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
22.0	04	79807.99	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
22.0	05	81803.19	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
22.0	06	83848.27	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
22.0	07	85944.48	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
22.0	08	88093.09	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32
22.0	09	90295.42	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
22.0	10	92552.81	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
22.0	11	94866.63	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
22.0	12	97238.30	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03
22.0	13	99669.26	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
22.0	14	102160.99	8513.42	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57
22.0	15	104715.01	8726.25	4363.13	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	76.46	54.89
22.0	16	107332.89	8944.41	4472.20	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	78.35	56.24
22.0	17	110016.21	9168.02	4584.01	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	80.28	57.62
22.0	18	112766.62	9397.22	4698.61	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	82.26	59.03
22.0	19	115585.79	9632.15	4816.07	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	84.30	60.48
22.0	20	118475.43	9872.95	4936.48	4556.80	4557.28	2278.40	2278.64	455.68	976.56	56.96	40.69	85.44	61.04	86.39	61.98
22.0	21	121437.32	10119.78	5059.89	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	88.52	63.50
22.0	22	124473.25	10372.77	5186.39	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	90.71	65.06
22.0	23	127585.08	10632.09	5316.05	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	92.96	66.66
22.0	24	130774.71	10897.89	5448.95	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	95.25	68.31

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
23.0	A	49922.11	4160.18	2080.09	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	36.95	26.66
23.0	B	51170.16	4264.18	2132.09	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	37.85	27.30
23.0	C	52449.42	4370.79	2185.39	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	38.78	27.96
23.0	D	53760.65	4480.05	2240.03	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	39.72	28.64
23.0	E	55104.67	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
23.0	F	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
23.0	G	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
23.0	H	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
23.0	I	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
23.0	J	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
23.0	K	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
23.0	L	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
23.0	M	67139.69	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
23.0	N	68818.18	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
23.0	O	70538.63	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
23.0	P	72302.10	6025.18	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
23.0	Q	74109.65	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
23.0	R	75962.39	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
23.0	S	77861.45	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
23.0	T	79807.99	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06

*** Incentive Steps Beyond Step T. ***

23.0	01	81803.19	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
23.0	02	83848.27	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
23.0	03	85944.48	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
23.0	04	88093.09	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32
23.0	05	90295.42	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
23.0	06	92552.81	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
23.0	07	94866.63	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
23.0	08	97238.30	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03
23.0	09	99669.26	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
23.0	10	102160.99	8513.42	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57
23.0	11	104715.01	8726.25	4363.13	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	76.46	54.89
23.0	12	107332.89	8944.41	4472.20	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	78.35	56.24
23.0	13	110016.21	9168.02	4584.01	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	80.28	57.62
23.0	14	112766.62	9397.22	4698.61	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	82.26	59.03
23.0	15	115585.79	9632.15	4816.07	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	84.30	60.48
23.0	16	118475.43	9872.95	4936.48	4556.80	4557.28	2278.40	2278.64	455.68	976.56	56.96	40.69	85.44	61.04	86.39	61.98
23.0	17	121437.32	10119.78	5059.89	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	88.52	63.50
23.0	18	124473.25	10372.77	5186.39	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	90.71	65.06
23.0	19	127585.08	10632.09	5316.05	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	92.96	66.66
23.0	20	130774.71	10897.89	5448.95	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	95.25	68.31
23.0	21	134044.08	11170.34	5585.17	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	97.61	69.99
23.0	22	137395.18	11449.60	5724.80	5284.80	5284.16	2642.40	2642.08	528.48	1132.32	66.06	47.18	99.09	70.77	100.04	71.72
23.0	23	140830.06	11735.84	5867.92	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	102.51	73.49
23.0	24	144350.81	12029.23	6014.62	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	105.05	75.30

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
24.0	A	55104.67	4592.06	2296.03	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	40.68	29.33
24.0	B	56482.28	4706.86	2353.43	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	41.67	30.05
24.0	C	57894.34	4824.53	2412.26	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	42.69	30.77
24.0	D	59341.70	4945.14	2472.57	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	43.74	31.52
24.0	E	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
24.0	F	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
24.0	G	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
24.0	H	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
24.0	I	67139.69	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
24.0	J	68818.18	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
24.0	K	70538.63	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
24.0	L	72302.10	6025.18	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
24.0	M	74109.65	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
24.0	N	75962.39	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
24.0	O	77861.45	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
24.0	P	79807.99	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
24.0	Q	81803.19	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
24.0	R	83848.27	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
24.0	S	85944.47	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
24.0	T	88093.09	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32

*** Incentive Steps Beyond Step T. ***

24.0	01	90295.42	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
24.0	02	92552.81	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
24.0	03	94866.63	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
24.0	04	97238.30	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03
24.0	05	99669.26	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
24.0	06	102160.99	8513.42	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57
24.0	07	104715.01	8726.25	4363.13	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	76.46	54.89
24.0	08	107332.89	8944.41	4472.20	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	78.35	56.24
24.0	09	110016.21	9168.02	4584.01	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	80.28	57.62
24.0	10	112766.62	9397.22	4698.61	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	82.26	59.03
24.0	11	115585.79	9632.15	4816.07	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	84.30	60.48
24.0	12	118475.43	9872.95	4936.48	4556.80	4557.28	2278.40	2278.64	455.68	976.56	56.96	40.69	85.44	61.04	86.39	61.98
24.0	13	121437.32	10119.78	5059.89	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	88.52	63.50
24.0	14	124473.25	10372.77	5186.39	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	90.71	65.06
24.0	15	127585.08	10632.09	5316.05	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	92.96	66.66
24.0	16	130774.71	10897.89	5448.95	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	95.25	68.31
24.0	17	134044.08	11170.34	5585.17	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	97.61	69.99
24.0	18	137395.18	11449.60	5724.80	5284.80	5284.16	2642.40	2642.08	528.48	1132.32	66.06	47.18	99.09	70.77	100.04	71.72
24.0	19	140830.06	11735.84	5867.92	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	102.51	73.49
24.0	20	144350.81	12029.23	6014.62	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	105.05	75.30
24.0	21	147959.58	12329.97	6164.98	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	107.64	77.16
24.0	22	151658.57	12638.21	6319.11	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	110.31	79.07
24.0	23	155450.03	12954.17	6477.08	5979.20	5978.56	2989.60	2989.28	597.92	1281.12	74.74	53.38	112.11	80.07	113.06	81.02
24.0	24	159336.28	13278.02	6639.01	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	115.85	83.03

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
25.0	A	60825.24	5068.77	2534.39	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	44.81	32.28
25.0	B	62345.87	5195.49	2597.74	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	45.90	33.06
25.0	C	63904.52	5325.38	2662.69	2457.60	2458.40	1228.80	1229.20	245.76	526.80	30.72	21.95	46.08	32.93	47.03	33.87
25.0	D	65502.13	5458.51	2729.26	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	48.18	34.68
25.0	E	67139.69	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
25.0	F	68818.18	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
25.0	G	70538.63	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
25.0	H	72302.10	6025.18	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
25.0	I	74109.65	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
25.0	J	75962.39	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
25.0	K	77861.45	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
25.0	L	79807.99	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
25.0	M	81803.19	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
25.0	N	83848.27	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
25.0	O	85944.47	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
25.0	P	88093.09	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32
25.0	Q	90295.41	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
25.0	R	92552.80	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
25.0	S	94866.62	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
25.0	T	97238.28	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03

*** Incentive Steps Beyond Step T. ***

25.0	01	99669.24	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
25.0	02	102160.97	8513.41	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57
25.0	03	104714.99	8726.25	4363.12	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	76.46	54.89
25.0	04	107332.86	8944.41	4472.20	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	78.35	56.24
25.0	05	110016.18	9168.02	4584.01	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	80.28	57.62
25.0	06	112766.58	9397.22	4698.61	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	82.26	59.03
25.0	07	115585.74	9632.15	4816.07	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	84.30	60.48
25.0	08	118475.38	9872.95	4936.47	4556.80	4557.28	2278.40	2278.64	455.68	976.56	56.96	40.69	85.44	61.04	86.39	61.98
25.0	09	121437.26	10119.77	5059.89	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	88.52	63.50
25.0	10	124473.19	10372.77	5186.38	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	90.71	65.06
25.0	11	127585.02	10632.09	5316.04	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	92.96	66.66
25.0	12	130774.65	10897.89	5448.94	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	95.25	68.31
25.0	13	134044.02	11170.34	5585.17	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	97.61	69.99
25.0	14	137395.12	11449.59	5724.80	5284.80	5284.16	2642.40	2642.08	528.48	1132.32	66.06	47.18	99.09	70.77	100.04	71.72
25.0	15	140830.00	11735.83	5867.92	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	102.51	73.49
25.0	16	144350.75	12029.23	6014.61	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	105.05	75.30
25.0	17	147959.52	12329.96	6164.98	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	107.64	77.16
25.0	18	151658.51	12638.21	6319.10	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	110.31	79.07
25.0	19	155449.97	12954.16	6477.08	5979.20	5978.56	2989.60	2989.28	597.92	1281.12	74.74	53.38	112.11	80.07	113.06	81.02
25.0	20	159336.22	13278.02	6639.01	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	115.85	83.03
25.0	21	163319.63	13609.97	6804.98	6281.60	6282.08	3140.80	3141.04	628.16	1346.16	78.52	56.09	117.78	84.14	118.73	85.08
25.0	22	167402.62	13950.22	6975.11	6438.00	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	121.67	87.18
25.0	23	171587.69	14298.97	7149.49	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	124.68	89.33
25.0	24	175877.38	14656.45	7328.22	6764.80	6764.80	3382.40	3382.40	676.48	1449.60	84.56	60.40	126.84	90.60	127.79	91.55

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	67139.69	5594.97	2797.49	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	49.37	35.54
26.0	B	68818.18	5734.85	2867.42	2647.20	2646.56	1323.60	1323.28	264.72	567.12	33.09	23.63	49.64	35.45	50.58	36.39
26.0	C	70538.63	5878.22	2939.11	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	51.81	37.28
26.0	D	72302.10	6025.18	3012.59	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	53.09	38.19
26.0	E	74109.65	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
26.0	F	75962.39	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
26.0	G	77861.45	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
26.0	H	79807.99	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
26.0	I	81803.19	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
26.0	J	83848.27	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
26.0	K	85944.47	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
26.0	L	88093.09	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32
26.0	M	90295.41	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
26.0	N	92552.80	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
26.0	O	94866.62	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
26.0	P	97238.28	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03
26.0	Q	99669.24	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
26.0	R	102160.97	8513.41	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57
26.0	S	104715.00	8726.25	4363.13	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	76.46	54.89
26.0	T	107332.87	8944.41	4472.20	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	78.35	56.24

*** Incentive Steps Beyond Step T. ***

26.0	01	110016.19	9168.02	4584.01	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	80.28	57.62
26.0	02	112766.59	9397.22	4698.61	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	82.26	59.03
26.0	03	115585.75	9632.15	4816.07	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	84.30	60.48
26.0	04	118475.39	9872.95	4936.47	4556.80	4557.28	2278.40	2278.64	455.68	976.56	56.96	40.69	85.44	61.04	86.39	61.98
26.0	05	121437.27	10119.77	5059.89	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	88.52	63.50
26.0	06	124473.20	10372.77	5186.38	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	90.71	65.06
26.0	07	127585.03	10632.09	5316.04	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	92.96	66.66
26.0	08	130774.66	10897.89	5448.94	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	95.25	68.31
26.0	09	134044.03	11170.34	5585.17	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	97.61	69.99
26.0	10	137395.13	11449.59	5724.80	5284.80	5284.16	2642.40	2642.08	528.48	1132.32	66.06	47.18	99.09	70.77	100.04	71.72
26.0	11	140830.01	11735.83	5867.92	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	102.51	73.49
26.0	12	144350.76	12029.23	6014.62	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	105.05	75.30
26.0	13	147959.53	12329.96	6164.98	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	107.64	77.16
26.0	14	151658.52	12638.21	6319.11	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	110.31	79.07
26.0	15	155449.98	12954.17	6477.08	5979.20	5978.56	2989.60	2989.28	597.92	1281.12	74.74	53.38	112.11	80.07	113.06	81.02
26.0	16	159336.23	13278.02	6639.01	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	115.85	83.03
26.0	17	163319.64	13609.97	6804.99	6281.60	6282.08	3140.80	3141.04	628.16	1346.16	78.52	56.09	117.78	84.14	118.73	85.08
26.0	18	167402.63	13950.22	6975.11	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	121.67	87.18
26.0	19	171587.70	14298.98	7149.49	6599.20	6599.04	3299.52	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	124.68	89.33
26.0	20	175877.39	14656.45	7328.22	6764.80	6764.80	3382.40	3382.40	676.48	1449.60	84.56	60.40	126.84	90.60	127.79	91.55
26.0	21	180274.32	15022.86	7511.43	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	130.95	93.81
26.0	22	184781.18	15398.43	7699.22	7107.20	7107.52	3553.60	3553.76	710.72	1523.04	88.84	63.46	133.26	95.19	134.21	96.14
26.0	23	189400.71	15783.39	7891.70	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	137.54	98.51
26.0	24	194135.73	16177.98	8088.99	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	140.94	100.95

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.0	A	74109.65	6175.80	3087.90	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	54.39	39.12
27.0	B	75962.39	6330.20	3165.10	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	55.73	40.08
27.0	C	77861.45	6488.45	3244.23	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.09	41.06
27.0	D	79807.99	6650.67	3325.33	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	58.50	42.06
27.0	E	81803.19	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
27.0	F	83848.27	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
27.0	G	85944.47	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
27.0	H	88093.09	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32
27.0	I	90295.41	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
27.0	J	92552.80	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
27.0	K	94866.62	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
27.0	L	97238.28	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03
27.0	M	99669.24	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
27.0	N	102160.97	8513.41	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57
27.0	O	104715.00	8726.25	4363.13	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	76.46	54.89
27.0	P	107332.87	8944.41	4472.20	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	78.35	56.24
27.0	Q	110016.19	9168.02	4584.01	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	80.28	57.62
27.0	R	112766.60	9397.22	4698.61	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	82.26	59.03
27.0	S	115585.76	9632.15	4816.07	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	84.30	60.48
27.0	T	118475.41	9872.95	4936.48	4556.80	4557.28	2278.40	2278.64	455.68	976.56	56.96	40.69	85.44	61.04	86.39	61.98

*** Incentive Steps Beyond Step T. ***

27.0	01	121437.30	10119.78	5059.89	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	88.52	63.50
27.0	02	124473.23	10372.77	5186.38	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	90.71	65.06
27.0	03	127585.06	10632.09	5316.04	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	92.96	66.66
27.0	04	130774.69	10897.89	5448.95	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	95.25	68.31
27.0	05	134044.06	11170.34	5585.17	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	97.61	69.99
27.0	06	137395.16	11449.60	5724.80	5284.80	5284.16	2642.40	2642.08	528.48	1132.32	66.06	47.18	99.09	70.77	100.04	71.72
27.0	07	140830.04	11735.84	5867.92	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	102.51	73.49
27.0	08	144350.79	12029.23	6014.62	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	105.05	75.30
27.0	09	147959.56	12329.96	6164.98	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	107.64	77.16
27.0	10	151658.55	12638.21	6319.11	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	110.31	79.07
27.0	11	155450.01	12954.17	6477.08	5979.20	5978.56	2989.60	2989.28	597.92	1281.12	74.74	53.38	112.11	80.07	113.06	81.02
27.0	12	159336.26	13278.02	6639.01	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	115.85	83.03
27.0	13	163319.67	13609.97	6804.99	6281.60	6282.08	3140.80	3141.04	628.16	1346.16	78.52	56.09	117.78	84.14	118.73	85.08
27.0	14	167402.66	13950.22	6975.11	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	121.67	87.18
27.0	15	171587.73	14298.98	7149.49	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	124.68	89.33
27.0	16	175877.42	14656.45	7328.23	6764.80	6764.80	3382.40	3382.40	676.48	1449.60	84.56	60.40	126.84	90.60	127.79	91.55
27.0	17	180274.36	15022.86	7511.43	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	130.95	93.81
27.0	18	184781.22	15398.44	7699.22	7107.20	7107.52	3553.60	3553.76	710.72	1523.04	88.84	63.46	133.26	95.19	134.21	96.14
27.0	19	189400.75	15783.40	7891.70	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	137.54	98.51
27.0	20	194135.77	16177.98	8088.99	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	140.94	100.95
27.0	21	198989.16	16582.43	8291.22	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	144.45	103.44
27.0	22	203963.89	16996.99	8498.50	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	148.04	106.01
27.0	23	209062.99	17421.92	8710.96	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	151.71	108.63
27.0	24	214289.56	17857.46	8928.73	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	155.48	111.33

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.0	A	81803.19	6816.93	3408.47	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	59.94	43.08
28.0	B	83848.27	6987.36	3493.68	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	61.41	44.13
28.0	C	85944.47	7162.04	3581.02	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	62.93	45.21
28.0	D	88093.09	7341.09	3670.55	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	64.47	46.32
28.0	E	90295.41	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
28.0	F	92552.80	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
28.0	G	94866.62	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
28.0	H	97238.28	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03
28.0	I	99669.24	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
28.0	J	102160.97	8513.41	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57
28.0	K	104715.00	8726.25	4363.13	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	76.46	54.89
28.0	L	107332.87	8944.41	4472.20	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	78.35	56.24
28.0	M	110016.19	9168.02	4584.01	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	80.28	57.62
28.0	N	112766.60	9397.22	4698.61	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	82.26	59.03
28.0	O	115585.76	9632.15	4816.07	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	84.30	60.48
28.0	P	118475.41	9872.95	4936.48	4556.80	4557.28	2278.40	2278.64	455.68	976.56	56.96	40.69	85.44	61.04	86.39	61.98
28.0	Q	121437.29	10119.77	5059.89	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	88.52	63.50
28.0	R	124473.22	10372.77	5186.38	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	90.71	65.06
28.0	S	127585.05	10632.09	5316.04	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	92.96	66.66
28.0	T	130774.68	10897.89	5448.95	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	95.25	68.31

*** Incentive Steps Beyond Step T. ***

28.0	01	134044.05	11170.34	5585.17	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	97.61	69.99
28.0	02	137395.15	11449.60	5724.80	5284.80	5284.16	2642.40	2642.08	528.48	1132.32	66.06	47.18	99.09	70.77	100.04	71.72
28.0	03	140830.03	11735.84	5867.92	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	102.51	73.49
28.0	04	144350.78	12029.23	6014.62	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	105.05	75.30
28.0	05	147959.55	12329.96	6164.98	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	107.64	77.16
28.0	06	151658.54	12638.21	6319.11	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	110.31	79.07
28.0	07	155450.00	12954.17	6477.08	5979.20	5978.56	2989.60	2989.28	597.92	1281.12	74.74	53.38	112.11	80.07	113.06	81.02
28.0	08	159336.25	13278.02	6639.01	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	115.85	83.03
28.0	09	163319.66	13609.97	6804.99	6281.60	6282.08	3140.80	3141.04	628.16	1346.16	78.52	56.09	117.78	84.14	118.73	85.08
28.0	10	167402.65	13950.22	6975.11	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	121.67	87.18
28.0	11	171587.72	14298.98	7149.49	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	124.68	89.33
28.0	12	175877.41	14656.45	7328.23	6764.80	6764.80	3382.40	3382.40	676.48	1449.60	84.56	60.40	126.84	90.60	127.79	91.55
28.0	13	180274.35	15022.86	7511.43	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	130.95	93.81
28.0	14	184781.21	15398.43	7699.22	7107.20	7107.52	3553.60	3553.76	710.72	1523.04	88.84	63.46	133.26	95.19	134.21	96.14
28.0	15	189400.74	15783.40	7891.70	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	137.54	98.51
28.0	16	194135.76	16177.98	8088.99	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	140.94	100.95
28.0	17	198989.15	16582.43	8291.21	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	144.45	103.44
28.0	18	203963.88	16996.99	8498.50	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	148.04	106.01
28.0	19	209062.98	17421.92	8710.96	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	151.71	108.63
28.0	20	214289.55	17857.46	8928.73	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	155.48	111.33
28.0	21	219646.79	18303.90	9151.95	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	159.35	114.09
28.0	22	225137.96	18761.50	9380.75	8659.20	8659.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	163.31	116.91
28.0	23	230766.41	19230.53	9615.27	8876.00	8876.00	4438.00	4438.00	887.60	1902.00	110.95	79.25	166.43	118.88	167.37	119.82
28.0	24	236535.57	19711.30	9855.65	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	171.53	122.79

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.0	A	90295.41	7524.62	3762.31	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	66.06	47.46
29.0	B	92552.80	7712.73	3856.37	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	67.70	48.62
29.0	C	94866.62	7905.55	3952.78	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	69.36	49.82
29.0	D	97238.28	8103.19	4051.60	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	71.07	51.03
29.0	E	99669.24	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
29.0	F	102160.97	8513.41	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57
29.0	G	104715.00	8726.25	4363.13	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	76.46	54.89
29.0	H	107332.87	8944.41	4472.20	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	78.35	56.24
29.0	I	110016.19	9168.02	4584.01	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	80.28	57.62
29.0	J	112766.60	9397.22	4698.61	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	82.26	59.03
29.0	K	115585.76	9632.15	4816.07	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	84.30	60.48
29.0	L	118475.41	9872.95	4936.48	4556.80	4557.28	2278.40	2278.64	455.68	976.56	56.96	40.69	85.44	61.04	86.39	61.98
29.0	M	121437.29	10119.77	5059.89	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	88.52	63.50
29.0	N	124473.22	10372.77	5186.38	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	90.71	65.06
29.0	O	127585.05	10632.09	5316.04	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	92.96	66.66
29.0	P	130774.68	10897.89	5448.95	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	95.25	68.31
29.0	Q	134044.05	11170.34	5585.17	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	97.61	69.99
29.0	R	137395.15	11449.60	5724.80	5284.80	5284.16	2642.40	2642.08	528.48	1132.32	66.06	47.18	99.09	70.77	100.04	71.72
29.0	S	140830.03	11735.84	5867.92	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	102.51	73.49
29.0	T	144350.78	12029.23	6014.62	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	105.05	75.30

*** Incentive Steps Beyond Step T. ***

29.0	01	147959.55	12329.96	6164.98	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	107.64	77.16
29.0	02	151658.54	12638.21	6319.11	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	110.31	79.07
29.0	03	155450.00	12954.17	6477.08	5979.20	5978.56	2989.60	2989.28	597.92	1281.12	74.74	53.38	112.11	80.07	113.06	81.02
29.0	04	159336.25	13278.02	6639.01	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	115.85	83.03
29.0	05	163319.66	13609.97	6804.99	6281.60	6282.08	3140.80	3141.04	628.16	1346.16	78.52	56.09	117.78	84.14	118.73	85.08
29.0	06	167402.65	13950.22	6975.11	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	121.67	87.18
29.0	07	171587.72	14298.98	7149.49	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	124.68	89.33
29.0	08	175877.41	14656.45	7328.23	6764.80	6764.80	3382.40	3382.40	676.48	1449.60	84.56	60.40	126.84	90.60	127.79	91.55
29.0	09	180274.35	15022.86	7511.43	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	130.95	93.81
29.0	10	184781.21	15398.43	7699.22	7107.20	7107.52	3553.60	3553.76	710.72	1523.04	88.84	63.46	133.26	95.19	134.21	96.14
29.0	11	189400.74	15783.40	7891.70	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	137.54	98.51
29.0	12	194135.76	16177.98	8088.99	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	140.94	100.95
29.0	13	198989.15	16582.43	8291.21	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	144.45	103.44
29.0	14	203963.88	16996.99	8498.50	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	148.04	106.01
29.0	15	209062.98	17421.92	8710.96	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	151.71	108.63
29.0	16	214289.55	17857.46	8928.73	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	155.48	111.33
29.0	17	219646.79	18303.90	9151.95	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	159.35	114.09
29.0	18	225137.96	18761.50	9380.75	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	163.31	116.91
29.0	19	230766.41	19230.53	9615.27	8876.00	8876.00	4438.00	4438.00	887.60	1902.00	110.95	79.25	166.43	118.88	167.37	119.82
29.0	20	236535.57	19711.30	9855.65	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	171.53	122.79
29.0	21	242448.96	20204.08	10102.04	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	175.79	125.84
29.0	22	248510.18	20709.18	10354.59	9558.40	9558.08	4779.20	4779.04	955.84	2048.16	119.48	85.34	179.22	128.01	180.17	128.96
29.0	23	254722.93	21226.91	10613.46	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	184.64	132.15
29.0	24	261091.00	21757.58	10878.79	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	189.23	135.44

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.0	A	99669.24	8305.77	4152.89	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	72.83	52.29
30.0	B	102160.97	8513.41	4256.71	3929.60	3928.96	1964.80	1964.48	392.96	841.92	49.12	35.08	73.68	52.62	74.63	53.57
30.0	C	104715.00	8726.25	4363.13	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	76.46	54.89
30.0	D	107332.87	8944.41	4472.20	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	78.35	56.24
30.0	E	110016.19	9168.02	4584.01	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	80.28	57.62
30.0	F	112766.60	9397.22	4698.61	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	82.26	59.03
30.0	G	115585.76	9632.15	4816.07	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	84.30	60.48
30.0	H	118475.41	9872.95	4936.48	4556.80	4557.28	2278.40	2278.64	455.68	976.56	56.96	40.69	85.44	61.04	86.39	61.98
30.0	I	121437.29	10119.77	5059.89	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	88.52	63.50
30.0	J	124473.22	10372.77	5186.38	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	90.71	65.06
30.0	K	127585.05	10632.09	5316.04	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	92.96	66.66
30.0	L	130774.68	10897.89	5448.95	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	95.25	68.31
30.0	M	134044.05	11170.34	5585.17	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	97.61	69.99
30.0	N	137395.15	11449.60	5724.80	5284.80	5284.16	2642.40	2642.08	528.48	1132.32	66.06	47.18	99.09	70.77	100.04	71.72
30.0	O	140830.03	11735.84	5867.92	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	102.51	73.49
30.0	P	144350.78	12029.23	6014.62	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	105.05	75.30
30.0	Q	147959.55	12329.96	6164.98	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	107.64	77.16
30.0	R	151658.54	12638.21	6319.11	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	110.31	79.07
30.0	S	155450.00	12954.17	6477.08	5979.20	5978.56	2989.60	2989.28	597.92	1281.12	74.74	53.38	112.11	80.07	113.06	81.02
30.0	T	159336.25	13278.02	6639.01	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	115.85	83.03

*** Incentive Steps Beyond Step T. ***

30.0	01	163319.66	13609.97	6804.99	6281.60	6282.08	3140.80	3141.04	628.16	1346.16	78.52	56.09	117.78	84.14	118.73	85.08
30.0	02	167402.65	13950.22	6975.11	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	121.67	87.18
30.0	03	171587.72	14298.98	7149.49	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	124.68	89.33
30.0	04	175877.41	14656.45	7328.23	6764.80	6764.80	3382.40	3382.40	676.48	1449.60	84.56	60.40	126.84	90.60	127.79	91.55
30.0	05	180274.35	15022.86	7511.43	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	130.95	93.81
30.0	06	184781.21	15398.43	7699.22	7107.20	7107.52	3553.60	3553.76	710.72	1523.04	88.84	63.46	133.26	95.19	134.21	96.14
30.0	07	189400.74	15783.40	7891.70	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	137.54	98.51
30.0	08	194135.76	16177.98	8088.99	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	140.94	100.95
30.0	09	198989.15	16582.43	8291.21	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	144.45	103.44
30.0	10	203963.88	16996.99	8498.50	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	148.04	106.01
30.0	11	209062.98	17421.92	8710.96	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	151.71	108.63
30.0	12	214289.55	17857.46	8928.73	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	155.48	111.33
30.0	13	219646.79	18303.90	9151.95	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	159.35	114.09
30.0	14	225137.96	18761.50	9380.75	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	163.31	116.91
30.0	15	230766.41	19230.53	9615.27	8876.00	8876.00	4438.00	4438.00	887.60	1902.00	110.95	79.25	166.43	118.88	167.37	119.82
30.0	16	236535.57	19711.30	9855.65	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	171.53	122.79
30.0	17	242448.96	20204.08	10102.04	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	175.79	125.84
30.0	18	248510.18	20709.18	10354.59	9558.40	9558.08	4779.20	4779.04	955.84	2048.16	119.48	85.34	179.22	128.01	180.17	128.96
30.0	19	254722.93	21226.91	10613.46	9796.80	9796.64	4898.80	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	184.64	132.15
30.0	20	261091.00	21757.58	10878.79	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	189.23	135.44
30.0	21	267618.28	22301.52	11150.76	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	193.94	138.80
30.0	22	274308.74	22859.06	11429.53	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	198.77	142.25
30.0	23	281166.46	23430.54	11715.27	10814.40	10813.60	5407.20	5406.80	1081.44	2317.20	135.18	96.55	202.77	144.83	203.72	145.77
30.0	24	288195.62	24016.30	12008.15	11084.80	11084.64	5542.40	5542.32	1108.48	2375.28	138.56	98.97	207.84	148.46	208.79	149.40

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
31.0	A	110016.19	9168.02	4584.01	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	80.28	57.62
31.0	B	112766.60	9397.22	4698.61	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	82.26	59.03
31.0	C	115585.76	9632.15	4816.07	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	84.30	60.48
31.0	D	118475.41	9872.95	4936.48	4556.80	4557.28	2278.40	2278.64	455.68	976.56	56.96	40.69	85.44	61.04	86.39	61.98
31.0	E	121437.29	10119.77	5059.89	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	88.52	63.50
31.0	F	124473.22	10372.77	5186.38	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	90.71	65.06
31.0	G	127585.05	10632.09	5316.04	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	92.96	66.66
31.0	H	130774.68	10897.89	5448.95	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	95.25	68.31
31.0	I	134044.05	11170.34	5585.17	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	97.61	69.99
31.0	J	137395.15	11449.60	5724.80	5284.80	5284.16	2642.40	2642.08	528.48	1132.32	66.06	47.18	99.09	70.77	100.04	71.72
31.0	K	140830.03	11735.84	5867.92	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	102.51	73.49
31.0	L	144350.78	12029.23	6014.62	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	105.05	75.30
31.0	M	147959.55	12329.96	6164.98	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	107.64	77.16
31.0	N	151658.54	12638.21	6319.11	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	110.31	79.07
31.0	O	155450.00	12954.17	6477.08	5979.20	5978.56	2989.60	2989.28	597.92	1281.12	74.74	53.38	112.11	80.07	113.06	81.02
31.0	P	159336.25	13278.02	6639.01	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	115.85	83.03
31.0	Q	163319.66	13609.97	6804.99	6281.60	6282.08	3140.80	3141.04	628.16	1346.16	78.52	56.09	117.78	84.14	118.73	85.08
31.0	R	167402.65	13950.22	6975.11	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	121.67	87.18
31.0	S	171587.71	14298.98	7149.49	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	124.68	89.33
31.0	T	175877.41	14656.45	7328.23	6764.80	6764.80	3382.40	3382.40	676.48	1449.60	84.56	60.40	126.84	90.60	127.79	91.55

*** Incentive Steps Beyond Step T. ***

31.0	01	180274.35	15022.86	7511.43	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	130.95	93.81
31.0	02	184781.21	15398.43	7699.22	7107.20	7107.52	3553.60	3553.76	710.72	1523.04	88.84	63.46	133.26	95.19	134.21	96.14
31.0	03	189400.74	15783.40	7891.70	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	137.54	98.51
31.0	04	194135.76	16177.98	8088.99	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	140.94	100.95
31.0	05	198989.15	16582.43	8291.21	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	144.45	103.44
31.0	06	203963.88	16996.99	8498.50	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	148.04	106.01
31.0	07	209062.98	17421.92	8710.96	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	151.71	108.63
31.0	08	214289.55	17857.46	8928.73	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	155.48	111.33
31.0	09	219646.79	18303.90	9151.95	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	159.35	114.09
31.0	10	225137.96	18761.50	9380.75	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	163.31	116.91
31.0	11	230766.41	19230.53	9615.27	8876.00	8876.00	4438.00	4438.00	887.60	1902.00	110.95	79.25	166.43	118.88	167.37	119.82
31.0	12	236535.57	19711.30	9855.65	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	171.53	122.79
31.0	13	242448.96	20204.08	10102.04	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	175.79	125.84
31.0	14	248510.18	20709.18	10354.59	9558.40	9558.08	4779.20	4779.04	955.84	2048.16	119.48	85.34	179.22	128.01	180.17	128.96
31.0	15	254722.93	21226.91	10613.46	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	184.64	132.15
31.0	16	261091.00	21757.58	10878.79	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	189.23	135.44
31.0	17	267618.28	22301.52	11150.76	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	193.94	138.80
31.0	18	274308.74	22859.06	11429.53	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	198.77	142.25
31.0	19	281166.46	23430.54	11715.27	10814.40	10813.60	5407.20	5406.80	1081.44	2317.20	135.18	96.55	202.77	144.83	203.72	145.77
31.0	20	288195.62	24016.30	12008.15	11084.80	11084.64	5542.40	5542.32	1108.48	2375.28	138.56	98.97	207.84	148.46	208.79	149.40
31.0	21	295400.51	24616.71	12308.35	11361.60	11361.28	5680.80	5680.64	1136.16	2434.56	142.02	101.44	213.03	152.16	213.98	153.11
31.0	22	302785.52	25232.13	12616.06	11645.60	11645.76	5822.80	5822.88	1164.56	2495.52	145.57	103.98	218.36	155.97	219.30	156.92
31.0	23	310355.16	25862.93	12931.47	11936.80	11936.96	5968.40	5968.48	1193.68	2557.92	149.21	106.58	223.82	159.87	224.76	160.82
31.0	24	318114.04	26509.50	13254.75	12235.20	12234.88	6117.60	6117.44	1223.52	2621.76	152.94	109.24	229.41	163.86	230.36	164.81

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
32.0	A	121437.29	10119.77	5059.89	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	88.52	63.50
32.0	B	124473.22	10372.77	5186.38	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	90.71	65.06
32.0	C	127585.05	10632.09	5316.04	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	92.96	66.66
32.0	D	130774.68	10897.89	5448.95	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	95.25	68.31
32.0	E	134044.05	11170.34	5585.17	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	97.61	69.99
32.0	F	137395.15	11449.60	5724.80	5284.80	5284.16	2642.40	2642.08	528.48	1132.32	66.06	47.18	99.09	70.77	100.04	71.72
32.0	G	140830.03	11735.84	5867.92	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	102.51	73.49
32.0	H	144350.78	12029.23	6014.62	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	105.05	75.30
32.0	I	147959.55	12329.96	6164.98	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	107.64	77.16
32.0	J	151658.54	12638.21	6319.11	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	110.31	79.07
32.0	K	155450.00	12954.17	6477.08	5979.20	5978.56	2989.60	2989.28	597.92	1281.12	74.74	53.38	112.11	80.07	113.06	81.02
32.0	L	159336.25	13278.02	6639.01	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	115.85	83.03
32.0	M	163319.66	13609.97	6804.99	6281.60	6282.08	3140.80	3141.04	628.16	1346.16	78.52	56.09	117.78	84.14	118.73	85.08
32.0	N	167402.65	13950.22	6975.11	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	121.67	87.18
32.0	O	171587.71	14298.98	7149.49	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	124.68	89.33
32.0	P	175877.41	14656.45	7328.23	6764.80	6764.80	3382.40	3382.40	676.48	1449.60	84.56	60.40	126.84	90.60	127.79	91.55
32.0	Q	180274.34	15022.86	7511.43	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	130.95	93.81
32.0	R	184781.20	15398.43	7699.22	7107.20	7107.52	3553.60	3553.76	710.72	1523.04	88.84	63.46	133.26	95.19	134.21	96.14
32.0	S	189400.73	15783.39	7891.70	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	137.54	98.51
32.0	T	194135.75	16177.98	8088.99	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	140.94	100.95

*** Incentive Steps Beyond Step T. ***

32.0	01	198989.14	16582.43	8291.21	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	144.45	103.44
32.0	02	203963.87	16996.99	8498.49	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	148.04	106.01
32.0	03	209062.97	17421.91	8710.96	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	151.71	108.63
32.0	04	214289.54	17857.46	8928.73	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	155.48	111.33
32.0	05	219646.78	18303.90	9151.95	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	159.35	114.09
32.0	06	225137.95	18761.50	9380.75	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	163.31	116.91
32.0	07	230766.40	19230.53	9615.27	8876.00	8876.00	4438.00	4438.00	887.60	1902.00	110.95	79.25	166.43	118.88	167.37	119.82
32.0	08	236535.56	19711.30	9855.65	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	171.53	122.79
32.0	09	242448.95	20204.08	10102.04	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	175.79	125.84
32.0	10	248510.17	20709.18	10354.59	9558.40	9558.08	4779.20	4779.04	955.84	2048.16	119.48	85.34	179.22	128.01	180.17	128.96
32.0	11	254722.92	21226.91	10613.46	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	184.64	132.15
32.0	12	261090.99	21757.58	10878.79	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	189.23	135.44
32.0	13	267618.26	22301.52	11150.76	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	193.94	138.80
32.0	14	274308.72	22859.06	11429.53	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	198.77	142.25
32.0	15	281166.44	23430.54	11715.27	10814.40	10813.60	5407.20	5406.80	1081.44	2317.20	135.18	96.55	202.77	144.83	203.72	145.77
32.0	16	288195.60	24016.30	12008.15	11084.80	11084.64	5542.40	5542.32	1108.48	2375.28	138.56	98.97	207.84	148.46	208.79	149.40
32.0	17	295400.49	24616.71	12308.35	11361.60	11361.28	5680.80	5680.64	1136.16	2434.56	142.02	101.44	213.03	152.16	213.98	153.11
32.0	18	302785.50	25232.13	12616.06	11645.60	11645.76	5822.80	5822.88	1164.56	2495.52	145.57	103.98	218.36	155.97	219.30	156.92
32.0	19	310355.14	25862.93	12931.46	11936.80	11936.96	5968.40	5968.48	1193.68	2557.92	149.21	106.58	223.82	159.87	224.76	160.82
32.0	20	318114.02	26509.50	13254.75	12235.20	12234.88	6117.60	6117.44	1223.52	2621.76	152.94	109.24	229.41	163.86	230.36	164.81
32.0	21	326066.87	27172.24	13586.12	12540.80	12540.64	6270.40	6270.32	1254.08	2687.28	156.76	111.97	235.14	167.96	236.09	168.90
32.0	22	334218.54	27851.55	13925.77	12854.40	12854.24	6427.20	6427.12	1285.44	2754.48	160.68	114.77	241.02	172.16	241.97	173.10
32.0	23	342574.00	28547.83	14273.92	13176.00	13175.68	6588.00	6587.84	1317.60	2823.36	164.70	117.64	247.05	176.46	248.00	177.41
32.0	24	351138.35	29261.53	14630.76	13505.60	13504.96	6752.80	6752.48	1350.56	2893.92	168.82	120.58	253.23	180.87	254.18	181.82