

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
BG - 000

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly +1.25) x 1.5  
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE OVRTIME
1.0	A	16843.48	1403.62	701.81	648.00	647.36	324.00	323.68	64.80	138.72	8.10	5.78	12.15	8.67		10.55
1.0	B	17264.57	1438.71	719.36	664.00	664.16	332.00	332.08	66.40	142.32	8.30	5.93	12.45	8.90	10.55	10.77
1.0	C	17696.18	1474.68	737.34	680.80	680.96	340.40	340.48	68.08	145.92	8.51	6.08	12.77	9.12	10.77	11.00
1.0	D	18138.58	1511.55	755.77	697.60	697.76	348.80	348.88	69.76	149.52	8.72	6.23	13.08	9.35	11.00	11.22
1.0	E	18592.05	1549.34	774.67	715.20	714.56	357.60	357.28	71.52	153.12	8.94	6.38	13.41	9.57	11.22	11.45
1.0	F	19056.85	1588.07	794.04	732.80	732.48	366.40	366.24	73.28	156.96	9.16	6.54	13.74	9.81	11.45	11.69
1.0	G	19533.27	1627.77	813.89	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	11.69	11.94
1.0	H	20021.60	1668.47	834.23	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	11.94	12.20
1.0	I	20522.14	1710.18	855.09	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	12.20	12.45
1.0	J	21035.20	1752.93	876.47	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	12.45	12.71
1.0	K	21561.08	1796.76	898.38	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	12.71	12.98
1.0	L	22100.10	1841.68	920.84	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	12.98	13.26
1.0	M	22652.61	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	13.26	13.55
1.0	N	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	13.55	13.83
1.0	O	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
1.0	P	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
1.0	Q	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
1.0	R	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
1.0	S	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
1.0	T	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
1.0	02	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
1.0	03	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
1.0	04	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
1.0	05	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
1.0	06	31226.86	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
1.0	07	32007.53	2667.29	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
1.0	08	32807.72	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
1.0	09	33627.91	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
1.0	10	34468.61	2872.38	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
1.0	11	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
1.0	12	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
1.0	13	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
1.0	14	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
1.0	15	38998.07	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
1.0	16	39973.02	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
1.0	17	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
1.0	18	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
1.0	19	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
1.0	20	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
1.0	21	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
1.0	22	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
1.0	23	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
1.0	24	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	
2.0	A	17696.18	1474.68	737.34	680.80	680.96	340.40	340.48	68.08	145.92	8.51	6.08	12.77	9.12	26.97	11.00
2.0	B	18138.58	1511.55	755.77	697.60	697.76	348.80	348.88	69.76	149.52	8.72	6.23	13.08	9.35	11.00	11.22
2.0	C	18592.05	1549.34	774.67	715.20	714.56	357.60	357.28	71.52	153.12	8.94	6.38	13.41	9.57	11.22	11.45
2.0	D	19056.85	1588.07	794.04	732.80	732.48	366.40	366.24	73.28	156.96	9.16	6.54	13.74	9.81	11.45	11.69
2.0	E	19533.27	1627.77	813.89	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	11.69	11.94
2.0	F	20021.60	1668.47	834.23	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	11.94	12.20
2.0	G	20522.14	1710.18	855.09	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	12.20	12.45
2.0	H	21035.20	1752.93	876.47	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	12.45	12.71
2.0	I	21561.08	1796.76	898.38	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	12.71	12.98
2.0	J	22100.10	1841.68	920.84	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	12.98	13.26
2.0	K	22652.61	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	13.26	13.55
2.0	L	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	13.55	13.83
2.0	M	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
2.0	N	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
2.0	O	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
2.0	P	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
2.0	Q	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
2.0	R	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
2.0	S	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
2.0	T	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
2.0	02	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
2.0	03	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
2.0	04	31226.86	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
2.0	05	32007.53	2667.29	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
2.0	06	32807.72	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
2.0	07	33627.91	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
2.0	08	34468.61	2872.38	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
2.0	09	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
2.0	10	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
2.0	11	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
2.0	12	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
2.0	13	38998.07	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
2.0	14	39973.02	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
2.0	15	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
2.0	16	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
2.0	17	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
2.0	18	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
2.0	19	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
2.0	20	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
2.0	21	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
2.0	22	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
2.0	23	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
2.0	24	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVRTIME	OVRTIME		
3.0	A	18592.05	1549.34	774.67	715.20	714.56	357.60	357.28	71.52	153.12	8.94	6.38	13.41	9.57	28.23	11.45
3.0	B	19056.85	1588.07	794.04	732.80	732.48	366.40	366.24	73.28	156.96	9.16	6.54	13.74	9.81	11.45	11.69
3.0	C	19533.27	1627.77	813.89	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	11.69	11.94
3.0	D	20021.60	1668.47	834.23	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	11.94	12.20
3.0	E	20522.14	1710.18	855.09	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	12.20	12.45
3.0	F	21035.20	1752.93	876.47	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	12.45	12.71
3.0	G	21561.08	1796.76	898.38	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	12.71	12.98
3.0	H	22100.10	1841.68	920.84	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	12.98	13.26
3.0	I	22652.61	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	13.26	13.55
3.0	J	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	13.55	13.83
3.0	K	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
3.0	L	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
3.0	M	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
3.0	N	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
3.0	O	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
3.0	P	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
3.0	Q	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
3.0	R	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
3.0	S	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
3.0	T	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	30465.23	2538.77	1269.38	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
3.0	02	31226.86	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
3.0	03	32007.53	2667.29	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
3.0	04	32807.72	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
3.0	05	33627.91	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
3.0	06	34468.61	2872.38	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
3.0	07	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
3.0	08	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
3.0	09	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
3.0	10	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
3.0	11	38998.07	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
3.0	12	39973.02	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
3.0	13	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
3.0	14	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
3.0	15	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
3.0	16	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
3.0	17	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
3.0	18	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
3.0	19	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
3.0	20	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
3.0	21	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
3.0	22	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
3.0	23	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
3.0	24	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE		FIRE		
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
4.0	A	19533.27	1627.77	813.89	751.20	751.52	375.60	375.76	75.12	161.04	9.39	6.71	14.09	10.07	29.57	11.94
4.0	B	20021.60	1668.47	834.23	770.40	770.56	385.20	385.28	77.04	165.12	9.63	6.88	14.45	10.32	11.94	12.20
4.0	C	20522.14	1710.18	855.09	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	12.20	12.45
4.0	D	21035.20	1752.93	876.47	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	12.45	12.71
4.0	E	21561.08	1796.76	898.38	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	12.71	12.98
4.0	F	22100.10	1841.68	920.84	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	12.98	13.26
4.0	G	22652.61	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	13.26	13.55
4.0	H	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	13.55	13.83
4.0	I	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
4.0	J	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
4.0	K	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
4.0	L	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
4.0	M	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
4.0	N	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
4.0	O	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
4.0	P	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
4.0	Q	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
4.0	R	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
4.0	S	30465.24	2538.77	1269.39	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
4.0	T	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
4.0	02	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
4.0	03	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
4.0	04	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
4.0	05	35330.34	2944.20	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
4.0	06	36213.60	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
4.0	07	37118.94	3093.25	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
4.0	08	38046.91	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
4.0	09	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
4.0	10	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
4.0	11	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
4.0	12	41996.67	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
4.0	13	43046.59	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
4.0	14	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
4.0	15	45225.82	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
4.0	16	46356.47	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
4.0	17	47515.38	3959.62	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
4.0	18	48703.26	4058.61	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
4.0	19	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
4.0	20	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
4.0	21	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
4.0	22	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
4.0	23	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
4.0	24	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME		
5.0	A	20522.14	1710.18	855.09	789.60	789.60	394.80	394.80	78.96	169.20	9.87	7.05	14.81	10.58	30.98	12.45
5.0	B	21035.20	1752.93	876.47	808.80	808.64	404.40	404.32	80.88	173.28	10.11	7.22	15.17	10.83	12.45	12.71
5.0	C	21561.08	1796.76	898.38	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	12.71	12.98
5.0	D	22100.10	1841.68	920.84	850.40	850.08	425.20	425.00	85.04	182.16	10.63	7.59	15.95	11.39	12.98	13.26
5.0	E	22652.61	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	13.26	13.55
5.0	F	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	13.55	13.83
5.0	G	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
5.0	H	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
5.0	I	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
5.0	J	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
5.0	K	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
5.0	L	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
5.0	M	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
5.0	N	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
5.0	O	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
5.0	P	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
5.0	Q	30465.24	2538.77	1269.39	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
5.0	R	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
5.0	S	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
5.0	T	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
5.0	02	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
5.0	03	35330.34	2944.20	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
5.0	04	36213.60	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
5.0	05	37118.94	3093.25	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
5.0	06	38046.91	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
5.0	07	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
5.0	08	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
5.0	09	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
5.0	10	41996.67	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
5.0	11	43046.59	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
5.0	12	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
5.0	13	45225.82	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
5.0	14	46356.47	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
5.0	15	47515.38	3959.62	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
5.0	16	48703.26	4058.61	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
5.0	17	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
5.0	18	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
5.0	19	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
5.0	20	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
5.0	21	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
5.0	22	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
5.0	23	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
5.0	24	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME		
6.0	A	21561.08	1796.76	898.38	829.60	828.80	414.80	414.40	82.96	177.60	10.37	7.40	15.56	11.10	32.45	12.98
6.0	B	22100.10	1841.68	920.84	850.40	850.08	425.20	425.04	85.04	182.16	10.63	7.59	15.95	11.39	12.98	13.26
6.0	C	22652.61	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	13.26	13.55
6.0	D	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	13.55	13.83
6.0	E	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
6.0	F	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
6.0	G	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
6.0	H	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
6.0	I	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
6.0	J	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
6.0	K	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
6.0	L	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
6.0	M	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
6.0	N	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
6.0	O	30465.24	2538.77	1269.39	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
6.0	P	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
6.0	Q	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
6.0	R	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
6.0	S	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
6.0	T	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	35330.34	2944.20	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
6.0	02	36213.60	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
6.0	03	37118.94	3093.25	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
6.0	04	38046.91	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
6.0	05	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
6.0	06	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
6.0	07	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
6.0	08	41996.67	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
6.0	09	43046.59	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
6.0	10	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
6.0	11	45225.82	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
6.0	12	46356.47	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
6.0	13	47515.38	3959.62	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
6.0	14	48703.26	4058.61	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
6.0	15	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
6.0	16	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
6.0	17	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
6.0	18	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
6.0	19	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
6.0	20	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
6.0	21	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
6.0	22	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
6.0	23	60823.68	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
6.0	24	62344.27	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
7.0	A	22652.61	1887.72	943.86	871.20	871.36	435.60	435.68	87.12	186.72	10.89	7.78	16.34	11.67	33.99	13.55
7.0	B	23218.92	1934.91	967.46	892.80	892.64	446.40	446.32	89.28	191.28	11.16	7.97	16.74	11.96	13.55	13.83
7.0	C	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	13.83	14.13
7.0	D	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
7.0	E	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
7.0	F	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
7.0	G	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
7.0	H	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
7.0	I	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
7.0	J	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
7.0	K	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
7.0	L	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
7.0	M	30465.24	2538.77	1269.39	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
7.0	N	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
7.0	O	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
7.0	P	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
7.0	Q	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
7.0	R	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
7.0	S	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
7.0	T	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
7.0	02	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
7.0	03	38998.07	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
7.0	04	39973.02	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
7.0	05	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
7.0	06	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
7.0	07	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
7.0	08	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
7.0	09	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
7.0	10	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
7.0	11	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
7.0	12	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
7.0	13	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
7.0	14	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
7.0	15	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
7.0	16	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
7.0	17	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
7.0	18	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
7.0	19	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
7.0	20	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
7.0	21	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
7.0	22	62344.26	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
7.0	23	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
7.0	24	65500.44	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61



THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	
8.0	A	23799.39	1983.28	991.64	915.20	915.04	457.60	457.52	91.52	196.08	11.44	8.17	17.16	12.26	35.61	14.13
8.0	B	24394.38	2032.87	1016.43	938.40	938.56	469.20	469.28	93.84	201.12	11.73	8.38	17.60	12.57	14.13	14.45
8.0	C	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	14.45	14.76
8.0	D	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08
8.0	E	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41
8.0	F	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
8.0	G	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
8.0	H	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
8.0	I	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
8.0	J	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
8.0	K	30465.24	2538.77	1269.39	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
8.0	L	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
8.0	M	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
8.0	N	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
8.0	O	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
8.0	P	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
8.0	Q	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
8.0	R	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
8.0	S	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
8.0	T	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	38998.07	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
8.0	02	39973.02	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
8.0	03	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
8.0	04	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
8.0	05	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
8.0	06	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
8.0	07	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
8.0	08	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
8.0	09	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
8.0	10	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
8.0	11	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
8.0	12	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
8.0	13	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
8.0	14	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
8.0	15	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
8.0	16	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
8.0	17	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
8.0	18	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
8.0	19	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
8.0	20	62344.26	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
8.0	21	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
8.0	22	65500.44	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
8.0	23	67137.95	5594.83	2797.41	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
8.0	24	68816.40	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-		BI-		FIRE		FIRE		FIRE		FIRE		FIRE	
				MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME	
9.0	A	25004.24	2083.69	1041.84	961.60	962.08	480.80	481.04	96.16	206.16	12.02	8.59	18.03	12.89	37.32	14.76	
9.0	B	25629.34	2135.78	1067.89	985.60	985.60	492.80	492.80	98.56	211.20	12.32	8.80	18.48	13.20	14.76	15.08	
9.0	C	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	15.08	15.41	
9.0	D	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75	
9.0	E	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10	
9.0	F	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44	
9.0	G	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82	
9.0	H	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19	
9.0	I	30465.24	2538.77	1269.39	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57	
9.0	J	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96	
9.0	K	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36	
9.0	L	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78	
9.0	M	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20	
9.0	N	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64	
9.0	O	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07	
9.0	P	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54	
9.0	Q	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00	
9.0	R	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48	
9.0	S	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96	
9.0	T	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
9.0	02	41996.67	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
9.0	03	43046.59	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
9.0	04	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
9.0	05	45225.82	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
9.0	06	46356.47	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
9.0	07	47515.38	3959.62	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
9.0	08	48703.26	4058.61	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
9.0	09	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
9.0	10	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
9.0	11	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
9.0	12	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
9.0	13	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
9.0	14	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
9.0	15	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
9.0	16	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
9.0	17	60823.68	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
9.0	18	62344.27	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
9.0	19	63902.88	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
9.0	20	65500.45	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
9.0	21	67137.96	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
9.0	22	68816.41	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
9.0	23	70536.82	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
9.0	24	72300.24	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
10.0	A	26270.08	2189.17	1094.59	1010.40	1010.24	505.20	505.12	101.04	216.48	12.63	9.02	18.95	13.53	39.12	15.41
10.0	B	26926.83	2243.90	1121.95	1036.00	1036.00	518.00	518.00	103.60	222.00	12.95	9.25	19.43	13.88	15.41	15.75
10.0	C	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	15.75	16.10
10.0	D	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
10.0	E	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
10.0	F	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
10.0	G	30465.24	2538.77	1269.39	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
10.0	H	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
10.0	I	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
10.0	J	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
10.0	K	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
10.0	L	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
10.0	M	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
10.0	N	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
10.0	O	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
10.0	P	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
10.0	Q	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
10.0	R	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
10.0	S	40972.35	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
10.0	T	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
10.0	02	44122.74	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
10.0	03	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
10.0	04	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
10.0	05	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
10.0	06	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
10.0	07	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
10.0	08	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
10.0	09	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
10.0	10	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
10.0	11	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
10.0	12	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
10.0	13	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
10.0	14	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
10.0	15	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
10.0	16	62344.26	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
10.0	17	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
10.0	18	65500.44	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
10.0	19	67137.95	5594.83	2797.41	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
10.0	20	68816.40	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
10.0	21	70536.81	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
10.0	22	72300.23	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
10.0	23	74107.74	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
10.0	24	75960.43	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME		
11.0	A	27600.00	2300.00	1150.00	1061.60	1061.76	530.80	530.88	106.16	227.52	13.27	9.48	19.91	14.22	41.01	16.10
11.0	B	28290.00	2357.50	1178.75	1088.00	1087.52	544.00	543.76	108.80	233.04	13.60	9.71	20.40	14.57	16.10	16.44
11.0	C	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	16.44	16.82
11.0	D	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
11.0	E	30465.24	2538.77	1269.39	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
11.0	F	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
11.0	G	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
11.0	H	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
11.0	I	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
11.0	J	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
11.0	K	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
11.0	L	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
11.0	M	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
11.0	N	38046.91	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
11.0	O	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
11.0	P	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
11.0	Q	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
11.0	R	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
11.0	S	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
11.0	T	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	45225.82	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
11.0	02	46356.47	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
11.0	03	47515.38	3959.62	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
11.0	04	48703.26	4058.61	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
11.0	05	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
11.0	06	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
11.0	07	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
11.0	08	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
11.0	09	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
11.0	10	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
11.0	11	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
11.0	12	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
11.0	13	60823.68	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
11.0	14	62344.27	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
11.0	15	63902.88	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
11.0	16	65500.45	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
11.0	17	67137.96	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
11.0	18	68816.41	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
11.0	19	70536.82	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
11.0	20	72300.24	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
11.0	21	74107.75	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
11.0	22	75960.44	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
11.0	23	77859.45	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
11.0	24	79805.94	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE		FIRE		
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
12.0	A	28997.25	2416.44	1208.22	1115.20	1115.52	557.60	557.76	111.52	239.04	13.94	9.96	20.91	14.94	42.99	16.82
12.0	B	29722.18	2476.85	1238.42	1143.20	1143.52	571.60	571.76	114.32	245.04	14.29	10.21	21.44	15.32	16.82	17.19
12.0	C	30465.24	2538.77	1269.39	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.46	21.98	15.69	17.19	17.57
12.0	D	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	22.52	16.08	17.57	17.96
12.0	E	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	17.96	18.36
12.0	F	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
12.0	G	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
12.0	H	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
12.0	I	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
12.0	J	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
12.0	K	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
12.0	L	38046.91	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
12.0	M	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
12.0	N	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
12.0	O	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
12.0	P	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
12.0	Q	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
12.0	R	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
12.0	S	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
12.0	T	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
12.0	02	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
12.0	03	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
12.0	04	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
12.0	05	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
12.0	06	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
12.0	07	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
12.0	08	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
12.0	09	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
12.0	10	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
12.0	11	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
12.0	12	62344.26	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
12.0	13	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
12.0	14	65500.44	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
12.0	15	67137.95	5594.83	2797.41	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
12.0	16	68816.40	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
12.0	17	70536.81	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
12.0	18	72300.23	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
12.0	19	74107.74	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
12.0	20	75960.43	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
12.0	21	77859.44	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
12.0	22	79805.93	6650.49	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
12.0	23	81801.08	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
12.0	24	83846.11	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE			
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	
13.0	A	30465.24	2538.77	1269.39	1172.00	1171.52	586.00	585.76	117.20	251.04	14.65	10.98	15.69	45.06	17.57
13.0	B	31226.87	2602.24	1301.12	1200.80	1200.64	600.40	600.32	120.08	257.28	15.01	10.72	16.08	17.57	17.96
13.0	C	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	16.49	17.96	18.36
13.0	D	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	16.91	18.36	18.78
13.0	E	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	17.33	18.78	19.20
13.0	F	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	17.76	19.20	19.64
13.0	G	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	18.20	19.64	20.07
13.0	H	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	18.66	20.07	20.54
13.0	I	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	19.13	20.54	21.00
13.0	J	38046.91	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	19.61	21.00	21.48
13.0	K	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	20.09	21.48	21.96
13.0	L	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	20.60	21.96	22.47
13.0	M	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	21.11	22.47	22.98
13.0	N	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	21.63	22.98	23.51
13.0	O	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	22.17	23.51	24.05
13.0	P	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	22.73	24.05	24.60
13.0	Q	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	23.30	24.60	25.17
13.0	R	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	23.88	25.17	25.76
13.0	S	47515.37	3959.61	1979.81	1827.20	1827.20	913.60	913.92	182.72	391.68	22.84	16.32	24.48	25.76	26.36
13.0	T	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	25.10	26.36	26.97

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	49920.83	4160.07	2080.03	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	26.97	27.59
13.0	02	51168.85	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	27.59	28.23
13.0	03	52448.07	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	28.23	28.89
13.0	04	53759.27	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	28.89	29.57
13.0	05	55103.25	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	29.57	30.26
13.0	06	56480.83	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	30.26	30.98
13.0	07	57892.85	4824.40	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	30.98	31.70
13.0	08	59340.17	4945.01	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	31.70	32.45
13.0	09	60823.67	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	32.45	33.21
13.0	10	62344.26	5195.36	2597.68	2397.60	2397.60	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	33.21	33.99
13.0	11	63902.87	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	33.99	34.79
13.0	12	65500.44	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	34.79	35.61
13.0	13	67137.95	5594.83	2797.41	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	35.61	36.47
13.0	14	68816.40	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	36.47	37.32
13.0	15	70536.81	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	37.32	38.21
13.0	16	72300.23	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	38.21	39.12
13.0	17	74107.74	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	39.12	40.05
13.0	18	75960.43	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	40.05	41.01
13.0	19	77859.44	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	41.01	41.99
13.0	20	79805.93	6650.49	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.99	42.99
13.0	21	81801.08	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.99	44.01
13.0	22	83846.11	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	44.01	45.06
13.0	23	85942.26	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	45.06	46.14
13.0	24	88090.82	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	46.14	47.25

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
14.0	A	32007.54	2667.30	1333.65	1231.20	1230.88	615.60	615.44	123.12	263.76	15.39	10.99	23.09	16.49	47.25	18.36
14.0	B	32807.73	2733.98	1366.99	1261.60	1262.24	630.80	631.12	126.16	270.48	15.77	11.27	23.66	16.91	18.36	18.78
14.0	C	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	18.78	19.20
14.0	D	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
14.0	E	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
14.0	F	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
14.0	G	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
14.0	H	38046.91	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
14.0	I	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
14.0	J	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
14.0	K	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
14.0	L	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
14.0	M	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
14.0	N	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
14.0	O	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
14.0	P	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
14.0	Q	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
14.0	R	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
14.0	S	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
14.0	T	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
14.0	02	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
14.0	03	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
14.0	04	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
14.0	05	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
14.0	06	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
14.0	07	60823.68	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
14.0	08	62344.27	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
14.0	09	63902.88	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
14.0	10	65500.45	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
14.0	11	67137.96	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
14.0	12	68816.41	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
14.0	13	70536.82	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
14.0	14	72300.24	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
14.0	15	74107.75	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
14.0	16	75960.44	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
14.0	17	77859.45	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
14.0	18	79805.94	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
14.0	19	81801.09	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
14.0	20	83846.12	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
14.0	21	85942.27	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
14.0	22	88090.83	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
14.0	23	90293.10	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
14.0	24	92550.43	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
15.0	A	33627.92	2802.33	1401.16	1293.60	1293.60	646.80	646.80	129.36	277.20	16.17	11.55	24.26	17.33	49.55	19.20
15.0	B	34468.62	2872.39	1436.19	1325.60	1326.08	662.80	663.04	132.56	284.16	16.57	11.84	24.86	17.76	19.20	19.64
15.0	C	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	19.64	20.07
15.0	D	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
15.0	E	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
15.0	F	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
15.0	G	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
15.0	H	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
15.0	I	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
15.0	J	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
15.0	K	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
15.0	L	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
15.0	M	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
15.0	N	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
15.0	O	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
15.0	P	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
15.0	Q	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
15.0	R	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
15.0	S	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
15.0	T	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
15.0	02	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
15.0	03	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
15.0	04	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
15.0	05	60823.68	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
15.0	06	62344.27	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
15.0	07	63902.88	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
15.0	08	65500.45	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
15.0	09	67137.96	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
15.0	10	68816.41	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
15.0	11	70536.82	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
15.0	12	72300.24	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
15.0	13	74107.75	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
15.0	14	75960.44	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
15.0	15	77859.45	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
15.0	16	79805.94	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
15.0	17	81801.09	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
15.0	18	83846.12	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
15.0	19	85942.27	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
15.0	20	88090.83	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
15.0	21	90293.10	7524.43	3762.21	3473.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
15.0	22	92550.43	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
15.0	23	94864.19	7905.35	3952.67	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
15.0	24	97235.79	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96



THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS	SUBSIS
16.0	A	35330.33	2944.19	1472.10	1359.20	1358.56	679.60	679.28	135.92	291.12	16.99	12.13	25.49	18.20	51.96	20.07
16.0	B	36213.59	3017.80	1508.90	1392.80	1393.28	696.40	696.64	139.28	298.56	17.41	12.44	26.12	18.66	20.07	20.54
16.0	C	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	20.54	21.00
16.0	D	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
16.0	E	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
16.0	F	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
16.0	G	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
16.0	H	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
16.0	I	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
16.0	J	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
16.0	K	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
16.0	L	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
16.0	M	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
16.0	N	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
16.0	O	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
16.0	P	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
16.0	Q	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
16.0	R	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
16.0	S	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
16.0	T	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	57892.86	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
16.0	02	59340.18	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
16.0	03	60823.68	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
16.0	04	62344.27	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
16.0	05	63902.88	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
16.0	06	65500.45	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
16.0	07	67137.96	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
16.0	08	68816.41	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
16.0	09	70536.82	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
16.0	10	72300.24	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
16.0	11	74107.75	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
16.0	12	75960.44	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
16.0	13	77859.45	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
16.0	14	79805.94	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
16.0	15	81801.09	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
16.0	16	83846.12	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
16.0	17	85942.27	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
16.0	18	88090.83	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
16.0	19	90293.10	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
16.0	20	92550.43	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
16.0	21	94864.19	7905.35	3952.67	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
16.0	22	97235.79	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
16.0	23	99666.68	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
16.0	24	102158.35	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	37118.93	3093.24	1546.62	1428.00	1428.00	714.00	714.00	142.80	306.00	17.85	12.75	26.78	19.13	54.50	21.00
17.0	B	38046.90	3170.58	1585.29	1463.20	1463.84	731.60	731.92	146.32	313.68	18.29	13.07	27.44	19.61	21.00	21.48
17.0	C	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	21.48	21.96
17.0	D	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	21.96	22.47
17.0	E	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	22.47	22.98
17.0	F	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
17.0	G	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
17.0	H	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
17.0	I	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
17.0	J	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
17.0	K	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
17.0	L	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
17.0	M	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
17.0	N	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
17.0	O	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
17.0	P	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
17.0	Q	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
17.0	R	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
17.0	S	57892.87	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
17.0	T	59340.19	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
17.0	02	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
17.0	03	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
17.0	04	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
17.0	05	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
17.0	06	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
17.0	07	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
17.0	08	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
17.0	09	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
17.0	10	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
17.0	11	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
17.0	12	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
17.0	13	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
17.0	14	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
17.0	15	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
17.0	16	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
17.0	17	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
17.0	18	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
17.0	19	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
17.0	20	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
17.0	21	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
17.0	22	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
17.0	23	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
17.0	24	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME		
18.0	A	38998.08	3249.84	1624.92	1500.00	1499.68	750.00	749.84	150.00	321.36	18.75	13.39	28.13	20.09	57.17	21.96
18.0	B	39973.03	3331.09	1665.54	1537.60	1537.76	768.80	768.88	153.76	329.52	19.22	13.73	28.83	20.60	57.17	21.96
18.0	C	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	57.17	21.96
18.0	D	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	57.17	21.96
18.0	E	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	57.17	21.96
18.0	F	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	57.17	21.96
18.0	G	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	57.17	21.96
18.0	H	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	57.17	21.96
18.0	I	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	57.17	21.96
18.0	J	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	57.17	21.96
18.0	K	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	57.17	21.96
18.0	L	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	57.17	21.96
18.0	M	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	57.17	21.96
18.0	N	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	57.17	21.96
18.0	O	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	57.17	21.96
18.0	P	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	57.17	21.96
18.0	Q	57892.87	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	57.17	21.96
18.0	R	59340.19	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	57.17	21.96
18.0	S	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	57.17	21.96
18.0	T	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	57.17	21.96

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	57.17	21.96
18.0	02	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	57.17	21.96
18.0	03	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	57.17	21.96
18.0	04	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	57.17	21.96
18.0	05	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	57.17	21.96
18.0	06	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	57.17	21.96
18.0	07	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	57.17	21.96
18.0	08	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	57.17	21.96
18.0	09	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	57.17	21.96
18.0	10	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	57.17	21.96
18.0	11	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	57.17	21.96
18.0	12	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	57.17	21.96
18.0	13	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	57.17	21.96
18.0	14	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	57.17	21.96
18.0	15	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	57.17	21.96
18.0	16	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	57.17	21.96
18.0	17	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	57.17	21.96
18.0	18	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	57.17	21.96
18.0	19	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	57.17	21.96
18.0	20	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	57.17	21.96
18.0	21	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	57.17	21.96
18.0	22	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	57.17	21.96
18.0	23	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	21.96
18.0	24	112763.74	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	57.17	21.96

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME		
19.0	A	40972.36	3414.36	1707.18	1576.00	1575.84	788.00	787.92	157.60	337.68	19.70	14.07	29.55	21.11	59.96	22.98
19.0	B	41996.66	3499.72	1749.86	1615.20	1615.04	807.60	807.52	161.52	346.08	20.19	14.42	30.29	21.63	22.98	23.51
19.0	C	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	23.51	24.05
19.0	D	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
19.0	E	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
19.0	F	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
19.0	G	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
19.0	H	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
19.0	I	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
19.0	J	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
19.0	K	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
19.0	L	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
19.0	M	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
19.0	N	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
19.0	O	57892.87	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
19.0	P	59340.19	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
19.0	Q	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
19.0	R	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
19.0	S	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
19.0	T	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
19.0	02	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
19.0	03	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
19.0	04	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
19.0	05	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
19.0	06	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
19.0	07	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
19.0	08	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
19.0	09	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
19.0	10	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
19.0	11	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
19.0	12	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
19.0	13	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
19.0	14	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
19.0	15	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
19.0	16	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
19.0	17	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
19.0	18	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
19.0	19	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
19.0	20	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
19.0	21	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
19.0	22	112763.74	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
19.0	23	115582.83	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
19.0	24	118472.40	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS	SUBSIS
20.0	A	43046.58	3587.22	1793.61	1656.00	1655.36	828.00	827.68	165.60	354.72	20.70	14.78	31.05	22.17	62.90	24.05
20.0	B	44122.75	3676.90	1838.45	1696.80	1696.80	848.40	848.40	169.68	363.60	21.21	15.15	31.82	22.73	24.05	24.60
20.0	C	45225.81	3768.82	1884.41	1739.20	1739.36	869.60	869.68	173.92	372.72	21.74	15.53	32.61	23.30	24.60	25.17
20.0	D	46356.46	3863.04	1931.52	1783.20	1783.04	891.60	891.52	178.32	382.08	22.29	15.92	33.44	23.88	25.17	25.76
20.0	E	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	25.76	26.36
20.0	F	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
20.0	G	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
20.0	H	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
20.0	I	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
20.0	J	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
20.0	K	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
20.0	L	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
20.0	M	57892.87	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
20.0	N	59340.19	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
20.0	O	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
20.0	P	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
20.0	Q	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
20.0	R	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
20.0	S	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
20.0	T	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
20.0	02	72300.25	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
20.0	03	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
20.0	04	75960.45	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
20.0	05	77859.46	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
20.0	06	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
20.0	07	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
20.0	08	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
20.0	09	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
20.0	10	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
20.0	11	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
20.0	12	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
20.0	13	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
20.0	14	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
20.0	15	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
20.0	16	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
20.0	17	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
20.0	18	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
20.0	19	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
20.0	20	112763.74	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
20.0	21	115582.83	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
20.0	22	118472.40	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
20.0	23	121434.21	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
20.0	24	124470.07	10372.51	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME		
21.0	A	47515.37	3959.61	1979.81	1827.20	1827.84	913.60	913.92	182.72	391.68	22.84	16.32	34.26	24.48	65.99	26.36
21.0	B	48703.25	4058.60	2029.30	1873.60	1873.76	936.80	936.88	187.36	401.52	23.42	16.73	35.13	25.10	26.36	26.97
21.0	C	49920.84	4160.07	2080.04	1920.00	1919.68	960.00	959.84	192.00	411.36	24.00	17.14	36.00	25.71	26.97	27.59
21.0	D	51168.86	4264.07	2132.04	1968.00	1967.84	984.00	983.92	196.80	421.68	24.60	17.57	36.90	26.36	27.59	28.23
21.0	E	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	28.23	28.89
21.0	F	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
21.0	G	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
21.0	H	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
21.0	I	57892.87	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
21.0	J	59340.19	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
21.0	K	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
21.0	L	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
21.0	M	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.84	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
21.0	N	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
21.0	O	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
21.0	P	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
21.0	Q	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
21.0	R	72300.26	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
21.0	S	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
21.0	T	75960.46	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	77859.47	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
21.0	02	79805.96	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
21.0	03	81801.11	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
21.0	04	83846.14	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
21.0	05	85942.29	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
21.0	06	88090.85	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
21.0	07	90293.12	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
21.0	08	92550.45	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
21.0	09	94864.21	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
21.0	10	97235.82	8102.99	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
21.0	11	99666.72	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
21.0	12	102158.39	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
21.0	13	104712.35	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
21.0	14	107330.16	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
21.0	15	110013.41	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
21.0	16	112763.75	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
21.0	17	115582.84	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
21.0	18	118472.41	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
21.0	19	121434.22	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
21.0	20	124470.08	10372.51	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
21.0	21	127581.83	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
21.0	22	130771.38	10897.62	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
21.0	23	134040.66	11170.06	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
21.0	24	137391.68	11449.31	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
22.0	A	52448.08	4370.67	2185.34	2017.60	2017.12	1008.80	1008.56	201.76	432.24	25.22	18.01	37.83	27.02	72.65	28.89
22.0	B	53759.28	4479.94	2239.97	2068.00	2067.52	1034.00	1033.76	206.80	443.04	25.85	18.46	38.78	27.69	28.89	29.57
22.0	C	55103.26	4591.94	2295.97	2119.20	2119.04	1059.60	1059.52	211.92	454.08	26.49	18.92	39.74	28.38	29.57	30.26
22.0	D	56480.84	4706.74	2353.37	2172.00	2172.80	1086.00	1086.40	217.20	465.60	27.15	19.40	40.73	29.10	30.26	30.98
22.0	E	57892.87	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	30.98	31.70
22.0	F	59340.19	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
22.0	G	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
22.0	H	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
22.0	I	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
22.0	J	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
22.0	K	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
22.0	L	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
22.0	M	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
22.0	N	72300.26	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
22.0	O	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
22.0	P	75960.46	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
22.0	Q	77859.47	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
22.0	R	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
22.0	S	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
22.0	T	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
22.0	02	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
22.0	03	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
22.0	04	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
22.0	05	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
22.0	06	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
22.0	07	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
22.0	08	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
22.0	09	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
22.0	10	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
22.0	11	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
22.0	12	112763.74	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
22.0	13	115582.83	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
22.0	14	118472.40	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
22.0	15	121434.21	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
22.0	16	124470.07	10372.51	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
22.0	17	127581.82	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
22.0	18	130771.37	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
22.0	19	134040.65	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
22.0	20	137391.67	11449.31	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
22.0	21	140826.46	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
22.0	22	144347.12	12028.93	6014.46	5552.00	5551.84	2776.00	2776.00	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
22.0	23	147955.80	12329.65	6164.83	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
22.0	24	151654.70	12637.89	6318.95	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	SUBSIS OVERTIME	SUBSIS OVERTIME
23.0	A	57892.87	4824.41	2412.20	2226.40	2226.56	1113.20	1113.28	222.64	477.12	27.83	19.88	41.75	29.82	80.00	31.70
23.0	B	59340.19	4945.02	2472.51	2282.40	2282.56	1141.20	1141.28	228.24	489.12	28.53	20.38	42.80	30.57	31.70	32.45
23.0	C	60823.69	5068.64	2534.32	2339.20	2339.68	1169.60	1169.84	233.92	501.36	29.24	20.89	43.86	31.34	32.45	33.21
23.0	D	62344.28	5195.36	2597.68	2397.60	2397.92	1198.80	1198.96	239.76	513.84	29.97	21.41	44.96	32.12	33.21	33.99
23.0	E	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	33.99	34.79
23.0	F	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	34.79	35.61
23.0	G	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	35.61	36.47
23.0	H	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	36.47	37.32
23.0	I	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	37.32	38.21
23.0	J	72300.26	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
23.0	K	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
23.0	L	75960.46	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
23.0	M	77859.47	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
23.0	N	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
23.0	O	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
23.0	P	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
23.0	Q	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
23.0	R	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
23.0	S	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
23.0	T	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
23.0	02	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
23.0	03	99666.71	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
23.0	04	102158.38	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
23.0	05	104712.34	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
23.0	06	107330.15	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
23.0	07	110013.40	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
23.0	08	112763.74	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
23.0	09	115582.83	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
23.0	10	118472.40	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
23.0	11	121434.21	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
23.0	12	124470.07	10372.51	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
23.0	13	127581.82	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
23.0	14	130771.37	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
23.0	15	134040.65	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
23.0	16	137391.67	11449.31	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
23.0	17	140826.46	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
23.0	18	144347.12	12028.93	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
23.0	19	147955.80	12329.65	6164.83	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
23.0	20	151654.70	12637.89	6318.95	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
23.0	21	155446.07	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
23.0	22	159332.22	13277.69	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
23.0	23	163315.53	13609.63	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
23.0	24	167398.42	13949.87	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11



THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE		FIRE		
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
24.0	A	63902.89	5325.24	2662.62	2457.60	2457.28	1228.80	1228.64	245.76	526.56	30.72	21.94	46.08	32.91	88.11	34.79
24.0	B	65500.46	5458.37	2729.19	2519.20	2518.88	1259.60	1259.44	251.92	539.76	31.49	22.49	47.24	33.74	88.11	35.61
24.0	C	67137.97	5594.83	2797.42	2582.40	2582.72	1291.20	1291.36	258.24	553.44	32.28	23.06	48.42	34.59	88.11	36.47
24.0	D	68816.42	5734.70	2867.35	2646.40	2646.56	1323.20	1323.28	264.64	567.12	33.08	23.63	49.62	35.45	88.11	37.32
24.0	E	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	88.11	38.21
24.0	F	72300.26	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	88.11	39.12
24.0	G	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	88.11	40.05
24.0	H	75960.46	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	88.11	41.01
24.0	I	77859.47	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	88.11	41.99
24.0	J	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	88.11	42.99
24.0	K	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	88.11	44.01
24.0	L	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	88.11	45.06
24.0	M	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	88.11	46.14
24.0	N	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	88.11	47.25
24.0	O	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	88.11	48.39
24.0	P	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	88.11	49.55
24.0	Q	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	88.11	50.75
24.0	R	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	88.11	51.96
24.0	S	99666.70	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	88.11	53.22
24.0	T	102158.37	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	88.11	54.50

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	104712.33	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
24.0	02	107330.14	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
24.0	03	110013.39	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
24.0	04	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
24.0	05	115582.81	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
24.0	06	118472.38	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
24.0	07	121434.19	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
24.0	08	124470.04	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
24.0	09	127581.79	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
24.0	10	130771.33	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
24.0	11	134040.61	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
24.0	12	137391.63	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
24.0	13	140826.42	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
24.0	14	144347.08	12028.92	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
24.0	15	147955.76	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
24.0	16	151654.65	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
24.0	17	155446.02	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
24.0	18	159332.17	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
24.0	19	163315.47	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
24.0	20	167398.36	13949.86	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
24.0	21	171583.32	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
24.0	22	175872.90	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
24.0	23	180269.72	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
24.0	24	184776.46	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE OVRTIME
25.0	A	70536.83	5878.07	2939.03	2712.80	2712.64	1356.40	1356.32	271.28	581.28	33.91	24.22	50.87	36.33	97.05	38.21
25.0	B	72300.26	6025.02	3012.51	2780.80	2780.96	1390.40	1390.48	278.08	595.92	34.76	24.83	52.14	37.25	38.21	39.12
25.0	C	74107.76	6175.65	3087.82	2850.40	2850.40	1425.20	1425.20	285.04	610.80	35.63	25.45	53.45	38.18	39.12	40.05
25.0	D	75960.46	6330.04	3165.02	2921.60	2922.08	1460.80	1461.04	292.16	626.16	36.52	26.09	54.78	39.14	40.05	41.01
25.0	E	77859.47	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	41.01	41.99
25.0	F	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	41.99	42.99
25.0	G	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	42.99	44.01
25.0	H	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	44.01	45.06
25.0	I	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	45.06	46.14
25.0	J	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
25.0	K	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
25.0	L	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
25.0	M	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
25.0	N	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
25.0	O	99666.70	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
25.0	P	102158.37	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
25.0	Q	104712.33	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
25.0	R	107330.14	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
25.0	S	110013.39	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
25.0	T	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	115582.81	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
25.0	02	118472.38	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
25.0	03	121434.19	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
25.0	04	124470.04	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
25.0	05	127581.79	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
25.0	06	130771.33	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
25.0	07	134040.61	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
25.0	08	137391.63	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
25.0	09	140826.42	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
25.0	10	144347.08	12028.92	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
25.0	11	147955.76	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
25.0	12	151654.65	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
25.0	13	155446.02	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
25.0	14	159332.17	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
25.0	15	163315.47	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
25.0	16	167398.36	13949.86	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
25.0	17	171583.32	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
25.0	18	175872.90	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
25.0	19	180269.72	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
25.0	20	184776.46	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
25.0	21	189395.87	15782.99	7891.49	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
25.0	22	194130.77	16177.56	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
25.0	23	198984.04	16582.00	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
25.0	24	203958.64	16996.55	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE		FIRE		
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
26.0	A	77859.47	6488.29	3244.14	2994.40	2994.88	1497.20	1497.44	299.44	641.76	37.43	26.74	56.15	40.11	106.94	41.99
26.0	B	79805.95	6650.50	3325.25	3069.60	3069.92	1534.80	1534.96	306.96	657.84	38.37	27.41	57.56	41.12	106.94	41.99
26.0	C	81801.10	6816.76	3408.38	3146.40	3146.08	1573.20	1573.04	314.64	674.16	39.33	28.09	59.00	42.14	106.94	41.99
26.0	D	83846.13	6987.18	3493.59	3224.80	3224.48	1612.40	1612.24	322.48	690.96	40.31	28.79	60.47	43.19	106.94	41.99
26.0	E	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	106.94	41.99
26.0	F	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	106.94	41.99
26.0	G	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	106.94	41.99
26.0	H	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	106.94	41.99
26.0	I	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	106.94	41.99
26.0	J	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	106.94	41.99
26.0	K	99666.70	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	106.94	41.99
26.0	L	102158.37	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	106.94	41.99
26.0	M	104712.33	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	106.94	41.99
26.0	N	107330.14	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	106.94	41.99
26.0	O	110013.39	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	106.94	41.99
26.0	P	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	106.94	41.99
26.0	Q	115582.82	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	106.94	41.99
26.0	R	118472.39	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	106.94	41.99
26.0	S	121434.20	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	106.94	41.99
26.0	T	124470.05	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	106.94	41.99

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	127581.80	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	106.94	41.99
26.0	02	130771.35	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	106.94	41.99
26.0	03	134040.63	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	106.94	41.99
26.0	04	137391.65	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	106.94	41.99
26.0	05	140826.44	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	106.94	41.99
26.0	06	144347.10	12028.93	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	106.94	41.99
26.0	07	147955.78	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	106.94	41.99
26.0	08	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	106.94	41.99
26.0	09	155446.04	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	106.94	41.99
26.0	10	159332.19	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	106.94	41.99
26.0	11	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	106.94	41.99
26.0	12	167398.38	13949.87	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	106.94	41.99
26.0	13	171583.34	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	106.94	41.99
26.0	14	175872.92	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	106.94	41.99
26.0	15	180269.74	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	106.94	41.99
26.0	16	184776.48	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	106.94	41.99
26.0	17	189395.89	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	106.94	41.99
26.0	18	194130.79	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	106.94	41.99
26.0	19	198984.06	16582.01	8291.00	7652.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	106.94	41.99
26.0	20	203958.66	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	106.94	41.99
26.0	21	209057.63	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	41.99
26.0	22	214284.07	17857.01	8928.50	8241.60	8241.60	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	106.94	41.99
26.0	23	219641.17	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	106.94	41.99
26.0	24	225132.20	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	106.94	41.99

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE		FIRE		
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
27.0	A	85942.28	7161.86	3580.93	3305.60	3305.12	1652.80	1652.56	330.56	708.24	41.32	29.51	61.98	44.27	117.84	46.14
27.0	B	88090.84	7340.90	3670.45	3388.00	3388.00	1694.00	1694.00	338.80	726.00	42.35	30.25	63.53	45.38	46.14	47.25
27.0	C	90293.11	7524.43	3762.21	3472.80	3473.12	1736.40	1736.56	347.28	744.24	43.41	31.01	65.12	46.52	47.25	48.39
27.0	D	92550.44	7712.54	3856.27	3560.00	3559.36	1780.00	1779.68	356.00	762.72	44.50	31.78	66.75	47.67	48.39	49.55
27.0	E	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	49.55	50.75
27.0	F	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96
27.0	G	99666.70	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22
27.0	H	102158.37	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50
27.0	I	104712.33	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82
27.0	J	107330.14	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
27.0	K	110013.39	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
27.0	L	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
27.0	M	115582.82	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
27.0	N	118472.39	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
27.0	O	121434.20	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
27.0	P	124470.05	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
27.0	Q	127581.80	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
27.0	R	130771.35	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
27.0	S	134040.63	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
27.0	T	137391.65	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	140826.44	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
27.0	02	144347.10	12028.93	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
27.0	03	147955.78	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
27.0	04	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
27.0	05	155446.04	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
27.0	06	159332.19	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
27.0	07	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
27.0	08	167398.38	13949.87	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
27.0	09	171583.34	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
27.0	10	175872.92	14656.08	7328.04	6764.00	6764.80	3382.00	3382.00	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
27.0	11	180269.74	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
27.0	12	184776.48	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
27.0	13	189395.89	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
27.0	14	194130.79	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
27.0	15	198984.06	16582.01	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
27.0	16	203958.66	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
27.0	17	209057.63	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
27.0	18	214284.07	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
27.0	19	219641.17	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02
27.0	20	225132.20	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84
27.0	21	230760.51	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
27.0	22	236529.52	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
27.0	23	242442.76	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77
27.0	24	248503.83	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	126.77	129.89

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE		FIRE		FIRE	
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	HOURLY	OVERTIME	OVERTIME	OVERTIME	OVERTIME
28.0	A	94864.20	7905.35	3952.68	3648.80	3648.96	1824.40	1824.48	364.88	781.92	45.61	32.58	68.42	48.87	129.89	50.75	
28.0	B	97235.81	8102.98	4051.49	3740.00	3739.68	1870.00	1869.84	374.00	801.36	46.75	33.39	70.13	50.09	50.75	51.96	
28.0	C	99666.70	8305.56	4152.78	3833.60	3833.76	1916.80	1916.88	383.36	821.52	47.92	34.23	71.88	51.35	51.96	53.22	
28.0	D	102158.37	8513.20	4256.60	3928.80	3928.96	1964.40	1964.48	392.88	841.92	49.11	35.08	73.67	52.62	53.22	54.50	
28.0	E	104712.33	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	54.50	55.82	
28.0	F	107330.14	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17	
28.0	G	110013.39	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55	
28.0	H	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96	
28.0	I	115582.82	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41	
28.0	J	118472.39	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90	
28.0	K	121434.20	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43	
28.0	L	124470.05	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99	
28.0	M	127581.80	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59	
28.0	N	130771.35	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24	
28.0	O	134040.63	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92	
28.0	P	137391.65	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65	
28.0	Q	140826.44	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42	
28.0	R	144347.10	12028.93	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23	
28.0	S	147955.78	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09	
28.0	T	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00	

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	155446.04	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
28.0	02	159332.19	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
28.0	03	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
28.0	04	167398.38	13949.87	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
28.0	05	171583.34	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
28.0	06	175872.92	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
28.0	07	180269.74	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
28.0	08	184776.48	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
28.0	09	189395.89	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
28.0	10	194130.79	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
28.0	11	198984.06	16582.01	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
28.0	12	203958.66	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
28.0	13	209057.63	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
28.0	14	214284.07	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
28.0	15	219641.17	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02
28.0	16	225132.20	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84
28.0	17	230760.51	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
28.0	18	236529.52	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
28.0	19	242442.76	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77
28.0	20	248503.83	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	126.77	129.89
28.0	21	254716.43	21226.37	10613.18	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	129.89	133.08
28.0	22	261084.34	21757.03	10878.51	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	133.08	136.37
28.0	23	267611.45	22300.95	11150.48	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	136.37	139.73
28.0	24	274301.74	22858.48	11429.24	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	139.73	143.18

THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE		FIRE		
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME
29.0	A	104712.33	8726.03	4363.01	4027.20	4027.52	2013.60	2013.76	402.72	863.04	50.34	35.96	75.51	53.94	143.18	55.82
29.0	B	107330.14	8944.18	4472.09	4128.00	4128.32	2064.00	2064.16	412.80	884.64	51.60	36.86	77.40	55.29	55.82	57.17
29.0	C	110013.39	9167.78	4583.89	4231.20	4231.36	2115.60	2115.68	423.12	906.72	52.89	37.78	79.34	56.67	57.17	58.55
29.0	D	112763.72	9396.98	4698.49	4336.80	4336.64	2168.40	2168.32	433.68	929.28	54.21	38.72	81.32	58.08	58.55	59.96
29.0	E	115582.82	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	59.96	61.41
29.0	F	118472.39	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
29.0	G	121434.20	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
29.0	H	124470.05	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
29.0	I	127581.80	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
29.0	J	130771.35	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
29.0	K	134040.63	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
29.0	L	137391.65	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
29.0	M	140826.44	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
29.0	N	144347.10	12028.93	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
29.0	O	147955.78	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
29.0	P	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
29.0	Q	155446.04	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
29.0	R	159332.19	13277.68	6638.84	6128.00	6128.60	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
29.0	S	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
29.0	T	167398.38	13949.87	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	171583.34	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
29.0	02	175872.92	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
29.0	03	180269.74	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
29.0	04	184776.48	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
29.0	05	189395.89	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
29.0	06	194130.79	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
29.0	07	198984.06	16582.01	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
29.0	08	203958.66	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
29.0	09	209057.63	17421.47	8710.73	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
29.0	10	214284.07	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
29.0	11	219641.17	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02
29.0	12	225132.20	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84
29.0	13	230760.51	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
29.0	14	236529.52	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
29.0	15	242442.76	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77
29.0	16	248503.83	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	126.77	129.89
29.0	17	254716.43	21226.37	10613.18	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	129.89	133.08
29.0	18	261084.34	21757.03	10878.51	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	133.08	136.37
29.0	19	267611.45	22300.95	11150.48	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	136.37	139.73
29.0	20	274301.74	22858.48	11429.24	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	139.73	143.18
29.0	21	281159.28	23429.94	11714.97	10813.60	10813.60	5406.80	5406.80	1081.36	2317.20	135.17	96.55	202.76	144.83	143.18	146.70
29.0	22	288188.26	24015.69	12007.84	11084.00	11084.60	5542.00	5542.32	1108.40	2375.28	138.55	98.97	207.83	148.46	146.70	150.33
29.0	23	295392.97	24616.08	12308.04	11361.60	11361.28	5680.80	5680.64	1136.16	2434.56	142.02	101.44	213.03	152.16	150.33	154.04
29.0	24	302777.79	25231.48	12615.74	11645.60	11645.76	5822.80	5822.88	1164.56	2495.52	145.57	103.98	218.36	155.97	154.04	157.85

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	FIRE										FIRE				
		ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME		
30.0	A	115582.82	9631.90	4815.95	4445.60	4445.28	2222.80	2222.64	444.56	952.56	55.57	39.69	83.36	59.54	157.85	61.41
30.0	B	118472.39	9872.70	4936.35	4556.80	4556.16	2278.40	2278.08	455.68	976.32	56.96	40.68	85.44	61.02	61.41	62.90
30.0	C	121434.20	10119.52	5059.76	4670.40	4670.40	2335.20	2335.20	467.04	1000.80	58.38	41.70	87.57	62.55	62.90	64.43
30.0	D	124470.05	10372.50	5186.25	4787.20	4786.88	2393.60	2393.44	478.72	1025.76	59.84	42.74	89.76	64.11	64.43	65.99
30.0	E	127581.80	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	65.99	67.59
30.0	F	130771.35	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
30.0	G	134040.63	11170.05	5585.03	5155.20	5155.32	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
30.0	H	137391.65	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
30.0	I	140826.44	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
30.0	J	144347.10	12028.93	6014.46	5552.00	5551.84	2776.00	2776.00	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
30.0	K	147955.78	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
30.0	L	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
30.0	M	155446.04	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
30.0	N	159332.19	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
30.0	O	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
30.0	P	167398.38	13949.87	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
30.0	Q	171583.34	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
30.0	R	175872.93	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
30.0	S	180269.75	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
30.0	T	184776.49	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	189395.90	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
30.0	02	194130.80	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
30.0	03	198984.07	16582.01	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
30.0	04	203958.67	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
30.0	05	209057.64	17421.47	8710.74	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
30.0	06	214284.08	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
30.0	07	219641.18	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02
30.0	08	225132.21	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84
30.0	09	230760.52	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
30.0	10	236529.53	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
30.0	11	242442.77	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77
30.0	12	248503.84	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	126.77	129.89
30.0	13	254716.44	21226.37	10613.19	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	129.89	133.08
30.0	14	261084.35	21757.03	10878.51	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	133.08	136.37
30.0	15	267611.46	22300.96	11150.48	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	136.37	139.73
30.0	16	274301.75	22858.48	11429.24	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	139.73	143.18
30.0	17	281159.29	23429.94	11714.97	10813.60	10813.60	5406.80	5406.80	1081.36	2317.20	135.17	96.55	202.76	144.83	143.18	146.70
30.0	18	288188.27	24015.69	12007.84	11084.00	11084.64	5542.00	5542.32	1108.40	2375.28	138.55	98.97	207.83	148.46	146.70	150.33
30.0	19	295392.98	24616.08	12308.04	11361.60	11361.28	5680.80	5680.64	1136.16	2434.56	142.02	101.44	213.03	152.16	150.33	154.04
30.0	20	302777.80	25231.48	12615.74	11645.60	11645.76	5822.80	5822.88	1164.56	2495.52	145.57	103.98	218.36	155.97	154.04	157.85
30.0	21	310347.25	25862.27	12931.14	11936.80	11936.96	5968.40	5968.48	1193.68	2557.92	149.21	106.58	223.82	159.87	157.85	161.75
30.0	22	318105.93	26508.83	13254.41	12235.20	12234.88	6117.60	6117.44	1223.52	2621.76	152.94	109.24	229.41	163.86	161.75	165.74
30.0	23	326058.58	27171.55	13585.77	12540.80	12540.64	6270.40	6270.32	1254.08	2687.28	156.76	111.97	235.14	167.96	165.74	169.83
30.0	24	334210.04	27850.84	13925.42	12854.40	12854.24	6427.20	6427.12	1285.44	2754.48	160.68	114.77	241.02	172.16	169.83	174.03

THE MOBILE COUNTY PERSONNEL BOARD  
Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	FIRE HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE OVRTIME
31.0	A	127581.80	10631.82	5315.91	4907.20	4906.72	2453.60	2453.36	490.72	1051.44	61.34	43.81	92.01	65.72	174.03	67.59
31.0	B	130771.35	10897.61	5448.81	5029.60	5029.92	2514.80	2514.96	502.96	1077.84	62.87	44.91	94.31	67.37	67.59	69.24
31.0	C	134040.63	11170.05	5585.03	5155.20	5155.36	2577.60	2577.68	515.52	1104.72	64.44	46.03	96.66	69.05	69.24	70.92
31.0	D	137391.65	11449.30	5724.65	5284.00	5284.16	2642.00	2642.08	528.40	1132.32	66.05	47.18	99.08	70.77	70.92	72.65
31.0	E	140826.44	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	72.65	74.42
31.0	F	144347.10	12028.93	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
31.0	G	147955.78	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
31.0	H	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
31.0	I	155446.04	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
31.0	J	159332.19	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
31.0	K	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
31.0	L	167398.38	13949.87	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
31.0	M	171583.24	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
31.0	N	175872.93	14656.08	7328.04	6764.00	6764.80	3382.00	3382.40	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
31.0	O	180269.75	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
31.0	P	184776.49	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
31.0	Q	189395.90	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
31.0	R	194130.80	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
31.0	S	198984.07	16582.01	8291.00	7652.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
31.0	T	203958.67	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	209057.64	17421.47	8710.74	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
31.0	02	214284.08	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
31.0	03	219641.18	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02
31.0	04	225132.21	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84
31.0	05	230760.52	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
31.0	06	236529.53	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
31.0	07	242442.77	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77
31.0	08	248503.84	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	126.77	129.89
31.0	09	254716.44	21226.37	10613.19	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	129.89	133.08
31.0	10	261084.35	21757.03	10878.51	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	133.08	136.37
31.0	11	267611.46	22300.96	11150.48	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	136.37	139.73
31.0	12	274301.75	22858.48	11429.24	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	139.73	143.18
31.0	13	281159.29	23429.94	11714.97	10813.60	10813.60	5406.80	5406.80	1081.36	2317.20	135.17	96.55	202.76	144.83	143.18	146.70
31.0	14	288188.27	24015.69	12007.84	11084.00	11084.64	5542.00	5542.32	1108.40	2375.28	138.55	98.97	207.83	148.46	146.70	150.33
31.0	15	295392.98	24616.08	12308.04	11361.60	11361.28	5680.80	5680.64	1136.16	2434.56	142.02	101.44	213.03	152.16	150.33	154.04
31.0	16	302777.80	25231.48	12615.74	11645.60	11645.76	5822.80	5822.88	1164.56	2495.52	145.57	103.98	218.36	155.97	154.04	157.85
31.0	17	310347.25	25862.27	12931.14	11936.80	11936.96	5968.40	5968.48	1193.68	2557.92	149.21	106.58	223.82	159.87	157.85	161.75
31.0	18	318105.93	26508.83	13254.41	12235.20	12234.88	6117.60	6117.44	1223.52	2621.76	152.94	109.24	229.41	163.86	161.75	165.74
31.0	19	326058.58	27171.55	13585.77	12540.80	12540.64	6270.40	6270.32	1254.08	2687.28	156.76	111.97	235.14	167.96	165.74	169.83
31.0	20	334210.04	27850.84	13925.42	12854.40	12854.24	6427.20	6427.12	1285.44	2754.48	160.68	114.77	241.02	172.16	169.83	174.03
31.0	21	342565.29	28547.11	14273.55	13175.20	13175.68	6587.60	6587.84	1317.52	2823.36	164.69	117.64	247.04	176.46	174.03	178.34
31.0	22	351129.42	29260.79	14630.39	13504.80	13504.96	6752.40	6752.48	1350.48	2893.92	168.81	120.58	253.22	180.87	178.34	182.75
31.0	23	359907.66	29992.31	14996.15	13842.40	13842.08	6921.20	6921.04	1384.24	2966.16	173.03	123.59	259.55	185.39	182.75	187.26
31.0	24	368905.35	30742.11	15371.06	14188.80	14188.16	7094.40	7094.08	1418.88	3040.32	177.36	126.68	266.04	190.02	187.26	191.90



THE MOBILE COUNTY PERSONNEL BOARD  
 Salary Schedule for 40 & 56 hour work week.  
BG - 000

GRADE	STEP	SEMI-		BI-		FIRE		FIRE		FIRE		FIRE		FIRE		
		ANNUAL	MONTHLY	MONTHLY	WEEKLY	WEEKLY	WEEKLY	WEEKLY	DAILY	DAILY	HOURLY	HOURLY	OVRTIME	OVRTIME	OVRTIME	OVRTIME
32.0	A	140826.44	11735.54	5867.77	5416.80	5416.32	2708.40	2708.16	541.68	1160.64	67.71	48.36	101.57	72.54	191.90	74.42
32.0	B	144347.10	12028.93	6014.46	5552.00	5551.84	2776.00	2775.92	555.20	1189.68	69.40	49.57	104.10	74.36	74.42	76.23
32.0	C	147955.78	12329.65	6164.82	5690.40	5690.72	2845.20	2845.36	569.04	1219.44	71.13	50.81	106.70	76.22	76.23	78.09
32.0	D	151654.67	12637.89	6318.94	5832.80	5832.96	2916.40	2916.48	583.28	1249.92	72.91	52.08	109.37	78.12	78.09	80.00
32.0	E	155446.04	12953.84	6476.92	5978.40	5978.56	2989.20	2989.28	597.84	1281.12	74.73	53.38	112.10	80.07	80.00	81.95
32.0	F	159332.19	13277.68	6638.84	6128.00	6128.64	3064.00	3064.32	612.80	1313.28	76.60	54.72	114.90	82.08	81.95	83.96
32.0	G	163315.49	13609.62	6804.81	6281.60	6280.96	3140.80	3140.48	628.16	1345.92	78.52	56.08	117.78	84.12	83.96	86.00
32.0	H	167398.38	13949.87	6974.93	6438.40	6438.88	3219.20	3219.44	643.84	1379.76	80.48	57.49	120.72	86.24	86.00	88.11
32.0	I	171583.34	14298.61	7149.31	6599.20	6599.04	3299.60	3299.52	659.92	1414.08	82.49	58.92	123.74	88.38	88.11	90.26
32.0	J	175872.93	14656.08	7328.04	6764.00	6764.80	3382.00	3382.00	676.40	1449.60	84.55	60.40	126.83	90.60	90.26	92.48
32.0	K	180269.75	15022.48	7511.24	6933.60	6933.92	3466.80	3466.96	693.36	1485.84	86.67	61.91	130.01	92.87	92.48	94.74
32.0	L	184776.49	15398.04	7699.02	7106.40	7106.40	3553.20	3553.20	710.64	1522.80	88.83	63.45	133.25	95.18	94.74	97.05
32.0	M	189395.90	15782.99	7891.50	7284.80	7284.48	3642.40	3642.24	728.48	1560.96	91.06	65.04	136.59	97.56	97.05	99.44
32.0	N	194130.80	16177.57	8088.78	7466.40	7467.04	3733.20	3733.52	746.64	1600.08	93.33	66.67	140.00	100.01	99.44	101.88
32.0	O	198984.07	16582.01	8291.00	7653.60	7652.96	3826.80	3826.48	765.36	1639.92	95.67	68.33	143.51	102.50	101.88	104.37
32.0	P	203958.67	16996.56	8498.28	7844.80	7844.48	3922.40	3922.24	784.48	1680.96	98.06	70.04	147.09	105.06	104.37	106.94
32.0	Q	209057.64	17421.47	8710.74	8040.80	8040.48	4020.40	4020.24	804.08	1722.96	100.51	71.79	150.77	107.69	106.94	109.56
32.0	R	214284.08	17857.01	8928.50	8241.60	8242.08	4120.80	4121.04	824.16	1766.16	103.02	73.59	154.53	110.39	109.56	112.26
32.0	S	219641.18	18303.43	9151.72	8448.00	8448.16	4224.00	4224.08	844.80	1810.32	105.60	75.43	158.40	113.15	112.26	115.02
32.0	T	225132.21	18761.02	9380.51	8659.20	8658.72	4329.60	4329.36	865.92	1855.44	108.24	77.31	162.36	115.97	115.02	117.84

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	230760.52	19230.04	9615.02	8875.20	8874.88	4437.60	4437.44	887.52	1901.76	110.94	79.24	166.41	118.86	117.84	120.74
32.0	02	236529.53	19710.79	9855.40	9097.60	9097.76	4548.80	4548.88	909.76	1949.52	113.72	81.23	170.58	121.85	120.74	123.72
32.0	03	242442.77	20203.56	10101.78	9324.80	9325.12	4662.40	4662.56	932.48	1998.24	116.56	83.26	174.84	124.89	123.72	126.77
32.0	04	248503.84	20708.65	10354.33	9557.60	9558.08	4778.80	4779.04	955.76	2048.16	119.47	85.34	179.21	128.01	126.77	129.89
32.0	05	254716.44	21226.37	10613.19	9796.80	9796.64	4898.40	4898.32	979.68	2099.28	122.46	87.47	183.69	131.21	129.89	133.08
32.0	06	261084.35	21757.03	10878.51	10041.60	10041.92	5020.80	5020.96	1004.16	2151.84	125.52	89.66	188.28	134.49	133.08	136.37
32.0	07	267611.46	22300.96	11150.48	10292.80	10292.80	5146.40	5146.40	1029.28	2205.60	128.66	91.90	192.99	137.85	136.37	139.73
32.0	08	274301.75	22858.48	11429.24	10550.40	10550.40	5275.20	5275.20	1055.04	2260.80	131.88	94.20	197.82	141.30	139.73	143.18
32.0	09	281159.29	23429.94	11714.97	10813.60	10813.60	5406.80	5406.80	1081.36	2317.20	135.17	96.55	202.76	144.83	143.18	146.70
32.0	10	288188.27	24015.69	12007.84	11084.00	11084.64	5542.00	5542.32	1108.40	2375.28	138.55	98.97	207.83	148.46	146.70	150.33
32.0	11	295392.98	24616.08	12308.04	11361.60	11361.28	5680.80	5680.64	1136.16	2434.56	142.02	101.44	213.03	152.16	150.33	154.04
32.0	12	302777.80	25231.48	12615.74	11645.60	11645.76	5822.80	5822.88	1164.56	2495.52	145.57	103.98	218.36	155.97	154.04	157.85
32.0	13	310347.25	25862.27	12931.14	11936.80	11936.96	5968.40	5968.48	1193.68	2557.92	149.21	106.58	223.82	159.87	157.85	161.75
32.0	14	318105.93	26508.83	13254.41	12235.20	12234.88	6117.60	6117.44	1223.52	2621.76	152.94	109.24	229.41	163.86	161.75	165.74
32.0	15	326058.58	27171.55	13585.77	12540.80	12540.64	6270.40	6270.32	1254.08	2687.28	156.76	111.97	235.14	167.96	165.74	169.83
32.0	16	334210.04	27850.84	13925.42	12854.40	12854.24	6427.20	6427.12	1285.44	2754.48	160.68	114.77	241.02	172.16	169.83	174.03
32.0	17	342565.29	28547.11	14273.55	13175.20	13175.68	6587.60	6587.84	1317.52	2823.36	164.69	117.64	247.04	176.46	174.03	178.34
32.0	18	351129.42	29260.79	14630.39	13504.80	13504.96	6752.40	6752.48	1350.48	2893.92	168.81	120.58	253.22	180.87	178.34	182.75
32.0	19	359907.66	29992.31	14996.15	13842.40	13842.40	6921.20	6921.04	1384.24	2966.16	173.03	123.59	259.55	185.39	182.75	187.26
32.0	20	368905.35	30742.11	15371.06	14188.80	14188.16	7094.40	7094.08	1418.88	3040.32	177.36	126.68	266.04	190.02	187.26	191.90
32.0	21	378127.98	31510.67	15755.33	14543.20	14543.20	7271.60	7271.60	1454.32	3116.40	181.79	129.85	272.69	194.78	191.90	196.65
32.0	22	387581.18	32298.43	16149.22	14907.20	14907.20	7453.60	7453.60	1490.72	3194.40	186.34	133.10	279.51	199.65	196.65	201.53
32.0	23	397270.71	33105.89	16552.95	15280.00	15280.16	7640.00	7640.08	1528.00	3274.32	191.00	136.43	286.50	204.65	201.53	206.52
32.0	24	407202.48	33933.54	16966.77	15661.60	15662.08	7830.80	7831.04	1566.16	3356.16	195.77	139.84	293.66	209.76	206.52	211.64