

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE-_000_

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly + 1.25) x 1.5
FIRE Subsistence overtime = (Hourly + 1.25) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	16715.32	1392.94	696.47	643.20	642.88	321.60	321.44	64.32	137.76	8.04	5.74	12.06	8.61	13.94	10.49
1.0	B	17133.20	1427.77	713.88	659.20	658.56	329.60	329.28	65.92	141.12	8.24	5.88	12.36	8.82	14.24	10.70
1.0	C	17561.53	1463.46	731.73	675.20	675.36	337.60	337.68	67.52	144.72	8.44	6.03	12.66	9.05	14.54	10.92
1.0	D	18000.57	1500.05	750.02	692.00	692.16	346.00	346.08	69.20	148.32	8.65	6.18	12.98	9.27	14.85	11.15
1.0	E	18450.59	1537.55	768.77	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	15.18	11.39
1.0	F	18911.85	1575.99	787.99	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	15.51	11.61
1.0	G	19384.65	1615.39	807.69	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	15.86	11.87
1.0	H	19869.26	1655.77	827.89	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	16.20	12.11
1.0	I	20366.00	1697.17	848.58	783.20	782.88	391.60	391.44	78.32	167.76	9.79	6.99	14.69	10.49	16.56	12.36
1.0	J	20875.15	1739.60	869.80	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.94	12.63
1.0	K	21397.02	1783.09	891.54	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90
1.0	L	21931.95	1827.66	913.83	843.20	843.36	421.60	421.68	84.32	180.72	10.54	7.53	15.81	11.30	17.69	13.17
1.0	M	22480.25	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
1.0	N	23042.25	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	18.50	13.74
1.0	O	23618.31	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	18.90	14.04
1.0	P	24208.77	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	19.34	14.34
1.0	Q	24813.99	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	19.77	14.66
1.0	R	25434.34	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	20.22	14.97
1.0	S	26070.20	2172.52	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	20.67	15.30
1.0	T	26721.95	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65

*** Incentive Steps Beyond Step T. ***

1.0	01	27390.00	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	21.63	15.99
1.0	02	28074.75	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	22.13	16.34
1.0	03	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
1.0	04	29496.04	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07
1.0	05	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
1.0	06	30989.28	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
1.0	07	31764.01	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
1.0	08	32558.11	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
1.0	09	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
1.0	10	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
1.0	11	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
1.0	12	35938.06	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
1.0	13	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
1.0	14	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
1.0	15	38701.36	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
1.0	16	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
1.0	17	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
1.0	18	41677.13	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
1.0	19	42719.06	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
1.0	20	43787.04	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
1.0	21	44881.72	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
1.0	22	46003.76	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
1.0	23	47153.85	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
1.0	24	48332.70	4027.73	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	17561.53	1463.46	731.73	675.20	675.36	337.60	337.68	67.52	144.72	8.44	6.03	12.66	9.05	14.54	10.92
2.0	B	18000.57	1500.05	750.02	692.00	692.16	346.00	346.08	69.20	148.32	8.65	6.18	12.98	9.27	14.85	11.15
2.0	C	18450.59	1537.55	768.77	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	15.18	11.39
2.0	D	18911.85	1575.99	787.99	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	15.51	11.61
2.0	E	19384.65	1615.39	807.69	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	15.86	11.87
2.0	F	19869.26	1655.77	827.89	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	16.20	12.11
2.0	G	20366.00	1697.17	848.58	783.20	782.88	391.60	391.44	78.32	167.76	9.79	6.99	14.69	10.49	16.56	12.36
2.0	H	20875.15	1739.60	869.80	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.94	12.63
2.0	I	21397.02	1783.09	891.54	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90
2.0	J	21931.95	1827.66	913.83	843.20	843.36	421.60	421.68	84.32	180.72	10.54	7.53	15.81	11.30	17.69	13.17
2.0	K	22480.25	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
2.0	L	23042.25	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	18.50	13.74
2.0	M	23618.31	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	18.90	14.04
2.0	N	24208.77	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	19.34	14.34
2.0	O	24813.99	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	19.77	14.66
2.0	P	25434.34	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	20.22	14.97
2.0	Q	26070.20	2172.52	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	20.67	15.30
2.0	R	26721.95	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
2.0	S	27390.00	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	21.63	15.99
2.0	T	28074.75	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	22.13	16.34

*** Incentive Steps Beyond Step T. ***

2.0	01	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
2.0	02	29496.04	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07
2.0	03	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
2.0	04	30989.28	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
2.0	05	31764.01	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
2.0	06	32558.11	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
2.0	07	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
2.0	08	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
2.0	09	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
2.0	10	35938.06	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
2.0	11	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
2.0	12	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
2.0	13	38701.36	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
2.0	14	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
2.0	15	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
2.0	16	41677.13	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
2.0	17	42719.06	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
2.0	18	43787.04	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
2.0	19	44881.72	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
2.0	20	46003.76	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
2.0	21	47153.85	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
2.0	22	48332.70	4027.73	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
2.0	23	49541.02	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
2.0	24	50779.55	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04

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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	18450.59	1537.55	768.77	709.60	710.08	354.80	355.04	70.96	152.16	8.87	6.34	13.31	9.51	15.18	11.39
3.0	B	18911.85	1575.99	787.99	727.20	726.88	363.60	363.44	72.72	155.76	9.09	6.49	13.64	9.74	15.51	11.61
3.0	C	19384.65	1615.39	807.69	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	15.86	11.87
3.0	D	19869.26	1655.77	827.89	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	16.20	12.11
3.0	E	20366.00	1697.17	848.58	783.20	782.88	391.60	391.44	78.32	167.76	9.79	6.99	14.69	10.49	16.56	12.36
3.0	F	20875.15	1739.60	869.80	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.94	12.63
3.0	G	21397.02	1783.09	891.54	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90
3.0	H	21931.95	1827.66	913.83	843.20	843.36	421.60	421.68	84.32	180.72	10.54	7.53	15.81	11.30	17.69	13.17
3.0	I	22480.25	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
3.0	J	23042.25	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	18.50	13.74
3.0	K	23618.31	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	18.90	14.04
3.0	L	24208.77	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	19.34	14.34
3.0	M	24813.99	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	19.77	14.66
3.0	N	25434.34	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	20.22	14.97
3.0	O	26070.20	2172.52	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	20.67	15.30
3.0	P	26721.95	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
3.0	Q	27390.00	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	21.63	15.99
3.0	R	28074.75	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	22.13	16.34
3.0	S	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
3.0	T	29496.03	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07

*** Incentive Steps Beyond Step T. ***

3.0	01	30233.43	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
3.0	02	30989.27	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
3.0	03	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
3.0	04	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
3.0	05	33372.05	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
3.0	06	34206.35	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
3.0	07	35061.51	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
3.0	08	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
3.0	09	36836.50	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
3.0	10	37757.41	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
3.0	11	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
3.0	12	39668.88	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
3.0	13	40660.60	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
3.0	14	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
3.0	15	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
3.0	16	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
3.0	17	44881.71	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
3.0	18	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
3.0	19	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
3.0	20	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
3.0	21	49541.01	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
3.0	22	50779.54	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
3.0	23	52049.03	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
3.0	24	53350.26	4445.86	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	19384.65	1615.39	807.69	745.60	745.92	372.80	372.96	74.56	159.84	9.32	6.66	13.98	9.99	15.86	11.87
4.0	B	19869.26	1655.77	827.89	764.00	763.84	382.00	381.92	76.40	163.68	9.55	6.82	14.33	10.23	16.20	12.11
4.0	C	20366.00	1697.17	848.58	783.20	782.88	391.60	391.44	78.32	167.76	9.79	6.99	14.69	10.49	16.56	12.36
4.0	D	20875.15	1739.60	869.80	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.94	12.63
4.0	E	21397.02	1783.09	891.54	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90
4.0	F	21931.95	1827.66	913.83	843.20	843.36	421.60	421.68	84.32	180.72	10.54	7.53	15.81	11.30	17.69	13.17
4.0	G	22480.25	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
4.0	H	23042.25	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	18.50	13.74
4.0	I	23618.31	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	18.90	14.04
4.0	J	24208.77	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	19.34	14.34
4.0	K	24813.99	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	19.77	14.66
4.0	L	25434.34	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	20.22	14.97
4.0	M	26070.20	2172.52	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	20.67	15.30
4.0	N	26721.95	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
4.0	O	27390.00	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	21.63	15.99
4.0	P	28074.75	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	22.13	16.34
4.0	Q	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
4.0	R	29496.03	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07
4.0	S	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
4.0	T	30989.27	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84

*** Incentive Steps Beyond Step T. ***

4.0	01	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
4.0	02	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
4.0	03	33372.05	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
4.0	04	34206.35	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
4.0	05	35061.51	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
4.0	06	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
4.0	07	36836.50	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
4.0	08	37757.41	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
4.0	09	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
4.0	10	39668.88	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
4.0	11	40660.60	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
4.0	12	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
4.0	13	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
4.0	14	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
4.0	15	44881.71	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
4.0	16	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
4.0	17	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
4.0	18	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
4.0	19	49541.01	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
4.0	20	50779.54	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
4.0	21	52049.03	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
4.0	22	53350.26	4445.86	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
4.0	23	54684.02	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
4.0	24	56051.12	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	20366.00	1697.17	848.58	783.20	782.88	391.60	391.44	78.32	167.76	9.79	6.99	14.69	10.49	16.56	12.36
5.0	B	20875.15	1739.60	869.80	803.20	803.04	401.60	401.52	80.32	172.08	10.04	7.17	15.06	10.76	16.94	12.63
5.0	C	21397.02	1783.09	891.54	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90
5.0	D	21931.95	1827.66	913.83	843.20	843.36	421.60	421.68	84.32	180.72	10.54	7.53	15.81	11.30	17.69	13.17
5.0	E	22480.25	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
5.0	F	23042.25	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	18.50	13.74
5.0	G	23618.31	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	18.90	14.04
5.0	H	24208.77	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	19.34	14.34
5.0	I	24813.99	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	19.77	14.66
5.0	J	25434.34	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	20.22	14.97
5.0	K	26070.20	2172.52	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	20.67	15.30
5.0	L	26721.95	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
5.0	M	27390.00	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	21.63	15.99
5.0	N	28074.75	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	22.13	16.34
5.0	O	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
5.0	P	29496.03	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07
5.0	Q	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
5.0	R	30989.27	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
5.0	S	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
5.0	T	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65

*** Incentive Steps Beyond Step T. ***

5.0	01	33372.05	2781.00	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
5.0	02	34206.35	2850.53	1425.26	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
5.0	03	35061.51	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
5.0	04	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
5.0	05	36836.50	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
5.0	06	37757.41	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
5.0	07	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
5.0	08	39668.88	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
5.0	09	40660.60	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
5.0	10	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
5.0	11	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
5.0	12	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
5.0	13	44881.71	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
5.0	14	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
5.0	15	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
5.0	16	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
5.0	17	49541.01	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
5.0	18	50779.54	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
5.0	19	52049.03	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
5.0	20	53350.26	4445.86	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
5.0	21	54684.02	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
5.0	22	56051.12	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
5.0	23	57452.40	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
5.0	24	58888.71	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	21397.02	1783.09	891.54	823.20	823.20	411.60	411.60	82.32	176.40	10.29	7.35	15.44	11.03	17.31	12.90
6.0	B	21931.95	1827.66	913.83	843.20	843.36	421.60	421.68	84.32	180.72	10.54	7.53	15.81	11.30	17.69	13.17
6.0	C	22480.25	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
6.0	D	23042.25	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	18.50	13.74
6.0	E	23618.31	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	18.90	14.04
6.0	F	24208.77	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	19.34	14.34
6.0	G	24813.99	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	19.77	14.66
6.0	H	25434.34	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	20.22	14.97
6.0	I	26070.20	2172.52	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	20.67	15.30
6.0	J	26721.95	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
6.0	K	27390.00	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	21.63	15.99
6.0	L	28074.75	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	22.13	16.34
6.0	M	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
6.0	N	29496.03	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07
6.0	O	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
6.0	P	30989.27	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
6.0	Q	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
6.0	R	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
6.0	S	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
6.0	T	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50

*** Incentive Steps Beyond Step T. ***

6.0	01	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
6.0	02	35938.06	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
6.0	03	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
6.0	04	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
6.0	05	38701.36	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
6.0	06	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
6.0	07	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
6.0	08	41677.13	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
6.0	09	42719.06	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
6.0	10	43787.04	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
6.0	11	44881.72	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
6.0	12	46003.76	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
6.0	13	47153.85	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
6.0	14	48332.70	4027.73	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
6.0	15	49541.02	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
6.0	16	50779.55	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
6.0	17	52049.04	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
6.0	18	53350.27	4445.86	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
6.0	19	54684.03	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
6.0	20	56051.13	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
6.0	21	57452.41	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
6.0	22	58888.72	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
6.0	23	60360.94	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
6.0	24	61869.96	5155.83	2577.92	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	22480.25	1873.35	936.68	864.80	864.64	432.40	432.32	86.48	185.28	10.81	7.72	16.22	11.58	18.09	13.46
7.0	B	23042.25	1920.19	960.09	886.40	885.92	443.20	442.96	88.64	189.84	11.08	7.91	16.62	11.87	18.50	13.74
7.0	C	23618.31	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	18.90	14.04
7.0	D	24208.77	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	19.34	14.34
7.0	E	24813.99	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	19.77	14.66
7.0	F	25434.34	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	20.22	14.97
7.0	G	26070.20	2172.52	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	20.67	15.30
7.0	H	26721.95	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
7.0	I	27390.00	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	21.63	15.99
7.0	J	28074.75	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	22.13	16.34
7.0	K	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
7.0	L	29496.03	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07
7.0	M	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
7.0	N	30989.27	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
7.0	O	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
7.0	P	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
7.0	Q	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
7.0	R	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
7.0	S	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
7.0	T	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39

*** Incentive Steps Beyond Step T. ***

7.0	01	36836.50	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
7.0	02	37757.41	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
7.0	03	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
7.0	04	39668.88	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
7.0	05	40660.60	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
7.0	06	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
7.0	07	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
7.0	08	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
7.0	09	44881.71	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
7.0	10	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
7.0	11	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
7.0	12	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
7.0	13	49541.01	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
7.0	14	50779.54	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
7.0	15	52049.03	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
7.0	16	53350.26	4445.86	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
7.0	17	54684.02	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
7.0	18	56051.12	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
7.0	19	57452.40	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
7.0	20	58888.71	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
7.0	21	60360.93	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
7.0	22	61869.95	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
7.0	23	63416.70	5284.73	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
7.0	24	65002.12	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	23618.31	1968.19	984.10	908.00	908.32	454.00	454.16	90.80	194.64	11.35	8.11	17.03	12.17	18.90	14.04
8.0	B	24208.77	2017.40	1008.70	931.20	930.72	465.60	465.36	93.12	199.44	11.64	8.31	17.46	12.47	19.34	14.34
8.0	C	24813.99	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	19.77	14.66
8.0	D	25434.34	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	20.22	14.97
8.0	E	26070.20	2172.52	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	20.67	15.30
8.0	F	26721.95	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
8.0	G	27390.00	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	21.63	15.99
8.0	H	28074.75	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	22.13	16.34
8.0	I	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
8.0	J	29496.03	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07
8.0	K	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
8.0	L	30989.27	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
8.0	M	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
8.0	N	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
8.0	O	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
8.0	P	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
8.0	Q	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
8.0	R	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
8.0	S	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
8.0	T	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33

*** Incentive Steps Beyond Step T. ***

8.0	01	38701.36	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
8.0	02	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
8.0	03	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
8.0	04	41677.13	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
8.0	05	42719.06	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
8.0	06	43787.04	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
8.0	07	44881.72	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
8.0	08	46003.76	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
8.0	09	47153.85	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
8.0	10	48332.70	4027.73	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
8.0	11	49541.02	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
8.0	12	50779.55	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
8.0	13	52049.04	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
8.0	14	53350.27	4445.86	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
8.0	15	54684.03	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
8.0	16	56051.13	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
8.0	17	57452.41	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
8.0	18	58888.72	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
8.0	19	60360.94	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
8.0	20	61869.96	5155.83	2577.92	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
8.0	21	63416.71	5284.73	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
8.0	22	65002.13	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
8.0	23	66627.18	5552.27	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
8.0	24	68292.86	5691.07	2845.54	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
 BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
9.0	A	24813.99	2067.83	1033.92	954.40	954.24	477.20	477.12	95.44	204.48	11.93	8.52	17.90	12.78	19.77	14.66
9.0	B	25434.34	2119.53	1059.76	978.40	977.76	489.20	488.88	97.84	209.52	12.23	8.73	18.35	13.10	20.22	14.97
9.0	C	26070.20	2172.52	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	20.67	15.30
9.0	D	26721.95	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
9.0	E	27390.00	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	21.63	15.99
9.0	F	28074.75	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	22.13	16.34
9.0	G	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
9.0	H	29496.03	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07
9.0	I	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
9.0	J	30989.27	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
9.0	K	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
9.0	L	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
9.0	M	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
9.0	N	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
9.0	O	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
9.0	P	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
9.0	Q	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
9.0	R	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
9.0	S	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
9.0	T	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31

*** Incentive Steps Beyond Step T. ***

9.0	01	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
9.0	02	41677.13	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
9.0	03	42719.06	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
9.0	04	43787.04	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
9.0	05	44881.72	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
9.0	06	46003.76	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
9.0	07	47153.85	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
9.0	08	48332.70	4027.73	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
9.0	09	49541.02	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
9.0	10	50779.55	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
9.0	11	52049.04	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
9.0	12	53350.27	4445.86	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
9.0	13	54684.03	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
9.0	14	56051.13	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
9.0	15	57452.41	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
9.0	16	58888.72	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
9.0	17	60360.94	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
9.0	18	61869.96	5155.83	2577.92	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
9.0	19	63416.71	5284.73	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
9.0	20	65002.13	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
9.0	21	66627.18	5552.27	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
9.0	22	68292.86	5691.07	2845.54	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
9.0	23	70000.18	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
9.0	24	71750.18	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
10.0	A	26070.20	2172.52	1086.26	1002.40	1002.40	501.20	501.20	100.24	214.80	12.53	8.95	18.80	13.43	20.67	15.30
10.0	B	26721.95	2226.83	1113.41	1028.00	1028.16	514.00	514.08	102.80	220.32	12.85	9.18	19.28	13.77	21.15	15.65
10.0	C	27390.00	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	21.63	15.99
10.0	D	28074.75	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	22.13	16.34
10.0	E	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
10.0	F	29496.03	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07
10.0	G	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
10.0	H	30989.27	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
10.0	I	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
10.0	J	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
10.0	K	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
10.0	L	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
10.0	M	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
10.0	N	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
10.0	O	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
10.0	P	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
10.0	Q	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
10.0	R	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
10.0	S	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
10.0	T	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34

*** Incentive Steps Beyond Step T. ***

10.0	01	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
10.0	02	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
10.0	03	44881.71	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
10.0	04	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
10.0	05	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
10.0	06	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
10.0	07	49541.01	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
10.0	08	50779.54	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
10.0	09	52049.03	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
10.0	10	53350.26	4445.86	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
10.0	11	54684.02	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
10.0	12	56051.12	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
10.0	13	57452.40	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
10.0	14	58888.71	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
10.0	15	60360.93	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
10.0	16	61869.95	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
10.0	17	63416.70	5284.73	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
10.0	18	65002.12	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
10.0	19	66627.17	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
10.0	20	68292.85	5691.07	2845.54	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
10.0	21	70000.17	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
10.0	22	71750.17	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
10.0	23	73543.92	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
10.0	24	75382.52	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
11.0	A	27390.00	2282.50	1141.25	1053.60	1053.92	526.80	526.96	105.36	225.84	13.17	9.41	19.76	14.12	21.63	15.99
11.0	B	28074.75	2339.56	1169.78	1080.00	1079.68	540.00	539.84	108.00	231.36	13.50	9.64	20.25	14.46	22.13	16.34
11.0	C	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
11.0	D	29496.03	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07
11.0	E	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
11.0	F	30989.27	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
11.0	G	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
11.0	H	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
11.0	I	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
11.0	J	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
11.0	K	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
11.0	L	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
11.0	M	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
11.0	N	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
11.0	O	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
11.0	P	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
11.0	Q	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
11.0	R	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
11.0	S	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
11.0	T	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44

*** Incentive Steps Beyond Step T. ***

11.0	01	44881.71	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
11.0	02	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
11.0	03	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
11.0	04	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
11.0	05	49541.01	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
11.0	06	50779.54	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
11.0	07	52049.03	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
11.0	08	53350.26	4445.86	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
11.0	09	54684.02	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
11.0	10	56051.12	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
11.0	11	57452.40	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
11.0	12	58888.71	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
11.0	13	60360.93	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
11.0	14	61869.95	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
11.0	15	63416.70	5284.73	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
11.0	16	65002.12	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
11.0	17	66627.17	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
11.0	18	68292.85	5691.07	2845.54	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
11.0	19	70000.17	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
11.0	20	71750.17	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
11.0	21	73543.92	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
11.0	22	75382.52	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
11.0	23	77267.08	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
11.0	24	79198.76	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
12.0	A	28776.62	2398.05	1199.03	1106.40	1106.56	553.20	553.28	110.64	237.12	13.83	9.88	20.75	14.82	22.62	16.70
12.0	B	29496.03	2458.00	1229.00	1134.40	1134.56	567.20	567.28	113.44	243.12	14.18	10.13	21.27	15.20	23.15	17.07
12.0	C	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
12.0	D	30989.27	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
12.0	E	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
12.0	F	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
12.0	G	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
12.0	H	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
12.0	I	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
12.0	J	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
12.0	K	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
12.0	L	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
12.0	M	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
12.0	N	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
12.0	O	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
12.0	P	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
12.0	Q	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
12.0	R	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
12.0	S	44881.70	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
12.0	T	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58

*** Incentive Steps Beyond Step T. ***

12.0	01	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
12.0	02	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
12.0	03	49541.01	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
12.0	04	50779.54	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
12.0	05	52049.03	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
12.0	06	53350.26	4445.86	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
12.0	07	54684.02	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
12.0	08	56051.12	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
12.0	09	57452.40	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
12.0	10	58888.71	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
12.0	11	60360.93	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
12.0	12	61869.95	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
12.0	13	63416.70	5284.73	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
12.0	14	65002.12	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
12.0	15	66627.17	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
12.0	16	68292.85	5691.07	2845.54	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
12.0	17	70000.17	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
12.0	18	71750.17	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
12.0	19	73543.92	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
12.0	20	75382.52	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
12.0	21	77267.08	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
12.0	22	79198.76	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
12.0	23	81178.73	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
12.0	24	83208.20	6934.02	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
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GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	30233.44	2519.45	1259.73	1163.20	1162.56	581.60	581.28	116.32	249.12	14.54	10.38	21.81	15.57	23.69	17.45
13.0	B	30989.27	2582.44	1291.22	1192.00	1191.68	596.00	595.84	119.20	255.36	14.90	10.64	22.35	15.96	24.23	17.84
13.0	C	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
13.0	D	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
13.0	E	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
13.0	F	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
13.0	G	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
13.0	H	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
13.0	I	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
13.0	J	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
13.0	K	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
13.0	L	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
13.0	M	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
13.0	N	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
13.0	O	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
13.0	P	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
13.0	Q	44881.70	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
13.0	R	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
13.0	S	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
13.0	T	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78

*** Incentive Steps Beyond Step T. ***

13.0	01	49541.01	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
13.0	02	50779.54	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
13.0	03	52049.03	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
13.0	04	53350.26	4445.86	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
13.0	05	54684.02	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
13.0	06	56051.12	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
13.0	07	57452.40	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
13.0	08	58888.71	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
13.0	09	60360.93	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
13.0	10	61869.95	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
13.0	11	63416.70	5284.73	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
13.0	12	65002.12	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
13.0	13	66627.17	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
13.0	14	68292.85	5691.07	2845.54	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
13.0	15	70000.17	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
13.0	16	71750.17	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
13.0	17	73543.92	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
13.0	18	75382.52	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
13.0	19	77267.08	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
13.0	20	79198.76	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
13.0	21	81178.73	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
13.0	22	83208.20	6934.02	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
13.0	23	85288.41	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
13.0	24	87420.62	7285.05	3642.53	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	31764.00	2647.00	1323.50	1221.60	1221.92	610.80	610.96	122.16	261.84	15.27	10.91	22.91	16.37	24.78	18.24
14.0	B	32558.10	2713.18	1356.59	1252.00	1252.16	626.00	626.08	125.20	268.32	15.65	11.18	23.48	16.77	25.35	18.65
14.0	C	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
14.0	D	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
14.0	E	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
14.0	F	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
14.0	G	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
14.0	H	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
14.0	I	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
14.0	J	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
14.0	K	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
14.0	L	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
14.0	M	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
14.0	N	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
14.0	O	44881.70	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
14.0	P	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
14.0	Q	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
14.0	R	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
14.0	S	49541.00	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
14.0	T	50779.53	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04

*** Incentive Steps Beyond Step T. ***

14.0	01	52049.02	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
14.0	02	53350.25	4445.85	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
14.0	03	54684.01	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
14.0	04	56051.11	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
14.0	05	57452.39	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
14.0	06	58888.70	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
14.0	07	60360.92	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
14.0	08	61869.94	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
14.0	09	63416.69	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
14.0	10	65002.11	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
14.0	11	66627.16	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
14.0	12	68292.84	5691.07	2845.54	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
14.0	13	70000.16	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
14.0	14	71750.16	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
14.0	15	73543.91	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
14.0	16	75382.51	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
14.0	17	77267.07	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
14.0	18	79198.75	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
14.0	19	81178.72	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
14.0	20	83208.19	6934.02	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
14.0	21	85288.39	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
14.0	22	87420.60	7285.05	3642.53	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
14.0	23	89606.12	7467.18	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
14.0	24	91846.27	7653.86	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	33372.06	2781.01	1390.50	1283.20	1283.52	641.60	641.76	128.32	275.04	16.04	11.46	24.06	17.19	25.94	19.07
15.0	B	34206.36	2850.53	1425.27	1316.00	1316.00	658.00	658.00	131.60	282.00	16.45	11.75	24.68	17.63	26.55	19.50
15.0	C	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
15.0	D	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
15.0	E	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
15.0	F	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
15.0	G	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
15.0	H	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
15.0	I	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
15.0	J	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
15.0	K	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
15.0	L	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
15.0	M	44881.70	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
15.0	N	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
15.0	O	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
15.0	P	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
15.0	Q	49541.00	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
15.0	R	50779.53	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
15.0	S	52049.02	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
15.0	T	53350.24	4445.85	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36

*** Incentive Steps Beyond Step T. ***

15.0	01	54684.00	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
15.0	02	56051.10	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
15.0	03	57452.38	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
15.0	04	58888.69	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
15.0	05	60360.91	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
15.0	06	61869.93	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
15.0	07	63416.68	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
15.0	08	65002.10	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
15.0	09	66627.15	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
15.0	10	68292.83	5691.07	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
15.0	11	70000.15	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
15.0	12	71750.15	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
15.0	13	73543.90	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
15.0	14	75382.50	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
15.0	15	77267.06	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
15.0	16	79198.74	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
15.0	17	81178.71	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
15.0	18	83208.18	6934.02	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
15.0	19	85288.38	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
15.0	20	87420.59	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
15.0	21	89606.10	7467.18	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
15.0	22	91846.25	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19
15.0	23	94142.41	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
15.0	24	96495.97	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
16.0	A	35061.52	2921.79	1460.90	1348.80	1348.48	674.40	674.24	134.88	288.96	16.86	12.04	25.29	18.06	27.17	19.94
16.0	B	35938.05	2994.84	1497.42	1382.40	1382.08	691.20	691.04	138.24	296.16	17.28	12.34	25.92	18.51	27.80	20.39
16.0	C	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
16.0	D	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
16.0	E	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
16.0	F	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
16.0	G	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
16.0	H	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
16.0	I	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
16.0	J	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
16.0	K	44881.70	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
16.0	L	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
16.0	M	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
16.0	N	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
16.0	O	49541.00	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
16.0	P	50779.53	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
16.0	Q	52049.02	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
16.0	R	53350.24	4445.85	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
16.0	S	54684.00	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
16.0	T	56051.10	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75

*** Incentive Steps Beyond Step T. ***

16.0	01	57452.38	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
16.0	02	58888.69	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
16.0	03	60360.91	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
16.0	04	61869.93	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
16.0	05	63416.68	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
16.0	06	65002.10	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
16.0	07	66627.15	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
16.0	08	68292.83	5691.07	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
16.0	09	70000.15	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
16.0	10	71750.15	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
16.0	11	73543.90	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
16.0	12	75382.50	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
16.0	13	77267.06	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
16.0	14	79198.74	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
16.0	15	81178.71	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
16.0	16	83208.18	6934.02	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
16.0	17	85288.38	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
16.0	18	87420.59	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
16.0	19	89606.10	7467.18	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
16.0	20	91846.25	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19
16.0	21	94142.41	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
16.0	22	96495.97	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
16.0	23	98908.37	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
16.0	24	101381.08	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09

THE MOBILE COUNTY PERSONNEL BOARD
 Salary Schedule for 40 & 56 hour work week.
 BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	36836.51	3069.71	1534.85	1416.80	1416.80	708.40	708.40	141.68	303.60	17.71	12.65	26.57	18.98	28.44	20.85
17.0	B	37757.42	3146.45	1573.23	1452.00	1452.64	726.00	726.32	145.20	311.28	18.15	12.97	27.23	19.46	29.10	21.33
17.0	C	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79	21.81
17.0	D	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48	22.31
17.0	E	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
17.0	F	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
17.0	G	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
17.0	H	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
17.0	I	44881.70	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
17.0	J	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
17.0	K	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
17.0	L	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
17.0	M	49541.00	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
17.0	N	50779.53	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
17.0	O	52049.02	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
17.0	P	53350.24	4445.85	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
17.0	Q	54684.00	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
17.0	R	56051.10	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
17.0	S	57452.38	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
17.0	T	58888.69	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21

*** Incentive Steps Beyond Step T. ***

17.0	01	60360.91	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
17.0	02	61869.93	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
17.0	03	63416.68	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
17.0	04	65002.10	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
17.0	05	66627.15	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
17.0	06	68292.83	5691.07	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
17.0	07	70000.15	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
17.0	08	71750.15	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
17.0	09	73543.90	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
17.0	10	75382.50	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
17.0	11	77267.06	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
17.0	12	79198.74	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
17.0	13	81178.71	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
17.0	14	83208.18	6934.02	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
17.0	15	85288.38	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
17.0	16	87420.59	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
17.0	17	89606.10	7467.18	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
17.0	18	91846.25	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19
17.0	19	94142.41	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
17.0	20	96495.97	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
17.0	21	98908.37	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
17.0	22	101381.08	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09
17.0	23	103915.61	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
17.0	24	106513.50	8876.13	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	38701.35	3225.11	1612.56	1488.80	1488.48	744.40	744.24	148.88	318.96	18.61	13.29	27.92	19.94	29.79
18.0	B	39668.89	3305.74	1652.87	1525.60	1525.44	762.80	762.72	152.56	326.88	19.07	13.62	28.61	20.43	30.48
18.0	C	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20
18.0	D	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94
18.0	E	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69
18.0	F	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45
18.0	G	44881.70	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25
18.0	H	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06
18.0	I	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88
18.0	J	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74
18.0	K	49541.00	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61
18.0	L	50779.53	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49
18.0	M	52049.02	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41
18.0	N	53350.24	4445.85	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35
18.0	O	54684.00	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31
18.0	P	56051.10	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30
18.0	Q	57452.38	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31
18.0	R	58888.69	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34
18.0	S	60360.90	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41
18.0	T	61869.93	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50

*** Incentive Steps Beyond Step T. ***

18.0	01	63416.68	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61
18.0	02	65002.10	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75
18.0	03	66627.15	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92
18.0	04	68292.83	5691.07	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12
18.0	05	70000.15	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35
18.0	06	71750.15	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63
18.0	07	73543.90	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92
18.0	08	75382.50	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24
18.0	09	77267.06	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60
18.0	10	79198.74	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00
18.0	11	81178.71	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42
18.0	12	83208.18	6934.02	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88
18.0	13	85288.38	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38
18.0	14	87420.59	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92
18.0	15	89606.10	7467.18	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50
18.0	16	91846.25	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12
18.0	17	94142.41	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77
18.0	18	96495.97	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46
18.0	19	98908.37	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20
18.0	20	101381.08	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99
18.0	21	103915.61	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82
18.0	22	106513.50	8876.13	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69
18.0	23	109176.34	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61
18.0	24	111905.75	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
19.0	A	40660.61	3388.38	1694.19	1564.00	1563.52	782.00	781.76	156.40	335.04	19.55	13.96	29.33	20.94	31.20	22.82
19.0	B	41677.12	3473.09	1736.55	1603.20	1602.72	801.60	801.36	160.32	343.44	20.04	14.31	30.06	21.47	31.94	23.34
19.0	C	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
19.0	D	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
19.0	E	44881.70	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
19.0	F	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
19.0	G	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
19.0	H	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
19.0	I	49541.00	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
19.0	J	50779.53	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
19.0	K	52049.02	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
19.0	L	53350.24	4445.85	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
19.0	M	54684.00	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
19.0	N	56051.10	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
19.0	O	57452.38	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
19.0	P	58888.69	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
19.0	Q	60360.90	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
19.0	R	61869.93	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
19.0	S	63416.67	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
19.0	T	65002.09	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36

*** Incentive Steps Beyond Step T. ***

19.0	01	66627.14	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
19.0	02	68292.82	5691.07	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
19.0	03	70000.14	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
19.0	04	71750.14	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
19.0	05	73543.89	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
19.0	06	75382.49	6281.87	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
19.0	07	77267.05	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
19.0	08	79198.73	6599.89	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
19.0	09	81178.70	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
19.0	10	83208.17	6934.01	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
19.0	11	85288.37	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
19.0	12	87420.58	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
19.0	13	89606.09	7467.17	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
19.0	14	91846.24	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19
19.0	15	94142.40	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
19.0	16	96495.96	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
19.0	17	98908.36	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
19.0	18	101381.07	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09
19.0	19	103915.60	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
19.0	20	106513.49	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75
19.0	21	109176.33	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61	58.11
19.0	22	111905.74	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58	59.52
19.0	23	114703.38	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
19.0	24	117570.96	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
20.0	A	42719.05	3559.92	1779.96	1643.20	1643.04	821.60	821.52	164.32	352.08	20.54	14.67	30.81	22.01	32.69	23.88
20.0	B	43787.03	3648.92	1824.46	1684.00	1684.48	842.00	842.24	168.40	360.96	21.05	15.04	31.58	22.56	33.45	24.44
20.0	C	44881.70	3740.14	1870.07	1726.40	1725.92	863.20	862.96	172.64	369.84	21.58	15.41	32.37	23.12	34.25	24.99
20.0	D	46003.75	3833.65	1916.82	1769.60	1769.60	884.80	884.80	176.96	379.20	22.12	15.80	33.18	23.70	35.06	25.58
20.0	E	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
20.0	F	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
20.0	G	49541.00	4128.42	2064.21	1905.60	1905.12	952.80	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
20.0	H	50779.53	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
20.0	I	52049.02	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
20.0	J	53350.24	4445.85	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
20.0	K	54684.00	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
20.0	L	56051.10	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
20.0	M	57452.38	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
20.0	N	58888.69	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
20.0	O	60360.90	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
20.0	P	61869.93	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
20.0	Q	63416.67	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
20.0	R	65002.09	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
20.0	S	66627.14	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
20.0	T	68292.82	5691.07	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05

*** Incentive Steps Beyond Step T. ***

20.0	01	70000.14	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
20.0	02	71750.14	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
20.0	03	73543.89	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
20.0	04	75382.49	6281.87	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
20.0	05	77267.05	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
20.0	06	79198.73	6599.89	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
20.0	07	81178.70	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
20.0	08	83208.17	6934.01	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
20.0	09	85288.37	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
20.0	10	87420.58	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
20.0	11	89606.09	7467.17	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
20.0	12	91846.24	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19
20.0	13	94142.40	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
20.0	14	96495.96	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
20.0	15	98908.36	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
20.0	16	101381.07	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09
20.0	17	103915.60	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
20.0	18	106513.49	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75
20.0	19	109176.33	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61	58.11
20.0	20	111905.74	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58	59.52
20.0	21	114703.38	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
20.0	22	117570.96	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43
20.0	23	120510.23	10042.52	5021.26	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	88.79	63.95
20.0	24	123522.99	10293.58	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	90.96	65.51

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE-_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME	
21.0	A	47153.84	3929.49	1964.74	1813.60	1813.28	906.80	906.64	181.36	388.56	22.67	16.19	34.01	24.29	35.88	26.16
21.0	B	48332.69	4027.72	2013.86	1859.20	1859.20	929.60	929.60	185.92	398.40	23.24	16.60	34.86	24.90	36.74	26.78
21.0	C	49541.00	4128.42	2064.21	1905.60	1905.12	952.60	952.56	190.56	408.24	23.82	17.01	35.73	25.52	37.61	27.39
21.0	D	50779.53	4231.63	2115.81	1952.80	1953.28	976.40	976.64	195.28	418.56	24.41	17.44	36.62	26.16	38.49	28.04
21.0	E	52049.02	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
21.0	F	53350.24	4445.85	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
21.0	G	54684.00	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
21.0	H	56051.10	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
21.0	I	57452.38	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
21.0	J	58888.69	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
21.0	K	60360.90	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
21.0	L	61869.93	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
21.0	M	63416.67	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
21.0	N	65002.09	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
21.0	O	66627.14	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
21.0	P	68292.82	5691.07	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
21.0	Q	70000.14	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
21.0	R	71750.15	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
21.0	S	73543.90	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
21.0	T	75382.50	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71

*** Incentive Steps Beyond Step T. ***

21.0	01	77267.06	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
21.0	02	79198.74	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
21.0	03	81178.71	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
21.0	04	83208.18	6934.02	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
21.0	05	85288.38	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
21.0	06	87420.59	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
21.0	07	89606.10	7467.18	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
21.0	08	91846.25	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19
21.0	09	94142.41	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
21.0	10	96495.97	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
21.0	11	98908.37	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
21.0	12	101381.08	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09
21.0	13	103915.61	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
21.0	14	106513.50	8876.13	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75
21.0	15	109176.34	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61	58.11
21.0	16	111905.75	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58	59.52
21.0	17	114703.39	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
21.0	18	117570.97	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43
21.0	19	120510.24	10042.52	5021.26	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	88.79	63.95
21.0	20	123523.00	10293.58	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	90.96	65.51
21.0	21	126611.08	10550.92	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	93.18	67.10
21.0	22	129776.36	10814.70	5407.35	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	95.46	68.73
21.0	23	133020.77	11085.06	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	97.80	70.40
21.0	24	136346.29	11362.19	5681.10	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	100.20	72.11

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	52049.02	4337.42	2168.71	2001.60	2001.44	1000.80	1000.72	200.16	428.88	25.02	17.87	37.53	26.81	39.41	28.68
22.0	B	53350.24	4445.85	2222.93	2052.00	2051.84	1026.00	1025.92	205.20	439.68	25.65	18.32	38.48	27.48	40.35	29.36
22.0	C	54684.00	4557.00	2278.50	2103.20	2103.36	1051.60	1051.68	210.32	450.72	26.29	18.78	39.44	28.17	41.31	30.05
22.0	D	56051.10	4670.93	2335.46	2156.00	2156.00	1078.00	1078.00	215.60	462.00	26.95	19.25	40.43	28.88	42.30	30.75
22.0	E	57452.38	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
22.0	F	58888.69	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
22.0	G	60360.90	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
22.0	H	61869.93	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
22.0	I	63416.67	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
22.0	J	65002.09	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
22.0	K	66627.14	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
22.0	L	68292.82	5691.07	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
22.0	M	70000.14	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
22.0	N	71750.15	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
22.0	O	73543.90	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
22.0	P	75382.50	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
22.0	Q	77267.06	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
22.0	R	79198.74	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
22.0	S	81178.70	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
22.0	T	83208.17	6934.01	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73

*** Incentive Steps Beyond Step T. ***

22.0	01	85288.37	7107.36	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
22.0	02	87420.58	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
22.0	03	89606.09	7467.17	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
22.0	04	91846.24	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19
22.0	05	94142.40	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
22.0	06	96495.96	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
22.0	07	98908.36	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
22.0	08	101381.07	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09
22.0	09	103915.60	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
22.0	10	106513.49	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75
22.0	11	109176.33	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61	58.11
22.0	12	111905.74	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58	59.52
22.0	13	114703.38	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
22.0	14	117570.96	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43
22.0	15	120510.23	10042.52	5021.26	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	88.79	63.95
22.0	16	123522.99	10293.58	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	90.96	65.51
22.0	17	126611.06	10550.92	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	93.18	67.10
22.0	18	129776.34	10814.70	5407.35	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	95.46	68.73
22.0	19	133020.75	11085.06	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	97.80	70.40
22.0	20	136346.27	11362.19	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	100.20	72.11
22.0	21	139754.93	11646.24	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	102.66	73.86
22.0	22	143248.80	11937.40	5968.70	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	105.18	75.66
22.0	23	146830.02	12235.84	6117.92	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	107.76	77.51
22.0	24	150500.77	12541.73	6270.87	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	110.42	79.40

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	57452.38	4787.70	2393.85	2209.60	2209.76	1104.80	1104.88	220.96	473.52	27.62	19.73	41.43	29.60	43.31	31.47
23.0	B	58888.69	4907.39	2453.70	2264.80	2264.64	1132.40	1132.32	226.48	485.28	28.31	20.22	42.47	30.33	44.34	32.21
23.0	C	60360.90	5030.08	2515.04	2321.60	2321.76	1160.80	1160.88	232.16	497.52	29.02	20.73	43.53	31.10	45.41	32.97
23.0	D	61869.93	5155.83	2577.91	2380.00	2380.00	1190.00	1190.00	238.00	510.00	29.75	21.25	44.63	31.88	46.50	33.75
23.0	E	63416.67	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
23.0	F	65002.09	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
23.0	G	66627.14	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
23.0	H	68292.82	5691.07	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
23.0	I	70000.14	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
23.0	J	71750.15	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
23.0	K	73543.90	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
23.0	L	75382.50	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
23.0	M	77267.06	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
23.0	N	79198.74	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
23.0	O	81178.70	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
23.0	P	83208.17	6934.01	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
23.0	Q	85288.38	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
23.0	R	87420.58	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
23.0	S	89606.10	7467.18	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
23.0	T	91846.25	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19

*** Incentive Steps Beyond Step T. ***

23.0	01	94142.41	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
23.0	02	96495.97	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
23.0	03	98908.37	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
23.0	04	101381.08	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09
23.0	05	103915.61	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
23.0	06	106513.50	8876.13	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75
23.0	07	109176.34	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61	58.11
23.0	08	111905.75	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58	59.52
23.0	09	114703.39	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
23.0	10	117570.97	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43
23.0	11	120510.24	10042.52	5021.26	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	88.79	63.95
23.0	12	123523.00	10293.58	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	90.96	65.51
23.0	13	126611.08	10550.92	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	93.18	67.10
23.0	14	129776.36	10814.70	5407.35	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	95.46	68.73
23.0	15	133020.77	11085.06	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	97.80	70.40
23.0	16	136346.29	11362.19	5681.10	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	100.20	72.11
23.0	17	139754.95	11646.25	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	102.66	73.86
23.0	18	143248.82	11937.40	5968.70	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	105.18	75.66
23.0	19	146830.04	12235.84	6117.92	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	107.76	77.51
23.0	20	150500.79	12541.73	6270.87	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	110.42	79.40
23.0	21	154263.31	12855.28	6427.64	5933.60	5933.76	2966.80	2966.88	593.36	1271.52	74.17	52.98	111.26	79.47	113.13	81.35
23.0	22	158119.89	13176.66	6588.33	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	115.91	83.33
23.0	23	162072.89	13506.07	6753.04	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	118.76	85.37
23.0	24	166124.71	13843.73	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	121.68	87.45

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
24.0	A	63416.67	5284.72	2642.36	2439.20	2439.36	1219.60	1219.68	243.92	522.72	30.49	21.78	45.74	32.67	47.61	34.55
24.0	B	65002.09	5416.84	2708.42	2500.00	2499.84	1250.00	1249.92	250.00	535.68	31.25	22.32	46.88	33.48	48.75	35.36
24.0	C	66627.14	5552.26	2776.13	2562.40	2562.56	1281.20	1281.28	256.24	549.12	32.03	22.88	48.05	34.32	49.92	36.20
24.0	D	68292.82	5691.07	2845.53	2626.40	2626.40	1313.20	1313.20	262.64	562.80	32.83	23.45	49.25	35.18	51.12	37.05
24.0	E	70000.14	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
24.0	F	71750.15	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
24.0	G	73543.90	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
24.0	H	75382.50	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
24.0	I	77267.06	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
24.0	J	79198.74	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
24.0	K	81178.70	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
24.0	L	83208.17	6934.01	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
24.0	M	85288.38	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
24.0	N	87420.58	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
24.0	O	89606.10	7467.18	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
24.0	P	91846.25	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19
24.0	Q	94142.41	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
24.0	R	96495.97	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
24.0	S	98908.37	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
24.0	T	101381.08	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09

*** Incentive Steps Beyond Step T. ***

24.0	01	103915.61	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
24.0	02	106513.50	8876.13	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75
24.0	03	109176.34	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61	58.11
24.0	04	111905.75	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58	59.52
24.0	05	114703.39	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
24.0	06	117570.97	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43
24.0	07	120510.24	10042.52	5021.26	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	88.79	63.95
24.0	08	123523.00	10293.58	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	90.96	65.51
24.0	09	126611.08	10550.92	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	93.18	67.10
24.0	10	129776.36	10814.70	5407.35	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	95.46	68.73
24.0	11	133020.77	11085.06	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	97.80	70.40
24.0	12	136346.29	11362.19	5681.10	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	100.20	72.11
24.0	13	139754.95	11646.25	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	102.66	73.86
24.0	14	143248.82	11937.40	5968.70	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	105.18	75.66
24.0	15	146830.04	12235.84	6117.92	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	107.76	77.51
24.0	16	150500.79	12541.73	6270.87	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	110.42	79.40
24.0	17	154263.31	12855.28	6427.64	5933.60	5933.76	2966.80	2966.88	593.36	1271.52	74.17	52.98	111.26	79.47	113.13	81.35
24.0	18	158119.89	13176.66	6588.33	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	115.91	83.33
24.0	19	162072.89	13506.07	6753.04	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	118.76	85.37
24.0	20	166124.71	13843.73	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	121.68	87.45
24.0	21	170277.83	14189.82	7094.91	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	124.67	89.58
24.0	22	174534.78	14544.57	7272.28	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	127.74	91.79
24.0	23	178898.15	14908.18	7454.09	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	130.89	94.02
24.0	24	183370.60	15280.88	7640.44	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	134.12	96.33

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.0	A	70000.14	5833.35	2916.67	2692.00	2692.48	1346.00	1346.24	269.20	576.96	33.65	24.04	50.48	36.06	52.35	37.94
25.0	B	71750.15	5979.18	2989.59	2760.00	2759.68	1380.00	1379.84	276.00	591.36	34.50	24.64	51.75	36.96	53.63	38.84
25.0	C	73543.90	6128.66	3064.33	2828.80	2829.12	1414.40	1414.56	282.88	606.24	35.36	25.26	53.04	37.89	54.92	39.77
25.0	D	75382.50	6281.88	3140.94	2899.20	2899.68	1449.60	1449.84	289.92	621.36	36.24	25.89	54.36	38.84	56.24	40.71
25.0	E	77267.06	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
25.0	F	79198.74	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
25.0	G	81178.70	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
25.0	H	83208.17	6934.01	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
25.0	I	85288.38	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
25.0	J	87420.58	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
25.0	K	89606.10	7467.18	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
25.0	L	91846.25	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19
25.0	M	94142.41	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
25.0	N	96495.97	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
25.0	O	98908.37	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
25.0	P	101381.08	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09
25.0	Q	103915.60	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
25.0	R	106513.49	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75
25.0	S	109176.33	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61	58.11
25.0	T	111905.74	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58	59.52

*** Incentive Steps Beyond Step T. ***

25.0	01	114703.38	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
25.0	02	117570.96	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43
25.0	03	120510.23	10042.52	5021.26	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	88.79	63.95
25.0	04	123522.99	10293.58	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	90.96	65.51
25.0	05	126611.06	10550.92	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	93.18	67.10
25.0	06	129776.34	10814.70	5407.35	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	95.46	68.73
25.0	07	133020.75	11085.06	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	97.80	70.40
25.0	08	136346.27	11362.19	5681.09	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	100.20	72.11
25.0	09	139754.93	11646.24	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	102.66	73.86
25.0	10	143248.80	11937.40	5968.70	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	105.18	75.66
25.0	11	146830.02	12235.84	6117.92	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	107.76	77.51
25.0	12	150500.77	12541.73	6270.87	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	110.42	79.40
25.0	13	154263.29	12855.27	6427.64	5933.60	5933.76	2966.80	2966.88	593.36	1271.52	74.17	52.98	111.26	79.47	113.13	81.35
25.0	14	158119.87	13176.66	6588.33	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	115.91	83.33
25.0	15	162072.87	13506.07	6753.04	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	118.76	85.37
25.0	16	166124.69	13843.72	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	121.68	87.45
25.0	17	170277.81	14189.82	7094.91	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	124.67	89.58
25.0	18	174534.76	14544.56	7272.28	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	127.74	91.79
25.0	19	178898.13	14908.18	7454.09	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	130.89	94.02
25.0	20	183370.58	15280.88	7640.44	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	134.12	96.33
25.0	21	187954.84	15662.90	7831.45	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	137.42	98.69
25.0	22	192653.71	16054.48	8027.24	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	140.81	101.12
25.0	23	197470.05	16455.84	8227.92	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	144.29	103.59
25.0	24	202406.80	16867.23	8433.62	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	147.84	106.14

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	77267.06	6438.92	3219.46	2972.00	2971.36	1486.00	1485.68	297.20	636.72	37.15	26.53	55.73	39.80	57.60	41.67
26.0	B	79198.74	6599.90	3299.95	3046.40	3046.40	1523.20	1523.20	304.64	652.80	38.08	27.20	57.12	40.80	59.00	42.68
26.0	C	81178.70	6764.89	3382.45	3122.40	3122.56	1561.20	1561.28	312.24	669.12	39.03	27.88	58.55	41.82	60.42	43.70
26.0	D	83208.17	6934.01	3467.01	3200.00	3199.84	1600.00	1599.92	320.00	685.68	40.00	28.57	60.00	42.86	61.88	44.73
26.0	E	85288.38	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
26.0	F	87420.58	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
26.0	G	89606.10	7467.18	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
26.0	H	91846.25	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19
26.0	I	94142.41	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
26.0	J	96495.97	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
26.0	K	98908.37	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
26.0	L	101381.08	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09
26.0	M	103915.60	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
26.0	N	106513.49	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75
26.0	O	109176.33	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61	58.11
26.0	P	111905.74	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58	59.52
26.0	Q	114703.38	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
26.0	R	117570.97	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43
26.0	S	120510.24	10042.52	5021.26	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	88.79	63.95
26.0	T	123523.00	10293.58	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	90.96	65.51

*** Incentive Steps Beyond Step T. ***

26.0	01	126611.08	10550.92	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	93.18	67.10
26.0	02	129776.36	10814.70	5407.35	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	95.46	68.73
26.0	03	133020.77	11085.06	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	97.80	70.40
26.0	04	136346.29	11362.19	5681.10	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	100.20	72.11
26.0	05	139754.95	11646.25	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	102.66	73.86
26.0	06	143248.82	11937.40	5968.70	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	105.18	75.66
26.0	07	146830.04	12235.84	6117.92	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	107.76	77.51
26.0	08	150500.79	12541.73	6270.87	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	110.42	79.40
26.0	09	154263.31	12855.28	6427.64	5933.60	5933.76	2966.80	2966.88	593.36	1271.52	74.17	52.98	111.26	79.47	113.13	81.35
26.0	10	158119.89	13176.66	6588.33	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	115.91	83.33
26.0	11	162072.89	13506.07	6753.04	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	118.76	85.37
26.0	12	166124.71	13843.73	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	121.68	87.45
26.0	13	170277.83	14189.82	7094.91	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	124.67	89.58
26.0	14	174534.78	14544.57	7272.28	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	127.74	91.79
26.0	15	178898.15	14908.18	7454.09	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	130.89	94.02
26.0	16	183370.60	15280.88	7640.44	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	134.12	96.33
26.0	17	187954.87	15662.91	7831.45	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	137.42	98.69
26.0	18	192653.74	16054.48	8027.24	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	140.81	101.12
26.0	19	197470.08	16455.84	8227.92	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	144.29	103.59
26.0	20	202406.83	16867.24	8433.62	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	147.84	106.14
26.0	21	207467.00	17288.92	8644.46	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	151.49	108.75
26.0	22	212653.68	17721.14	8860.57	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	155.24	111.42
26.0	23	217970.02	18164.17	9082.08	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	159.06	114.15
26.0	24	223419.27	18618.27	9309.14	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	162.99	116.96

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.0	A	85288.38	7107.37	3553.68	3280.00	3280.48	1640.00	1640.24	328.00	702.96	41.00	29.29	61.50	43.94	63.38	45.81
27.0	B	87420.58	7285.05	3642.52	3362.40	3362.24	1681.20	1681.12	336.24	720.48	42.03	30.02	63.05	45.03	64.92	46.91
27.0	C	89606.10	7467.18	3733.59	3446.40	3446.24	1723.20	1723.12	344.64	738.48	43.08	30.77	64.62	46.16	66.50	48.03
27.0	D	91846.25	7653.85	3826.93	3532.80	3532.48	1766.40	1766.24	353.28	756.96	44.16	31.54	66.24	47.31	68.12	49.19
27.0	E	94142.41	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
27.0	F	96495.97	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
27.0	G	98908.37	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
27.0	H	101381.08	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09
27.0	I	103915.60	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
27.0	J	106513.49	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75
27.0	K	109176.33	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61	58.11
27.0	L	111905.74	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58	59.52
27.0	M	114703.38	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
27.0	N	117570.97	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43
27.0	O	120510.24	10042.52	5021.26	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	88.79	63.95
27.0	P	123523.00	10293.58	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	90.96	65.51
27.0	Q	126611.07	10550.92	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	93.18	67.10
27.0	R	129776.35	10814.70	5407.35	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	95.46	68.73
27.0	S	133020.76	11085.06	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	97.80	70.40
27.0	T	136346.28	11362.19	5681.10	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	100.20	72.11

*** Incentive Steps Beyond Step T. ***

27.0	01	139754.94	11646.25	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	102.66	73.86
27.0	02	143248.81	11937.40	5968.70	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	105.18	75.66
27.0	03	146830.03	12235.84	6117.92	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	107.76	77.51
27.0	04	150500.78	12541.73	6270.87	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	110.42	79.40
27.0	05	154263.30	12855.28	6427.64	5933.60	5933.76	2966.80	2966.88	593.36	1271.52	74.17	52.98	111.26	79.47	113.13	81.35
27.0	06	158119.88	13176.66	6588.33	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	115.91	83.33
27.0	07	162072.88	13506.07	6753.04	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	118.76	85.37
27.0	08	166124.70	13843.73	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	121.68	87.45
27.0	09	170277.82	14189.82	7094.91	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	124.67	89.58
27.0	10	174534.77	14544.56	7272.28	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	127.74	91.79
27.0	11	178898.14	14908.18	7454.09	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	130.89	94.02
27.0	12	183370.59	15280.88	7640.44	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	134.12	96.33
27.0	13	187954.85	15662.90	7831.45	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	137.42	98.69
27.0	14	192653.72	16054.48	8027.24	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	140.81	101.12
27.0	15	197470.06	16455.84	8227.92	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	144.29	103.59
27.0	16	202406.81	16867.23	8433.62	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	147.84	106.14
27.0	17	207466.98	17288.92	8644.46	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	151.49	108.75
27.0	18	212653.65	17721.14	8860.57	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	155.24	111.42
27.0	19	217969.99	18164.17	9082.08	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	159.06	114.15
27.0	20	223419.24	18618.27	9309.14	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	162.99	116.96
27.0	21	229004.72	19083.73	9541.86	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	167.03	119.84
27.0	22	234729.84	19560.82	9780.41	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	171.15	122.79
27.0	23	240598.09	20049.84	10024.92	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	175.38	125.81
27.0	24	246613.04	20551.09	10275.54	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	179.72	128.91

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
28.0	A	94142.41	7845.20	3922.60	3620.80	3620.96	1810.40	1810.48	362.08	775.92	45.26	32.33	67.89	48.50	69.77	50.37
28.0	B	96495.97	8041.33	4020.67	3711.20	3711.68	1855.60	1855.84	371.12	795.36	46.39	33.14	69.59	49.71	71.46	51.59
28.0	C	98908.37	8242.36	4121.18	3804.00	3804.64	1902.00	1902.32	380.40	815.28	47.55	33.97	71.33	50.96	73.20	52.83
28.0	D	101381.08	8448.42	4224.21	3899.20	3898.72	1949.60	1949.36	389.92	835.44	48.74	34.81	73.11	52.22	74.99	54.09
28.0	E	103915.60	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
28.0	F	106513.49	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75
28.0	G	109176.33	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61	58.11
28.0	H	111905.74	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58	59.52
28.0	I	114703.38	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
28.0	J	117570.97	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43
28.0	K	120510.24	10042.52	5021.26	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	88.79	63.95
28.0	L	123523.00	10293.58	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	90.96	65.51
28.0	M	126611.07	10550.92	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	93.18	67.10
28.0	N	129776.35	10814.70	5407.35	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	95.46	68.73
28.0	O	133020.76	11085.06	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	97.80	70.40
28.0	P	136346.28	11362.19	5681.10	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	100.20	72.11
28.0	Q	139754.93	11646.24	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	102.66	73.86
28.0	R	143248.81	11937.40	5968.70	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	105.18	75.66
28.0	S	146830.03	12235.84	6117.92	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	107.76	77.51
28.0	T	150500.78	12541.73	6270.87	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	110.42	79.40

*** Incentive Steps Beyond Step T. ***

28.0	01	154263.30	12855.28	6427.64	5933.60	5933.76	2966.80	2966.88	593.36	1271.52	74.17	52.98	111.26	79.47	113.13	81.35
28.0	02	158119.88	13176.66	6588.33	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	115.91	83.33
28.0	03	162072.88	13506.07	6753.04	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	118.76	85.37
28.0	04	166124.70	13843.73	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	121.68	87.45
28.0	05	170277.82	14189.82	7094.91	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	124.67	89.58
28.0	06	174534.77	14544.56	7272.28	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	127.74	91.79
28.0	07	178898.14	14908.18	7454.09	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	130.89	94.02
28.0	08	183370.59	15280.88	7640.44	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	134.12	96.33
28.0	09	187954.85	15662.90	7831.45	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	137.42	98.69
28.0	10	192653.72	16054.48	8027.24	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	140.81	101.12
28.0	11	197470.06	16455.84	8227.92	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	144.29	103.59
28.0	12	202406.81	16867.23	8433.62	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	147.84	106.14
28.0	13	207466.98	17288.92	8644.46	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	151.49	108.75
28.0	14	212653.65	17721.14	8860.57	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	155.24	111.42
28.0	15	217969.99	18164.17	9082.08	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	159.06	114.15
28.0	16	223419.24	18618.27	9309.14	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	162.99	116.96
28.0	17	229004.72	19083.73	9541.86	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	167.03	119.84
28.0	18	234729.84	19560.82	9780.41	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	171.15	122.79
28.0	19	240598.09	20049.84	10024.92	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	175.38	125.81
28.0	20	246613.04	20551.09	10275.54	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	179.72	128.91
28.0	21	252778.37	21064.86	10532.43	9722.40	9722.72	4861.20	4861.36	972.24	2083.44	121.53	86.81	182.30	130.22	184.17	132.09
28.0	22	259097.83	21591.49	10795.74	9965.60	9965.76	4982.80	4982.88	996.56	2135.52	124.57	88.98	186.86	133.47	188.73	135.35
28.0	23	265575.28	22131.27	11065.64	10214.40	10214.40	5107.20	5107.20	1021.44	2188.80	127.68	91.20	191.52	136.80	193.40	138.68
28.0	24	272214.66	22684.56	11342.28	10469.60	10469.76	5234.80	5234.88	1046.96	2243.52	130.87	93.48	196.31	140.22	198.18	142.10

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVRTIME	FIRE OVRTIME	SUBSIS OVRTIME	FIRE SUBSIS OVRTIME
29.0	A	103915.60	8659.63	4329.82	3996.80	3997.28	1998.40	1998.64	399.68	856.56	49.96	35.69	74.94	53.54	76.82	55.41
29.0	B	106513.49	8876.12	4438.06	4096.80	4096.96	2048.40	2048.48	409.68	877.92	51.21	36.58	76.82	54.87	78.69	56.75
29.0	C	109176.33	9098.03	4549.01	4199.20	4198.88	2099.60	2099.44	419.92	899.76	52.49	37.49	78.74	56.24	80.61	58.11
29.0	D	111905.74	9325.48	4662.74	4304.00	4304.16	2152.00	2152.08	430.40	922.32	53.80	38.43	80.70	57.65	82.58	59.52
29.0	E	114703.38	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
29.0	F	117570.97	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43
29.0	G	120510.24	10042.52	5021.26	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	88.79	63.95
29.0	H	123523.00	10293.58	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	90.96	65.51
29.0	I	126611.07	10550.92	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	93.18	67.10
29.0	J	129776.35	10814.70	5407.35	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	95.46	68.73
29.0	K	133020.76	11085.06	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	97.80	70.40
29.0	L	136346.28	11362.19	5681.10	5243.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	100.20	72.11
29.0	M	139754.93	11646.24	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	102.66	73.86
29.0	N	143248.81	11937.40	5968.70	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	105.18	75.66
29.0	O	146830.03	12235.84	6117.92	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	107.76	77.51
29.0	P	150500.78	12541.73	6270.87	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	110.42	79.40
29.0	Q	154263.30	12855.28	6427.64	5933.60	5933.76	2966.80	2966.88	593.36	1271.52	74.17	52.98	111.26	79.47	113.13	81.35
29.0	R	158119.88	13176.66	6588.33	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	115.91	83.33
29.0	S	162072.88	13506.07	6753.04	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	118.76	85.37
29.0	T	166124.70	13843.73	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	121.68	87.45

*** Incentive Steps Beyond Step T. ***

29.0	01	170277.82	14189.82	7094.91	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	124.67	89.58
29.0	02	174534.77	14544.56	7272.28	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	127.74	91.79
29.0	03	178898.14	14908.18	7454.09	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	130.89	94.02
29.0	04	183370.59	15280.88	7640.44	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	134.12	96.33
29.0	05	187954.85	15662.90	7831.45	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	137.42	98.69
29.0	06	192653.72	16054.48	8027.24	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	140.81	101.12
29.0	07	197470.06	16455.84	8227.92	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	144.29	103.59
29.0	08	202406.81	16867.23	8433.62	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	147.84	106.14
29.0	09	207466.98	17288.92	8644.46	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	151.49	108.75
29.0	10	212653.65	17721.14	8860.57	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	155.24	111.42
29.0	11	217969.99	18164.17	9082.08	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	159.06	114.15
29.0	12	223419.24	18618.27	9309.14	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	162.99	116.96
29.0	13	229004.72	19083.73	9541.86	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	167.03	119.84
29.0	14	234729.84	19560.82	9780.41	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	171.15	122.79
29.0	15	240598.09	20049.84	10024.92	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	175.38	125.81
29.0	16	246613.04	20551.09	10275.54	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	179.72	128.91
29.0	17	252778.37	21064.86	10532.43	9722.40	9722.72	4861.20	4861.36	972.24	2083.44	121.53	86.81	182.30	130.22	184.17	132.09
29.0	18	259097.83	21591.49	10795.74	9965.60	9965.76	4982.80	4982.88	996.56	2135.52	124.57	88.98	186.86	133.47	188.73	135.35
29.0	19	265575.28	22131.27	11065.64	10214.40	10214.40	5107.20	5107.20	1021.44	2188.80	127.68	91.20	191.52	136.80	193.40	138.68
29.0	20	272214.66	22684.56	11342.28	10469.60	10469.76	5234.80	5234.88	1046.96	2243.52	130.87	93.48	196.31	140.22	198.18	142.10
29.0	21	279020.03	23251.67	11625.83	10731.20	10731.84	5365.60	5365.92	1073.12	2299.68	134.14	95.82	201.21	143.73	203.09	145.61
29.0	22	285995.53	23832.96	11916.48	11000.00	10999.52	5500.00	5499.76	1100.00	2357.04	137.50	98.21	206.25	147.32	208.13	149.19
29.0	23	293145.42	24428.79	12214.39	11275.20	11275.04	5637.60	5637.52	1127.52	2416.08	140.94	100.67	211.41	151.01	213.29	152.88
29.0	24	300474.06	25039.51	12519.75	11556.80	11556.16	5778.40	5778.08	1155.68	2476.32	144.46	103.18	216.69	154.77	218.57	156.65

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.0	A	114703.38	9558.62	4779.31	4412.00	4411.68	2206.00	2205.84	441.20	945.36	55.15	39.39	82.73	59.09	84.60	60.96
30.0	B	117570.97	9797.58	4898.79	4521.60	4521.44	2260.80	2260.72	452.16	968.88	56.52	40.37	84.78	60.56	86.66	62.43
30.0	C	120510.24	10042.52	5021.26	4635.20	4634.56	2317.60	2317.28	463.52	993.12	57.94	41.38	86.91	62.07	88.79	63.95
30.0	D	123523.00	10293.58	5146.79	4751.20	4751.04	2375.60	2375.52	475.12	1018.08	59.39	42.42	89.09	63.63	90.96	65.51
30.0	E	126611.07	10550.92	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	93.18	67.10
30.0	F	129776.35	10814.70	5407.35	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	95.46	68.73
30.0	G	133020.76	11085.06	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	97.80	70.40
30.0	H	136346.28	11362.19	5681.10	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	100.20	72.11
30.0	I	139754.93	11646.24	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	102.66	73.86
30.0	J	143248.81	11937.40	5968.70	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	105.18	75.66
30.0	K	146830.03	12235.84	6117.92	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	107.76	77.51
30.0	L	150500.78	12541.73	6270.87	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	110.42	79.40
30.0	M	154263.30	12855.28	6427.64	5933.60	5933.76	2966.80	2966.88	593.36	1271.52	74.17	52.98	111.26	79.47	113.13	81.35
30.0	N	158119.88	13176.66	6588.33	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	115.91	83.33
30.0	O	162072.88	13506.07	6753.04	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	118.76	85.37
30.0	P	166124.70	13843.73	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	121.68	87.45
30.0	Q	170277.82	14189.82	7094.91	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	124.67	89.58
30.0	R	174534.76	14544.56	7272.28	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	127.74	91.79
30.0	S	178898.13	14908.18	7454.09	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	130.89	94.02
30.0	T	183370.58	15280.88	7640.44	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	134.12	96.33

*** Incentive Steps Beyond Step T. ***

30.0	01	187954.84	15662.90	7831.45	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	137.42	98.69
30.0	02	192653.71	16054.48	8027.24	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	140.81	101.12
30.0	03	197470.05	16455.84	8227.92	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	144.29	103.59
30.0	04	202406.80	16867.23	8433.62	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	147.84	106.14
30.0	05	207466.97	17288.91	8644.46	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	151.49	108.75
30.0	06	212653.64	17721.14	8860.57	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	155.24	111.42
30.0	07	217969.98	18164.17	9082.08	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	159.06	114.15
30.0	08	223419.23	18618.27	9309.13	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	162.99	116.96
30.0	09	229004.71	19083.73	9541.86	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	167.03	119.84
30.0	10	234729.83	19560.82	9780.41	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	171.15	122.79
30.0	11	240598.08	20049.84	10024.92	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	175.38	125.81
30.0	12	246613.03	20551.09	10275.54	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	179.72	128.91
30.0	13	252778.36	21064.86	10532.43	9722.40	9722.72	4861.20	4861.36	972.24	2083.44	121.53	86.81	182.30	130.22	184.17	132.09
30.0	14	259097.82	21591.49	10795.74	9965.60	9965.76	4982.80	4982.88	996.56	2135.52	124.57	88.98	186.86	133.47	188.73	135.35
30.0	15	265575.27	22131.27	11065.64	10214.40	10214.40	5107.20	5107.20	1021.44	2188.80	127.68	91.20	191.52	136.80	193.40	138.68
30.0	16	272214.65	22684.55	11342.28	10469.60	10469.76	5234.80	5234.88	1046.96	2243.52	130.87	93.48	196.31	140.22	198.18	142.10
30.0	17	279020.02	23251.67	11625.83	10731.20	10731.84	5365.60	5365.92	1073.12	2299.68	134.14	95.82	201.21	143.73	203.09	145.61
30.0	18	285995.52	23832.96	11916.48	11000.00	10999.52	5500.00	5499.76	1100.00	2357.04	137.50	98.21	206.25	147.32	208.13	149.19
30.0	19	293145.41	24428.78	12214.39	11275.20	11275.04	5637.60	5637.52	1127.52	2416.08	140.94	100.67	211.41	151.01	213.29	152.88
30.0	20	300474.05	25039.50	12519.75	11556.80	11556.16	5778.40	5778.08	1155.68	2476.32	144.46	103.18	216.69	154.77	218.57	156.65
30.0	21	307985.90	25665.49	12832.75	11845.60	11845.12	5922.80	5922.56	1184.56	2538.24	148.07	105.76	222.11	158.64	223.98	160.52
30.0	22	315685.55	26307.13	13153.56	12141.60	12141.92	6070.80	6070.96	1214.16	2601.84	151.77	108.41	227.66	162.62	229.53	164.49
30.0	23	323577.69	26964.81	13482.40	12445.60	12445.44	6222.80	6222.72	1244.56	2666.88	155.57	111.12	233.36	166.68	235.23	168.56
30.0	24	331667.13	27638.93	13819.46	12756.80	12756.80	6378.40	6378.40	1275.68	2733.60	159.46	113.90	239.19	170.85	241.07	172.73

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--000

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
31.0	A	126611.07	10550.92	5275.46	4869.60	4869.76	2434.80	2434.88	486.96	1043.52	60.87	43.48	91.31	65.22	93.18	67.10
31.0	B	129776.35	10814.70	5407.35	4991.20	4991.84	2495.60	2495.92	499.12	1069.68	62.39	44.57	93.59	66.86	95.46	68.73
31.0	C	133020.76	11085.06	5542.53	5116.00	5116.16	2558.00	2558.08	511.60	1096.32	63.95	45.68	95.93	68.52	97.80	70.40
31.0	D	136346.28	11362.19	5681.10	5244.00	5243.84	2622.00	2621.92	524.40	1123.68	65.55	46.82	98.33	70.23	100.20	72.11
31.0	E	139754.93	11646.24	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	102.66	73.86
31.0	F	143248.81	11937.40	5968.70	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	105.18	75.66
31.0	G	146830.03	12235.84	6117.92	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	107.76	77.51
31.0	H	150500.78	12541.73	6270.87	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	110.42	79.40
31.0	I	154263.30	12855.28	6427.64	5933.60	5933.76	2966.80	2966.88	593.36	1271.52	74.17	52.98	111.26	79.47	113.13	81.35
31.0	J	158119.88	13176.66	6588.33	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	115.91	83.33
31.0	K	162072.88	13506.07	6753.04	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	118.76	85.37
31.0	L	166124.70	13843.73	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	121.68	87.45
31.0	M	170277.82	14189.82	7094.91	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	124.67	89.58
31.0	N	174534.76	14544.56	7272.28	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	127.74	91.79
31.0	O	178898.13	14908.18	7454.09	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	130.89	94.02
31.0	P	183370.58	15280.88	7640.44	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	134.12	96.33
31.0	Q	187954.85	15662.90	7831.45	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	137.42	98.69
31.0	R	192653.72	16054.48	8027.24	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	140.81	101.12
31.0	S	197470.06	16455.84	8227.92	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	144.29	103.59
31.0	T	202406.81	16867.23	8433.62	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	147.84	106.14

*** Incentive Steps Beyond Step T. ***

31.0	01	207466.98	17288.92	8644.46	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	151.49	108.75
31.0	02	212653.65	17721.14	8860.57	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	155.24	111.42
31.0	03	217969.99	18164.17	9082.08	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	159.06	114.15
31.0	04	223419.24	18618.27	9309.14	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	162.99	116.96
31.0	05	229004.72	19083.73	9541.86	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	167.03	119.84
31.0	06	234729.84	19560.82	9780.41	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	171.15	122.79
31.0	07	240598.09	20049.84	10024.92	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	175.38	125.81
31.0	08	246613.04	20551.09	10275.54	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	179.72	128.91
31.0	09	252778.37	21064.86	10532.43	9722.40	9722.72	4861.20	4861.36	972.24	2083.44	121.53	86.81	182.30	130.22	184.17	132.09
31.0	10	259097.83	21591.49	10795.74	9965.60	9965.76	4982.80	4982.88	996.56	2135.52	124.57	88.98	186.86	133.47	188.73	135.35
31.0	11	265575.28	22131.27	11065.64	10214.40	10214.40	5107.20	5107.20	1021.44	2188.80	127.68	91.20	191.52	136.80	193.40	138.68
31.0	12	272214.66	22684.56	11342.28	10469.60	10469.76	5234.80	5234.88	1046.96	2243.52	130.87	93.48	196.31	140.22	198.18	142.10
31.0	13	279020.03	23251.67	11625.83	10731.20	10731.84	5365.60	5365.92	1073.12	2299.68	134.14	95.82	201.21	143.73	203.09	145.61
31.0	14	285995.53	23832.96	11916.48	11000.00	10999.52	5500.00	5499.76	1100.00	2357.04	137.50	98.21	206.25	147.32	208.13	149.19
31.0	15	293145.42	24428.79	12214.39	11275.20	11275.04	5637.60	5637.52	1127.52	2416.08	140.94	100.67	211.41	151.01	213.29	152.88
31.0	16	300474.06	25039.51	12519.75	11556.80	11556.16	5778.40	5778.08	1155.68	2476.32	144.46	103.18	216.69	154.77	218.57	156.65
31.0	17	307985.91	25665.49	12832.75	11845.60	11845.12	5922.80	5922.56	1184.56	2538.24	148.07	105.76	222.11	158.64	223.98	160.52
31.0	18	315685.56	26307.13	13153.57	12141.60	12141.92	6070.80	6070.96	1214.16	2601.84	151.77	108.41	227.66	162.62	229.53	164.49
31.0	19	323577.70	26964.81	13482.40	12445.60	12445.44	6222.80	6222.72	1244.56	2666.88	155.57	111.12	233.36	166.68	235.23	168.56
31.0	20	331667.14	27638.93	13819.46	12756.80	12756.80	6378.40	6378.40	1275.68	2733.60	159.46	113.90	239.19	170.85	241.07	172.73
31.0	21	339958.82	28329.90	14164.95	13075.20	13074.88	6537.60	6537.44	1307.52	2801.76	163.44	116.74	245.16	175.11	247.04	176.99
31.0	22	348457.79	29038.15	14519.07	13402.40	13401.92	6701.20	6700.96	1340.24	2871.84	167.53	119.66	251.30	179.49	253.17	181.37
31.0	23	357169.23	29764.10	14882.05	13737.60	13736.80	6868.80	6868.40	1373.76	2943.60	171.72	122.65	257.58	183.98	259.46	185.85
31.0	24	366098.46	30508.21	15254.10	14080.80	14080.64	7040.40	7040.32	1408.08	3017.28	176.01	125.72	264.02	188.58	265.89	190.46

THE MOBILE COUNTY PERSONNEL BOARD
Salary Schedule for 40 & 56 hour work week.
BE--_000_

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	FIRE DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.0	A	139754.93	11646.24	5823.12	5375.20	5374.88	2687.60	2687.44	537.52	1151.76	67.19	47.99	100.79	71.99	102.66	73.86
32.0	B	143248.81	11937.40	5968.70	5509.60	5509.28	2754.80	2754.64	550.96	1180.56	68.87	49.19	103.31	73.79	105.18	75.66
32.0	C	146830.03	12235.84	6117.92	5647.20	5647.04	2823.60	2823.52	564.72	1210.08	70.59	50.42	105.89	75.63	107.76	77.51
32.0	D	150500.78	12541.73	6270.87	5788.80	5788.16	2894.40	2894.08	578.88	1240.32	72.36	51.68	108.54	77.52	110.42	79.40
32.0	E	154263.30	12855.28	6427.64	5933.60	5933.76	2966.80	2966.88	593.36	1271.52	74.17	52.98	111.26	79.47	113.13	81.35
32.0	F	158119.88	13176.66	6588.33	6081.60	6081.60	3040.80	3040.80	608.16	1303.20	76.02	54.30	114.03	81.45	115.91	83.33
32.0	G	162072.88	13506.07	6753.04	6233.60	6233.92	3116.80	3116.96	623.36	1335.84	77.92	55.66	116.88	83.49	118.76	85.37
32.0	H	166124.70	13843.73	6921.86	6389.60	6389.60	3194.80	3194.80	638.96	1369.20	79.87	57.05	119.81	85.58	121.68	87.45
32.0	I	170277.82	14189.82	7094.91	6548.80	6548.64	3274.40	3274.32	654.88	1403.28	81.86	58.47	122.79	87.71	124.67	89.58
32.0	J	174534.76	14544.56	7272.28	6712.80	6713.28	3356.40	3356.64	671.28	1438.56	83.91	59.94	125.87	89.91	127.74	91.79
32.0	K	178898.13	14908.18	7454.09	6880.80	6880.16	3440.40	3440.08	688.08	1474.32	86.01	61.43	129.02	92.15	130.89	94.02
32.0	L	183370.58	15280.88	7640.44	7052.80	7052.64	3526.40	3526.32	705.28	1511.28	88.16	62.97	132.24	94.46	134.12	96.33
32.0	M	187954.85	15662.90	7831.45	7228.80	7228.48	3614.40	3614.24	722.88	1548.96	90.36	64.54	135.54	96.81	137.42	98.69
32.0	N	192653.72	16054.48	8027.24	7409.60	7409.92	3704.80	3704.96	740.96	1587.84	92.62	66.16	138.93	99.24	140.81	101.12
32.0	O	197470.06	16455.84	8227.92	7595.20	7594.72	3797.60	3797.36	759.52	1627.44	94.94	67.81	142.41	101.72	144.29	103.59
32.0	P	202406.81	16867.23	8433.62	7784.80	7785.12	3892.40	3892.56	778.48	1668.24	97.31	69.51	145.97	104.27	147.84	106.14
32.0	Q	207466.99	17288.92	8644.46	7979.20	7980.00	3989.60	3990.00	797.92	1710.00	99.74	71.25	149.61	106.88	151.49	108.75
32.0	R	212653.66	17721.14	8860.57	8179.20	8179.36	4089.60	4089.68	817.92	1752.72	102.24	73.03	153.36	109.55	155.24	111.42
32.0	S	217970.00	18164.17	9082.08	8383.20	8383.20	4191.60	4191.60	838.32	1796.40	104.79	74.85	157.19	112.28	159.06	114.15
32.0	T	223419.25	18618.27	9309.14	8592.80	8592.64	4296.40	4296.32	859.28	1841.28	107.41	76.72	161.12	115.08	162.99	116.96

*** Incentive Steps Beyond Step T. ***

32.0	01	229004.73	19083.73	9541.86	8808.00	8807.68	4404.00	4403.84	880.80	1887.36	110.10	78.64	165.15	117.96	167.03	119.84
32.0	02	234729.85	19560.82	9780.41	9028.00	9028.32	4514.00	4514.16	902.80	1934.64	112.85	80.61	169.28	120.92	171.15	122.79
32.0	03	240598.10	20049.84	10024.92	9253.60	9253.44	4626.80	4626.72	925.36	1982.88	115.67	82.62	173.51	123.93	175.38	125.81
32.0	04	246613.05	20551.09	10275.54	9484.80	9485.28	4742.40	4742.64	948.48	2032.56	118.56	84.69	177.84	127.04	179.72	128.91
32.0	05	252778.38	21064.87	10532.43	9722.40	9722.72	4861.20	4861.36	972.24	2083.44	121.53	86.81	182.30	130.22	184.17	132.09
32.0	06	259097.84	21591.49	10795.74	9965.60	9965.76	4982.80	4982.88	996.56	2135.52	124.57	88.98	186.86	133.47	188.73	135.35
32.0	07	265575.29	22131.27	11065.64	10214.40	10214.40	5107.20	5107.20	1021.44	2188.80	127.68	91.20	191.52	136.80	193.40	138.68
32.0	08	272214.67	22684.56	11342.28	10469.60	10469.76	5234.80	5234.88	1046.96	2243.52	130.87	93.48	196.31	140.22	198.18	142.10
32.0	09	279020.04	23251.67	11625.84	10731.20	10731.84	5365.60	5365.92	1073.12	2299.68	134.14	95.82	201.21	143.73	203.09	145.61
32.0	10	285995.54	23832.96	11916.48	11000.00	10999.52	5500.00	5499.76	1100.00	2357.04	137.50	98.21	206.25	147.32	208.13	149.19
32.0	11	293145.43	24428.79	12214.39	11275.20	11275.04	5637.60	5637.52	1127.52	2416.08	140.94	100.67	211.41	151.01	213.29	152.88
32.0	12	300474.07	25039.51	12519.75	11556.80	11556.16	5778.40	5778.08	1155.68	2476.32	144.46	103.18	216.69	154.77	218.57	156.65
32.0	13	307985.92	25665.49	12832.75	11845.60	11845.12	5922.80	5922.56	1184.56	2538.24	148.07	105.76	222.11	158.64	223.98	160.52
32.0	14	315685.57	26307.13	13153.57	12141.60	12141.92	6070.80	6070.96	1214.16	2601.84	151.77	108.41	227.66	162.62	229.53	164.49
32.0	15	323577.71	26964.81	13482.40	12445.60	12445.44	6222.80	6222.72	1244.56	2666.88	155.57	111.12	233.36	166.68	235.23	168.56
32.0	16	331667.15	27638.93	13819.46	12756.80	12756.80	6378.40	6378.40	1275.68	2733.60	159.46	113.90	239.19	170.85	241.07	172.73
32.0	17	339958.83	28329.90	14164.95	13075.20	13074.88	6537.60	6537.44	1307.52	2801.76	163.44	116.74	245.16	175.11	247.04	176.99
32.0	18	348457.80	29038.15	14519.08	13402.40	13401.92	6701.20	6700.96	1340.24	2871.84	167.53	119.66	251.30	179.49	253.17	181.37
32.0	19	357169.25	29764.10	14882.05	13737.60	13736.80	6868.80	6868.40	1373.76	2943.60	171.72	122.65	257.58	183.98	259.46	185.85
32.0	20	366098.48	30508.21	15254.10	14080.80	14080.64	7040.40	7040.32	1408.08	3017.28	176.01	125.72	264.02	188.58	265.89	190.46
32.0	21	375250.94	31270.91	15635.46	14432.80	14432.32	7216.40	7216.16	1443.28	3092.64	180.41	128.86	270.62	193.29	272.49	195.17
32.0	22	384632.21	32052.68	16026.34	14793.60	14794.08	7396.80	7397.04	1479.36	3170.16	184.92	132.09	277.38	198.14	279.26	200.01
32.0	23	394248.02	32854.00	16427.00	15163.20	15163.68	7581.60	7581.84	1516.32	3249.36	189.54	135.39	284.31	203.09	286.19	204.96
32.0	24	404104.22	33675.35	16837.68	15542.40	15542.24	7771.20	7771.12	1554.24	3330.48	194.28	138.77	291.42	208.16	293.30	210.03