

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12
Semi-monthly = Annual / 24
Bi-weekly = Hourly x 80
FIRE Bi-weekly = FIRE Hourly x 112
Weekly = Hourly x 40
FIRE Weekly = FIRE Hourly x 56
Daily = Hourly x 8
FIRE Daily = FIRE Hourly x 24
Hourly = Annual / 2080
FIRE Hourly = Annual / 2912
Overtime = Hourly x 1.5
FIRE Overtime = FIRE Hourly x 1.5
Subsistence overtime = (Hourly + .63) x 1.5
FIRE Subsistence overtime = (FIRE Hourly + .63) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
1.0	A	18839.06	1569.92	784.96	724.80	724.64	362.40	362.32	72.48	155.28	9.06	6.47	13.59	9.71	14.54	10.65
1.0	B	19310.04	1609.17	804.59	742.40	742.56	371.20	371.28	74.24	159.12	9.28	6.63	13.92	9.95	14.87	10.89
1.0	C	19792.79	1649.40	824.70	761.60	761.60	380.80	380.80	76.16	163.20	9.52	6.80	14.28	10.20	15.23	11.15
1.0	D	20287.61	1690.63	845.32	780.00	780.64	390.00	390.32	78.00	167.28	9.75	6.97	14.63	10.46	15.57	11.40
1.0	E	20794.80	1732.90	866.45	800.00	799.68	400.00	399.84	80.00	171.36	10.00	7.14	15.00	10.71	15.95	11.66
1.0	F	21314.67	1776.22	888.11	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	11.93
1.0	G	21847.54	1820.63	910.31	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
1.0	H	22393.73	1866.14	933.07	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
1.0	I	22953.57	1912.80	956.40	883.20	882.56	441.60	441.28	88.32	189.12	11.04	7.88	16.56	11.82	17.51	12.77
1.0	J	23527.41	1960.62	980.31	904.80	904.96	452.40	452.48	90.48	193.92	11.31	8.08	16.97	12.12	17.91	13.07
1.0	K	24115.59	2009.63	1004.82	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
1.0	L	24718.48	2059.87	1029.94	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
1.0	M	25336.45	2111.37	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
1.0	N	25969.86	2164.16	1082.08	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
1.0	O	26619.10	2218.26	1109.13	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
1.0	P	27284.58	2273.72	1136.86	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
1.0	Q	27966.70	2330.56	1165.28	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
1.0	R	28665.86	2388.82	1194.41	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
1.0	S	29382.51	2448.54	1224.27	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
1.0	T	30117.07	2509.76	1254.88	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46

*** Incentive Steps Beyond Step T. ***

1.0	01	30870.00	2572.50	1286.25	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
1.0	02	31641.75	2636.81	1318.41	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
1.0	03	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
1.0	04	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
1.0	05	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
1.0	06	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
1.0	07	35799.73	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
1.0	08	36694.72	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
1.0	09	37612.09	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
1.0	10	38552.39	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
1.0	11	39516.20	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
1.0	12	40504.11	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
1.0	13	41516.71	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
1.0	14	42554.63	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
1.0	15	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
1.0	16	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
1.0	17	45826.68	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
1.0	18	46972.35	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
1.0	19	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
1.0	20	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
1.0	21	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
1.0	22	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
1.0	23	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
1.0	24	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
2.0	A	19792.79	1649.40	824.70	761.60	761.60	380.80	380.80	76.16	163.20	9.52	6.80	14.28	10.20	15.23	11.15
2.0	B	20287.61	1690.63	845.32	780.00	780.64	390.00	390.32	78.00	167.28	9.75	6.97	14.63	10.46	15.57	11.40
2.0	C	20794.80	1732.90	866.45	800.00	799.68	400.00	399.84	80.00	171.36	10.00	7.14	15.00	10.71	15.95	11.66
2.0	D	21314.67	1776.22	888.11	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	11.93
2.0	E	21847.54	1820.63	910.31	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
2.0	F	22393.73	1866.14	933.07	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
2.0	G	22953.57	1912.80	956.40	883.20	882.56	441.60	441.28	88.32	189.12	11.04	7.88	16.56	11.82	17.51	12.77
2.0	H	23527.41	1960.62	980.31	904.80	904.96	452.40	452.48	90.48	193.92	11.31	8.08	16.97	12.12	17.91	13.07
2.0	I	24115.59	2009.63	1004.82	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
2.0	J	24718.48	2059.87	1029.94	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
2.0	K	25336.45	2111.37	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
2.0	L	25969.86	2164.16	1082.08	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
2.0	M	26619.10	2218.26	1109.13	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
2.0	N	27284.58	2273.72	1136.86	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
2.0	O	27966.70	2330.56	1165.28	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
2.0	P	28665.86	2388.82	1194.41	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
2.0	Q	29382.51	2448.54	1224.27	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
2.0	R	30117.07	2509.76	1254.88	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
2.0	S	30870.00	2572.50	1286.25	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
2.0	T	31641.75	2636.81	1318.41	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25

*** Incentive Steps Beyond Step T. ***

2.0	01	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
2.0	02	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
2.0	03	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
2.0	04	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
2.0	05	35799.73	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
2.0	06	36694.72	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
2.0	07	37612.09	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
2.0	08	38552.39	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
2.0	09	39516.20	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
2.0	10	40504.11	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
2.0	11	41516.71	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
2.0	12	42554.63	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
2.0	13	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
2.0	14	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
2.0	15	45826.68	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
2.0	16	46972.35	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
2.0	17	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
2.0	18	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
2.0	19	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
2.0	20	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
2.0	21	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
2.0	22	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
2.0	23	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
2.0	24	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	20794.80	1732.90	866.45	800.00	799.68	400.00	399.84	80.00	171.36	10.00	7.14	15.00	10.71	15.95	11.66
3.0	B	21314.67	1776.22	888.11	820.00	819.84	410.00	409.92	82.00	175.68	10.25	7.32	15.38	10.98	16.32	11.93
3.0	C	21847.54	1820.63	910.31	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
3.0	D	22393.73	1866.14	933.07	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
3.0	E	22953.57	1912.80	956.40	883.20	882.56	441.60	441.28	88.32	189.12	11.04	7.88	16.56	11.82	17.51	12.77
3.0	F	23527.41	1960.62	980.31	904.80	904.96	452.40	452.48	90.48	193.92	11.31	8.08	16.97	12.12	17.91	13.07
3.0	G	24115.59	2009.63	1004.82	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
3.0	H	24718.48	2059.87	1029.94	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
3.0	I	25336.45	2111.37	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
3.0	J	25969.86	2164.16	1082.08	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
3.0	K	26619.10	2218.26	1109.13	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
3.0	L	27284.58	2273.72	1136.86	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
3.0	M	27966.70	2330.56	1165.28	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
3.0	N	28665.86	2388.82	1194.41	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
3.0	O	29382.51	2448.54	1224.27	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
3.0	P	30117.07	2509.76	1254.88	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
3.0	Q	30870.00	2572.50	1286.25	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
3.0	R	31641.75	2636.81	1318.41	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
3.0	S	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
3.0	T	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08

*** Incentive Steps Beyond Step T. ***

3.0	01	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
3.0	02	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
3.0	03	35799.73	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
3.0	04	36694.72	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
3.0	05	37612.09	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
3.0	06	38552.39	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
3.0	07	39516.20	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
3.0	08	40504.11	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
3.0	09	41516.71	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
3.0	10	42554.63	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
3.0	11	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
3.0	12	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
3.0	13	45826.68	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
3.0	14	46972.35	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
3.0	15	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
3.0	16	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
3.0	17	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
3.0	18	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
3.0	19	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
3.0	20	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
3.0	21	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
3.0	22	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
3.0	23	58662.03	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
3.0	24	60128.58	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	21847.54	1820.63	910.31	840.00	840.00	420.00	420.00	84.00	180.00	10.50	7.50	15.75	11.25	16.70	12.20
4.0	B	22393.73	1866.14	933.07	861.60	861.28	430.80	430.64	86.16	184.56	10.77	7.69	16.16	11.54	17.10	12.48
4.0	C	22953.57	1912.80	956.40	883.20	882.56	441.60	441.28	88.32	189.12	11.04	7.88	16.56	11.82	17.51	12.77
4.0	D	23527.41	1960.62	980.31	904.80	904.96	452.40	452.48	90.48	193.92	11.31	8.08	16.97	12.12	17.91	13.07
4.0	E	24115.59	2009.63	1004.82	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
4.0	F	24718.48	2059.87	1029.94	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
4.0	G	25336.45	2111.37	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
4.0	H	25969.86	2164.16	1082.08	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
4.0	I	26619.10	2218.26	1109.13	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
4.0	J	27284.58	2273.72	1136.86	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
4.0	K	27966.70	2330.56	1165.28	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
4.0	L	28665.86	2388.82	1194.41	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
4.0	M	29382.51	2448.54	1224.27	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
4.0	N	30117.07	2509.76	1254.88	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
4.0	O	30870.00	2572.50	1286.25	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
4.0	P	31641.75	2636.81	1318.41	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
4.0	Q	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
4.0	R	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
4.0	S	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
4.0	T	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93

*** Incentive Steps Beyond Step T. ***

4.0	01	35799.73	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
4.0	02	36694.72	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
4.0	03	37612.09	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
4.0	04	38552.39	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
4.0	05	39516.20	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
4.0	06	40504.11	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
4.0	07	41516.71	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
4.0	08	42554.63	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
4.0	09	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
4.0	10	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
4.0	11	45826.68	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
4.0	12	46972.35	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
4.0	13	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
4.0	14	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
4.0	15	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
4.0	16	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
4.0	17	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
4.0	18	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
4.0	19	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
4.0	20	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
4.0	21	58662.03	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
4.0	22	60128.58	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
4.0	23	61631.79	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
4.0	24	63172.58	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	22953.57	1912.80	956.40	883.20	882.56	441.60	441.28	88.32	189.12	11.04	7.88	16.56	11.82	17.51	12.77
5.0	B	23527.41	1960.62	980.31	904.80	904.96	452.40	452.48	90.48	193.92	11.31	8.08	16.97	12.12	17.91	13.07
5.0	C	24115.59	2009.63	1004.82	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
5.0	D	24718.48	2059.87	1029.94	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
5.0	E	25336.45	2111.37	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
5.0	F	25969.86	2164.16	1082.08	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
5.0	G	26619.10	2218.26	1109.13	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
5.0	H	27284.58	2273.72	1136.86	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
5.0	I	27966.70	2330.56	1165.28	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
5.0	J	28665.86	2388.82	1194.41	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
5.0	K	29382.51	2448.54	1224.27	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
5.0	L	30117.07	2509.76	1254.88	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
5.0	M	30870.00	2572.50	1286.25	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
5.0	N	31641.75	2636.81	1318.41	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
5.0	O	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
5.0	P	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
5.0	Q	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
5.0	R	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
5.0	S	35799.74	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
5.0	T	36694.73	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85

*** Incentive Steps Beyond Step T. ***

5.0	01	37612.10	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
5.0	02	38552.40	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
5.0	03	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
5.0	04	40504.12	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
5.0	05	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
5.0	06	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
5.0	07	43618.51	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
5.0	08	44708.97	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
5.0	09	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
5.0	10	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
5.0	11	48146.67	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
5.0	12	49350.34	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
5.0	13	50584.10	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
5.0	14	51848.70	4320.73	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
5.0	15	53144.92	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
5.0	16	54473.54	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
5.0	17	55835.38	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
5.0	18	57231.26	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
5.0	19	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
5.0	20	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
5.0	21	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
5.0	22	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
5.0	23	64751.92	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
5.0	24	66370.72	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	24115.59	2009.63	1004.82	927.20	927.36	463.60	463.68	92.72	198.72	11.59	8.28	17.39	12.42	18.33	13.37
6.0	B	24718.48	2059.87	1029.94	950.40	950.88	475.20	475.44	95.04	203.76	11.88	8.49	17.82	12.74	18.77	13.68
6.0	C	25336.45	2111.37	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
6.0	D	25969.86	2164.16	1082.08	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
6.0	E	26619.10	2218.26	1109.13	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
6.0	F	27284.58	2273.72	1136.86	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
6.0	G	27966.70	2330.56	1165.28	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
6.0	H	28665.86	2388.82	1194.41	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
6.0	I	29382.51	2448.54	1224.27	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
6.0	J	30117.07	2509.76	1254.88	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
6.0	K	30870.00	2572.50	1286.25	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
6.0	L	31641.75	2636.81	1318.41	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
6.0	M	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
6.0	N	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
6.0	O	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
6.0	P	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
6.0	Q	35799.74	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
6.0	R	36694.73	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
6.0	S	37612.10	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
6.0	T	38552.40	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81

*** Incentive Steps Beyond Step T. ***

6.0	01	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
6.0	02	40504.12	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
6.0	03	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
6.0	04	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
6.0	05	43618.51	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
6.0	06	44708.97	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
6.0	07	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
6.0	08	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
6.0	09	48146.67	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
6.0	10	49350.34	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
6.0	11	50584.10	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
6.0	12	51848.70	4320.73	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
6.0	13	53144.92	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
6.0	14	54473.54	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
6.0	15	55835.38	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
6.0	16	57231.26	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
6.0	17	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
6.0	18	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
6.0	19	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
6.0	20	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
6.0	21	64751.92	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
6.0	22	66370.72	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
6.0	23	68029.99	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
6.0	24	69730.74	5810.90	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	25336.45	2111.37	1055.69	974.40	974.40	487.20	487.20	97.44	208.80	12.18	8.70	18.27	13.05	19.22	14.00
7.0	B	25969.86	2164.16	1082.08	999.20	999.04	499.60	499.52	99.92	214.08	12.49	8.92	18.74	13.38	19.68	14.33
7.0	C	26619.10	2218.26	1109.13	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
7.0	D	27284.58	2273.72	1136.86	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
7.0	E	27966.70	2330.56	1165.28	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
7.0	F	28665.86	2388.82	1194.41	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
7.0	G	29382.51	2448.54	1224.27	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
7.0	H	30117.07	2509.76	1254.88	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
7.0	I	30870.00	2572.50	1286.25	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
7.0	J	31641.75	2636.81	1318.41	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
7.0	K	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
7.0	L	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
7.0	M	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
7.0	N	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
7.0	O	35799.74	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
7.0	P	36694.73	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
7.0	Q	37612.10	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
7.0	R	38552.40	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
7.0	S	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
7.0	T	40504.11	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81

*** Incentive Steps Beyond Step T. ***

7.0	01	41516.71	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
7.0	02	42554.63	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
7.0	03	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
7.0	04	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
7.0	05	45826.68	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
7.0	06	46972.35	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
7.0	07	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
7.0	08	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
7.0	09	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
7.0	10	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
7.0	11	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
7.0	12	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
7.0	13	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
7.0	14	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
7.0	15	58662.03	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
7.0	16	60128.58	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
7.0	17	61631.79	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
7.0	18	63172.58	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
7.0	19	64751.89	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
7.0	20	66370.69	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
7.0	21	68029.96	5669.16	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
7.0	22	69730.71	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
7.0	23	71473.98	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
7.0	24	73260.83	6105.07	3052.53	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	26619.10	2218.26	1109.13	1024.00	1023.68	512.00	511.84	102.40	219.36	12.80	9.14	19.20	13.71	20.15	14.66
8.0	B	27284.58	2273.72	1136.86	1049.60	1049.44	524.80	524.72	104.96	224.88	13.12	9.37	19.68	14.06	20.63	15.00
8.0	C	27966.70	2330.56	1165.28	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
8.0	D	28665.86	2388.82	1194.41	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
8.0	E	29382.51	2448.54	1224.27	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
8.0	F	30117.07	2509.76	1254.88	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
8.0	G	30870.00	2572.50	1286.25	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
8.0	H	31641.75	2636.81	1318.41	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
8.0	I	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
8.0	J	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
8.0	K	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
8.0	L	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
8.0	M	35799.74	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
8.0	N	36694.73	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
8.0	O	37612.10	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
8.0	P	38552.40	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
8.0	Q	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
8.0	R	40504.11	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
8.0	S	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
8.0	T	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86

*** Incentive Steps Beyond Step T. ***

8.0	01	43618.51	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
8.0	02	44708.97	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
8.0	03	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
8.0	04	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
8.0	05	48146.67	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
8.0	06	49350.34	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
8.0	07	50584.10	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
8.0	08	51848.70	4320.73	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
8.0	09	53144.92	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
8.0	10	54473.54	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
8.0	11	55835.38	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
8.0	12	57231.26	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
8.0	13	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
8.0	14	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
8.0	15	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
8.0	16	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
8.0	17	64751.92	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
8.0	18	66370.72	5530.89	2765.45	2552.80	2552.80	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
8.0	19	68029.99	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
8.0	20	69730.74	5810.90	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
8.0	21	71474.01	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
8.0	22	73260.86	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
8.0	23	75092.38	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
8.0	24	76969.69	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.0	A	27966.70	2330.56	1165.28	1076.00	1075.20	538.00	537.60	107.60	230.40	13.45	9.60	20.18	14.40	21.12	15.35
9.0	B	28665.86	2388.82	1194.41	1102.40	1102.08	551.20	551.04	110.24	236.16	13.78	9.84	20.67	14.76	21.62	15.71
9.0	C	29382.51	2448.54	1224.27	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
9.0	D	30117.07	2509.76	1254.88	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
9.0	E	30870.00	2572.50	1286.25	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
9.0	F	31641.75	2636.81	1318.41	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
9.0	G	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
9.0	H	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
9.0	I	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
9.0	J	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
9.0	K	35799.74	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
9.0	L	36694.73	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
9.0	M	37612.10	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
9.0	N	38552.40	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
9.0	O	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
9.0	P	40504.12	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
9.0	Q	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
9.0	R	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
9.0	S	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
9.0	T	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97

*** Incentive Steps Beyond Step T. ***

9.0	01	45826.68	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
9.0	02	46972.35	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
9.0	03	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
9.0	04	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
9.0	05	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
9.0	06	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
9.0	07	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
9.0	08	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
9.0	09	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
9.0	10	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
9.0	11	58662.03	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
9.0	12	60128.58	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
9.0	13	61631.79	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
9.0	14	63172.58	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
9.0	15	64751.89	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
9.0	16	66370.69	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
9.0	17	68029.96	5669.16	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
9.0	18	69730.71	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
9.0	19	71473.98	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
9.0	20	73260.83	6105.07	3052.53	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
9.0	21	75092.35	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
9.0	22	76969.66	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
9.0	23	78893.90	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
9.0	24	80866.25	6738.85	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
10.0	A	29382.51	2448.54	1224.27	1130.40	1130.08	565.20	565.04	113.04	242.16	14.13	10.09	21.20	15.14	22.14	16.08
10.0	B	30117.07	2509.76	1254.88	1158.40	1158.08	579.20	579.04	115.84	248.16	14.48	10.34	21.72	15.51	22.67	16.46
10.0	C	30870.00	2572.50	1286.25	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
10.0	D	31641.75	2636.81	1318.41	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
10.0	E	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
10.0	F	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
10.0	G	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
10.0	H	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
10.0	I	35799.74	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
10.0	J	36694.73	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
10.0	K	37612.10	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
10.0	L	38552.40	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
10.0	M	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
10.0	N	40504.12	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
10.0	O	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
10.0	P	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
10.0	Q	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
10.0	R	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
10.0	S	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
10.0	T	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14

*** Incentive Steps Beyond Step T. ***

10.0	01	48146.67	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
10.0	02	49350.34	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
10.0	03	50584.10	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
10.0	04	51848.70	4320.73	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
10.0	05	53144.92	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
10.0	06	54473.54	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
10.0	07	55835.38	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
10.0	08	57231.26	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
10.0	09	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
10.0	10	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
10.0	11	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
10.0	12	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
10.0	13	64751.92	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
10.0	14	66370.72	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
10.0	15	68029.99	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
10.0	16	69730.74	5810.90	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
10.0	17	71474.01	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
10.0	18	73260.86	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
10.0	19	75092.38	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
10.0	20	76969.69	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
10.0	21	78893.93	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
10.0	22	80866.28	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
10.0	23	82887.94	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
10.0	24	84960.14	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	30870.00	2572.50	1286.25	1187.20	1187.20	593.60	593.60	118.72	254.40	14.84	10.60	22.26	15.90	23.21	16.85
11.0	B	31641.75	2636.81	1318.41	1216.80	1217.44	608.40	608.72	121.68	260.88	15.21	10.87	22.82	16.31	23.76	17.25
11.0	C	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
11.0	D	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
11.0	E	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
11.0	F	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
11.0	G	35799.74	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
11.0	H	36694.73	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
11.0	I	37612.10	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
11.0	J	38552.40	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
11.0	K	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
11.0	L	40504.12	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
11.0	M	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
11.0	N	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
11.0	O	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
11.0	P	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
11.0	Q	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
11.0	R	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
11.0	S	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
11.0	T	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37

*** Incentive Steps Beyond Step T. ***

11.0	01	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
11.0	02	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
11.0	03	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
11.0	04	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
11.0	05	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
11.0	06	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
11.0	07	58662.03	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
11.0	08	60128.58	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
11.0	09	61631.79	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
11.0	10	63172.58	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
11.0	11	64751.89	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
11.0	12	66370.69	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
11.0	13	68029.96	5669.16	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
11.0	14	69730.71	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
11.0	15	71473.98	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
11.0	16	73260.83	6105.07	3052.53	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
11.0	17	75092.35	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
11.0	18	76969.66	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
11.0	19	78893.90	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
11.0	20	80866.25	6738.85	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
11.0	21	82887.91	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
11.0	22	84960.11	7080.00	3540.00	3268.00	3268.00	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
11.0	23	87084.11	7257.01	3628.50	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
11.0	24	89261.21	7438.43	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	32432.79	2702.73	1351.37	1247.20	1247.68	623.60	623.84	124.72	267.36	15.59	11.14	23.39	16.71	24.33	17.66
12.0	B	33243.61	2770.30	1385.15	1278.40	1279.04	639.20	639.52	127.84	274.08	15.98	11.42	23.97	17.13	24.92	18.08
12.0	C	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
12.0	D	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
12.0	E	35799.74	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
12.0	F	36694.73	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
12.0	G	37612.10	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
12.0	H	38552.40	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
12.0	I	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
12.0	J	40504.12	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
12.0	K	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
12.0	L	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
12.0	M	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
12.0	N	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
12.0	O	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
12.0	P	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
12.0	Q	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
12.0	R	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
12.0	S	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
12.0	T	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66

*** Incentive Steps Beyond Step T. ***

12.0	01	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
12.0	02	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
12.0	03	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
12.0	04	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
12.0	05	58662.03	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
12.0	06	60128.58	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
12.0	07	61631.79	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
12.0	08	63172.58	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
12.0	09	64751.89	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
12.0	10	66370.69	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
12.0	11	68029.96	5669.16	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
12.0	12	69730.71	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
12.0	13	71473.98	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
12.0	14	73260.83	6105.07	3052.53	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
12.0	15	75092.35	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
12.0	16	76969.66	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
12.0	17	78893.90	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
12.0	18	80866.25	6738.85	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
12.0	19	82887.91	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
12.0	20	84960.11	7080.01	3540.00	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
12.0	21	87084.11	7257.01	3628.50	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
12.0	22	89261.21	7438.43	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
12.0	23	91492.74	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
12.0	24	93780.06	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	34074.70	2839.56	1419.78	1310.40	1310.40	655.20	655.20	131.04	280.80	16.38	11.70	24.57	17.55	25.52	18.50
13.0	B	34926.57	2910.55	1455.27	1343.20	1342.88	671.60	671.44	134.32	287.76	16.79	11.99	25.19	17.99	26.13	18.93
13.0	C	35799.74	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
13.0	D	36694.73	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
13.0	E	37612.10	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
13.0	F	38552.40	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
13.0	G	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
13.0	H	40504.12	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
13.0	I	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
13.0	J	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
13.0	K	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
13.0	L	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
13.0	M	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
13.0	N	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
13.0	O	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
13.0	P	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
13.0	Q	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
13.0	R	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
13.0	S	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
13.0	T	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01

*** Incentive Steps Beyond Step T. ***

13.0	01	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
13.0	02	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
13.0	03	58662.03	4888.50	2444.25	2256.00	2255.68	1128.80	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
13.0	04	60128.58	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
13.0	05	61631.79	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
13.0	06	63172.58	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
13.0	07	64751.89	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
13.0	08	66370.69	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
13.0	09	68029.96	5669.16	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
13.0	10	69730.71	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
13.0	11	71473.98	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
13.0	12	73260.83	6105.07	3052.53	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
13.0	13	75092.35	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
13.0	14	76969.66	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
13.0	15	78893.90	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
13.0	16	80866.25	6738.85	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
13.0	17	82887.91	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
13.0	18	84960.11	7080.01	3540.00	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
13.0	19	87084.11	7257.01	3628.50	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
13.0	20	89261.21	7438.43	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
13.0	21	91492.74	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
13.0	22	93780.06	7815.01	3907.50	3606.40	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
13.0	23	96124.56	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
13.0	24	98527.67	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	35799.74	2983.31	1491.66	1376.80	1376.48	688.40	688.24	137.68	294.96	17.21	12.29	25.82	18.44	26.76	19.38
14.0	B	36694.73	3057.89	1528.95	1411.20	1411.20	705.60	705.60	141.12	302.40	17.64	12.60	26.46	18.90	27.41	19.85
14.0	C	37612.10	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
14.0	D	38552.40	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
14.0	E	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
14.0	F	40504.12	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
14.0	G	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
14.0	H	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
14.0	I	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
14.0	J	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
14.0	K	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
14.0	L	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
14.0	M	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
14.0	N	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
14.0	O	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
14.0	P	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
14.0	Q	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
14.0	R	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
14.0	S	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
14.0	T	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42

*** Incentive Steps Beyond Step T. ***

14.0	01	58662.03	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
14.0	02	60128.58	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
14.0	03	61631.79	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
14.0	04	63172.58	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
14.0	05	64751.89	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
14.0	06	66370.69	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
14.0	07	68029.96	5669.16	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
14.0	08	69730.71	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
14.0	09	71473.98	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
14.0	10	73260.83	6105.07	3052.53	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
14.0	11	75092.35	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
14.0	12	76969.66	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
14.0	13	78893.90	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
14.0	14	80866.25	6738.85	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
14.0	15	82887.91	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
14.0	16	84960.11	7080.01	3540.00	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
14.0	17	87084.11	7257.01	3628.50	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
14.0	18	89261.21	7438.43	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
14.0	19	91492.74	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
14.0	20	93780.06	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
14.0	21	96124.56	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
14.0	22	98527.67	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
14.0	23	100990.86	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
14.0	24	103515.63	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	37612.10	3134.34	1567.17	1446.40	1447.04	723.20	723.52	144.64	310.08	18.08	12.92	27.12	19.38	28.07	20.33
15.0	B	38552.40	3212.70	1606.35	1482.40	1482.88	741.20	741.44	148.24	317.76	18.53	13.24	27.80	19.86	28.74	20.81
15.0	C	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
15.0	D	40504.12	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
15.0	E	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
15.0	F	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
15.0	G	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
15.0	H	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
15.0	I	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
15.0	J	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
15.0	K	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
15.0	L	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
15.0	M	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
15.0	N	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
15.0	O	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
15.0	P	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
15.0	Q	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
15.0	R	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
15.0	S	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
15.0	T	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92

*** Incentive Steps Beyond Step T. ***

15.0	01	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
15.0	02	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
15.0	03	64751.92	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
15.0	04	66370.72	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
15.0	05	68029.99	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
15.0	06	69730.74	5810.90	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
15.0	07	71474.01	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
15.0	08	73260.86	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
15.0	09	75092.38	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
15.0	10	76969.69	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
15.0	11	78893.93	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
15.0	12	80866.28	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
15.0	13	82887.94	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
15.0	14	84960.14	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
15.0	15	87084.14	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
15.0	16	89261.24	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
15.0	17	91492.77	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
15.0	18	93780.09	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
15.0	19	96124.59	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
15.0	20	98527.70	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
15.0	21	100990.89	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
15.0	22	103515.66	8626.31	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
15.0	23	106103.55	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
15.0	24	108756.14	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	39516.21	3293.02	1646.51	1520.00	1519.84	760.00	759.92	152.00	325.68	19.00	13.57	28.50	20.36	29.45	21.30
16.0	B	40504.12	3375.34	1687.67	1557.60	1557.92	778.80	778.96	155.76	333.84	19.47	13.91	29.21	20.87	30.15	21.81
16.0	C	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
16.0	D	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
16.0	E	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
16.0	F	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
16.0	G	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
16.0	H	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
16.0	I	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
16.0	J	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
16.0	K	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
16.0	L	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
16.0	M	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
16.0	N	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
16.0	O	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
16.0	P	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
16.0	Q	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
16.0	R	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
16.0	S	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
16.0	T	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48

*** Incentive Steps Beyond Step T. ***

16.0	01	64751.92	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
16.0	02	66370.72	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
16.0	03	68029.99	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
16.0	04	69730.74	5810.90	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
16.0	05	71474.01	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
16.0	06	73260.86	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
16.0	07	75092.38	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
16.0	08	76969.69	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
16.0	09	78893.93	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
16.0	10	80866.28	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
16.0	11	82887.94	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
16.0	12	84960.14	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
16.0	13	87084.14	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
16.0	14	89261.24	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
16.0	15	91492.77	7624.40	3812.20	3519.20	3519.20	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
16.0	16	93780.09	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
16.0	17	96124.59	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
16.0	18	98527.70	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
16.0	19	100990.89	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
16.0	20	103515.66	8626.31	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
16.0	21	106103.55	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
16.0	22	108756.14	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
16.0	23	111475.04	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
16.0	24	114261.92	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
17.0	A	41516.72	3459.73	1729.86	1596.80	1597.12	798.40	798.56	159.68	342.24	19.96	14.26	29.94	21.39	30.89	22.34
17.0	B	42554.64	3546.22	1773.11	1636.80	1636.32	818.40	818.16	163.68	350.64	20.46	14.61	30.69	21.92	31.64	22.86
17.0	C	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
17.0	D	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
17.0	E	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
17.0	F	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
17.0	G	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
17.0	H	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
17.0	I	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
17.0	J	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
17.0	K	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
17.0	L	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
17.0	M	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
17.0	N	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
17.0	O	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
17.0	P	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
17.0	Q	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
17.0	R	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
17.0	S	64751.91	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
17.0	T	66370.71	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13

*** Incentive Steps Beyond Step T. ***

17.0	01	68029.98	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
17.0	02	69730.73	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
17.0	03	71474.00	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
17.0	04	73260.85	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
17.0	05	75092.37	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
17.0	06	76969.68	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
17.0	07	78893.92	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
17.0	08	80866.27	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
17.0	09	82887.93	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
17.0	10	84960.13	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
17.0	11	87084.13	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
17.0	12	89261.23	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
17.0	13	91492.76	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
17.0	14	93780.08	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
17.0	15	96124.58	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
17.0	16	98527.69	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
17.0	17	100990.88	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
17.0	18	103515.65	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
17.0	19	106103.54	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
17.0	20	108756.13	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
17.0	21	111475.03	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
17.0	22	114261.91	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
17.0	23	117118.46	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
17.0	24	120046.42	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	43618.50	3634.88	1817.44	1677.60	1677.76	838.80	838.88	167.76	359.52	20.97	14.98	31.46	22.47	32.40	23.42
18.0	B	44708.96	3725.75	1862.87	1719.20	1719.20	859.60	859.60	171.92	368.40	21.49	15.35	32.24	23.03	33.18	23.97
18.0	C	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
18.0	D	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
18.0	E	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
18.0	F	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
18.0	G	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
18.0	H	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
18.0	I	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
18.0	J	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
18.0	K	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
18.0	L	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
18.0	M	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
18.0	N	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
18.0	O	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
18.0	P	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
18.0	Q	64751.91	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
18.0	R	66370.71	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
18.0	S	68029.98	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
18.0	T	69730.73	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87

*** Incentive Steps Beyond Step T. ***

18.0	01	71474.00	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
18.0	02	73260.85	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
18.0	03	75092.37	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
18.0	04	76969.68	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
18.0	05	78893.92	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
18.0	06	80866.27	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
18.0	07	82887.93	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
18.0	08	84960.13	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
18.0	09	87084.13	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
18.0	10	89261.23	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
18.0	11	91492.76	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
18.0	12	93780.08	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
18.0	13	96124.58	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
18.0	14	98527.69	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
18.0	15	100990.88	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
18.0	16	103515.65	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
18.0	17	106103.54	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
18.0	18	108756.13	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
18.0	19	111475.03	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
18.0	20	114261.91	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
18.0	21	117118.46	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
18.0	22	120046.42	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78
18.0	23	123047.58	10253.97	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
18.0	24	126123.77	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
19.0	A	45826.69	3818.89	1909.45	1762.40	1762.88	881.20	881.44	176.24	377.76	22.03	15.74	33.05	23.61	33.99	24.56
19.0	B	46972.36	3914.36	1957.18	1806.40	1806.56	903.20	903.28	180.64	387.12	22.58	16.13	33.87	24.20	34.82	25.14
19.0	C	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
19.0	D	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
19.0	E	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
19.0	F	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
19.0	G	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
19.0	H	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
19.0	I	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
19.0	J	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
19.0	K	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
19.0	L	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
19.0	M	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
19.0	N	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
19.0	O	64751.91	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
19.0	P	66370.71	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
19.0	Q	68029.98	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
19.0	R	69730.73	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
19.0	S	71473.99	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
19.0	T	73260.84	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69

*** Incentive Steps Beyond Step T. ***

19.0	01	75092.36	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
19.0	02	76969.67	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
19.0	03	78893.91	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
19.0	04	80866.26	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
19.0	05	82887.92	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
19.0	06	84960.12	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
19.0	07	87084.12	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
19.0	08	89261.22	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
19.0	09	91492.75	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
19.0	10	93780.07	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
19.0	11	96124.57	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
19.0	12	98527.68	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
19.0	13	100990.87	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
19.0	14	103515.64	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
19.0	15	106103.53	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
19.0	16	108756.12	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
19.0	17	111475.02	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
19.0	18	114261.90	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
19.0	19	117118.45	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
19.0	20	120046.41	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78
19.0	21	123047.57	10253.96	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
19.0	22	126123.76	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
19.0	23	129276.85	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
19.0	24	132508.77	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	48146.66	4012.22	2006.11	1852.00	1851.36	926.00	925.68	185.20	396.72	23.15	16.53	34.73	24.80	35.67	25.74
20.0	B	49350.33	4112.53	2056.26	1898.40	1898.40	949.20	949.20	189.84	406.80	23.73	16.95	35.60	25.43	36.54	26.37
20.0	C	50584.09	4215.34	2107.67	1945.60	1945.44	972.80	972.72	194.56	416.88	24.32	17.37	36.48	26.06	37.43	27.00
20.0	D	51848.69	4320.72	2160.36	1994.40	1994.72	997.20	997.36	199.44	427.44	24.93	17.81	37.40	26.72	38.34	27.66
20.0	E	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
20.0	F	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
20.0	G	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
20.0	H	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
20.0	I	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
20.0	J	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
20.0	K	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
20.0	L	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
20.0	M	64751.91	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
20.0	N	66370.71	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
20.0	O	68029.98	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
20.0	P	69730.73	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
20.0	Q	71473.99	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
20.0	R	73260.84	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
20.0	S	75092.37	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
20.0	T	76969.67	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59

*** Incentive Steps Beyond Step T. ***

20.0	01	78893.91	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
20.0	02	80866.26	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
20.0	03	82887.92	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
20.0	04	84960.12	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
20.0	05	87084.12	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
20.0	06	89261.22	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
20.0	07	91492.75	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
20.0	08	93780.07	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
20.0	09	96124.57	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
20.0	10	98527.68	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
20.0	11	100990.87	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
20.0	12	103515.64	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
20.0	13	106103.53	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
20.0	14	108756.12	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
20.0	15	111475.02	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
20.0	16	114261.90	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
20.0	17	117118.45	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
20.0	18	120046.41	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78
20.0	19	123047.57	10253.96	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
20.0	20	126123.76	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
20.0	21	129276.85	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
20.0	22	132508.77	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
20.0	23	135821.49	11318.46	5659.23	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
20.0	24	139217.03	11601.42	5800.71	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
21.0	A	53144.91	4428.74	2214.37	2044.00	2044.00	1022.00	1022.00	204.40	438.00	25.55	18.25	38.33	27.38	39.27	28.32
21.0	B	54473.53	4539.46	2269.73	2095.20	2095.52	1047.60	1047.76	209.52	449.04	26.19	18.71	39.29	28.07	40.23	29.01
21.0	C	55835.37	4652.95	2326.47	2147.20	2147.04	1073.60	1073.52	214.72	460.08	26.84	19.17	40.26	28.76	41.21	29.70
21.0	D	57231.25	4769.27	2384.64	2201.60	2200.80	1100.80	1100.40	220.16	471.60	27.52	19.65	41.28	29.48	42.23	30.42
21.0	E	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
21.0	F	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
21.0	G	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
21.0	H	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
21.0	I	64751.91	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
21.0	J	66370.71	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
21.0	K	68029.98	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
21.0	L	69730.73	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
21.0	M	71473.99	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
21.0	N	73260.84	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
21.0	O	75092.37	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
21.0	P	76969.67	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
21.0	Q	78893.92	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
21.0	R	80866.26	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
21.0	S	82887.92	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
21.0	T	84960.12	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72

*** Incentive Steps Beyond Step T. ***

21.0	01	87084.12	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
21.0	02	89261.22	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
21.0	03	91492.75	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
21.0	04	93780.07	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
21.0	05	96124.57	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
21.0	06	98527.68	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
21.0	07	100990.87	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
21.0	08	103515.64	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
21.0	09	106103.53	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
21.0	10	108756.12	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
21.0	11	111475.02	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
21.0	12	114261.90	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
21.0	13	117118.45	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
21.0	14	120046.41	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78
21.0	15	123047.57	10253.96	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
21.0	16	126123.76	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
21.0	17	129276.85	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
21.0	18	132508.77	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
21.0	19	135821.49	11318.46	5659.23	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
21.0	20	139217.03	11601.42	5800.71	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
21.0	21	142697.46	11891.46	5945.73	5488.00	5488.00	2744.00	2744.00	548.80	1176.00	68.60	49.00	102.90	73.50	103.85	74.45
21.0	22	146264.90	12188.74	6094.37	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
21.0	23	149921.52	12493.46	6246.73	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
21.0	24	153669.56	12805.80	6402.90	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	58662.04	4888.50	2444.25	2256.00	2255.68	1128.00	1127.84	225.60	483.36	28.20	20.14	42.30	30.21	43.25	31.16
22.0	B	60128.59	5010.72	2505.36	2312.80	2312.80	1156.40	1156.40	231.28	495.60	28.91	20.65	43.37	30.98	44.31	31.92
22.0	C	61631.80	5135.98	2567.99	2370.40	2369.92	1185.20	1184.96	237.04	507.84	29.63	21.16	44.45	31.74	45.39	32.69
22.0	D	63172.60	5264.38	2632.19	2429.60	2429.28	1214.80	1214.64	242.96	520.56	30.37	21.69	45.56	32.54	46.50	33.48
22.0	E	64751.91	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
22.0	F	66370.71	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
22.0	G	68029.98	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
22.0	H	69730.73	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
22.0	I	71473.99	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
22.0	J	73260.84	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
22.0	K	75092.37	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
22.0	L	76969.67	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
22.0	M	78893.92	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
22.0	N	80866.26	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
22.0	O	82887.92	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
22.0	P	84960.12	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
22.0	Q	87084.12	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
22.0	R	89261.22	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
22.0	S	91492.76	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
22.0	T	93780.07	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25

*** Incentive Steps Beyond Step T. ***

22.0	01	96124.57	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
22.0	02	98527.68	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
22.0	03	100990.87	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
22.0	04	103515.64	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
22.0	05	106103.53	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
22.0	06	108756.12	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
22.0	07	111475.02	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
22.0	08	114261.90	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
22.0	09	117118.45	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
22.0	10	120046.41	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78
22.0	11	123047.57	10253.96	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
22.0	12	126123.76	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
22.0	13	129276.85	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
22.0	14	132508.77	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
22.0	15	135821.49	11318.46	5659.23	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
22.0	16	139217.03	11601.42	5800.71	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
22.0	17	142697.46	11891.46	5945.73	5488.00	5488.00	2744.00	2744.00	548.80	1176.00	68.60	49.00	102.90	73.50	103.85	74.45
22.0	18	146264.90	12188.74	6094.37	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
22.0	19	149921.52	12493.46	6246.73	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
22.0	20	153669.56	12805.80	6402.90	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
22.0	21	157511.30	13125.94	6562.97	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
22.0	22	161449.08	13454.08	6727.05	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
22.0	23	165485.31	13790.44	6895.22	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
22.0	24	169622.44	14135.20	7067.60	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	64751.91	5395.99	2698.00	2490.40	2490.88	1245.20	1245.44	249.04	533.76	31.13	22.24	46.70	33.36	47.64	34.31
23.0	B	66370.71	5530.89	2765.45	2552.80	2552.48	1276.40	1276.24	255.28	546.96	31.91	22.79	47.87	34.19	48.81	35.13
23.0	C	68029.98	5669.17	2834.58	2616.80	2616.32	1308.40	1308.16	261.68	560.64	32.71	23.36	49.07	35.04	50.01	35.99
23.0	D	69730.73	5810.89	2905.45	2681.60	2682.40	1340.80	1341.20	268.16	574.80	33.52	23.95	50.28	35.93	51.23	36.87
23.0	E	71473.99	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
23.0	F	73260.84	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
23.0	G	75092.37	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
23.0	H	76969.67	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
23.0	I	78893.92	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
23.0	J	80866.26	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
23.0	K	82887.92	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
23.0	L	84960.12	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
23.0	M	87084.12	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
23.0	N	89261.22	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
23.0	O	91492.76	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
23.0	P	93780.07	7815.01	3907.50	3606.40	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
23.0	Q	96124.58	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
23.0	R	98527.69	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
23.0	S	100990.88	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
23.0	T	103515.65	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27

*** Incentive Steps Beyond Step T. ***

23.0	01	106103.54	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
23.0	02	108756.13	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
23.0	03	111475.03	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
23.0	04	114261.91	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
23.0	05	117118.46	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
23.0	06	120046.42	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78
23.0	07	123047.58	10253.97	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
23.0	08	126123.77	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
23.0	09	129276.86	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
23.0	10	132508.78	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
23.0	11	135821.50	11318.46	5659.23	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
23.0	12	139217.04	11601.42	5800.71	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
23.0	13	142697.47	11891.46	5945.73	5488.00	5488.00	2744.00	2744.00	548.80	1176.00	68.60	49.00	102.90	73.50	103.85	74.45
23.0	14	146264.91	12188.74	6094.37	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
23.0	15	149921.53	12493.46	6246.73	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
23.0	16	153669.57	12805.80	6402.90	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
23.0	17	157511.31	13125.94	6562.97	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
23.0	18	161449.09	13454.09	6727.05	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
23.0	19	165485.32	13790.44	6895.22	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
23.0	20	169622.45	14135.20	7067.60	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
23.0	21	173863.01	14488.58	7244.29	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
23.0	22	178209.59	14850.80	7425.40	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
23.0	23	182664.83	15222.07	7611.03	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
23.0	24	187231.45	15602.62	7801.31	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
24.0	A	71473.99	5956.17	2978.08	2748.80	2748.48	1374.40	1374.24	274.88	588.96	34.36	24.54	51.54	36.81	52.49	37.76
24.0	B	73260.84	6105.07	3052.54	2817.60	2817.92	1408.80	1408.96	281.76	603.84	35.22	25.16	52.83	37.74	53.78	38.69
24.0	C	75092.37	6257.70	3128.85	2888.00	2888.48	1444.00	1444.24	288.80	618.96	36.10	25.79	54.15	38.69	55.10	39.63
24.0	D	76969.67	6414.14	3207.07	2960.00	2960.16	1480.00	1480.08	296.00	634.32	37.00	26.43	55.50	39.65	56.45	40.59
24.0	E	78893.92	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
24.0	F	80866.26	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
24.0	G	82887.92	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
24.0	H	84960.12	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
24.0	I	87084.12	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
24.0	J	89261.22	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
24.0	K	91492.76	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
24.0	L	93780.07	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
24.0	M	96124.58	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
24.0	N	98527.69	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
24.0	O	100990.88	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
24.0	P	103515.65	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.70	54.27
24.0	Q	106103.55	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
24.0	R	108756.14	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
24.0	S	111475.04	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
24.0	T	114261.91	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81

*** Incentive Steps Beyond Step T. ***

24.0	01	117118.46	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
24.0	02	120046.42	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78
24.0	03	123047.58	10253.97	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
24.0	04	126123.77	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
24.0	05	129276.86	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
24.0	06	132508.78	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
24.0	07	135821.50	11318.46	5659.23	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
24.0	08	139217.04	11601.42	5800.71	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
24.0	09	142697.47	11891.46	5945.73	5488.00	5488.00	2744.00	2744.00	548.80	1176.00	68.60	49.00	102.90	73.50	103.85	74.45
24.0	10	146264.91	12188.74	6094.37	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
24.0	11	149921.53	12493.46	6246.73	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
24.0	12	153669.57	12805.80	6402.90	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
24.0	13	157511.31	13125.94	6562.97	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
24.0	14	161449.09	13454.09	6727.05	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
24.0	15	165485.32	13790.44	6895.22	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
24.0	16	169622.45	14135.20	7067.60	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
24.0	17	173863.01	14488.58	7244.29	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
24.0	18	178209.59	14850.80	7425.40	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
24.0	19	182664.83	15222.07	7611.03	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
24.0	20	187231.45	15602.62	7801.31	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
24.0	21	191912.24	15992.69	7996.34	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
24.0	22	196710.05	16392.50	8196.25	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
24.0	23	201627.80	16802.32	8401.16	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
24.0	24	206668.50	17222.38	8611.19	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.0	A	78893.92	6574.49	3287.25	3034.40	3034.08	1517.20	1517.04	303.44	650.16	37.93	27.09	56.90	40.64	57.84	41.58
25.0	B	80866.26	6738.86	3369.43	3110.40	3110.24	1555.20	1555.12	311.04	666.48	38.88	27.77	58.32	41.66	59.27	42.60
25.0	C	82887.92	6907.33	3453.66	3188.00	3187.52	1594.00	1593.76	318.80	683.04	39.85	28.46	59.78	42.69	60.72	43.64
25.0	D	84960.12	7080.01	3540.01	3268.00	3268.16	1634.00	1634.08	326.80	700.32	40.85	29.18	61.28	43.77	62.22	44.72
25.0	E	87084.12	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
25.0	F	89261.22	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
25.0	G	91492.76	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
25.0	H	93780.07	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
25.0	I	96124.58	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
25.0	J	98527.69	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
25.0	K	100990.88	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
25.0	L	103515.65	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
25.0	M	106103.55	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
25.0	N	108756.14	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
25.0	O	111475.04	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
25.0	P	114261.91	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
25.0	Q	117118.46	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
25.0	R	120046.42	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78
25.0	S	123047.58	10253.97	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
25.0	T	126123.77	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91

*** Incentive Steps Beyond Step T. ***

25.0	01	129276.86	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
25.0	02	132508.78	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
25.0	03	135821.50	11318.46	5659.23	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
25.0	04	139217.04	11601.42	5800.71	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
25.0	05	142697.47	11891.46	5945.73	5488.00	5488.00	2744.00	2744.00	548.80	1176.00	68.60	49.00	102.90	73.50	103.85	74.45
25.0	06	146264.91	12188.74	6094.37	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
25.0	07	149921.53	12493.46	6246.73	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
25.0	08	153669.57	12805.80	6402.90	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
25.0	09	157511.31	13125.94	6562.97	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
25.0	10	161449.09	13454.09	6727.05	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
25.0	11	165485.32	13790.44	6895.22	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
25.0	12	169622.45	14135.20	7067.60	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
25.0	13	173863.01	14488.58	7244.29	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
25.0	14	178209.59	14850.80	7425.40	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
25.0	15	182664.83	15222.07	7611.03	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
25.0	16	187231.45	15602.62	7801.31	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
25.0	17	191912.24	15992.69	7996.34	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
25.0	18	196710.05	16392.50	8196.25	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
25.0	19	201627.80	16802.32	8401.16	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
25.0	20	206668.50	17222.38	8611.19	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
25.0	21	211835.21	17652.93	8826.47	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
25.0	22	217131.09	18094.26	9047.13	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
25.0	23	222559.37	18546.61	9273.31	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
25.0	24	228123.35	19010.28	9505.14	8773.60	8774.08	4386.80	4387.04	877.36	1880.16	109.67	78.34	164.51	117.51	165.45	118.46

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	87084.12	7257.01	3628.51	3349.60	3349.92	1674.80	1674.96	334.96	717.84	41.87	29.91	62.81	44.87	63.75	45.81
26.0	B	89261.22	7438.44	3719.22	3432.80	3432.80	1716.40	1716.40	343.28	735.60	42.91	30.65	64.37	45.98	65.31	46.92
26.0	C	91492.76	7624.40	3812.20	3519.20	3519.04	1759.60	1759.52	351.92	754.08	43.99	31.42	65.99	47.13	66.93	48.08
26.0	D	93780.07	7815.01	3907.50	3607.20	3606.40	1803.60	1803.20	360.72	772.80	45.09	32.20	67.64	48.30	68.58	49.25
26.0	E	96124.58	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
26.0	F	98527.69	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
26.0	G	100990.88	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
26.0	H	103515.65	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
26.0	I	106103.55	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
26.0	J	108756.14	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
26.0	K	111475.04	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
26.0	L	114261.91	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
26.0	M	117118.46	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
26.0	N	120046.42	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78
26.0	O	123047.58	10253.97	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
26.0	P	126123.77	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
26.0	Q	129276.87	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
26.0	R	132508.79	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
26.0	S	135821.51	11318.46	5659.23	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
26.0	T	139217.05	11601.42	5800.71	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66

*** Incentive Steps Beyond Step T. ***

26.0	01	142697.48	11891.46	5945.73	5488.00	5488.00	2744.00	2744.00	548.80	1176.00	68.60	49.00	102.90	73.50	103.85	74.45
26.0	02	146264.92	12188.74	6094.37	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
26.0	03	149921.54	12493.46	6246.73	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
26.0	04	153669.58	12805.80	6402.90	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
26.0	05	157511.32	13125.94	6562.97	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
26.0	06	161449.10	13454.09	6727.05	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
26.0	07	165485.33	13790.44	6895.22	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
26.0	08	169622.46	14135.21	7067.60	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
26.0	09	173863.02	14488.59	7244.29	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
26.0	10	178209.60	14850.80	7425.40	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
26.0	11	182664.84	15222.07	7611.04	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
26.0	12	187231.46	15602.62	7801.31	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
26.0	13	191912.25	15992.69	7996.34	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
26.0	14	196710.06	16392.51	8196.25	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
26.0	15	201627.81	16802.32	8401.16	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
26.0	16	206668.51	17222.38	8611.19	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
26.0	17	211835.22	17652.94	8826.47	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
26.0	18	217131.10	18094.26	9047.13	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
26.0	19	222559.38	18546.62	9273.31	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
26.0	20	228123.36	19010.28	9505.14	8773.60	8774.08	4386.80	4387.04	877.36	1880.16	109.67	78.34	164.51	117.51	165.45	118.46
26.0	21	233826.44	19485.54	9742.77	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
26.0	22	239672.10	19972.68	9986.34	9218.40	9217.60	4609.20	4608.80	921.84	1975.20	115.23	82.30	172.85	123.45	173.79	124.40
26.0	23	245663.90	20471.99	10236.00	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
26.0	24	251805.50	20983.79	10491.90	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.0	A	96124.58	8010.38	4005.19	3696.80	3697.12	1848.40	1848.56	369.68	792.24	46.21	33.01	69.32	49.52	70.26	50.46
27.0	B	98527.69	8210.64	4105.32	3789.60	3790.08	1894.80	1895.04	378.96	812.16	47.37	33.84	71.06	50.76	72.00	51.71
27.0	C	100990.88	8415.91	4207.95	3884.00	3884.16	1942.00	1942.08	388.40	832.32	48.55	34.68	72.83	52.02	73.77	52.97
27.0	D	103515.65	8626.30	4313.15	3981.60	3981.60	1990.80	1990.80	398.16	853.20	49.77	35.55	74.66	53.33	75.60	54.27
27.0	E	106103.55	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
27.0	F	108756.14	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
27.0	G	111475.04	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
27.0	H	114261.91	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
27.0	I	117118.46	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
27.0	J	120046.42	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78
27.0	K	123047.58	10253.97	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
27.0	L	126123.77	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
27.0	M	129276.87	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
27.0	N	132508.79	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
27.0	O	135821.51	11318.46	5659.23	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
27.0	P	139217.05	11601.42	5800.71	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
27.0	Q	142697.47	11891.46	5945.73	5488.00	5488.00	2744.00	2744.00	548.80	1176.00	68.60	49.00	102.90	73.50	103.85	74.45
27.0	R	146264.91	12188.74	6094.37	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
27.0	S	149921.53	12493.46	6246.73	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
27.0	T	153669.57	12805.80	6402.90	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10

*** Incentive Steps Beyond Step T. ***

27.0	01	157511.31	13125.94	6562.97	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
27.0	02	161449.09	13454.09	6727.05	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
27.0	03	165485.32	13790.44	6895.22	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
27.0	04	169622.45	14135.20	7067.60	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
27.0	05	173863.01	14488.58	7244.29	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
27.0	06	178209.59	14850.80	7425.40	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
27.0	07	182664.83	15222.07	7611.03	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
27.0	08	187231.45	15602.62	7801.31	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
27.0	09	191912.24	15992.69	7996.34	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
27.0	10	196710.05	16392.50	8196.25	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
27.0	11	201627.80	16802.32	8401.16	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
27.0	12	206668.50	17222.38	8611.19	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
27.0	13	211835.21	17652.93	8826.47	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
27.0	14	217131.09	18094.26	9047.13	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
27.0	15	222559.37	18546.61	9273.31	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
27.0	16	228123.35	19010.28	9505.14	8773.60	8774.08	4386.80	4387.04	877.36	1880.16	109.67	78.34	164.51	117.51	165.45	118.46
27.0	17	233826.43	19485.54	9742.77	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
27.0	18	239672.09	19972.67	9986.34	9218.40	9217.60	4609.20	4608.80	921.84	1975.20	115.23	82.30	172.85	123.45	173.79	124.40
27.0	19	245663.89	20471.99	10236.00	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
27.0	20	251805.49	20983.79	10491.90	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
27.0	21	258100.63	21508.39	10754.19	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89
27.0	22	264553.15	22046.10	11023.05	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
27.0	23	271166.98	22597.25	11298.62	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
27.0	24	277946.15	23162.18	11581.09	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.0	A	106103.55	8841.96	4420.98	4080.80	4081.28	2040.40	2040.64	408.08	874.56	51.01	36.44	76.52	54.66	77.46	55.61
28.0	B	108756.13	9063.01	4531.51	4183.20	4183.20	2091.60	2091.60	418.32	896.40	52.29	37.35	78.44	56.03	79.38	56.97
28.0	C	111475.04	9289.59	4644.79	4287.20	4287.36	2143.60	2143.68	428.72	918.72	53.59	38.28	80.39	57.42	81.33	58.37
28.0	D	114261.91	9521.83	4760.91	4394.40	4394.88	2197.20	2197.44	439.44	941.76	54.93	39.24	82.40	58.86	83.34	59.81
28.0	E	117118.46	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
28.0	F	120046.42	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.11	41.22	86.57	61.83	87.51	62.78
28.0	G	123047.58	10253.97	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
28.0	H	126123.77	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
28.0	I	129276.87	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
28.0	J	132508.79	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
28.0	K	135821.51	11318.46	5659.23	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
28.0	L	139217.05	11601.42	5800.71	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
28.0	M	142697.47	11891.46	5945.73	5488.00	5488.00	2744.00	2744.00	548.80	1176.00	68.60	49.00	102.90	73.50	103.85	74.45
28.0	N	146264.91	12188.74	6094.37	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
28.0	O	149921.53	12493.46	6246.73	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
28.0	P	153669.57	12805.80	6402.90	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
28.0	Q	157511.31	13125.94	6562.97	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
28.0	R	161449.09	13454.09	6727.05	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
28.0	S	165485.32	13790.44	6895.22	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
28.0	T	169622.45	14135.20	7067.60	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32

*** Incentive Steps Beyond Step T. ***

28.0	01	173863.01	14488.58	7244.29	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
28.0	02	178209.59	14850.80	7425.40	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
28.0	03	182664.83	15222.07	7611.03	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
28.0	04	187231.45	15602.62	7801.31	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
28.0	05	191912.24	15992.69	7996.34	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
28.0	06	196710.05	16392.50	8196.25	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
28.0	07	201627.80	16802.32	8401.16	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
28.0	08	206668.50	17222.38	8611.19	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
28.0	09	211835.21	17652.93	8826.47	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
28.0	10	217131.09	18094.26	9047.13	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
28.0	11	222559.37	18546.61	9273.31	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
28.0	12	228123.35	19010.28	9505.14	8773.60	8774.08	4386.80	4387.04	877.36	1880.16	109.67	78.34	164.51	117.51	165.45	118.46
28.0	13	233826.43	19485.54	9742.77	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
28.0	14	239672.09	19972.67	9986.34	9218.40	9217.60	4609.20	4608.80	921.84	1975.20	115.23	82.30	172.85	123.45	173.79	124.40
28.0	15	245663.89	20471.99	10236.00	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
28.0	16	251805.49	20983.79	10491.90	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
28.0	17	258100.63	21508.39	10754.19	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89
28.0	18	264553.15	22046.10	11023.05	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
28.0	19	271166.98	22597.25	11298.62	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
28.0	20	277946.15	23162.18	11581.09	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12
28.0	21	284894.80	23741.23	11870.62	10957.60	10956.96	5478.80	5478.48	1095.76	2347.92	136.97	97.83	205.46	146.75	206.40	147.69
28.0	22	292017.17	24334.76	12167.38	11231.20	11231.36	5615.60	5615.68	1123.12	2406.72	140.39	100.28	210.59	150.42	211.53	151.37
28.0	23	299317.60	24943.13	12471.57	11512.00	11512.48	5756.00	5756.24	1151.20	2466.96	143.90	102.79	215.85	154.19	216.80	155.13
28.0	24	306800.54	25566.71	12783.36	11800.00	11800.32	5900.00	5900.16	1180.00	2528.64	147.50	105.36	221.25	158.04	222.20	158.99

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.0	A	117118.46	9759.87	4879.94	4504.80	4504.64	2252.40	2252.32	450.48	965.28	56.31	40.22	84.47	60.33	85.41	61.28
29.0	B	120046.42	10003.87	5001.93	4616.80	4616.64	2308.40	2308.32	461.68	989.28	57.71	41.22	86.57	61.83	87.51	62.78
29.0	C	123047.58	10253.97	5126.98	4732.80	4733.12	2366.40	2366.56	473.28	1014.24	59.16	42.26	88.74	63.39	89.69	64.34
29.0	D	126123.77	10510.31	5255.16	4851.20	4850.72	2425.60	2425.36	485.12	1039.44	60.64	43.31	90.96	64.97	91.91	65.91
29.0	E	129276.87	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
29.0	F	132508.79	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
29.0	G	135821.51	11318.46	5659.23	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
29.0	H	139217.05	11601.42	5800.71	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
29.0	I	142697.47	11891.46	5945.73	5488.00	5488.00	2744.00	2744.00	548.80	1176.00	68.60	49.00	102.90	73.50	103.85	74.45
29.0	J	146264.91	12188.74	6094.37	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
29.0	K	149921.53	12493.46	6246.73	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
29.0	L	153669.57	12805.80	6402.90	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
29.0	M	157511.31	13125.94	6562.97	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
29.0	N	161449.09	13454.09	6727.05	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
29.0	O	165485.32	13790.44	6895.22	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
29.0	P	169622.45	14135.20	7067.60	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
29.0	Q	173863.02	14488.59	7244.29	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
29.0	R	178209.59	14850.80	7425.40	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
29.0	S	182664.83	15222.07	7611.03	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
29.0	T	187231.45	15602.62	7801.31	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40

*** Incentive Steps Beyond Step T. ***

29.0	01	191912.24	15992.69	7996.34	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
29.0	02	196710.05	16392.50	8196.25	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
29.0	03	201627.80	16802.32	8401.16	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
29.0	04	206668.50	17222.38	8611.19	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
29.0	05	211835.21	17652.93	8826.47	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
29.0	06	217131.09	18094.26	9047.13	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
29.0	07	222559.37	18546.61	9273.31	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
29.0	08	228123.35	19010.28	9505.14	8773.60	8774.08	4386.80	4387.04	877.36	1880.16	109.67	78.34	164.51	117.51	165.45	118.46
29.0	09	233826.43	19485.54	9742.77	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
29.0	10	239672.09	19972.67	9986.34	9218.40	9217.60	4609.20	4608.80	921.84	1975.20	115.23	82.30	172.85	123.45	173.79	124.40
29.0	11	245663.89	20471.99	10236.00	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
29.0	12	251805.49	20983.79	10491.90	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
29.0	13	258100.63	21508.39	10754.19	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89
29.0	14	264553.15	22046.10	11023.05	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
29.0	15	271166.98	22597.25	11298.62	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
29.0	16	277946.15	23162.18	11581.09	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12
29.0	17	284894.80	23741.23	11870.62	10957.60	10956.96	5478.80	5478.48	1095.76	2347.92	136.97	97.83	205.46	146.75	206.40	147.69
29.0	18	292017.17	24334.76	12167.38	11231.20	11231.36	5615.60	5615.68	1123.12	2406.72	140.39	100.28	210.59	150.42	211.53	151.37
29.0	19	299317.60	24943.13	12471.57	11512.00	11512.48	5756.00	5756.24	1151.20	2466.96	143.90	102.79	215.85	154.19	216.80	155.13
29.0	20	306800.54	25566.71	12783.36	11800.00	11800.32	5900.00	5900.16	1180.00	2528.64	147.50	105.36	221.25	158.04	222.20	158.99
29.0	21	314470.55	26205.88	13102.94	12095.20	12094.88	6047.60	6047.44	1209.52	2591.76	151.19	107.99	226.79	161.99	227.73	162.93
29.0	22	322332.31	26861.03	13430.51	12397.60	12397.28	6198.80	6198.64	1239.76	2656.56	154.97	110.69	232.46	166.04	233.40	166.98
29.0	23	330390.62	27532.55	13766.28	12707.20	12707.52	6353.60	6353.76	1270.72	2723.04	158.84	113.46	238.26	170.19	239.21	171.14
29.0	24	338650.39	28220.87	14110.43	13024.80	13024.48	6512.40	6512.24	1302.48	2790.96	162.81	116.29	244.22	174.44	245.16	175.38

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.0	A	129276.87	10773.07	5386.54	4972.00	4971.68	2486.00	2485.84	497.20	1065.36	62.15	44.39	93.23	66.59	94.17	67.53
30.0	B	132508.79	11042.40	5521.20	5096.80	5096.00	2548.40	2548.00	509.68	1092.00	63.71	45.50	95.57	68.25	96.51	69.20
30.0	C	135821.51	11318.46	5659.23	5224.00	5223.68	2612.00	2611.84	522.40	1119.36	65.30	46.64	97.95	69.96	98.90	70.91
30.0	D	139217.05	11601.42	5800.71	5354.40	5354.72	2677.20	2677.36	535.44	1147.44	66.93	47.81	100.40	71.72	101.34	72.66
30.0	E	142697.47	11891.46	5945.73	5488.00	5488.00	2744.00	2744.00	548.80	1176.00	68.60	49.00	102.90	73.50	103.85	74.45
30.0	F	146264.91	12188.74	6094.37	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
30.0	G	149921.53	12493.46	6246.73	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
30.0	H	153669.57	12805.80	6402.90	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
30.0	I	157511.31	13125.94	6562.97	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
30.0	J	161449.09	13454.09	6727.05	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
30.0	K	165485.32	13790.44	6895.22	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
30.0	L	169622.45	14135.20	7067.60	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
30.0	M	173863.01	14488.58	7244.29	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
30.0	N	178209.59	14850.80	7425.40	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
30.0	O	182664.83	15222.07	7611.03	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
30.0	P	187231.45	15602.62	7801.31	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
30.0	Q	191912.24	15992.69	7996.34	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
30.0	R	196710.04	16392.50	8196.25	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
30.0	S	201627.79	16802.32	8401.16	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
30.0	T	206668.49	17222.37	8611.19	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40

*** Incentive Steps Beyond Step T. ***

30.0	01	211835.20	17652.93	8826.47	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
30.0	02	217131.08	18094.26	9047.13	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
30.0	03	222559.36	18546.61	9273.31	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
30.0	04	228123.34	19010.28	9505.14	8773.60	8774.08	4386.80	4387.04	877.36	1880.16	109.67	78.34	164.51	117.51	165.45	118.46
30.0	05	233826.42	19485.54	9742.77	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
30.0	06	239672.08	19972.67	9986.34	9218.40	9217.60	4609.20	4608.80	921.84	1975.20	115.23	82.30	172.85	123.45	173.79	124.40
30.0	07	245663.88	20471.99	10236.00	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
30.0	08	251805.48	20983.79	10491.90	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
30.0	09	258100.62	21508.39	10754.19	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89
30.0	10	264553.14	22046.10	11023.05	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
30.0	11	271166.97	22597.25	11298.62	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
30.0	12	277946.14	23162.18	11581.09	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12
30.0	13	284894.79	23741.23	11870.62	10957.60	10956.96	5478.80	5478.48	1095.76	2347.92	136.97	97.83	205.46	146.75	206.40	147.69
30.0	14	292017.16	24334.76	12167.38	11231.20	11231.36	5615.60	5615.68	1123.12	2406.72	140.39	100.28	210.59	150.42	211.53	151.37
30.0	15	299317.59	24943.13	12471.57	11512.00	11512.48	5756.00	5756.24	1151.20	2466.96	143.90	102.79	215.85	154.19	216.80	155.13
30.0	16	306800.53	25566.71	12783.36	11800.00	11800.32	5900.00	5900.16	1180.00	2528.64	147.50	105.36	221.25	158.04	222.20	158.99
30.0	17	314470.54	26205.88	13102.94	12095.20	12094.88	6047.60	6047.44	1209.52	2591.76	151.19	107.99	226.79	161.99	227.73	162.93
30.0	18	322332.30	26861.03	13430.51	12397.60	12397.28	6198.80	6198.64	1239.76	2656.56	154.97	110.69	232.46	166.04	233.40	166.98
30.0	19	330390.61	27532.55	13766.28	12707.20	12707.52	6353.60	6353.76	1270.72	2723.04	158.84	113.46	238.26	170.19	239.21	171.14
30.0	20	338650.38	28220.87	14110.43	13024.80	13024.48	6512.40	6512.24	1302.48	2790.96	162.81	116.29	244.22	174.44	245.16	175.38
30.0	21	347116.64	28926.39	14463.19	13350.40	13350.40	6675.20	6675.20	1335.04	2860.80	166.88	119.20	250.32	178.80	251.27	179.75
30.0	22	355794.56	29649.55	14824.77	13684.80	13684.16	6842.40	6842.08	1368.48	2932.32	171.06	122.18	256.59	183.27	257.54	184.22
30.0	23	364689.42	30390.79	15195.39	14026.40	14026.88	7013.20	7013.44	1402.64	3005.76	175.33	125.24	263.00	187.86	263.94	188.81
30.0	24	373806.66	31150.56	15575.28	14376.80	14377.44	7188.40	7188.72	1437.68	3080.88	179.71	128.37	269.57	192.56	270.51	193.50

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
31.0	A	142697.47	11891.46	5945.73	5488.00	5488.00	2744.00	2744.00	548.80	1176.00	68.60	49.00	102.90	73.50	103.85	74.45
31.0	B	146264.91	12188.74	6094.37	5625.60	5625.76	2812.80	2812.88	562.56	1205.52	70.32	50.23	105.48	75.35	106.43	76.29
31.0	C	149921.53	12493.46	6246.73	5766.40	5765.76	2883.20	2882.88	576.64	1235.52	72.08	51.48	108.12	77.22	109.07	78.17
31.0	D	153669.57	12805.80	6402.90	5910.40	5910.24	2955.20	2955.12	591.04	1266.48	73.88	52.77	110.82	79.16	111.77	80.10
31.0	E	157511.31	13125.94	6562.97	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
31.0	F	161449.09	13454.09	6727.05	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
31.0	G	165485.32	13790.44	6895.22	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
31.0	H	169622.45	14135.20	7067.60	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
31.0	I	173863.01	14488.58	7244.29	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
31.0	J	178209.59	14850.80	7425.40	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
31.0	K	182664.83	15222.07	7611.03	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
31.0	L	187231.45	15602.62	7801.31	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
31.0	M	191912.24	15992.69	7996.34	7381.60	7381.60	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
31.0	N	196710.04	16392.50	8196.25	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
31.0	O	201627.79	16802.32	8401.16	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
31.0	P	206668.49	17222.37	8611.19	7948.80	7948.80	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
31.0	Q	211835.20	17652.93	8826.47	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
31.0	R	217131.08	18094.26	9047.13	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
31.0	S	222559.36	18546.61	9273.31	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
31.0	T	228123.34	19010.28	9505.14	8773.60	8774.08	4386.80	4387.04	877.36	1880.16	109.67	78.34	164.51	117.51	165.45	118.46

*** Incentive Steps Beyond Step T. ***

31.0	01	233826.42	19485.54	9742.77	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
31.0	02	239672.08	19972.67	9986.34	9218.40	9217.60	4609.20	4608.80	921.84	1975.20	115.23	82.30	172.85	123.45	173.79	124.40
31.0	03	245663.88	20471.99	10236.00	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
31.0	04	251805.48	20983.79	10491.90	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65
31.0	05	258100.62	21508.39	10754.19	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89
31.0	06	264553.14	22046.10	11023.05	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
31.0	07	271166.97	22597.25	11298.62	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
31.0	08	277946.14	23162.18	11581.09	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12
31.0	09	284894.79	23741.23	11870.62	10957.60	10956.96	5478.80	5478.48	1095.76	2347.92	136.97	97.83	205.46	146.75	206.40	147.69
31.0	10	292017.16	24334.76	12167.38	11231.20	11231.36	5615.60	5615.68	1123.12	2406.72	140.39	100.28	210.59	150.42	211.53	151.37
31.0	11	299317.59	24943.13	12471.57	11512.00	11512.48	5756.00	5756.24	1151.20	2466.96	143.90	102.79	215.85	154.19	216.80	155.13
31.0	12	306800.53	25566.71	12783.36	11800.00	11800.32	5900.00	5900.16	1180.00	2528.64	147.50	105.36	221.25	158.04	222.20	158.99
31.0	13	314470.54	26205.88	13102.94	12095.20	12094.88	6047.60	6047.44	1209.52	2591.76	151.19	107.99	226.79	161.99	227.73	162.93
31.0	14	322332.30	26861.03	13430.51	12397.60	12397.28	6198.80	6198.64	1239.76	2656.56	154.97	110.69	232.46	166.04	233.40	166.98
31.0	15	330390.61	27532.55	13766.28	12707.20	12707.52	6353.60	6353.76	1270.72	2723.04	158.84	113.46	238.26	170.19	239.21	171.14
31.0	16	338650.38	28220.87	14110.43	13024.80	13024.48	6512.40	6512.24	1302.48	2790.96	162.81	116.29	244.22	174.44	245.16	175.38
31.0	17	347116.64	28926.39	14463.19	13350.40	13350.40	6675.20	6675.20	1335.04	2860.80	166.88	119.20	250.32	178.80	251.27	179.75
31.0	18	355794.56	29649.55	14824.77	13684.80	13684.16	6842.40	6842.08	1368.48	2932.32	171.06	122.18	256.59	183.27	257.54	184.22
31.0	19	364689.42	30390.79	15195.39	14026.40	14026.88	7013.20	7013.44	1402.64	3005.76	175.33	125.24	263.00	187.86	263.94	188.81
31.0	20	373806.66	31150.56	15575.28	14376.80	14377.44	7188.40	7188.72	1437.68	3080.88	179.71	128.37	269.57	192.56	270.51	193.50
31.0	21	383151.83	31929.32	15964.66	14736.80	14736.96	7368.40	7368.48	1473.68	3157.92	184.21	131.58	276.32	197.37	277.26	198.32
31.0	22	392730.63	32727.55	16363.78	15104.80	15105.44	7552.40	7552.72	1510.48	3236.88	188.81	134.87	283.22	202.31	284.16	203.25
31.0	23	402548.90	33545.74	16772.87	15482.40	15482.88	7741.20	7741.44	1548.24	3317.76	193.53	138.24	290.30	207.36	291.24	208.31
31.0	24	412612.62	34384.39	17192.19	15869.60	15869.28	7934.80	7934.64	1586.96	3400.56	198.37	141.69	297.56	212.54	298.50	213.48

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.0	A	157511.31	13125.94	6562.97	6058.40	6058.08	3029.20	3029.04	605.84	1298.16	75.73	54.09	113.60	81.14	114.54	82.08
32.0	B	161449.09	13454.09	6727.05	6209.60	6209.28	3104.80	3104.64	620.96	1330.56	77.62	55.44	116.43	83.16	117.38	84.11
32.0	C	165485.32	13790.44	6895.22	6364.80	6364.96	3182.40	3182.48	636.48	1363.92	79.56	56.83	119.34	85.25	120.29	86.19
32.0	D	169622.45	14135.20	7067.60	6524.00	6524.00	3262.00	3262.00	652.40	1398.00	81.55	58.25	122.33	87.38	123.27	88.32
32.0	E	173863.01	14488.58	7244.29	6687.20	6687.52	3343.60	3343.76	668.72	1433.04	83.59	59.71	125.39	89.57	126.33	90.51
32.0	F	178209.59	14850.80	7425.40	6854.40	6854.40	3427.20	3427.20	685.44	1468.80	85.68	61.20	128.52	91.80	129.47	92.75
32.0	G	182664.83	15222.07	7611.03	7025.60	7025.76	3512.80	3512.88	702.56	1505.52	87.82	62.73	131.73	94.10	132.68	95.04
32.0	H	187231.45	15602.62	7801.31	7201.60	7201.60	3600.80	3600.80	720.16	1543.20	90.02	64.30	135.03	96.45	135.98	97.40
32.0	I	191912.24	15992.69	7996.34	7381.60	7380.80	3690.80	3690.40	738.16	1581.60	92.27	65.90	138.41	98.85	139.35	99.80
32.0	J	196710.04	16392.50	8196.25	7565.60	7565.60	3782.80	3782.80	756.56	1621.20	94.57	67.55	141.86	101.33	142.80	102.27
32.0	K	201627.79	16802.32	8401.16	7755.20	7754.88	3877.60	3877.44	775.52	1661.76	96.94	69.24	145.41	103.86	146.36	104.81
32.0	L	206668.49	17222.37	8611.19	7948.80	7948.64	3974.40	3974.32	794.88	1703.28	99.36	70.97	149.04	106.46	149.99	107.40
32.0	M	211835.20	17652.93	8826.47	8147.20	8148.00	4073.60	4074.00	814.72	1746.00	101.84	72.75	152.76	109.13	153.71	110.07
32.0	N	217131.08	18094.26	9047.13	8351.20	8350.72	4175.60	4175.36	835.12	1789.44	104.39	74.56	156.59	111.84	157.53	112.79
32.0	O	222559.36	18546.61	9273.31	8560.00	8560.16	4280.00	4280.08	856.00	1834.32	107.00	76.43	160.50	114.65	161.45	115.59
32.0	P	228123.34	19010.28	9505.14	8773.60	8774.08	4386.80	4387.04	877.36	1880.16	109.67	78.34	164.51	117.51	165.45	118.46
32.0	Q	233826.43	19485.54	9742.77	8993.60	8993.60	4496.80	4496.80	899.36	1927.20	112.42	80.30	168.63	120.45	169.58	121.40
32.0	R	239672.09	19972.67	9986.34	9218.40	9217.60	4609.20	4608.80	921.84	1975.20	115.23	82.30	172.85	123.45	173.79	124.40
32.0	S	245663.89	20471.99	10236.00	9448.80	9448.32	4724.40	4724.16	944.88	2024.64	118.11	84.36	177.17	126.54	178.11	127.49
32.0	T	251805.49	20983.79	10491.90	9684.80	9684.64	4842.40	4842.32	968.48	2075.28	121.06	86.47	181.59	129.71	182.54	130.65

*** Incentive Steps Beyond Step T. ***

32.0	01	258100.63	21508.39	10754.19	9927.20	9926.56	4963.60	4963.28	992.72	2127.12	124.09	88.63	186.14	132.95	187.08	133.89
32.0	02	264553.15	22046.10	11023.05	10175.20	10175.20	5087.60	5087.60	1017.52	2180.40	127.19	90.85	190.79	136.28	191.73	137.22
32.0	03	271166.98	22597.25	11298.62	10429.60	10429.44	5214.80	5214.72	1042.96	2234.88	130.37	93.12	195.56	139.68	196.50	140.63
32.0	04	277946.15	23162.18	11581.09	10690.40	10690.40	5345.20	5345.20	1069.04	2290.80	133.63	95.45	200.45	143.18	201.39	144.12
32.0	05	284894.80	23741.23	11870.62	10957.60	10956.96	5478.80	5478.48	1095.76	2347.92	136.97	97.83	205.46	146.75	206.40	147.69
32.0	06	292017.17	24334.76	12167.38	11231.20	11231.36	5615.60	5615.68	1123.12	2406.72	140.39	100.28	210.59	150.42	211.53	151.37
32.0	07	299317.60	24943.13	12471.57	11512.00	11512.48	5756.00	5756.24	1151.20	2466.96	143.90	102.79	215.85	154.19	216.80	155.13
32.0	08	306800.54	25566.71	12783.36	11800.00	11800.32	5900.00	5900.16	1180.00	2528.64	147.50	105.36	221.25	158.04	222.20	158.99
32.0	09	314470.55	26205.88	13102.94	12095.20	12094.88	6047.60	6047.44	1209.52	2591.76	151.19	107.99	226.79	161.99	227.73	162.93
32.0	10	322332.31	26861.03	13430.51	12397.60	12397.28	6198.80	6198.64	1239.76	2656.56	154.97	110.69	232.46	166.04	233.40	166.98
32.0	11	330390.62	27532.55	13766.28	12707.20	12707.52	6353.60	6353.76	1270.72	2723.04	158.84	113.46	238.26	170.19	239.21	171.14
32.0	12	338650.39	28220.87	14110.43	13024.80	13024.48	6512.40	6512.24	1302.48	2790.96	162.81	116.29	244.22	174.44	245.16	175.38
32.0	13	347116.65	28926.39	14463.19	13350.40	13350.40	6675.20	6675.20	1335.04	2860.80	166.88	119.20	250.32	178.80	251.27	179.75
32.0	14	355794.57	29649.55	14824.77	13684.80	13684.16	6842.40	6842.08	1368.48	2932.32	171.06	122.18	256.59	183.27	257.54	184.22
32.0	15	364689.43	30390.79	15195.39	14026.40	14026.88	7013.20	7013.44	1402.64	3005.76	175.33	125.24	263.00	187.86	263.94	188.81
32.0	16	373806.67	31150.56	15575.28	14376.80	14377.44	7188.40	7188.72	1437.68	3080.88	179.71	128.37	269.57	192.56	270.51	193.50
32.0	17	383151.84	31929.32	15964.66	14736.80	14736.96	7368.40	7368.48	1473.68	3157.92	184.21	131.58	276.32	197.37	277.26	198.32
32.0	18	392730.64	32727.55	16363.78	15104.80	15105.44	7552.40	7552.72	1510.48	3236.88	188.81	134.87	283.22	202.31	284.16	203.25
32.0	19	402548.91	33545.74	16772.87	15482.40	15482.88	7741.20	7741.44	1548.24	3317.76	193.53	138.24	290.30	207.36	291.24	208.31
32.0	20	412612.63	34384.39	17192.19	15869.60	15869.28	7934.80	7934.64	1586.96	3400.56	198.37	141.69	297.56	212.54	298.50	213.48
32.0	21	422927.95	35244.00	17622.00	16266.40	16266.88	8133.20	8133.44	1626.64	3485.76	203.33	145.24	305.00	217.86	305.94	218.81
32.0	22	433501.15	36125.10	18062.55	16672.80	16673.44	8336.40	8336.72	1667.28	3572.88	208.41	148.87	312.62	223.31	313.56	224.25
32.0	23	444338.68	37028.22	18514.11	17089.60	17090.08	8544.80	8545.04	1708.96	3662.16	213.62	152.59	320.43	228.89	321.38	229.83
32.0	24	455447.15	37953.93	18976.96	17516.80	17516.80	8758.40	8758.40	1751.68	3753.60	218.96	156.40	328.44	234.60	329.39	235.55