

Rates shown are, in order, base annual rates; then monthly, semi-monthly, bi-weekly, weekly, daily, hourly, overtime, and subsistence overtime equivalents. NOTE: The word "FIRE" above the rate designation represents calculations for 56 hour work week. The formulas by which rates other than annual are figured:

Monthly = Annual / 12  
Semi-monthly = Annual / 24  
Bi-weekly = Hourly x 80  
FIRE Bi-weekly = FIRE Hourly x 112  
Weekly = Hourly x 40  
FIRE Weekly = FIRE Hourly x 56  
Daily = Hourly x 8  
FIRE Daily = FIRE Hourly x 24  
Hourly = Annual / 2080  
FIRE Hourly = Annual / 2912  
Overtime = Hourly x 1.5  
FIRE Overtime = FIRE Hourly x 1.5  
Subsistence overtime = (Hourly + .63) x 1.5  
FIRE Subsistence overtime = (Hourly + .63) x 1.5

THE PAY RATE AT THE "T" STEP IS THE HIGHEST BASE PAY THAT AN EMPLOYEE CAN RECEIVE.  
IF AN EMPLOYEE RECEIVES INCENTIVE PAY, AND IT PUTS THEM PAST THE "T" STEP, USE STEPS 01 - 24 TO CALCULATE THE PAY.

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
1.0	A	17514.78	1459.57	729.78	673.60	673.12	336.80	336.56	67.36	144.24	8.42	6.01	12.63	9.02	13.58	9.96
1.0	B	17952.65	1496.05	748.03	690.40	691.04	345.20	345.52	69.04	148.08	8.63	6.17	12.95	9.26	13.89	10.20
1.0	C	18401.46	1533.46	766.73	708.00	707.84	354.00	353.92	70.80	151.68	8.85	6.32	13.28	9.48	14.22	10.43
1.0	D	18861.50	1571.79	785.90	725.60	725.76	362.80	362.88	72.56	155.52	9.07	6.48	13.61	9.72	14.55	10.67
1.0	E	19333.04	1611.09	805.54	743.20	743.68	371.60	371.84	74.32	159.36	9.29	6.64	13.94	9.96	14.88	10.91
1.0	F	19816.36	1651.36	825.68	762.40	762.72	381.20	381.36	76.24	163.44	9.53	6.81	14.30	10.22	15.24	11.16
1.0	G	20311.77	1692.65	846.32	781.60	781.76	390.80	390.88	78.16	167.52	9.77	6.98	14.66	10.47	15.60	11.42
1.0	H	20819.56	1734.96	867.48	800.80	800.80	400.40	400.40	80.08	171.60	10.01	7.15	15.02	10.73	15.96	11.67
1.0	I	21340.05	1778.34	889.17	820.80	820.96	410.40	410.48	82.08	175.92	10.26	7.33	15.39	11.00	16.34	11.94
1.0	J	21873.56	1822.80	911.40	841.60	841.12	420.80	420.56	84.16	180.24	10.52	7.51	15.78	11.27	16.73	12.21
1.0	K	22420.39	1868.37	934.18	862.40	862.40	431.20	431.20	86.24	184.80	10.78	7.70	16.17	11.55	17.12	12.50
1.0	L	22980.90	1915.08	957.54	884.00	883.68	442.00	441.84	88.40	189.36	11.05	7.89	16.58	11.84	17.52	12.78
1.0	M	23555.43	1962.95	981.48	905.60	906.08	452.80	453.04	90.56	194.16	11.32	8.09	16.98	12.14	17.93	13.08
1.0	N	24144.31	2012.03	1006.01	928.80	928.48	464.40	464.24	92.88	198.96	11.61	8.29	17.42	12.44	18.36	13.38
1.0	O	24747.92	2062.33	1031.16	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
1.0	P	25366.62	2113.89	1056.94	976.00	975.52	488.00	487.76	97.60	209.04	12.20	8.71	18.30	13.07	19.25	14.01
1.0	Q	26000.78	2166.73	1083.37	1000.00	1000.16	500.00	500.08	100.00	214.32	12.50	8.93	18.75	13.40	19.70	14.34
1.0	R	26650.80	2220.90	1110.45	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
1.0	S	27317.07	2276.42	1138.21	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
1.0	T	28000.00	2333.33	1166.67	1076.80	1077.44	538.40	538.72	107.68	230.88	13.46	9.62	20.19	14.43	21.14	15.38

\*\*\* Incentive Steps Beyond Step T. \*\*\*

1.0	01	28700.00	2391.67	1195.83	1104.00	1104.32	552.00	552.16	110.40	236.64	13.80	9.86	20.70	14.79	21.65	15.74
1.0	02	29417.50	2451.46	1225.73	1131.20	1131.20	565.60	565.60	113.12	242.40	14.14	10.10	21.21	15.15	22.16	16.10
1.0	03	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
1.0	04	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86
1.0	05	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
1.0	06	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
1.0	07	33283.21	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
1.0	08	34115.29	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
1.0	09	34968.17	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
1.0	10	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
1.0	11	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
1.0	12	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
1.0	13	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
1.0	14	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
1.0	15	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
1.0	16	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
1.0	17	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
1.0	18	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
1.0	19	44762.20	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
1.0	20	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
1.0	21	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
1.0	22	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
1.0	23	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
1.0	24	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
2.0	A	18401.46	1533.46	766.73	708.00	707.84	354.00	353.92	70.80	151.68	8.85	6.32	13.28	9.48	14.22	10.43
2.0	B	18861.50	1571.79	785.90	725.60	725.76	362.80	362.88	72.56	155.52	9.07	6.48	13.61	9.72	14.55	10.67
2.0	C	19333.04	1611.09	805.54	743.20	743.68	371.60	371.84	74.32	159.36	9.29	6.64	13.94	9.96	14.88	10.91
2.0	D	19816.36	1651.36	825.68	762.40	762.72	381.20	381.36	76.24	163.44	9.53	6.81	14.30	10.22	15.24	11.16
2.0	E	20311.77	1692.65	846.32	781.60	781.76	390.80	390.88	78.16	167.52	9.77	6.98	14.66	10.47	15.60	11.42
2.0	F	20819.56	1734.96	867.48	800.80	800.80	400.40	400.40	80.08	171.60	10.01	7.15	15.02	10.73	15.96	11.67
2.0	G	21340.05	1778.34	889.17	820.80	820.96	410.40	410.48	82.08	175.92	10.26	7.33	15.39	11.00	16.34	11.94
2.0	H	21873.56	1822.80	911.40	841.60	841.12	420.80	420.56	84.16	180.24	10.52	7.51	15.78	11.27	16.73	12.21
2.0	I	22420.39	1868.37	934.18	862.40	862.40	431.20	431.20	86.24	184.80	10.78	7.70	16.17	11.55	17.12	12.50
2.0	J	22980.90	1915.08	957.54	884.00	883.68	442.00	441.84	88.40	189.36	11.05	7.89	16.58	11.84	17.52	12.78
2.0	K	23555.43	1962.95	981.48	905.60	906.08	452.80	453.04	90.56	194.16	11.32	8.09	16.98	12.14	17.93	13.08
2.0	L	24144.31	2012.03	1006.01	928.80	928.48	464.40	464.24	92.88	198.96	11.61	8.29	17.42	12.44	18.36	13.38
2.0	M	24747.92	2062.33	1031.16	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
2.0	N	25366.62	2113.89	1056.94	976.00	975.52	488.00	487.76	97.60	209.04	12.20	8.71	18.30	13.07	19.25	14.01
2.0	O	26000.78	2166.73	1083.37	1000.00	1000.16	500.00	500.08	100.00	214.32	12.50	8.93	18.75	13.40	19.70	14.34
2.0	P	26650.80	2220.90	1110.45	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
2.0	Q	27317.07	2276.42	1138.21	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
2.0	R	28000.00	2333.33	1166.67	1076.80	1077.44	538.40	538.72	107.68	230.88	13.46	9.62	20.19	14.43	21.14	15.38
2.0	S	28700.00	2391.67	1195.83	1104.00	1104.32	552.00	552.16	110.40	236.64	13.80	9.86	20.70	14.79	21.65	15.74
2.0	T	29417.50	2451.46	1225.73	1131.20	1131.20	565.60	565.60	113.12	242.40	14.14	10.10	21.21	15.15	22.16	16.10

\*\*\* Incentive Steps Beyond Step T. \*\*\*

2.0	01	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
2.0	02	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86
2.0	03	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
2.0	04	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
2.0	05	33283.21	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
2.0	06	34115.29	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
2.0	07	34968.17	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
2.0	08	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
2.0	09	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
2.0	10	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
2.0	11	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
2.0	12	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
2.0	13	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
2.0	14	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
2.0	15	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
2.0	16	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
2.0	17	44762.20	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
2.0	18	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
2.0	19	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
2.0	20	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
2.0	21	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
2.0	22	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
2.0	23	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
2.0	24	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
3.0	A	19333.04	1611.09	805.54	743.20	743.68	371.60	371.84	74.32	159.36	9.29	6.64	13.94	9.96	14.88	10.91
3.0	B	19816.36	1651.36	825.68	762.40	762.72	381.20	381.36	76.24	163.44	9.53	6.81	14.30	10.22	15.24	11.16
3.0	C	20311.77	1692.65	846.32	781.60	781.76	390.80	390.88	78.16	167.52	9.77	6.98	14.66	10.47	15.60	11.42
3.0	D	20819.56	1734.96	867.48	800.80	800.80	400.40	400.40	80.08	171.60	10.01	7.15	15.02	10.73	15.96	11.67
3.0	E	21340.05	1778.34	889.17	820.80	820.96	410.40	410.48	82.08	175.92	10.26	7.33	15.39	11.00	16.34	11.94
3.0	F	21873.56	1822.80	911.40	841.60	841.12	420.80	420.56	84.16	180.24	10.52	7.51	15.78	11.27	16.73	12.21
3.0	G	22420.39	1868.37	934.18	862.40	862.40	431.20	431.20	86.24	184.80	10.78	7.70	16.17	11.55	17.12	12.50
3.0	H	22980.90	1915.08	957.54	884.00	883.68	442.00	441.84	88.40	189.36	11.05	7.89	16.58	11.84	17.52	12.78
3.0	I	23555.43	1962.95	981.48	905.60	906.08	452.80	453.04	90.56	194.16	11.32	8.09	16.98	12.14	17.93	13.08
3.0	J	24144.31	2012.03	1006.01	928.80	928.48	464.40	464.24	92.88	198.96	11.61	8.29	17.42	12.44	18.36	13.38
3.0	K	24747.92	2062.33	1031.16	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
3.0	L	25366.62	2113.89	1056.94	976.00	975.52	488.00	487.76	97.60	209.04	12.20	8.71	18.30	13.07	19.25	14.01
3.0	M	26000.78	2166.73	1083.37	1000.00	1000.16	500.00	500.08	100.00	214.32	12.50	8.93	18.75	13.40	19.70	14.34
3.0	N	26650.80	2220.90	1110.45	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
3.0	O	27317.07	2276.42	1138.21	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
3.0	P	28000.00	2333.33	1166.67	1076.80	1077.44	538.40	538.72	107.68	230.88	13.46	9.62	20.19	14.43	21.14	15.38
3.0	Q	28700.00	2391.67	1195.83	1104.00	1104.32	552.00	552.16	110.40	236.64	13.80	9.86	20.70	14.79	21.65	15.74
3.0	R	29417.50	2451.46	1225.73	1131.20	1131.20	565.60	565.60	113.12	242.40	14.14	10.10	21.21	15.15	22.16	16.10
3.0	S	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
3.0	T	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86

\*\*\* Incentive Steps Beyond Step T. \*\*\*

3.0	01	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
3.0	02	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
3.0	03	33283.21	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
3.0	04	34115.29	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
3.0	05	34968.17	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
3.0	06	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
3.0	07	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
3.0	08	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
3.0	09	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
3.0	10	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
3.0	11	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
3.0	12	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
3.0	13	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
3.0	14	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
3.0	15	44762.20	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
3.0	16	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
3.0	17	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
3.0	18	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
3.0	19	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
3.0	20	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
3.0	21	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
3.0	22	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
3.0	23	54538.41	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
3.0	24	55901.87	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
4.0	A	20311.77	1692.65	846.32	781.60	781.76	390.80	390.88	78.16	167.52	9.77	6.98	14.66	10.47	15.60	11.42
4.0	B	20819.56	1734.96	867.48	800.80	800.80	400.40	400.40	80.08	171.60	10.01	7.15	15.02	10.73	15.96	11.67
4.0	C	21340.05	1778.34	889.17	820.80	820.96	410.40	410.48	82.08	175.92	10.26	7.33	15.39	11.00	16.34	11.94
4.0	D	21873.56	1822.80	911.40	841.60	841.12	420.80	420.56	84.16	180.24	10.52	7.51	15.78	11.27	16.73	12.21
4.0	E	22420.39	1868.37	934.18	862.40	862.40	431.20	431.20	86.24	184.80	10.78	7.70	16.17	11.55	17.12	12.50
4.0	F	22980.90	1915.08	957.54	884.00	883.68	442.00	441.84	88.40	189.36	11.05	7.89	16.58	11.84	17.52	12.78
4.0	G	23555.43	1962.95	981.48	905.60	906.08	452.80	453.04	90.56	194.16	11.32	8.09	16.98	12.14	17.93	13.08
4.0	H	24144.31	2012.03	1006.01	928.80	928.48	464.40	464.24	92.88	198.96	11.61	8.29	17.42	12.44	18.36	13.38
4.0	I	24747.92	2062.33	1031.16	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
4.0	J	25366.62	2113.89	1056.94	976.00	975.52	488.00	487.76	97.60	209.04	12.20	8.71	18.30	13.07	19.25	14.01
4.0	K	26000.78	2166.73	1083.37	1000.00	1000.16	500.00	500.08	100.00	214.32	12.50	8.93	18.75	13.40	19.70	14.34
4.0	L	26650.80	2220.90	1110.45	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
4.0	M	27317.07	2276.42	1138.21	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
4.0	N	28000.00	2333.33	1166.67	1076.80	1077.44	538.40	538.72	107.68	230.88	13.46	9.62	20.19	14.43	21.14	15.38
4.0	O	28700.00	2391.67	1195.83	1104.00	1104.32	552.00	552.16	110.40	236.64	13.80	9.86	20.70	14.79	21.65	15.74
4.0	P	29417.50	2451.46	1225.73	1131.20	1131.20	565.60	565.60	113.12	242.40	14.14	10.10	21.21	15.15	22.16	16.10
4.0	Q	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
4.0	R	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86
4.0	S	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
4.0	T	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67

\*\*\* Incentive Steps Beyond Step T. \*\*\*

4.0	01	33283.21	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
4.0	02	34115.29	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
4.0	03	34968.17	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
4.0	04	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
4.0	05	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
4.0	06	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
4.0	07	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
4.0	08	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
4.0	09	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
4.0	10	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
4.0	11	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
4.0	12	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
4.0	13	44762.20	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
4.0	14	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
4.0	15	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
4.0	16	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
4.0	17	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
4.0	18	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
4.0	19	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
4.0	20	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
4.0	21	54538.41	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
4.0	22	55901.87	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
4.0	23	57299.42	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
4.0	24	58731.91	4894.33	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
5.0	A	21340.05	1778.34	889.17	820.80	820.96	410.40	410.48	82.08	175.92	10.26	7.33	15.39	11.00	16.34	11.94
5.0	B	21873.56	1822.80	911.40	841.60	841.12	420.80	420.56	84.16	180.24	10.52	7.51	15.78	11.27	16.73	12.21
5.0	C	22420.39	1868.37	934.18	862.40	862.40	431.20	431.20	86.24	184.80	10.78	7.70	16.17	11.55	17.12	12.50
5.0	D	22980.90	1915.08	957.54	884.00	883.68	442.00	441.84	88.40	189.36	11.05	7.89	16.58	11.84	17.52	12.78
5.0	E	23555.43	1962.95	981.48	905.60	906.08	452.80	453.04	90.56	194.16	11.32	8.09	16.98	12.14	17.93	13.08
5.0	F	24144.31	2012.03	1006.01	928.80	928.48	464.40	464.24	92.88	198.96	11.61	8.29	17.42	12.44	18.36	13.38
5.0	G	24747.92	2062.33	1031.16	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
5.0	H	25366.62	2113.89	1056.94	976.00	975.52	488.00	487.76	97.60	209.04	12.20	8.71	18.30	13.07	19.25	14.01
5.0	I	26000.78	2166.73	1083.37	1000.00	1000.16	500.00	500.08	100.00	214.32	12.50	8.93	18.75	13.40	19.70	14.34
5.0	J	26650.80	2220.90	1110.45	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
5.0	K	27317.07	2276.42	1138.21	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
5.0	L	28000.00	2333.33	1166.67	1076.80	1077.44	538.40	538.72	107.68	230.88	13.46	9.62	20.19	14.43	21.14	15.38
5.0	M	28700.00	2391.67	1195.83	1104.00	1104.32	552.00	552.16	110.40	236.64	13.80	9.86	20.70	14.79	21.65	15.74
5.0	N	29417.50	2451.46	1225.73	1131.20	1131.20	565.60	565.60	113.12	242.40	14.14	10.10	21.21	15.15	22.16	16.10
5.0	O	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
5.0	P	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86
5.0	Q	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
5.0	R	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
5.0	S	33283.20	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
5.0	T	34115.28	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53

\*\*\* Incentive Steps Beyond Step T. \*\*\*

5.0	01	34968.16	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
5.0	02	35842.36	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
5.0	03	36738.42	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
5.0	04	37656.88	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
5.0	05	38598.30	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
5.0	06	39563.26	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
5.0	07	40552.34	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
5.0	08	41566.15	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
5.0	09	42605.30	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
5.0	10	43670.43	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
5.0	11	44762.19	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
5.0	12	45881.24	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
5.0	13	47028.27	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
5.0	14	48203.98	4017.00	2008.50	1853.60	1853.60	926.80	926.80	185.36	397.20	23.17	16.55	34.76	24.83	35.70	25.77
5.0	15	49409.08	4117.42	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
5.0	16	50644.31	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
5.0	17	51910.42	4325.87	2162.93	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
5.0	18	53208.18	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
5.0	19	54538.38	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
5.0	20	55901.84	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
5.0	21	57299.39	4774.95	2387.47	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
5.0	22	58731.87	4894.32	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
5.0	23	60200.17	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
5.0	24	61705.17	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
6.0	A	22420.39	1868.37	934.18	862.40	862.40	431.20	431.20	86.24	184.80	10.78	7.70	16.17	11.55	17.12	12.50
6.0	B	22980.90	1915.08	957.54	884.00	883.68	442.00	441.84	88.40	189.36	11.05	7.89	16.58	11.84	17.52	12.78
6.0	C	23555.43	1962.95	981.48	905.60	906.08	452.80	453.04	90.56	194.16	11.32	8.09	16.98	12.14	17.93	13.08
6.0	D	24144.31	2012.03	1006.01	928.80	928.48	464.40	464.24	92.88	198.96	11.61	8.29	17.42	12.44	18.36	13.38
6.0	E	24747.92	2062.33	1031.16	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
6.0	F	25366.62	2113.89	1056.94	976.00	975.52	488.00	487.76	97.60	209.04	12.20	8.71	18.30	13.07	19.25	14.01
6.0	G	26000.78	2166.73	1083.37	1000.00	1000.16	500.00	500.08	100.00	214.32	12.50	8.93	18.75	13.40	19.70	14.34
6.0	H	26650.80	2220.90	1110.45	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
6.0	I	27317.07	2276.42	1138.21	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
6.0	J	28000.00	2333.33	1166.67	1076.80	1077.44	538.40	538.72	107.68	230.88	13.46	9.62	20.19	14.43	21.14	15.38
6.0	K	28700.00	2391.67	1195.83	1104.00	1104.32	552.00	552.16	110.40	236.64	13.80	9.86	20.70	14.79	21.65	15.74
6.0	L	29417.50	2451.46	1225.73	1131.20	1131.20	565.60	565.60	113.12	242.40	14.14	10.10	21.21	15.15	22.16	16.10
6.0	M	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
6.0	N	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86
6.0	O	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
6.0	P	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
6.0	Q	33283.20	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
6.0	R	34115.28	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
6.0	S	34968.16	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
6.0	T	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41

\*\*\* Incentive Steps Beyond Step T. \*\*\*

6.0	01	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
6.0	02	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
6.0	03	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
6.0	04	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
6.0	05	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
6.0	06	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
6.0	07	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
6.0	08	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
6.0	09	44762.20	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
6.0	10	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
6.0	11	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
6.0	12	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
6.0	13	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
6.0	14	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
6.0	15	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
6.0	16	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
6.0	17	54538.41	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
6.0	18	55901.87	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
6.0	19	57299.42	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
6.0	20	58731.91	4894.33	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
6.0	21	60200.21	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
6.0	22	61705.22	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
6.0	23	63247.85	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
6.0	24	64829.05	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
7.0	A	23555.43	1962.95	981.48	905.60	906.08	452.80	453.04	90.56	194.16	11.32	8.09	16.98	12.14	17.93	13.08
7.0	B	24144.31	2012.03	1006.01	928.80	928.48	464.40	464.24	92.88	198.96	11.61	8.29	17.42	12.44	18.36	13.38
7.0	C	24747.92	2062.33	1031.16	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
7.0	D	25366.62	2113.89	1056.94	976.00	975.52	488.00	487.76	97.60	209.04	12.20	8.71	18.30	13.07	19.25	14.01
7.0	E	26000.78	2166.73	1083.37	1000.00	1000.16	500.00	500.08	100.00	214.32	12.50	8.93	18.75	13.40	19.70	14.34
7.0	F	26650.80	2220.90	1110.45	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
7.0	G	27317.07	2276.42	1138.21	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
7.0	H	28000.00	2333.33	1166.67	1076.80	1077.44	538.40	538.72	107.68	230.88	13.46	9.62	20.19	14.43	21.14	15.38
7.0	I	28700.00	2391.67	1195.83	1104.00	1104.32	552.00	552.16	110.40	236.64	13.80	9.86	20.70	14.79	21.65	15.74
7.0	J	29417.50	2451.46	1225.73	1131.20	1131.20	565.60	565.60	113.12	242.40	14.14	10.10	21.21	15.15	22.16	16.10
7.0	K	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
7.0	L	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86
7.0	M	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
7.0	N	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
7.0	O	33283.20	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
7.0	P	34115.28	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
7.0	Q	34968.16	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
7.0	R	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
7.0	S	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
7.0	T	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34

\*\*\* Incentive Steps Beyond Step T. \*\*\*

7.0	01	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
7.0	02	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
7.0	03	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
7.0	04	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
7.0	05	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
7.0	06	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
7.0	07	44762.20	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
7.0	08	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
7.0	09	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
7.0	10	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
7.0	11	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
7.0	12	50644.33	4220.36	2110.18	1948.80	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
7.0	13	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
7.0	14	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
7.0	15	54538.41	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
7.0	16	55901.87	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
7.0	17	57299.42	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
7.0	18	58731.91	4894.33	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
7.0	19	60200.21	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
7.0	20	61705.22	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
7.0	21	63247.85	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
7.0	22	64829.05	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
7.0	23	66449.78	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
7.0	24	68111.02	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
8.0	A	24747.92	2062.33	1031.16	952.00	952.00	476.00	476.00	95.20	204.00	11.90	8.50	17.85	12.75	18.80	13.70
8.0	B	25366.62	2113.89	1056.94	976.00	975.52	488.00	487.76	97.60	209.04	12.20	8.71	18.30	13.07	19.25	14.01
8.0	C	26000.78	2166.73	1083.37	1000.00	1000.16	500.00	500.08	100.00	214.32	12.50	8.93	18.75	13.40	19.70	14.34
8.0	D	26650.80	2220.90	1110.45	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
8.0	E	27317.07	2276.42	1138.21	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
8.0	F	28000.00	2333.33	1166.67	1076.80	1077.44	538.40	538.72	107.68	230.88	13.46	9.62	20.19	14.43	21.14	15.38
8.0	G	28700.00	2391.67	1195.83	1104.00	1104.32	552.00	552.16	110.40	236.64	13.80	9.86	20.70	14.79	21.65	15.74
8.0	H	29417.50	2451.46	1225.73	1131.20	1131.20	565.60	565.60	113.12	242.40	14.14	10.10	21.21	15.15	22.16	16.10
8.0	I	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
8.0	J	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86
8.0	K	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
8.0	L	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
8.0	M	33283.20	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
8.0	N	34115.28	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
8.0	O	34968.16	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
8.0	P	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
8.0	Q	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
8.0	R	37656.89	3138.07	1569.04	1448.80	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
8.0	S	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
8.0	T	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33

\*\*\* Incentive Steps Beyond Step T. \*\*\*

8.0	01	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
8.0	02	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
8.0	03	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
8.0	04	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
8.0	05	44762.20	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
8.0	06	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
8.0	07	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
8.0	08	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
8.0	09	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
8.0	10	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
8.0	11	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
8.0	12	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
8.0	13	54538.41	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
8.0	14	55901.87	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
8.0	15	57299.42	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
8.0	16	58731.91	4894.33	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
8.0	17	60200.21	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
8.0	18	61705.22	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
8.0	19	63247.85	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
8.0	20	64829.05	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
8.0	21	66449.78	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
8.0	22	68111.02	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
8.0	23	69813.80	5817.82	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
8.0	24	71559.15	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
9.0	A	26000.78	2166.73	1083.37	1000.00	1000.16	500.00	500.08	100.00	214.32	12.50	8.93	18.75	13.40	19.70	14.34
9.0	B	26650.80	2220.90	1110.45	1024.80	1024.80	512.40	512.40	102.48	219.60	12.81	9.15	19.22	13.73	20.16	14.67
9.0	C	27317.07	2276.42	1138.21	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
9.0	D	28000.00	2333.33	1166.67	1076.80	1077.44	538.40	538.72	107.68	230.88	13.46	9.62	20.19	14.43	21.14	15.38
9.0	E	28700.00	2391.67	1195.83	1104.00	1104.32	552.00	552.16	110.40	236.64	13.80	9.86	20.70	14.79	21.65	15.74
9.0	F	29417.50	2451.46	1225.73	1131.20	1131.20	565.60	565.60	113.12	242.40	14.14	10.10	21.21	15.15	22.16	16.10
9.0	G	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
9.0	H	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86
9.0	I	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
9.0	J	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
9.0	K	33283.20	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
9.0	L	34115.28	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
9.0	M	34968.16	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
9.0	N	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
9.0	O	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
9.0	P	37656.89	3138.07	1569.04	1448.80	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
9.0	Q	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
9.0	R	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
9.0	S	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
9.0	T	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35

\*\*\* Incentive Steps Beyond Step T. \*\*\*

9.0	01	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
9.0	02	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
9.0	03	44762.20	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
9.0	04	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
9.0	05	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
9.0	06	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
9.0	07	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
9.0	08	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
9.0	09	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
9.0	10	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
9.0	11	54538.41	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
9.0	12	55901.87	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
9.0	13	57299.42	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
9.0	14	58731.91	4894.33	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
9.0	15	60200.21	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
9.0	16	61705.22	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
9.0	17	63247.85	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
9.0	18	64829.05	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
9.0	19	66449.78	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
9.0	20	68111.02	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
9.0	21	69813.80	5817.82	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
9.0	22	71559.15	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
9.0	23	73348.13	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
9.0	24	75181.83	6265.15	3132.58	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
10.0	A	27317.07	2276.42	1138.21	1050.40	1050.56	525.20	525.28	105.04	225.12	13.13	9.38	19.70	14.07	20.64	15.02
10.0	B	28000.00	2333.33	1166.67	1076.80	1077.44	538.40	538.72	107.68	230.88	13.46	9.62	20.19	14.43	21.14	15.38
10.0	C	28700.00	2391.67	1195.83	1104.00	1104.32	552.00	552.16	110.40	236.64	13.80	9.86	20.70	14.79	21.65	15.74
10.0	D	29417.50	2451.46	1225.73	1131.20	1131.20	565.60	565.60	113.12	242.40	14.14	10.10	21.21	15.15	22.16	16.10
10.0	E	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
10.0	F	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86
10.0	G	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
10.0	H	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
10.0	I	33283.20	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
10.0	J	34115.28	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
10.0	K	34968.16	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
10.0	L	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
10.0	M	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
10.0	N	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
10.0	O	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
10.0	P	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
10.0	Q	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
10.0	R	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
10.0	S	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
10.0	T	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45

\*\*\* Incentive Steps Beyond Step T. \*\*\*

10.0	01	44762.20	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
10.0	02	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
10.0	03	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
10.0	04	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
10.0	05	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
10.0	06	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
10.0	07	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
10.0	08	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
10.0	09	54538.41	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
10.0	10	55901.87	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
10.0	11	57299.42	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
10.0	12	58731.91	4894.33	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
10.0	13	60200.21	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
10.0	14	61705.22	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
10.0	15	63247.85	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
10.0	16	64829.05	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
10.0	17	66449.78	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
10.0	18	68111.02	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
10.0	19	69813.80	5817.82	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
10.0	20	71559.15	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
10.0	21	73348.13	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
10.0	22	75181.83	6265.15	3132.58	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
10.0	23	77061.38	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
10.0	24	78987.91	6582.33	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
11.0	A	28700.00	2391.67	1195.83	1104.00	1104.32	552.00	552.16	110.40	236.64	13.80	9.86	20.70	14.79	21.65	15.74
11.0	B	29417.50	2451.46	1225.73	1131.20	1131.20	565.60	565.60	113.12	242.40	14.14	10.10	21.21	15.15	22.16	16.10
11.0	C	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
11.0	D	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86
11.0	E	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
11.0	F	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
11.0	G	33283.20	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
11.0	H	34115.28	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
11.0	I	34968.16	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
11.0	J	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
11.0	K	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
11.0	L	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
11.0	M	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
11.0	N	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
11.0	O	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
11.0	P	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
11.0	Q	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
11.0	R	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
11.0	S	44762.21	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
11.0	T	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59

\*\*\* Incentive Steps Beyond Step T. \*\*\*

11.0	01	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
11.0	02	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
11.0	03	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
11.0	04	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
11.0	05	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
11.0	06	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
11.0	07	54538.41	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
11.0	08	55901.87	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
11.0	09	57299.42	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
11.0	10	58731.91	4894.33	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
11.0	11	60200.21	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
11.0	12	61705.22	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
11.0	13	63247.85	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
11.0	14	64829.05	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
11.0	15	66449.78	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
11.0	16	68111.02	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
11.0	17	69813.80	5817.82	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
11.0	18	71559.15	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
11.0	19	73348.13	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
11.0	20	75181.83	6265.15	3132.58	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
11.0	21	77061.38	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
11.0	22	78987.91	6582.33	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
11.0	23	80962.61	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
11.0	24	82986.68	6915.56	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
12.0	A	30152.94	2512.75	1256.37	1160.00	1159.20	580.00	579.60	116.00	248.40	14.50	10.35	21.75	15.53	22.70	16.47
12.0	B	30906.76	2575.56	1287.78	1188.80	1188.32	594.40	594.16	118.88	254.64	14.86	10.61	22.29	15.92	23.24	16.86
12.0	C	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
12.0	D	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
12.0	E	33283.20	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
12.0	F	34115.28	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
12.0	G	34968.16	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
12.0	H	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
12.0	I	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
12.0	J	37656.89	3138.07	1569.04	1448.80	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
12.0	K	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
12.0	L	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
12.0	M	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
12.0	N	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
12.0	O	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
12.0	P	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
12.0	Q	44762.21	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
12.0	R	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
12.0	S	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
12.0	T	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77

\*\*\* Incentive Steps Beyond Step T. \*\*\*

12.0	01	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
12.0	02	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
12.0	03	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
12.0	04	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
12.0	05	54538.41	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
12.0	06	55901.87	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
12.0	07	57299.42	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
12.0	08	58731.91	4894.33	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
12.0	09	60200.21	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
12.0	10	61705.22	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
12.0	11	63247.85	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
12.0	12	64829.05	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
12.0	13	66449.78	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
12.0	14	68111.02	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
12.0	15	69813.80	5817.82	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
12.0	16	71559.15	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
12.0	17	73348.13	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
12.0	18	75181.83	6265.15	3132.58	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
12.0	19	77061.38	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
12.0	20	78987.91	6582.33	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
12.0	21	80962.61	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
12.0	22	82986.68	6915.56	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
12.0	23	85061.35	7088.45	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
12.0	24	87187.88	7265.66	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
13.0	A	31679.43	2639.95	1319.98	1218.40	1218.56	609.20	609.28	121.84	261.12	15.23	10.88	22.85	16.32	23.79	17.27
13.0	B	32471.42	2705.95	1352.98	1248.80	1248.80	624.40	624.40	124.88	267.60	15.61	11.15	23.42	16.73	24.36	17.67
13.0	C	33283.20	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
13.0	D	34115.28	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
13.0	E	34968.16	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
13.0	F	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
13.0	G	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
13.0	H	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
13.0	I	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
13.0	J	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
13.0	K	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
13.0	L	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
13.0	M	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
13.0	N	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
13.0	O	44762.21	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
13.0	P	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
13.0	Q	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
13.0	R	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
13.0	S	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
13.0	T	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03

\*\*\* Incentive Steps Beyond Step T. \*\*\*

13.0	01	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
13.0	02	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
13.0	03	54538.41	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
13.0	04	55901.87	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
13.0	05	57299.42	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
13.0	06	58731.91	4894.33	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
13.0	07	60200.21	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
13.0	08	61705.22	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
13.0	09	63247.85	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
13.0	10	64829.05	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
13.0	11	66449.78	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
13.0	12	68111.02	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
13.0	13	69813.80	5817.82	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
13.0	14	71559.15	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
13.0	15	73348.13	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
13.0	16	75181.83	6265.15	3132.58	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
13.0	17	77061.38	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
13.0	18	78987.91	6582.33	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
13.0	19	80962.61	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
13.0	20	82986.68	6915.56	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
13.0	21	85061.35	7088.45	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
13.0	22	87187.88	7265.66	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
13.0	23	89367.58	7447.30	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
13.0	24	91601.77	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
14.0	A	33283.20	2773.60	1386.80	1280.00	1280.16	640.00	640.08	128.00	274.32	16.00	11.43	24.00	17.15	24.95	18.09
14.0	B	34115.28	2842.94	1421.47	1312.00	1312.64	656.00	656.32	131.20	281.28	16.40	11.72	24.60	17.58	25.55	18.53
14.0	C	34968.16	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
14.0	D	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
14.0	E	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
14.0	F	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
14.0	G	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
14.0	H	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
14.0	I	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
14.0	J	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
14.0	K	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
14.0	L	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
14.0	M	44762.21	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
14.0	N	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
14.0	O	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
14.0	P	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
14.0	Q	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
14.0	R	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
14.0	S	51910.43	4325.87	2162.93	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
14.0	T	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35

\*\*\* Incentive Steps Beyond Step T. \*\*\*

14.0	01	54538.41	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
14.0	02	55901.87	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
14.0	03	57299.42	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
14.0	04	58731.91	4894.33	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
14.0	05	60200.21	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
14.0	06	61705.22	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
14.0	07	63247.85	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
14.0	08	64829.05	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
14.0	09	66449.78	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
14.0	10	68111.02	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
14.0	11	69813.80	5817.82	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
14.0	12	71559.15	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
14.0	13	73348.13	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
14.0	14	75181.83	6265.15	3132.58	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
14.0	15	77061.38	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
14.0	16	78987.91	6582.33	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
14.0	17	80962.61	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
14.0	18	82986.68	6915.56	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
14.0	19	85061.35	7088.45	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
14.0	20	87187.88	7265.66	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
14.0	21	89367.58	7447.30	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
14.0	22	91601.77	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
14.0	23	93891.81	7824.32	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
14.0	24	96239.11	8019.93	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
15.0	A	34968.16	2914.01	1457.01	1344.80	1345.12	672.40	672.56	134.48	288.24	16.81	12.01	25.22	18.02	26.16	18.96
15.0	B	35842.37	2986.86	1493.43	1378.40	1378.72	689.20	689.36	137.84	295.44	17.23	12.31	25.85	18.47	26.79	19.41
15.0	C	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
15.0	D	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
15.0	E	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
15.0	F	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
15.0	G	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
15.0	H	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
15.0	I	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
15.0	J	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
15.0	K	44762.21	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
15.0	L	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
15.0	M	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
15.0	N	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
15.0	O	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
15.0	P	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
15.0	Q	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
15.0	R	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
15.0	S	54538.40	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
15.0	T	55901.86	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75

\*\*\* Incentive Steps Beyond Step T. \*\*\*

15.0	01	57299.41	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
15.0	02	58731.90	4894.33	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
15.0	03	60200.20	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
15.0	04	61705.21	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
15.0	05	63247.84	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
15.0	06	64829.04	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
15.0	07	66449.77	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
15.0	08	68111.01	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
15.0	09	69813.79	5817.82	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
15.0	10	71559.13	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
15.0	11	73348.11	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
15.0	12	75181.81	6265.15	3132.58	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
15.0	13	77061.36	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
15.0	14	78987.89	6582.32	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
15.0	15	80962.59	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
15.0	16	82986.65	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
15.0	17	85061.32	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
15.0	18	87187.85	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
15.0	19	89367.55	7447.30	3723.65	3437.60	3437.60	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
15.0	20	91601.74	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
15.0	21	93891.78	7824.32	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
15.0	22	96239.07	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
15.0	23	98645.05	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
15.0	24	101111.18	8425.93	4212.97	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
16.0	A	36738.43	3061.54	1530.77	1412.80	1413.44	706.40	706.72	141.28	302.88	17.66	12.62	26.49	18.93	27.44	19.88
16.0	B	37656.89	3138.07	1569.04	1448.00	1448.16	724.00	724.08	144.80	310.32	18.10	12.93	27.15	19.40	28.10	20.34
16.0	C	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
16.0	D	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
16.0	E	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
16.0	F	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
16.0	G	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
16.0	H	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
16.0	I	44762.21	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
16.0	J	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
16.0	K	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
16.0	L	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
16.0	M	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
16.0	N	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
16.0	O	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
16.0	P	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
16.0	Q	54538.40	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
16.0	R	55901.86	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
16.0	S	57299.41	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
16.0	T	58731.89	4894.32	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20

\*\*\* Incentive Steps Beyond Step T. \*\*\*

16.0	01	60200.19	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
16.0	02	61705.19	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
16.0	03	63247.82	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
16.0	04	64829.02	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
16.0	05	66449.75	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
16.0	06	68110.99	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
16.0	07	69813.76	5817.81	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
16.0	08	71559.10	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
16.0	09	73348.08	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
16.0	10	75181.78	6265.15	3132.57	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
16.0	11	77061.32	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
16.0	12	78987.85	6582.32	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
16.0	13	80962.55	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
16.0	14	82986.61	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
16.0	15	85061.28	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
16.0	16	87187.81	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
16.0	17	89367.51	7447.29	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
16.0	18	91601.70	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
16.0	19	93891.74	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
16.0	20	96239.03	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
16.0	21	98645.01	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
16.0	22	101111.14	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
16.0	23	103638.92	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
16.0	24	106229.89	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
17.0	A	38598.31	3216.53	1608.26	1484.80	1484.00	742.40	742.00	148.48	318.00	18.56	13.25	27.84	19.88	28.79	20.82
17.0	B	39563.27	3296.94	1648.47	1521.60	1522.08	760.80	761.04	152.16	326.16	19.02	13.59	28.53	20.39	29.48	21.33
17.0	C	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
17.0	D	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
17.0	E	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
17.0	F	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
17.0	G	44762.21	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
17.0	H	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
17.0	I	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
17.0	J	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
17.0	K	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
17.0	L	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
17.0	M	51910.43	4325.87	2162.93	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
17.0	N	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
17.0	O	54538.40	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
17.0	P	55901.86	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
17.0	Q	57299.41	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
17.0	R	58731.89	4894.32	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
17.0	S	60200.19	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
17.0	T	61705.19	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73

\*\*\* Incentive Steps Beyond Step T. \*\*\*

17.0	01	63247.82	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
17.0	02	64829.02	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
17.0	03	66449.75	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
17.0	04	68110.99	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
17.0	05	69813.76	5817.81	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
17.0	06	71559.10	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
17.0	07	73348.08	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
17.0	08	75181.78	6265.15	3132.57	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
17.0	09	77061.32	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
17.0	10	78987.85	6582.32	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
17.0	11	80962.55	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
17.0	12	82986.61	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
17.0	13	85061.28	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
17.0	14	87187.81	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
17.0	15	89367.51	7447.29	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
17.0	16	91601.70	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
17.0	17	93891.74	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
17.0	18	96239.03	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
17.0	19	98645.01	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
17.0	20	101111.14	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
17.0	21	103638.92	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
17.0	22	106229.89	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67
17.0	23	108885.64	9073.80	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
17.0	24	111607.78	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
18.0	A	40552.35	3379.36	1689.68	1560.00	1560.16	780.00	780.08	156.00	334.32	19.50	13.93	29.25	20.90	30.20	21.84
18.0	B	41566.16	3463.85	1731.92	1598.40	1598.24	799.20	799.12	159.84	342.48	19.98	14.27	29.97	21.41	30.92	22.35
18.0	C	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
18.0	D	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
18.0	E	44762.21	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
18.0	F	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
18.0	G	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
18.0	H	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
18.0	I	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
18.0	J	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
18.0	K	51910.43	4325.87	2162.93	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
18.0	L	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
18.0	M	54538.40	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
18.0	N	55901.86	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
18.0	O	57299.41	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.37	30.47
18.0	P	58731.89	4894.32	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
18.0	Q	60200.19	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
18.0	R	61705.19	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
18.0	S	63247.82	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
18.0	T	64829.02	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34

\*\*\* Incentive Steps Beyond Step T. \*\*\*

18.0	01	66449.75	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
18.0	02	68110.99	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
18.0	03	69813.76	5817.81	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
18.0	04	71559.10	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
18.0	05	73348.08	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
18.0	06	75181.78	6265.15	3132.57	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
18.0	07	77061.32	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
18.0	08	78987.85	6582.32	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
18.0	09	80962.55	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
18.0	10	82986.61	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
18.0	11	85061.28	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
18.0	12	87187.81	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
18.0	13	89367.51	7447.29	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
18.0	14	91601.70	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
18.0	15	93891.74	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
18.0	16	96239.03	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
18.0	17	98645.01	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
18.0	18	101111.14	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
18.0	19	103638.92	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
18.0	20	106229.89	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67
18.0	21	108885.64	9073.80	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
18.0	22	111607.78	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44
18.0	23	114397.97	9533.16	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
18.0	24	117257.92	9771.49	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
19.0	A	42605.31	3550.44	1775.22	1638.40	1638.56	819.20	819.28	163.84	351.12	20.48	14.63	30.72	21.95	31.67	22.89
19.0	B	43670.44	3639.20	1819.60	1680.00	1680.00	840.00	840.00	168.00	360.00	21.00	15.00	31.50	22.50	32.45	23.45
19.0	C	44762.21	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
19.0	D	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
19.0	E	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
19.0	F	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
19.0	G	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
19.0	H	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
19.0	I	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
19.0	J	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
19.0	K	54538.40	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
19.0	L	55901.86	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
19.0	M	57299.41	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
19.0	N	58731.89	4894.32	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
19.0	O	60200.19	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
19.0	P	61705.19	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
19.0	Q	63247.82	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
19.0	R	64829.02	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
19.0	S	66449.75	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
19.0	T	68110.99	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03

\*\*\* Incentive Steps Beyond Step T. \*\*\*

19.0	01	69813.76	5817.81	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
19.0	02	71559.10	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
19.0	03	73348.08	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
19.0	04	75181.78	6265.15	3132.57	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
19.0	05	77061.32	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
19.0	06	78987.85	6582.32	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
19.0	07	80962.55	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
19.0	08	82986.61	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
19.0	09	85061.28	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
19.0	10	87187.81	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
19.0	11	89367.51	7447.29	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
19.0	12	91601.70	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
19.0	13	93891.74	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
19.0	14	96239.03	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
19.0	15	98645.01	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
19.0	16	101111.14	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
19.0	17	103638.92	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
19.0	18	106229.89	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67
19.0	19	108885.64	9073.80	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
19.0	20	111607.78	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44
19.0	21	114397.97	9533.16	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
19.0	22	117257.92	9771.49	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35
19.0	23	120189.37	10015.78	5007.89	4622.40	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
19.0	24	123194.10	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
20.0	A	44762.21	3730.18	1865.09	1721.60	1721.44	860.80	860.72	172.16	368.88	21.52	15.37	32.28	23.06	33.23	24.00
20.0	B	45881.26	3823.44	1911.72	1764.80	1765.12	882.40	882.56	176.48	378.24	22.06	15.76	33.09	23.64	34.04	24.59
20.0	C	47028.29	3919.02	1959.51	1808.80	1808.80	904.40	904.40	180.88	387.60	22.61	16.15	33.92	24.23	34.86	25.17
20.0	D	48204.00	4017.00	2008.50	1854.40	1853.60	927.20	926.80	185.44	397.20	23.18	16.55	34.77	24.83	35.72	25.77
20.0	E	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
20.0	F	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
20.0	G	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
20.0	H	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
20.0	I	54538.40	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
20.0	J	55901.86	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
20.0	K	57299.41	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
20.0	L	58731.89	4894.32	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
20.0	M	60200.19	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
20.0	N	61705.19	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
20.0	O	63247.82	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
20.0	P	64829.02	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
20.0	Q	66449.75	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
20.0	R	68110.99	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
20.0	S	69813.76	5817.81	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
20.0	T	71559.11	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80

\*\*\* Incentive Steps Beyond Step T. \*\*\*

20.0	01	73348.09	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
20.0	02	75181.79	6265.15	3132.57	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
20.0	03	77061.33	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
20.0	04	78987.86	6582.32	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
20.0	05	80962.56	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
20.0	06	82986.62	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
20.0	07	85061.29	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
20.0	08	87187.82	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
20.0	09	89367.52	7447.29	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
20.0	10	91601.71	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
20.0	11	93891.75	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
20.0	12	96239.04	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
20.0	13	98645.02	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
20.0	14	101111.15	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
20.0	15	103638.93	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
20.0	16	106229.90	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67
20.0	17	108885.65	9073.80	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
20.0	18	111607.79	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.48
20.0	19	114397.98	9533.17	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
20.0	20	117257.93	9771.49	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35
20.0	21	120189.38	10015.78	5007.89	4622.44	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
20.0	22	123194.11	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41
20.0	23	126273.96	10522.83	5261.42	4856.80	4856.32	2428.40	2428.16	485.68	1040.64	60.71	43.36	91.07	65.04	92.01	65.99
20.0	24	129430.81	10785.90	5392.95	4978.40	4978.40	2489.20	2489.20	497.84	1066.80	62.23	44.45	93.35	66.68	94.29	67.62

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	Overtime	FIRE Overtime	SUBSIS Overtime	FIRE SUBSIS Overtime
21.0	A	49409.10	4117.43	2058.71	1900.00	1900.64	950.00	950.32	190.00	407.28	23.75	16.97	35.63	25.46	36.57	26.40
21.0	B	50644.33	4220.36	2110.18	1948.00	1947.68	974.00	973.84	194.80	417.36	24.35	17.39	36.53	26.09	37.47	27.03
21.0	C	51910.44	4325.87	2162.94	1996.80	1996.96	998.40	998.48	199.68	427.92	24.96	17.83	37.44	26.75	38.39	27.69
21.0	D	53208.20	4434.02	2217.01	2046.40	2046.24	1023.20	1023.12	204.64	438.48	25.58	18.27	38.37	27.41	39.32	28.35
21.0	E	54538.40	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
21.0	F	55901.86	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
21.0	G	57299.41	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
21.0	H	58731.89	4894.32	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
21.0	I	60200.19	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
21.0	J	61705.19	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
21.0	K	63247.82	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
21.0	L	64829.02	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
21.0	M	66449.75	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
21.0	N	68110.99	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
21.0	O	69813.76	5817.81	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
21.0	P	71559.11	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
21.0	Q	73348.09	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
21.0	R	75181.79	6265.15	3132.57	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
21.0	S	77061.33	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
21.0	T	78987.87	6582.32	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63

\*\*\* Incentive Steps Beyond Step T. \*\*\*

21.0	01	80962.57	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
21.0	02	82986.63	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
21.0	03	85061.30	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
21.0	04	87187.83	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
21.0	05	89367.53	7447.29	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
21.0	06	91601.72	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
21.0	07	93891.76	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
21.0	08	96239.05	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
21.0	09	98645.03	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
21.0	10	101111.16	8425.93	4212.97	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
21.0	11	103638.94	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
21.0	12	106229.91	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67
21.0	13	108885.66	9073.81	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
21.0	14	111607.80	9300.65	4650.33	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44
21.0	15	114398.00	9533.17	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
21.0	16	117257.95	9771.50	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35
21.0	17	120189.40	10015.78	5007.89	4622.40	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
21.0	18	123194.14	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41
21.0	19	126273.99	10522.83	5261.42	4856.80	4856.32	2428.40	2428.16	485.68	1040.64	60.71	43.36	91.07	65.04	92.01	65.99
21.0	20	129430.84	10785.90	5392.95	4978.40	4978.40	2489.20	2489.20	497.84	1066.80	62.23	44.45	93.35	66.68	94.29	67.62
21.0	21	132666.61	11055.55	5527.78	5102.40	5102.72	2551.20	2551.36	510.24	1093.44	63.78	45.56	95.67	68.34	96.62	69.29
21.0	22	135983.28	11331.94	5665.97	5230.40	5230.40	2615.20	2615.20	523.04	1120.80	65.38	46.70	98.07	70.05	99.02	71.00
21.0	23	139382.86	11615.24	5807.62	5360.80	5360.32	2680.40	2680.16	536.08	1148.64	67.01	47.86	100.52	71.79	101.46	72.74
21.0	24	142867.43	11905.62	5952.81	5495.20	5494.72	2747.60	2747.36	549.52	1177.44	68.69	49.06	103.04	73.59	103.98	74.54

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
22.0	A	54538.40	4544.87	2272.43	2097.60	2097.76	1048.80	1048.88	209.76	449.52	26.22	18.73	39.33	28.10	40.28	29.04
22.0	B	55901.86	4658.49	2329.24	2150.40	2150.40	1075.20	1075.20	215.04	460.80	26.88	19.20	40.32	28.80	41.27	29.75
22.0	C	57299.41	4774.95	2387.48	2204.00	2204.16	1102.00	1102.08	220.40	472.32	27.55	19.68	41.33	29.52	42.27	30.47
22.0	D	58731.89	4894.32	2447.16	2259.20	2259.04	1129.60	1129.52	225.92	484.08	28.24	20.17	42.36	30.26	43.31	31.20
22.0	E	60200.19	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
22.0	F	61705.19	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
22.0	G	63247.82	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
22.0	H	64829.02	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
22.0	I	66449.75	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
22.0	J	68110.99	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
22.0	K	69813.76	5817.81	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
22.0	L	71559.11	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
22.0	M	73348.09	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
22.0	N	75181.79	6265.15	3132.57	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
22.0	O	77061.33	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
22.0	P	78987.87	6582.32	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
22.0	Q	80962.56	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
22.0	R	82986.63	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
22.0	S	85061.29	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
22.0	T	87187.82	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86

\*\*\* Incentive Steps Beyond Step T. \*\*\*

22.0	01	89367.52	7447.29	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
22.0	02	91601.71	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
22.0	03	93891.75	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
22.0	04	96239.04	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
22.0	05	98645.02	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
22.0	06	101111.15	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
22.0	07	103638.93	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
22.0	08	106229.90	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67
22.0	09	108885.65	9073.80	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
22.0	10	111607.79	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44
22.0	11	114397.98	9533.17	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
22.0	12	117257.93	9771.49	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35
22.0	13	120189.38	10015.78	5007.89	4622.40	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
22.0	14	123194.11	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41
22.0	15	126273.96	10522.83	5261.42	4856.80	4856.32	2428.40	2428.16	485.68	1040.64	60.71	43.36	91.07	65.04	92.01	65.99
22.0	16	129430.81	10785.90	5392.95	4978.40	4978.40	2489.20	2489.20	497.84	1066.80	62.23	44.45	93.35	66.68	94.29	67.62
22.0	17	132666.58	11055.55	5527.77	5102.40	5102.72	2551.20	2551.36	510.24	1093.44	63.78	45.56	95.67	68.34	96.62	69.29
22.0	18	135983.24	11331.94	5665.97	5230.40	5230.40	2615.20	2615.20	523.04	1120.80	65.38	46.70	98.07	70.05	99.02	71.00
22.0	19	139382.82	11615.24	5807.62	5360.80	5360.32	2680.40	2680.16	536.08	1148.64	67.01	47.86	100.52	71.79	101.46	72.74
22.0	20	142867.39	11905.62	5952.81	5495.20	5494.72	2747.60	2747.36	549.52	1177.44	68.69	49.06	103.04	73.59	103.98	74.54
22.0	21	146439.07	12203.26	6101.63	5632.00	5632.48	2816.00	2816.24	563.20	1206.96	70.40	50.29	105.60	75.44	106.55	76.38
22.0	22	150100.05	12508.34	6254.17	5772.80	5773.60	2886.40	2886.80	577.28	1237.20	72.16	51.55	108.24	77.33	109.19	78.27
22.0	23	153852.55	12821.05	6410.52	5917.60	5916.96	2958.80	2958.48	591.76	1267.92	73.97	52.83	110.96	79.25	111.90	80.19
22.0	24	157698.86	13141.57	6570.79	6065.60	6064.80	3032.80	3032.40	606.56	1299.60	75.82	54.15	113.73	81.23	114.68	82.17

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
23.0	A	60200.19	5016.68	2508.34	2315.20	2315.04	1157.60	1157.52	231.52	496.08	28.94	20.67	43.41	31.01	44.36	31.95
23.0	B	61705.19	5142.10	2571.05	2373.60	2373.28	1186.80	1186.64	237.36	508.56	29.67	21.19	44.51	31.79	45.45	32.73
23.0	C	63247.82	5270.65	2635.33	2432.80	2432.64	1216.40	1216.32	243.28	521.28	30.41	21.72	45.62	32.58	46.56	33.53
23.0	D	64829.02	5402.42	2701.21	2493.60	2493.12	1246.80	1246.56	249.36	534.24	31.17	22.26	46.76	33.39	47.70	34.34
23.0	E	66449.75	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
23.0	F	68110.99	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
23.0	G	69813.76	5817.81	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
23.0	H	71559.11	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
23.0	I	73348.09	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
23.0	J	75181.79	6265.15	3132.57	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
23.0	K	77061.33	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
23.0	L	78987.87	6582.32	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
23.0	M	80962.56	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
23.0	N	82986.63	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
23.0	O	85061.29	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
23.0	P	87187.82	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
23.0	Q	89367.52	7447.29	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
23.0	R	91601.71	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
23.0	S	93891.75	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
23.0	T	96239.04	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52

\*\*\* Incentive Steps Beyond Step T. \*\*\*

23.0	01	98645.02	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
23.0	02	101111.15	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
23.0	03	103638.93	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
23.0	04	106229.90	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67
23.0	05	108885.65	9073.80	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
23.0	06	111607.79	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44
23.0	07	114397.98	9533.17	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
23.0	08	117257.93	9771.49	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35
23.0	09	120189.38	10015.78	5007.89	4622.40	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
23.0	10	123194.11	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41
23.0	11	126273.96	10522.83	5261.42	4856.80	4856.32	2428.40	2428.16	485.68	1040.64	60.71	43.36	91.07	65.04	92.01	65.99
23.0	12	129430.81	10785.90	5392.95	4978.40	4978.40	2489.20	2489.20	497.84	1066.80	62.23	44.45	93.35	66.68	94.29	67.62
23.0	13	132666.58	11055.55	5527.77	5102.40	5102.72	2551.20	2551.36	510.24	1093.44	63.78	45.56	95.67	68.34	96.62	69.29
23.0	14	135983.24	11331.94	5665.97	5230.40	5230.40	2615.20	2615.20	523.04	1120.80	65.38	46.70	98.07	70.05	99.02	71.00
23.0	15	139382.82	11615.24	5807.62	5360.80	5360.32	2680.40	2680.16	536.08	1148.64	67.01	47.86	100.52	71.79	101.46	72.74
23.0	16	142867.39	11905.62	5952.81	5495.20	5494.72	2747.60	2747.36	549.52	1177.44	68.69	49.06	103.04	73.59	103.98	74.54
23.0	17	146439.07	12203.26	6101.63	5632.00	5632.48	2816.00	2816.24	563.20	1206.96	70.40	50.29	105.60	75.44	106.55	76.38
23.0	18	150100.05	12508.34	6254.17	5772.80	5773.60	2886.40	2886.80	577.28	1237.20	72.16	51.55	108.24	77.33	109.19	78.27
23.0	19	153852.55	12821.05	6410.52	5917.60	5916.96	2958.80	2958.48	591.76	1267.92	73.97	52.83	110.96	79.25	111.90	80.19
23.0	20	157698.86	13141.57	6570.79	6065.60	6064.80	3032.80	3032.40	606.56	1299.60	75.82	54.15	113.73	81.23	114.68	82.17
23.0	21	161641.33	13470.11	6735.06	6216.80	6217.12	3108.40	3108.56	621.68	1332.24	77.71	55.51	116.57	83.27	117.51	84.21
23.0	22	165682.36	13806.86	6903.43	6372.00	6372.80	3186.00	3186.40	637.20	1365.60	79.65	56.90	119.48	85.35	120.42	86.30
23.0	23	169824.42	14152.04	7076.02	6532.00	6531.84	3266.00	3265.92	653.20	1399.68	81.65	58.32	122.48	87.48	123.42	88.43
23.0	24	174070.03	14505.84	7252.92	6695.20	6695.36	3347.60	3347.68	669.52	1434.72	83.69	59.78	125.54	89.67	126.48	90.62



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
24.0	A	66449.75	5537.48	2768.74	2556.00	2555.84	1278.00	1277.92	255.60	547.68	31.95	22.82	47.93	34.23	48.87	35.18
24.0	B	68110.99	5675.92	2837.96	2620.00	2619.68	1310.00	1309.84	262.00	561.36	32.75	23.39	49.13	35.09	50.07	36.03
24.0	C	69813.76	5817.81	2908.91	2684.80	2684.64	1342.40	1342.32	268.48	575.28	33.56	23.97	50.34	35.96	51.29	36.90
24.0	D	71559.11	5963.26	2981.63	2752.00	2751.84	1376.00	1375.92	275.20	589.68	34.40	24.57	51.60	36.86	52.55	37.80
24.0	E	73348.09	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
24.0	F	75181.79	6265.15	3132.57	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
24.0	G	77061.33	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
24.0	H	78987.87	6582.32	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
24.0	I	80962.56	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
24.0	J	82986.63	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
24.0	K	85061.29	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
24.0	L	87187.82	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
24.0	M	89367.52	7447.29	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
24.0	N	91601.71	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
24.0	O	93891.75	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
24.0	P	96239.04	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
24.0	Q	98645.02	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
24.0	R	101111.15	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
24.0	S	103638.92	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
24.0	T	106229.90	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67

\*\*\* Incentive Steps Beyond Step T. \*\*\*

24.0	01	108885.65	9073.80	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
24.0	02	111607.79	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44
24.0	03	114397.98	9533.17	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
24.0	04	117257.93	9771.49	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35
24.0	05	120189.38	10015.78	5007.89	4622.40	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
24.0	06	123194.11	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41
24.0	07	126273.96	10522.83	5261.42	4856.80	4856.32	2428.40	2428.16	485.68	1040.64	60.71	43.36	91.07	65.04	92.01	65.99
24.0	08	129430.81	10785.90	5392.95	4978.40	4978.40	2489.20	2489.20	497.84	1066.80	62.23	44.45	93.35	66.68	94.29	67.62
24.0	09	132666.58	11055.55	5527.77	5102.40	5102.72	2551.20	2551.36	510.24	1093.44	63.78	45.56	95.67	68.34	96.62	69.29
24.0	10	135983.24	11331.94	5665.97	5230.40	5230.40	2615.20	2615.20	523.04	1120.80	65.38	46.70	98.07	70.05	99.02	71.00
24.0	11	139382.82	11615.24	5807.62	5360.80	5360.32	2680.40	2680.16	536.08	1148.64	67.01	47.86	100.52	71.79	101.46	72.74
24.0	12	142867.39	11905.62	5952.81	5495.20	5494.72	2747.60	2747.36	549.52	1177.44	68.69	49.06	103.04	73.59	103.98	74.54
24.0	13	146439.07	12203.26	6101.63	5632.00	5632.48	2816.20	2816.24	563.20	1206.96	70.40	50.29	105.60	75.44	106.55	76.38
24.0	14	150100.05	12508.34	6254.17	5772.80	5773.60	2886.40	2886.80	577.28	1237.20	72.16	51.55	108.24	77.33	109.19	78.27
24.0	15	153852.55	12821.05	6410.52	5917.60	5916.96	2958.80	2958.48	591.76	1267.92	73.97	52.83	110.96	79.25	111.90	80.19
24.0	16	157698.86	13141.57	6570.79	6065.60	6064.80	3032.80	3032.40	606.56	1299.60	75.82	54.15	113.73	81.23	114.68	82.17
24.0	17	161641.33	13470.11	6735.06	6216.80	6217.12	3108.40	3108.56	621.68	1332.24	77.71	55.51	116.57	83.27	117.51	84.21
24.0	18	165682.36	13806.86	6903.43	6372.00	6372.80	3186.00	3186.40	637.20	1365.60	79.65	56.90	119.48	85.35	120.42	86.30
24.0	19	169824.42	14152.04	7076.02	6532.00	6531.84	3266.00	3265.92	653.20	1399.68	81.65	58.32	122.48	87.48	123.42	88.43
24.0	20	174070.03	14505.84	7252.92	6695.20	6695.36	3347.60	3347.68	669.52	1434.72	83.69	59.78	125.54	89.67	126.48	90.62
24.0	21	178421.78	14868.48	7434.24	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
24.0	22	182882.32	15240.19	7620.10	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
24.0	23	187454.38	15621.20	7810.60	7209.60	7209.44	3604.80	3604.72	720.96	1544.88	90.12	64.37	135.18	96.56	136.13	97.50
24.0	24	192140.74	16011.73	8005.86	7390.40	7389.76	3695.20	3694.88	739.04	1583.52	92.38	65.98	138.57	98.97	139.52	99.92

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
25.0	A	73348.09	6112.34	3056.17	2820.80	2821.28	1410.40	1410.64	282.08	604.56	35.26	25.19	52.89	37.79	53.84	38.73
25.0	B	75181.79	6265.15	3132.57	2892.00	2891.84	1446.00	1445.92	289.20	619.68	36.15	25.82	54.23	38.73	55.17	39.68
25.0	C	77061.33	6421.78	3210.89	2964.00	2963.52	1482.00	1481.76	296.40	635.04	37.05	26.46	55.58	39.69	56.52	40.64
25.0	D	78987.87	6582.32	3291.16	3037.60	3037.44	1518.80	1518.72	303.76	650.88	37.97	27.12	56.96	40.68	57.90	41.63
25.0	E	80962.56	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
25.0	F	82986.63	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
25.0	G	85061.29	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
25.0	H	87187.82	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
25.0	I	89367.52	7447.29	3723.65	3437.20	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
25.0	J	91601.71	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
25.0	K	93891.75	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
25.0	L	96239.04	8019.42	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
25.0	M	98645.02	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
25.0	N	101111.15	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
25.0	O	103638.92	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
25.0	P	106229.90	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67
25.0	Q	108885.65	9073.80	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
25.0	R	111607.79	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44
25.0	S	114397.98	9533.17	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
25.0	T	117257.93	9771.49	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35

\*\*\* Incentive Steps Beyond Step T. \*\*\*

25.0	01	120189.38	10015.78	5007.89	4622.40	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
25.0	02	123194.11	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41
25.0	03	126273.96	10522.83	5261.42	4856.80	4856.32	2428.40	2428.16	485.68	1040.64	60.71	43.36	91.07	65.04	92.01	65.99
25.0	04	129430.81	10785.90	5392.95	4978.40	4978.40	2489.20	2489.20	497.84	1066.80	62.23	44.45	93.35	66.68	94.29	67.62
25.0	05	132666.58	11055.55	5527.77	5102.40	5102.72	2551.20	2551.36	510.24	1093.44	63.78	45.56	95.67	68.34	96.62	69.29
25.0	06	135983.24	11331.94	5665.97	5230.40	5230.40	2615.20	2615.20	523.04	1120.80	65.38	46.70	98.07	70.05	99.02	71.00
25.0	07	139382.82	11615.24	5807.62	5360.80	5360.32	2680.40	2680.16	536.08	1148.64	67.01	47.86	100.52	71.79	101.46	72.74
25.0	08	142867.39	11905.62	5952.81	5495.20	5494.72	2747.60	2747.36	549.52	1177.44	68.69	49.06	103.04	73.59	103.98	74.54
25.0	09	146439.07	12203.26	6101.63	5632.00	5632.48	2816.00	2816.24	563.20	1206.96	70.40	50.29	105.60	75.44	106.55	76.38
25.0	10	150100.05	12508.34	6254.17	5772.80	5773.60	2886.40	2886.80	577.28	1237.20	72.16	51.55	108.24	77.33	109.19	78.27
25.0	11	153852.55	12821.05	6410.52	5917.60	5916.96	2958.80	2958.48	591.76	1267.92	73.97	52.83	110.96	79.25	111.90	80.19
25.0	12	157698.86	13141.57	6570.79	6065.60	6064.80	3032.80	3032.40	606.56	1299.60	75.82	54.15	113.73	81.23	114.68	82.17
25.0	13	161641.33	13470.11	6735.06	6216.80	6217.12	3108.40	3108.56	621.68	1332.24	77.71	55.51	116.57	83.27	117.51	84.21
25.0	14	165682.36	13806.86	6903.43	6372.00	6372.80	3186.00	3186.40	637.20	1365.60	79.65	56.90	119.48	85.35	120.42	86.30
25.0	15	169824.42	14152.04	7076.02	6532.00	6531.84	3266.00	3265.92	653.20	1399.68	81.65	58.32	122.48	87.48	123.42	88.43
25.0	16	174070.03	14505.84	7252.92	6695.20	6695.36	3347.60	3347.68	669.52	1434.72	83.69	59.78	125.54	89.67	126.48	90.62
25.0	17	178421.78	14868.48	7434.24	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
25.0	18	182882.32	15240.19	7620.10	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
25.0	19	187454.38	15621.20	7810.60	7209.60	7209.44	3604.80	3604.72	720.96	1544.88	90.12	64.37	135.18	96.56	136.13	97.50
25.0	20	192140.74	16011.73	8005.86	7390.40	7389.76	3695.20	3694.88	739.04	1583.52	92.38	65.98	138.57	98.97	139.52	99.92
25.0	21	196944.26	16412.02	8206.01	7574.40	7574.56	3787.20	3787.28	757.44	1623.12	94.68	67.63	142.02	101.45	142.97	102.39
25.0	22	201867.87	16822.32	8411.16	7764.00	7763.84	3882.00	3881.92	776.40	1663.68	97.05	69.32	145.58	103.98	146.52	104.93
25.0	23	206914.57	17242.88	8621.44	7958.40	7958.72	3979.20	3979.36	795.84	1705.44	99.48	71.06	149.22	106.59	150.17	107.54
25.0	24	212087.43	17673.95	8836.98	8157.60	8156.96	4078.80	4078.48	815.76	1747.92	101.97	72.83	152.96	109.25	153.90	110.19

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
26.0	A	80962.56	6746.88	3373.44	3113.60	3113.60	1556.80	1556.80	311.36	667.20	38.92	27.80	58.38	41.70	59.33	42.65
26.0	B	82986.63	6915.55	3457.78	3192.00	3192.00	1596.00	1596.00	319.20	684.00	39.90	28.50	59.85	42.75	60.80	43.70
26.0	C	85061.29	7088.44	3544.22	3271.20	3271.52	1635.60	1635.76	327.12	701.04	40.89	29.21	61.34	43.82	62.28	44.76
26.0	D	87187.82	7265.65	3632.83	3353.60	3353.28	1676.80	1676.64	335.36	718.56	41.92	29.94	62.88	44.91	63.83	45.86
26.0	E	89367.52	7447.29	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
26.0	F	91601.71	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
26.0	G	93891.75	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
26.0	H	96239.04	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
26.0	I	98645.02	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
26.0	J	101111.15	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
26.0	K	103638.93	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
26.0	L	106229.90	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67
26.0	M	108885.65	9073.80	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
26.0	N	111607.79	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44
26.0	O	114397.98	9533.17	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
26.0	P	117257.93	9771.49	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35
26.0	Q	120189.38	10015.78	5007.89	4622.40	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
26.0	R	123194.11	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41
26.0	S	126273.97	10522.83	5261.42	4856.80	4856.32	2428.40	2428.16	485.68	1040.64	60.71	43.36	91.07	65.04	92.01	65.99
26.0	T	129430.82	10785.90	5392.95	4978.40	4978.40	2489.20	2489.20	497.84	1066.80	62.23	44.45	93.35	66.68	94.29	67.62

\*\*\* Incentive Steps Beyond Step T. \*\*\*

26.0	01	132666.59	11055.55	5527.77	5102.40	5102.72	2551.20	2551.36	510.24	1093.44	63.78	45.56	95.67	68.34	96.62	69.29
26.0	02	135983.25	11331.94	5665.97	5230.40	5230.40	2615.20	2615.20	523.04	1120.80	65.38	46.70	98.07	70.05	99.02	71.00
26.0	03	139382.83	11615.24	5807.62	5360.80	5360.32	2680.40	2680.16	536.08	1148.64	67.01	47.86	100.52	71.79	101.46	72.74
26.0	04	142867.40	11905.62	5952.81	5495.20	5494.72	2747.60	2747.36	549.52	1177.44	68.69	49.06	103.04	73.59	103.98	74.54
26.0	05	146439.09	12203.26	6101.63	5632.00	5632.48	2816.00	2816.24	563.20	1206.96	70.40	50.29	105.60	75.44	106.55	76.38
26.0	06	150100.07	12508.34	6254.17	5772.80	5773.60	2886.40	2886.80	577.28	1237.20	72.16	51.55	108.24	77.33	109.19	78.27
26.0	07	153852.57	12821.05	6410.52	5917.60	5916.96	2958.80	2958.48	591.76	1267.92	73.97	52.83	110.96	79.25	111.90	80.19
26.0	08	157698.88	13141.57	6570.79	6065.60	6064.80	3032.80	3032.40	606.56	1299.60	75.82	54.15	113.73	81.23	114.68	82.17
26.0	09	161641.35	13470.11	6735.06	6216.80	6217.12	3108.40	3108.56	621.68	1332.24	77.71	55.51	116.57	83.27	117.51	84.21
26.0	10	165682.38	13806.87	6903.43	6372.00	6372.80	3186.00	3186.40	637.20	1365.60	79.65	56.90	119.48	85.35	120.42	86.30
26.0	11	169824.44	14152.04	7076.02	6532.00	6531.84	3266.00	3265.92	653.20	1399.68	81.65	58.32	122.48	87.48	123.42	88.43
26.0	12	174070.05	14505.84	7252.92	6695.20	6695.36	3347.60	3347.68	669.52	1434.72	83.69	59.78	125.54	89.67	126.48	90.62
26.0	13	178421.80	14868.48	7434.24	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
26.0	14	182882.35	15240.20	7620.10	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
26.0	15	187454.41	15621.20	7810.60	7209.60	7209.44	3604.80	3604.72	720.96	1544.88	90.12	64.37	135.18	96.56	136.13	97.50
26.0	16	192140.77	16011.73	8005.87	7390.40	7389.76	3695.20	3694.88	739.04	1583.52	92.38	65.98	138.57	98.97	139.52	99.92
26.0	17	196944.29	16412.02	8206.01	7574.40	7574.56	3787.20	3787.28	757.44	1623.12	94.68	67.63	142.02	101.45	142.97	102.39
26.0	18	201867.90	16822.33	8411.16	7764.00	7763.84	3882.00	3881.92	776.40	1663.68	97.05	69.32	145.58	103.98	146.52	104.93
26.0	19	206914.60	17242.88	8621.44	7958.40	7958.72	3979.20	3979.36	795.84	1705.44	99.48	71.06	149.22	106.59	150.17	107.54
26.0	20	212087.47	17673.96	8836.98	8157.60	8156.96	4078.80	4078.48	815.76	1747.92	101.97	72.83	152.96	109.25	153.90	110.19
26.0	21	217389.66	18115.81	9057.90	8360.80	8360.80	4180.40	4180.40	836.08	1791.60	104.51	74.65	156.77	111.98	157.71	112.92
26.0	22	222824.40	18568.70	9284.35	8570.40	8570.24	4285.20	4285.12	857.04	1836.48	107.13	76.52	160.70	114.78	161.64	115.73
26.0	23	228395.01	19032.92	9516.46	8784.80	8784.16	4392.40	4392.08	878.48	1882.32	109.81	78.43	164.72	117.65	165.66	118.59
26.0	24	234104.89	19508.74	9754.37	9004.00	9003.68	4502.00	4501.84	900.40	1929.36	112.55	80.39	168.83	120.59	169.77	121.53

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
27.0	A	89367.52	7447.29	3723.65	3437.60	3437.28	1718.80	1718.64	343.76	736.56	42.97	30.69	64.46	46.04	65.40	46.98
27.0	B	91601.71	7633.48	3816.74	3523.20	3523.52	1761.60	1761.76	352.32	755.04	44.04	31.46	66.06	47.19	67.01	48.14
27.0	C	93891.75	7824.31	3912.16	3611.20	3610.88	1805.60	1805.44	361.12	773.76	45.14	32.24	67.71	48.36	68.66	49.31
27.0	D	96239.04	8019.92	4009.96	3701.60	3701.60	1850.80	1850.80	370.16	793.20	46.27	33.05	69.41	49.58	70.35	50.52
27.0	E	98645.02	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
27.0	F	101111.15	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
27.0	G	103638.92	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
27.0	H	106229.90	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67
27.0	I	108885.65	9073.80	4536.90	4188.00	4187.68	2094.40	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
27.0	J	111607.79	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44
27.0	K	114397.98	9533.17	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
27.0	L	117257.93	9771.49	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35
27.0	M	120189.38	10015.78	5007.89	4622.40	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
27.0	N	123194.11	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41
27.0	O	126273.97	10522.83	5261.42	4856.80	4856.32	2428.40	2428.16	485.68	1040.64	60.71	43.36	91.07	65.04	92.01	65.99
27.0	P	129430.82	10785.90	5392.95	4978.40	4978.40	2489.20	2489.20	497.84	1066.80	62.23	44.45	93.35	66.68	94.29	67.62
27.0	Q	132666.59	11055.55	5527.77	5102.40	5102.72	2551.20	2551.36	510.24	1093.44	63.78	45.56	95.67	68.34	96.62	69.29
27.0	R	135983.25	11331.94	5665.97	5230.40	5230.40	2615.20	2615.20	523.04	1120.80	65.38	46.70	98.07	70.05	99.02	71.00
27.0	S	139382.83	11615.24	5807.62	5360.80	5360.32	2680.40	2680.16	536.08	1148.64	67.01	47.86	100.52	71.79	101.46	72.74
27.0	T	142867.40	11905.62	5952.81	5495.20	5494.72	2747.60	2747.36	549.52	1177.44	68.69	49.06	103.04	73.59	103.98	74.54

\*\*\* Incentive Steps Beyond Step T. \*\*\*

27.0	01	146439.09	12203.26	6101.63	5632.00	5632.48	2816.00	2816.24	563.20	1206.96	70.40	50.29	105.60	75.44	106.55	76.38
27.0	02	150100.07	12508.34	6254.17	5772.80	5773.60	2886.40	2886.80	577.28	1237.20	72.16	51.55	108.24	77.33	109.19	78.27
27.0	03	153852.57	12821.05	6410.52	5917.60	5916.96	2958.80	2958.48	591.76	1267.92	73.97	52.83	110.96	79.25	111.90	80.19
27.0	04	157698.88	13141.57	6570.79	6065.60	6064.80	3032.80	3032.40	606.56	1299.60	75.82	54.15	113.73	81.23	114.68	82.17
27.0	05	161641.35	13470.11	6735.06	6216.80	6217.12	3108.40	3108.56	621.68	1332.24	77.71	55.51	116.57	83.27	117.51	84.21
27.0	06	165682.38	13806.87	6903.43	6372.00	6372.80	3186.00	3186.40	637.20	1365.60	79.65	56.90	119.48	85.35	120.42	86.30
27.0	07	169824.44	14152.04	7076.02	6532.00	6531.84	3266.00	3265.92	653.20	1399.68	81.65	58.32	122.48	87.48	123.42	88.43
27.0	08	174070.05	14505.84	7252.92	6695.20	6695.36	3347.60	3347.68	669.52	1434.72	83.69	59.78	125.54	89.67	126.48	90.62
27.0	09	178421.80	14868.48	7434.24	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
27.0	10	182882.35	15240.20	7620.10	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
27.0	11	187454.41	15621.20	7810.60	7209.60	7209.44	3604.80	3604.72	720.96	1544.88	90.12	64.37	135.18	96.56	136.13	97.50
27.0	12	192140.77	16011.73	8005.87	7390.40	7389.76	3695.20	3694.88	739.04	1583.52	92.38	65.98	138.57	98.97	139.52	99.92
27.0	13	196944.29	16412.02	8206.01	7574.40	7574.56	3787.20	3787.28	757.44	1623.12	94.68	67.63	142.02	101.45	142.97	102.39
27.0	14	201867.90	16822.33	8411.16	7764.00	7763.84	3882.00	3881.92	776.40	1663.68	97.05	69.32	145.58	103.98	146.52	104.93
27.0	15	206914.60	17242.88	8621.44	7958.40	7958.72	3979.20	3979.36	795.84	1705.44	99.48	71.06	149.22	106.59	150.17	107.54
27.0	16	212087.47	17673.96	8836.98	8157.60	8156.96	4078.80	4078.48	815.76	1747.92	101.97	72.83	152.96	109.25	153.90	110.19
27.0	17	217389.66	18115.81	9057.90	8360.80	8360.80	4180.40	4180.40	836.08	1791.60	104.51	74.65	156.77	111.98	157.71	112.92
27.0	18	222824.40	18568.70	9284.35	8570.40	8570.24	4285.20	4285.12	857.04	1836.48	107.13	76.52	160.70	114.78	161.64	115.73
27.0	19	228395.01	19032.92	9516.46	8784.80	8784.16	4392.40	4392.08	878.48	1882.32	109.81	78.43	164.72	117.65	165.66	118.59
27.0	20	234104.89	19508.74	9754.37	9004.00	9003.68	4502.00	4501.84	900.40	1929.36	112.55	80.39	168.83	120.59	169.77	121.53
27.0	21	239957.51	19996.46	9998.23	9228.80	9228.80	4614.40	4614.40	922.88	1977.60	115.36	82.40	173.04	123.60	173.99	124.55
27.0	22	245956.45	20496.37	10248.19	9460.00	9459.52	4730.00	4729.76	946.00	2027.04	118.25	84.46	177.38	126.69	178.32	127.64
27.0	23	252105.36	21008.78	10504.39	9696.00	9695.84	4848.00	4847.92	969.60	2077.68	121.20	86.57	181.80	129.86	182.75	130.80
27.0	24	258407.99	21534.00	10767.00	9938.40	9938.88	4969.20	4969.44	993.84	2129.76	124.23	88.74	186.35	133.11	187.29	134.06

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
28.0	A	98645.02	8220.42	4110.21	3794.40	3794.56	1897.20	1897.28	379.44	813.12	47.43	33.88	71.15	50.82	72.09	51.77
28.0	B	101111.15	8425.93	4212.96	3888.80	3888.64	1944.40	1944.32	388.88	833.28	48.61	34.72	72.92	52.08	73.86	53.03
28.0	C	103638.92	8636.58	4318.29	3986.40	3986.08	1993.20	1993.04	398.64	854.16	49.83	35.59	74.75	53.39	75.69	54.33
28.0	D	106229.90	8852.49	4426.25	4085.60	4085.76	2042.80	2042.88	408.56	875.52	51.07	36.48	76.61	54.72	77.55	55.67
28.0	E	108885.65	9073.80	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
28.0	F	111607.79	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44
28.0	G	114397.98	9533.17	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
28.0	H	117257.93	9771.49	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35
28.0	I	120189.38	10015.78	5007.89	4622.40	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
28.0	J	123194.11	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41
28.0	K	126273.97	10522.83	5261.42	4856.80	4856.32	2428.40	2428.16	485.68	1040.64	60.71	43.36	91.07	65.04	92.01	65.99
28.0	L	129430.82	10785.90	5392.95	4978.40	4978.40	2489.20	2489.20	497.84	1066.80	62.23	44.45	93.35	66.68	94.29	67.62
28.0	M	132666.59	11055.55	5527.77	5102.40	5102.72	2551.20	2551.36	510.24	1093.44	63.78	45.56	95.67	68.34	96.62	69.29
28.0	N	135983.25	11331.94	5665.97	5230.40	5230.40	2615.20	2615.20	523.04	1120.80	65.38	46.70	98.07	70.05	99.02	71.00
28.0	O	139382.83	11615.24	5807.62	5360.80	5360.32	2680.40	2680.16	536.08	1148.64	67.01	47.86	100.52	71.79	101.46	72.74
28.0	P	142867.40	11905.62	5952.81	5495.20	5494.72	2747.60	2747.36	549.52	1177.44	68.69	49.06	103.04	73.59	103.98	74.54
28.0	Q	146439.09	12203.26	6101.63	5632.00	5632.48	2816.00	2816.24	563.20	1206.96	70.40	50.29	105.60	75.44	106.55	76.38
28.0	R	150100.07	12508.34	6254.17	5772.80	5773.60	2886.40	2886.80	577.28	1237.20	72.16	51.55	108.24	77.33	109.19	78.27
28.0	S	153852.57	12821.05	6410.52	5917.60	5916.96	2958.80	2958.48	591.76	1267.92	73.97	52.83	110.96	79.25	111.90	80.19
28.0	T	157698.88	13141.57	6570.79	6065.60	6064.80	3032.80	3032.40	606.56	1299.60	75.82	54.15	113.73	81.23	114.68	82.17

\*\*\* Incentive Steps Beyond Step T. \*\*\*

28.0	01	161641.35	13470.11	6735.06	6216.80	6217.12	3108.40	3108.56	621.68	1332.24	77.71	55.51	116.57	83.27	117.51	84.21
28.0	02	165682.38	13806.87	6903.43	6372.00	6372.80	3186.00	3186.40	637.20	1365.60	79.65	56.90	119.48	85.35	120.42	86.30
28.0	03	169824.44	14152.04	7076.02	6532.00	6531.84	3266.00	3265.92	653.20	1399.68	81.65	58.32	122.48	87.48	123.42	88.43
28.0	04	174070.05	14505.84	7252.92	6695.20	6695.36	3347.60	3347.68	669.52	1434.72	83.69	59.78	125.54	89.67	126.48	90.62
28.0	05	178421.80	14868.48	7434.24	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
28.0	06	182882.35	15240.20	7620.10	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
28.0	07	187454.41	15621.20	7810.60	7209.60	7209.44	3604.80	3604.72	720.96	1544.88	90.12	64.37	135.18	96.56	136.13	97.50
28.0	08	192140.77	16011.73	8005.87	7390.40	7389.76	3695.20	3694.88	739.04	1583.52	92.38	65.98	138.57	98.97	139.52	99.92
28.0	09	196944.29	16412.02	8206.01	7574.40	7574.56	3787.20	3787.28	757.44	1623.12	94.68	67.63	142.02	101.45	142.97	102.39
28.0	10	201867.90	16822.33	8411.16	7764.00	7763.84	3882.00	3881.92	776.40	1663.68	97.05	69.32	145.58	103.98	146.52	104.93
28.0	11	206914.60	17242.88	8621.44	7958.40	7958.72	3979.20	3979.36	795.84	1705.44	99.48	71.06	149.22	106.59	150.17	107.54
28.0	12	212087.47	17673.96	8836.98	8157.60	8156.96	4078.80	4078.48	815.76	1747.92	101.97	72.83	152.96	109.25	153.90	110.19
28.0	13	217389.66	18115.81	9057.90	8360.80	8360.80	4180.40	4180.40	836.08	1791.60	104.51	74.65	156.77	111.98	157.71	112.92
28.0	14	222824.40	18568.70	9284.35	8570.40	8570.24	4285.20	4285.12	857.04	1836.48	107.13	76.52	160.70	114.78	161.64	115.73
28.0	15	228395.01	19032.92	9516.46	8784.80	8784.16	4392.40	4392.08	878.48	1882.32	109.81	78.43	164.72	117.65	165.66	118.59
28.0	16	234104.89	19508.74	9754.37	9004.00	9003.68	4502.00	4501.84	900.40	1929.36	112.55	80.39	168.83	120.59	169.77	121.53
28.0	17	239957.51	19996.46	9998.23	9228.80	9228.80	4614.40	4614.40	922.88	1977.60	115.36	82.40	173.04	123.60	173.99	124.55
28.0	18	245956.45	20496.37	10248.19	9460.00	9459.52	4730.00	4729.76	946.00	2027.04	118.25	84.46	177.38	126.69	178.32	127.64
28.0	19	252105.36	21008.78	10504.39	9696.00	9695.84	4848.00	4847.92	969.60	2077.68	121.20	86.57	181.80	129.86	182.75	130.80
28.0	20	258407.99	21534.00	10767.00	9938.40	9938.88	4969.20	4969.44	993.84	2129.76	124.23	88.74	186.35	133.11	187.29	134.06
28.0	21	264868.19	22072.35	11036.17	10187.20	10187.52	5093.60	5093.76	1018.72	2183.04	127.34	90.96	191.01	136.44	191.96	137.39
28.0	22	271489.89	22624.16	11312.08	10441.60	10441.76	5220.80	5220.88	1044.16	2237.52	130.52	93.23	195.78	139.85	196.73	140.79
28.0	23	278277.14	23189.76	11594.88	10703.20	10702.72	5351.60	5351.36	1070.32	2293.44	133.79	95.56	200.69	143.34	201.63	144.29
28.0	24	285234.07	23769.51	11884.75	10970.40	10970.40	5485.20	5485.20	1097.04	2350.80	137.13	97.95	205.70	146.93	206.64	147.87

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	FIRE WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
29.0	A	108885.65	9073.80	4536.90	4188.00	4187.68	2094.00	2093.84	418.80	897.36	52.35	37.39	78.53	56.09	79.47	57.03
29.0	B	111607.79	9300.65	4650.32	4292.80	4292.96	2146.40	2146.48	429.28	919.92	53.66	38.33	80.49	57.50	81.44	58.44
29.0	C	114397.98	9533.17	4766.58	4400.00	4400.48	2200.00	2200.24	440.00	942.96	55.00	39.29	82.50	58.94	83.45	59.88
29.0	D	117257.93	9771.49	4885.75	4509.60	4510.24	2254.80	2255.12	450.96	966.48	56.37	40.27	84.56	60.41	85.50	61.35
29.0	E	120189.38	10015.78	5007.89	4622.40	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
29.0	F	123194.11	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41
29.0	G	126273.97	10522.83	5261.42	4856.80	4856.32	2428.40	2428.16	485.68	1040.64	60.71	43.36	91.07	65.04	92.01	65.99
29.0	H	129430.82	10785.90	5392.95	4978.40	4978.40	2489.20	2489.20	497.84	1066.80	62.23	44.45	93.35	66.68	94.29	67.62
29.0	I	132666.59	11055.55	5527.77	5102.40	5102.72	2551.20	2551.36	510.24	1093.44	63.78	45.56	95.67	68.34	96.62	69.29
29.0	J	135983.25	11331.94	5665.97	5230.40	5230.40	2615.20	2615.20	523.04	1120.80	65.38	46.70	98.07	70.05	99.02	71.00
29.0	K	139382.83	11615.24	5807.62	5360.80	5360.32	2680.40	2680.16	536.08	1148.64	67.01	47.86	100.52	71.79	101.46	72.74
29.0	L	142867.40	11905.62	5952.81	5495.20	5494.72	2747.60	2747.36	549.52	1177.44	68.69	49.06	103.04	73.59	103.98	74.54
29.0	M	146439.09	12203.26	6101.63	5632.00	5632.48	2816.00	2816.24	563.20	1206.96	70.40	50.29	105.60	75.44	106.55	76.38
29.0	N	150100.07	12508.34	6254.17	5772.80	5773.60	2886.40	2886.80	577.28	1237.20	72.16	51.55	108.24	77.33	109.19	78.27
29.0	O	153852.57	12821.05	6410.52	5917.60	5916.96	2958.80	2958.48	591.76	1267.92	73.97	52.83	110.96	79.25	111.90	80.19
29.0	P	157698.88	13141.57	6570.79	6065.60	6064.80	3032.80	3032.40	606.56	1299.60	75.82	54.15	113.73	81.23	114.68	82.17
29.0	Q	161641.35	13470.11	6735.06	6216.80	6217.12	3108.40	3108.56	621.68	1332.24	77.71	55.51	116.57	83.27	117.51	84.21
29.0	R	165682.39	13806.87	6903.43	6372.00	6372.80	3186.00	3186.40	637.20	1365.60	79.65	56.90	119.48	85.35	120.42	86.30
29.0	S	169824.45	14152.04	7076.02	6532.00	6531.84	3266.00	3265.92	653.20	1399.68	81.65	58.32	122.48	87.48	123.42	88.43
29.0	T	174070.06	14505.84	7252.92	6695.20	6695.36	3347.60	3347.68	669.52	1434.72	83.69	59.78	125.54	89.67	126.48	90.62

\*\*\* Incentive Steps Beyond Step T. \*\*\*

29.0	01	178421.81	14868.48	7434.24	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
29.0	02	182882.36	15240.20	7620.10	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
29.0	03	187454.42	15621.20	7810.60	7209.60	7209.44	3604.80	3604.72	720.96	1544.88	90.12	64.37	135.18	96.56	136.13	97.50
29.0	04	192140.78	16011.73	8005.87	7390.40	7389.76	3695.20	3694.88	739.04	1583.52	92.38	65.98	138.57	98.97	139.52	99.92
29.0	05	196944.30	16412.03	8206.01	7574.40	7574.56	3787.20	3787.28	757.44	1623.12	94.68	67.63	142.02	101.45	142.97	102.39
29.0	06	201867.91	16822.33	8411.16	7764.00	7763.84	3882.00	3881.92	776.40	1663.68	97.05	69.32	145.58	103.98	146.52	104.93
29.0	07	206914.61	17242.88	8621.44	7958.40	7958.72	3979.20	3979.36	795.84	1705.44	99.48	71.06	149.22	106.59	150.17	107.54
29.0	08	212087.48	17673.96	8836.98	8157.60	8156.96	4078.80	4078.48	815.76	1747.92	101.97	72.83	152.96	109.25	153.90	110.19
29.0	09	217389.67	18115.81	9057.90	8360.80	8360.80	4180.40	4180.40	836.08	1791.60	104.51	74.65	156.77	111.98	157.71	112.92
29.0	10	222824.41	18568.70	9284.35	8570.40	8570.24	4285.20	4285.12	857.04	1836.48	107.13	76.52	160.70	114.78	161.64	115.73
29.0	11	228395.02	19032.92	9516.46	8784.80	8784.16	4392.40	4392.08	878.48	1882.32	109.81	78.43	164.72	117.65	165.66	118.59
29.0	12	234104.90	19508.74	9754.37	9004.00	9003.68	4502.00	4501.84	900.40	1929.36	112.55	80.39	168.83	120.59	169.77	121.53
29.0	13	239957.52	19996.46	9998.23	9228.80	9228.80	4614.40	4614.40	922.88	1977.60	115.36	82.40	173.04	123.60	173.99	124.55
29.0	14	245956.46	20496.37	10248.19	9460.00	9459.52	4730.00	4729.76	946.00	2027.04	118.25	84.46	177.38	126.69	178.32	127.64
29.0	15	252105.37	21008.78	10504.39	9696.00	9695.84	4848.00	4847.92	969.60	2077.68	121.20	86.57	181.80	129.86	182.75	130.80
29.0	16	258408.00	21534.00	10767.00	9938.40	9938.88	4969.20	4969.44	993.84	2129.76	124.23	88.74	186.35	133.11	187.29	134.06
29.0	17	264868.20	22072.35	11036.18	10187.20	10187.52	5093.60	5093.76	1018.72	2183.04	127.34	90.96	191.01	136.44	191.96	137.39
29.0	18	271489.91	22624.16	11312.08	10441.60	10441.76	5220.80	5220.88	1044.16	2237.52	130.52	93.23	195.78	139.85	196.73	140.79
29.0	19	278277.16	23189.76	11594.88	10703.20	10702.72	5351.60	5351.36	1070.32	2293.44	133.79	95.56	200.69	143.34	201.63	144.29
29.0	20	285234.09	23769.51	11884.75	10970.40	10970.40	5485.20	5485.20	1097.04	2350.80	137.13	97.95	205.70	146.93	206.64	147.87
29.0	21	292364.94	24363.75	12181.87	11244.80	11244.80	5622.40	5622.40	1124.48	2409.60	140.56	100.40	210.84	150.60	211.79	151.55
29.0	22	299674.06	24972.84	12486.42	11525.60	11525.92	5762.80	5762.96	1152.56	2469.84	144.07	102.91	216.11	154.37	217.05	155.31
29.0	23	307165.91	25597.16	12798.58	11814.40	11813.76	5907.20	5906.88	1181.44	2531.52	147.68	105.48	221.52	158.22	222.47	159.17
29.0	24	314845.06	26237.09	13118.54	12109.60	12109.44	6054.80	6054.72	1210.96	2594.88	151.37	108.12	227.06	162.18	228.00	163.13

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
30.0	A	120189.38	10015.78	5007.89	4622.40	4622.24	2311.20	2311.12	462.24	990.48	57.78	41.27	86.67	61.91	87.62	62.85
30.0	B	123194.11	10266.18	5133.09	4738.40	4738.72	2369.20	2369.36	473.84	1015.44	59.23	42.31	88.85	63.47	89.79	64.41
30.0	C	126273.97	10522.83	5261.42	4856.80	4856.32	2428.40	2428.16	485.68	1040.64	60.71	43.36	91.07	65.04	92.01	65.99
30.0	D	129430.82	10785.90	5392.95	4978.40	4978.40	2489.20	2489.20	497.84	1066.80	62.23	44.45	93.35	66.68	94.29	67.62
30.0	E	132666.59	11055.55	5527.77	5102.40	5102.72	2551.20	2551.36	510.24	1093.44	63.78	45.56	95.67	68.34	96.62	69.29
30.0	F	135983.25	11331.94	5665.97	5230.40	5230.40	2615.20	2615.20	523.04	1120.80	65.38	46.70	98.07	70.05	99.02	71.00
30.0	G	139382.83	11615.24	5807.62	5360.80	5360.32	2680.40	2680.16	536.08	1148.64	67.01	47.86	100.52	71.79	101.46	72.74
30.0	H	142867.40	11905.62	5952.81	5495.20	5494.72	2747.60	2747.36	549.52	1177.44	68.69	49.06	103.04	73.59	103.98	74.54
30.0	I	146439.09	12203.26	6101.63	5632.00	5632.48	2816.00	2816.24	563.20	1206.96	70.40	50.29	105.60	75.44	106.55	76.38
30.0	J	150100.07	12508.34	6254.17	5772.80	5773.60	2886.40	2886.80	577.28	1237.20	72.16	51.55	108.24	77.33	109.19	78.27
30.0	K	153852.57	12821.05	6410.52	5917.60	5916.96	2958.80	2958.48	591.76	1267.92	73.97	52.83	110.96	79.25	111.90	80.19
30.0	L	157698.88	13141.57	6570.79	6065.60	6064.80	3032.80	3032.40	606.56	1299.60	75.82	54.15	113.73	81.23	114.68	82.17
30.0	M	161641.35	13470.11	6735.06	6216.80	6217.12	3108.40	3108.56	621.68	1332.24	77.71	55.51	116.57	83.27	117.51	84.21
30.0	N	165682.39	13806.87	6903.43	6372.00	6372.80	3186.00	3186.40	637.20	1365.60	79.65	56.90	119.48	85.35	120.42	86.30
30.0	O	169824.45	14152.04	7076.02	6532.00	6531.84	3266.00	3265.92	653.20	1399.68	81.65	58.32	122.48	87.48	123.42	88.43
30.0	P	174070.06	14505.84	7252.92	6695.20	6695.36	3347.60	3347.68	669.52	1434.72	83.69	59.78	125.54	89.67	126.48	90.62
30.0	Q	178421.81	14868.48	7434.24	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
30.0	R	182882.35	15240.20	7620.10	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
30.0	S	187454.41	15621.20	7810.60	7209.60	7209.44	3604.80	3604.72	720.96	1544.88	90.12	64.37	135.18	96.56	136.13	97.50
30.0	T	192140.77	16011.73	8005.87	7390.40	7389.76	3695.20	3694.88	739.04	1583.52	92.38	65.98	138.57	98.97	139.52	99.92

\*\*\* Incentive Steps Beyond Step T. \*\*\*

30.0	01	196944.29	16412.02	8206.01	7574.40	7574.56	3787.20	3787.28	757.44	1623.12	94.68	67.63	142.02	101.45	142.97	102.39
30.0	02	201867.90	16822.33	8411.16	7764.00	7763.84	3882.00	3881.92	776.40	1663.68	97.05	69.32	145.58	103.98	146.52	104.93
30.0	03	206914.60	17242.88	8621.44	7958.40	7958.72	3979.20	3979.36	795.84	1705.44	99.48	71.06	149.22	106.59	150.17	107.54
30.0	04	212087.47	17673.96	8836.98	8157.60	8156.96	4078.80	4078.48	815.76	1747.92	101.97	72.83	152.96	109.25	153.90	110.19
30.0	05	217389.66	18115.81	9057.90	8360.80	8360.80	4180.40	4180.40	836.08	1791.60	104.51	74.65	156.77	111.98	157.71	112.92
30.0	06	222824.40	18568.70	9284.35	8570.40	8570.24	4285.20	4285.12	857.04	1836.48	107.13	76.52	160.70	114.78	161.64	115.73
30.0	07	228395.01	19032.92	9516.46	8784.80	8784.16	4392.40	4392.08	878.48	1882.32	109.81	78.43	164.72	117.65	165.66	118.59
30.0	08	234104.89	19508.74	9754.37	9004.00	9003.68	4502.00	4501.84	900.40	1929.36	112.55	80.39	168.83	120.59	169.77	121.53
30.0	09	239957.51	19996.46	9998.23	9228.80	9228.80	4614.40	4614.40	922.88	1977.60	115.36	82.40	173.04	123.60	173.99	124.55
30.0	10	245956.45	20496.37	10248.19	9460.00	9459.52	4730.00	4729.76	946.00	2027.04	118.25	84.46	177.38	126.69	178.32	127.64
30.0	11	252105.36	21008.78	10504.39	9696.00	9695.84	4848.00	4847.92	969.60	2077.68	121.20	86.57	181.80	129.86	182.75	130.80
30.0	12	258407.99	21534.00	10767.00	9938.40	9938.88	4969.20	4969.44	993.84	2129.76	124.23	88.74	186.35	133.11	187.29	134.06
30.0	13	264868.19	22072.35	11036.17	10187.20	10187.52	5093.60	5093.76	1018.72	2183.04	127.34	90.96	191.01	136.44	191.96	137.39
30.0	14	271489.89	22624.16	11312.08	10441.60	10441.76	5220.80	5220.88	1044.16	2237.52	130.52	93.23	195.78	139.85	196.73	140.79
30.0	15	278277.14	23189.76	11594.88	10703.20	10702.72	5351.60	5351.36	1070.32	2293.44	133.79	95.56	200.69	143.34	201.63	144.29
30.0	16	285234.07	23769.51	11884.75	10970.40	10970.40	5485.20	5485.20	1097.04	2350.80	137.13	97.95	205.70	146.93	206.64	147.87
30.0	17	292364.92	24363.74	12181.87	11244.80	11244.80	5622.40	5622.40	1124.48	2409.60	140.56	100.40	210.84	150.60	211.79	151.55
30.0	18	299674.04	24972.84	12486.42	11525.60	11525.92	5762.80	5762.96	1152.56	2469.84	144.07	102.91	216.11	154.37	217.05	155.31
30.0	19	307165.89	25597.16	12798.58	11814.40	11813.76	5907.20	5906.88	1181.44	2531.52	147.68	105.48	221.52	158.22	222.47	159.17
30.0	20	314845.04	26237.09	13118.54	12109.60	12109.44	6054.80	6054.72	1210.96	2594.88	151.37	108.12	227.06	162.18	228.00	163.13
30.0	21	322716.17	26893.01	13446.51	12412.00	12411.84	6206.00	6205.92	1241.20	2659.68	155.15	110.82	232.73	166.23	233.67	167.18
30.0	22	330784.07	27565.34	13782.67	12722.40	12722.08	6361.20	6361.04	1272.24	2726.16	159.03	113.59	238.55	170.39	239.49	171.33
30.0	23	339053.67	28254.47	14127.24	13040.80	13040.16	6520.40	6520.08	1304.08	2794.32	163.01	116.43	244.52	174.65	245.46	175.59
30.0	24	347530.01	28960.83	14480.42	13366.40	13366.08	6683.20	6683.04	1336.64	2864.16	167.08	119.34	250.62	179.01	251.57	179.96

GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
31.0	A	132666.59	11055.55	5527.77	5102.40	5102.72	2551.20	2551.36	510.24	1093.44	63.78	45.56	95.67	68.34	96.62	69.29
31.0	B	135983.25	11331.94	5665.97	5230.40	5230.40	2615.20	2615.20	523.04	1120.80	65.38	46.70	98.07	70.05	99.02	71.00
31.0	C	139382.83	11615.24	5807.62	5360.80	5360.32	2680.40	2680.16	536.08	1148.64	67.01	47.86	100.52	71.79	101.46	72.74
31.0	D	142867.40	11905.62	5952.81	5495.20	5494.72	2747.60	2747.36	549.52	1177.44	68.69	49.06	103.04	73.59	103.98	74.54
31.0	E	146439.09	12203.26	6101.63	5632.00	5632.48	2816.00	2816.24	563.20	1206.96	70.40	50.29	105.60	75.44	106.55	76.38
31.0	F	150100.06	12508.34	6254.17	5772.80	5773.60	2886.40	2886.80	577.28	1237.20	72.16	51.55	108.24	77.33	109.19	78.27
31.0	G	153852.57	12821.05	6410.52	5917.60	5916.96	2958.80	2958.48	591.76	1267.92	73.97	52.83	110.96	79.25	111.90	80.19
31.0	H	157698.88	13141.57	6570.79	6065.60	6064.80	3032.80	3032.40	606.56	1299.60	75.82	54.15	113.73	81.23	114.68	82.17
31.0	I	161641.35	13470.11	6735.06	6216.80	6217.12	3108.40	3108.56	621.68	1332.24	77.71	55.51	116.57	83.27	117.51	84.21
31.0	J	165682.39	13806.87	6903.43	6372.00	6372.80	3186.00	3186.40	637.20	1365.60	79.65	56.90	119.48	85.35	120.42	86.30
31.0	K	169824.45	14152.04	7076.02	6532.00	6531.84	3266.00	3265.92	653.20	1399.68	81.65	58.32	122.48	87.48	123.42	88.43
31.0	L	174070.06	14505.84	7252.92	6695.20	6695.36	3347.60	3347.68	669.52	1434.72	83.69	59.78	125.54	89.67	126.48	90.62
31.0	M	178421.81	14868.48	7434.24	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
31.0	N	182882.35	15240.20	7620.10	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
31.0	O	187454.41	15621.20	7810.60	7209.60	7209.44	3604.80	3604.72	720.96	1544.88	90.12	64.37	135.18	96.56	136.13	97.50
31.0	P	192140.77	16011.73	8005.87	7390.40	7389.76	3695.20	3694.88	739.04	1583.52	92.38	65.98	138.57	98.97	139.52	99.92
31.0	Q	196944.29	16412.02	8206.01	7574.40	7574.56	3787.20	3787.28	757.44	1623.12	94.68	67.63	142.02	101.45	142.97	102.39
31.0	R	201867.90	16822.33	8411.16	7764.00	7763.84	3882.00	3881.92	776.40	1663.68	97.05	69.32	145.58	103.98	146.52	104.93
31.0	S	206914.60	17242.88	8621.44	7958.40	7958.72	3979.20	3979.36	795.84	1705.44	99.48	71.06	149.22	106.59	150.17	107.54
31.0	T	212087.46	17673.96	8836.98	8157.60	8156.96	4078.80	4078.48	815.76	1747.92	101.97	72.83	152.96	109.25	153.90	110.19

\*\*\* Incentive Steps Beyond Step T. \*\*\*

31.0	01	217389.65	18115.80	9057.90	8360.80	8360.80	4180.40	4180.40	836.08	1791.60	104.51	74.65	156.77	111.98	157.71	112.92
31.0	02	222824.39	18568.70	9284.35	8570.40	8570.24	4285.20	4285.12	857.04	1836.48	107.13	76.52	160.70	114.78	161.64	115.73
31.0	03	228395.00	19032.92	9516.46	8784.80	8784.16	4392.40	4392.08	878.48	1882.32	109.81	78.43	164.72	117.65	165.66	118.59
31.0	04	234104.88	19508.74	9754.37	9004.00	9003.68	4502.00	4501.84	900.40	1929.36	112.55	80.39	168.83	120.59	169.77	121.53
31.0	05	239957.50	19996.46	9998.23	9228.80	9228.80	4614.40	4614.40	922.88	1977.60	115.36	82.40	173.04	123.60	173.99	124.55
31.0	06	245956.44	20496.37	10248.19	9460.00	9459.52	4730.00	4729.76	946.00	2027.04	118.25	84.46	177.38	126.69	178.32	127.64
31.0	07	252105.35	21008.78	10504.39	9696.00	9695.84	4848.00	4847.92	969.60	2077.68	121.20	86.57	181.80	129.86	182.75	130.80
31.0	08	258407.98	21534.00	10767.00	9938.40	9938.88	4969.20	4969.44	993.84	2129.76	124.23	88.74	186.35	133.11	187.29	134.06
31.0	09	264868.18	22072.35	11036.17	10187.20	10187.52	5093.60	5093.76	1018.72	2183.04	127.34	90.96	191.01	136.44	191.96	137.39
31.0	10	271489.88	22624.16	11312.08	10441.60	10441.76	5220.80	5220.88	1044.16	2237.52	130.52	93.23	195.78	139.85	196.73	140.79
31.0	11	278277.13	23189.76	11594.88	10703.20	10702.72	5351.60	5351.36	1070.32	2293.44	133.79	95.56	200.69	143.34	201.63	144.29
31.0	12	285234.06	23769.51	11884.75	10970.40	10970.40	5485.20	5485.20	1097.04	2350.80	137.13	97.95	205.70	146.93	206.64	147.87
31.0	13	292364.91	24363.74	12181.87	11244.80	11244.80	5622.40	5622.40	1124.48	2409.60	140.56	100.40	210.84	150.60	211.79	151.55
31.0	14	299674.03	24972.84	12486.42	11525.60	11525.92	5762.80	5762.96	1152.56	2469.84	144.07	102.91	216.11	154.37	217.05	155.31
31.0	15	307165.88	25597.16	12798.58	11814.40	11813.76	5907.20	5906.88	1181.44	2531.52	147.68	105.48	221.52	158.22	222.47	159.17
31.0	16	314845.03	26237.09	13118.54	12109.60	12109.44	6054.80	6054.72	1210.96	2594.88	151.37	108.12	227.06	162.18	228.00	163.13
31.0	17	322716.16	26893.01	13446.51	12412.00	12411.84	6206.00	6205.92	1241.20	2659.68	155.15	110.82	232.73	166.23	233.67	167.18
31.0	18	330784.06	27565.34	13782.67	12722.40	12722.08	6361.20	6361.04	1272.24	2726.16	159.03	113.59	238.55	170.39	239.49	171.33
31.0	19	339053.66	28254.47	14127.24	13040.80	13040.16	6520.40	6520.08	1304.08	2794.32	163.01	116.43	244.52	174.65	245.46	175.59
31.0	20	347530.00	28960.83	14480.42	13366.40	13366.08	6683.20	6683.04	1336.64	2864.16	167.08	119.34	250.62	179.01	251.57	179.96
31.0	21	356218.25	29684.85	14842.43	13700.80	13700.96	6850.40	6850.48	1370.08	2935.92	171.26	122.33	256.89	183.50	257.84	184.44
31.0	22	365123.71	30426.98	15213.49	14043.20	14043.68	7021.60	7021.84	1404.32	3009.36	175.54	125.39	263.31	188.09	264.26	189.03
31.0	23	374251.80	31187.65	15593.83	14394.40	14394.24	7197.20	7197.12	1439.44	3084.48	179.93	128.52	269.90	192.78	270.84	193.73
31.0	24	383608.10	31967.34	15983.67	14754.40	14753.76	7377.20	7376.88	1475.44	3161.52	184.43	131.73	276.65	197.60	277.59	198.54



GRADE	STEP	ANNUAL	MONTHLY	SEMI-MONTHLY	BI-WEEKLY	FIRE BI-WEEKLY	WEEKLY	FIRE WEEKLY	DAILY	FIRE DAILY	HOURLY	FIRE HOURLY	OVERTIME	FIRE OVERTIME	SUBSIS OVERTIME	FIRE SUBSIS OVERTIME
32.0	A	146439.09	12203.26	6101.63	5632.00	5632.48	2816.00	2816.24	563.20	1206.96	70.40	50.29	105.60	75.44	106.55	76.38
32.0	B	150100.06	12508.34	6254.17	5772.80	5773.60	2886.40	2886.80	577.28	1237.20	72.16	51.55	108.24	77.33	109.19	78.27
32.0	C	153852.57	12821.05	6410.52	5917.60	5916.96	2958.80	2958.48	591.76	1267.92	73.97	52.83	110.96	79.25	111.90	80.19
32.0	D	157698.88	13141.57	6570.79	6065.60	6064.80	3032.80	3032.40	606.56	1299.60	75.82	54.15	113.73	81.23	114.68	82.17
32.0	E	161641.35	13470.11	6735.06	6216.80	6217.12	3108.40	3108.56	621.68	1332.24	77.71	55.51	116.57	83.27	117.51	84.21
32.0	F	165682.39	13806.87	6903.43	6372.00	6372.80	3186.00	3186.40	637.20	1365.60	79.65	56.90	119.48	85.35	120.42	86.30
32.0	G	169824.45	14152.04	7076.02	6532.00	6531.84	3266.00	3265.92	653.20	1399.68	81.65	58.32	122.48	87.48	123.42	88.43
32.0	H	174070.06	14505.84	7252.92	6695.20	6695.36	3347.60	3347.68	669.52	1434.72	83.69	59.78	125.54	89.67	126.48	90.62
32.0	I	178421.81	14868.48	7434.24	6862.40	6862.24	3431.20	3431.12	686.24	1470.48	85.78	61.27	128.67	91.91	129.62	92.85
32.0	J	182882.35	15240.20	7620.10	7033.60	7033.60	3516.80	3516.80	703.36	1507.20	87.92	62.80	131.88	94.20	132.83	95.15
32.0	K	187454.41	15621.20	7810.60	7209.60	7209.44	3604.80	3604.72	720.96	1544.88	90.12	64.37	135.18	96.56	136.13	97.50
32.0	L	192140.77	16011.73	8005.87	7390.40	7389.76	3695.20	3694.88	739.04	1583.52	92.38	65.98	138.57	98.97	139.52	99.92
32.0	M	196944.29	16412.02	8206.01	7574.40	7574.56	3787.20	3787.28	757.44	1623.12	94.68	67.63	142.02	101.45	142.97	102.39
32.0	N	201867.90	16822.33	8411.16	7764.00	7763.84	3882.00	3881.92	776.40	1663.68	97.05	69.32	145.58	103.98	146.52	104.93
32.0	O	206914.60	17242.88	8621.44	7958.40	7958.72	3979.20	3979.36	795.84	1705.44	99.48	71.06	149.22	106.59	150.17	107.54
32.0	P	212087.46	17673.96	8836.98	8157.60	8156.96	4078.80	4078.48	815.76	1747.92	101.97	72.83	152.96	109.25	153.90	110.19
32.0	Q	217389.65	18115.80	9057.90	8360.80	8360.80	4180.40	4180.40	836.08	1791.60	104.51	74.65	156.77	111.98	157.71	112.92
32.0	R	222824.39	18568.70	9284.35	8570.40	8570.24	4285.20	4285.12	857.04	1836.48	107.13	76.52	160.70	114.78	161.64	115.73
32.0	S	228395.00	19032.92	9516.46	8784.80	8784.16	4392.40	4392.08	878.48	1882.32	109.81	78.43	164.72	117.65	165.66	118.59
32.0	T	234104.87	19508.74	9754.37	9004.00	9003.68	4502.00	4501.84	900.40	1929.36	112.55	80.39	168.83	120.59	169.77	121.53

\*\*\* Incentive Steps Beyond Step T. \*\*\*

32.0	01	239957.49	19996.46	9998.23	9228.80	9228.80	4614.40	4614.40	922.88	1977.60	115.36	82.40	173.04	123.60	173.99	124.55
32.0	02	245956.43	20496.37	10248.18	9460.00	9459.52	4730.00	4729.76	946.00	2027.04	118.25	84.46	177.38	126.69	178.32	127.64
32.0	03	252105.34	21008.78	10504.39	9696.00	9695.84	4848.00	4847.92	969.60	2077.68	121.20	86.57	181.80	129.86	182.75	130.80
32.0	04	258407.97	21534.00	10767.00	9938.40	9938.88	4969.20	4969.44	993.84	2129.76	124.23	88.74	186.35	133.11	187.29	134.06
32.0	05	264868.17	22072.35	11036.17	10187.20	10187.52	5093.60	5093.76	1018.72	2183.04	127.34	90.96	191.01	136.44	191.96	137.39
32.0	06	271489.87	22624.16	11312.08	10441.60	10441.76	5220.80	5220.88	1044.16	2237.52	130.52	93.23	195.78	139.85	196.73	140.79
32.0	07	278277.12	23189.76	11594.88	10703.20	10702.72	5351.60	5351.36	1070.32	2293.44	133.79	95.56	200.69	143.34	201.63	144.29
32.0	08	285234.05	23769.50	11884.75	10970.40	10970.40	5485.20	5485.20	1097.04	2350.80	137.13	97.95	205.70	146.93	206.64	147.87
32.0	09	292364.90	24363.74	12181.87	11244.80	11244.80	5622.40	5622.40	1124.48	2409.60	140.56	100.40	210.84	150.60	211.79	151.55
32.0	10	299674.02	24972.84	12486.42	11525.60	11525.92	5762.80	5762.96	1152.56	2469.84	144.07	102.91	216.11	154.37	217.05	155.31
32.0	11	307165.87	25597.16	12798.58	11814.40	11813.76	5907.20	5906.88	1181.44	2531.52	147.68	105.48	221.52	158.22	222.47	159.17
32.0	12	314845.02	26237.09	13118.54	12109.60	12109.44	6054.80	6054.72	1210.96	2594.88	151.37	108.12	227.06	162.18	228.00	163.13
32.0	13	322716.15	26893.01	13446.51	12412.00	12411.84	6206.00	6205.92	1241.20	2659.68	155.15	110.82	232.73	166.23	233.67	167.18
32.0	14	330784.05	27565.34	13782.67	12722.40	12722.08	6361.20	6361.04	1272.24	2726.16	159.03	113.59	238.55	170.39	239.49	171.33
32.0	15	339053.65	28254.47	14127.24	13040.80	13040.16	6520.40	6520.08	1304.08	2794.32	163.01	116.43	244.52	174.65	245.46	175.59
32.0	16	347529.99	28960.83	14480.42	13366.40	13366.08	6683.20	6683.04	1336.64	2864.16	167.08	119.34	250.62	179.01	251.57	179.96
32.0	17	356218.24	29684.85	14842.43	13700.80	13700.96	6850.40	6850.48	1370.08	2935.92	171.26	122.33	256.89	183.50	257.84	184.44
32.0	18	365123.70	30426.98	15213.49	14043.20	14043.68	7021.60	7021.84	1404.32	3009.36	175.54	125.39	263.31	188.09	264.26	189.03
32.0	19	374251.79	31187.65	15593.82	14394.40	14394.24	7197.20	7197.12	1439.44	3084.48	179.93	128.52	269.90	192.78	270.84	193.73
32.0	20	383608.08	31967.34	15983.67	14754.40	14753.76	7377.20	7376.88	1475.44	3161.52	184.43	131.73	276.65	197.60	277.59	198.54
32.0	21	393198.28	32766.52	16383.26	15123.20	15123.36	7561.60	7561.68	1512.32	3240.72	189.04	135.03	283.56	202.55	284.51	203.49
32.0	22	403028.24	33585.69	16792.84	15500.80	15500.80	7750.40	7750.40	1550.08	3321.60	193.76	138.40	290.64	207.60	291.59	208.55
32.0	23	413103.95	34425.33	17212.66	15888.80	15888.32	7944.40	7944.16	1588.88	3404.64	198.61	141.86	297.92	212.79	298.86	213.74
32.0	24	423431.55	35285.96	17642.98	16285.60	16285.92	8142.80	8142.96	1628.56	3489.84	203.57	145.41	305.36	218.12	306.30	219.06