## Quick Tips for... APPLICANTS

To assist you in making your application for employment as complete and successful as possible, please check these areas to avoid having your application rejected.



Review your *TobOpps* account to ensure completeness in the

following areas:

Contact Information
Personal Information
Education

**Work Experience** (Make sure that your employment history is complete.)



The "Supplemental Questions" are essential for your evaluation. Take the time to provide all relevant information. All sections should be completed in detail.



## Items that are often overlooked or incomplete include:

\* Missing items (check job posting for requirements)

College Transcripts
Drivers' License
Certifications

\* Lack of information on Terminations

**Convictions** 

Although your work will be saved approximately every 30 seconds, it is a good practice to click the "Save" button at the bottom of each screen as you work.