

19-9<sup>TH</sup> Meeting of the Board  
Regular Meeting and Public Hearing  
8:30 a.m., Tuesday, May 7, 2019

(NOTE: PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES)

FINAL AGENDA

1. Public hearing for consideration of comments and suggestions concerning the request from the Mobile County Sheriff's Office for reclassification under Rule 10.18 of Laquetta Shinn, School Traffic Officer, supernumerary to permanent part-time, and maintain the same rate of pay.
2. Public hearing for consideration of comments and suggestions concerning the following requests from the City of Mobile:
  - (A) Amendment of Salary Grade 23, \$5,016.68 - \$8,019.92, to Salary Grade 25, \$6,112.34 - \$9,771.49, for the classification of Comptroller,
  - (B) Amendment of Salary Grade 21, \$4,117.43 - \$6,582.32, to Salary Grade 23, \$5,016.68 - \$8,019.92, for the classification of Deputy Comptroller.
3. Public hearing for consideration of comments and suggestions concerning the following requests from the City of Saraland:
  - (A) Adoption of Salary Grade 13, \$2,910.57 - \$4,652.98, for the classification of Zoning Technician,
  - (B) Adoption of Salary Grade 14, \$3,057.92 - \$4,888.54, for the classification of Animal Resource Supervisor.
4. If Item Three is approved, the City of Saraland requests the creation of the following positions:
  - (A) Creation of one (1) position of Zoning Technician,
  - (B) Creation of one (1) position of Animal Resource Supervisor.
5. Public hearing for consideration of comments and suggestions concerning the request from the Board of Water and Sewer Commissioners of the City of Saraland for the amendment of the attached specification for the classification of Treatment Plant Operator I.
6. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request from the City of Mobile for the adoption of Salary Grade 21, \$4,117.43 - \$6,582.32, for the classification of Risk Manager.
7. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request from the Mobile Area Water and Sewer System for the amendment of Salary Grade 19, \$4,210.43 - \$6,731.00, to Salary Grade 21, \$4,882.81 - \$7,805.90, for the classification of Public Affairs Manager.
8. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request from the Mobile Housing Board for the adoption of Salary Grade 13, \$2,839.56 - \$4,539.46, for the classification of Equipment Operator III.

9. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the adoption of the proposed budget for the Mobile County Personnel Board for fiscal year 2019-2020 beginning October 1, 2019.
10. The Mobile County Revenue Commission requests approval for the creation of one (1) position Attorney for the Revenue Commissioner II Department #31.
11. The Mobile County Health Department requests approval for the following actions:
  - (A) Approval of a 2.5% cost-of-living adjustment for all full-time and part-time employees, effective May 25, 2019,
  - (B) Approval of a \$500 retirement separation bonus as specified by submitted letter dated April 19, 2019,
  - (C) Creation of three (3) positions of Custodial Supervisor.
12. The Director reports receipt of the following requests for approval of extensions of Injured with Pay:
  - (A) Kenneth Davis, Equipment Operator II with the City of Mobile Public Works Trash Department, for the period of April 13, 2019 through May 13, 2019. Mr. Davis exhausted his 1,040 hours on January 24, 2019.
  - (B) Gerald Dueitt, Carpenter I with the City of Mobile E&D – Facilities Maintenance Department, for the period of March 24, 2019 through May 25, 2019. Mr. Dueitt exhausted his 1,040 hours on June 13, 2018.
  - (C) Charles Benning, Jr., Crew Chief with the Mobile Area Water and Sewer System, for the period of April 30, 2019 through May 29, 2019. Mr. Benning exhausted his 1,040 hours on December 23, 2016.
13. The Director reports approval for the creation of the following jurisdictional positions:
  - (A) Creation of one (1) additional position of Plumbing Inspector I for the Mobile County Public Works Inspection Department,
  - (B) Creation of two (2) additional positions of Office Assistant II for the Mobile County Revenue Commission I Department #30,
  - (C) Creation of one (1) additional position of Office Assistant II for the City of Mobile Police Department,
  - (D) Creation of one (1) position of Fiscal Officer II for the City of Mobile Accounting Department,
  - (E) Creation of one (1) additional position of Maintenance/Clerk Dispatcher, temporary part-time, for the Mobile Area Water and Sewer System,
  - (F) Creation of one (1) additional position of Cooperative Education Student for the Mobile Area Water and Sewer System.

14. On the 19-7<sup>TH</sup> Meeting of the Board held April 2, 2019, the Board approved the request from the City of Mobile for adoption of Salary Grade 26 for the classification of Capital Improvement Project Manager under Item 2(I). The correct salary for Grade 26 should reflect \$6,746.88 - \$10,785.90.
15. Have the Board set a date for a public hearing concerning the following appeals:
  - (A) Appeal from suspension filed by April Doutt, Tag/Title/License Specialist I with the Mobile County License Commission,
  - (B) Appeal from dismissal filed by Ursula Tate, former Juvenile Detention Officer with the Strickland Youth Center,
  - (C) Appeal from dismissal filed by Jason Miller, former Police Officer with the City of Mobile Police Department,
  - (D) Appeal from dismissal filed by Michael Beadnell, former Police Officer with the City of Mobile Police Department.
16. The Director recommends that the following Orders of the Board be spread fully upon the minutes:
  - (A) Charisse Willis vs. Mobile County,
  - (B) Ora Tanner vs. Strickland Youth Center.
17. Approval of the following meeting and hearing minutes of the Board:
  - (A) 19 – 8<sup>TH</sup> meeting held April 16, 2019,
  - (B) 19 – 6<sup>TH</sup> hearing held April 16, 2019,
  - (C) 19 – 7<sup>TH</sup> hearing held April 18, 2019,
  - (D) 19 – 8<sup>TH</sup> hearing held April 30, 2019.
18. The Director presents the 79<sup>TH</sup> Annual Report of the Mobile County Personnel Board.
19. Comments from the Director.
20. Business items from Board Members.