

19-8<sup>TH</sup> Meeting of the Board  
Special Meeting and Public Hearing  
8:30 a.m., Tuesday, April 16, 2019

(NOTE: PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES)

FINAL AGENDA

1. Public hearing for consideration of comments and suggestions concerning the request from the City of Prichard for the amendment of the attached specification for the classification of Police Officer.
2. Public hearing for consideration of comments and suggestions concerning the request from the City of Citronelle for the adoption of Salary Grade 11, \$2,300.00 - \$3,676.90, for the classification of Secretary II.
3. If Item Two is approved, the City of Citronelle requests the creation of one (1) position of Secretary II.
4. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the following requests from the City of Mobile:
  - (A) Amendment of Salary Grade 23, \$5,016.68 - \$8,019.92, to Salary Grade 25, \$6,112.34 - \$9,771.49, for the classification of Comptroller,
  - (B) Amendment of Salary Grade 21, \$4,117.43 - \$6,582.32, to Salary Grade 23, \$5,016.68 - \$8,019.92, for the classification of Deputy Comptroller.
5. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request from the Mobile County Sheriff's Office for reclassification under Rule 10.18 of Laquetta Shinn, School Traffic Officer, supernumerary to permanent part-time, and maintain the same rate of pay.
6. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the following requests from the City of Saraland:
  - (A) Adoption of Salary Grade 13, \$2,910.57 - \$4,652.98, for the classification of Zoning Technician,
  - (B) Adoption of Salary Grade 14, \$3,057.92 - \$4,888.54, for the classification of Animal Resource Supervisor.
7. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request from the Board of Water and Sewer Commissioners of the City of Saraland for the amendment of the attached specification for the classification of Treatment Plant Operator I.
8. The Mobile County Sheriff's Office requests approval for the following actions:
  - (A) Approval for Hazardous Duty Incentive Pay for the employees in the following classifications, effective at the beginning of the next pay period, May 4, 2019:
    - (1) Corrections Officer,
    - (2) Corrections Corporal,
    - (3) Corrections Sergeant,
    - (4) Corrections Lieutenant,

- (5) Corrections Captain,
- (6) Inmate Work Supervisor I,
- (7) Inmate Work Supervisor II.

(B) Approval of an Educational Incentive Policy for classifications of Corrections Officers and Inmate Work Supervisors, by submitted letter dated April 11, 2019. All uniformed Corrections Officers and Inmate Work Supervisors from entry level through the rank structure (excluding Corrections Cadet) would be eligible.

9. The City of Satsuma requests approval for the adoption of the following incentive pay policies, by submitted email dated April 3, 2019:

- (A) Public Safety Certification Incentive Pay Policy – City of Satsuma,
- (B) College Educational Incentive Pay Policy – City of Satsuma.

10. The Director reports receipt of the following requests for approval of extensions of Injured with Pay:

- (A) Kenneth Davis, Equipment Operator II with the City of Mobile Public Works Trash Department, for the period of March 16, 2019 through April 12, 2019. Mr. Davis exhausted his 1,040 hours on January 24, 2019.
- (B) Robert Crawford, Public Service Worker I with the City of Prichard Public Works Department, for the period of March 16, 2019 through May 7, 2019. Mr. Crawford exhausted his 1,040 hours on January 25, 2019.

11. The Director reports approval for the creation of the following jurisdictional positions:

- (A) Creation of one (1) additional position of Fiscal Clerk I for the Mobile Housing Board,
- (B) Creation of one (1) additional position of Data Systems Coordinator for the City of Mobile Police Department,
- (C) Creation of one (1) additional position of Deputy Comptroller for the City of Mobile Accounting Department,
- (D) Creation of one (1) position of Service Contract Administrator for the City of Mobile Municipal Enforcement Department,
- (E) Creation of one (1) position of Public Service Supervisor II for the City of Mobile Traffic Engineering Department,
- (F) Creation of one (1) additional position of Environmental Health Specialist I for the Mobile County Health Department.

12. The Director reports receipt of a letter from Jason Simon, Auto Service Worker I with the Mobile Area Water and Sewer System, requesting to withdraw his appeal from suspension that is currently scheduled for May 14, 2019, and cancel the hearing.

13. Have the Board set a date for a public hearing concerning the following appeals:
  - (A) Appeal from suspension filed by Bobby G. Myers, Public Service Supervisor I with the Mobile County Public Works – Engineering and Public Works Department,
  - (B) Appeal from suspension filed by Tequila Rogers, Tag/Title/License Specialist I with the Mobile County License Commission.
14. Approval of the 19 – 7<sup>TH</sup> meeting minutes of the Board held April 2, 2019.
15. Comments from the Director.
16. Business items from Board Members.