

18-24<sup>TH</sup> Meeting of the Board  
Regular Meeting and Public Hearing  
8:30 a.m., Tuesday, December 4, 2018

(NOTE: PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES)

FINAL AGENDA

1. Public hearing for consideration of comments and suggestions concerning the following requests from the City of Saraland:
  - (A) Amendment of the attached specification for the classification of Assistant Fire Service Chief - Saraland, in title and body, to Deputy Fire Service Chief - Saraland,
  - (B) Amendment of Salary Grade 22, \$5,010.76 - \$8,010.45, to Salary Grade 21, \$4,539.50 - \$7,257.07, for the classification of Deputy Fire Service Chief - Saraland.
2. Public hearing for consideration of comments and suggestions concerning the following requests from the Mobile County Health Department:
  - (A) Adoption of the attached specification for the classification of Public Health Performance Improvement Coordinator,
  - (B) Adoption of Salary Grade 20, \$4,012.22 - \$6,414.14, for the classification of Public Health Performance Improvement Coordinator,
  - (C) Adoption of Salary Grade 16, \$3,293.02 - \$5,264.38, for the classification of Safety Coordinator.
3. If Item Two is approved, the Mobile County Health Department requests approval for the following actions:
  - (A) Creation of one (1) position of Public Health Performance Improvement Coordinator,
  - (B) Creation of one (1) position of Safety Coordinator.
4. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the following requests of the Mobile County Health Department for reclassification under Rule 10.18 of the following employees:
  - (A) Katina Fritz, Custodial Worker I, part-time to permanent full-time,
  - (B) Frederick Slay, Public Service Worker I, part-time to permanent full-time.
5. The City of Bayou La Batre requests approval to grant a 5% cost-of-living increase for all employees, effective December 22, 2018.
6. The Board of Water and Sewer Commissioners of the City of Saraland requests approval to grant a 2.5% cost-of-living increase to all full-time permanent employees, effective at the beginning of the next pay period, December 15, 2018.

7. The Director reports receipt of the following letters in reference to requests for supplemental written examinations:
  - (A) Receipt of a letter from Lisa Holcomb for a supplemental written examination for Library Page. Ms. Holcomb was absent for the examination on Monday, December 3, 2018, due to being out-of-state in Oklahoma taking care of her mother who had an accident on November 14, 2018, and she is uncertain of her exact return date to Alabama in mid-December 2018.
  - (B) Receipt of a letter from Jinks Caughlin for a supplemental written examination for Treatment Plant Operator Trainee. Mr. Caughlin will be absent for the examination on Monday, December 10, 2018, due to taking a contract plant operator position in California and he states he will be unable to attend the scheduled examination.
8. The Director reports approval for the creation of the following jurisdictional positions:
  - (A) Creation of two (2) additional positions of Records Specialist for the City of Prichard,
  - (B) Creation of one (1) additional position of Fiscal Clerk I for the Mobile Housing Board,
  - (C) Creation of one (1) additional position of Librarian I for the Mobile Public Library - Saraland Public Library, Division 226.
9. The Director reports receipt of the following jurisdictional holiday schedules:
  - (A) 2018-2019 Fiscal Year Holiday Schedule for the City of Satsuma,
  - (B) 2018-2019 Fiscal Year Holiday Schedule for the Satsuma Water and Sewer Board,
  - (C) 2019 Calendar Year Holiday Schedule for the Mobile County Racing Commission.
10. Have the Board set a date for a public hearing concerning the appeal from dismissal filed by Bruce Pierre, Jr., former Juvenile Detention Officer with the Strickland Youth Center.
11. Approval of the 18-23<sup>RD</sup> meeting minutes of the Board held November 20, 2018.
12. Comments from the Director.
13. Business items from Board Members.