

18-12TH Meeting of the Board
Regular Meeting and Public Hearing
8:30 a.m., Tuesday, June 5, 2018

(NOTE: PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES)

FINAL AGENDA

1. Public hearing for consideration of comments and suggestions concerning the request of the Mobile County Health Department for the amendment of the attached specification, in title and in body, for the classification of Administrative Support Specialist to Public Health Administrative Support Specialist.
2. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the following requests from the Mobile County Commission:
 - (A) Adoption of the attached specification for the classification of Plumber II,
 - (B) Adoption of Salary Grade 15, \$2,914.01 - \$4,658.49, for the classification of Plumber II,
 - (C) Amendment of the attached specification of Plumber, in title only, to Plumber I,
 - (D) Adoption of the attached specification for the classification of Heating/Air Conditioning Mechanic II,
 - (E) Adoption of Salary Grade 15, \$2,914.01 - \$4,658.49, for the classification of Heating/Air Conditioning Mechanic II,
 - (F) Amendment of the attached specification of Heating/Air Conditioning Mechanic, in title only, to Heating/Air Conditioning Mechanic I,
 - (G) Adoption of the attached specification for the classification of Welder II,
 - (H) Adoption of Salary Grade 14, \$2,773.60 - \$4,434.02, for the classification of Welder II,
 - (I) Amendment of the attached specification of Welder, in title only, to Welder I,
 - (J) Adoption of the attached specification for the classification of Carpenter II,
 - (K) Adoption of Salary Grade 14, \$2,773.60 - \$4,434.02, for the classification of Carpenter II,
 - (L) Amendment of the attached specification of Carpenter, in title only, to Carpenter I,
 - (M) Adoption of the attached specification for the classification of Painter II,
 - (N) Adoption of Salary Grade 14, \$2,773.60 - \$4,434.02, for the classification of Painter II,
 - (O) Amendment of Salary Grade 12, \$2,512.75 - \$4,017.00, to Salary Grade 13, \$2,639.95 - \$4,220.36, for the classification of Painter,
 - (P) Amendment of the attached specification of Painter, in title only, to Painter I,
 - (Q) Amendment of the attached specification of Electrician, in title only, to Electrician I.

3. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request of the City of Prichard for the adoption of Salary Range 36, \$1,655.00 - \$2,567.00, for the classification of Parts Clerk.
4. The Director recommends approval of a request from the City of Chickasaw for the reclassification under Rule 4.4 of Edward Harris, III, Public Service Worker I, to Animal Control Officer I, effective at the beginning of the next pay period, June 16, 2018.
5. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the following requests of the Mobile Area Water and Sewer System:
 - (A) Adoption of the attached specification for the classification of Water Quality Specialist,
 - (B) Adoption of Salary Grade 17, \$3,723.55 - \$5,952.65, for the classification of Water Quality Specialist.
6. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request of the City of Creola for the adoption of Salary Grade 9, \$1,796.80 - \$2,872.46, for the classification of Utility Worker.
7. The City of Mobile requests approval for an extension of the Injured with Pay for Jerry White, Carpenter, for the period of May 18, 2018 through May 31, 2018. Mr. White exhausted his 1,040 hours on March 8, 2017.
8. The Mobile County Emergency Management Agency requests approval for overtime pay for the dates of May 26, 2018 through May 28, 2018 for the following exempt and non-exempt employees who worked due to the activation of the jurisdiction in response to Subtropical Storm Alberto:
 - (A) Ronnie Adair, Director,
 - (B) Matthew Brannan, Planning and Operations Officer II,
 - (C) Pamela Broadhead, Office Assistant III,
 - (D) Thaddeus Burns, Planning and Operations Officer I,
 - (E) Michael Evans, Deputy Director,
 - (F) John Kilcullen, Director of Plans and Operations,
 - (G) Diane F. Murphy, Secretary III,
 - (H) William Sellers, III, Planning and Operations Officer I.
9. The Director reports approval of the following jurisdictional special merit increases:
 - (A) The Mobile Police Department granted special merit increases based upon quality and quantity of work, service ratings, and other measurements of performance as indicated by the department to 18 sworn firefighter personnel, as specified on the submitted list.
 - (B) 12.5% special merit increase for Marty Cranford, Fire Service Driver for the City of Mobile Fire Rescue Department, based upon quality and quantity of work, service ratings, and other measurements of performance as indicated by the department.
 - (C) 5% special merit increase for Lianne Kenney, Accountant II for the City of Mobile Museum of Art. Ms. Kenney consistently surpasses the expectations of her position, filling in for other department heads, budgeting and monitoring all division finances. She has recently

been given added responsibilities for contractual oversight, negotiation and monitoring, and oversees front-line, information desk, library/public information, and all finance office employees and vendors.

- (D) 5% special merit increase for Joy Carson, Senior Citizens Aide I with the City of Saraland. Ms. Carson performs outstanding work in taking care of the senior citizens. She has taken on extra responsibilities for the past year getting seniors to medical appointments in a timely manner, delivery of meals, working dances, game night, and recently training new personnel. Ms. Carson has established a great rapport with the citizens and seniors of the City of Saraland.
- (E) 5% special merit increase for Christopher Hadley, Information Systems Administrator with the Mobile Area Water and Sewer System. Mr. Hadley has implemented a Mobile Workforce System by utilizing an existing program that has helped reduce the overall budget in many departments. This program not only reduces the budget but will also capture data that will prove to be useful for many years to come. It reduces the need for data entry, captures real time data, and gathers pre-and-post event pictures, all resulting in cost savings to the utility. The results of this program helps this jurisdiction achieve its Mission and Vision Statement by moving forward toward its goals of becoming a model utility.

10. The Director reports receipt of the 2018-2019 Fiscal Year Holiday Schedule for the City of Mobile.

11. The Director reports approval of the creation of the following jurisdictional positions:

- (A) Creation of one (1) additional position of Office Assistant I, temporary, for the Mobile Housing Board,
- (B) Creation of one (1) additional position of Voting Machine Technician II for the Mobile County Voting Machine Department,
- (C) Creation of one (1) additional position of Environmental Manager for the Mobile County Commission Environmental Services Department,
- (D) Creation of one (1) additional position of Tag, Title, and License Specialist III for the Mobile County License Commission,
- (E) Creation of one (1) additional position of Fiscal Clerk I for the Mobile County Administration Chickasabogue Park Department,
- (F) Creation of one (1) additional position of Fiscal Clerk I for the Mobile County Administration River Delta Marina Department,
- (G) Creation of three (3) additional positions of Police Officer for the City of Citronelle.

12. The Director recommends that the following Orders of the Board be spread fully upon the minutes:

- (A) Angelique Merriweather vs. City of Creola,
- (B) David Larison vs. The Water Works and Sewer Board of the City of Prichard,
- (C) Kerry Carson vs. The Water Works and Sewer Board of the City of Prichard.

13. Have the Board set dates for a public hearing concerning the following appeals:
 - (A) Appeal from dismissal filed by Paul Bailey, former Sheriff's Lieutenant with the Mobile County Sheriff's Office,
 - (B) Appeal from dismissal filed by Jaime Podratz, former Park Ranger II with the Mobile County Administration Chickasabogue Park,
 - (C) Appeal from dismissal filed by LaJuan Ruffin, former Police Corporal with the City of Mobile Police Department.

14. Approval of the following meeting and hearing minutes of the Board:
 - (A) 18-10TH meeting held May 1, 2018,
 - (B) 18-11TH meeting held May 15, 2018,
 - (C) 18-5TH hearing held May 8, 2018,
 - (D) 18-6TH hearing held May 15, 2018,
 - (E) 18-7TH hearing held May 22, 2018,
 - (F) 18-8TH hearing held May 24, 2018,
 - (G) 18-9TH hearing held May 31, 2018.

15. Comments from the Director.

16. Business items from Board Members.