

18-11TH Meeting of the Board
Special Meeting and Public Hearing
8:30 a.m., Tuesday, May 15, 2018

(NOTE: PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES)

FINAL AGENDA

1. Public hearing for consideration of comments and suggestions concerning the following requests of the Strickland Youth Center:
 - (A) Amendment of the attached specification for the classification of Food Service Worker,
 - (B) Amendment of Salary Grade 5, \$1,778.34 - \$2,842.94, to Salary Grade 6, \$1,868.37 - \$2,986.86, for the classification of Food Service Worker,
 - (C) Amendment of the attached specification, in title and body, for the classification of Food Service Supervisor-Strickland to Food Service Supervisor,
 - (D) Amendment of Salary Grade 12, \$2,512.75 - \$4,017.00, to Salary Grade 14, \$2,773.60 - \$4,434.02, for the classification of Food Service Supervisor,
 - (E) Adoption of the attached specification for the classification of Food Service Assistant Supervisor,
 - (F) Adoption of Salary Grade 10, \$2,276.42 - \$3,639.20, for the classification of Food Service Assistant Supervisor.
2. If Item One is approved, the Strickland Youth Center requests the creation of two (2) positions of Food Service Assistant Supervisor.
3. Public hearing for consideration of comments and suggestions concerning the adoption of the proposed budget for the Mobile County Personnel Board for fiscal year 2018-2019 beginning October 1, 2018.
4. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request of the Mobile County Health Department for the amendment of the attached specification, in title and in body, for the classification of Administrative Support Specialist to Public Health Administrative Support Specialist.
5. The City of Mobile requests approval for an extension of the Injured with Pay for Jerry White, Carpenter, for the period of April 17, 2018 through May 17, 2018. Mr. White exhausted his 1,040 hours on March 8, 2017.
6. The Mobile Area Water and Sewer System requests approval for an extension of the Injured with Pay for Charles Benning, Jr., Crew Chief, for the period of April 25, 2018 through June 30, 2018. Mr. Benning exhausted his 1,040 hours on December 23, 2016.

7. The City of Bayou La Batre requests approval of a 5% Cost-of-Living Increase for all employees, effective at the beginning of the next pay period, May 26, 2018.
8. The Director reports receipt of a request from Jacquelynne Whalen for a supplemental written examination for Corrections Officer. Ms. Whalen was absent for the examination on Thursday, May 3, 2018, due to graduating from the Alabama Department of Corrections Academy in Selma, Alabama on the date of the examination.
9. The Director reports receipt of a request from Mindy Floyd for a supplemental written examination for Fiscal Clerk I. Ms. Floyd was absent for the examination on Monday, April 30, 2018, due to having a vehicle tire blow out in route to testing on the date of the examination.
10. The Director reports approval of a 7.5% special merit increase for Lonnie Ard, Treatment Plant Operator II for the Board of Water and Sewer Commissioners of the City of Saraland. Because of his expertise, Mr. Ard has been able to assist the organization in becoming compliant with the requirements of ADEM and he has been able to perform the sewer lab testing, which was previously outsourced, thereby saving the Board money. Mr. Ard is a skilled Wastewater Grade 3 Operator, and his knowledge and skill set are especially valuable to Saraland Water and Sewer.
11. The Director reports receipt of a request from Mobile County to amend the effective date of a merit increase for an employee from August 12, 2017 to March 25, 2017. This action is being requested due to an oversight by the County and approval would allow the employee to be eligible for a merit increase on March 25, 2018. A subsequent request is also made for approval to compensate the employee for the period of time he was eligible for the increase but was not paid the increase.
12. The Director reports approval of the creation of the following jurisdictional positions:
 - (A) Creation of one position of Building Inspector I, part-time, for the City of Chickasaw,
 - (B) Creation of one (1) additional position of Public Service Worker I for the City of Mobile Public Works – Litter & Recycling Department,
 - (C) Creation of two (2) additional positions of Environmental Health Specialist I for the Mobile County Health Department,
 - (D) Creation of one (1) additional position of Mason for the City of Prichard Public Works Department,
 - (E) Creation of one (1) additional position of Fiscal Clerk II for the City of Chickasaw.
13. Have the Board ratify its approval of the request for a continuance filed by Buzz Jordan, Attorney for Mr. Fraley, to postpone the appeal hearing for Jason Fraley that is currently scheduled for May 17, 2018, and reschedule the hearing.

14. Have the Board set a date for a public hearing concerning the appeal from dismissal filed by Katrina Harbin, former Office Assistant II with the Mobile Area Water and Sewer System.
15. The Director recommends that the Order of the Board concerning C. Kyle Matthew be spread fully upon the minutes.
16. The Director presents the 78th Annual Report of the Mobile County Personnel Board.
17. Comments from the Director.
18. Business items from Board Members.