

18-1<sup>ST</sup> Meeting of the Board  
Regular Meeting and Public Hearing  
8:30 a.m., Thursday, January 4, 2018

(NOTE: PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES)

FINAL AGENDA

1. Public hearing for consideration of comments and suggestions concerning the following requests of the Water Works and Sewer Board of the City of Prichard:
  - (A) Adoption of Salary Grade 18, \$4,007.55 - \$6,406.67, for the classification of Human Resources Coordinator,
  - (B) Adoption of Salary Grade 8, \$2,445.69 - \$3,909.80, for the classification of Clerical Aide.
2. If Item One is approved, the Water Works and Sewer Board of the City of Prichard requests the following actions:
  - (A) Creation of one (1) position of Human Resources Coordinator,
  - (B) Creation of two (2) positions of Clerical Aide, part time.
3. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request of the City of Chickasaw for the amendment of the attached specification for the classification of Public Safety Captain.
4. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request of the Water Works and Sewer Board of the City of Prichard for the adoption of Salary Grade 9, \$2,569.50 - \$4,107.74, for the classification of Fiscal Clerk I.
5. The Director recommends approval of a request from the Mobile County Commission to revive the eligible list for Custodial Worker I for a period of 30 days.
6. Have the Board ratify its approval of a request from the Mobile Housing Board to present gift cards to employees during the week ending December 18, 2017.
7. The Director reports approval of special merit increases by the City of Mobile for 65 sworn firefighter personnel in the Mobile Fire Rescue Department based upon quality and quantity of work, service ratings, and other measurements of performance, as indicated by the department in correspondence dated December 20, 2017, and as specified on the attachment.
8. The Director reports approval of the creation of the following jurisdictional positions:
  - (A) Creation of one (1) additional position of Water and Sewer Engineering Manager for the Mobile Area Water and Sewer System,
  - (B) Creation of one (1) additional position of Secretary I for the Water Works and Sewer Board of the City of Prichard.

9. Have the Board set a date for a hearing concerning the following appeals:
  - (A) Appeal from demotion filed by Mr. Larry Toland, Police Corporal with the City of Mobile Police Department,
  - (B) Appeal from dismissal filed by Mr. Gail Walker, Sr., former Public Service Supervisor II with the Water Works and Sewer Board of the City of Prichard.
10. The Director recommends that the Order of the Board concerning Gloria Johnson be spread fully upon the minutes.
11. Approval of the 17-24<sup>TH</sup> meeting of the Personnel Board held December 19, 2017.
12. Comments from the Director.
13. Business items from Board Members.