

17-23RD Meeting of the Board
Regular Meeting and Public Hearing
8:30 a.m., Tuesday, December 5, 2017

(NOTE: PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES)

FINAL AGENDA

1. Public hearing for consideration of comments and suggestions concerning the following requests from Mobile County:
 - (A) Adoption of the attached specification for the classification of County Engineer,
 - (B) Adoption of Salary Grade 29, \$9,073.80 - \$14,505.84, for the classification of County Engineer,
 - (C) Adoption of the attached specification for the classification of Public Works Director/Chief Engineer of the Division of Public Roads,
 - (D) Adoption of salary grade 29, \$9,073.80 - \$14,505.84, for the classification of Public Works Director/Chief Engineer of the Division of Public Roads,
 - (E) Amendment of the attached specification for the classification of Assistant County Engineer,
 - (F) Amendment of the attached specification for the classification of Deputy Public Works Director,
 - (G) Amendment of the attached specification, in title and body, for the classification of Director of General Services to Director of Public Services.

2. If Item One is approved, Mobile County requests the creation of the following positions:
 - (A) Creation of one (1) position of County Engineer for the Engineering Department,
 - (B) Creation of one (1) position of Public Works Director/Chief Engineer of the Division of Public Roads for the Engineering Department.

3. Public hearing for consideration of comments and suggestions concerning the following requests from the City of Mobile:
 - (A) Amendment of the City of Mobile Paramedic (PIP) and Assignment (AIP) Incentive Pay Policy,
 - (B) Adoption of the Paramedic (PI-2017) and Riding (RI) Incentive Pay Policy,
 - (C) Amendment of attached specification, in title and body, for the classification of Court Referral Officer II to Probation Officer,
 - (D) Amendment of attached specification, in title and body, for the classification of Court Referral Program Supervisor to Probation Supervisor.

4. If Item Three is approved, the City of Mobile requests the following actions:
 - (A) Abolishment of four (4) vacant positions of Court Referral Officer I,
 - (B) Abolishment of the job classification of Court Referral Officer I.
5. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request from Mobile County for the adoption of Salary Grade 21, \$4,117.43 - \$6,582.32, for the classification of Human Resources Officer.
6. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the request from the City of Citronelle for reclassification under Rule 10.18 of Meagan Hare, Public Safety Dispatcher I, from part-time to permanent full-time.
7. The City of Mobile requests approval to grant a \$400 lump sum salary supplement to all full-time active employees who are employed as of December 1, 2017, as specified in the submitted letter dated November 15, 2017.
8. The Mobile Public Library requests approval to grant a \$400 lump sum salary supplement to all full-time active eligible employees and a \$200 lump sum salary supplement to all part-time active eligible employees, as specified in the submitted letter dated November 29, 2017.
9. The Director reports approval of special merit increases from October 1, 2016 to present for the following employees of the City of Mobile:
 - (A) The Mobile Police Department granted special merit increases based on the quality of work and recognition of contributions for reaching employment milestones of 5, 10, 15, and 20 years of service to 40 sworn officers, as specified on the attachment.
 - (B) The Mobile Fire Rescue Department granted special merit increases based upon quality and quantity of work, service ratings, and other measurements of performance as indicated by the department to 56 sworn firefighter personnel, as specified on the attachment.
10. The Director reports approval of the creation of the following jurisdictional positions:
 - (A) Creation of one (1) additional position of Maintenance Mechanic for the City of Mobile Tennis Center,
 - (B) Creation of one (1) position of Service Contract Administrator, supernumerary, for the City of Mobile Building Services Department,
 - (C) Creation of one (1) additional position of Messenger, part-time, for the Mobile Area Water and Sewer System.
11. Have the Board ratify its approval for a continuance of the dismissal hearing for Rennard Lambert, former Corrections Officer with the Mobile County Sheriff's Office, which was originally scheduled for November 30, 2017, and reschedule the hearing.

12. The Director reports receipt of an appeal to Circuit Court filed by The Water Works and Sewer Board of the City of Prichard, from the Order of the Board for Brittania Rogers rendered on November 14, 2017.
13. The Director recommends that the following Orders of the Board be spread fully upon the minutes:
 - (A) Roderick Black vs. City of Mobile,
 - (B) Joseph McKnight vs. City of Mobile.
14. Approval of the following meeting and hearing minutes of the Board:
 - (A) 17-22ND meeting held November 21, 2017,
 - (B) 17-29TH hearing held November 28, 2017,
 - (C) 17-30TH hearing held November 30, 2017.
15. Comments from the Director.
16. Business items from Board Members.