

17-16TH Meeting of the Board
Special Meeting
8:30 a.m., Tuesday, August 15, 2017

(NOTE: PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES)

FINAL AGENDA

1. Have the Board set a date for a public hearing for consideration of comments and suggestions concerning the following requests for the Mobile Area Water and Sewer System:
 - (A) Amendment of attached specification, in title and body, for the classification of Supply Supervisor – Mobile Area Water and Sewer System,
 - (B) Amendment of Salary Grade 15, \$3,291.11 - \$5,261.31, to Salary Grade 16, \$3,457.72 - \$5,527.69, for the classification of Supply Supervisor – Mobile Area Water and Sewer System.
2. The Mobile Area Water and Sewer System requests approval for an extension of the Injured with Pay for Charles Benning, Crew Chief, for the period of June 2, 2017, through August 8, 2017. Mr. Benning has been on injured with pay from June 22, 2016 through June 1, 2017.
3. The Board of Water and Sewer Commissioners of the City of Saraland requests approval of the following items:
 - (A) Creation of one (1) position of Public Service Worker II,
 - (B) Abolishment of one (1) vacant position of Water Service Operator II.
4. The Director reports receipt of a letter from the Mobile Public Library regarding that a blanket raise, including either a Cost-of-Living Adjustment or across-the-board adjustment; a bonus; a merit increase; any kind of special longevity or one-time, limited compensation payment or any other compensation plan adopted or proposed by the City of Mobile, will also be granted to Library employees. Such adjustments in compensation for Library employees will be contingent upon the Library having adequate funding to support the planned adjustments. The Personnel Board will be notified once a date has been established.
5. The Director reports approval of a 10% special merit increase for Daryl Russell, Water and Sewer Engineering Manager for the Mobile Area Water and Sewer System. Mr. Russell, along with his current managerial duties, has accepted additional responsibilities including 86 additional employees and four cost centers under his supervision. These revisions have improved the communication, performance, and customer service of the company. Through his experience and knowledge, Mr. Russell performs his duties in an exemplary manner, which serves as a valuable asset to the jurisdiction.
6. The Director reports approval of the creation of the following jurisdictional positions:
 - (A) Creation of two (2) additional positions of Public Service Worker II for the Mobile County License Commission,

- (B) Creation of two (2) additional positions of Juvenile Detention Officer, part-time, for the Strickland Youth Center,
 - (C) Creation of one (1) additional position of Water Service Operator I, for the Board of Water and Sewer Commissioners for the City of Saraland.
 - (D) On August 1, 2017, the Director reported approval of the creation of one (1) additional position of Code Inspector, temporary, for the Town of Mount Vernon. The correct status for this position should be part-time, instead of temporary, as per original request of the Town of Mount Vernon.
- 7. The Director reports receipt of the 2017-2018 Holiday Schedule of the Mobile County Personnel Department.
- 8. Have the Board ratify its approval for a continuance of the dismissal hearing for Jerone Young, former Building Maintenance Supervisor with the City of Mobile Police Department, that was originally scheduled for August 17, 2017, and reschedule the hearing.
- 9. Have the Board set a date for a hearing concerning the appeal from dismissal filed by Wanda Wright, former Office Assistant I with the Mobile County License Commission.
- 10. The Director recommends that the Order of the Board concerning Johnnie McBride, Jr., be spread fully upon the minutes.
- 11. Approval of the following meeting and hearing minutes of the Board:
 - (A) 17-15TH meeting held August 1, 2017,
 - (B) 17-19TH hearing held August 1, 2017.
- 12. Comments from the Director.
- 13. Business items from Board Members.