

13-15th Meeting of the Board
Regular Meeting and Public Hearing
8:30 a.m., Tuesday, August 6, 2013

(NOTE: PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES)

FINAL AGENDA

1. Public hearing for consideration of comments and suggestions concerning the request from the Mobile County Health Department for the adoption of salary grade 12, \$2,574.03 – \$4,114.98, for the classification of Training Assistant.
2. If item #1 is approved, the Director recommends the creation of one (1) position of Training Assistant for the Mobile County Health Department.
3. Public hearing for consideration of comments and suggestions concerning the request from the Mobile County Health Department for the adoption of salary grade 17, \$3,294.98 - \$5,267.52 for the classification of Plumbing Inspector II.
4. If item #3 is approved, the Director recommends the creation of one (1) position of Plumbing Inspector II for the Mobile County Health Department.
5. Have the Board set a date for a public hearing concerning the request from the City of Mobile Museum of Art Department for the adoption of the attached specification and salary grade 16, \$2,837.52 - \$4,536.20 for a new classification of Volunteer Coordinator.
6. The Director recommends approval of the request of the City of Mobile for the creation of one additional position of Municipal Court Officer, part time.
7. The Director recommends approval of the request of the Mobile County Engineering Department to reclassify one (1) position of Computer Technician from part time to full time.
8. The Director recommends approval of the requests of the Mobile County Personnel Department for the following:
 - (A) creation of two (2) additional positions of Personnel Classification and Assessment Analyst I, full time.
 - (B) creation of one (1) additional position of Personnel Classification and Assessment Analyst II, full time.
9. The Director recommends approval of the request of the City of Mobile for an extension of Injured with Pay for Woodrow W. Lavelle, Vehicular/Equipment Mechanic with the Municipal Garage Department, for the period July 8, 2013 through July 10, 2013. Mr. Lavelle has been on injured with pay from September 14, 2012 through May 23, 2013 and June 20, 2013 through June 25, 2013.

10. The Director reports receipt of the following requests for supplemental examinations:
 - (A) Aaron Atkins, Police Officer with the City of Mobile is scheduled for the Police Corporal and Police Sergeant written examinations on August 3, 2013. Mr. Atkins is requesting a supplemental examination for both due to having to be in Fort Jackson, South Carolina for his son's graduation from Army Basic Training which has been planned for six weeks.
 - (B) Ryan Blakely, Police Officer with the City of Mobile is scheduled for the Police Corporal and Police Sergeant written examinations on August 3, 2013. Mr. Blakely is requesting a supplemental examination for both due to having to be in New York City with his daughter for a Dance Summer Intensive July 31, 2013 through August 4, 2013.
 - (C) Jason Fraley, Police Officer with the City of Mobile is scheduled for the Police Corporal and Police Sergeant written examinations on August 3, 2013. Mr. Fraley is requesting a supplemental examination for both due to being scheduled for Battle Training Assembly on August 3, 2013 through August 4, 2013.
 - (D) Jirasak Ingram, Police Officer with the City of Mobile is scheduled for the Police Corporal written examination scheduled on August 3, 2013. Mr. Ingram is requesting a supplemental examination due to being scheduled for National Guard Drill August 2, 2013 through August 4, 2013.
 - (E) Bobby Napier, Police Officer with the City of Mobile is scheduled for the Police Corporal and Police Sergeant written examinations on August 3, 2013. Mr. Napier is requesting supplemental examination for both due to being scheduled for Unit Training Assembly August 3, 2013 through August 4, 2013.
 - (F) Joseph Kyle Smith, Police Officer with the City of Mobile is scheduled for the Police Corporal and Police Sergeant written examinations on August 3, 2013. Mr. Smith is requesting a supplemental examination for both due to having scheduled vacation before the announcement of the test dates.
 - (G) Paul Soulier, Police Sergeant with the City of Mobile is scheduled for the Lieutenant written examination August 2, 2013. Mr. Soulier is requesting a supplemental examination due to being deployed to Afghanistan from April 12, 2013 through May 5, 2014.
 - (H) Alfred Webb, Police Officer with the City of Mobile is scheduled for the Police Corporal and Police Sergeant written examinations on August 3, 2013. Mr. Webb is requesting a supplemental examination due to being scheduled for National Guard Duty for training July 25, 2013 through August 9, 2013.

11. The Director reports receipt of a circuit court order signed by Judge John R. Lockett affirming the Order of the Mobile County Personnel Board dated June 28, 2012; thereby dismissing the appeal of Leo Christian Dunn.

12. The Director reports receipt of a circuit court order signed by Judge Sarah Hicks Stewart dated July 24, 2013, dismissing the Mobile County Personnel Board as a party defendant in the Step III Grievance filed by Cassandra Matthews and Denied by the Mobile County Personnel Board Order dated June 5, 2012.
13. Have the Board schedule a hearing date for the following appeal from dismissal for Tonette Powe, Central Control Specialist with the Mobile County Sheriff's Department.
14. The Director recommends a motion be made that the following orders of the Board be spread fully upon the minutes.
 - (A) Citizen Complaint of Police Harassment by Tammara Davis on Behalf of the Concerned Citizens of Mount Vernon, Alabama vs. Mario J. Mendiola, Police Officer with the Mount Vernon Police Department.
 - (B) Jeffrey Bell vs. City of Mobile Police Department.
15. Approval of the minutes of the following meeting and hearings of the Board:
 - (A) 13-14th meeting held July 16, 2013
 - (B) 13-26th hearing held July 16, 2013
 - (C) 13-27th hearing held July 24, 2013
 - (D) 13-28th hearing held August 1, 2013
16. Comments from the Director.
17. Business items from Board Members.